

RED BANK BOROUGH BOARD OF EDUCATION
RED BANK, NEW JERSEY
BOARD OF EDUCATION
PUBLIC MEETING
JANUARY 27, 2014

AGENDA

Executive Session	6:30 p.m.
Public Session	6:45 p.m.

Call to Order – 6:30 p.m. – Board of Education Conference Room

SUNSHINE STATEMENT

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 7, 2014. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

ROLL CALL

FLAG SALUTE

- I. RESOLUTION FOR EXECUTIVE SESSION
 - A. HIB

CALL TO ORDER – 6:45 p.m.

SUNSHINE STATEMENT

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ROLL CALL

- II. SUPERINTENDENT'S REPORT
 - A. HIB
 - B. Budget 2014-2014
- III. PRESIDENT'S REPORT
 - A. Committee Appointments
 - B. Superintendent's Search Update

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IV. HEARING OF PUBLIC

Bylaw #060 reads . . . “Any individual deciding to speak shall sign the speaker’s sheet before the business of the meeting has begun. Please include your name, address and group or organization you represent. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes.”

V. STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate committee. The members of the board committee work with Administration and the Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then is it placed on the agenda for action at a public meeting.

VI. ACTION AGENDA

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3385. TRAVEL

Name	Date/Time	Location	Fee	Theme	Account #
Dawn Fowler	01/23/14, 01/24/14 & 02/21/14 (rescheduled from 01/22/14 snow day) 8:30 a.m. – 3:00 p.m.	Oceanport, NJ	\$250.00	Intervention & Referral Services Training Workshops	11-000-221-500-001
Mary Valdivia	01/28/14 (rescheduled from 01/22/14 snow day) 1:00 p.m. – 3:00 p.m.	Monroe, NJ	\$0.00	SGO’s Workshop	NA

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Name	Date/Time	Location	Fee	Theme	Account #
Debra Rochford	01/29/14 8:00 a.m. – 3:30 p.m.	Parsippany, NJ	\$0.00	2014 State Wide Preschool Nurses Meeting	NA
Joe Christiano	01/30/14 – 01/31/14 8:00 a.m. – 5:00 p.m.	Atlantic City, NJ	\$385.00	NJASA Techspo	11-000-252-890-T00
Jana Diamond	02/03/14 – 02/05/14 8:00 a.m. – 5:00 p.m.	Seattle, WA	\$0.00 (Funded by Univ. of Wash.)	Full-Day Kindergarten Conference (NJ K Gold Strategies and the University of Washington)	NA
Ivelis Menter	02/05/14 9:00 a.m. – 12:00 p.m.	Freehold, NJ	\$0.00	NP Transportation Meeting	NA
Dawn Fowler	02/07/14 8:00 a.m. – 3:30 p.m.	Neptune, NJ	\$0.00	County Inter Agency Coordination Council (CIACC) Educational Partnership Meeting	NA
Maria Iozzi	02/07/14 9:00 a.m. – 12:00 p.m.	Toms River, NJ	\$0.00	Teachscape: Preparing for Access to your Database	NA
Kimberly Rosas	02/07/14 9:00 a.m. – 12:00 p.m.	Toms River, NJ	\$0.00	Teachscape: Preparing for Access to your Database	NA
Mary Valdivia	02/07/14 9:00 a.m. – 12:00 p.m.	Toms River, NJ	\$0.00	Teachscape: Preparing for Access to your Database	NA
Andrea Grasso	02/21/14 (rescheduled from 01/22/14 snow day) 8:30 a.m. – 3:00 p.m.	Oceanport, NJ	\$250.00	Intervention & Referral Services Training Workshops	11-000-221-500-001
Kimberly Rosas	03/21/14 8:30 a.m. – 4:00 p.m.	E. Windsor, NJ	\$0.00	EQUIP (Educators Evaluating the Quality of Instructional Products) Rubric Training	NA

3386. BUDGET TRANSFERS

To ratify any budget transfers effective November 2013 per the transfer report.

3387. APPROVAL OF SECRETARY/TREASURER'S REPORT

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Pursuant to 18A:6-59

Approve the November 2013 Report of the Treasurer and the November 2013 Report of the Secretary as being in balance for the month. AND BE IT FURTHER RESOLVED that the above reports be accepted as submitted and that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 and that sufficient funds are available to meet the district financial obligations for the remainder of the fiscal year.

3388. **BILLS PAYMENT**

To approve payment of final bills for December 2013 and for bills as of January 2014.

3389. **DONATION**

That the Board accepts with gratitude the generous donation of 20 Hess trucks from the Visiting Nurse Associations, with an estimated value of \$500.00.

3390. **RESOLUTION BINDING THE RED BANK BOROUGH BOARD OF EDUCATION TO PURCHASE ELECTRIC GENERATION SERVICES THROUGH THE ALLIANCE FOR COMPETITIVE ENERGY SERVICES (“ACES”) Bid Cooperative Pricing System ID#E8801-ACESCPS**

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as “ACES”), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as “NJSBA”), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the “Public School Contracts Law”, N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* (“EDECA”) and the regulations promulgated thereunder; and

WHEREAS, the RED BANK BOROUGH BOARD OF EDUCATION is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

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WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2018 hereinafter referred to as "Effective Period") issue one or more Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale electric market, Participating Members will preauthorize the Lead Agency to award contracts for Electric Generation Service in each service territory to one or more electric power suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous electric usage and utility provided Basic Generation Service rates; and

WHEREAS, the Lead Agency will only award contracts for said electric generation services to electric power suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic generation service; and

WHEREAS, the District agrees to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period through any electric power supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law;

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for electric generation services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, therefore, be it

RESOLVED that the District binds itself to the ACES Cooperative Pricing System #E8801-ACESCPS to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period from the electric power supplier or suppliers awarded a contract for electric generation services by the Lead Agency; and, be it

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FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase electricity at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts relative to the price charged for basic generation service by the electric public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain electric generation services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2018 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission or expiration of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

3391. RESOLUTION BINDING THE RED BANK BOROUGH BOARD OF EDUCATION TO PURCHASE NATURAL GAS SERVICES THROUGH THE ALLIANCE FOR COMPETITIVE ENERGY SERVICES (“ACES”) Bid Cooperative Pricing System ID#E8801-ACESCPS

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as “ACES”), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as “NJSBA”), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from natural gas suppliers for retail natural gas supply services including interstate transportation to the local natural gas distribution utility company (Natural Gas Supply Services) through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the “Public School Contracts Law”, N.J.S.A. 18A:18A-1 et seq.,

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and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* (“EDECA”) and the regulations promulgated thereunder; and

WHEREAS, the RED BANK BOROUGH BOARD OF EDUCATION is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain natural gas services for its own use through one or more contracts to be awarded to natural gas suppliers following said bids for natural gas services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2018, hereinafter referred to as “Effective Period”) issue one or more Requests for Bids for natural gas services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale natural gas market, Participating Members will preauthorize the Lead Agency to award contracts for Natural Gas Supply Service in each service territory to one or more natural gas suppliers that submits bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous natural gas usage and utility provided Basic Gas Supply Service rates; and

WHEREAS, the Lead Agency will only award contracts for said Natural Gas Supply Services to natural gas suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic gas supply service; and

WHEREAS, the District agrees to purchase all Natural Gas Supply Services for its own use during the Effective Period through any natural gas supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law; and

WHEREAS, the Lead Agency will notify the Department of Community Affairs’ Division of Local Government Services by mail prior to the issuance a Request for Bids for natural gas supply services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, therefore, be it

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RESOLVED that the District binds itself to the ACES Cooperative Pricing System #E8801-ACESCPS to purchase all natural gas supply services needed for its own use during the Effective Period from the natural gas supplier or suppliers awarded a contract for natural Gas supply services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase natural gas at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the districts relative to the price charged for basic gas supply service by the natural gas public utility that would otherwise provide such service; and, be it.

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain natural gas services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2018 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

3392. HVAC BID

That the Board authorizes the Business Administrator to bid the Primary School HVAC replacement project.

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BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4938. That the Board accepts the resignation of Kara Malandrakis for personal reasons, effective January 30, 2014.

4939. That the Board accepts the resignation of Andrea Fontenez, for personal reasons, effective February 10, 2014 or sooner if a replacement is found.

4940. That the Board accepts the resignation of Andrew Sharkey, for personal reasons, effective February 21, 2014.

4941. That the Board approves the appointment of Anthony Santomauro, as District Maintenance/Technician, at a prorated annual salary of \$35,000.00, effective January 22, 2014 through June 30, 2014, pending position results from the Criminal History Review Unit. Account #

4942. That the Board approves the appointment of Stephanie Whelan as Primary School long-term replacement Spanish teacher, at a BA Step 4-5 prorated salary of \$48,145.00, effective January 24, 2014 through June 30, 2014. Account #11-120-100-101-WL1

4943. That the Board approves the revision to the annual salary for Kelly Rears, Grade 7 LAL, teacher, effective January 2, 2014 through June 30, 2014, as follows:

From: BA+30 Step 4-5: \$50,145.00
To: MA Step 4-5: \$51,145.00

4944. That the Board approves the following as Guest Teachers for the 2013-2014 school year.

Stephanie Chiappetti Gina Francis R. Jean Sharp

4945. That the Board approves a one day unpaid leave of absence for Katie Muller on December 20, 2013.

4946. That the Board approves a two-day unpaid leave of absence for Nancy Mattucci on January 16 and 17, 2014.

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4947. That the Board approves the revision to an unpaid leave of absence for Debra Rochford for 3.5 days (instead of 3) January 17, January 21 (.05), January 23, and January 24, 2014.
4948. That the Board approves the revision the unpaid Federal Family Medical Leave of Absence (FMLA) for Lauren Russo, effective January 31, 2014 through April 30, 2014 and unpaid NJ Family Medical Leave from May 1, 2014 through October 7, 2014.
4949. That the Board approves an extension to the unpaid intermittent Family Medical Leave of Absence (FMLA) for Aisha Person, effective February 3, 2014 through March 3, 2014.
4950. That the Board approves Meliza Lemus as Substitute Coordinator of Guest Teachers, at the hourly rate of \$30.00, effective January 28, 2014 through June 30, 2014.
4951. That the Board approves the following professional development tuition reimbursements as per contract.

Monique Cabrera	Monmouth University Preschool - 3 Certification Development and Learning in Early Childhood Course #EDL502 3 credits @ \$648.00 Fall 2013	\$1,944.00
Morgan Cassella	West Virginia University Early Childhood Special Education Developmental Disabilities Course #SPED605 3 credits @ \$333.00 Fall 2013	\$999.00
Joseph Christiano	NJ Institute of Technology Information Technology Information System Principles Course #IS677 3 credits @ 648.00 Summer 2013	\$1,944.00

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Patricia George	The College of New Jersey Teaching English as a Second Language Practicum Project – Independent Study Course #ESLM 697 6 credits @ \$648.00 Fall 2013	\$3,888.00
Martine Porcello	Brookdale Community College Liberal Arts Pre-Algebra Course #MATH015-800RL Fall 2013	\$500.00
Amanda Robles	NJ Institute of Technology Business & Information Systems Economics Course #IECON201-101 Fall 2013	\$500.00
Dena Russo	Caldwell College Curriculum & Supervision Principles & Practices of Curriculum Development Course #ED635-585 Foundations of PreK-12 Administration Course #ED671-585 6 credits @ \$626.00 Spring 2013	\$3,756.00
Jody Tyson	Rider University Teaching English as a Second Language Course #EDUC521 3 credits @ \$566.67 Fall 2013	\$1,703.00

CURRICULUM AND PROGRAM – 6000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following CURRICULUM AND PROGRAM resolution(s) are approved as indicated:

6316. That the Red Bank Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-5.(c)(1), the Board hereby approves the resolution.

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Funding Source	Location	Date(s)
PreK Grant	Whole Foods, Middletown, NJ (2 Monmouth Reformed Temple PreK classes)	02/03/2014
Student Activity Fund	Red Bank Regional HS, Red Bank, NJ (Strings Program)	02/04/2014
No funding required	Two River Theatre, Red Bank, NJ (Students in Grades 4-8 with high honors)	02/06/2014
PreK Grant	Whole Foods, Middletown, NJ (2 Monmouth Reformed Temple PreK classes)	02/11/2014
Target Field Trip Grant	Count Basie Theatre, Red Bank, NJ	03/01/2014
PreK Grant	Whole Foods, Middletown, NJ (1 Monmouth Reformed Temple and 1 Primary School PreK class)	03/06/2014
No funding required	Count Basie Theatre, Red Bank, NJ (Grade 7 & 8 AVID students)	03/17/2014
PreK Grant	Whole Foods, Middletown, NJ (2 Primary School PreK classes)	03/20/2014
PreK Grant	Whole Foods, Middletown, NJ (2 St. Thomas' PreK classes)	04/03/2014
No funding required	Count Basie Theatre, Red Bank, NJ (Behavior incentive for students in Grades 4-8)	05/05/2014
Student Activity Fund	Longstreet Farm, Holmdel, NJ (Grade 1 classes and PS LLD class)	05/08/2014

6317. That the Board approves the revision to the 2013-2014 School Calendar to include the following minimum school days for students only.

March 14, 2014 April 11, 2014 May 22, 2014

6318. That the Board authorizes the Superintendent to accept a Target Field Trip Grant in the amount of \$700.00.

6319. That the Board approves the submission of the "iPad Fun For Everyone!" project to Donors Choose for the opportunity to receive a donation of technology materials for use in a kindergarten classroom.

6320. That the Board approves the submission of the "HoHoHo Happy Classroom!" project to Donors Choose for the opportunity to receive classroom storage and literacy materials for use in a kindergarten classroom.

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6321. That the Board approves the submission of the "Kindergarten Needs a Helping Hand!" project to Donors Choose for the opportunity to receive a donation of classroom storage furniture for use in a kindergarten classroom.
6322. That the Board approves the submission of the "Kindergarten Needs a Helping Hand! Part II" project to Donors Choose for the opportunity to receive a donation of literacy materials for use in a kindergarten classroom.
6323. That the Board approves the submission of the "Help Us Learn!" project to Donors Choose for the opportunity to receive a donation of math materials for use in a kindergarten classroom.
6324. That the Board approves the submission of the "Kindergarten Kids Need Storage and Books!" project to Donors Choose for the opportunity to receive a donation of a teaching cart and literacy materials for use in a kindergarten classroom.
6325. That the Board approves the BackPack Program agreement in partnership with the FoodBank of Monmouth and Ocean Counties.
6326. That the Board approves the following Instructional Materials-Resources which will be piloted for the remainder of the 2013-2014 school year at no cost to the district:
- GO Math (Grades 1-3)- Houghton Mifflin Harcourt, LLC-2012
6327. That the Board approves the agreement between AVID Center and the Red Bank Board of Education for the implementation of the AVID Elementary and AVID Elective curriculum, for the period of July 1, 2013 through June 30, 2014 in the amount of \$3,385.00. Account # 11-190-100-390-004
6328. That the Board approves the submission of the "Let's Get Building – Help our Robots Come Alive" project to Donors Choose for the opportunity to receive a donation of classroom technology materials for use in the Middle School Robotics Class.
6329. That the Board approves the contract with EBS Healthcare to provide the services of an occupational therapist, at the hourly rate of \$75.00, 28 hours per week, not to exceed \$2,100.00 per week, effective January 28, 2014 through June 30, 2014. (Pending completion and approval of the emergent hiring process and criminal history review).

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6330. That the Board approves the contract with Oxford Consulting Services, Inc., to provide the services of a speech language specialist, at the hourly rate of \$85.00, 4-5 days per week, on an as-needed basis to be determined by students IEPs, effective January 28, 2014 through June 30, 2014. (Pending completion and approval of the emergent hiring process and criminal history review).

- VII. HEARING OF THE PUBLIC
- VIII. OLD BUSINESS
- IX. NEW BUSINESS
- X. EXECUTIVE SESSION
 - A. Superintendent Search Update
- XI. ADJOURNMENT

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Board of Education Meeting – 2014
January 6, 2015 at 7 p.m. Middle School Media Center - Reorganization Meeting)

Board of Education Meetings–2014

Workshop Meetings- 7:00 p.m. – Middle School Media Center

January 7, 2014 (Reorganization Meeting)

February 11, 2014

August 12, 2014

March 11, 2014

September 9, 2014**

April 8, 2014

October 14, 2014

May 13, 2014

November 11, 2014

June 10, 2014

December 9, 2014

Regular Public Meetings - 7:30 p.m. - Primary School Cafeteria

January 21, 2014*

July 15, 2014****

February 18, 2014

August 19, 2014

March 25, 2014**

September 16, 2014

April 22, 2014***

October 21, 2014

May 20, 2014

November 18, 2014

June 17, 2014

December 16, 2014

*7:00 p.m. Executive Session; 8:00 p.m. Public Session

**Public Budget Hearing

***Spring Recess April 14 – 21, 2014

****Board Retreat @ 5 pm; Executive Session @ 7 pm; Public Session @ 7:30 pm

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Committee Meetings – January to December 2014

	Community Relations	Curriculum & Instruction	Facilities & Safety Committee	Finance	Policy
Chairperson:					
Co-Chairperson:					
Time:	7:00 PM 3 rd Monday	7:00 PM 2 nd Monday	9:00 AM 3 rd Tuesday	6:00 PM Meets prior to Workshop Meeting MS Media Center	7:00 PM PS Teachers' Lounge
Location:	Board Office	Board Office	Board Office	MS Media Center	PS Teachers' Lounge
Date of Meetings:					

Community Relations: Carrie Ludwikowski, Marj Lowe, Jill Burden
 Curriculum: Ann Roseman, Carrie Ludwikowski, Ben Forest, Jill Burden
 Facilities & Safety Committee: Peter Noble, Janet Jones, Marj Lowe, Fred Stone
 Finance: Suzanne Viscomi; Janet Jones, Ann Roseman, Fred Stone
 Policy: Fred Stone, Suzanne Viscomi, Ben Forest
 Negotiations: Janet Jones, Ann Roseman, Suzanne Viscomi