

**RED BANK BOROUGH BOARD OF EDUCATION  
RED BANK, NEW JERSEY  
BOARD OF EDUCATION  
PUBLIC MEETING  
SEPTEMBER 9, 2014**

**MINUTES**

**Call to Order – 7:04 p.m. – Middle School Media Center**

**SUNSHINE STATEMENT**

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 7, 2014. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

**ROLL CALL**

PRESENT: Jill Burden, Ben Forest, Janet Jones, Marjorie Lowe, Peter Noble, Ann Roseman, Fred Stone, Suzanne Viscomi

ABSENT: Carrie Ludwikowski

ALSO PRESENT: Jared Ramage, Superintendent; Debra Pappagallo, Board Secretary/Business Administrator; Peter Sokol, Esq.

**I. RESOLUTION FOR EXECUTIVE SESSION**

Mr. Noble motioned, seconded by Ms. Viscomi, to convene in Executive Session.

- A. Personnel
- B. Pupil Personnel/Attorney Client Privilege

**VOICE VOTE:**

AYES: Mrs. Burden, Mr. Forest, Ms. Jones, Miss Lowe, Mr. Noble, Ms. Roseman, Dr. Stone, Ms. Viscomi

NAYS: None            ABSTENTIONS: None

ABSENT: Ms. Ludwikowski

**CALL TO ORDER – 8:00 p.m.**

**SUNSHINE STATEMENT**

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 7, 2014. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

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**ROLL CALL**

PRESENT: Jill Burden, Ben Forest, Janet Jones, Marjorie Lowe, Peter Noble, Ann Roseman, Fred Stone, Suzanne Viscomi

ABSENT: Carrie Ludwikowski

ALSO PRESENT: Jared Ramage, Superintendent; Debra Pappagallo, Board Secretary/Business Administrator; Peter Sokol, Esq.

**FLAG SALUTE**

Mr. Forest led the Salute to the Flag.

**II. SUPERINTENDENT’S REPORT**

A. Federal Monitoring Report - Mrs. Pappagallo presented and summarized the Federal Monitoring Report and findings.

Mr. Noble asked if they were there to find and take back money. Mrs. Pappagallo stated their purpose was to monitor spending of Federal funds and make sure Districts were following regulations.

B. Personnel – Dr. Ramage reviewed staffing recommendations. He also mentioned a staff member retiring that has worked for the district for many years and has done an amazing job. There is also a recommendation for an Instructional Coach.

- School Opening - Dr. Ramage reported on the opening of the school year. He stated he couldn’t say enough about the staff and students. He received a significant amount of support from faculty and staff at the opening PD day. The first day of school did have a few mishaps. He thanked and commended everyone that works in the District. They did an excellent job with energy and positive attitude and he is very excited for the upcoming year. The new First Baptist PreK location was ready for school opening. Mrs. Pappagallo was there the first day of school for opening and Dr. Ramage was there on Monday. Things went well.

Dr. Ramage also reported:

- Stacy Sherwood has been doing an excellent job and hit the ground running.
- Jenny Hurd introduced herself at the first staff PD day and presented her vision for the department. She did an excellent job.
- He is very eager to continue working with Mrs. Iozzi and Mr. Laugelli.

C. Enrollment Report – Dr. Ramage reported the following current enrollments:

PreK: 272  
Grades K-3: 594  
Grades 4-8: 527

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- D. Dream Project – Dr. Rumage stated that he invited staff to create an individual dream of a perfect school. The individual dreams will be reviewed by groups and there will be a dream for each school. A vision for the District will then be created. There will be operating principles, non-negotiable items and instructional priorities.
- E. Donations – Dr. Rumage reported on three different donations:  
We received a \$12,000 anonymous donation for the Strings afterschool program, the United Way donated school supplies, and Mr. Alfred White donated viola bows.

Additionally the Doc Shoppe is offering free shoes to Red Bank resident children on September 21<sup>st</sup> and 28<sup>th</sup> from 8-11am. D. Rumage will be donating water and has arranged for translators to be present.

**III. PRESIDENT’S REPORT**

- Mr. Forest reported on the budget presentation to the Council and that it was surprisingly pleasant.
- Ms. Viscomi stated it went well and was not what was expected.
- Mr. Forest forwarded an e-mail to Dr. Rumage from a concerned parent.

**IV. HEARING OF PUBLIC**

Bylaw #0167 reads . . . “Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes.”

- Stacy Sherwood stated that many staff commented that it was a great opening and the year started with a renewed vigor and energy.
- Carol Boehm, RBBEA President, stated it was a fabulous opening. There was also an ice bucket challenge to the administrators and she has a video of it if anyone was interested in seeing it.

**V. STATEMENT TO THE PUBLIC**

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate committee. The members of the board committee work with Administration and the Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then is it placed on the agenda for action at a public meeting.

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**VI. ACTION AGENDA**

**BUSINESS – 3000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

The following 4175 was taken separately at this point in the agenda.

Dr. Stone motioned, seconded by Ms. Jones, to approve the following:

**4175.** That the Board approves the appointment of *Susan Berrios* as K-8 Instructional Coach, at a BA Step 5-6 annual salary of \$49,910.00, plus a \$2,000.00 annual coaching stipend, effective September 1, 2014 through June 30, 2015. Account #20-235-100-101-MS2

**ROLL CALL VOTE:**

AYES: Mrs. Burden, Mr. Forest, Ms. Jones, Miss Lowe, Mr. Noble, Ms. Roseman, Dr. Stone, Ms. Viscomi

NAYS: None ABSTENTIONS: None

ABSENT: Ms. Ludwikowski

Ms. Viscomi motioned, seconded by Ms. Roseman, to approve the following:

**PERSONNEL – 4000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

**3503. TRAVEL**

Name	Date/Time	Location	Cost	Theme	Account #
Ann Roseman	09/20/14 9:00 a.m. – 4:15 p.m.	Monroe, NJ	\$163.86	NJSBA “Preparing for Bargaining”	11-000-230-585-000
Rachel Mambach	10/06/14 & 10/07/14 9:00 a.m. – 5:00 p.m.	Long Branch, NJ	\$189.57	Art Educators of NJ 2014 Annual Conference	11-000-221-500-001

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**3504. TRANSPORTATION AWARD**

To award route 1416 for the 2014-2015 school year to Unlimited Autos for transportation from Neptune, NJ to the Red Bank Primary School am only (one way). Quotations were requested from Durham Transportation Services, Father N Son, and Unlimited Autos. Unlimited Autos provided the winning response with a \$99.65 per diem.

**3505. TRANSPORTATION AWARD**

To award route 1420 for the 2014-2015 school year to Father N Son for transportation from Holmdel, NJ and Lincroft, NJ to the Red Bank Primary School and Middle School. Quotations were requested from Durham Transportation Services, Father N Son, and Shamrock. Father N Son provided the winning response with a \$198.00 per diem.

**3506. BUDGET TRANSFERS**

To ratify any budget transfers effective June 2014 per the transfer report.

**3507. APPROVAL OF SECRETARY/TREASURER'S REPORT**

*Pursuant to 18A:6-59*

Approve the June 2014 Report of the Treasurer and the June 2014 Report of the Secretary as being in balance for the month.

AND BE IT FURTHER RESOLVED that the above reports be accepted as submitted and that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 and that sufficient funds are available to meet the district financial obligations for the remainder of the fiscal year.

**3508. APPROVE USE OF FACILITIES**

To approve the one-time and recurring building use requests as approved by the Superintendent, as previously distributed to the Board.

**3509. DONATION**

To accept with gratitude the generous donation from an anonymous donor a check in the amount of \$12,000.00, to support an after-school and/or before school strings program for the district schools, for the 2014-2015 school year.

**3510. DONATION**

To accept with gratitude the generous donation of assorted school supplies worth approximately \$1,000.00, from the United Way of Monmouth County for the Primary School.

**3511. DONATION**

To accept with gratitude the generous donation of new and used viola bows worth approximately \$500.00, from Mr. Alfred Wright for the Strings Program.

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**3512. TRANSPORTATION AWARD**

To award route 1425 for the 2014-2015 school year to Father N Son for transportation from Middletown, NJ to the Red Bank Middle School. Quotations were requested from Durham Transportation Services, Father N Son, and Unlimited Autos. Father N Son provided the winning response with a \$192.00 per diem.

**3513. OUT-OF-DISTRICT PLACEMENT**

That the Board approves the out-of-district placement for the following students for the 2014-2015 school year:

Student #	School	Grade	Tuition cost
SID 3228358160	CPC	8	\$71,750
SID72368	Middletown School District	5	\$13,712
SID 8935459487	Middletown School District	8	\$18,510 + additional services as needed

**3514. OUT-OF-DISTRICT PLACEMENT**

That the Board approves additional tuition for Schroth Student ID#72085, at the cost of \$180.05 per day for 222 days, for a 1:1 aide totaling \$39,972.00.

**3515. OUT-OF-DISTRICT PLACEMENT**

That the Board approves tuition for CPC Student ID#10612, for a 1:1 aide totaling \$40,795.00.

**PERSONNEL – 4000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

**4173.** That the Board accepts the resignation of *Barbara Meyer*, for the purpose of retirement, effective October 31, 2014.

**4174.** That the Board approves the appointment of *Kellee Statt* as Visual Technology Coordinator, at a prorated annual salary of \$60,000.00, effective September 22, 2014 through June 30, 2015. Account #11-000-222-177-T00

**4175.** Was taken separately earlier in the meeting

**4176.** That the Board approves the appointment of *Stephanie Kenny* as Middle School Social Studies teacher (replacing Michelle Tanghare), at a PHD Step 1-2 annual salary of \$54,910, effective September 1, 2014 through June 30, 2015. Account #11-130-100-101-002

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- 4177.** That the Board approves the appointment of *Marianne Ivanicki* as Middle School Math/Science teacher (replacing Amy Campbell), at an MA+15 Step 3-4 annual salary of \$53,410, effective September 1, 2014 through June 30, 2015. Account #11-120-100-101-002
- 4178.** That the Board approves the appointment of *Trisha Sugrue* as District Occupational Therapist, at an MA Step 13 prorated annual salary of \$58,200.00, effective October 6, 2014 (or sooner) through June 30, 2015. Account #80% 11-000-216-100-003 and 20% 20-218-200-104-P15
- 4179.** That the Board approves the appointment of *Vegonia Maria Spallone* as Middle School Spanish teacher (replacing Roxanna Bello), at a BA Step 1-2 prorated annual salary of \$48,910.00, effective November 1, 2014 (or sooner) through June 30, 2015. Account #50% 11-120-100-101-WL2 and 50% 11-130-1001-101-WL2
- 4180.** That the Board approves the appointment of *Bruno Maciel* as Middle School Spanish teacher (replacing Peggy Yu), at a BA+15 Step 9-10 prorated annual salary of \$51,910.00, effective September 8, 2014 through June 30, 2015. Account #s 50% 11-120-100-101-WL2 and 50% 11-130-1001-101-WL2
- 4181.** That the Board approves the appointment of *Nicole Doucette* as a long-term replacement Preschool Instructional Assistant (replacing Krishna Tyler), at a Step 1 prorated annual salary of \$25,760.00, plus a \$200.00 prorated stipend for holding a county substitute teaching certificate, effective September 4, 2014 through December 23, 2014. Account #20-218-100-106-P15
- 4182.** That the Board approves the appointment of *Diva Ciani* as Primary School Instructional Assistant (replacing Mary Pat Buckley), at a Step 2 annual salary of \$25,910.00, plus a \$2,000.00 stipend for holding a bachelor's degree, and a \$400.00 stipend for possessing a New Jersey teaching certificate, effective September 1, 2014 through June 30, 2015. Account #11-212-100-106-003
- 4183.** That the Board approves the appointment of *Jessica Kachinsky* as Preschool Instructional Assistant (new position), at a Step 1 prorated annual salary of \$25,760.00, plus a \$2,000.00 prorated stipend for holding a bachelor's degree, and a \$400.00 prorated stipend for possessing a New Jersey teaching certificate, effective September 8, 2014 through June 30, 2015. Account #11-216-100-106-003
- 4184.** That the Board approves the movement on the guide for *Debra Rochford*, effective September 1, 2014 through June 30, 2015, as follows;

FROM: BA Step 13 salary of \$55,200.00  
TO: BA+15 Step 13 salary of 56,200.00

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**4185.** That the Board approves an unpaid leave of absence for *Tina Hartman* on September 12, 2014.

**4186.** That the Board approves the following as Guest Teachers for the 2014-2015 school year.

*Noreen Benjaminsen                      Meredith McLaughlin*

**4187.** That the Board approves the following student teacher, her assignment, and cooperating teachers, effective September 2014 through December 2014.

Student Teacher	College/ University	Cooperating Teacher	School
Diandra Carbone	Rutgers University	Toni Graham 9/4/14-11/5/14 Justine Coppola 11/10/14-12/19/14	Middle School

**4188.** That the Board approves the resignations of the following Primary School bus aides, effective September 10, 2014.

*Donna Sickels                      Margaret Nerney                      Jenifer Silverstein*

**4189.** That the Board approves the reappointment and hourly rates of the Primary School Bus Aides, effective September 1, 2014 through June 30, 2015. Account #11-000-270-107-001

*Greta Walsh                      \$14.35 per hour  
Elvia Herrera                      \$14.35 per hour*

**4190.** That the Board approves the substitute hall monitor rate of \$14.00 per hour.

**EXTRA WORK/EXTRA PAY**

**4191.** That the Board approves the following staff members and their compensation for participation in the New Teacher Orientation Program, August 27, 2014, not to exceed 3 hours each, at the stipulated negotiated contractual rate of \$32.00. Account # 11-000-221-110-004

*Theresa Davidson                      Rachel Mambach                      Kimberlee Sherman  
Holly LoCascio                      Beth Moran                      Mary Wyman*

**4192.** That the Board approves the following staff members and their compensation for participation in the District Evaluation Advisory Committee (DEAC), not to exceed 1 hour per month, September 2014 through June 2015, at the stipulated negotiated contractual rate of \$32.00 per hour. Account #11-000-221-110-004

*Carol Boehm (PS)                      Nancy Pape (MS)*



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- 4193.** That the Board approves the following staff members' participation in Primary School's School Improvement Team summer meetings, July and August 2014, for an additional 1 hour (not to exceed 13 hours each in total), at the stipulated negotiated contractual rate of \$32.00 per hour. Account # 20-235-200-100-015

*Linda Alston-Morgan                      Megan Proper  
Nicole Mancini                              Jackie Rivera*

- 4194.** That the Board approves the following staff members to attend the Rutgers University Summer Hybrids Series from July 28 to August 1, 2014 at the stipulated negotiated contractual rate of \$32.00 per hour, not to exceed 40 hours each, to be paid by Red Bank Borough Public Schools. Stipends will be reimbursed to the district as per the Rutgers University Formative Assessment invoicing procedures. Account Rutgers University Grant #20-440-100-100-004.

*Erin Ehrola*

- 4195.** That the Board approves the appointment of *Michelle Case* as Substitute Coordinator 2014-2015/Guest Teacher Registry, at a \$4,000.00 stipend, effective September 1, 2014 through June 30, 2015. Account #11-000-223-105-009

- 4196.** That the Board approves the following coaching appointments for the 2014-2015 school year. Compensation based on the stipulated negotiated contractual stipend of \$1,769.00 for head coaches and \$1,598.00 for assistant coaches. Account #11-402-100-100-002

*Amy Campbell- Girls Soccer Coach  
Nicole Oropallo- Assistant Girls Soccer Coach  
Fall Season  
Approximately September 2014- November 2014*

*John Adranovitz- Boys Soccer Coach  
Isaac Nathanson- Boys Assistant Coach  
Fall Season    Approximately September 2014- November 2014*

- 4197.** That the Board approves the following coaching appointments for the 2014-2015 school year. Compensation based on the stipulated negotiated contractual stipend of \$2,454.00 for head coaches. Account #11-402-100-100-002

*Tracey Johnson- Girls Basketball Coach  
Amy Campbell- Boys Basketball Coach  
Winter Season    Approximately November 2014-February 2015*

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**4198.** That the Board approves the following staff members for home instruction for the 2014-2015 school year, at the stipulated negotiated contractual rate of \$32.00 per hour.

*Toni Merritt-Graham*

*Isaac Nathanson*

**PUPIL PERSONNEL SERVICES- 5000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following PUPIL PERSONNEL resolution(s) are approved as indicated:

**5073.** That the Board approves home instruction for Student ID#72368, not to exceed 5 hours per week, effective September 15, 2014 through September 24, 2014.

**5074.** That the Board approve Bayada Nurses to provide specialized nursing care for Student ID#21168 throughout the day for the 2014-2015 school year at the following revised rates: \$45.50 per hour for an LPN or \$55.50 per hour for an RN as stipulated in the student's IEP. Account #11-000-213-300-003

**CURRICULUM AND PROGRAM – 6000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following CURRICULUM AND PROGRAM resolution(s) are approved as indicated:

**6367.** That the Board approves the Mathematics Consultant contract for Pam Brett, at a per diem rate of \$850.00, not to exceed 20 days total, effective September 1, 2014 through June 30, 2015. Account #Title I

**6368.** That the Board approves Above and Beyond Learning Group, LLC to provide behavioral training and consultation for the 2014 – 2015 school year, not to exceed 30 hours per month, at the rate of \$130.00 per hour.

**6369.** That the Board approves Above and Beyond Learning Group, LLC to provide behavioral training and consultation for the 2014 Extended School Year Program, not to exceed 35 hours, at the rate of \$130.00 per hour.

**ROLL CALL VOTE:**

AYES: Mrs. Burden, Mr. Forest, Ms. Jones, Miss Lowe, Mr. Noble, Ms. Roseman, Dr. Stone, Ms. Viscomi    NAYS: None    ABSTENTIONS: Ms. Roseman on #3503 for own travel

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**VII. HEARING OF THE PUBLIC - None**

**VIII. OLD BUSINESS**

- Mr. Noble asked if the staff ID badges have been updated. Dr. Rumage stated new staff was in process of getting their badges.
- Mr. Noble asked about Board ID's- Dr. Rumage stated they could be updated, but they will not have swipe access to school entrances.
- Mr. Noble reported his concerns of building security and safety while events were happening in the schools.
- Mr. Forest and Mr. Sokol stated the doors must be open for public access to Board meetings.
- Mrs. Pappagallo reminded the Board that she would need to know about any accommodation changes and cancellations ASAP as the deadline was approaching to be able to cancel and receive a refund.

**IX. NEW BUSINESS**

- Ms. Roseman stated that on October 26<sup>th</sup>, the Education Foundation will be hosting a Trash or Treasure event at the Atrium. It will mimic the Antiques Road Show.
- Mr. Noble stated he would like to publically acknowledge the hard work of Mr. Berger and his staff for their dedication over the summer and all year.
- Mr. Forest stated that the Council will be honoring Jana Diamond as Teacher of the Year at the Primary School at the next Council meeting.

**X. ADJOURNMENT**

At 8:47 pm Ms. Jones motioned, seconded by Ms. Viscomi, to adjourn

**VOICE VOTE:** AYES: Mrs. Burden, Mr. Forest, Ms. Jones, Miss Lowe, Mr. Noble, Ms. Roseman, Dr. Stone, Ms. Viscomi

NAYS: None                      ABSTENTIONS: None      ABSENT: Ms. Ludwikowski

Respectfully submitted,

Debra Pappagallo  
Business Administrator/Board Secretary