### <u>AGENDA</u>

Executive Session7:00 p.m.Public Session7:30 p.m.

#### Call to Order – 7:00 p.m. – Middle School Media Center

#### SUNSHINE STATEMENT

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 7, 2014. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

ROLL CALL

### I. RESOLUTION FOR EXECUTIVE SESSION

- A. Personnel
- B. HIB
- C. Residency
- D. Negotiations

CALL TO ORDER – 7:30 p.m.

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ROLL CALL

FLAG SALUTE

- II. SUPERINTENDENT'S REPORT
  - A. Middle School Gymnasium Ceiling
  - B. World Languages Program
  - C. Dream Update
  - D. Teacher Evaluation

11/24/2014

# <u>AGENDA</u>

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E. School Bus Evacuation Drill

Date of Drill	Time of Drill	School/ Building	Location Of Drill	Route Numbers Included in Drill	Name of Principal/ Supervisor
10/21/14	8:41 a.m.	Reformed Church of Middletown	Area in front of church	RB-MID	Mary Valdivia, Supervisor of Preschool
10/22/14	8:44 a.m.	First Baptist Church	Area in front of church	RB-FBC	Mary Valdivia, Supervisor of Preschool
10/28/14	8:30 a.m. _ 8:52 a.m.	Primary School	Area in front of school	PS-1, PS-2, PS-3, PS-4, PS-5, PS-6, PS-7, & PS-8	Luigi Laugelli, Principal

# III. PRESIDENT'S REPORT

- A. Committee Reports
- B. Recognition of Newly Elected Board Members
- C. Board Members' Feedback from New Jersey School Boards Association Convention

# IV. HEARING OF PUBLIC

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

# V. STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate committee. The members of the board committee work with Administration and the Superintendent to assure that the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then is it placed on the agenda for action at a public meeting.

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#### VI. ACTION AGENDA

#### BUSINESS - 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3539. TRAVEL

Name	Date/Time	Location	Cost	Theme	Account #
Jared	11/03/14, 11/25/14,	Monroe		NJASA Professional	11-000-
Rumage	01/16/15, 02/27/15,	Township,	(Additional	Development Seminar	230-890-
	04/14/15	NJ	cost for	Series	000
	9:00 a.m. – 1:00 p.m.		mileage)		
Sophia	01/28/15 – 01/30/15	Oceanport,		3-Day Professional Training	11-000-
Ali	9:00 a.m. – 3:00 p.m.	NJ		for Mandated Intervention &	218-580-
			Mileage	Referral Services (I&RS)	002
Amanda	03/14/15 & 03/15/15	West		EdTechTeam New Jersey	11-000-
Robles	8:00 a.m. – 5:00 p.m.	Orange, NJ	Registration &	Summit Featuring Google for	252-890-
			Mileage	Education	Т00

#### 3540. BILLS PAYMENT

To approve payment of final bills for October 2014 and for bills as of November 2014.

- 3541. BUDGET TRANSFERS To ratify any budget transfers effective August 2014 per the transfer report.
- 3542. APPROVAL OF MINUTES To approve the minutes from the October 14 and 21, 2014 Board meeting.
- 3543. APPROVAL OF SECRETARY/TREASURER'S REPORT *Pursuant to 18A:6-59* Approve the August 2014 Report of the Treasurer and the August

2014 Report of the Secretary as being in balance for the month.

AND BE IT FURTHER RESOLVED that the above reports be accepted as submitted and that no major account or fund has been over expended in violation of <u>N.J.A.C.</u> 6A:23A-16.10(e) and that sufficient funds are available to meet the district financial obligations for the remainder of the fiscal year.

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#### 3544. 2014-2015 TRANSPORTATION CONTRACT RENEWAL

To approve the renewal of the late bus transportation contracts at a 1.69% increase for the Middle School After School Program per the following schedule:

Route #	Per Diem Rate	School Days	Total Route Cost
MS-LB1	\$72.93	73	\$5,323.89
MS-LB2	\$72.93	73	\$5,323.89
MS-LB3	\$72.93	73	\$5,323.89

#### PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

- 4233. That the Board approves the merit goals for Dr. Jared J. Rumage for the 2014-2015 school year, as previously submitted to the Board.
- 4234. That the Board accepts the resignation of Bruno Maciel for personal reasons, effective November 11, 2014.
- 4235. That the Board approves a paid leave of absence for Stacy Ward under the Family Medical Leave Act (FMLA), effective December 1, 2014 through March 6, 2015 utilizing 60 sick days, and an unpaid leave of absence from March 7, 2015 through June 5, 2015 under the New Jersey Family Medical Leave Act (NJFMLA).
- 4236. That the Board approves an unpaid maternity leave of absence for Samantha Arauz effective October 29, 2014 through June 30, 2015.
- 4237. That the Board approves an extension to the unpaid maternity leave of absence for Kim Stiles, effective January 2, 2015 through March 2, 2015.
- 4238. That the Board approves the reappointment of Donald Swinchoski (replacing Kim Stiles), as Middle School long-term replacement Music teacher, at a prorated BA Step 12 annual salary of \$53,070.00, effective December 23, 2014 through March 2, 2015. Account #s 50%11-120-100-101-LR2 and 50% 11-130-100-101-LR2
- 4239. That the Board approves an unpaid maternity leave of absence for Maura Connor, effective November 24, 2014 through January 4, 2015.

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- 4240. That the Board approves the reappointment of Josie Katz as long-term replacement Social Worker (replacing Maura Connor), at an MA Step 1-2 prorated annual salary of \$51,910.00, effective November 24, 2014 through December 23, 2014. Account #s 80% 11-000-219-104-LR3 and 20% 20-218-200-104-P15
- 4241. That the Board approves a 2-day unpaid leave of absence for Jamie Herman on November 4 and 5, 2014.
- 4242. That the Board approves an unpaid leave of absence for Jennifer Farley under the Family Medical Leave Act (FMLA), effective November 21, 2014 through December 2, 2014.
- 4243. That the Board approves an intermittent unpaid leave of absence for Janet Sharkey under the Federal Medical Leave of Act (FMLA), effective November 21, 2014 through June 30, 2015.
- 4244. That the Board approves the appointment of Jo Anne Pierson as Computer Technology Associate (replacing Amanda Robles), at a prorated annual salary of \$42,000.00, effective November 19, 2014 through June 30, 2015. Account #11-000-222-177-T00
- 4245. That the Board approves the following professional development tuition reimbursements as per contract.

Enrique Noguera	Rutgers University Multicultural Education Course #15:310:607 Special Problems in Educational T 3 credits @ \$648.00 per credit Summer 2014	\$1,944.00 heory
Rebecca Schwartz	Monmouth University Preschool-Grade 3 Certification Course #EDL-521 Early Childhood Family 3 credits @ \$648.00 per credit Summer 2014	\$1,944.00

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4246. That the Board approves the following as Substitute Teachers for the 2014-2015 school year.

Amanda Kaley	Victoria Mulligan
Joanna Kudrick	Erin O'Malley
Joshua Leinsdorf	Wendy Perry
Khadine Leon-Santiago	Erin Rasmussen
Tracy Leonard	Alan Sylvester

#### EXTRA WORK/EXTRA PAY

- 4247. That the Board approves Gisela Montalvo-Acevedo as a district translator, for the 2014-2015 school year, on an as-needed basis for afterschool, evening, and weekend parental activities, at the stipulated negotiated contractual rate of \$20.00 per hour.
- 4248. That the Board approves the following staff members to participate on the Math Curriculum Project, not to exceed 15 hours each, effective November 19, 2014 through June 30, 2015, at the stipulated negotiated contractual rate of \$32.00 per hour. Account #11-000-221-110-001

Marianne Ivanicki Jessica Stone

4249. That the Board approves the following for the Primary School Morning Stars Program, not to exceed 75 hours per person, effective November 19, 2014 through June 30, 2015, at the stipulated negotiated contractual rate of \$32.00 per hour. Account #20-235-100-100-TU1 Title I.

Alyssa May & Lucia Oubina (Kindergarten) Shari Ehrlich & Laura Gioia (Grade 1) Joan McLaughlin & Jason DeLeonardo (Grade 2) Megan Proper & Tiffany Fetter (Grade 3)

4250. That the Board approves the following as substitutes for the Primary School Morning Stars Program effective November 19, 2014 through June 30, 2015, at the stipulated negotiated contractual rate of \$32.00 per hour. Account #20-235-100-100-TU1 Title I.

William Gardell Martha Carvajal Anne Szczurek

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### <u>AGENDA</u>

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4251. That the Board approves the participation and compensation for the following staff to facilitate the Middle School After School Program for the 2014 - 2015 school year at the stipulated negotiated contractual rate of \$32.00 per hour for teachers and \$40.00 per hour for the After School Supervisor. Account #20-235-100-100-TU2 Title I

PROGRAM DESCRIPTION	ADVISORS	# ADVISORS NEEDED	DAYS	NOT TO EXCEED HOURS PER WEEK	FUNDING
After School Supervisor	JT Pierson	1	M, T & TH	6	Title I
Gr 4 Study Skills	Lauren Schmitt Toni Graham Eddie Velastegui	3	M & TH	2.5 each	Title I
Gr 5 Study Skills	Meredith Faistl Jessica Stone Marianne Ivanicki	3	M & TH	2.5 each	Title I
Gr 6 Study Skills	Nicole Oropallo Luz Nieves (ELL 5-8) Natosha Hardy (sub cert only)	3	M & TH	2.5 each	Title I
Gr 7 Study Skills	Kristen Wikoff(M) & Mark Costa (TH)	1	M & TH	2.5 each	Title I
Gr 8 Study Skills	Cynthia Bankowski	1	M & TH	2.5 each	Title I
Girls on the Run	Lara Wengiel	1	T & TH	2.5 each	Title I
Safe Space/Make it Better4Youth	Sophia Ali	1	Т	1.25 each	Title I
Art	Kathy Doherty	1	TH	1.25 each	Title I
AVID Tutorology (7 &8)	Amy Campbell	2	M & TH	2.5 each	Title I
Student Leadership (4 -6) 11/24/2014	Mary Wyman	1	Т	1.25 each	Title I

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PROGRAM DESCRIPTION	ADVISORS	# ADVISORS NEEDED	DAYS	NOT TO EXCEED HOURS PER WEEK	FUNDING
Student Leadership (7-8)	Mary Wyman	1	TH	1.25 each	Title I
Video Editing	Holcombe Hurd	1	M & TH	1.25 each	Education Foundation Grant

- 4252. That the Board approves the above listed staff members to also attend an After School Program Planning and Procedures meeting at the stipulated negotiated contractual rate of \$32.00 per hour for teachers and \$40.00per hour for the After School Supervisor, not to exceed 30 minutes. Account #20-235-100-100-TU2 Title I
- 4253. That the Board approve JT Pierson for 8 hours of extra work/extra pay for initial planning and preparation of the After School Program at the stipulated negotiated contractual rate of \$40.00 per hour. Account #20-235-100-100-TU2 Title I

#### CURRICULUM AND PROGRAM - 6000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following CURRICULUM AND PROGRAM resolution(s) are approved as indicated:

6396. That the Red Bank Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-5.(c)(1), the Board hereby approves the resolution.

Funding Source	Location	Date(s)
Student Activities Fund	Foodtown, Ocean, NJ (PS LLD classes)	11/19/2014
PreK Grant	Two River Theatre, Red Bank, NJ (All MDCC PreK classes)	12/19/2014
No Cost	Two River Theatre, Red Bank, NJ (Five PS Kindergarten classes)	12/19/2014

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Funding Source	Location	Date(s)
No Cost	Two River Theatre, Red Bank, NJ (Two PS Kindergarten classes)	12/22/2014

#### 6397. American Education Week

WHEREAS, the education our students receive is essential to the future of our community, state and nation; and

WHEREAS, the purpose of American Education Week is to recognize the dedication and contributions of our students, their parents, teachers and administrators; and

WHEREAS, we all must work toward better communications within the educational community by increasing public understanding and appreciation of the nation's public schools

NOW, THEREFORE, BE IT RESOLVED, that the Red Bank Board of Education hereby acknowledges the week of November 17-21, 2014, as American Education Week focusing on the theme "Raise your Hand for Student Success", and

BE IT FURTHER RESOLVED, that the Red Bank Board of Education encourages parents and all the members of the community to become involved by visiting their schools and talking with teachers and administrators so that the educational process will be strengthened and our students will, in fact, be prepared for the future.

- 6398. That the Board approves the revision to the contract for Pam Brett, Mathematics Consultant, for an additional ten days, effective November 1, 2014 through June 30, 2015, at a per diem rate of \$850.00. Account #Title I
- 6399. That the Board approves the facilitation of the Great Start Program, effective November 20, 2014 through June 19, 2015.

#### BYLAWS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9001. That the Board approves the following policy for first reading:

11/24/2014

#### <u>AGENDA</u>

Executive Session7:00 p.m.Public Session7:30 p.m.

### BYLAWS and POLICIES

RESOLVED, that the bylaws and policies printed and codified in the comprehensive document entitled "Bylaws and Policies of the Red Bank Borough Board of Education" are hereby adopted and that all bylaws and policies heretofore adopted by the Red Bank Borough Board of Education and inconsistent with the bylaws and policies hereby adopted are hereby rescinded, and be it further

RESOLVED, that in the event any policy, part of a policy or section of the bylaws is judged to be inconsistent with law or inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by this Board, the remaining bylaws, policies, and parts of policies shall remain in full effect.

- VII. HEARING OF THE PUBLIC
- VIII. OLD BUSINESS
- IX. NEW BUSINESS
- X. EXECUTIVE SESSION #2
- XI. ADJOURNMENT

# <u>AGENDA</u>

Executive Session7:00 p.m.Public Session7:30 p.m.

Board of Education Meeting – 2014 January 6, 2015 at 7 p.m. Middle School Media Center - Reorganization Meeting)

Board of Education Meetings-2014

Workshop Meetings- 7:00 p.m. – Middle School Media Center				
January 7, 2014 (Reorganization I	Meeting)			
February 11, 2014	August 12, 2014***			
March 11, 2014	September 9, 2014**			
April 8, 2014	October 14, 2014			
May 13, 2014 November 11, 2014 Cancelle				
June 10, 2014	December 9, 2014 Cancelled			

Regular Public Meetings - 7:30	p.m Primary School Cafeteria

January 27, 2014\* February 18, 2014 March 18, 2014\* April 29, 2014\*\* May 20, 2014 June 17, 2014 July 15, 2014 August 19, 2014\*\*\*\* September 16, 2014 October 21, 2014 **November 18, 2014**\*\*\*\*\* **December 16, 2014**\*\*\*\*\*

\*7:00 p.m. Executive Session; 8:00 p.m. Public Session

\*\*Public Budget Hearing

\*\*\*Board Retreat @ 5 pm; Executive Session @ 7 pm; Public Session @ 8:00 pm \*\*\*\*Middle School Media Center

\*\*\*\*\*Middle School Media Center

## <u>AGENDA</u>

Executive Session7:00 p.m.Public Session7:30 p.m.

Committee Meetings – January to December 2014

			Facilities &		
	Community Relations	Curriculum & Instruction	Safety Committee	Finance	Policy
Chairperson:	Ms. Roseman	Ms. Ludwikowski	Mr. Noble	Ms. Viscomi	Dr. Stone
Co-Chairperson:	morricocontair		Ms. Jones		Ms. Viscomi
Time:	7:00 PM	6:30 PM	9:00 AM	6:00 PM	7:00 PM
	3 <sup>rd</sup> Monday	2 <sup>nd</sup> Monday	3 <sup>rd</sup> Tuesday	Meets prior to Workshop Meeting	
Location:	Board Office	Board Office	Board Office	MS Media Center	PS Teachers' Lounge
Date of Meetings:	CANCELLED	CANCELLED	02/25/14	TBD	02/25/14* BOE Conference Room 4:00 pm – 5:00 pm
	03/17/14	03/10/14	03/25/14	03/04/14 & 03/11/14	CANCELLED
	04/21/14	04/07/14	04/22/14	04/08/14	CANCELLED
	05/28/14	05/12/14	05/20/14	05/13/14	05/07/14 05/20/14
	06/16/14	06/09/14 Cancelled	06/17/14	06/10/14	06/17/14
	07/21/14	07/14/14	07/15/14	07/15/14	07/15/14
	08/18/14	08/11/14 CANCELLED	08/19/14 CANCELLED	08/12/14 CANCELLED	08/19/14
	09/15/14	09/08/14	09/16/14	09/09/14	09/16/14
	10/20/14	10/13/14	10/21/14	10/14/14	10/21/14
	11/17/14	11/10/14	11/18/14 Cancelled	11/18/14 6:30 pm MS	11/18/14 Cancelled
	12/15/14	12/08/14	12/16/14	12/09/14	12/16/14 6:30 pm MS

Community Relations: Ann Roseman, Jill Burden, Marj Lowe, Carrie Ludwikowski Curriculum: Carrie Ludwikowski, Jill Burden, Ben Forest, Ann Roseman Facilities & Safety Committee: Peter Noble, Janet Jones, Marj Lowe, Fred Stone Finance: Suzanne Viscomi; Janet Jones, Ann Roseman, Fred Stone Policy: Fred Stone, Ben Forest, Suzanne Viscomi