

**HICKMAN COMMUNITY CHARTER DISTRICT
SUPERINTENDENT ANNUAL SALARY SCHEDULE
2023-2024**

Board Approved Date: **12-June-23**

Includes 4% increase over 2022-23 salary schedule

Effective

7/1/2023

212 WORKDAYS

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
\$159,741	\$164,532	\$169,466	\$174,549	\$179,789	\$185,181	\$190,738	\$196,456

Dental and Vision paid by the District

Health Insurance cap \$9,500

STIPENDS

Masters Degree \$1,500.00 Annual

Doctorate \$1,000.00 Annual

District Testing \$1,500.00 Annual

Telephone \$1,200.00 Annual

Longevity 3% added to current step of pay for year 10 of service

Additional 3% added on year 15 on top of 3% addition at year 10