

**RED BANK BOROUGH BOARD OF EDUCATION
RED BANK, NEW JERSEY
BOARD OF EDUCATION
PUBLIC MEETING
NOVEMBER 17, 2015**

MINUTES

Call to Order – 7:00 p.m. – Middle School Media Center

SUNSHINE STATEMENT

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 9, 2015. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

ROLL CALL

PRESENT: Michael Ballard, Ben Forest, Janet Jones, Marj Lowe, Carrie Ludwikowski, Peter Noble, Ann Roseman, Fred Stone, Sue Viscomi

ABSENT: None

ALSO PRESENT: Jared Ramage, Superintendent; Debra Pappagallo, Business Administrator/Board Secretary; Peter Sokol, Esq.

I. RESOLUTION FOR EXECUTIVE SESSION

At 7:01 pm Mr. Ballard motioned, seconded by Ms. Ludwikowski, to convene in Executive Session.

- A. Personnel
- B. HIB
- C. Negotiations

VOICE VOTE:

AYES: Mr. Ballard, Mr. Forest, Ms. Jones, Miss Lowe, Ms. Ludwikowski, Mr. Noble, Dr. Stone, Ms. Roseman, Ms. Viscomi **NAYS:** None **ABSTENTIONS:** None

CALL TO ORDER – 7:30 p.m.

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ROLL CALL

PRESENT: Michael Ballard, Ben Forest, Janet Jones, Marj Lowe, Carrie Ludwikowski, Peter Noble, Ann Roseman, Fred Stone, Sue Viscomi ABSENT: None
ALSO PRESENT: Jared Ramage, Superintendent; Debra Pappagallo, Business Administrator/Board Secretary; Peter Sokol, Esq.

FLAG SALUTE

Mr. Forest led the Salute to the Flag.

II. SUPERINTENDENT'S REPORT

A. Primary School Incident

Dr. Ramage reported on a Primary School incident which occurred today where the building was evacuated. The Fire Department arrived quickly; the Primary School administration, Pastor Brown as well as the Board of Education staff, were a huge help. Safety was the number one priority and he was very proud of the calm, organized and respectful process that was followed. He is especially grateful to Mr. Isley who acted quickly as soon as he noticed the problem issue. He should be commended for his quick attention and good judgment. Mr. Laugelli and Mrs. Russo and Mr. Berger, Mr. Isley and all staff on the premises did an amazing job. All the students were smiling and followed direction well.

Discussion ensued about the event and the evacuation process.

B. HIB

Dr. Ramage stated the HIB report was on the agenda reporting no founded HIBs.

C. Strategic Planning

Red Bank Regional HS and Fair Haven District initiated their strategic plan. It is not a requirement and we conducted our own version last year through the DREAM Project. He is planning on conducting a more formal process in the future.

D. Quality Single Accountability Continuum (QSAC)

The County and QSAC Team will be here next week for meetings, and classroom visits as a follow up to our last formal QSAC review.

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E. Governor’s Educator of the Year Program

Dr. Rumage reported that it is the time of year to nominate candidates. Nomination forms are on our website.

III. PRESIDENT’S REPORT

A. Mr. Forest announced he will not be seeking re-election for Board President next year and thanked the Board. Mr. Forest stated it was an honor serving as President and Ms. Ludwikowski is an amazing Vice President to work with. He stated one reason is that he feels there should be limits on terms for Board presidents and feels the experience is best shared with everyone; and it is time for a new person. He will miss it—school events, speaking at graduation, etc. Mr. Forest further stated it is good to go when things are running well and expressed thanks to the amazing staff we have.

B. Board Members’ Feedback from New Jersey School Boards Association (NJSBA) Convention—Ms. Ludwikowski, Ms. Roseman, Ms. Jones, Dr. Stone, Miss Lowe, Mr. Forest.

C. Committee Reports

- Ms. Viscomi reported on Finance Committee.
- Ms. Roseman reported on Curriculum & Instruction Committee.
- Mr. Noble reported on Facilities Committee.
- Dr. Stone reported on Policy Committee.
- Ms. Ludwikowski reported on Community Relations Committee.

IV. HEARING OF PUBLIC

Bylaw #0167 reads . . . “Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes.”

- Ms. Carol Boehm, Primary School Teacher and RBBEA President, commended Dr. Rumage, Mr. Luigi Laugelli, and Ms. Dena Russo on how the Primary School incident was handled. She thanked Mr. Forest for his years of service.

V. STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate committee. The

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members of the Board committee work with Administration and the Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then is it placed on the agenda for action at a public meeting.

VI. ACTION AGENDA

Ms. Ludwikowski motioned, seconded by Ms. Roseman, to approve the following:

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

At this time it was requested to table Policy #3212 and #4212 from Agenda Item #9003.

Dr. Stone motioned, seconded by Ms. Jones, to approve the following:

3157. That the Board approve tabling the second reading of agenda Item #9003 Policy #3212 and Policy #4212.

VOICE VOTE:

AYES: Mr. Ballard, Mr. Forest, Ms. Jones, Miss Lowe, Ms. Ludwikowski, Mr. Noble, Ms. Roseman, Dr. Stone, Ms. Viscomi NAYS: None ABSTENTIONS: None

At this time Ms. Viscomi requested to amend the minutes from October 13, 2015 meeting.

Ms. Viscomi motioned, seconded by Ms. Roseman, to approve the following:

3158. That the Board approve the amendment to October 13, 2015 minutes on Agenda Item #3152.

VOICE VOTE:

AYES: Mr. Forest, Miss Lowe, Ms. Ludwikowski, Mr. Noble, Ms. Roseman, Dr. Stone, Ms. Viscomi NAYS: None ABSTENTIONS: Mr. Ballard, Ms. Jones

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The motion on the floor made by Ms. Ludwikowski, seconded by Ms. Roseman continued:

3148. TRAVEL

Name	Date/Time	Location	Cost	Theme	Account #
Marysa Van Patten- Dermond	03/09/16 8:00 a.m. – 4:00 p.m.	Edison, NJ	\$214.89	Pediatric Problems, Emergencies & Interpretations	11-000-221- 500-002

3149. BILLS PAYMENT

To approve payment of final bills for October 2015 and for bills as of November 2015.

3150. BUDGET TRANSFERS

To ratify any budget transfers effective August 2015 per the transfer report.

3151. APPROVAL OF SECRETARY/TREASURER’S REPORT

Pursuant to 18A:6-59

Approve the August 2015 Report of the Treasurer and the August 2015 Report of the Secretary as being in balance for the month.

3152. APPROVAL OF MINUTES

To approve the minutes from the October 13 (*as amended*) and October 20, 2015 Board of Education Meetings.

3153. DONATION

That the Board accepts with gratitude the generous donation of over 300 Halloween costumes from the 5th Annual Costumes for Kids Collection. Gently used Halloween costumes are collected by this group and then brought to the Primary School for distribution to any students in need.

3154. DONATION

That the Board accepts with gratitude the generous donation of \$340.00 to the Red Bank Primary School PTO by Mr. & Mrs. Thomas Russo. The total was won during the 50-50 at the RBBEF Casino Night.

- Ms. Roseman thanked Dena Russo.

3155. DONATION

That the Board accepts with gratitude the generous donation of books from Bridge of Books valued at \$2,500.00 for Red Bank Middle School students.

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3156. AWARD ACCEPTANCE

That the Board accepts with gratitude the awarding of the United Way Club Connect Adopt-a-School program for the Primary School with a value of \$5,000. The United Way selected the Primary School as the first site in New Jersey to receive this award thanks to funding from TD Bank. The school receives over 400 books from Scholastic, a listening center, a reading nook with a rug, shelves and seating, online reading resources for kids and parent engagement tools.

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4151. That the Board accepts the resignation of *William Gardell*, for personal reasons, effective December 31, 2015.

4152. That the Board approves the appointment of *Kevin Dalton* as a Middle School Health Teacher at an MA Step 6-7 prorated annual salary of \$53,675.00, effective November 23, 2015 through June 30, 2016 (pending completion of a positive Criminal History Review). Account#s 11-120-100-101-002 – 50% and 11-130-100-101-002 – 50%

4153. That the Board approves the following professional development tuition reimbursement as per contract.

<i>Natosha Hardy</i>	Ashford University Special Education Course #EDU-620 Meeting Individual Student Needs W/Technology Course #EDU-631 Survey of the Exceptional Child 6 credits Summer 2015	\$700.00
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4154. That the Board approves the following staff members as substitute teachers on an as-needed basis for the 2015-2016 school year.

Caroline Dwyer (for certification purposes)
Tina Hartman (for certification purposes)
Thomas Schroll (for certification purposes)

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- 4155. That the Board approves an unpaid leave of absence for *Diana Archila*, effective January 20, 2016 through April 22, 2016.
- 4156. That the Board approves an unpaid leave of absence for *Morgan Cassella* on November 25, 2015.
- 4157. That the Board approves an unpaid leave of absence for *John Adranovitz* on January 27, 2016.

EXTRA WORK/EXTRA PAY

- 4158. That the Board approves the participation and compensation for *Erin Ehrola* in School Improvement Team meetings, for the 2015-2016 school year not to exceed 2 hours a month, at the stipulated negotiated contractual rate of \$33.00 per hour. Account # 20-275-200-100-S12
- 4159. That the Board approves *Marianne Ivanicki* as an alternate Grade 5 member of the Middle School School Improvement Team for the 2015-2016 school year, not to exceed 2 hours per month to attend SIT meetings in the absence of regular team members, at the stipulated negotiated contractual rate of \$33.00 per hour. Account #20-275-200-100-S12
- 4160. That the Board approves the following program description and staff member for the Middle School After-School Program for the 2015-2016 school year, at the stipulated negotiated contractual rate of \$33.00 per hour, not to exceed 2.5 hours per week. Account #20-235-100-100-TU2 Title 1

Program Description	Facilitator(s)	Advisors Needed	Days	Not to Exceed Hours Per Week	Funding
Achieve3000	<i>Erin Ehrola</i>	1	Monday & Thursday	2.50	Title 1

CURRICULUM AND PROGRAM – 6000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following CURRICULUM AND PROGRAM resolution(s) are approved as indicated:

- 6049. That the Red Bank Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-5.(c)(1), the Board hereby approves the resolution.

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Funding Source	Location	Date(s)
NA	The Red Bicycle Studio, Red Bank, NJ (Ms. Walls' Grade 3 class)	11/11/2015
PTO & Student Activity Fund	Foodtown, Ocean Township, NJ (Primary School Special Education classes)	11/19/2015
PreK Grant	Senor Pepper, Red Bank, NJ (Acelero PreK classes)	01/05/2016
PTO & Student Activity Fund	Jenkinson's Aquarium, Point Pleasant Beach, NJ (Primary School Special Education classes)	05/11/2016
PTO, Student Activity Fund & Parent Contributions	Sandy Hook, NJ (Primary School Kindergarten classes)	06/07/2016

- 6050.** That the Board approves the contract between Link It and the Red Bank Borough Board of Education in the amount of \$1,765.00, for support and services for the Tools of the Mind Assessment - Performance Rubric, assessment, data dashboard and student reports; for the period of July 1, 2015 through June 30, 2016. Account # 20-218-200-580-P16
- 6051.** That the Board approves the Harassment, Intimidation, and Bullying (HIB) Report as presented to the Board.
- 6052.** That the Board approves the following student teacher and cooperating teacher, effective January 20, 2016 through April 22, 2016.

Student Teacher	College/University	Cooperating Teacher	School/Grade
Diana Archila	Monmouth University	Kathleen Doherty	MS/Art

BYLAWS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

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9003. That the Board approves the following policies for second reading and adoption:

Policy #	Title of Policy
0134	Board Self Evaluation
0152	Board Officers
2622	Student Assessment
3212	Attendance (Teaching Staff) - TABLED
3218	Substance Abuse (Teaching Staff)
4212	Attendance (Support Staff) - TABLED
4218	Substance Abuse (Support Staff)
5200	Attendance (Students).

ROLL CALL VOTE:

AYES: Mr. Ballard, Mr. Forest, Ms. Jones, Miss Lowe, Ms. Ludwikowski, Mr. Noble, Ms. Roseman, Dr. Stone, Ms. Viscomi NAYS: None ABSTENTIONS: Mr. Ballard and Miss Lowe on 3152 October 13 Minutes.

VII. HEARING OF THE PUBLIC

- Mr. John Gunderson, Neptune, NJ commented on the commonalities between Red Bank and Neptune City as far as funding concerns.

VIII. OLD BUSINESS

- Miss Lowe added to her NJSBA Workshop report.
- Mr. Ballard commented on Charter School funding and reports in newspapers addressing the overfunding per pupil of Charter School. He feels it is a good opportunity to equalize the funding.
- Ms. Roseman stated that there was not much more we could do than beg our Legislatures. We do not have any control over the number. It has already been discussed with Legislatures. We don't know why we are underfunded. We are not getting enough funding in Red Bank and giving too much of our funding to the Charter School.
- Mr. Ballard responded that he felt there should be a uniform formula.
- Ms. Ludwikowski stated the State is not following the formula for us.
- Ms. Viscomi stated we have met with Senator Beck in the past. She stated we should follow through with meeting with Freehold School District to see how they are gaining positive attention. People have asked if we could sue the State; she doesn't think it's wise. Maybe a coalition with other Districts? There is a Monmouth County School Boards meeting on November 30 that she will be attending, hoping Senator Beck will be in attendance.

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- Mr. Ballard stated Mrs. Ludwikowski pointed out we do not know what the formula represents and we should make sure we don't overpay.
- Dr. Stone stated we pay per the formula. Trenton has little will to be fair. Commissioner Hesper stated at School Boards Convention that funding is not up to par but not much would change. Dr. Stone also stated he has met with Legislatures and their eyes glazed over. At this point there was not enough change in the State Government to get anything passed.
- Mr. Forest stated the Board of Education would have to adopt more activists in our efforts. We hear a lot about property tax and the State does a lot to cut them, but then they don't fund our schools which increase the property taxes here. We have to try to hold people accountable who run the State.

IX. NEW BUSINESS

- Ms. Roseman reported she attended the strategic planning meeting at RBRHS. There were about 25-30 people there, at least half of them from Red Bank. She was happy about this since she thought there wouldn't be enough Red Bank representation.
- Dr. Rumage stated that in regard to the unfair formula and having the Charter School in our small town, we are responsible with what we have and have made tremendous progress but we do face challenges. We will work in the best interest of our kids.
- Ms. Lowe left the meeting at 9:05pm and returned at 9:13 pm
- Mr. Forest stated we need to work as partners in education as a community, not as attacking Charter School. We need a fair system for all.
- Ms. Roseman stated that the implication of her comment was attacking the Charter School. Her and Mr. Ballard's comments were not attacking, they were from frustration with funding. She does not want anyone thinking we are attacking the Charter School, she just want funding distributed fairly.
- Mr. Forest stated they could be interpreted as attacking. We need to focus on improving education, equality and fairness. There is definitely an injustice on funding education.
- Mr. Noble stated he has been on the Board since the birth of the Charter School. We fought it because we didn't see the necessity of a Charter School in our two mile town. The State considered the Charter School a premier school and we were politely told that we had to live with it. It started small and has grown and it has hurt us. It is a public school but you have to win the lottery to attend.
- Dr. Rumage made it clear that we did not have a problem with the Charter School existence, just the funding. This is not the Charter School vs. the Red Bank District, it is about what is fair.

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X. ADJOURNMENT

At 9:20 pm Ms. Viscomi motioned, seconded by Ms. Roseman, to adjourn.

VOICE VOTE:

AYES: Mr. Ballard, Mr. Forest, Ms. Jones, Miss Lowe, Ms. Ludwikowski, Mr. Noble, Ms. Roseman, Dr. Stone, Ms. Viscomi NAYS: None ABSTENTIONS: None

Respectfully submitted,

Debra Pappagallo
Business Administrator/Board Secretary