MINUTES

Call to Order – 7:03 PM – Middle School Auditorium

The meeting was called to order by Board Vice President, Dr. Fred Stone.

SUNSHINE STATEMENT

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 5, 2016. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

ROLL CALL

PRESENT: Michael Ballard, Ben Forest, Ann Roseman, Fred Stone, Sue Viscomi

ABSENT: Janet Jones (arrived 7:42 pm), Marj Lowe, Carrie Ludwikowski (arrived 7:24 pm),

Peter Noble

ALSO PRESENT: Jared Rumage, Superintendent; Debra Pappagallo, Board Secretary/Business Administrator; Armen McOmber, Esq.

I. RESOLUTION FOR EXECUTIVE SESSION

At 7:04 pm Ms. Roseman motioned, seconded by Ms. Viscomi, to convene in Executive Session.

A. Attorney Client Privilege

VOICE VOTE:

AYES: Mr. Ballard, Mr. Forest, Ms. Roseman, Dr. Stone, Ms. Viscomi

NAYS: None ABSTENTIONS: None

ABSENT: Ms. Jones (arrived 7:42 pm), Miss Lowe, Ms. Ludwikowski (arrived 7:24 pm),

Mr. Noble

CALL TO ORDER – 7:35 p.m.

The Board reconvened from Executive Session and the meeting was called to order by Board President, Carrie Ludwikowski.

SUNSHINE STATEMENT

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MINUTES

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ROLL CALL

PRESENT: Michael Ballard, Ben Forest, Carrie Ludwikowski, Ann Roseman, Fred Stone, Sue Viscomi ABSENT: Janet Jones (arrived 7:42 pm), Marj Lowe, Peter Noble ALSO PRESENT: Jared Rumage, Superintendent; Debra Pappagallo, Board Secretary/Business Administrator; Armen McOmber, Esq.

FLAG SALUTE – Ms. Ludwikowski led the Salute to the Flag.

II. SUPERINTENDENT'S REPORT

- A. Recognition of Teacher of the Year 2016 Recipients:Mrs. Dana Slipek, Primary School; and Mr. J. T. Pierson, Middle School
- B. Recognition of Teacher of the Year 2016 Nominees:
 Middle School: Mr. Mark Costa, Mrs. Kimberlee Sherman, Mr. Eddy Velastegui, Mrs. Christina Vlahos, Mrs. Susan Berrios, Mr. Isaac Nathanson.

Primary School: Mrs. Mary Pat Buckley, Ms. Tiffany Fetter, Ms. Patricia George, Mrs. Klotzkin, Ms. Rachel Mambach, Mrs. Alyssa May, Mrs. Joan McLaughlin, Mrs. Beth Moran, Ms. Lucy Oubina, Mrs. Lucille Quinn, Mrs. Megan Saraiva, Ms. Wendy Strumph.

- C. Recognition of Teachers Achieving Tenure:Mrs. Evangelio Dounis, Mr. Adam Merklinger, Ms. Lucy Oubina, Mrs. Jody Tyson.
- D. Recognition of Board Members and School Boards Recognition Month: President, Carrie Ludwikowski; Vice President, Frederick Stone; Board of Education Members Michael Ballard, Janet Jones, Marjorie Lowe, Peter Noble, Ann Roseman, Suzanne Viscomi.

At this time the Board took a brief recess.

CALL TO ORDER 8:05pm ROLL CALL

PRESENT: Michael Ballard, Ben Forest, Janet Jones, Carrie Ludwikowski, Ann Roseman, Fred Stone, Sue Viscomi ABSENT: Marj Lowe, Peter Noble

ALSO PRESENT: Jared Rumage, Superintendent; Debra Pappagallo, Board Secretary/Business Administrator; Armen McOmber, Esq.

MINUTES

III. PRESIDENT'S REPORT- None at this time.

IV. HEARING OF PUBLIC - None

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

V. STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate committee. The members of the Board committee work with Administration and the Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then is it placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

VI. ACTION AGENDA

Ms. Viscomi motioned, seconded by Ms. Roseman, to approve the following:

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3001. RECOGNITION OF SCHOOL BOARD MEMBERS

- WHEREAS, The New Jersey School Boards Association has declared January 2016 to be School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and
- WHEREAS, The Red Bank Borough Board of Education is one of more than 581 local school boards in New Jersey that sets policies and oversees operations for public school districts; and
- WHERAS, The Red Bank Borough Board of Education embraces the goal of high-quality education for all New Jersey public school students; and
- WHEREAS, New Jersey's local school boards help determine community goals for the education of approximately 1.4 million children in pre-kindergarten through 12th grade; and

MINUTES

- WHEREAS, New Jersey's 4,800 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and
- WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and
- WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and
- WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Education Progress (NAEP) scores and Advanced Placement offerings and test scores. Now, therefore, be it
- RESOLVED, That the Red Bank Borough Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2016 as SCHOOL BOARD RECOGNITION MONTH; and be it further
- RESOLVED, That the Red Bank Borough Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the improvement of our children's education.
- RESOLVED, that we acknowledge the service of and express gratitude to Michael Ballard, Ben Forest, Janet Jones, Marjorie Lowe, Carrie Ludwikowski, Peter Noble, Ann Roseman, Frederick Stone and Suzanne Viscomi.

3002. TRAVEL

Name	Date/Time	Location	Cost	Theme	Account #
Tiffany	02/12/16	New York,	\$165.00	Adapting Reading Units	20-275-200-
Fetter	8:00 a.m. – 4:00 p.m.	NY		of Study to Support	500-004
				Classrooms Full of ELLs	
Rosalyn	02/12/16	New York,	\$165.00	Adapting Reading Units	20-275-200-
Giallanza	8:00 a.m. – 4:00 p.m.	NY		of Study to Support	500-004
				Classrooms Full of ELLs	
Lucy	02/12/16	New York,	\$165.00	Adapting Reading Units	20-275-200-
Oubina	8:00 a.m. – 4:00 p.m.	NY		of Study to Support	500-004
				Classrooms Full of ELLs	

MINUTES

Dana	02/12/16	New York,	\$165.00	Adapting Reading Units	20-275-200-
Slipek	8:00 a.m. – 4:00 p.m.	NY		of Study to Support	500-004
				Classrooms Full of ELLs	
Lara	02/12/16	New York,	\$165.00	Adapting Reading Units	20-275-200-
Wengiel	8:00 a.m. – 4:00 p.m.	NY		of Study to Support	500-004
				Classrooms Full of ELLs	
Joan	02/17/16 - 02/20/16	Arlington,	\$1,156.50	2016 Annual Kennedy	11-000-221-
McLaughlin	8:00 a.m. – 5:00 p.m.	VA		Center Conference	500-004
Stacy	02/17/16 - 02/20/16	Arlington,	\$1,156.50	2016 Annual Kennedy	Count Basie
Sherwood	8:00 a.m. – 5:00 p.m.	VA		Center Conference	Theatre

3003. BILLS PAYMENT

To approve payment of final bills for December 2015 and for bills as of January 2016.

• Ms. Viscomi stated that McOmber and McOmber will be giving the Board a \$5,000 credit on expenses for the opposition to the Charter School Expansion Application.

3004. APPROVAL OF SECRETARY/TREASURER'S REPORT

Pursuant to 18A:6-59

Approve the November 2015 Report of the Treasurer and the November 2015 Report of the Secretary as being in balance for the month.

3005. BUDGET TRANSFERS

To ratify any budget transfers effective November 2015 per the transfer report.

3006. APPROVAL OF MINUTES

To approve the minutes from the December 7 and 15, 2015 Board of Education meeting.

3007. DONATIONS

That the Board accepts with gratitude the following generous donations to the families of Red Bank Primary School:

- United Way of Monmouth County Warmest Wishes Program 150 coats, 100 pairs of hats and gloves, 30 packages underwear and t-shirts, 100 pairs of socks, 10 pairs of boots and 30 various items of clothing.
- Project Connect via Love, Inc. an assortment of gifts (toys, clothes, etc.) for 40 families.
- Saint Anthony's Church of Red Bank toys for 15 families.
- The Hope for Children Foundation 30 brand new toys for students.
- The Atrium (Red Bank, NJ) 40 pairs of hats, gloves and mittens.
- Horizons Program 50 Coats, 40 Toys and 25 sets of various clothing.

MINUTES

3008. DONATION

That the Board accepts with gratitude the following generous donations to the families of Red Bank Preschool Program: Project Connect via Love, Inc. - an assortment of gifts (toys, clothes, etc.) for 60 children/families.

• Comment: Ms. Viscomi wanted to highlight all donations as an example of how we work with partners in the community.

PERSONNEL - 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

- **4001.** That the Board approves the following as Guest Teacher, effective January 20, 2016 through June 30, 2016: *Amanda Pesce*
- **4002.** That the Board approves the appointment of *Stephanie Chiappetti*, Primary School Instructional Assistant (replacing Patrick Hansen), at a Step 1 prorated annual salary of \$26,065.00, effective January 20, 2016 through June 30, 2016. Account #11-216-100-106-003
- **4003.** That the Board approves the appointment of *Joanna Kudrick* as Middle School Grade 4 long-term replacement teacher (replacing Carla Decker) at an MA Step 1 prorated annual salary of \$52,100.00, effective January 19, 2016 through June 30, 2016. Account #11-120-100-101-002
- **4004.** That the Board rescinds the appointment of *Kevin Dalton* effective January 1, 2016.
- **4005.** That the Board accepts the resignation of *Anisha John* effective December 23, 2015.
- **4006.** That the Board approves the appointment of *Mary Walsh* as Preschool Program Lunch Aide at First Baptist Church (replacing Anisha John) at the rate of \$13.00 per hour, effective January 20, 2016 (pending completion of the Criminal History Review process) through June 30, 2016. Account #20-218-200-110-P16
- **4007.** That the Board approves *Mary Walsh* as a substitute hall monitor on an as-needed basis, at the hourly rate of \$14.00, for the 2015-2016 school year. Account #20-218-200-111-P16
- **4008.** That the Board approves the appointment of *Laura Gioia* as a Grade 2 long-term replacement teacher (replacing Mary Pat Buckley), at a BA Step 1 prorated annual salary of \$49,100.00, effective February 16, 2016 through May 13, 2016. Account #11-110-100-101-001

MINUTES

4009. That the Board approves a paid leave of absence for *Reyna Torres* under the Family and Medical Leave Act (FMLA) utilizing sick days, effective January 11, 2016 through February 12, 2016.

4010. That the Board approves the following professional development tuition reimbursement as per contract.

Dawn Fowler Thomas A. Edison State College \$1,935.00

Education School Law

Course #EDL-550 3 credits @ \$645.00

Fall 2015

Patricia George Seton Hall University \$4,068.00

Educational Leadership, Management & Policy

Leadership & Management Assessment

Course #ELMP8983

School Law

Course #ELMP XMA 7763

6 credits @ \$678.00

Fall 2015

Tiffany Harris Brookdale Community College \$700.00

Education

Intro to Psychology Course #PSYC 105 Environmental Science Course #ENVR 107

7 credits Fall 2015

EXTRA WORK/EXTRA PAY

4011. That the Board approves the following staff members and their compensation for participation in the District Evaluation Advisory Committee (DEAC), not to exceed 1 hour per month, effective September 2015 through June 2016, at the stipulated negotiated contractual rate of \$33.00 per hour. Account #11-000-221-110-004

Carol Boehm (PS) Nancy Pape (MS) Jessica Sevillano (PreK)

MINUTES

4012. That the Board approves the following staff members and their compensation for participation in ELA Curriculum Design from January through June 30, 2016, not to exceed the number of hours listed, at the stipulated negotiated contractual amount of \$33.00 per hour: Account#11-000-221-110-004

Alyssa May, 10 hours (Kindergarten)	Lucy Oubina, 10 hours (Kindergarten)
Nicole Mancini, 20 hours (1st grade)	Dana Slipek, 20 hours (1st grade)
Rosalyn Giallanza, 20 hours (2 nd grade)	Jackie Rivera, 20 hours (2 nd grade)
Meredith Faistl, 20 hours (2 nd grade)	Megan Saraiva, 20 hours (3 rd grade)
Tiffany Fetter, 20 hours (3 rd grade)	Lara Wengiel, 80 hours (4th and 5th grade)

4013. That the Board approves the following staff members as district translators for the 2015-2016 school year, on an as-needed basis, at the hourly rate of \$20.00. Account #11-800-330-110-000

Noemi Pedroza Evelyn Rosenberg Maria Spallone

CURRICULUM AND PROGRAM – 6000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following CURRICULUM AND PROGRAM resolution(s) are approved as indicated:

6001. That the Red Bank Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-5.(c)(1), the Board hereby approves the resolution.

Funding		
Source	Location	Date(s)
PTO & Student	YMCA, Red Bank, NJ	01/13/16, 01/20/16,
Activities Account	(Ms. Dimsey's Class)	01/27/16, 02/03/16,
		02/10/16, 02/17/16 &
		02/24/16
Anonymous	Red Bank Regional High School, Red Bank,	01/20/16
Donation	NJ (MS band members)	
Student Activities	Gravity Vault, Middletown, NJ	01/16, 02/16, 03/16,
Account	(Select Middle School students)	04/16, 05/16, & 06/16
Student Activities	Red Bank Regional High School, Red Bank,	02/03/16
Account	NJ (Latina Girls Group)	
Student Activities	Ocean Place Resort, Long Branch, NJ	02/04/16
Account	(Select Middle School students)	

MINUTES

6002. That the Board approves the following student teacher and cooperating teacher, effective January 20, 2016 through April 22, 2016.

Student	College/	Cooperating	School/Grade
Teacher	University	Teacher	
Samantha Blake	Monmouth University	Beth Moran	PS 1st Grade
Samantha	Monmouth	Rick McGovern	PS In-Class
Blake	University		Support/Resource
Lauren Noonan	Monmouth University	Rachel Mambach	PS Art

- 6003. That the Board approves Above and Beyond Learning Group, LLC to provide behavioral training and consultation for the 2015-16 school year, at the increased rate of \$130.00 per hour, not to exceed 30 hours per month, effective January 20, 2016 through June 30, 2016.
- **6004.** That the Board approves the submission of the Donors Choose project "For the Love of Reading" in the amount of \$901.56 to purchase leveled books for a MS special education class.
- **6005.** That the Board authorizes the Superintendent to accept the Target grant funds in the amount of \$700.00 to sponsor Middle School field trips.

BYLAWS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9001. That the Board approves the following policies and regulations for first reading:

Policy #	<u>Title of Policy</u>
P 3322	Staff Member's Use of Personal Cell Phone/Other Communication Devices
P 4322	Staff Member's Use of Personal Cell Phone/Other Communication Devices
P&R 5330	Administration of Medication
P 5339	Screening for Dyslexia
P 5615	Suspected Gang Activity
P 8540	School Nutrition Programs
P 8550	Outstanding Food Service Charges

MINUTES

P 8820 Opening Exercises/Ceremonies

• Ms. Roseman asked which option was being noted for #3322 and #4322 – It is Option 1.

ROLL CALL VOTE:

AYES: Mr. Ballard, Mr. Forest, Ms. Jones, Ms. Ludwikowski, Ms. Roseman, Dr. Stone, Ms. Viscomi

NAYS: None ABSTENTIONS: Ms. Jones on 3006 - December 15, 2015 Minutes

ABSENT: Miss Lowe, Mr. Noble

VII. HEARING OF THE PUBLIC - None

VIII. OLD BUSINESS - None

IX. NEW BUSINESS

- Ms. Roseman stated her daughter had the opportunity to participate in the District video and help Mr. Hurd edit it. It reflects well on the school and staff that she spent her winter break to be here. She expressed her thanks to all.
- Ms. Viscomi stated that Red Bank Green posted a public Blue Ribbon Committee meeting on Friday at 7pm. Dr. Rumage stated that it may not be happening as the Charter School did not want to participate in the public forum.
- Mr. Forest stated he was proud to be here and march to the council meeting. He does not recall 200 to 300 people coming out on a January night marching through a dark cold town for anything and sees it as a powerful statement. He was proud to see it.
- Dr. Stone stated he was extremely grateful and was gratified to see the community coming together. The posted videos are wonderful and he feels we are doing the right thing.
- Dr. Rumage noted that Mrs. Boehm did most of the work on the Primary School video and Mr. Hurd and staff worked with former students on the Middle School video.

X. EXECUTIVE SESSION #2 - None

XI. ADJOURNMENT

At 8:20 pm Mr. Forest motioned, seconded by Ms. Jones, to adjourn.

VOICE VOTE:

AYES: Mr. Ballard, Mr. Forest, Ms. Jones, Ms. Ludwikowski, Ms. Roseman, Dr. Stone, Ms. Viscomi NAYS: None ABSTENTIONS: None ABSENT: Miss Lowe, Mr. Noble

Respectfully submitted,

Debra Pappagallo Business Administrator/Board Secretary