#### **MINUTES**

### Call to Order – 7:02 PM – Middle School Media Center

#### SUNSHINE STATEMENT

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 5, 2016. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smokefree exit.

#### **ROLL CALL**

PRESENT: Ben Forest, Janet Jones, Marj Lowe, Carrie Ludwikowski, Ann Roseman, Fred Stone, Suzanne Viscomi ABSENT: Michael Ballard (arrived 7:04 pm), Peter Noble ALSO PRESENT: Jared Rumage, Superintendent; Debra Pappagallo, Business

Administrator/Board Secretary; Peter Sokol

#### I. RESOLUTION FOR EXECUTIVE SESSION

At 7:03 pm Ms. Jones motioned, seconded by Ms. Roseman, to convene in Executive Session

A. Personnel

B. HIB

#### **VOICE VOTE:**

AYES: Mr. Forest, Ms. Jones, Miss Lowe, Ms. Ludwikowski, Ms. Roseman, Dr. Stone,

Ms. Viscomi NAYS: None ABSTENTIONS: None

ABSENT: Mr. Ballard (arrived 7:04 pm), Mr. Noble

Following Executive Session the Board took a brief recess at 7:11 pm.

# RETURN TO PUBLIC SESSION CALL TO ORDER – 7:30 p.m.

#### SUNSHINE STATEMENT

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 5, 2016. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

#### **MINUTES**

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smokefree exit.

#### **ROLL CALL**

PRESENT: Michael Ballard, Ben Forest, Janet Jones, Marj Lowe, Carrie Ludwikowski, Ann Roseman, Fred Stone, Suzanne Viscomi ABSENT: Peter Noble ALSO PRESENT: Jared Rumage, Superintendent; Debra Pappagallo, Business Administrator/Board Secretary; Peter Sokol

#### **FLAG SALUTE**

Ms. Ludwikowski led the salute to the Flag.

Before the Superintendent's Report the Board approved the following:

Ms. Roseman motioned, seconded by Ms. Jones, to approve the following:

#### PERSONNEL - 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

**4130.** That the Board approves the appointment of *Nicole Doucette* as a non-tenure track, long term maternity replacement Grade 1 teacher (replacing Dana Slipek), at a BA Step 1 prorated annual salary of \$49,300.00, effective September 1, 2016 through May 8, 2017. Account #11-120-100-101-001

#### **ROLL CALL VOTE:**

AYES: Mr. Ballard, Mr. Forest, Ms. Jones, Miss Lowe, Ms. Ludwikowski, Ms. Roseman, Dr. Stone, Ms. Viscomi NAYS: None ABSTENTIONS: None ABSENT: Mr. Noble

#### SUPERINTENDENT'S REPORT

- A. HIB Dr. Rumage reported on two incidents; both were confirmed not deemed HIB. Dr. Rumage indicated there are 15 total reports in 2015-2016.
- B. Personnel Dr. Rumage reported to the Board two resolutions on tonight's agenda—4113 to add a 4<sup>th</sup> Grade to maintain class sizes; 4114 to add a second Vice Principal at the Middle School. The informational brief was included in the Board packet. The following comments were made.

#### **MINUTES**

- Mr. Ballard that not only do resolutions 4113 and 4114, but all personnel resolutions are impactful on the budget. He said the Vice Principal position was new to him and the additional 4<sup>th</sup> Grade was not presented. He was surprised new positions came up on a Friday prior to the Tuesday meeting.
- Dr. Rumage responded all personnel resolutions, except two, were budgeted.

# \*\*\*At this time Mr. Ballard made a motion to table all personnel resolutions except 4130 previously approved.

- Mr. Forest asked if 4113 and 4114 have been discussed with the Board and stated appropriate class sizes was discussed.
- Ms. Viscomi started that maybe just 4114 should be tabled and not 4113, as we do not want huge class sizes. Anything beyond 4113 and 4114 are not worthwhile to table. She stated the Board does not judge the custodians as they are an advisory board, not managers. She stated again to consider tabling 4114.
- Mr. Sokol advised that these positions could be discussed now.
- Ms. Roseman stated that this is typical for non-affiliated staff. She is sympathetic to Mr. Ballard's opinion, but most of these items are part of the budget process. She would like to discuss the Vice Principal position now. The mandates of observations take up staff's work time. The presentation of the Access testing shows the time it takes away from the ELL Coach and Supervisor. She defers to what type of administrative position, but feels hiring another position is important and in support of it.
- Mr. Ballard inquired if the ESY substitute rate (#4128) was more than we pay a substitute on a regular day. It was explained that normally an ESY substitute teacher is a teacher from the District and is paid the contractual extra-work extra-pay rate. Unfortunately we did not have enough in-District teachers apply for the positions. If an ESY teacher calls out during ESY, they do not get paid; only the substitute does.
- Mr. Ballard stated just for that reason and confusion there should be more time for discussion.
- Mr. Sokol stated again, that they are discussing it now and can continue to discuss.
- Ms. Ludwikowski reminded everyone if and when they receive a Board packet on a Friday they should be sending an email or call Dr. Rumage to ask questions as it is helpful to bring issues up before we are all here at a meeting so the Board has more information.

#### **MINUTES**

- Ms. Viscomi reiterated Ms. Ludwikowski about asking questions so we can be more prepared as part of their responsibilities.
- Mr. Ballard replied that conversations were not supposed to be had through e-mail.
- Ms. Viscomi stated that a question is not having a conversation.
- Ms. Ludwikowski stated that if you have a question you should send it to Dr. Rumage or Mrs. Pappagallo and they will provide the information to the entire Board.
- Mr. Sokol stated that is just data not a discussion. He also stated this is a working session and can be discussed.
- Miss Lowe asked if Mr. Berger only made \$2500 answered as no it is just a stipend. She also asked about the resolution for the donation of books and wanted to know what the books were.
- Mr. Forest stated he was okay with talking about the second Vice Principal position now and did not feel the need to table anything since they are here to discuss now.
- Ms. Viscomi stated that the position was not originally in the budget and wanted to know
  where the money was coming from. Mrs. Pappgallo stated there was an informational brief
  included in an e-mail from Dr. Rumage sent on Saturday.
- Dr. Rumage stated that we received news that another out-of-district tuition student was moving; and with some other changes that have occurred, we could utilize these funds and discussed the possible re-alignment of leadership responsibilities.
- Ms. Jones stated that she does not look at email from the weekends until Mondays; but when she did open the email she saw that Dr. Rumage did his job and homework by sending the information to all. This discussion is not really about what it is, but the timing. She felt the leader did his homework with his proposals and it would not be on the agenda unless it was a real impact on the District, students, and finances. She thinks we need to be real on what the real issues are. We already have the information to justify the position.
- Ms. Roseman asked in regards to #4128, if the rate was the normal contractual rate, we were just extending that rate to the substitutes. Answered –yes.

\*\*\*At this time there was no second to Mr. Ballard's motion to table the entire Personnel section on the agenda – Motion Failed.

#### **MINUTES**

C. End-of-Year Summary - Dr. Rumage gave an End-of-Year Summary on ceremonies and events, accomplishments throughout the year. He reviewed our strengths and new partnerships, as well as ESL/BiLingual challenges. He noted that a crisis during the year was turned into an opportunity to tell the true story of the District. He thanked the Board Members individually and as a group for supporting our children and to the leadership, faculty, and staff for a rewarding and fruitful year.

#### II. PRESIDENT'S REPORT

- A. Committee Reports
  - Dr. Stone reported there was no Policy Committee meeting in June.
  - Ms. Roseman reported on the Finance Committee.
  - Mr. Forest reported on the Community Relations Committee.
  - Dr. Stone reported on the Facilities Committee.
  - Ms. Roseman reported on the Curriculum & Instruction Committee.
- B. Ms. Ludwikowski, on behalf of the Board, extended condolences to Beth Moran, PS Teacher, on her father's passing.

#### III. HEARING OF PUBLIC

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

#### IV. STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate committee. The members of the board committee work with Administration and the Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then is it placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

#### **MINUTES**

#### V. ACTION AGENDA

Ms. Jones motioned, seconded by Ms. Roseman, to approve the following:

#### BUSINESS - 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

#### **3077. SUBSTITUTE RATE OF PAY 2016-2017**

That the Board approves the following substitute rates of pay for the 2016-2017 school year.

•	Teacher	\$90.00 full day	\$50.00 half day
•	Instructional Assistant	\$80.00 full day	\$50.00 half day

#### 3078. APPROVAL OF LEASE

That the Board approves the lease between First Baptist Church of Red Bank and the Red Bank Board of Education for Pre-Kindergarten classrooms and common areas for the term of July 1, 2016 through June 30, 2017 in the amount of \$30,000.00.

#### 3079. APPROVAL OF LEASE

That the Board approves the lease renewal between Middletown Reformed Church and the Red Bank Board of Education for Pre-Kindergarten classrooms and common areas for the term of September 1, 2016 through August 31, 2017 in the amount of \$40,344.00.

#### 3080. APPROVAL OF MEAL PRICES

That the Board approves the following subsidized meal prices for the 2016-2017 school year:

Primary School	<u>Paid</u>	Reduced
Breakfast	\$1.25	\$0.30
Lunch	\$2.10	\$0.40
Middle School		
Breakfast	\$1.25	\$0.30
Lunch	\$2.10	\$0.40
Adult		
Breakfast	\$2.25	
Lunch	\$3.00	
Coffee	\$1.00	
Salad with protein	\$3.15	
Assorted sandwiches	\$3.15	

#### **MINUTES**

Soup w/crackers \$2.25 Milk \$0.90

#### 3081. APPROVAL OF MINUTES

To approve the minutes from the May 10 and May 17, 2016 Board of Education Meetings.

# 3082. TRANSFER OF UNEXPENDED APPROPRIATIONS AND/OR EXCESS REVENUE TO RESERVE

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end and,

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Red Bank Borough Board of Education wishes to deposit anticipated excess current revenues and/or unexpended appropriations into a Capital Project Reserve account at year end, and

WHEREAS, the Red Bank Borough Board of Education has determined that up to \$1,000,000.00 is available for such purposes to transfer,

NOW THEREFORE BE IT RESOLVED by the Red Bank Borough Board of Education that it hereby authorizes the district's School Business Administrator to establish this account if necessary and make this transfer consistent with all applicable laws and regulations.

#### Comment:

• Mr. Ballard asked where the number came from? This number isn't final. This resolution is for the ability to go up to the number approved. This was discussed in Finance and Facilities Committee meetings.

#### 3083. INSTRUCTIONAL ASSISTANT - ESY

That the Board approves a 1:1 Aide for Schroth student ID #72085, in the amount of \$43,447.00, for the Extended School Year and the 2016-2017 school year. Account #11-000-100-566-003 and IDEA 20-250-100-300-003

#### 3084. DONATION

That the board accepts a donation of \$3,000.00 worth of books from Mother Teresa Regional School in Atlantic Highlands for the RBMS.

#### **MINUTES**

#### 3085. DONATION

That the board accepts a donation of \$3,318.84 to the RB Middle School Activity Fund. Please accept this donation on behalf of the Red Bank Middle School PTO.

# 3086. SUMMER PROJECT BID REJECTION

CONTRACT NO. 1 – CAPITAL IMPROVEMENT PROJECTS @ RED BANK MIDDLE SCHOOL & PRIMARY SCHOOL

Company	Base Bid	Add Alt 1	Add Alt 2
Structural Concepts	\$353,000	\$11,500	\$87,000
3RPainting & Contracting	\$359,500	\$78,000	\$11,000
Helios Construction	\$363,000	\$75,400	\$17,400
Cypreco	\$423,823	\$95,000	\$25,000
Shorelands Construction	\$444,124	\$93,550	\$11,239

- A. The Board of Education of the Borough of Red Bank, in the County of Monmouth ("Board") advertised for bids for capital improvement projects at the Red Bank Borough Middle School and Red Bank Borough Primary School ("Project").
- B. On June 23, 2016, five bids were received for the Project from the following bidders:

**Structural Concepts** 

3RPainting & Contracting

**Helios Construction** 

Cyprecco

**Shorelands Construction** 

- C. Because Structural Concepts was the lowest bidder at \$353,000.00 without including alternates and because its base bid exceeds the Board's projected budget, the Board's architect, Settembrino Architects, has recommended the rejection of all bids pursuant to *N.J.S.A.* 18A:18A-22.
- D. The Board, knowing that all bids may not be rejected for arbitrary reasons and without good reason, accepts and agrees with the Architect's rationale and recommendation.

NOW, THEREFORE, BE IT RESOLVED by the Board that all of the bids received as of and opened on June 23, 2016 for the Project are hereby rejected for the reasons expressed herein, and the bidders shall be so notified in writing by the Architect.

BE IT FURTHER RESOLVED that any bid security submitted in connection with the bid shall be returned to the bidders.

#### **MINUTES**

#### 3087. AWARD TRANSPORTATION CONTRACTS

To award Student Transportation Services contracts for the 2016-20176 school year as follows: Bid packages were properly advertised on June 6, 2016; Bid opening was Friday, June 17, 2016 at 10:00 a.m. Bid specifications were provided to: Briggs Transportation – Pt. Pleasant Beach, NJ, D.A.G. Transport – Lakewood, NJ, Durham School Services -Middletown NJ, First Student - Neptune NJ, GST – Freehold, NJ, Irving Raphael, Inc. - E. Brunswick NJ, Jay's Bus Service - Lakewood NJ, Keyport Auto – Keansburg NJ, R. Helfrich & Son – Hazlet, NJ, Seman-Tov- Long Branch NJ, Bids were submitted by: D.A.G., Durham School Services, First Student, Jay's Bus, and Seman-Tov. The Board awards the routes based on the lowest per diem bid (not the bulk bid discount) as it is the least expensive option. Also, Durham School Services withdrew their bid for route #1617 as they do not have the vehicle required for the run per the bid specs, therefore, Route #1617 will be awarded to the next lowest bidder. Bid Results Below:

	<u>CONTRACTORS</u>						
ROUTES	<u>Durham</u>	Jay's Bus	Seman Tov	<u>D.A.G.</u>	<u>First</u> <u>Student</u>	Award Amount	Awarde d to
MS-9	\$178.00	\$105.00	\$149.00	no bid	\$270.61	\$18,900.00	Jay's Bus
INC/DEC	\$1.00	\$0.01	\$0.01	no bid	\$0.75		
PS-7	\$178.00	\$105.00	\$162.00	no bid	\$274.23	\$18,900.00	Jay's Bus
INC/DEC	\$1.00	\$0.01	\$0.01	no bid	\$0.75		
1617	\$178.00	no bid	\$242.00	\$299.00	\$265.55	\$43,560.00	Seman Tov
1617 AIDE	\$70.00	no bid	\$38.00	\$48.00	\$56.37	\$6,840.00	Seman Tov
INC/DEC	\$1.00	no bid	\$0.01	\$0.25	\$0.75		
RB-MDC	\$178.00	\$218.00	\$135.00	no bid	\$273.14	\$24,300.00	Seman Tov
RB-MDC AIDE	\$70.00	\$49.00	\$36.00	no bid	\$56.37	\$6,480.00	Seman Tov
INC/DEC	\$1.00	\$0.01	\$0.01	no bid	\$0.75		
RB-FBC	\$178.00	\$218.00	\$140.00	no bid	\$272.78	\$25,200.00	Seman Tov

# **MINUTES**

RB-FBC AIDE	\$70.00	\$49.00	\$36.00	no bid	\$56.37	\$6,480.00	Seman Tov
		1 2 2 2 2	70000		1 2 2 2 2	+ 0, 10 000	
INC/DEC	\$1.00	\$0.01	\$0.01	no bid	\$0.75		
DD MID	¢170.00	\$240.00	<b>\$140.00</b>	1.23	¢200.22	\$25,200,00	Seman
RB-MID	\$178.00	\$240.00	\$140.00	no bid	\$288.33	\$25,200.00	Tov
RB-MID AIDE	\$70.00	\$49.00	\$36.00	no bid	\$59.90	\$6,480.00	Seman Tov
INC/DEC	\$1.00	\$0.01	\$0.01	no bid	\$0.75		
RB-TF	\$178.00	\$179.00	\$140.00	no bid	\$272.06	\$25,200.00	Seman Tov
RB-TF AIDE	\$70.00	\$49.00	\$36.00	no bid	\$56.37	\$6,480.00	Seman Tov
INC/DEC	\$1.00	\$0.01	\$0.01	no bid	\$0.75		
RB-TF2	\$178.00	\$179.00	no bid	no bid	\$273.50	\$32,220.00	Jay's Bus
RB-TF2 AIDE	\$70.00	\$49.00	no bid	no bid	\$56.37	\$8,820.00	Jay's Bus
INC/DEC	\$1.00	\$0.01	no bid	no bid	\$0.75		
TOTAL PER DIEM	\$1,844.00	\$1,489.00	\$1,290.00	\$347.00	\$2,531.95		
<b>BULK BID</b>	\$1,825.56		\$1,264.20				
<u>%</u>	(1%)	n/a	(2%)	n/a	n/a		
Annual Contract	\$328,600.8 0	\$268,020. 00	\$227,556. 00	\$62,460.0	\$55,751.0 0	\$255,060.0	
Comract		RB-TF2	\$41,040.0 0 \$268,596.00				

#### **MINUTES**

#### PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

- **4103.** That the Board approves the completion of the Superintendent's Merit Goals Qualitative #1.
- **4104.** That the Board approves the reappointment of *Debra Pappagallo* as School Business Administrator/Board Secretary, at an annual salary of \$116,413.00, plus a \$2,000.00 stipend for acting as district Homeless Liaison and a \$2,000.00 stipend for being the Affirmative Action Officer, effective July 1, 2016 through June 30, 2017. The contract has been reviewed and approved by Dr. Lester Richens, Executive County Superintendent and the Board Attorney. Account #11-000-251-100-000
- **4105.** That the Board approves the reappointment of the Administrative Office Staff, their positions, and salaries, effective July 1, 2016 through June 30, 2017.

Diane Barone	Confidential Payroll Coordinator	\$54,691.00
Nancy Godlesky	Administrative Secretary to the Supt.	\$70,476.00
Ivelis Menter	Assistant to Business Administrator	\$50,892.00
Shniece Perry	Confidential Secretary Supervisor of C&I	\$40,305.00
Martine Porcello	Confidential Secretary/Business Admin.	\$48,631.00

- **4106.** That the Board approves the reappointment of *Joseph Christiano* as District Director of Technology, at an annual salary of \$95,481.00, effective July 1, 2016 through June 30, 2017. Account #11-000-222-177-T00
- **4107.** That the Board approves the reappointment of *Amanda Robles*, Visual Technology Coordinator, at an annual salary of \$52,788.00, effective July 1, 2016 through June 30, 2017. Account #11-000-222-177-T00
- **4108.** That the Board approves the reappointment of *Jo Anne Pierson* as Computer Technology Associate, at an annual salary of \$45,176.00, effective July 1, 2016 through June 30, 2017. Account #11-000-222-177-T00
- **4109.** That the Board approves the reappointment of *Timothy Ruotolo* as Computer Technology Associate, at an annual salary of \$41,000.00, effective July 1, 2016 through June 30, 2017. Account #
- **4110.** That the Board approves the reappointment of the Director of Facilities, the Assistant Facilities Director, and the Custodial/Maintenance staff, their assignment and compensation, effective July 1, 2016 through June 30, 2017.

#### **MINUTES**

Thomas Berger	Director of Facilities	District	\$87,839.00
Michael Isley	Asst. Dir. of Facilities	District	\$76,440.00
Stafford Cutler	Maintenance	District	\$41,732.00
Anthony Santamauro	Maintenance	District	\$37,234.00
Elvis Ventura	Custodian/Night Lead	Middle School	\$39,285.00
Mohammed Rahimi	Custodian/Day	Middle School	\$39,197.00
Frank O'Grady	Custodian/Night	Middle School	\$37,563.00
Felicia Wilson	Custodian/Night Lead	Primary School	\$35,562.00
Jose Cepeda	Custodian/Night	Middle School	\$39,104.00
Mary Sabatini	Custodian/Night	Middle School	\$32,834.00
Estefer Acosta	Custodian/Day	Primary School	\$34,445.00
Susan Huhn	Custodian/Night	Primary School	\$33,452.00
Daniel Tracy	Custodian/Night	Primary School	\$30,321.00

- **4111.** That the Board approves the reappointment of *Kay Carroll*, PreK Program Offsite Hall Monitor, at an annual salary of \$20,976.00, effective September 1, 2016 through June 30, 2017 Account #20-218-200-110-P16
- **4112.** That the Board approves the reappointment of *JePiera Boykin*, Primary School Hall Monitor/Copy Clerk, at an annual salary of \$21,119.00, effective September 1, 2016 through June 30, 2017. Account #s 70% 11-000-266-107-001 and 30% 20-218-200-110-P16.
- **4113.** That the Board approves an additional Grade 4 teaching position at the Middle School, effective September 1, 2016.
- **4114.** That the Board approves an additional Vice-Principal position at the Middle School, effective August 1, 2016.

#### Comment:

- Miss Lowe would like the resolution to have a reason why Mr. Clark needs an assistant. We can't replace him if we had to.
- **4115.** That the Board approves the annual stipend of \$5,200.00 for *Nancy Godlesky*, Confidential Administrative Secretary to the Superintendent, for assuming Human Resource secretarial responsibilities, effective July 1, 2016 through June 30, 2017. Account #11-000-230-100-000

#### **MINUTES**

**4116.** That the Board approves the annual stipend of \$2,500.00 for *Tom Berger*, Director of Facilities, as Right-to-Know/Security Officer, effective July 1, 2016 through June 30, 2017. Account # 11-000-261-100-005

#### Comment:

- Miss Lowe does not know what this is and would like a definition on the resolution.
- **4117.** That the Board approves the annual stipend of \$2,500.00 for *Michael Isley*, Assistant Director of Facilities, as the IPM Coordinator, effective July 1, 2016 through June 30, 2017. Account #11-000-261-100-005

#### Comment:

- Miss Lowe does not know what this is and would like a definition on the resolution.
- **4118.** That the Board approves a stipend of \$1,750.00 for the following staff members' for conducting year round district wide school registrations for the 2016-2017 school year.

Meliza Lemus Gisela Montalvo-Acevedo

**4119.** That the Board approves the following staff members' stipend of \$250.00 each for perfect attendance during the 2015-2016 school year.

Christina Grimaldi Holly Kluck Queenie Li

**4120.** That the Board approves the following staff members' stipend of \$25.00 each for not using Personal Days during the 2015-2016 school year.

Theresa Davidson	Richard McGovern	Jackie Vascimini
Kristen Maiello	Jonathan Rue	Kristyn Wikoff

**4121.** That the Board approves the following monthly stipends for the 2016-2017 school year, for the use of email enabled Smartphone devices.

Shary Ashe	\$50	Maria Iozzi	\$100	Dena Russo	\$100
Tom Berger	\$100	Michael Isley	\$100	Stacy Sherwood	\$100
Morgan Cassella	\$50	Luigi Laugelli	\$100	Mary Valdivia	\$100
Joseph Christiano	\$100	Debra Pappagallo	\$100	Mary Wyman	\$50
Julius Clark	\$100	Debra Rochford	\$50	Danielle Yamello	\$50
Jenny Hurd	\$100	Jared Rumage	\$100		

#### **MINUTES**

**4122.** That the Board approves the following yearly mileage stipends for the following staff members, for the 2016-2017 school year.

Tom Berger \$800 Michael Isley \$800 Elvis Ventura \$800

**4123.** That the Board approves the following professional development tuition reimbursement.

Amanda Robles NJ Institute of Technology \$3,066.00

**Business & Information Systems** 

Cyberpsychology Course #STS359

Roadmap to Computing

Course #CS100 6 credits @ \$511.00

Spring 2016

- **4124.** That the Board approves a leave of absence for *Monique Cabrera* under the Federal Medical Leave Act (FMLA) from November 7, 2016 through January 27, 2017 and an unpaid contractual leave of absence from January 30, 2017 through June 30, 2017.
- **4125.** That the Board accepts the resignation of *Erica Csimbok Unterburger*, for personal reasons, effective June 30, 2016.
- **4126.** That the Board accepts the resignation of *Susan Huhn*, for the purpose of retirement, effective December 1, 2016.
- **4127.** That the Board accepts the resignation of *Mary Sabatini*, for the purpose of retirement, effective January 1, 2017.
- **4128.** That the Board approves *Bridget Crudo* as a substitute teacher or Instructional Assistant on an asneeded basis for the Extended School Year, effective July 5, 2016 through August 4, 2016, at the stipulated negotiated contractual rate of \$20.00 per hour for instructional assistants and at the stipulated negotiated contractual rate of \$33.00 per hour for teachers.
- **4129.** That the Board approves the appointment of *Rebecca Schwartz* as non-tenure track; long term maternity replacement Preschool Teacher (replacing Colleen DeFilippis), at an MA Step 3-4 prorated annual salary of \$53,385.00, effective September 1, 2016 through April 21, 2017. Account #20-218-100-101-P17
- **4130.** Approved earlier in the meeting.

#### **MINUTES**

**4131.** That the Board accepts the resignation of *Krishna Tyler*, for personal reasons, effective June 30, 2016.

#### **EXTRA WORK/EXTRA PAY**

**4132.** That the Board approves the following staff members and their compensation for participation in ELA Curriculum Design from June 30, 2016, through August 31, 2016, not to exceed the hours listed, at the stipulated negotiated contractual amount of \$33.00 per hour:

Holly Kluck, 8th grade Honors, 20 hours Erin Ehrola, 7th grade Honors, 20 hours Holly LoCascio, 6th grade Honors, 20 hours

#### **CURRICULUM AND PROGRAM – 6000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following CURRICULUM AND PROGRAM resolution(s) are approved as indicated:

- **6055.** That the Board approves the Harassment, Intimidation and Bullying (HIB) report as submitted by the Superintendent.
- **6056.** That the Board approves the Corrective Action Plan for the Comprehensive Equity Plan for the 2016-2017 school year.
- **6057.** That the Board approves the annual Bilingual Waiver for RBMS.

Recording Board Meetings

### **BYLAWS OF THE BOARD - 9000**

P0168

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

**9007.** That the Board approves the following policies and regulations for second reading and adoption:

1 0100	Recording Board Meetings
P & R 5111	Eligibility of Resident/Nonresident Students (M) (Revised)
P & R 5310	Health Services (M) (Revised)
P & R 5330.01	Administration of Medical Marijuana (M) (New)
P & R 8462	Reporting Potentially Missing or Abused Children (M) (Revised)
P 8550	Outstanding Food Service Charges (Revised)

#### **MINUTES**

**9008.** That the Board approves the following policies and regulations for <u>first reading:</u>

P2422 Health and Physical Education

R2431.2 Medical Examination Prior to Participation on a School Sponsored

Interscholastic or Intramural Team or Squad

P5881 Return to School Following Crisis Situation

#### **ROLL CALL VOTE:**

AYES: Mr. Ballard, Mr. Forest, Ms. Jones, Miss Lowe, Ms. Ludwikowski, Ms. Roseman,

Dr. Stone, Ms. Viscomi NAYS: Mr. Ballard on 4104, 4113, 4114, 4128, 3081

ABSTENTIONS: Mr. Ballard on 3081 (May 17th Minutes); Ms. Jones on 3081 (May 10th Minutes);

Miss Lowe on 3084 ABSENT: Mr. Noble

#### VI. HEARING OF THE PUBLIC - None

#### VII. OLD BUSINESS

 Mr. Ballard asked who drafts the Statement to the Public? Mr. Sokol responded Mr. McOmber had. Mr. Sokol will draft a revision and will send to Mr. McOmber and out to the Board for discussion at the next meeting.

#### VIII. NEW BUSINESS

- Mr. Forest commented on our staff being at the Red Bank Regional HS graduation and how much the students appreciated it.
- Mr. Ballard asked questions about the Residency Committee—do they meet, has anything happened? The Committee meets as needed.
- Ms. Roseman spoke about Dr. Rumage's comment about students being at the Council meeting and how Council members were happy to have the students there.
- Mrs. Pappagallo reported on Governor Christie's Town Hall meeting that she attended today on the Fairness Funding Formula.
- Ms. Ludwikowski announced that she and her family will be moving to North Carolina in the near future. She loves living in Red Bank and being on the Board. It has meant a lot.

#### IX. EXECUTIVE SESSION #2 - None

# **MINUTES**

#### X. ADJOURNMENT

At 9:10 pm Mr. Forest motioned, seconded by Ms. Viscomi, to adjourn.

#### **VOICE VOTE:**

AYES: Mr. Ballard, Mr. Forest, Ms. Jones, Miss Lowe, Ms. Ludwikowski, Ms. Roseman, Dr. Stone, Ms. Viscomi NAYS: None ABSTENTIONS: None ABSENT: Mr. Noble

Respectfully submitted,

Debra Pappagallo Business Administrator/Board Secretary