

**RED BANK BOROUGH BOARD OF EDUCATION  
RED BANK, NEW JERSEY  
BOARD OF EDUCATION  
PUBLIC MEETING  
AUGUST 2, 2016**

**MINUTES**

**Call to Order – 6:31 PM – Middle School Media Center**

**SUNSHINE STATEMENT**

Notice of this meeting was published in the *Asbury Park Press* newspaper per code on July 22, 2016 and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

**ROLL CALL**

PRESENT: Michael Ballard, Ben Forest, Marj Lowe, Carrie Ludwikowski, Ann Roseman, Fred Stone, Suzanne Viscomi      ABSENT: Janet Jones (arrived 6:55 pm), Peter Noble  
ALSO PRESENT: Jared Ramage, Superintendent; Debra Pappagallo, Business Administrator/  
Board Secretary; Peter Sokol, Esq.

**I. RESOLUTION FOR EXECUTIVE SESSION**

At 6:32 pm Ms. Roseman motioned, seconded by Mr. Forest, to convene in Executive Session.

- A. Personnel
- B. Attorney/Client Privilege

**VOICE VOTE:**

AYES: Mr. Ballard, Mr. Forest, Miss Lowe, Ms. Ludwikowski, Ms. Roseman, Dr. Stone, Ms. Viscomi      NAYS: None      ABSTENTIONS: None  
ABSENT: Ms. Jones (arrived 6:55 pm), Mr. Noble

**CALL TO ORDER – 7:03 p.m.**

**SUNSHINE STATEMENT**

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**ROLL CALL**

PRESENT: Michael Ballard, Ben Forest, Janet Jones, Marj Lowe, Carrie Ludwikowski, Ann Roseman, Fred Stone, Suzanne Viscomi      ABSENT: Peter Noble  
ALSO PRESENT: Jared Ramage, Superintendent; Debra Pappagallo, Business Administrator/  
Board Secretary; Peter Sokol, Esq.

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**FLAG SALUTE**

Ms. Ludwikowski led the Salute to the Flag.

**II. SUPERINTENDENT’S REPORT**

**A. Update – Summer Programs**

Dr. Rumage updated the Board on Summer Programs—Extended School Year, United Way, Jazz Arts Project. He thanked administrators and staff for running great programs.

**B. Personnel -** At this time the Superintendent’s Report was interrupted to approve the following:

**PERSONNEL – 4000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

Ms. Roseman motioned, seconded by Ms. Jones, to approve:

**4153.** That the Board approves the appointment of James T. Pierson as Middle School Vice-Principal, at a prorated annual salary of \$84,872.00, effective August 3, 2016 through June 30, 2017. Account #s 50% 11-000-221-102-004 and 50% 11-000-240-103-002

**ROLL CALL VOTE:**

AYES: Mr. Forest, Ms. Jones, Miss Lowe, Ms. Ludwikowski, Ms. Roseman, Dr. Stone,  
Ms. Viscomi      NAYS: Mr. Ballard      ABSTENTIONS: None      ABSENT: Mr. Noble

At this time Dr. Rumage addressed Ms. Ludwikowski and then the Board took a brief recess at 7:20 pm.

**ROLL CALL – 7:33 p.m.**

PRESENT: Michael Ballard, Ben Forest, Janet Jones, Marj Lowe, Carrie Ludwikowski,  
Ann Roseman, Fred Stone, Suzanne Viscomi      ABSENT: Peter Noble

ALSO PRESENT: Jared Rumage, Superintendent; Debra Pappagallo, Business Administrator/  
Board Secretary; Peter Sokol, Esq.

**II. SUPERINTENDENT’S REPORT Continued**

**C.** Dr. Rumage announced that Ms. Ludwikowski is here at her last meeting. He is grateful for her work, thanked her for all her support. It has truly been a team effort. Ms. Ludwikowski was instrumental in the success of the district, and the children are better for her services. He wished her luck and stated she would be missed dearly.

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- Ms. Ludwikowski remembered buying her house in Red Bank ten years ago and being asked why she was sending her children to the public schools. She was so happy with the decision to keep her children here in the Red Bank Schools District. Now, ten years later, things have gotten better. She feels like she is leaving when we are at the top. She wants to remind everyone that there is nothing that can't be done and thanked everyone for letting her be a part of it.

**III. PRESIDENT'S REPORT - NONE**

**IV. HEARING OF PUBLIC - NONE**

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

**V. STATEMENT TO THE PUBLIC**

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate committee. The members of the Board committee work with Administration and the Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then is it placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

Comment: Mrs. Pappagallo stated there will be a new Statement to the Public at the next Board meeting.

**VI. ACTION AGENDA**

Ms. Roseman motioned, seconded by Ms. Jones, to approve the following:

**BUSINESS – 3000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

**3094. ACCEPTANCE OF NON PUBLIC TECHNOLOGY INITIATIVE ALLOCATION**

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Move to approve that the Red Bank Borough Board of Education accepts 2016-2017 New Jersey Nonpublic School Technology Initiative Program allocation in the District total amount of \$7,425.00 and each nonpublic school allocation as follows:

|                      |                |
|----------------------|----------------|
| Tower Hill School    | \$ 83          |
| St. James Elementary | <u>\$7,342</u> |
| DISTRICT TOTAL       | \$7,425        |

**3095. NONPUBLIC SCHOOL REQUEST(S) FOR TECHNOLOGY UNDER THE NJ NONPUBLIC TECHNOLOGY INITIATIVE PROGRAM**

WHEREAS, the Red Bank Borough School District has consulted with the administrator of each of the participating nonpublic school(s) located within the Public School District; and  
WHEREAS, the Red Bank Borough School District has advised the nonpublic school(s) regarding the limit of funds available for the provision of technology for the full-time pupils enrolled in the nonpublic school(s); and

WHEREAS, the Red Bank Borough School District is in agreement with the technology to be provided to the nonpublic school(s) within the limit of the funds that are available;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approves the attached NJ Nonpublic School Technology Initiative Program Request Form(s) from the following nonpublic school(s):

|                      |         |
|----------------------|---------|
| Tower Hill School    | \$ 83   |
| St. James Elementary | \$7,342 |

AND BE IT FURTHER RESOLVED that the Board of Education approves the attached NJ Nonpublic School Technology Initiative Program Agreement, and will forward certified minutes of this Resolution with the Program Agreement to the Monmouth County Superintendent of Schools within the timelines set by the State DOE.

**3096. 2016-2017 TRANSPORTATION CONTRACT RENEWAL**

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To authorize renewal of the following transportation contract with the bus company for the 2016-2017 as listed below:

| Contract Number & Bus Company | Renewal Route | 2016-17 Per Diem Rate | 180 Days - Total Renewal |
|-------------------------------|---------------|-----------------------|--------------------------|
| MS-8:<br>Seman Tov            | MS-8          | \$127.22              | \$22,899.60              |
| TOTAL                         |               |                       | \$22,899.60              |
|                               |               |                       |                          |

**PERSONNEL – 4000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

**4152.** That the Board approves the revisions to the contract for Dr. Jared J. Rumage, effective July 1, 2016 through June 30, 2021.

- Comment: Per Mr. Sokol, Board Attorney, suggestion, this resolution’s language was revised as follows.

That the Board approves the contract of *Dr. Jared J. Rumage*, effective July 1, 2016 through June 30, 2021 and authorizes the President’s signature on the contract.

**4153.** Taken Earlier in the meeting

**4154.** That the Board accepts the resignation of *Michael Melton* for the purpose of retirement effective June 30, 2016.

- Comment: Miss Lowe asked what has Mr. Melton been doing? Mr. Sokol replied he has been on a leave for some time.

**4155.** That the Board accepts the resignation of *Patricia Moss* for personal reasons effective August 31, 2016.

- Comment: Ms. Ludwikowski stated her youngest child had been with Mrs. Moss for two years. Mrs. Moss has been very good with issues she had been going through, she is a very special person.

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**4156.** That the Board approves the appointment of *Patricia Moss* as Preschool Instructional Assistant (replacing Natosha Hardy), at a Step 10 annual salary of \$30,873.00, effective September 1, 2016 through June 30, 2017. Account #20-218-100-106-P17

**4157.** That the Board approves the appointment of *Evelyn Rosenberg* as Preschool Instructional Assistant (new position) at a Step 2 annual salary of \$26,773.00 effective September 1, 2016 through June 30, 2017. Account #20-218-100-106-P17

**4158.** That the Board approves the following staff members as substitute hall monitors, at the hourly rate of \$14.00, for the 2016-2017 school year. Account #20-218-200-111-P17

*Elizabeth Rodriquez*

*Mary Walsh*

**4159.** That the Board approves the reappointment and hourly rates for the following lunchroom aides (up to 4.5 hours per day), effective September 1, 2016 through June 30, 2017. Account #s 11-000-262-107-002 and 20-218-200-110- P17

*Elizabeth Rodriguez* \$13.00

*Mary Walsh* \$13.00

*Afsaneh Farkhondehrou* \$15.00

**4160.** That the Board approves the reappointment and hourly rates for the following lunchroom aides (up to 2.5 hours per day plus 3 hours of yearly training) effective September 1, 2016 through June 30, 2017. Account #11-000-262-107-001

*Jackie Boyd* \$15.00

*Elvia Herrera* \$13.00

*Silvia Deleon* \$13.00

*Siobhan Holmes* \$13.00

*Kristine Giglio* \$13.00

*Belem Rojas* \$13.00

**4161.** That the Board approves a \$2,000.00 Instructional Coach/Master Teacher stipend for the following staff members for the 2016-2017 school year.

*Susan Berrios*

*Morgan Cassella*

*Danielle Yamello*

**EXTRA WORK/EXTRA PAY**

**4162.** That the Board rescinds the appointment of *James T. Pierson* as Middle School Athletic Director effective August 3, 2016.

**4163.** That the Board approves the following staff members' participation in the Red Bank Preschool Program SIT (Site Improvement Team) for the 2016-2017 school year, not to exceed 15 hours each,

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at the stipulated negotiated contractual rate of \$33.00 per hour for teachers. Account #20-218-200-110-P17

*Jessica Sevillano-Pierson                  Crystal Hackett                  Catherine Berger*

- 4164.** That the Board approves the following staff members' participation in the Red Bank Middle School SIT (School Improvement Team) for the 2016-2017 school year, not to exceed 25 hours each, at the stipulated negotiated contractual rate of \$33.00 per hour. Account #20-275-200-100-S12

*Mary Wyman                          Sophia Ali                          Christina Grimaldi  
John Adranovitz                  Kevin Cuddihy                  Erin Ehrola  
Cynthia Bankowski              Christina Vlahos                  Evangelia Dounis*

- Comment on 4163 and 4164: Mr. Ballard asked if we had not already approved these? Mrs. Pappagallo replied only the Primary School SIT was.

- 4165.** That the Board approves the following staff to participate in student packet pickup during August 2016, at the stipulated negotiated contractual rate of \$33.00 per hour, not to exceed 10 hours each. Respective salary accounts.

*Cathy Reardon                  Debra Rochford                  Marysa Van Patten-Dermond*

- 4166.** That the Board approves the following staff members to participate in student packet pickup during August 2016 as translators, at the stipulated negotiated contractual rate of \$20.00 per hour, not to exceed 10 hours each. Account #11-800-330-110-000

*Magda Timmes                  Martha Carvajal                  Lucia Oubina                  Jacqueline Rivera*

- 4167.** That the Board approves the following secretarial staff to participate in evening student packet pickup during August 2016, at the stipulated negotiated contractual rate of \$20.00 per hour, not to exceed 10 hours each. Respective salary accounts

*Meliza Lemus                      Gisela Montalvo-Acevedo                  Maria Mujirishvili  
Judy Schindler                  Cruz Roolaart*

Comments on 4165, 4166, 4167:

- Mr. Ballard asked why we are doing this? Dr. Ramage replied it has been very beneficial and well received and has been adapted to last year's results. This timing of doing this now saves time in getting paperwork in September.

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- Mr. Ballard stated it seems inconvenient. Dr. Ramage replied over the past two years only one parent made a negative comment but took it back when Dr. Ramage explained that some families need assistance with nurses, questions answered, ESL translation for services, and giveaways.
- Mr. Ballard stated he has heard negative comments. Dr. Ramage replied we have not received any negative feedback but encouraged Mr. Ballard to let the families tell us so we can make decisions based on what we know.

**4168.** That the Board approves *Lara Wengiel* and *Kevin Cuddihy* as Student Council Co-Advisors for the 2016-2017 school year, at the stipulated negotiated contractual stipend of \$600.00 each. Account #11-401-100-100-002

**4169.** That the Board approves *Mark Costa* as yearbook advisor for the 2016-2017 school year, at the negotiated contractual stipend of \$1,200.00. Account #11-401-100-100-002

**4170.** That the Board approves *Erin Ehrola* (replacing Holly LoCascio) for participation in 6th grade ELA Honors Curriculum Design effective August 3, 2016, through August 31, 2016, not to exceed 20 hours, at the stipulated negotiated contractual rate of \$33.00 per hour. Account #11-002-221-110-004

**CURRICULUM AND PROGRAM – 6000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following CURRICULUM AND PROGRAM resolution(s) are approved as indicated:

**6061.** That the Board approves the partnership between AVID College Readiness System and the district for the 2016-2017 school year in the amount of \$4,214.00.

**6062.** That the Board approves the Optical Academy to provide on-site eye exams and eyewear as a service to our Middle School students and staff on January 26, 2017. The Optical Academy accepts insurance and also provides grants/reduced rates for eye exams/glasses.

**6063.** That the Board approves the Mobile Dentist to provide onsite dental care, cleaning, x-rays, fluoride, and sealants as a service to our Middle School families on December 20, 2016. The Mobile Dentist accepts insurance and provides grants for families without insurance.

**6064.** That the Board approves the submission of a waiver for the Preschool Family Worker requirements for off-site providers per 6A:13A-4.6(b)2 for the 2016-2017 school year to the Monmouth County Executive Superintendent of Schools.

**6065.** That the Board approves the contract between LinkIt and the Red Bank Borough Board of Education in the amount of \$1,365.00 for support and services for the Tools of the Mind Assessment including



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TOM Performance Evaluation Rubric, Data Dashboard, and Student Progress Reports for the period of July 1, 2016 through June 30, 2017. Account #20-218-200-580-P17

- 6066.** That the Board approves the submission of the Donors Choose “Inspiring Preschool Creative Expression Through Art” in the amount of \$881.00 for art shelf with bins, play dough magic, noodles, art journals, stencils, paint and stampers.

**ROLL CALL VOTE:**

AYES: Mr. Ballard, Mr. Forest, Ms. Jones, Miss Lowe, Ms. Ludwikowski, Ms. Roseman,  
Dr. Stone, Ms. Viscomi      NAYS: Mr. Ballard on 4152      ABSTENTIONS: None  
ABSENT: Mr. Noble

**VII. HEARING OF THE PUBLIC - None**

**VIII. OLD BUSINESS**

- Mrs. Pappagallo reminded the Board of the self-evaluation due by Friday.
- Dr. Rumage announced the Director of Facilities will be presenting Safety and Security at the August 16 meeting.

**IX. NEW BUSINESS**

- Dr. Stone stated Ms. Ludwikowski brought passion and deep human understanding. He thanked Ms. Ludwikowski and wished good luck to her and family.
- Ms. Roseman remembers when Ms. Ludwikowski was in the audience at a Board meeting; she is glad she stepped up to be on the Board (and everything else Dr. Stone said.)
- Mr. Forest stated he and Ms. Ludwikowski were President and Vice President for three years and wonderful and amazing things were done. It was a lot of work. He thanked her and said he would miss her.
- Ms. Ludwikowski said what could she say; it was more fun and good than not.
- Mr. Ballard wished her and her family the best of luck.
- Mr. Ballard stated that he did not see the agenda posted on the website tonight. Mrs. Pappagallo stated it had been posted. Board discussion ensued. Mr. Sokol suggested to survey other Districts to see what they do. Dr. Rumage agreed; he stated he would survey other Districts and report back to the Board hopefully by the next meeting.
- Mr. Forest stated he was unhappy with the pricing structure of the facility rentals. We are not making money because we are not charging community partners. He feels we should provide space to community groups or non-profits to use for meetings.

**X. EXECUTIVE SESSION #2**

At 8:04 Ms. Roseman motioned, seconded by Dr. Stone, to reconvene in Executive Session.

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**VOICE VOTE:**

AYES: Mr. Ballard, Mr. Forest, Ms. Jones, Miss Lowe, Ms. Ludwikowski, Ms. Roseman,  
Dr. Stone, Ms. Viscomi    NAYS: None    ABSTENTIONS: None    ABSENT: Mr. Noble

**XI. ADJOURNMENT**

At 8:25 pm the Board returned to Public Session for adjournment.

**ROLL CALL**

PRESENT: Michael Ballard, Ben Forest, Janet Jones, Marj Lowe, Carrie Ludwikowski,  
Ann Roseman, Fred Stone, Suzanne Viscomi    ABSENT: Peter Noble  
ALSO PRESENT: Jared Ramage, Superintendent; Debra Pappagallo, Business Administrator/  
Board Secretary; Peter Sokol, Esq.

Dr. Stone motioned, seconded by Ms. Roseman, to adjourn.

**VOICE VOTE:**

AYES: Mr. Ballard, Mr. Forest, Ms. Jones, Miss Lowe, Ms. Ludwikowski, Ms. Roseman,  
Dr. Stone, Ms. Viscomi    NAYS: None    ABSTENTIONS: None    ABSENT: Mr. Noble

Respectfully submitted,

Debra Pappagallo  
Business Administrator/Board Secretary