

RED BANK BOROUGH BOARD OF EDUCATION
RED BANK, NEW JERSEY
BOARD OF EDUCATION
PUBLIC MEETING
AUGUST 16, 2016

Board Retreat – 5:00 p.m.
Executive Session 7:00 p.m.
Public Session 7:30 p.m.

AGENDA

Call to Order – 5:00 p.m. – Middle School Media Center

SUNSHINE STATEMENT

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 5, 2016. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

ROLL CALL

I. RESOLUTION FOR EXECUTIVE SESSION

A. Personnel

CALL TO ORDER – 7:30 p.m.

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ROLL CALL

FLAG SALUTE

ELECTION OF BOARD PRESIDENT

Nominations for President received by Vice President (seconds not necessary):

Motion _____ Nominee _____

Motion _____ Nominee _____

Vice President asks for consent of nominee/s: “Do you consent to having your name placed in nomination for the office of Board President?”

Vice President requests motion to close nominations.

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Roll Call Vote

_____ was elected as Board President and assumes chair of the meeting.

II. SUPERINTENDENT'S REPORT

- A. Safety and Security Update – Tom Berger
- B. Kindergarten Curriculum Update – Alyssa May and Lucy Oubina

III. PRESIDENT'S REPORT

- A. Committee Reports

IV. HEARING OF PUBLIC

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

V. STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent of Schools and, when necessary, other school district administrators. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

VI. ACTION AGENDA

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3097. BILLS PAYMENT

To approve payment of final bills for June 2016 and July 2016 and for bills as of August 2016.

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3098. APPROVAL OF MINUTES

To approve the minutes from the July 19, 2016 Board of Education Meeting.

3099. APPROVAL OF SECRETARY/TREASURER'S REPORT

Pursuant to 18A:6-59

Approve the June 2016 Report of the Treasurer and the June 2016 Report of the Secretary as being in balance for the month.

3100. BUDGET TRANSFERS

To ratify any budget transfers effective June 2016 per the transfer report.

3101. TUITION RATES

That the Board approves the following tuition rates for the 2016-2017 School Year:

General Ed Grades K-5	\$10,700.00
General Ed Grades 6-8	\$11,300.00
Language Learning Disabled	\$13,700.00
Multiply Disabled	\$30,000.00

3102. NON-RESIDENT TUITION CONTRACTS

That the Board approves the contracts with the Shrewsbury Borough Board of Education for one student in the amount of \$11,300.00 for the 2016-2017 School Year.

3103. FOOD SERVICE MANAGEMENT CONTRACT

That the Board approve Chartwells Dining Services, a division of Compass Group, as the District's Food Service management Company for the 2016-2017 school year at a management fee of \$50,250.00 with a \$75,000.00 profit guarantee.

3104. TEMPORARY INSTRUCTIONAL SPACE/ALTERNATE TOILET FACILITIES

That the Board approves the 2016-2017 applications for temporary instructional space and alternate toilet facilities for the Pre-Kindergarten classrooms located at the Middletown Reformed Church, Middletown, NJ and First Baptist Church of Red Bank, Red Bank, NJ.

3105. NON-RESIDENT STAFF CHILDREN

That the Board approves the district attendance of non-resident staff children for the 2016-2017 school year:

Student ID # 23066 - Grade 6

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Student ID# 10691 - Grade 2

3106. FACILITY USE FEE SCHEDULE

That the Board approves the following daily facility use fees for outside entities for the 2016-2017 school year:

Auditorium	\$500	
Gym	\$500	
Media Center	\$200	
Cafeteria	\$200	
Kitchen	\$100	(requires cafeteria staff member)
Bathrooms	\$200	(for outside events)
Classroom	\$50	(per room)
Custodial Coverage	\$50	per hour (weekdays)
Custodial Coverage	\$55	per hour (weekends)
Security Monitor	\$30	per hour

3107. APPROVE USE OF FACILITIES

That the Board approves the one-time and recurring building use requests according to Board Policy, as previously distributed to the Board.

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4171. That the Board accepts the resignation of Katelin Leibner effective August 17, 2016.

4172. That the Board approves the appointment of Rebecca Schwartz as Preschool teacher (replacing Patricia Moss) at an MA Step 3-4 annual salary of \$53,385.00 effective September 1, 2016 through June 30, 2017. Account #20-218-100-106-P17

4173. That the Board approves the appointment of Krishna Tyler as a non-tenure track, long term replacement Preschool teacher (replacing Colleen DeFilippis, at a BA Step 1 prorated annual salary of \$49,300.00, effective September 1, 2016 through April 21, 2017. Account #20-218-100-106-P17

4174. That the Board approves the appointment of Michelle Onori (replacing Krishna Tyler) as Preschool instructional assistant, at a Step 1 annual salary of \$26,573.00, effective September 1, 2016 through June 30, 2017. Account #20-218-100-106-P17

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4175. That the Board approves the appointment of Meghan Hutchinson as a Primary School Grade 3 teacher (replacing Brandy Balthazar who was transferred), at an MA Step 9-10 annual salary of \$55,295.00, effective September 1, 2016 through June 30, 2017. Account #11-120-100-101-001
4176. That the Board approves the appointment of Jason DeLeonardo as a non-tenure track, long term replacement Primary School Grade 2 teacher (replacing Sara Herrlich), at a BA Step 1 annual salary of \$49,300.00, effective September 1, 2016 through June 30, 2017. Account #11-120-100-101-001
4177. That the Board approves the appointment of Barbara Scamardella as a Primary School long term replacement instructional assistant (replacing Jason DeLeonardo), at a Step 1 annual salary of \$26,573.00, effective September 1, 2016 through June 30, 2017. Account #20-218-100-106-P17
4178. That the Board approves the appointment of Rebecca Lynch as Middle School ELA teacher (replacing Holly LoCascio who was transferred), at an MA+30 Step 11-12 annual salary of \$58,315.00, effective September 1, 2016 through June 30, 2017. Account #11-130-100-101-002
4179. That the Board approves the appointment of Niki Ikeda as a non-tenure track, long term replacement Middle School Grade 4 teacher (replacing Lauren Schmitt), at an MA Step 1 prorated annual salary of \$52,300.00, effective September 1, 2016 through January 13, 2017. Account #11-130-100-101-002
4180. That the Board approves the appointment of Jason Cadet to Grade 8 Social Studies teacher (replacing James T. Pierson), at an MA Step 1 annual salary of \$52,300.00, effective September 1, 2016 through June 30, 2017. Account #11-130-100-101-002
4181. That the Board approves the appointment of Matthew DiMarco as a non-tenure track, long term replacement Middle School Grade 7 Social Studies teacher (replacing Nicole Dalton), at an BA Step 1 annual salary of \$49,300.00, effective September 1, 2016 through June 30, 2017. Account #11-130-100-101-002
4182. That the Board approves the appointment of Emily Vascimini as a Primary School instructional assistant (new position), at a Step 1 annual salary of \$26,573.00, effective September 1, 2016 through June 30, 2017. Account #20-218-100-106-P17

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4183. That the Board approves the appointment of Bridget Crudo as a Primary School long term replacement instructional assistant (replacing Nicole Doucette), at a Step 1 prorated annual salary of \$26,573.00, effective September 1, 2016 through May 8, 2017. Account #11-212-100-106-003

4184. That the Board approves the following professional development tuition reimbursement as per contract.

Alyssa May	Rutgers University	\$2,034.00
	Education Culture & Society	
	Leadership I	
	Course #15:255:611	
	3 credits @ \$678.00	
	Spring 2016	

4185. That the Board approves a movement on guide for the following staff members as per contract, effective September 15, 2016.

Rachel Lella	From: MA+30	Step 9-10 salary of \$57,295.00
	To: PhD	Step 9-10 salary of \$58,295.00
Rosalie Trudell	From: BA+30	Step 13 salary of \$57,300.00
	To: MA	Step 13 salary of \$58,300.00

4186. That the Board approves Magda Timmes for a \$2,000.00 stipend for obtaining a Bachelor's Degree and a \$200.00 stipend for holding a substitute teacher certificate effective September 1, 2016.

4187. That the Board approves the following as Guest Teachers for the 2016-2017 school year.

Valerie Costic	Marisa Scarpitta
Vanessa McAllister	William Strang
Caroline Murphy	

EXTRA WORK/EXTRA PAY

4188. That the Board approves the appointment of Mary Wyman as AVID District Director for the 2016-2017 school year, at a stipend of \$5,000.00. Account# 20-235-100-100-CCS

4189. That the Board approves the appointment and rate of \$15.00 per hour for the following staff members as Primary School Bus Aides, effective September 1, 2016 through June 30, 2017. Account #11-000-270-107-001

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Debra Nilson
JePiera Boykin
Jacqueline Boyd

Caroline Dwyer
Martha Carvajal
Belem Rojas

Susan Frieri
Margaret Nerney
Jenifer Silverstein

4190. That the Board approves Samantha Dimsey to provide Special Education Home Instruction services for Student ID #10896 for the 2016-2017 School Year not to exceed 2 hours per week at the stipulated contractual rate of \$33.00 per hour. Account #11-150-100-101-000
4191. That the Board approves the following staff members' participation in the Red Bank Borough Public Schools New Teacher Orientation on August 23, 2016, not to exceed three hours each, at the stipulated negotiated contractual rate of \$33.00 per hour for teachers. Account #11-000-221-110-004

Holly Kluck
Amy Campbell
Erin Ehrola
Adam Merklinger
Kristen Maiello

Jill Williams
Nicole Mancini
Lara Wengiel
Danielle Yamello

Christina Vlahos
Nancy Pape
Theresa Davidson
Megan Saraiva

4192. That the Board approves the compensation for Holcombe Hurd to facilitate Band, not to exceed 60 minutes per day, 5 days per week, at the stipulated contractual rate of \$6,832.00, effective September 1, 2016 through June 22, 2017. Account # 20-022-100-100-016

PUPIL PERSONNEL SERVICES- 5000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following PUPIL PERSONNEL resolution(s) are approved as indicated:

5012. That the Board approves MOESC to provide Special Education Home Instruction services for student ID#10896 for the 2016-2017 School Year not to exceed 8 hours per week at the rate of \$75.00 per hour. Account#11-150-100-320-000
5013. That the Board approves Alicia DeSanto to provide Speech and Language Therapy Home-based services for Student ID #10896 for the 2016-2017 School Year not to exceed 2 hours per week at the rate of \$75.00 per hour. Account #11-150-100-101-000

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5014. That the Board approves Alina Ryberg, Speech and Language Specialist to provide Speech and Language therapy services for the 2016-2017 school year (maternity coverage for full-time staff member Caroline McClelland) as needed per IEPs, effective September 1, 2016 through December 1, 2016, not to exceed 18 hours per week, at the rate of \$75.00 per hour for therapy services. In addition, if the number of evaluations exceeds the number proposed hours, a rate of \$350.00 will be charged per evaluation. Account #s 11-000-216-320-003 & 20-250-100-300-003

CURRICULUM AND PROGRAM – 6000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following CURRICULUM AND PROGRAM resolution(s) are approved as indicated:

6067. That the Board approves the shared services agreement with Red Bank Regional High School subject to attorney review.
6068. That the Board approves the NJDOE Statement of Assurance for the requirements of the District Professional Development Plan and District Mentoring Plan for the 2016-2017 school year.
6069. That the Board approves the submission of the Donors Choose project "For the Love of Reading, Again!" in the amount of \$597.74 to purchase books for the special education classroom library.
6070. That the Board approves all walking trips that remain within the town of Red Bank for the 2016-2017 school year. The destination of all walking trips must be previously approved by the Superintendent of the Red Bank Borough Public Schools.

BYLAWS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9010. That the Board approves the following policies and regulations for first reading:
- | | |
|--------|--|
| P 1220 | Employment of Chief School Administrator (M) (Revised) |
| P 1310 | Employment of School Business Administrator/Board Secretary (Revised) |
| R 2414 | Programs and Services for Students in High Poverty and in High Need School Districts (M) (Revised) |
| P 3111 | Creating Positions (Revised) |

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- P 3124 Employment Contract (Revised)
- P 3125 Employment of Teaching Staff Members (M) (Revised)
- P 3125.2 Employment of Substitute Teachers (Revised)
- P & R 3126 District Mentoring Program (Revised)
- P 3141 Resignation (Revised)
- P & R 3144 Certification of Tenure Charges (Revised)
- P 3159 Teaching Staff Member/School District Reporting Responsibilities (Revised)
- P 3231 Outside Employment as Athletic Coach (Revised)
- P 3240 Professional Development for Teachers and School Leaders (M) (Revised)
- R 3240 Professional Development for Teachers and School Leaders (Revised)
- P 4159 Support Staff Member/School District Reporting Responsibilities (Revised)
- P 5305 Health Services Personnel (Revised)
- R 5330 Administration of Medication (M) (Revised)
- P 5350 Student Suicide Prevention (Revised)
- R 5350 Student Suicide (Revised)
- P 9541 Student Teachers/Interns (Revised)
- Multi-Year Equity Plan Policy and Regulation Guide Updates
- P 1140 Affirmative Action Program (M) (Revised)
- P 1523 Comprehensive Equity Plan (M) (Revised)
- P 1530 Equal Employment Opportunities (M) (Revised)
- R 1530 Equal Employment Opportunity Complaint Procedure (M) (Revised)
- P 1550 Affirmative Action Program for Employment and Contract Practices (M) (Revised)
- P & R 2200 Curriculum Content (M) (Revised)
- P 2260 Affirmative Action Program for School and Classroom Practices (M) (Revised)
- P & R 2411 Guidance Counseling (M) (Revised)
- P & R 2423 Bilingual and ESL Education (M) (Revised)
- P 2610 Educational Program Evaluation (M) (Revised)
- P 2622 Student Assessment (M) (Revised)
- P 5750 Equal Educational Opportunity (M) (Revised)
- P 5755 Equity in Educational Programs and Services (M) (Revised)
- P 5339 Screening for Dyslexia (M) (Revised)
- P 7481 Unmanned Aircraft Systems (UAS also known as Drones) (New)
- P & R 8441 Care of Injured and Ill Persons (M) (Revised)
- P 8454 Management of Pediculosis (New)
- P 8630 Bus Driver/Bus Aide Responsibility (M) (Revised)
- R 8630 Emergency School Bus Procedures (M) (Revised)

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- VII. HEARING OF THE PUBLIC
- VIII. OLD BUSINESS
- IX. NEW BUSINESS
- X. ADJOURNMENT

Board of Education Meetings – 2016

Workshop Meetings- 7:00 p.m. – Middle School Media Center

January 5, 2016 Reorganization Meeting
February 9, 2016
March 8, 2016
April 12, 2016
May 10, 2016
August 2, 2016
October 11, 2016

Regular Public Meetings – 7:30 p.m. – Primary School Cafeteria

January 19, 2016*	July 19, 2016
February 16, 2016	August 16, 2016****
March 15, 2016	September 20, 2016*****
April 26, 2016**	October 18, 2016
May 17, 2016	November 15, 2016*****
June 14, 2016***	December 13, 2016*****

*Middle School Auditorium – 7 p.m. Executive Session/7:30 p.m. Public Session

**Public Budget Hearing

***Middle School Media Center – 7 p.m. Executive Session/7:30 p.m. Public Session

****Board Retreat @ Middle School Media Center 5:00 p.m.; Executive Session @ 7:00 p.m.; Public Session @ 7:30 pm

*****Middle School Media Center – 7 p.m. Executive Session/7:30 p.m. Public

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Committee Schedules 2016

	Community Relations	Curriculum & Instruction	Facilities & Safety	Finance	Policy
Chairperson:	Ben Forest	Ann Roseman	Peter Noble	Suzanne Viscomi	Fred Stone
Members:	Marj Lowe Janet Jones Sue Viscomi	Marj Lowe Fred Stone	Janet Jones Fred Stone	Michael Ballard Ann Roseman Fred Stone	Michael Ballard Ben Forest Sue Viscomi
Time:	6:00 PM	6:30 PM	9:00 AM	6:00 PM	7:00 PM
	Meets 3 rd Monday	Meets 2 nd Monday	Meets 3 rd Tuesday	Meets prior to Workshop Meeting	Meets prior to Regular BOE Meetings
Location:	Board Office	Board Office	Board Office	MS Media Center	PS Teachers' Lounge
Date of Meetings:	No meeting in January	No meeting in January	No meeting in January	01/19/2016 6:30 pm*	No meeting in January
	02/22/2016*	02/08/2016 CANCELLED	02/16/2016	02/02/2016* 5:00 pm*	02/16/2016
	03/21/2016	03/14/2016	03/08/2016*	03/08/2016	03/15/2016
	04/18/2016	04/11/2016	04/19/2016	04/12/2016	04/26/2016
	05/16/2016	05/09/2016	05/17/2016	05/10/2016	05/17/2016
	06/20/2016	06/13/2016	06/14/2016*	06/14/2016	06/14/2016 6:30 pm*
	No meeting in July	No meeting in July	No meeting in July	No meeting in July	No meeting in July
	08/15/2016	08/15/2016 7:00 p.m.	08/16/2016	08/02/2016 5:45 p.m.*	08/02/2016 MS 5:15 p.m.*
	09/19/2016	09/12/2016	09/20/2016	09/20/2016	09/20/2016 6:30 pm*
	10/17/2016	10/10/2016	10/18/2016	10/11/2016	10/18/2016
	11/21/2016	11/14/2016	11/15/2016	11/15/2016	11/15/2016 6:30 pm*
	12/19/2016	12/12/2016	12/20/2016	12/13/2016	12/13/2016 6:30 pm*

Negotiations: Janet Jones, Chairperson; Ann Roseman Suzanne Viscomi

Meets as needed

Residency: Janet Jones, Chairperson; Ann Roseman, Fred Stone

Meets as needed

***Notes difference in usual date or time.**