## **MINUTES**

## Call to Order – 7:02 p.m. – Middle School Media Center

## **SUNSHINE STATEMENT**

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 3, 2017. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

### ROLL CALL

PRESENT: Michael Ballard, Ben Forest, Janet Jones, Juanita Lewis, Ann Roseman, Fred Stone, Suzanne Viscomi ABSENT: Tom Labetti (arrived 7:03 pm), Marj Lowe ALSO PRESENT: Jared Rumage, Superintendent; Debra Pappagallo, Business Administrator/ Board Secretary; Richard McOmber, Esq.

#### I. <u>RESOLUTION FOR EXECUTIVE SESSION</u>

At 7:03 pm Ms. Roseman motioned, seconded by Ms. Viscomi, to convene in Executive Session.

- A. Personnel
- B. Negotiations
- C. Litigation

### **VOICE VOTE:**

AYES: Mr. Ballard, Mr. Forest, Ms. Jones, Ms. Lewis, Ms. Roseman, Dr. Stone, Ms. Viscomi NAYS: None ABSTENTIONS: None ABSENT: Mr. Labetti (arrived 7:03 pm), Marj Lowe

### CALL TO ORDER – 7:34 p.m.

### **SUNSHINE STATEMENT**

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 3, 2017. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

## **MINUTES**

# ROLL CALL

PRESENT: Michael Ballard, Ben Forest, Janet Jones, Tom Labetti, Juanita Lewis, Ann Roseman, Fred Stone, Suzanne Viscomi ABSENT: Marj Lowe ALSO PRESENT: Jared Rumage, Superintendent; Debra Pappagallo, Business Administrator/ Board Secretary; Richard McOmber, Esq.

# FLAG SALUTE

Dr. Stone led the Salute to the Flag.

# II. <u>SUPERINTENDENT'S REPORT</u>

### A. Recognition of Teachers Achieving Tenure

Dr. Rumage recognized Mercedes Wall and Holly Locascio as teachers who have recently received tenure.

# **B.** Bus Evacuation Drills

Dr. Rumage noted bus evacuations.

Date of	Time Drill	School	Location	Routes	Name of School
Drill	Conducted		of Drill	Included in	Principal or Person
				Drill	Assigned to
					Supervise The Drill
05/18/17	8:04 am	RBMS	Rear of	MS1, MS2,	Principal Iozzi and
			Middle	MS3, MS4,	Vice-Principals
			School	MS5, MS6,	Clark & Pierson
			driveway	MS7, MS8,	
				MS9 & 8090	
05/23/17	3:20 pm	MDCC	Front of	RB-MDC	Heidi Zaentz,
			building		Director
05/24/17	8:41 am	Monmouth	Parking	RB-TF1 &	Christine Donohue,
		Reform	lot on	RB-TF 2	Director
		Temple	side of		
			building		
06/01/17	8:50 am	Reformed	Parking	RB-MID	Mary Valdivia,
		Church of	lot on		Preschool
		Middletown	side of		Supervisor
			building		
06/02/17	8:43 am	First Baptist	Parking	RB-FBC	Mary Valdivia,
		Church	lot on		Preschool
			side of		Supervisor
			building		

## **MINUTES**

# C. School Activities Update

Dr. Rumage updated the Board on recent school activities—International Night, Academic Showcase, AVID Night, Kindergarten Moving Up Ceremony, Primary School Concert, Middle School Concert, Family Fun Day. He thanked all volunteers and the RBBEA for their support.

At this time the Board approved the following resolutions.

Ms. Roseman motioned, seconded by Ms. Jones, to approve the following:

## <u>PERSONNEL – 4000</u>

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

- **4082.** That the Board approves the appointment of *Michelle Onori* (replacing Lauren Russo) as a non-tenure track/long-term maternity leave replacement Preschool Teacher, at a BA Step 1 annual salary of \$49,500.00, effective September 1, 2017 through June 30, 2018. Account #20-218-100-101-P18
- **4085.** That the Board approves the appointment of *April Matera* (replacing Crystal Hackett) as non-tenure track/long-term maternity leave replacement Preschool Teacher, at a BA Step 1 annual salary of \$49,500.00, effective September 1, 2017 through June 30, 2018. Account #20-218-100-101-P18
- **4086.** That the Board approves the appointment of *Danielle Daddazio*, Preschool Disabilities teacher (new position) at an MA Step **6**-7 annual salary of \$54,555.00 effective September 1, 2017 through June 30, 2018. Account #11-216-100-101-003
- **4092.** That the Board approves the appointment of *Shannon Meyers* (replacing Tricia White) as a non-tenure track/long-term leave replacement Grade 4 Special Education co-teacher, at a BA Step 1 annual salary of \$49,500.00, effective September 18, 2017 through June 30, 2018. Account #11-213-100-101-MS3

# **ROLL CALL VOTE:**

AYES: Mr. Ballard, Mr. Forest, Ms. Jones, Mr. Labetti, Ms. Lewis, Ms. Roseman, Dr. Stone, Ms. Viscomi NAYS: None ABSTENTIONS: None ABSENT: Miss Lowe

Following the vote Dr. Rumage introduced the four appointees and the Board took a brief break at 7:45 pm.

# **<u>ROLL CALL</u>** – 7:50 pm

PRESENT: Michael Ballard, Ben Forest, Janet Jones, Tom Labetti, Juanita Lewis, Ann Roseman,

### **MINUTES**

Fred Stone, Suzanne Viscomi ABSENT: Marj Lowe

ALSO PRESENT: Jared Rumage, Superintendent; Debra Pappagallo, Business Administrator/ Board Secretary; Richard McOmber, Esq.

# III. <u>HEARING OF THE PUBLIC</u> - None

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

At this time the Board addressed the following resolutions. Ms. Roseman motioned, seconded by Ms. Jones, to approve the following:

## PERSONNEL - 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

**4084.** That the Board approves the appointment of *Amanda Rogo* (replacing Jessica Sevillano) as a nontenure track/long-term maternity leave replacement Preschool Teacher, at a BA Step 1 annual salary of \$49,500.00, effective September 1, 2017 through May 14, 2018. Account #20-218-100-101-P18

# ROLL CALL VOTE:

AYES: Mr. Ballard, Mr. Forest, Ms. Jones, Mr. Labetti, Ms. Lewis, Ms. Roseman, Dr. Stone,Ms. ViscomiNAYS: NoneABSTENTIONS: NoneABSENT: Miss Lowe

Following approval Dr. Rumage introduced the appointee.

### PRESIDENT'S REPORT

# A. Committee Reports

- Mr. Forest reported on the Community Relations Committee.
- Ms. Viscomi reported on the Finance Committee.
- Ms. Jones reported the Facilities Committee;
- Dr. Stone reported on the Policy Committee.
- Ms. Viscomi reported on the Curriculum Committee.

At 7:55 pm Mr. Forest left the meeting.

## **MINUTES**

# IV. <u>STATEMENT TO THE PUBLIC</u>

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent of Schools and, when necessary, other school district administrators. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

# V. <u>ACTION AGENDA</u>

Ms. Roseman motioned, seconded by Ms. Jones, to approve the following:

## **BUSINESS - 3000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

Name	Date/Time	Location	Cost	Theme	Account #
John Adranovitz	06/19/17 - 06/23/17	New York, NY	\$1,275.00	Summer Writing Institute	Title I
Amy Campbell	07/19/17 – 07/21/17	Philadelphia, PA	\$1,315.00	2017 AVID Summer Institute	Title I
Carla Decker	07/19/17 – 07/21/17	Philadelphia, PA	\$1,315.00	2017 AVID Summer Institute	Title I
Alyssa Geary	07/19/17 – 07/21/17	Philadelphia, PA	\$1,315.00	2017 AVID Summer Institute	Title I
Laura Gioia	07/19/17 – 07/21/17	Philadelphia, PA	\$1,315.00	2017 AVID Summer Institute	Title I

# **3079. TRAVEL**

### **MINUTES**

Queenie Li	07/19/17 – 07/21/17	Philadelphia, PA	\$1,315.00	2017 AVID Summer Institute	Title I
Maria Tollaku	07/19/17 - 07/21/17	Philadelphia, PA	\$1,315.00	2017 AVID Summer Institute	Title I
Christina Vlahos	07/19/17 - 07/21/17	Philadelphia, PA	\$1,315.00	2017 AVID Summer Institute	Title I
Mary Wyman	07/18/17 - 07/21/17	Philadelphia, PA	\$881.00	2017 AVID Summer Institute	Title I
Tiffany Fetter	07/17/17 – 07/20/17 9:00 a.m. – 2:00 p.m.	Middletown, NJ	\$349.00	Summer Mathematics Workshop to Teachers Grade 6 – 8	Title I

### **3080. APPROVAL OF MINUTES**

To approve the minutes from the May 9 and 16, 2017 Board of Education meetings.

# 3081. APPROVAL OF SECRETARY/TREASURER'S REPORT

*Pursuant to 18A:6-59* To approve the April 2017 Report of the Treasurer and the April 2017 Report of the Secretary as being in balance for the month.

# **3082. BUDGET TRANSFERS**

To ratify any budget transfers effective April 2017 per the transfer report.

# **3083. BILLS PAYMENT**

To approve payment of final bills for May 2017 and for bills as of June 2017.

# 3084. 2017-2018 TRANSPORTATION CONTRACT RENEWALS

To authorize renewal of the following transportation contracts with the following bus companies for the 2017-2018, as listed below:

# **MINUTES**

		2016-17	180 Days -
Contract Number &		Per Diem	Total
Bus Company	Renewal Route	Rate	Renewal
CS-1:			
Durham School Services	CS-1	\$178.42	\$32,115.60
	CS-2	\$178.33	\$32,099.40
M-1:			
Durham School Services	PS-1	\$172.69	\$31,084.20
	PS-2	\$172.69	\$31,084.20
	PS-3	\$172.69	\$31,084.20
	PS-5	\$172.69	\$31,084.20
	PS-6	\$172.69	\$31,084.20
MS-2:			
Durham School Services	MS-1	\$172.69	\$31,084.20
	MS-2	\$172.69	\$31,084.20
	MS-3	\$172.69	\$31,084.20
	MS-4	\$172.69	\$31,084.20
	MS-5	\$172.69	\$31,084.20
MS-6:			
Durham School Services	MS-6	\$122.90	\$22,122.00
PS-4:		¢172.co	¢21.004.20
Durham School Services	PS-4	\$172.69	\$31,084.20
MS-8: Seman Tov	MS-8	\$127.60	\$22,968.00
MS-9,PS-7, & RB-TF2:	1013-0	\$127.00	\$22,908.00
Jay's Bus Service	MS-9	\$105.32	\$18,957.60
	PS-7	\$105.32	\$18,957.60
	RB-TF2	\$228.68	\$41,162.40
1314A:			
Seman Tov	8090	\$189.20	\$34,056.00
	1314A	\$209.98	\$37,796.40
1314B:			-
Jay's Bus Service	MS-7	\$112.28	\$20,210.40
	PS-8	\$112.28	\$20,210.40
1617:			
Seman Tov	1617	\$280.84	\$50,551.20
TOTAL			\$702,095.40

## **MINUTES**

# 3085. 2017-2018 TRANSPORTATION CONTRACT RENEWAL - ATHLETICS

To authorize the renewal of Athletic Transportation contract with Durham School Services for the 2017-2018 school year at a 0.30% contractual rate increase above the existing contracts totaling \$322.97 per diem.

## 3086. TRANSPORTATION AWARD ESY 2017

That the Board approves the award of routes RB-ESY1, RB-ESY2, & RB-ESY3 for the 2017-2018 Extended School Year program to Durham School Services. Quotations were requested from Durham School Services, First Student, and R. Helfrich & Son. Durham School Services provided the winning response as follows:

Route No.	Per Diem	Cost of Aide
RB-ESY1	\$170	\$65
RB-ESY2	\$215	\$65
RB-ESY3	\$170	\$65

# **3087.** TRANSFER OF UNEXPENDED APPROPRIATIONS AND/OR EXCESS REVENUE TO RESERVE

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end and,

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Red Bank Borough Board of Education wishes to deposit anticipated excess current revenues and/or unexpended appropriations into a Capital Project and/or Maintenance Reserve Accounts at year end, and

WHEREAS, the Red Bank Borough Board of Education has determined that up to \$1,000,000.00 is available for such purposes to transfer,

NOW THEREFORE BE IT RESOLVED by the Red Bank Borough Board of Education that it hereby authorizes the district's School Business Administrator to establish this account if necessary and make this transfer consistent with all applicable laws and regulations.

#### **MINUTES**

#### 3088. PRESCHOOL EDUCATION PROGRAM CONTRACT

That the Board approves the NJ State approved Preschool Education Program Contract with Acelero to provide preschool education for 30 students, for the 2017-2018 school year, at the cost of \$225,330.00.

#### 3089. PRESCHOOL EDUCATION PROGRAM CONTRACT

That the Board approves the NJ State approved Preschool Education Program Contract with Monmouth Day Care Center to provide preschool education for 45 students, for the 2017-2018 school year, at the cost of \$460,395.00.

### 3090. PRESCHOOL EDUCATION PROGRAM CONTRACT

That the Board approves the NJ State approved Preschool Education Program Contract with the Community YMCA to provide preschool education for 75 students, for the 2017-2018 school year, at the cost of \$945,000.00.

#### **3091.** APPROVAL OF LEASE

That the Board approves the lease between First Baptist Church of Red Bank and the Red Bank Board of Education for Pre-Kindergarten classrooms and common areas for the term of July 1, 2017 through June 30, 2018 in the amount of \$30,750.00.

## **3092.** APPROVAL OF LEASE

That the Board approves the lease renewal between Middletown Reformed Church and the Red Bank Board of Education for Pre-Kindergarten classrooms and common areas for the term of September 1, 2017 through August 31, 2018 in the amount of \$41,353.00.

### **3093. IDEA APPLICATION 2017-2018**

That the Board authorize the Superintendent to apply for the IDEA (Individual with Disability Education Act) funds for the 2017-2018 School Year as follows:

Public IDEA	\$295,346
Non Public IDEA	\$ 71,797
Public IDEA PreK	<u>\$ 12,625</u>
Total	\$379,767

## 3094. SUBSTITUTE RATES OF PAY 2017-2018

That the Board approves the following revised substitute rates of pay for the 2017-2018 School Year.

Teacher	\$ 90.00 full day	\$50.00 half day
1:1 Instructional Assistant	\$ 90.00 full day	\$50.00 half day
Instructional Assistant	\$ 80.00 full day	\$50.00 half day
Nurse	\$150.00 full day	\$75.00 half day

#### **MINUTES**

#### 3095. NJ SCHOOL INSURANCE GROUP MEMBERSHIP RENEWAL

WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS, the New Jersey Schools Insurance Group ("NJSIG") is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the Red Bank Borough Public School District, herein after referred to as the "Educational Institution," has resolved to apply for and/or renew its membership with NJSIG;

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

### NOW THEREFORE, BE IT RESOLVED, THAT:

- 1) This agreement is made by and between NJSIG and the Educational Institution;
- 2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2017, and ending July 1, 2020 at 12:01 a.m.;
- 3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;
- 4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;
- 5) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable;
- 6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;

### **MINUTES**

- 7) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
- 8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;
- 9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;
- 10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;
- 11) The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,
- 12) The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join/Renew Membership to NJSIG.

## 3096. TUITION RATES 2017-2018

That the Board approves the following tuition rates for the 2017-2018 School Year:

General Ed Grades K-5	\$10,700.00
General Ed Grades 6-8	\$11,300.00
Language Learning Disabled	\$13,700.00
Multiply Disabled	\$30,000.00

### **3097. APPROVE USE OF FACILITIES**

That the Board approves the one-time and recurring building use requests according to Board Policy, as previously distributed to the Board.

Comment:

- Mr. Ballard inquired about the MS being used as a polling place. Mrs. Pappagallo stated that per statute we are not allowed to deny the Boro use of facilities for polling locations.
- Mr. Ballard asked if he needed to recuse himself since he is running for the Council, Mr. McOmber answered, no.

### 3098. PRIMARY SCHOOL PROJECT MANAGER & ENGINEER

That the Board approve T&M Associates as project manager and engineer for the Primary School Drainage Project in the \$25,400.00.

### **MINUTES**

#### **3099. LSRP**

That the Board appoints Environmental Solutions, Inc., as the District's LSRP Firm for the 2017-2018 school year at a rate of \$135.00 per hour on an as needed basis.

## 3100. APPROVAL OF MEAL PRICES

That the Board approves the following subsidized meal prices for the 2017-2018 school year:

<u>Primary School</u> Breakfast	<u>Paid</u> \$1.25	<u>Reduced</u> \$0.30
Lunch	\$2.30	\$0.40
Middle School		
Breakfast	\$1.25	\$0.30
Lunch	\$2.30	\$0.40
Adult		
Breakfast	\$2.25	
Lunch	\$3.00	
Coffee	\$1.00	
Salad with protein	\$3.15	
Assorted sandwiches	\$3.15	
Soup w/crackers	\$2.25	
Milk	\$0.90	

# 3101. OUT-OF-DISTRICT STUDENTS

That the Board approves the tuition for the following students' out-of-district placements for the 2017-2018 school year. Account #s 20-250-100-567-003 & 11-000- 100-566-003

Student	School	Grade	Tuition cost July 2017 – June
			2018
Student ID# 72085	Schroth	Entering 7th	\$63,944.88 (223 days)
Student ID# 22115	Schroth	Entering 6th	\$63,944.88 (223 days)
Student ID# 22116	Schroth	Entering 6th	\$63,944.88 (223 days)
Student ID# 22109	Hawkswood	Entering 6th	\$74,688.60 (210 days)
Student ID# 10499	CPC	Entering 8th	\$64,710. 00 (180 days)
Student ID# 11198	Newmark	Entering 3rd	\$61,047.36 (198 days)
Student ID# 10005	Harbor	Entering 4th	\$64,764.00 (210 Days)

## **MINUTES**

Comment:

• Ms. Roseman stated it seemed as if the number of placements have gone down. Mrs. Pappagallo stated that some students have moved out of District.

# 3102. OUT-OF-DISTRICT STUDENTS

That the Board approves the following extraordinary services for the following students' out-ofdistrict placements for the 2017-2018 school year. Account #s IDEA 20-250-100-567-003 & 11-000- 100-566-003

Student	School	Service	Extraordinary Service Cost
			July 2017 – June 2018
Student ID# 72085	Schroth	1:1 Assistant	\$22,066.46 (223 days)
Student ID# 22109	Hawkswood	1:1 Assistant	\$38,850.00 (210 days)
Student ID # 10005	Harbor	1:1 Assistant	\$33,600.00 (210 Days)

## PERSONNEL - 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

- **4073.** That the Board approves the completion of the Superintendent's Merit Goals Quantitative #3.
- **4074.** That the Board approves the reappointment of *Debra Pappagallo* as School Business Administrator/Board Secretary, at an annual salary of \$119,905.00, plus a \$2,000.00 stipend for acting as district Homeless Liaison and a \$2,000.00 stipend for being the Affirmative Action Officer, effective July 1, 2017 through June 30, 2018. The contract has been reviewed and approved by Dr. Lester Richens, Executive County Superintendent and the Board Attorney. Account #11-000-251-100-000
- **4075.** That the Board approves the revision to the following job title and job description, effective July 1, 2017.

From: Secretary to the Supervisor of Pupil Personnel Services To: Confidential Secretary to the Supervisor of Pupil Personnel Services

### **MINUTES**

**4076.** That the Board approves the reappointment of the Administrative Office Staff, their positions, and salaries, effective July 1, 2017 through June 30, 2018.

Confidential Devrall Coordinator	\$56 169 00
•	\$56,168.00
Confidential Secretary Supervisor Pupil	
Personnel Services	\$62,821.00
Administrative Secretary to the Supt.	\$72,879.00
Assistant to Business Administrator	\$52,267.00
Confidential Secretary Supervisor of C&I	\$41,393.00
Confidential Secretary/Business Admin.	\$49,945.00
	Administrative Secretary to the Supt. Assistant to Business Administrator Confidential Secretary Supervisor of C&I

- **4077.** That the Board approves the reappointment of *Joseph Christiano* as District Director of Technology, at an annual salary of \$98,059.00, effective July 1, 2017 through June 30, 2018. Account #11-000-222-177-T00
- **4078.** That the Board approves the reappointment of *Amanda Robles*, Visual Technology Coordinator, at an annual salary of \$54,213.00, effective July 1, 2017 through June 30, 2018. Account #11-000-222-177-T00
- **4079.** That the Board approves the reappointment of *Timothy Ruotolo* as Computer Technology Associate, at an annual salary of \$42,025.00, effective July 1, 2017 through June 30, 2018. Account #11-000-222-177-T00
- **4080.** That the Board approves the reappointment of the Director of Facilities, the Assistant Facilities Director, and the Custodial/Maintenance staff, their assignment and compensation, effective July 1, 2017 through June 30, 2018.

Thomas Berger	Director of Facilities	District	\$90,211.00
Michael Isley	Asst. Dir. of Facilities	District	\$78,489.00
Stafford Cutler	Maintenance	District	\$42,567.00
Anthony Santamauro	Maintenance	District	\$38,165.00
Elvis Ventura	Custodian/Night Lead	Middle School	\$40,176.00
Mohammed Rahimi	Custodian/Day	Middle School	\$40,621.00
Frank O'Grady	Custodian/Night	Middle School	\$37,563.00
Felicia Wilson	Custodian/Night Lead	Primary School	\$36,280.00
Elvia Herrera	Custodian/Night	Primary School	\$30,639.00
Estefer Acosta	Custodian/Day	Primary School	\$35,158.00
Desmen Jones	Custodian/Night	Middle School	\$30,000.00
Daniel Tracy	Custodian/Night	Primary School	\$30,890.00
Olga Guzman-Baez	Custodian/Night	Middle School	\$30,889.00

#### **MINUTES**

- **4081.** That the Board approves the reappointment of *Shary Ashe-Holt*, as Community Parent Involvement Specialist (CPIS), at an annual salary of \$56,485.00, effective July 1, 2017 through June 30, 2018. Account #20-218-200-173-P18
- **4082.** *Taken earlier in the meeting.*
- **4083.** That the Board approves a paid leave of absence for *Jessica Sevillano-Pierson* utilizing 20 sick days, effective September 1, 2017 through October 2, 2017, a paid leave of absence under the Federal Medical Leave Act (FMLA) utilizing 55 accrued days, effective October 3, 2017 through December 22, 2017, an unpaid leave of absence under the Federal Leave Medical Act (FMLA) effective December 23, 2017 through January 1, 2018, a unpaid leave of absence under the New Jersey Family Leave Act (NJFMLA) effective January 2, 2018 through April 9, 2018, and an unpaid contractual leave effective April 10, 2018 through May 14, 2018.
- **4084.** Taken earlier in the meeting.
- **4085.** *Taken earlier in the meeting.*
- **4086.** *Taken earlier in the meeting.*
- **4087.** That the Board approves the appointment of *Emily Vascimini* as an Instructional Assistant (replacing Jason DeLeonardo), at a Step 2 annual salary of \$27,365.00 effective September 1, 2017 through June 30, 2018. Account #TBD
- **4088.** That the Board accepts the resignation of *Noemi Pedroza*, Instructional Assistant, for personal reasons, effective June 30, 2017.
- **4089.** That the Board approves the appointment of *Claudia Lopez* as an Instructional Assistant (replacing Noemi Pedroza), at a Step 2 annual salary of \$27,365.00 effective September 1, 2017 through June 30, 2018. Account #TBD
- **4090.** That the Board approves a paid leave of absence for *Crystal Hackett* under the Federal Medical Leave Act (FMLA) utilizing 39 sick days effective September 1, 2017 through October 27, 2017, an unpaid leave of absence under New Jersey Family Medical Leave Act (NJFMLA) effective October 28, 2017 through January 26, 2018, and an unpaid contractual leave of absence effective January 27, 2018 through June 30, 2018.
- **4091.** That the Board approves a paid leave of absence for *Tricia White* utilizing 69 sick days effective September 18, 2017 through January 5, 2018, an unpaid leave of absence under Federal Medical Leave

#### **MINUTES**

Act (FMLA) effective January 6, 2018 through March 30, 2018, and an unpaid leave of absence under New Jersey Medical Leave Act (NJFMLA), effective March 31, 2018 through June 30, 2018.

- **4092.** *Taken earlier in the meeting.*
- **4093.** That the Board accepts the resignation of *Mary Lohan*, LDT-C, for personal reasons, effective June 30, 2017.
- **4094.** That the Board approves the annual stipend of \$5,200.00 for *Nancy Godlesky*, Confidential Administrative Secretary to the Superintendent, for assuming Human Resource secretarial responsibilities, effective July 1, 2017 through June 30, 2018. Account #11-000-230-100-000
- **4095.** That the Board approves the annual stipend of \$2,500.00 for *Tom Berger*, Director of Facilities, as Right-to-Know/Security Officer, effective July 1, 2017 through June 30, 2018. Account # 11-000-261-100-005
- **4096.** That the Board approves the annual stipend of \$2,500.00 for *Michael Isley*, Assistant Director of Facilities, as the IPM Coordinator, effective July 1, 2017 through June 30, 2018. Account #11-000-261-100-005
- **4097.** That the Board approves a stipend of \$1,750.00 for the following staff members' for conducting year round district wide school registrations for the 2017-2018 school year.

Meliza Lemus Gisela Montalvo-Acevedo

**4098.** That the Board approves the following monthly stipends for the 2017-2018 school year, for the use of email enabled Smartphone devices.

Shary Ashe	\$50	Michael Isley	\$100	Dena Russo	\$100
Tom Berger	\$100	Luigi Laugelli	\$100	Stacy Sherwood	\$100
Morgan Cassella	\$50	Debra Pappagallo	\$100	Mary Valdivia	\$100
Joseph Christiano	\$100	James T. Pierson	\$100	Mary Wyman	\$50
Julius Clark	\$100	Amanda Robles	\$50	Danielle Yamello	\$50
Jenny Hurd	\$100	Debra Rochford	\$50		
Maria Iozzi	\$100	Jared Rumage	\$100		

**4099.** That the Board approves the following yearly mileage stipends for the following staff members, for the 2017-2018 school year.

Tom Berger \$800Michael Isley \$800Elvis Ventura \$800

#### **MINUTES**

- **4100.** That the Board approves the job description for Substitute Coordinator/Aesop Administrator.
- **4101.** That the Board approves *Michelle Case* as Substitute Coordinator/Aesop Administrator with a \$4,000.00 stipend, effective July 1, 2017 through June 30, 2018. Account #11-000-223-105-009
- **4102.** That the Board approves the following staff members as substitute custodians for the remainder of the 2017-2018 school year and the 2017-2018 school year at the hourly rate of \$15.00. Account #11-000-262-100-015

Matthew DiMarco	James Reuter	Eric Schwarz
Afsaneh Farkhondehrou	Tom Schroll	

**4103.** That the Board approves the following professional development tuition reimbursement.

Amanda Robles	NJ Institute of Technology Business & Information Systems Computers, Society and Ethics Course #IS-350 3 credits @ \$517.00 Fall 2016	\$1,551.00
Maria Tollaku	Georgian Court University Masters of Arts Program/English as a Se Applied Project Thesis Course #EDC-6095 Applied Project Thesis II 6 credits @ \$689.00 3-Fall 2016/3-Spring 2017	\$4,134.00 cond Language

### 4116. RESOLUTION TO WITHHOLD INCREMENT

WHEREAS, the Superintendent of Schools has recommended that the Red Bank Borough Board of Education ("Board") withhold *Employee #4698* employment and adjustment increments for the 2017-2018 school year due to the reasons referenced in the Superintendent's letter to employee, dated June 6, 2017, advising employee of the Superintendent's recommendation to withhold employee's employment and adjustment increments; and

WHEREAS, following due consideration, the Board agrees with the recommendation of the Superintendent and the reasons thereof;

NOW, THEREFORE, BE IT RESOLVED by the Red Bank Borough Board of Education that *Employee #4698* employment and adjustment increments for the 2017-2018 school year be withheld

#### **MINUTES**

so that employee's 2017-2018 salary shall be fixed at \$52,405.00, which is the same as employee's salary for the 2016-2017 school year; and be it

FURTHER RESOLVED, that, within 10 days of the date this resolution is approved by the Board, the Superintendent hereby is directed to provide *Employee* #4698 with a copy of this resolution notifying employee that employee's employment and adjustment increments have been withheld.

## EXTRA WORK/EXTRA PAY

**4104.** That the Board approves the following staff members for summer work, June 23, 2017 through August 31, 2017, at the stipulated negotiated contractual rate of \$33.00 per hour, not to exceed 150 hours total. Account #20-218-200-110-P18

Morgan Cassella Danielle Yamello

- **4105.** That the Board approves *Debra Rochford* for summer work, July and August 2017 at the stipulated negotiated contractual rate of \$33.00 per hour, not to exceed 50 hours total. Account #20-218-200-110-P18
- **4106.** That the Board approves the following staff members and their compensation for participation in curriculum guide development and correlation of CCSS to New Jersey Student Learning Standards, effective July 1, 2017 through August 31, 2017, at the stipulated negotiated contractual rate of \$33.00 per hour. Account #11-000-221-110-004

Eric Schwarz	PLTW	Not to exceed 20 hours
Alyssa May	Kindergarten Science	Not to exceed 2 hours
	Kindergarten Math	Not to exceed 10 hours
	Kindergarten ELA	Not to exceed 8 hours
Lucy Oubina	Kindergarten Science	Not to exceed 2 hours
	Kindergarten Math	Not to exceed 10 hours
	Kindergarten ELA	Not to exceed 8 hours
Nicole Mancini	Grade 1 Math	Not to exceed 10 hours
	Grade 1 ELA	Not to exceed 8 hours
Dana Slipek	Grade 1 Math	Not to exceed 10 hours
	Grade 1 ELA	Not to exceed 8 hours
Rosalyn Giallanza	Grade 2 Math	Not to exceed 10 hours
	Grade 2 ELA	Not to exceed 20 Hours
Jackie Rivera	Grade 2 Math	Not to exceed 10 hours
	Grade 2 ELA	Not to exceed 20 Hours
Tiffany Fetter	Grade 3 Math	Not to exceed 10 hours
	Grade 3 ELA	Not to exceed 16 hours
Niki Ikeda	Grade 3 Math	Not to exceed 10 hours
Joan McLaughlin	Grades 1,2 & 3 Science	Not to exceed 12 hours;

### **MINUTES**

4 hours each per grade level

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Lara Wengiel	Grade 4 Math	Not to exceed 10 hours
Lauren Schmitt	Grade 4 Math	Not to exceed 10 hours
Chris Magnotta	Grade 5 Math	Not to exceed 20 hours
Carla Decker	Grade 4 Science	Not to exceed 15 hours
Christina Grimaldi	Grade 4 Science	Not to exceed 15 hours
Lara Wengiel	Grade 4 ELA	Not to exceed 20 hours
Sonia Santos	Grade 5 ELA	Not to exceed 20 hours
Marianne Ivanicki	Grade 5 Science	Not to exceed 30 hours
Nancy Pape	Grade 6 Science	Not to exceed 10 hours
Laura Gioia	Grade 6 Science	Not to exceed 10 hours
Kristen Maiello	Grade 7 Science	Not to exceed 20 hours
Mark Costa	Grade 8 Science	Not to exceed 20 hours

- **4107.** That the Board approves *Samantha Dimsey* to provide home instruction for Student ID #10896, during the extended school year program, not to exceed 4 hours per week, at the stipulated negotiated contractual rate of \$33.00 per hour. Account #11-150-100-101-000
- **4108.** That the Board approves *Alicia DeSanto* to provide speech and language home instruction for Student ID #10896, during the extended school year program, not to exceed 4 hours per week, at the rate of \$75.00 per hour. Account #11-150-100-101-000
- **4109.** That the Board approves the per diem rate for the following staff members as related services providers for the Extended School Year Program, effective July 10, 2017 through August 30, 2017. Account #13-422-100-101-003

Name	Assignment	Days/Hours per day	Funding Source
Joanne Fiore	School	Not to exceed 20 days	\$312.40 per day
	Psychologist		
Ivonne Gallego	Social Worker	Not to exceed 18 days	\$270.40 per day
Josie Katz	Social Worker	Not to exceed 18 days	\$267.70 per day

**4110.** That the Board approves the following staff members to provide related services for the Extended School Year Program (not to exceed 24 hours per week) at the rate of \$75.00 per hour, effective July 10, 2017 through August 4, 2017. Account #13-422-100-101-003

*Trisha Sugrue* - Occupational Therapy Services *Alicia DeSanto* - Speech Therapy Services *Caroline McClelland* - Speech Therapy Services

#### **MINUTES**

- **4111.** That the Board approve a \$5,000.00 stipend for *Thomas Schroll*, for building monitor duties at the Middletown Reformed Church preschool location, for one additional hour per day while school is in session for the 2017-2018 school year. Account #20-218-200-110-P18
- **4112.** That the Board approves the reappointment *Martine Porcello* as Assistant Board Secretary for the 2017-2018 school year at the rate of \$20 per hour.
- **4113.** That the Board approves *Scott McBride* as a substitute (on an as needed basis) for the Extended School Year, effective July 10, 2017 through August 4, 2017, at the stipulated negotiated contractual rate of \$20.00 per hour for instructional assistant positions and at the stipulated negotiated contractual rate of \$33.00 per hour for teacher positions. Account #s Teachers 13-422-100-101-003 and IAs 13-422-100-106-003
- **4114.** That the Board approves the following as Guest Teachers for the 2017-2018 school year:<br/>Vanessa Banks<br/>Bridget CrudoBreanna Hartman<br/>Shannon MeyersDebra Nilson
- **4115.** That the Board approves the following as district translators for the 2017-2018 school year, on an asneeded basis, at the hourly rate of \$20.00. Account #11-800-330-110-000

Martha Carvajal	Meliza Lemus	Laura Lin	Maria Mujirishvili
Rosalyn Giallanza	Christina Vlahos	Magda Timmes	Gisela Montalvo-Acevedo ,
Reyna Torres	Nicole Matarazzo	Elsida Mazariegos	Lucia Oubina
Maribel Romero	Maria Zuffanti	Stephanie Whelan	Jacqueline Rivera
Cruz Roolaart	Rosalie Trudell	Mercedes Wall	Josie Katz
Diana Archila	Sonia Santos	Jonathon Rue	Eddy Velastegui
Alicia DeSanto	Evelyn Rosenberg		

### PUPIL PERSONNEL SERVICES- 5000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following PUPIL PERSONNEL resolution(s) are approved as indicated:

**5007.** That the Board approves behavioral training and consultation services to be provided by Above and Beyond Learning Group, LLC at the rate of \$130.00 per hour, not to exceed 20 hours effective July 10, 2017 through August 4, 2017. Account #s13-422-100-300-003 & IDEA 20-250-200-300-003

## **MINUTES**

- **5008.** That the Board approves Physical Therapy Services to be provided by EBS (Educational Based Services) at the rate of \$82.00 per hour (not to exceed 16 hours per week) effective July 10, 2017 through August 4, 2017. Account #s13-422-100-300-003 & IDEA 20-250-200-300-003
- **5009.** That the Board approves Occupational Therapy Services to be provided by EBS (Educational Based Services) at the rate of \$75.00 per hour (not to exceed 23 hours per week) effective July 10, 2017 through August 4, 2017. Account #s13-422-100-300-003 & IDEA 20-250-200-300-003
- **5010.** That the Board approves MOESC to provide LDTC evaluation services for students referred to CST (not to exceed a total of 7 evaluations) at the rate of \$335.00 each to be conducted between July 10, 2017 and August 4, 2017. Account #x13-422-100-300-003 & IDEA 20-250-200-300-003

# CURRICULUM AND PROGRAM - 6000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following CURRICULUM AND PROGRAM resolution(s) are approved as indicated:

- **6023.** That the Board approves the submission of the Bilingual/ESL Three-Year Program Plan for School Years 2017-2020.
- 6024. That the Board approves the annual Bilingual Waiver for Red Bank Middle School.
- **6025.** That the Board approves the Middle School Band's participation at Jazz in the Park, Red Bank, NJ, on July 13, 2017.

# **ROLL CALL VOTE:**

AYES: Mr. Ballard, Ms. Jones, Mr. Labetti, Ms. Lewis, Ms. Roseman, Dr. Stone, Ms. Viscomi NAYS: Mr. Ballard on 4073 ABSTENTIONS: Mr. Labetti on 3095 ABSENT: Mr. Forest, Miss Lowe

# VI. <u>HEARING OF THE PUBLIC</u> - None

VII. <u>OLD BUSINESS</u> - None

# VIII. <u>NEW BUSINESS</u>

- Ms. Jones reported she visited Mr. Noble and he is doing as well as he can.
- Mrs. Pappagallo reminded the Board of the June 22<sup>nd</sup> Board meeting at 6 pm in the Board Office for the purposes of the CSA evaluation.

## **MINUTES**

# IX. <u>EXECUTIVE SESSION II</u>

At 8:10 pm Ms. Roseman motioned, seconded by Mr. Ballard, to convene in Executive Session.

- A. Negotiations
- B. Personnel
- C. Litigation

#### **VOICE VOTE:**

AYES: Mr. Ballard, Ms. Jones, Mr. Labetti, Ms. Lewis, Ms. Roseman, Dr. Stone, Ms. Viscomi NAYS: None ABSTENTIONS: None ABSENT: Mr. Forest, Miss Lowe

### <u>**ROLL CALL**</u> – 9:39 pm

PRESENT: Mr. Ballard, Ms. Jones, Mr. Labetti, Ms. Lewis, Ms. Roseman, Dr. Stone, Ms. Viscomi ABSENT: Mr. Forest, Miss Lowe ALSO PRESENT: Jared Rumage, Superintendent; Debra Pappagallo, Business Administrator/ Board Secretary; Richard McOmber, Esq.

### X. <u>ADJOURNMENT</u>

At 9:40 pm Ms. Jones motioned, seconded by Ms. Roseman, to adjourn

### **VOICE VOTE:**

AYES: Mr. Ballard, Ms. Jones, Mr. Labetti, Ms. Lewis, Ms. Roseman, Dr. Stone, Ms. ViscomiNAYS: NoneABSTENTIONS: NoneABSENT: Mr. Forest, Miss Lowe

Respectfully submitted,

Debra Pappagallo Business Administrator/Board Secretary