BOARD OF EDUCATION
PUBLIC MEETING
AUGUST 15, 2017

Board Retreat 5:00 p.m. Executive Session 7:00 p.m. Public Session 7:30 p.m.

#### AGENDA

### Call to Order – 5:00 p.m. – Middle School Media Center

#### SUNSHINE STATEMENT

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 3, 2017. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

**ROLL CALL** 

- I. BOARD RETREAT Lead by NJSBA Representative Kathy Winecoff
- II. RESOLUTION FOR EXECUTIVE SESSION
  - A. Personnel
  - B. Contract Negotiations (Path)

CALL TO ORDER - 7:30 p.m.

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**ROLL CALL** 

FLAG SALUTE

- III. SUPERINTENDENT'S REPORT
  - A. QSAC Update
  - B. EVVRS
- IV. PRESIDENT'S REPORT
- V. COMMITTEE REPORTS

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#### VI. HEARING OF THE PUBLIC

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

#### VII. STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent of Schools and, when necessary, other school district administrators. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

#### VIII. ACTION AGENDA

#### BUSINESS - 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

#### 3115. TRAVEL

Name	Date/Time	Location	Cost	Theme	Account #
Cathy Reardon	10/18/2017	Somerset, NJ	•	Health	11-000- 213-580- 000

#### 3116. APPROVAL OF MINUTES

To approve the minutes from the July 18, 2017 Board of Education Meetings.

#### 3117. APPROVE USE OF FACILITIES

That the Board approves the one-time and recurring building use requests according to Board Policy, as previously distributed to the Board.

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#### 3118. APPROVAL OF SECRETARY/TREASURER'S REPORT

Pursuant to 18A:6-59

To approve the June 2017 Report of the Treasurer and the June 2017 Report of the Secretary as being in balance for the month.

#### 3119. BUDGET TRANSFERS

To ratify any budget transfers effective June 2017 per the transfer report.

#### 3120. BILLS PAYMENT

To approve payment of final bills for June 2017 and July 2017 and for bills as of August 2017.

#### 3121. NON-RESIDENT STAFF CHILDREN

That the Board approves the district attendance of non-resident staff children for the 2017-2018 school year.

Student ID # 23066 - Grade 7 Student ID # 10691 - Grade 3

#### 3122. APPROVAL OF LEASE ADDENDUM

That the Board approves the lease addendum between Middletown Reformed Church and the Red Bank Board of Education for Pre-Kindergarten classrooms, administrative space and common areas for the term of September 1, 2017 through August 31, 2018 upon final review and approval by the Board Attorney.

### PERSONNEL - 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

- 4147. That the Board accepts the resignation of Colleen DeFilippis for personal reasons effective September 30, 2017 or sooner.
- 4148. That the Board accepts the resignation of Jill Williams for personal reasons effective October 10, 2017 or sooner.
- 4149. That the Board approves the appointment of Rebecca Dobiesz (replacing Colleen DeFilippis) as Preschool teacher, at an MA+15 Step 3 annual salary of \$54,540.00, effective September 1, 2017 through June 30, 2018. Account #20-218-100-101-P18

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- 4150. That the Board approves the appointment of Michelle Saldida (replacing Mary Pat Buckley transferred to new ESL position) as Primary School Grade 2 teacher, at a BA Step 3 annual salary of \$50,540.00, effective September 1, 2017 through June 30, 2018. Account #11-120-100-101-001
- 4151. That the Board approves the appointment of Laura Tress (replacing Dana Slipek transferred to new Literacy Interventionist position) as Primary School Grade 1 teacher, at a BA+15 Step 1 annual salary of \$50,500.00, effective September 1, 2017 through June 30, 2018. Account #11-120-100-101-001
- 4152. That the Board approves the appointment of Nicole Cartier (replacing Megan Saraiva) as Primary School Grade 3 non-tenure track/long-term leave replacement teacher, at a BA Step 1 prorated annual salary of \$49,500.00, effective September 1, 2017 through December 22, 2017. Account #11-120-100-101-001
- 4153. That the Board approves the appointment of Kathy Kansky (replacing Cynthia Bankowski) as Middle School Grade 8 math teacher, at a BA Step 16 annual salary of \$62,550.00, effective September 1, 2017 through June 30, 2018. Account #11-130-100-101-002
- 4154. That the Board approves Claudia O'Mullan as Occupational Therapy, at an MA Step **6**-7 annual salary of \$54,555.00, effective September 1, 2017 through June 30, 2018. Account #11-000-216-100-003
- 4155. That the Board approves the appointment of Sharon Smallwood as Primary School part-time special education teacher, at a BA Step 1 prorated annual salary of \$35,145.00, effective September 1, 2017 through June 30, 2018. Account #11-213-100-101-RR1
- 4156. That the Board approves the appointment of Dolores Cutler as part-time Speech Therapist, at an MA Step 1 prorated annual salary of \$31,500.00, effective September 1, 2017 through June 30, 2018. Account #11-100-216-100-003
- 4157. That the Board approves the appointment of Barbara Scamardella as Preschool instructional assistant, at a Step 1 annual salary of \$27,265.00, effective September 1, 2017 through June 30, 2018. Account #20-218-100-106-P18
- 4158. That the Board approves the appointment of Breanna Hartman as Primary School instructional assistant, at a Step 1 annual salary of \$27,265.00, effective September 1, 2017 through June 30, 2018. Account #11-212-100-106-MD1

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- 4159. That the Board approves the appointment of Chelsea Slater as Preschool PSD instructional assistant, at a Step 1 annual salary of \$27,265.00, effective September 1, 2017 through June 30, 2018. Account #20-218-100-106-P18
- 4160. That the Board approves the reappointment of Afsaneh Farkhondehrou as Middle School lunch aide, up to 4.5 hours per day, at the hourly rate of \$15.00, effective September 1, 2017 through June 30, 2018. Account #11-000-262-107-002
- 4161. That the Board approves the reappointment of JePiera Boykin as Primary School Hall Monitor/Copy Clerk, at an annual salary of \$21,690.00, effective September 1, 2017 through June 30, 2018. Account #s 70% 11-000-266-107-001 and 30% 20-218-200-110-P17.
- 4162. That the Board approves the abolishment of the Preschool Hall Monitor position, effective August 16, 2017.
- 4163. That the Board approves the following staff members' movement on the salary guide effective September 1, 2017.

Alyssa May From: MA+15 Step 8-9 salary of \$56,440.00

To: MA+30 Step **8**-9 salary of \$57,440.00

Jessica Sevillano- From: BA Step **10**-11 salary of \$53,445.00 Pierson To: BA+15 Step **10**-11 salary of \$54,445.00

#### EXTRA WORK/EXTRA PAY

- 4164. That the Board approves the appointment of Mary Wyman as AVID District Director for the 2017-2018 school year, at a stipend of \$5,000.00. Account #20-235-100-100-CCS
- 4165. That the Board approves the following staff members' participation in the Primary School School Improvement Team for the 2017-2018 school year, not to exceed 25 hours each, at the stipulated negotiated contractual rate of \$33.00 per hour for teachers and \$20.00 per hour for instructional assistants. Account #20-275-200-100-SI1

Samantha Avignone	Joan McLaughlin	Mercedes Wall
Erika Goldman	Margaret Nerney	Maria Zuffanti
Nicole Mancini	Jackie Rivera	

4166. That the Board approves the following staff members' participation in the Red Bank Middle School SIT (School Improvement Team) for the 2017-2018 school

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year, not to exceed 2 hours a month each, at the stipulated negotiated contractual rate of \$33.00 per hour for teachers. Account #20-275-200-100-SI2

John Adranovitz	Evangelia Dounis	Sophia Mierzwa
Erin Carty	Christina Grimaldi	Christina Vlahos
Kevin Cuddihy	Holcombe Hurd	Mary Wyman

- 4167. That the Board approves all Middle School teachers and instructional assistants who hold a teacher or substitute teacher certification, to serve as before/after school Alternate Classroom Education (ACE) teachers, Monday through Thursday, not to exceed 4 hours per week total, at the stipulated negotiated contractual rate of \$33.00 per hour, effective September 20, 2017 through June 22, 2018. Account #11-190-100-116-002
- 4168. That the Board approves the following appointments for the 2017-2018 school year. Compensation based on the stipulated negotiated contractual stipend of \$2,500.00 for head coaches and \$2,000.00 for assistant coaches. Account #11-402-100-100-002

John Adranovitz – Boys' Head Soccer Coach Isaac Nathanson – Boys' Assistant Soccer Coach Amy Campbell – Girls' Soccer Coach Kevin Cuddihy – Girls' Assistant Soccer Coach

- 4169. That the Board approves the stipend of \$250.00 for perfect attendance during the 2016-2017 school year for Gabrielle Coco.
- 4170. That the Board approves Samantha Avignone to provide Special Education Home Instruction services for Student ID #10896 for the 2017-2018 school year, not to exceed 2 hours per week at the stipulated contractual rate of \$33.00 per hour. Account #11-150-100-101-000
- 4171. That the Board approves Alicia DeSanto to provide Speech and Language Therapy Home-based services for Student ID #10896 for the 2017-2018 school year, not to exceed 2 hours per week at the rate of \$75.00 per hour. Account #11-150-100-101-000
- 4172. That the Board approves the following staff members' participation in the New Teacher Orientation on August 24, 2017, not to exceed two hours each, at the stipulated negotiated contractual rate of \$33.00 per hour for teachers. Account #11-000-221-110-004

Samantha Arauz	Holly Kluck	Vaanessaa Vazquez
Brandy Balthazar	Holly LoCascio	Christina Vlahos

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Monique Cabrera	Rick McGovern	Mercedes Wall
Tiffany Fetter	Jackie Rivera	TBD
Rosalyn Giallanza	Dana Slipek	TBD

4173. That the Board approves the following staff members' participation in the AVID Site Team for the 2017-2018 school year, not to exceed 1 hour a month each, at the stipulated negotiated contractual rate of \$33.00 per hour. Account #Title II

Amy Campbell	Laura Gioia	Lara Wengiel
Erin Carty	Kristen Maiello	Kristyn Wykoff
Justine Coppola	Sophia Mierzwa	
Alyssa Geary	Kim Sherman	

#### PUPIL PERSONNEL SERVICES- 5000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following PUPIL PERSONNEL resolution(s) are approved as indicated:

- 5012. That the Board approves the contract with the Visiting Nurse Association Health Group (VNAHG) to provide services for students, not to exceed \$5,000.00, effective September 1, 2017 through June 30, 2018. Account #11-000-213-300-003
- 5013. That the Board approves the continuation of services by the NJ Commission for the Blind and Visually Impaired for student ID#10896, at the rate of \$1,900.00, for Level 1 Services for the 2017-2018 school year. Account #11-000-219-320-003
- 5014. That the Board approves behavioral training and consultation services to be provided by Above and Beyond Learning Group, LLC at the rate of \$132.50 per hour, not to exceed 50 hours per month effective September 7, 2017 through June 21, 2018. Account #11- 000-216-320-003 & 20-250-100-300-003
- 5015. That the Board approves Physical Therapy Services to be provided by EBS (Educational Based Services) at the rate of \$82.00 per hour, not to exceed 16 hours per week, plus mileage between school assignments, effective September 7, 2017 through June 24, 2018. Account #s 11-000-216-320-003 & 20-250-100-300-003
- 5016. That the Board approves the following consultants and their fees for the 2017-2018 school year:
  - Dr. Dorothy Pietrucha, Neurologist to conduct comprehensive neurological evaluations at the rate of \$175.00 per evaluation. Account #11-000-219- 320-003

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Dr. Richard Worth, Psychiatrist at the rate of \$550.00 per evaluation. Account #11- 000-219-320-003

Meridian Pediatrics/Child Evaluation Center (Dr. Aloisio) at the rate of \$395.00 per evaluation. Account #11-000-219-320-003

- 5017. That the Board approves the service agreement with Urgent Care Physicians of NJ, LLC for drug/alcohol screening related to student crisis situations at the rate of \$200 per screening. Account #11-000-213-300-004
- 5018. That the Board approves the agreement with Nursefinders Inc. (dba Nova Home Care and Staffing) to provide Substitute Nursing Services on an as needed basis effective September 1, 2017 through June 30, 2018 upon final review and approval of the Board Attorney. Account #11-000-213-300-004

#### CURRICULUM AND PROGRAM - 6000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following CURRICULUM AND PROGRAM resolution(s) are approved as indicated:

- 6032. That the Board approves the district participation in the Horizons Research project entitled "Examining the Long-Term Effects of the Horizons Student Enrichment Program on Student Academic Outcomes: Information for Executive Directors." That the Board approves the district's participation in The National Institute for Early Education Research (NIEER) at Rutgers University, proposed research project, "Understanding how public preschool can achieve and maintain high quality early education opportunities", with the Robert Wood Johnson Foundation (RWJF).
- 6033. That the Board approves the contract for Dr. Pam Brett to provide consulting services for math in the amount of \$12,325.00 for the 2017-2018 school year. (Title I & Title II)
- 6034. That the Board approves the NJDOE Statement of Assurance for the requirements of the District Professional Development Plan and District Mentoring Plan for the 2017-2018 school year.

6035. That the Board approves the following curricula as indicated: 21st-Century Life and Careers - K-8 AVID Elective, 7 & 8 AVID Special, 4-6

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English Language Arts, K-3 (Integrated Science/Social Studies)
English Language Arts, 4-8
Mathematics, K-8
Accelerated Math, 6-7
Algebra 1, 8th
Comprehensive Health and Physical Education, K-8
Social Studies, 4-8
Science, 4-8
World Languages, K-8
Visual and Performing Arts, K-8
Technology, K-3
Project Lead the Way, 4-8
Tools of the Mind PreK
Guidance K-8

6036. That the Board approves the partnership agreement between the Red Bank Borough School District, the Count Basie Theatre Company, and the Kennedy Center Partners in Education.

6037. That the Board approves the following student teacher and cooperating teachers:

Student Teacher	College/ University	Cooperating Teacher	School/Grade	Hours/Dates
Jennifer Gonzalez	Brookdale	Ashley Hurley	Primary School PreK	30 Hours 9/7/17- 12/15/17
Jennifer Gonzalez	Brookdale	Lucia Oubina	Primary School Kindergarten	30 Hours 9/7/17- 12/15/17

#### 6038. AVID Contract 2017-2018

That the Board approves the partnership between AVID College Readiness System and the district for the 2017-2018 school year in the amount of \$4318.

#### 6039. TOOLS OF THE MIND CONTRACT 2017-2018

That the Board approves the contract between Third Sector New England, on behalf of Tools of the Mind and the Red Bank Borough Board of Education, in the amount of \$8,300, for the training and technical support for preschool teachers for Beyond the Core Training Courses and Year 1 Training; for the 2017-2018 School Year.

6040. CROSS COUNTRY TEAM

## RED BANK BOROUGH BOARD OF EDUCATION RED BANK, NEW JERSEY BOARD OF EDUCATION

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That the Board approves the establishment of a Boys' and Girls' Cross Country team to compete in the Fall of 2017 pending receipt of an anticipated \$6,000 donation.

## BYLAWS OF THE BOARD - 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9008. That the Board approves the following policies and regulations for <u>second reading</u> and adoption:

Policy#	Policy
P1240	Evaluation of Superintendent
P3126	District Mentoring Program
P3221	Evaluation of Teachers
P3222	Evaluation of Teaching Staff Members, Excluding Teachers &
	Administrators
P3223	Evaluation of Administrators, Excluding Principals, VP & AP
P3224	Evaluation of Principals, Vice-Principals and Assistant Principals
P3240	Professional Development for Teachers & School Leaders
P5610	Suspension
P5620	Expulsion
P8505	Local Wellness Policy/Nutrient Standards for Meals & Other Foods
P8550	Unpaid Meal Charges/Outstanding Food Service Charges

- IX. HEARING OF THE PUBLIC
- X. OLD BUSINESS
- XI. NEW BUSINESS
- XII. ADJOURNMENT

# RED BANK BOROUGH BOARD OF EDUCATION

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#### <u>AGENDA</u>

Board of Education Meetings – 2017

### Workshop Meetings- 7:00 p.m. - Middle School Media Center

January 3, 2017 Reorganization Meeting

February 14, 2017 March 14, 2017 April 4, 2017 May 9, 2017 September 12, 2017

October 10, 2017

January 2, 2018 Reorganization Meeting

## Regular Public Meetings – 7:30 p.m. – Primary School Cafeteria

January 17, 2017

February 21, 2017

March 21, 2017

April 25, 2017\*

May 16, 2017

July 18, 2017\*\*

August 15, 2017\*\*\*

September 19, 2017

October 17, 2017

November 14, 2017

June 13, 2017\*\*

December 12, 2017

June 22, 2017\*\*\*

<sup>\*</sup>Public Budget Hearing

<sup>\*\*</sup>Middle School Media Center - 7 p.m. Executive Session/7:30 p.m. Public Session

<sup>\*\*\*</sup>Special Meeting

<sup>\*\*\*\*\*</sup>Board Retreat @ Middle School Media Center 5:00 p.m.; Executive Session @ 7:00 p.m.; Public Session @ 7:30 pm

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## **AGENDA**

	Community Relations	Curriculum & Instruction	Facilities & Safety	Finance	Policy
Chairperson:	Ben Forest	Ann Roseman	Janet Jones	Suzanne Viscomi	Fred Stone
Members:	Janet Jones Tom Labetti Sue Viscomi	Marj Lowe Fred Stone Juanita Lewis	Tom Labetti Fred Stone	Michael Ballard Ann Roseman Fred Stone	Michael Ballard Ben Forest Sue Viscomi
Walkthrough -T. Time:	6:30 PM	6:30 PM	9:00 AM	6:00 PM	7:00 PM
	Meets 3 <sup>rd</sup> Monday	Meets 2 <sup>nd</sup> Monday	Meets 3 <sup>rd</sup> Tuesday	Meets prior to Workshop Meeting	Meets prior to Regular BOE Meetings
Location:	Board Office	Board Office	Board Office	MS Media Center	PS Teachers' Lounge
Date of Meetings:	No Meeting in January	No Meeting in January	No Meeting in January	01/11/2017	No meeting in January
	02/06/2017	02/13/2017 Cancelled	02/17/2017*	02/07/2017 & 02/14/2017	02/21/2017
	No meeting in March	03/13/2017	03/28/2017	03/14/2017	03/21/2017
	04/19/2017	04/10/2017 Cancelled	Cancelled	04/04/2017	04/25/2017
	Cancelled	05/08/2017	05/22/2017*	05/09/2017	05/16/2017
	06/26/2017* 6:30 PM	06/14/2017 Cancelled	Cancelled	06/13/2017* 6:30 PM	06/13/2017 6:00 PM
	No meeting in July	No meeting in July	No meeting in July	No meeting in July	No meeting in July
	08/21/2017	08/14/2017	08/15/2017	ТВА	TBA
	09/26/2017	09/26/2017	09/19/2017	09/12/2017	09/19/2017
	10/16/2017	10/09/2017	10/17/2017	10/10/2017	10/17/2017
	11/28/2017	11/28/2017	11/14/2017*	11/14/2017* 6:30 PM	11/14/2017 6:00 PM
	Cancelled	Cancelled	12/12/2017*	12/12/2017* 6:30 PM	12/12/2017 6:00 PM

Negotiations: Janet Jones, Chair; Ann Roseman Suzanne Viscomi m1eets as needed Residency: Janet Jones, Chair; Ann Roseman, Vice-Chair, Fred Stone, Suzanne Viscomi Meets as needed

<sup>\*</sup>Notes difference in usual date or time.