

**RED BANK BOROUGH BOARD OF EDUCATION
RED BANK, NEW JERSEY
BOARD OF EDUCATION
PUBLIC MEETING
JANUARY 16, 2018**

MINUTES

Call to Order – 7:03 p.m. – PRIMARY SCHOOL CAFETERIA

SUNSHINE STATEMENT

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 2, 2018. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

ROLL CALL

PRESENT: Anne Amato, Tom Labetti, Marj Lowe, Ann Roseman, Fred Stone, Suzanne Viscomi

ABSENT: Ben Forest (arrived 7:05 pm), Janet Jones (arrived 7:15 pm),

Dom Kalorin (arrived 7:39 pm)

ALSO PRESENT: Jared Ramage, Superintendent; Debra Pappagallo, Business Administrator/
Board Secretary; Richard McOmer, Esq.

I. RESOLUTION FOR EXECUTIVE SESSION

At 7:04 pm Ms. Roseman motioned, seconded by Ms. Viscomi, to convene in Executive Session.

A. Negotiations

B. HIB

VOICE VOTE:

AYES: Mrs. Amato, Mr. Labetti, Miss Lowe, Ms. Roseman, Dr. Stone, Ms. Viscomi

NAYS: None ABSTENTIONS: None

ABSENT: Mr. Forest (arrived 7:05 pm), Ms. Jones (arrived 7:15 pm), Mr. Kalorin (arrived 7:39 pm)

CALL TO ORDER – 7:31 p.m.

SUNSHINE STATEMENT

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ROLL CALL

PRESENT: Anne Amato, Ben Forest, Janet Jones, Tom Labetti, Marj Lowe, Ann Roseman, Fred Stone, Suzanne Viscomi ABSENT: Dom Kalorin (arrived 7:39 pm)

ALSO PRESENT: Jared Ramage, Superintendent; Debra Pappagallo, Business Administrator/ Board Secretary; Richard McOmbler, Esq.

FLAG SALUTE

Dr. Stone led the Salute to the Flag.

II. SUPERINTENDENT’S REPORT

Dr. Ramage noted the following items:

- A. Monthly Student Attendance Report
- B. Monthly Enrollment Report
- C. Monthly HIB Report—There were no incidents to report.
- D. Monthly Student Discipline Report

Dr. Ramage introduced Mr. Hurd, Middle School Teacher, who announced the following awards and recognitions:

E. Governor’s Educators of the Year

The following nominees were recognized—Cathy Berger, Miranda Van Utrecht, Erika Goldman, Lucy Lakata, John Adranovitz, Christina Vlahos; as well as the winners, Holly Kluck and Tiffany Fetter.

F. Monmouth County Exemplary Secondary Educators

Susan Berrios and Amy Campbell were recognized as this year’s winners.

G. Teachers Achieving Tenure

The following teachers were recognized—Morgan Cassella, Debbie Rochford, Dawn Fowler, Rosalyn Giallanza, Nicole Matarazzo, Cathy Reardon, Maria Tollaku.

H. Mr. Hurd read Resolution 1001 which was taken later in the meeting.

At 8:01 pm the Board took a recessed to congratulate all that were recognized and returned at 8:12 pm.

ROLL CALL

PRESENT: Anne Amato, Ben Forest, Janet Jones, Dom Kalorin, Tom Labetti, Marj Lowe, Ann Roseman, Fred Stone, Suzanne Viscomi

ALSO PRESENT: Jared Ramage, Superintendent; Debra Pappagallo, Business Administrator/ Board Secretary; Richard McOmbler, Esq.

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III. PRESIDENT’S REPORT

- Dr. Stone reported he participated in the Stand for Peace event at the Middle School and thanked Ms. Wyman for planning the event.

IV. COMMITTEE REPORTS – Committees did not meet in January.

V. HEARING OF THE PUBLIC - None

Bylaw #0167 reads . . . “Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes.”

VI. STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent of Schools and, when necessary, other school district administrators. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

VII. ACTION AGENDA

Ms. Roseman motioned, seconded by Ms. Viscomi, to approve the following:

COMMUNITY RELATIONS – 1000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

1001. RECOGNITION OF SCHOOL BOARD MEMBERS

WHEREAS, The New Jersey School Boards Association has declared January 2018 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, The Red Bank Borough Board of Education is one of more than 581 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

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WHEREAS, The Red Bank Borough Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments;

Now, therefore, be it RESOLVED, that the Red Bank Borough Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2018 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, that the Red Bank Borough Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children's education.

RESOLVED, that we acknowledge the service of and express gratitude to Anne Amato, Michael Ballard, Ben Forest, Janet Jones, Dominic Kalorin, Tom Labetti, Juanita Lewis, Marjorie Lowe, Ann Roseman, Frederick Stone and Suzanne Viscomi.

1002. SCHOOL BOARDS DELEGATE APPOINTMENT

To approve the New Jersey and Monmouth County School Board Delegate, and the New Jersey and Monmouth School Board Alternate Delegate representatives through the next reorganization meeting January 2019.

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_____ Ben Forest _____ Delegate

_____ Marjorie Lowe _____ Alternate Delegate

Comment: Mr. Labetti thanked Mr. Forest and Miss Lowe for being delegates.

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3001. TRAVEL

Name	Date/Time	Location	Cost	Theme	Account #
<i>Joseph Christiano</i>	01/25/18 – 01/26/18 8:00 a.m. – 4:00 p.m.	Atlantic City, NJ	\$732.00	Techspo 2018	11-000-252-890-T00
<i>Amanda Robles</i>	01/25/18 – 01/26/18 8:00 a.m. – 4:00 p.m.	Atlantic City, NJ	\$732.00	Techspo 2018	11-000-252-890-T00
<i>Jared Rumage</i>	01/25/18 – 01/26/18 8:00 a.m. – 4:00 p.m.	Atlantic City, NJ	\$782.00	Techspo 2018	11-000-230-610-000
<i>James Reuter</i>	02/26/18 – 02/27/18 7:00 a.m. – 3:00 p.m.	Long Branch, NJ	\$151.00	NJAHPERD Annual Convention	20-275-200-500-PS1
<i>Sophia Mierzwa</i>	02/07/18 & 04/23/18 9:00 a.m. – 3:00 p.m.	Monroe Twp., NJ	\$330.00	Mental Health Issues Certification	20-275-200-500-MS2

3002. APPROVAL OF SECRETARY/TREASURER’S REPORT

Pursuant to 18A:6-59

To approve the November 2017 Report of the Treasurer and the November 2017 Report of the Secretary as being in balance for the month.

3003. BUDGET TRANSFERS

To ratify any budget transfers effective November 2017 per the transfer report.

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3004. BILLS PAYMENT

To approve payment of final bills for December 2017 and for bills as of January 2018.

3005. APPROVAL OF MINUTES

To approve the minutes from the December 12, 2017 Board of Education Meeting

3006. DONATION

That the Board accepts with gratitude the generous donation of approximately \$2,500.00 worth of Jordan basketball sneakers to the Girls Basketball Team from Stacy Sheng Tarver (RBR class of 2003).

3007. DONATION

That the Board accepts with gratitude the generous donation of approximately \$196.00 from Donors Choose for the classroom project entitled "Math Mania!" in Ms. Kansky's class, which will provide extra materials in order to enhance a poster project that the students will be completing.

3008. RFP - ARCHITECTURAL SERVICES

That the Board approve advertising for Requests for Proposals for Architectural Services.

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4001. That the Board rescinds the appointment of Diane Caulfield.

4002. That the Board approves the intraschool staff transfers indicated in bold, per the attached list. (Teachers 2017-2018).

4003. That the Board approves the appointment of *Nicole Cartier* as a Grade 3 teacher (replacing Megan Saraiva), at a prorated annual salary of \$49,500.00, effective February 1, 2018 through June 30, 2018.

4004. That the Board accepts the resignation of *Stacy Williams* for personal reasons effective January 16, 2018.

4005. That the Board approves the appointment of *Breanna Hartman* (replacing Stacy Williams) as a non-tenure track long-term leave replacement as a Middle School special education teacher, at a BA Step 1 prorated annual salary of \$49,500.00, effective January 17, 2018 through June 30, 2018. Account #11-213-100-101-RR2

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- 4006.** That the Board approves the appointment of *Shannon Lonergan* (replacing Michelle Onori) as a non-tenure track long-term leave replacement preschool teacher, at a BA Step 1 prorated annual salary of \$49,500.00, effective January 17, 2018 through March 29, 2018. Account #20-218-100-101-P18
- 4007.** That the Board approves the appointment of *Ivonne Gallego* as part-time school social worker, at an MA Step 4-5 prorated annual salary of \$32,448.00, effective February 1, 2018 through June 30, 2018. Account #11-000-219-104-003
- 4008.** That the Board approves the appointment of *George Platis* as a long-term Kindergarten instructional assistant (replacing Nicole Doucette), at a Step 1 prorated annual salary of \$27,265.00, effective January 17, 2018 through June 30, 2018. Account #11-190-100-106-001
- 4009.** That the Board approves the appointment of *W. Scott McBride* as a special education instructional assistant (new position), at a Step 1 prorated annual salary of \$27,265.00, effective January 17, 2018 through June 30, 2018. Account #11-204-100-106-LD1
- 4010.** That the Board approves a paid leave of absence for *Meghan Hutchinson* utilizing 21 sick and 4 personal days from April 9, 2018 through May 11, 2018 and an unpaid Federal Medical Leave (FMLA) from May 12, 2018 through June 21, 2018 and an unpaid New Jersey Family Medical Leave (NJFMLA) from September 1, 2018 through November 18, 2018.
- 4011.** That the Board approves the following professional development tuition reimbursement.

<i>Monique Cabrera</i>	Monmouth University Masters of Education Integrated Approach to Foundations of Special Education Course #EDS500 Diversity in Education Course #EDS606 6 credits @ \$702.00 Fall 2017	\$4,212.00
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<i>Amanda Robles</i>	NJ Institute of Technology Business & Information Systems Computing Applications in Business Course #IS344 Analysis & System Design Course #IS390 6 credits @ \$529.00 Fall 2017	\$3,174.00
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- 4012.** That the Board approves a movement on the RBBEA salary guide for the following staff members, effective February 1, 2018 through June 30, 2018.

Dawn Fowler FROM: MA Step 17 salary of \$68,320.00
TO: MA+15 Step 17 salary of \$69,320.00

Lucia Lakata FROM: MA+15 Step 6-7 salary of \$55,555.00
TO: MA+30 Step 6-7 salary of \$56,555.00

- 4013.** That the Board approve the revised paid leave of absence request for *Jessica Sevillano-Pierson* utilizing 72 sick days and 4 personal days from September 1, 2017 through January 2, 2018, an unpaid leave of absence under the New Jersey Family Leave Act from January 3, 2018 through March 26, 2018 and an unpaid leave of absence under the Federal Family Leave Act from March 27, 2018 through May 14, 2018.

- 4014.** That the Board approves the following as Guest Teachers for the 2017-2018 school year.
Claudette Fuller Jane Pinter

- 4015.** That the Board accepts the resignation of *Andrea Brazil-Umstead* for personal reasons effective February 28, 2018 or sooner.

- 4016.** That the Board approves *Dr. Jared Ramage*, Superintendent of Schools, as the District's School Safety Specialist for the 2017-2018 school year.

EXTRA WORK/EXTRA PAY

- 4017.** That the Board approves the following appointments for the 2017-2018 school year. Compensation based on the stipulated negotiated contractual stipend of \$2,500.00 for head coaches and \$2,000.00 for assistant coaches. Account #11-402-100-100-002

Amy Campbell - Basketball Head Coach
Isaac Nathanson- Basketball Head Coach

Kristyn Wikoff- Softball Head Coach
Eric Schwarz- Softball Assistant Coach

Patrick Hanson- Baseball Assistant Coach
Isaac Nathanson- Baseball Head Coach

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4018. That the Board approves the following staff members as basketball game record/time keepers for the 2017-2018 school year. Compensation based on the stipulated negotiated contractual rate of \$33.00 per hour (not to exceed 6 hours per staff member). Account # 11-402-100-301-002

Amy Campbell Kevin Cuddihy Isaac Nathanson

4019. That the Board approves *Isaac Nathanson* to provide home instruction for Student ID#11372 (not to exceed 5 hours total per week), effective December 14, 2017 through January 17, 2018 at the stipulated negotiated contractual rate of \$33.00 per hour. Account #11-150-100-101-000

CURRICULUM AND PROGRAM – 6000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following CURRICULUM AND PROGRAM resolution(s) are approved as indicated:

6001. That the Red Bank Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-5 (c)(1), the Board hereby approves the resolution.

Funding Source	Location	Date(s)
PTO/Student Activities Fund	The Atrium & New Corner Pizzeria, Red Bank, NJ (Kids on Broadway Student Performers, Grades 1-3)	01/17/18
PTO/Student Activities Fund	Red Bank Senior Center, Red Bank, NJ (Kids on Broadway Student Performers, Grades 1-3)	01/18/18
PreK Grant	Algonquin Theatre, Manasquan, NJ (All Acelero preschool classes)	02/08/18
Count Basie Theatre	Count Basie Theatre, Red Bank, NJ (All Kindergarten classes – 7 sections)	03/22/18

6002. That the Board approves the Collective Impact Arts Plan known as mindALIGNED for the 2017-2018 school year.

6003. That the Board approves the submission of the Donors Choose classroom project called “A Reading Nook for All” in the amount of \$410.00 to purchase various flexible seating to meet the needs of students.

6004. That the Board approves the submission of the Donors Choose classroom project called “More Choices to Read” in the amount of \$445.00 to purchase various nonfiction book sets.

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- 6005.** That the Board accepts The Field Trip New Jersey grant, in the amount of up to \$700.00 towards busing for the Grade 5 field trip.
- 6006.** That the Board approves the submission of the Professional Development grant *Fund For Teachers* that would send 3 staff members to attend the AVID Summer Institute in Philadelphia.

ROLL CALL VOTE:

AYES: Mrs. Amato, Mr. Forest, Ms. Jones, Mr. Kalorin, Mr. Labetti, Miss Lowe, Ms. Roseman, Dr. Stone, Ms. Viscomi NAYS: None
ABSTENTIONS: Mrs. Amato on 3005; Mr. Forest on 1001; Mr. Kalorin on 3005 and 4009.

VIII. HEARING OF THE PUBLIC - None

IX. OLD BUSINESS

- Ms. Viscomi reminded the Board of the February 6th Open Finance Committee Meeting.

X. NEW BUSINESS

- Mr. Forest commented on the wonderful presentation from earlier. He commented on how they say we don't get paid; but being a School Board Member is the greatest surprise as well as rewarding.
- Dr. Ramage announced the Red Bank Business Alliance will be donating \$4,000 to the RBBEF at next Wednesday's Council meeting. On the same evening at 7:00 pm there is a school funding forum in Little Silver at Markham Place School. Assembly and Senate representatives will be answering questions about school funding.
- Mr. Labetti thought it was great to present our teachers so the Board can see what he as a parent gets to see—great teachers in action every day. Mr. Kalorin agreed.

XI. ADJOURNMENT

At 8:23 pm Mr. Forest motioned, seconded by Ms. Viscomi, to adjourn.

VOICE VOTE:

AYES: Mrs. Amato, Mr. Forest, Ms. Jones, Mr. Kalorin, Mr. Labetti, Miss Lowe, Ms. Roseman, Dr. Stone, Ms. Viscomi
NAYS: None ABSTENTIONS: None

Respectfully submitted,

Debra Pappagallo
Business Administrator/Board Secretary