## **MINUTES**

#### Call to Order -7:02 p.m. PRIMARY SCHOOL CAFETERIA

#### SUNSHINE STATEMENT

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 2, 2018. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

#### ROLL CALL

PRESENT: Anne Amato, Dom Kalorin, Tom Labetti, Ann Roseman, Fred Stone, Suzanne Viscomi ABSENT: Ben Forest (arrived 7:12 pm), Janet Jones (arrived 7:19 pm), Marjorie Lowe ALSO PRESENT: Jared Rumage, Superintendent; Debra Pappagallo, Business Administrator/ Board Secretary; Richard McOmber, Esq.

#### I. <u>RESOLUTION FOR EXECUTIVE SESSION</u>

At 7:02 pm Ms. Roseman motioned, seconded by Ms. Viscomi, to convene in Executive Session. A. Personnel

**B.** Contract Negotiations/Personnel

#### VOICE VOTE:

AYES: Mrs. Amato, Mr. Kalorin, Mr. Labetti, Ms. Roseman, Dr. Stone, Ms. ViscomiNAYS: NoneABSTENTIONS: NoneABSENT: Mr. Forest (arrived 7:12 pm), Ms. Jones (arrived 7:19 pm), Marjorie Lowe

#### CALL TO ORDER – 7:33 p.m.

#### SUNSHINE STATEMENT

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 2, 2018. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

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## **MINUTES**

## ROLL CALL

PRESENT: Anne Amato, Ben Forest, Janet Jones, Dom Kalorin, Tom Labetti, Ann Roseman, Fred Stone, Suzanne Viscomi ABSENT: Marjorie Lowe ALSO PRESENT: Jared Rumage, Superintendent; Debra Pappagallo, Business Administrator/

Board Secretary; Richard McOmber, Esq.

#### FLAG SALUTE

Dr. Stone led the Salute to the Flag.

#### II. <u>SUPERINTENDENT'S REPORT</u>

Dr. Rumage presented reports on Items A through D.

- A. Monthly Student Attendance Report
- **B.** Monthly Enrollment Report
- C. Monthly Student Discipline Report
- **D.** Student Safety Data Systems (SSDS)
- E. PARCC Update-Dr. Rumage reported on PARCC testing.
- F. School Nurse Presentation Dr. Rumage introduced Jenny Hurd along with Nurses: Marysa Van Patten-Dermond, Cathleen Reardon, and Debra Rochford who gave a presentation on school nursing. Dr. Rumage thanked Ms. Hurd and the nurses stating we could not do everything we do without this team.

## III. <u>PRESIDENT'S REPORT</u>

- A. Superintendent's Evaluation Schedule Dr. Stone addressed the process.
- B. Second Meeting in June Dr. Stone indicated a second BOE meeting in June will be needed.

## IV. <u>COMMITTEE REPORTS</u>

- Mr. Labetti reported on Community Relations Committee.
- Curriculum Committee did not meet in April.
- Ms. Jones reported on the Facilities Committee.
- Ms. Roseman reported on the Finance Committee.
- Dr. Stone reported on the Policy Committee.

## V. <u>HEARING OF THE PUBLIC</u> - None

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

## **MINUTES**

## VI. <u>STATEMENT TO THE PUBLIC</u>

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent of Schools and, when necessary, other school district administrators. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

## VII. <u>ACTION AGENDA</u>

Ms. Roseman motioned, seconded by Mr. Forest to approve the following.

## **COMMUNITY RELATIONS – 1000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

## 1005. TO BECOME A MEMBER OF THE FAIR FUNDING ACTION COMMITTEE

WHEREAS, pursuant to the School Funding Reform Act (SFRA), the Red Bank Borough Board of Education is an underfunded school district;

WHEREAS, attention must be called to the Commissioner of Education, legislators, and the Governor of the State of New Jersey, demanding that our public schools are funded equitably;

WHEREAS, the Fair Funding Action Committee is recognized as a statewide fair school funding activist organization with the ability to coordinate and connect other underfunded school districts statewide;

WHEREAS, the Fair Funding Action Committee's objective is to achieve full and equitable school funding for all of New Jersey's Public Schools through the allocations of state school aid in accordance to SFRA, without applying adjustment aid ("Hold Harmless Aid") or enrollment growth caps in time for Boards of Education to strike their next school budgets;

## NOW THEREFORE, BE IT RESOLVED that the

Red Bank Borough Board of Education hereby becomes a willing member of the Fair Funding Action Committee.

#### **MINUTES**

Comments:

- Ms. Roseman asked if there was further obligation by the Board of Education later? Mr. Labetti stated there was nothing he was aware of.
- Mr. Forest asked Dr. Rumage what he thought. Dr. Rumage stated that he had been unofficially working with Superintendents from those groups over the past three years and felt it was a good opportunity to show the District was doing everything it could. He did not see a downside.

#### **REORGANIZATION-3000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following REORGANIZATION resolution(s) are approved as indicated:

#### **3052. OPERATIONS:**

#### A. ADOPTION OF POLICIES

That the Board approves the adoption of all existing Board Policies and Regulations for the 2018-2019 School Year.

#### **B. ORGANIZATIONAL CHART**

That the Board approves the Organizational Chart for the District for the 2018-2019 School Year.

#### C. STANDARD OPERATING PROCEDURE MANUAL

That the Board approves the District's Standard Operating Procedure Manual for the 2018-2019 School Year.

#### D. MULTI-YEAR PLANS

That the Board approves the following District's multi-year plans for the 2018-2019 School Year:

Long Range Facilities Plan Three-Year Comprehensive Maintenance Plan Technology Plan Comprehensive Equity Plan Emergency Management Plans

#### E. CORE CURRICULUM OPERATIONS

That authorization is granted for continuation of the operation of the Red Bank Borough School District for the 2018-2019 school year under the administrative rules and regulations, by-laws, board policies, curricula (NJSLS) and guides, school health nursing services plan, textbooks, library books, courses of study and multi-year contracts previously adopted.

#### **MINUTES**

Further, the Superintendent and Business Administrator are authorized to implement the 2018-2019 budget pursuant with local and state policies and regulations.

Curriculum Guides Textbook Adoptions School Health Services Plan Intervention & Referral Services Guidelines (I&RS) Three-Year Bilingual Plan and Bilingual Waiver Statement of Assurance for the District Professional Development Plan and the District Mentoring Plan

## F. INTERDISTRICT PUBLIC SCHOOL CHOICE PROGRAM ACT OF 2010 18A:36B

WHEREAS the Inter-district School Choice Program (N.J.S.A. 18A:36B-14-24) was signed into law by Governor Christie on September 10, 2010 and for the 2018-2019 school year, and

WHEREAS the program is designed to increase educational opportunities for students and their families by providing students with the option of attending a public school outside their district of residence without cost to their parents, and

WHEREAS students will be able to choose to go to a school outside their district of residence if the selected school is participating in the choice program, and

WHEREAS the district of residence shall not prevent or discourage its students from participating in the Inter-district School Choice Program,

WHEREAS pursuant to N.J.S.A. 18A:36B-8a(1) and subject to approval of the Commissioner of Education, the board of education of the district of residence may limit the number of its district students allowed to participate in the choice program by adopting a resolution, to do the following:

- 1. Restrict enrollment of its students in a choice district to a maximum of 10 percent of the number of students per grade level per year in the sending district and
- 2. Restrict enrollment of its students in a choice district to a maximum of 15 percent of the total number of students enrolled in the sending district. (N.J.S.A. 8a(2) and,

WHEREAS the calculation of enrollment of the district of residence must be based on the October ASSA and the method to be used in calculating enrollment is described in N.J.S.A. 18A:36B-8b (3), and

#### **MINUTES**

WHEREAS in the event a district adopts any resolution restricting the enrollment of its students in choice districts and student requests for participation exceed the limits set by the district of residence, the district must conduct a lottery.

NOW THEREFORE BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, Board of Education of the Borough of Red Bank in the County of Monmouth, New Jersey adopts a 10% percent cap by grade and a 15% percent cap by sending district in the number of students that may opt to attend a district of choice,

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to establish and conduct a lottery if the number of interested students exceeds this ten percent limit in any grade and fifteen percent limit by sending district.

#### G. STATE CONTRACT PURCHASING

WHEREAS, Title 18A:18A-10 provides that "A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and WHEREAS, The Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, Board of Education desires to authorize its purchasing agent for the 2018-2019 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts. The Purchasing Agent shall make known to the Board the Commodity/Service, Vendor and State Contract Number utilized.

## H. ED DATA CO-OP

That the Board approves continuation of a cooperative purchasing services contract for the 2018-2019 school year with Educational Data Services, Inc., 236 Midland Avenue, Saddle Brook, NJ, New Jersey Cooperative Bidding Program.

#### I. ESCNJ CO-OP

That the Board approves continuation of a cooperative pricing system for the purchase of goods and services with Educational Services Commission of New Jersey for the 2018-2019 school year

#### **MINUTES**

#### J. PETTY CASH

That petty cash funds for the 2018-2019 school year are authorized not to exceed \$2,000.00 per Board Policy.

#### K. DESIGNATION OF DEPOSITORIES/SIGNATORIES

That PNC is approved as the official depository for the Board of Education funds through the next reorganization meeting, May 2019, with the following additional depositories authorized: Bank of America, Bank of New York, Commerce Bank, JP Morgan Chase, State of New Jersey Cash Management Fund and Peapack- Gladstone Bank. Authorization is granted for the execution of all necessary signature cards for bank accounts maintained by the Red Bank Borough Board of Education.

Cafeteria Account	Board President or Superintendent and Board Secretary ( <i>Requires two signatures</i> )
General Account	President or Vice President, Board Secretary and Treasurer ( <i>Requires three signatures</i> )
Petty Cash Account	Board President or Superintendent and Board Secretary ( <i>Requires two signatures</i> )
Payroll Account	Treasurer and Board Secretary (Requires two signatures)
Payroll Agency Account	Treasurer and Board Secretary (Requires two signatures)
School Activity Accounts	Respective Principal or Vice Principal and Board Secretary ( <i>Requires two signatures</i> )
Bond Payment Account	President or Vice President and Board Secretary ( <i>Requires two signatures</i> )

## **3053. APPOINTMENTS**

## A. BOARD SECRETARY

That the Board approves the appointment of Debra Pappagallo as the Board Secretary and Martine Porcello as Assistant Board Secretary for the 2018-2019 School Year.

#### B. QUALIFIED PURCHASING AGENT/SCHOOL FUNDS INVESTOR

WHEREAS, 18A:18A-2 provides that a board of education shall assign the authority, responsibility and accountability for the purchasing activity of the board of education to a

#### **MINUTES**

person or persons who shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter, and

WHEREAS 18A:18A-3 provides that contracts, awarded by the purchasing agent that do not exceed in the aggregate in a contract year the bid threshold (Currently \$40,000), may be awarded by the purchasing agent without advertising for bids when so authorized by board resolution, and

WHEREAS 18A:18A-37,c. provides that all contracts that are in the aggregate less than 15% of the bid threshold (Currently \$6,000) may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by board resolution.

NOW, THEREFORE BE IT RESOLVED, that the Board of Education of the Borough of Red Bank, pursuant to the statutes cited above hereby appoints Debra Pappagallo through June 30, 2019 as its duly authorized purchasing agent and is duly assigned the authority, responsibility and accountability for the purchasing activity of the Board of Education of the Borough of Red Bank, and

BE IT FURTHER RESOLVED that Debra Pappagallo is hereby authorized to award contracts on behalf of the Board of Education of the Borough of Red Bank that are in the aggregate less than 15% of the bid threshold (Currently \$6,000) without soliciting competitive quotations, and

BE IT FURTHER RESOLVED that Debra Pappagallo is hereby authorized to seek competitive quotations, when applicable and practicable and award contracts on behalf of the Board of Education of the Borough of Red Bank when contracts in the aggregate exceed 15% of the bid threshold (Currently \$6,000) but are less than the bid threshold of \$40,000.

#### C. CLAIMS AUDITOR/PRE-PAYMENT AUTHORITY

RESOLVED that the Business Administrator/Board Secretary be designated as the Board of Education's Claims Auditor with authority, as provided by 18A:19-2 amended, to direct prepayment of claims for Debt Service, Payroll, Fixed Charges and any other claim or demand which would be in the best interest of the Board to pay promptly for the 2018-2019 School Year.

#### D. CUSTODIAN OF RECORDS

BE IT RESOLVED that Debra Pappagallo be named to serve as Custodian of Records for the Red Bank Borough Board of Education for the 2018-2019 School Year.

WHEREAS, P.L. 2001, c.404 (C.47:1A-7), known as the Public Access Law, amends and supplements P.L. 1963, c 73.P.L. 1995, c.23 and P.L. 1998, c.17 regarding public access to government records, and

#### **MINUTES**

WHEREAS, the law designates that a person be designated as the custodian of a government record, and

WHEREAS, copies of permitted government records must be provided to persons upon written request and upon prepayment of fees prescribed by law or regulation, and

WHEREAS, except as otherwise provided by law or regulation, the fee assessed for the copying of a government record shall be \$.50 per page.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education appoints the Business Administrator/Board Secretary as the custodian of government records, and BE IT FURTHER RESOLVED, that the Red Bank Borough Schools District approves the attached form for the use of any person, who requests access to a government record, and BE IT FURTHER RESOLVED, that the fees should be reviewed and approved annually by the Board of Education.

# E. AFFIRMATIVE ACTION OFFICER/PUBLIC AGENCY COMPLIANCE OFFICER

To appoint Debra Pappagallo as Affirmative Action Officer/Public Agency Compliance Officer, and authorize her to oversee district compliance with NJAC 6A:7 and Title IX of the Education Amendments of 1972, the Development of the district's Comprehensive Equity Plan and implementation over a three year period, conduct or coordinate annual required in service equity training for all staff through June 30, 2019.

## F. DISTRICT HOMELESS LIAISON

To approve Debra Pappagallo, School Business Administrator, to serve as the district's Homeless Liaison through June 30, 2019.

## G. INTEGRATED PEST MANAGEMENT/ASBESTOS OFFICER

To appoint Michael Isley as Asbestos Officer and Integrated Pest Management Coordinator to oversee all activities related to integrated pest management and pesticide use in the district from July 1, 2018 through June 30, 2019.

# H. RIGHT TO KNOW MANAGEMENT, INDOOR AIR QUALITY AND CHEMICAL HYGIENE OFFICER

To appoint Thomas Berger as Right To Know Manager, Indoor Air Quality Officer and Chemical Hygiene Officer to oversee all related activities in the district from July 1, 2018 through June 30, 2019.

#### **MINUTES**

#### I. TREASURER OF SCHOOL MONIES

To appoint Frank Mason as Treasurer of School Monies at an annual salary of \$4,950 from July 1, 2018 through June 30, 2019.

#### J. DISTRICT FOSTER CARE LIAISON

To appoint Jenny Hurd, Supervisor of Pupil Personnel Services, to serve as the district's Foster Care Liaison through June 30, 2019.

#### 3054. PROFESSIONAL SERVICE APPOINTMENTS

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION to approve the following professional services appointments effective July 1, 2018 through June 30, 2019. The contracts are awarded without competitive bidding as a "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

#### A. AUDITING SERVICES

To appoint the accounting firm of Holman, Frenia Allison, P.C. as School Auditors for the year ending June 30, 2019, at an annual fee of \$38,000. The Contract is awarded without competitive bidding as a "Professional Service" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

## **B. LEGAL SERVICES**

To continue the appointment of the firm of McOmber & McOmber as School Attorney at \$1,200 monthly per a separate services agreement, with the \$150 hourly billing rate for extra services for July 1, 2018 through June 30, 2019. The Contract is awarded without competitive bidding as a "Professional Service" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A(a)(l), because it is for services performed by persons authorized by law to practice a recognized profession.

## C. SPECIAL LEGAL SERVICES

To continue the appointment of the firm of Methfessel & Werbel, Esqs. as the District's Attorney for Special Education matters for \$145 hourly billing rate for these services for July 1, 2018 through June 30, 2019. The Contract is awarded without competitive bidding as a "Professional Service" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A(a)(l), because it is for services performed by persons authorized by law to practice a recognized

#### D. ACHITECTURAL SERVICES

To appoint Spiezle Architectural Group, Inc, as the Architect of Record for the School District for the 2018-2019 School Year. The contract is awarded without competitive bidding as a

#### **MINUTES**

"Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

## E. LSRP & ENGINEERING SERVICES

That the Board approve the appointment of Environmental Solutions, Inc., at a rate of \$135 per hour, for the 2018-2019 School Year for LSRP and Engineering Services on an as needed basis. The contract is awarded without competitive bidding as a "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession

## F. INDEPENDENT REGISTERED MUNICIPAL ADVISOR

To appoint Phoenix Advisors, LLC as Independent Registered Municipal Advisor of Record and Continuing Disclosure Agent Service for the 2018-2019 school year. The contract is awarded without competitive bidding as a "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

## G. APPOINTMENT OF BOND COUNSEL

To appoint McManimon, Scotland & Baumann, LLC to provide specialized legal services necessary in connection with the capital program and the authorization and the issuance of obligations of the Board of Education. The contract is awarded without competitive bidding as a "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession

## H. INSURANCE CONSULTANTS

To approve the appointment of Boynton and Boynton Insurance Group, New Jersey School Boards Insurance Group, Monmouth-Ocean Counties Shared Services Insurance Fund (MOCSSIF), and Brown and Brown Benefits Advisors, to provide insurance services which may be awarded by resolution without public advertising for bids per NJSA 18A:18A-5 for the 2018-2019 school year. By statute these do not require bids but do require Political Contribution Disclosures.

## I. TAX SHELTER ANNUITY COMPANIES

To approve the appointment of the following Brokers of Record for provision of employee contributions of 403(b) tax shelter annuities for the 2018-2019 school year: AXA Equitable, MetLife, Valic.

#### **MINUTES**

#### J. THIRD PARTY ADMINISTRATOR-FSA

To approve the agreement between Horizon Blue Cross Blue Shield of New Jersey and the district for the 2018-2019 school year as third party administrator for the Flexible Spending Account Plan.

## K. POLICY SERVICES

To continue the appointment of Strauss Esmay as the district's policy review services firm fir professional services fee of \$4,535 for the 2018-2019 school year.

#### L. E-RATE SERVICES

To approve On-Tech Consulting, Inc. as the District's e-rate consultant for the 2018-2019 erate filing period at an amount equal to 10% of the savings generated through the e-rate program, with a \$30,000 cap. On-Tech will prepare all e-rate applications and filings for the District.

#### M. MEDICAL INSPECTOR/SCHOOL PHYSICIAN

To appoint Professional Services and Management, LLC, Dr. Robert Morgan, as Medical Inspector/School Physician at an annual fee of \$5,000 for the 2018-2019 school year.

#### **BUSINESS – 3000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

Name	Date/Time	Location	Cost	Theme	Account #
Rosalie	06/26/18 - 06/29/18	Tinton Falls,	\$958.00	Advanced Continuum	Title II
Trudell	8:00 a.m. – 4:00 p.m.	NJ		Training	
Carla	07/16/18 - 07/19/18	Paramus, NJ	\$603.00	Paramus Summer	Title II
Decker	8:30 a.m. – 3:30 p.m.			Institute on the	
				Teaching of Reading	
Shannon	07/16/18 - 07/19/18	Paramus, NJ	\$601.00	Paramus Summer	Title II
Meyers	8:30 a.m. – 3:30 p.m.			Institute on the	
				Teaching of Reading	
Lara	07/16/18 - 07/19/18	Paramus, NJ	\$603.00	Paramus Summer	Title II
Wengiel	8:30 a.m. – 3:30 p.m.			Institute on the	
				Teaching of Reading	

#### **3055. TRAVEL**

#### **MINUTES**

Julius	07/23/18 - 07/26/18	Paramus, NJ	\$603.00	Paramus Summer	Title II
Clark	8:30 a.m. – 3:30 p.m.			Institute on the Teaching of Reading	
Carla	07/23/18 - 07/26/18	Paramus, NJ	\$603.00	Paramus Summer	Title II
Decker	8:30 a.m. – 3:30 p.m.			Institute on the Teaching of Reading	
Stacy	07/23/18 - 07/26/18	Paramus, NJ	\$476.00	Paramus Summer	Title II
Sherwood	8:30 a.m. – 3:30 p.m.			Institute on the Teaching of Reading	
Stacy	07/23/18 - 07/26/18	Paramus, NJ	\$603.00	Paramus Summer	Title II
Ward	8:30 a.m. – 3:30 p.m.			Institute on the Teaching of Reading	
Amy	07/17/18 - 07/20/18	Philadelphia,	\$1,860.00	AVID Summer	Title II
Campbell	8:00 a.m. – 5:00 p.m.	PA		Institute 2018	
Gabrielle	07/18/18 - 07/20/18	Philadelphia,	\$1,565.00	AVID Summer	Title II
Coco	8:00 a.m. – 5:00 p.m.	PA		Institute 2018	
Sophia	07/18/18 - 07/20/18	Philadelphia,	\$1,565.00	AVID Summer	Title II
Mierzwa	8:00 a.m. – 5:00 p.m.	PA		Institute 2018	
Jonathan	07/18/18 - 07/20/18	Philadelphia,	\$1,565.00	AVID Summer	Title II
Rue	8:00 a.m. – 5:00 p.m.	РА		Institute 2018	
Eddie	07/18/18 - 07/20/18	Philadelphia,	\$1,565.00	AVID Summer	Title II
Velastegui	8:00 a.m. – 5:00 p.m.	PA		Institute 2018	
Mary	07/17/18 - 07/20/18	Philadelphia,	\$1,860.00	AVID Summer	Title II
Wyman	8:00 a.m. – 5:00 p.m.	PA		Institute 2018	

#### **3056. APPROVAL OF MINUTES**

To approve the minutes from the April 24, 2018 Board of Education Meeting.

## 3057. APPROVAL OF SECRETARY/TREASURER'S REPORT

Pursuant to 18A:6-59 To approve the March 2018 Report of the Treasurer and the March 2018 Report of the Secretary as being in balance for the month.

#### **3058. BUDGET TRANSFERS**

To ratify any budget transfers effective March 2018 per the transfer report.

## **MINUTES**

#### **3059. BILLS PAYMENT**

To approve payment of final bills for April 2018 and for bills as of May 2018.

## 3060. TRANSPORTATION CONTRACT RENEWALS 2018-2019

To authorize renewal of the following transportation contracts with the bus companies for the 2018-2019, as listed below:

Contract Number & Bus Company	Renewal Route	2018-2019 Per Diem Rate	180 Days - Total Renewal
CS-1:			
Durham School Services	CS-1	\$181.11	\$32,599.80
	CS-2	\$181.02	\$32,583.60
M-1:	DG 1	¢175.00	¢21.554.00
Durham School Services	PS-1	\$175.30	\$31,554.00
	PS-2	\$175.30	\$31,554.00
	PS-3	\$175.30	\$31,554.00
	PS-5	\$175.30	\$31,554.00
MS-2:			
Durham School Services	MS-1	\$175.30	\$31,554.00
	MS-2	\$175.30	\$31,554.00
	MS-3	\$175.30	\$31,554.00
	MS-4	\$175.30	\$31,554.00
	MS-5	\$175.30	\$31,554.00
MS-6:			
Durham School Services	MS-6	\$124.76	\$22,456.80
PS-4:			
Durham School Services	PS-4	\$175.30	\$31,554.00
MS-8:			
Seman Tov	MS-8	\$129.53	\$23,315.40
MS-9,PS-7, & RB-TF2:			
Jay's Bus Service	MS-9	\$106.91	\$19,243.80
	PS-7	\$106.91	\$19,243.80
	RB-TF2	\$232.13	\$41,783.40
1314A:			
Seman Tov	8090	\$192.06	\$34,570.80
	1314A	\$213.15	\$38,367.00
1314B:			
Jay's Bus Service	MS-7	\$113.98	\$20,516.40

#### **MINUTES**

	PS-8	\$113.98	\$20,516.40
1617:			
Seman Tov	1617	\$285.08	\$51,314.40
RB-MDC,RB-FBC,RB-MID,&RB-TF:			
Seman Tov	RB-FBC	\$219.26	\$39,466.80
	RB-TF	\$224.34	\$40,381.20
TOTAL			\$502,097.40

## 3061. 2018-2019 TRANSPORTATION CONTRACT RENEWAL - ATHLETICS

To authorize the renewal of Athletic Transportation contract with Durham School Services for the 2018-2019 school year at a 1.51% contractual rate increase above the existing contracts totaling \$327.85 per diem.

## 3062. TEMPORARY INSTRUCTIONAL SPACE/ALTERNATE TOILET FACILITIES

That the Board approves the 2018-2019 applications for temporary instructional space and alternate toilet facilities for the Pre-Kindergarten classrooms located at the United Methodist Church, Red Bank, NJ and First Baptist Church of Red Bank, Red Bank, NJ

## 3063. TRANSPORTATION AWARD - ESY

That the Board approves the award of routes RB-ESY1, RB-ESY2, RB-ESY3 & RB-ESY4 for the 2018-2019 Extended School Year program to Durham School Services. Quotations were requested from Durham School Services, First Student, and R. Helfrich & Son. Durham School Services provided the winning response as follows:

Route Number	Per Diem Cost	Cost of Aide
RB-ESY1	\$238.60	\$45.70
RB-ESY2	\$238.60	\$45.70
RB-ESY3	\$238.60	\$45.70
RB-ESY4	\$238.60	\$45.70

## <u>PERSONNEL – 4000</u>

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

#### **MINUTES**

- **4048.** That the Board approves the completion of the Superintendent's Merit Goals Qualitative #1 and Qualitative #2.
- **4049.** That the Board approves the reappointment of tenured and non-tenured administrators and their salaries for the 2018-2019 school year, per Attachment A.
- **4050.** That the Board approves the reappointment of tenured and non-tenured teachers and their salaries for the 2018-2019 school year, per Attachment B (Pending completion of RBBEA contract negotiations.)
- **4051.** That the Board approves the reappointment of instructional assistants and their salaries for the 2018-2019 school year, per Attachment C (Pending completion of RBBEA contract negotiations.)
- **4052.** That the Board approves the reappointment of secretaries and their salaries for the 2018-2019 school year, per Attachment D (Pending completion of RBBEA contract negotiations.)
- **4053.** That the Board approves the resignation of *Rebecca Dobiesz* effective June 30, 2018.
- **4054.** That the Board approves the appointment of *Sharon Smallwood* as Primary School Instructional Assistant (new position), at a Step 1 salary of \$27,265.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-204-100-106-LD1
- **4055.** That the Board approves the appointment of *George Platis* as Primary School Instructional Assistant (replacing *Donna Sickels*), at a Step 1 salary of \$27,265.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #20-235-100-106-PS1
- **4056.** That the Board approves the appointment of *Sharon Smallwood* as a Grade 3 Special Education long-term leave replacement non-tenure track teacher (replacing Meghan Hutchinson), at a BA Step 1 prorated annual salary of \$49,500.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through November 18, 2018. Account #11-213-100-101-RR1
- **4057.** That the Board approves the appointment of *George Platis* as a Kindergarten long-term leave replacement non-tenure track teacher (replacing Erika Goldman), at a BA Step 1 prorated annual salary of \$49,500.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through November 28, 2018. Account #11-110-100-101-001
- **4058.** That the Board approves the appointment of *Nicole Doucette* as a Kindergarten long-term leave replacement non-tenure track teacher (replacing Jana Klotzkin), at a BA Step 1 prorated annual salary of \$49,500.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through December 23, 2018. Account #11-110-100-101-002

#### **MINUTES**

**4059.** That the Board approves the appointment of *Alexa Calicchio* as Learning Disabilities Teacher-Consultant (LDTC) (replacing Mary Lohan) pending program completion and certification, at an MA Step 14 annual salary of \$60,490.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-000-216-100-003

#### 4060. REDUCTIONES IN FORCE

**Recitals:** 

A. *N.J.S.A.* 18A:28-9 authorizes boards of education to reduce in force for reasons of economy, reorganization and other good cause.

B. Improvements in financial and organizational efficiencies cause positive impacts to future school budgets.

C. Based on the current needs of the students of the Red Bank School District, the Superintendent of Schools has recommended a reduction in force for reasons of economy and reorganization.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education as follows:

1. A position of a fifth grade in class resource teacher shall be abolished effective as of June 30, 2018.

2. A position of a part time special education resource teacher shall be abolished effective as of June 30, 2018.

3. A position of a part time social worker shall be abolished effective as of June 30, 2018.

BE IT FURTHER RESOLVED that the Superintendent of Schools shall apply the tenure and seniority rights of any staff member impacted by this reduction of force, if any, and extend to such staff members impacted by this resolution, if any, their entitled employment positions.

- **4061.** That the Board approves the reinstatement of 2017-2018 school year increment withholding for employee #4698 effective September 1, 2018.
- **4062.** That the Board approves 3 unpaid sick days during May 2018 and an unpaid medical leave of absence under Family Medical Leave Act (FMLA) for *Donna Sickels*, effective June 2, 2018 through June 30, 2018.
- **4063.** That the Board approves an intermittent unpaid medical leave of absence under Family Medical Leave Act (FMLA) for *Aisha Nesmith*, effective May 10, 2018 through June 30, 2018.

#### **MINUTES**

- **4064.** That the Board approves the following as Guest Teachers for the 2017-2018 school year. *Mary Aufderhar Jake Cullinane*
- **4065.** That the Board approves the following professional development tuition reimbursement.

Carla Decker	Rowan University English as a Second Language History, Phonology, Structure of Course #EDC5026 3 credits @ \$702.00	\$2,106.00 American Language
Jessica Sevillano-Pierson	Georgian Court University Reading Literacy Specialization Supervision & Evaluation of Rea Course #EDC5204 Assessment Diagnosis of Readin Course #EDC6201 6 credits @ \$650.00	0 0

#### EXTRA WORK/EXTRA PAY

**4066.** That the Board approves the following to work the United Way Early Literacy Summer Program (July 9, 2018 – August 9, 2018), (pending completion of RBBEA contract negotiations.) Program is funded by the United Way of Monmouth and Ocean County. Account #20-025-100-100-UW1

Teachers - \$33 per hour, not to exceed 104 hours each:Beth MoranNicole ManciniJoan McLaughlin

Literacy Interventionist - \$33 per hour, not to exceed 64 hours: *Jackie Rivera* 

Instructional Assistants - \$20 per hour not to exceed 100 hours each: *Martha Carvajal* Claudia Lopez Nicole Doucette

Guest Staff (As Needed) - Teachers \$33 per hour and Instructional Assistants \$20 Per Hour:Janet WestonBarbara ReedMartha CarvajalNicole DoucetteAnne SzczurekLara Wengiel

**4067.** That the Board approves the per diem rate for the following staff members as related services providers for the Extended School Year Program (pending completion of RBBEA contract negotiations), effective July 1, 2018 through August 30, 2018. Account #13-422-100-101-003

#### **MINUTES**

Name	Assignment	Days/Hours per day	Rate
Joanne Fiore	School Psychologist	Not to exceed 20 days (140 hours)	\$312.40 per day
Josie Katz	Social Worker/SAC	Not to exceed 20 days (140 hours)	\$267.70per day
Maura Connor	Social Worker	Not to Exceed 15 days (105 hours)	\$291.73 per day
Alexa Calicchio	LDTC	Not to exceed 20 days (140 hours)	\$302.45 per day

**4068.** That the Board approves the following staff members to provide related services for the Extended School Year Program at the rate of \$75.00 per hour, effective July 9, 2018 through August 9, 2018. Account #13- 422-100-101-003

Name	Assignment	Hours
Trisha Sugrue	Occupational Therapy Services	Not to exceed 110 hours
Alicia DeSanto	Speech Therapy Services	Not to exceed 98 hours
Caroline McClelland	Speech Therapy Services	Not to exceed 110 hours
Dolores Cutler	Speech Therapy Services	Not to exceed 12 hours

**4069.** That the Board approves the following staff members' participation and their compensation for the Extended School Year, effective July 9, 2018 through August 9, 2018, at the stipulated negotiated contractual rate of \$20.00 per hour for instructional assistants and at the stipulated negotiated contractual rate of \$33.00 per hour for teachers and nursing staff (pending completion of RBBEA contract negotiations). Account #s Teachers – 13-422-100-101-003 and IAs – 13-422-100-106-003

Name	Assignment	Days/Hours per day
Danielle Daddazio	Pre-K SpEd Teacher	M-Th/5 hours/day
Michelle Onori	Pre-K SpEd Teacher	M-Th/5 hours/day

## **MINUTES**

Samantha Avignone	PS LLD Teacher (K-1)	M-Th/5 hours/day
Vaanessaa Vazquez	PS LLD Teacher (K-1)	M-Th/5 hours/day
James Reuter	PS LLD Teacher (2-3)	M-Th/5 hours/day
Wendy Strumph	PS LLD Teacher (2-3)	M-Th/5 hours/day
Maria Tollaku	MS LLD Teacher (4-5)	M-Th/5 hours/day
Toni Graham	MS LLD Teacher (5-8)	M-Th/5 hours/day
Stephanie Chiappetti	Instructional Assistant	M-Th/5 hours/day
Paula Collins	Instructional Assistant	M-Th/5 hours/day
Caroline Dwyer	Instructional Assistant	M-Th/5 hours/day
Jennifer Farley	Instructional Assistant	M-Th/5 hours/day
Patrick Hanson	Instructional Assistant	M-Th/5 hours/day
Brianna Hartman	Instructional Assistant	M-Th/5 hours/day
Tina Hartman	Instructional Assistant	M-Th/5 hours/day
Kelly Hogan	Instructional Assistant	M-Th/5 hours/day
Kristen Maiello	Instructional Assistant	M-Th/5 hours/day
Scott McBride	Instructional Assistant	M-Th/5 hours/day
Aisha Nesmith	Instructional Assistant	M-Th/5 hours/day
George Platis	Instructional Assistant	M-Th/5 hours/day
Tom Schroll	Instructional Assistant	M-Th/5 hours/day
Janet Sharkey	Instructional Assistant	M-Th/5 hours/day
Jennifer Silverstein	Instructional Assistant	M-Th/5 hours/day
Chelsey Slater	Instructional Assistant	M-Th/5 hours/day
Kim Terry-Connally	Instructional Assistant	M-Th/5 hours/day
A		

#### **MINUTES**

Miranda Van Utrecht	Instructional Assistant	M-Th/5 hours/day
Emily Vascimini	Instructional Assistant	M-Th/5 hours/day
Cathy Reardon	Nurse	M-Th/5 hours/day
Marysa Van Patten-Dermond	Substitute Nurse	M-Th/5 hours/day (as needed)
Lara Wengiel	Substitute Teacher/IA	M-Th/5 hours/day (as needed)
John Adranovitz	Substitute Teacher/IA	M-Th/5 hours/day (as needed)
Barbara Reed	Substitute Teacher/IA	M-Th/5 hours/day (as needed)
Amanda Rogo	Substitute Teacher/IA	M-Th/5 hours/day (as needed)
Janet Weston	Substitute IA	M-Th/5 hours/day (as needed)
Susan Frieri	Substitute IA	M-Th/5 hours/day (as needed)

**4070.** That the Board approves the following staff members for Extended School Year lesson planning, not to exceed five hours each, to be completed prior to August 2, 2018 at the stipulated negotiated contractual rate of \$33.00 per hour (pending completion of RBBEA contract negotiations). Account #s Teachers – 13-422-100-101-003

Danielle Daddazio	Michelle Ono	ri	Samantha Avignone
Vaanessaa Vazquez	James Reuter	Wendy	Strumph
Maria Tollaku	Toni Graham		

## CURRICULUM AND PROGRAM - 6000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following CURRICULUM AND PROGRAM resolution(s) are approved as indicated:

**6022.** That the Red Bank Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-5 (c)(1), the Board hereby approves the resolution.

#### **MINUTES**

Funding		
Source	Location	Date(s)
AVID/Student	Mercer County Vocational School, Pennington, NJ	05/16/18
Activities	(AVID Grade 8 students)	
PTO/Parents/	Cinemark Hazlet, Hazlet, NJ	05/21/18
<b>RBBEF</b> Grant	(All second grade homerooms)	
RBBEF/Kopka	KITCH Organic, Red Bank, NJ	05/23/18
Grant	(Grade 3 STEAM Bees Club)	
Student Activities	Monmouth University, W. Long Branch, NJ	06/04/18
Account	(Select Grade 8 students)	
Walking Trip	Elite Sports Training, Red Bank, NJ	05/29/18, 05/30/18,
	(All Grade 1, 2, & 3 classes)	05/31/18 & 06/05/18
	Camp Zehnder, Wall NJ	Revised Date:
Activities/RBBEF	All 7 <sup>th</sup> Grade Classes	06/05/18
Kopka Grant		Rain Date 06/07/18

- **6023.** That the Board authorizes the Superintendent to accept the United Way of Monmouth and Ocean County Summer Literacy Grant Renewal in the amount of \$33,000 for summer 2018.
- **6024.** That the Board accepts the Period I Student Safety Data Systems (SSDS) report for the 2017-2018 school year as submitted.
- **6025.** That the Board approves the following student guidance counselor intern and cooperating guidance counselor.

Student Intern	College/ University	Cooperating Guidance Counselor	School/Grade	Hours/Dates
Allison Wener	Georgian Court University	Dawn Fowler	PS/Preschool thru Grade 3	600 Hours/ September 6, 2018 thru December 21, 2018

#### **BYLAWS OF THE BOARD – 9000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

#### **MINUTES**

9004. That the Board approves the following policies for second reading and adoption:

Policy #	Policy
5330.04	Administering an Opioid Antidote

#### **ROLL CALL VOTE**

AYES: Mrs. Amato, Mr. Forest, Ms. Jones, Mr. Kalorin, Mr. Labetti, Ms. Roseman, Dr. Stone, Ms. Viscomi NAYS: None ABSTENTIONS: None ABSENT: Miss Lowe

#### VIII. <u>HEARING OF THE PUBLIC</u> - None

#### IX. <u>OLD BUSINESS</u> - None

#### X. <u>NEW BUSINESS</u>

- Ms. Roseman stated that another census would be conducted in two years. She had a concern that some of our residents will not participate. She asked if the Community Relations may be able to look into a public notice.
- Mr. Forest attended Debate Night at the Middle School and stated it is interesting to watch students compete.
- Mr. Forest stated *Red Bank Green* reported a sizable tax increase by the municipality.
- Dr. Rumage reported that our AVID students will be honored at the State Board of Education meeting. We are the only Monmouth County District picked and one of the thirteen District applicants.
- Mr. Labetti stated Middle School parents attended the teacher appreciation lunch and community businesses donated to the event.

#### XI. <u>EXECUTIVE SESSION II</u>

Mr. Forest motioned, seconded by Ms. Jones, to reconvene in Executive Session.

- A. Contract Negotiations/Personnel
- B. Personnel

## **VOICE VOTE**:

AYES: Mrs. Amato, Mr. Forest, Ms. Jones, Mr. Kalorin, Mr. Labetti, Ms. Roseman, Dr. Stone, Ms. Viscomi NAYS: None ABSTENTIONS: None ABSENT: Miss Lowe

## XII. <u>RETURN TO PUBLIC SESSION</u>- 9:17 pm

**<u>ROLL CALL</u>**:PRESENT: Ben Forest, Janet Jones, Tom Labetti, Ann Roseman, Fred Stone, Suzanne Viscomi ABSENT: Anne Amato, Dom Kalorin, Marjorie Lowe

#### **MINUTES**

ALSO PRESENT: Jared Rumage, Superintendent; Debra Pappagallo, Business Administrator/ Board Secretary; Richard McOmber, Esq.

#### XIII. <u>ADJOURNMENT</u>

At 9:17 pm Mr. Forest motioned, seconded by Ms. Viscomi, to adjourn.

## **VOICE VOTE**:

AYES: Mr. Forest, Ms. JonesMr. Labetti, Ms. Roseman,Dr. Stone, Ms. ViscomiNAYS: NoneABSENT: Mrs. Amato, Mr. Kalorin, Miss Lowe

Respectfully submitted,

Debra Pappagallo School Business Administrator/