

RED BANK BOROUGH BOARD OF EDUCATION
RED BANK, NEW JERSEY
BOARD OF EDUCATION
PUBLIC MEETING
MAY 15, 2018

Executive Session 7:00 p.m.
Public Session 7:30 p.m.

AGENDA

Call to Order – 7:00 p.m. – Primary School Cafeteria

SUNSHINE STATEMENT

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 2, 2018. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

ROLL CALL

- I. RESOLUTION FOR EXECUTIVE SESSION
 - A. Personnel
 - B. Contract Negotiations/Personnel

CALL TO ORDER – 7:30 p.m.

SUNSHINE STATEMENT

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ROLL CALL

FLAG SALUTE

- II. SUPERINTENDENT'S REPORT
 - A. Monthly Student Attendance Report
 - B. Monthly Enrollment Report
 - C. Monthly Student Discipline Report
 - D. Student Safety Data Systems (SSDS)
 - E. PARCC Update
 - F. School Nurse Presentation

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III. PRESIDENT'S REPORT

- A. Superintendent's Evaluation Schedule
- B. Second Meeting in June

IV. COMMITTEE REPORTS

V. HEARING OF THE PUBLIC

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

VI. STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent of Schools and, when necessary, other school district administrators. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

VII. ACTION AGENDA

REORGANIZATION- 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following REORGANIZATION resolution(s) are approved as indicated:

3052. OPERATIONS:

A. ADOPTION OF POLICIES

That the Board approves the adoption of all existing Board Policies and Regulations for the 2018-2019 School Year.

B. ORGANIZATIONAL CHART

That the Board approves the Organizational Chart for the District for the 2018-2019 School Year.

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- C. STANDARD OPERATING PROCEDURE MANUAL
That the Board approves the District's Standard Operating Procedure Manual for the 2018-2019 School Year.

- D. MULTI-YEAR PLANS
That the Board approves the following District's multi-year plans for the 2018-2019 School Year:

Long Range Facilities Plan
Three-Year Comprehensive Maintenance Plan
Technology Plan
Comprehensive Equity Plan
Emergency Management Plans

- E. CORE CURRICULUM OPERATIONS
That authorization is granted for continuation of the operation of the Red Bank Borough School District for the 2018-2019 school year under the administrative rules and regulations, by-laws, board policies, curricula (NJSLs) and guides, school health nursing services plan, textbooks, library books, courses of study and multi-year contracts previously adopted. Further, the Superintendent and Business Administrator are authorized to implement the 2018-2019 budget pursuant with local and state policies and regulations.

Curriculum Guides
Textbook Adoptions
School Health Services Plan
Intervention & Referral Services Guidelines (I&RS)
Three-Year Bilingual Plan and Bilingual Waiver
Statement of Assurance for the District Professional Development Plan and the District Mentoring Plan

- F. INTERDISTRICT PUBLIC SCHOOL CHOICE PROGRAM ACT OF 2010 18A:36B

WHEREAS the Inter-district School Choice Program (N.J.S.A. 18A:36B-14-24) was signed into law by Governor Christie on September 10, 2010 and for the 2018-2019 school year, and

WHEREAS the program is designed to increase educational opportunities for students and their families by providing students with the option of attending a public school outside their district of residence without cost to their parents, and

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WHEREAS students will be able to choose to go to a school outside their district of residence if the selected school is participating in the choice program, and

WHEREAS the district of residence shall not prevent or discourage its students from participating in the Inter-district School Choice Program,

WHEREAS pursuant to N.J.S.A. 18A:36B-8a(1) and subject to approval of the Commissioner of Education, the board of education of the district of residence may limit the number of its district students allowed to participate in the choice program by adopting a resolution, to do the following:

1. Restrict enrollment of its students in a choice district to a maximum of 10 percent of the number of students per grade level per year in the sending district and
2. Restrict enrollment of its students in a choice district to a maximum of 15 percent of the total number of students enrolled in the sending district. (N.J.S.A. 8a(2) and,

WHEREAS the calculation of enrollment of the district of residence must be based on the October ASSA and the method to be used in calculating enrollment is described in N.J.S.A. 18A:36B-8b (3), and

WHEREAS in the event a district adopts any resolution restricting the enrollment of its students in choice districts and student requests for participation exceed the limits set by the district of residence, the district must conduct a lottery.

NOW THEREFORE BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, Board of Education of the Borough of Red Bank in the County of Monmouth, New Jersey adopts a 10% percent cap by grade and a 15% percent cap by sending district in the number of students that may opt to attend a district of choice,

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to establish and conduct a lottery if the number of interested students exceeds this ten percent limit in any grade and fifteen percent limit by sending district.

G. STATE CONTRACT PURCHASING

WHEREAS, Title 18A:18A-10 provides that "A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

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WHEREAS, The Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and
WHEREAS, Board of Education desires to authorize its purchasing agent for the 2018-2019 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts. The Purchasing Agent shall make known to the Board the Commodity/Service, Vendor and State Contract Number utilized.

- H. ED DATA CO-OP
That the Board approves continuation of a cooperative purchasing services contract for the 2018-2019 school year with Educational Data Services, Inc., 236 Midland Avenue, Saddle Brook, NJ, New Jersey Cooperative Bidding Program.
- I. ESCNJ CO-OP
That the Board approves continuation of a cooperative pricing system for the purchase of goods and services with Educational Services Commission of New Jersey for the 2018-2019 school year
- J. PETTY CASH
That petty cash funds for the 2018-2019 school year are authorized not to exceed \$2,000.00 per Board Policy.
- K. DESIGNATION OF DEPOSITORIES/SIGNATORIES
That PNC is approved as the official depository for the Board of Education funds through the next reorganization meeting, May 2019, with the following additional depositories authorized: Bank of America, Bank of New York, Commerce Bank, JP Morgan Chase, State of New Jersey Cash Management Fund and Peapack- Gladstone Bank. Authorization is granted for the execution of all necessary signature cards for bank accounts maintained by the Red Bank Borough Board of Education.

Cafeteria Account Board President or Superintendent and Board Secretary
(Requires two signatures)

General Account President or Vice President, Board Secretary and
Treasurer (Requires three signatures)

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| Petty Cash Account | Board President or Superintendent and Board Secretary <i>(Requires two signatures)</i> |
| Payroll Account | Treasurer and Board Secretary <i>(Requires two signatures)</i> |
| Payroll Agency Account | Treasurer and Board Secretary <i>(Requires two signatures)</i> |
| School Activity Accounts | Respective Principal or Vice Principal and Board Secretary <i>(Requires two signatures)</i> |
| Bond Payment Account | President or Vice President and Board Secretary <i>(Requires two signatures)</i> |

3053. APPOINTMENTS

A. BOARD SECRETARY

That the Board approves the appointment of Debra Pappagallo as the Board Secretary and Martine Porcello as Assistant Board Secretary for the 2018-2019 School Year.

B. QUALIFIED PURCHASING AGENT/SCHOOL FUNDS INVESTOR

WHEREAS, 18A:18A-2 provides that a board of education shall assign the authority, responsibility and accountability for the purchasing activity of the board of education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter, and

WHEREAS 18A:18A-3 provides that contracts, awarded by the purchasing agent that do not exceed in the aggregate in a contract year the bid threshold (Currently \$40,000), may be awarded by the purchasing agent without advertising for bids when so authorized by board resolution, and

WHEREAS 18A:18A-37,c. provides that all contracts that are in the aggregate less than 15% of the bid threshold (Currently \$6,000) may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by board resolution.

NOW, THEREFORE BE IT RESOLVED, that the Board of Education of the Borough of Red Bank, pursuant to the statutes cited above hereby appoints Debra Pappagallo through June 30, 2019 as its duly authorized purchasing agent and is duly assigned the authority, responsibility and accountability for the purchasing activity of the Board of Education of the Borough of Red Bank, and

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BE IT FURTHER RESOLVED that Debra Pappagallo is hereby authorized to award contracts on behalf of the Board of Education of the Borough of Red Bank that are in the aggregate less than 15% of the bid threshold (Currently \$6,000) without soliciting competitive quotations, and

BE IT FURTHER RESOLVED that Debra Pappagallo is hereby authorized to seek competitive quotations, when applicable and practicable and award contracts on behalf of the Board of Education of the Borough of Red Bank when contracts in the aggregate exceed 15% of the bid threshold (Currently \$6,000) but are less than the bid threshold of \$40,000.

C. CLAIMS AUDITOR/PRE-PAYMENT AUTHORITY

RESOLVED that the Business Administrator/Board Secretary be designated as the Board of Education's Claims Auditor with authority, as provided by 18A:19-2 amended, to direct pre-payment of claims for Debt Service, Payroll, Fixed Charges and any other claim or demand which would be in the best interest of the Board to pay promptly for the 2018-2019 School Year.

D. CUSTODIAN OF RECORDS

BE IT RESOLVED that Debra Pappagallo be named to serve as Custodian of Records for the Red Bank Borough Board of Education for the 2018-2019 School Year.

WHEREAS, P.L. 2001, c.404 (C.47:1A-7), known as the Public Access Law, amends and supplements P.L. 1963, c 73.P.L. 1995, c.23 and P.L. 1998, c.17 regarding public access to government records, and

WHEREAS, the law designates that a person be designated as the custodian of a government record, and

WHEREAS, copies of permitted government records must be provided to persons upon written request and upon prepayment of fees prescribed by law or regulation, and

WHEREAS, except as otherwise provided by law or regulation, the fee assessed for the copying of a government record shall be \$.50 per page.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education appoints the Business Administrator/Board Secretary as the custodian of government records, and

BE IT FURTHER RESOLVED, that the Red Bank Borough Schools District approves the attached form for the use of any person, who requests access to a government record, and

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BE IT FURTHER RESOLVED, that the fees should be reviewed and approved annually by the Board of Education.

E. AFFIRMATIVE ACTION OFFICER/PUBLIC AGENCY COMPLIANCE OFFICER

To appoint Debra Pappagallo as Affirmative Action Officer/Public Agency Compliance Officer, and authorize her to oversee district compliance with NJAC 6A:7 and Title IX of the Education Amendments of 1972, the Development of the district's Comprehensive Equity Plan and implementation over a three year period, conduct or coordinate annual required in service equity training for all staff through June 30, 2019.

F. DISTRICT HOMELESS LIAISON

To approve Debra Pappagallo, School Business Administrator, to serve as the district's Homeless Liaison through June 30, 2019.

G. INTEGRATED PEST MANAGEMENT/ASBESTOS OFFICER

To appoint Michael Isley as Asbestos Officer and Integrated Pest Management Coordinator to oversee all activities related to integrated pest management and pesticide use in the district from July 1, 2018 through June 30, 2019.

H. RIGHT TO KNOW MANAGEMENT, INDOOR AIR QUALITY AND CHEMICAL HYGIENE OFFICER

To appoint Thomas Berger as Right To Know Manager, Indoor Air Quality Officer and Chemical Hygiene Officer to oversee all related activities in the district from July 1, 2018 through June 30, 2019.

I. TREASURER OF SCHOOL MONIES

To appoint Frank Mason as Treasurer of School Monies at an annual salary of \$4,950 from July 1, 2018 through June 30, 2019.

J. DISTRICT FOSTER CARE LIAISON

To appoint Jenny Hurd, Supervisor of Pupil Personnel Services, to serve as the district's Foster Care Liaison through June 30, 2019.

3054. PROFESSIONAL SERVICE APPOINTMENTS

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION to approve the following professional services appointments effective July 1, 2018 through June 30, 2019. The contracts are awarded without competitive bidding as a "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

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A. AUDITING SERVICES

To appoint the accounting firm of Holman, Frenia Allison, P.C. as School Auditors for the year ending June 30, 2019, at an annual fee of \$38,000. The Contract is awarded without competitive bidding as a "Professional Service" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A(a)(l), because it is for services performed by persons authorized by law to practice a recognized profession.

B. LEGAL SERVICES

To continue the appointment of the firm of McOmber & McOmber as School Attorney at \$1,200 monthly per a separate services agreement, with the \$150 hourly billing rate for extra services for July 1, 2018 through June 30, 2019. The Contract is awarded without competitive bidding as a "Professional Service" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A(a)(l), because it is for services performed by persons authorized by law to practice a recognized profession.

C. SPECIAL LEGAL SERVICES

To continue the appointment of the firm of Methfessel & Werbel, Esqs. as the District's Attorney for Special Education matters for \$145 hourly billing rate for these services for July 1, 2018 through June 30, 2019. The Contract is awarded without competitive bidding as a "Professional Service" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A(a)(l), because it is for services performed by persons authorized by law to practice a recognized

D. ARCHITECTURAL SERVICES

To appoint Spiezle Architectural Group, Inc, as the Architect of Record for the School District for the 2018-2019 School Year. The contract is awarded without competitive bidding as a "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

E. LSRP & ENGINEERING SERVICES

That the Board approve the appointment of Environmental Solutions, Inc., at a rate of \$135 per hour, for the 2018-2019 School Year for LSRP and Engineering Services on an as needed basis. The contract is awarded without competitive bidding as a "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession

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- F. INDEPENDENT REGISTERED MUNICIPAL ADVISOR
To appoint Phoenix Advisors, LLC as Independent Registered Municipal Advisor of Record and Continuing Disclosure Agent Service for the 2018-2019 school year. The contract is awarded without competitive bidding as a "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.
- G. APPOINTMENT OF BOND COUNSEL
To appoint McManimon, Scotland & Baumann, LLC to provide specialized legal services necessary in connection with the capital program and the authorization and the issuance of obligations of the Board of Education. The contract is awarded without competitive bidding as a "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession
- H. INSURANCE CONSULTANTS
To approve the appointment of Boynton and Boynton Insurance Group, New Jersey School Boards Insurance Group, Monmouth-Ocean Counties Shared Services Insurance Fund (MOCSSIF), and Brown and Brown Benefits Advisors, to provide insurance services which may be awarded by resolution without public advertising for bids per NJSA 18A:18A-5 for the 2018-2019 school year. By statute these do not require bids but do require Political Contribution Disclosures.
- I. TAX SHELTER ANNUITY COMPANIES
To approve the appointment of the following Brokers of Record for provision of employee contributions of 403(b) tax shelter annuities for the 2018-2019 school year: AXA Equitable, MetLife, Valic.
- J. THIRD PARTY ADMINISTRATOR-FSA
To approve the agreement between Horizon Blue Cross Blue Shield of New Jersey and the district for the 2018-2019 school year as third party administrator for the Flexible Spending Account Plan.
- K. POLICY SERVICES
To continue the appointment of Strauss Esmay as the district's policy review services firm fir professional services fee of \$4,535 for the 2018-2019 school year.
- L. E-RATE SERVICES
To approve On-Tech Consulting, Inc. as the District's e-rate consultant for the 2018-2019 e-rate filing period at an amount equal to 10% of the

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savings generated through the e-rate program, with a \$30,000 cap. On-Tech will prepare all e-rate applications and filings for the District.

M. MEDICAL INSPECTOR/SCHOOL PHYSICIAN

To appoint Professional Services and Management, LLC, Dr. Robert Morgan, as Medical Inspector/School Physician at an annual fee of \$5,000 for the 2018-2019 school year.

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3055. TRAVEL

| Name | Date/Time | Location | Cost | Theme | Account # |
|-----------------|--|------------------|------------|---|-----------|
| Rosalie Trudell | 06/26/18 – 06/29/18 8:00 a.m. – 4:00 p.m. | Tinton Falls, NJ | \$958.00 | Advanced Continuum Training | Title II |
| Carla Decker | 07/16/18 – 07/19/18 8:30 a.m. – 3:30 p.m. | Paramus, NJ | \$603.00 | Paramus Summer Institute on the Teaching of Reading | Title II |
| Shannon Meyers | 07/16/18 – 07/19/18 8:30 a.m. – 3:30 p.m. | Paramus, NJ | \$601.00 | Paramus Summer Institute on the Teaching of Reading | Title II |
| Lara Wengiel | 07/16/18 – 07/19/18 8:30 a.m. – 3:30 p.m. | Paramus, NJ | \$603.00 | Paramus Summer Institute on the Teaching of Reading | Title II |
| Julius Clark | 07/23/18 – 07/26/18 8:30 a.m. – 3:30 p.m. | Paramus, NJ | \$603.00 | Paramus Summer Institute on the Teaching of Reading | Title II |
| Carla Decker | 07/23/18 – 07/26/18 8:30 a.m. – 3:30 p.m. | Paramus, NJ | \$603.00 | Paramus Summer Institute on the Teaching of Reading | Title II |
| Stacy Sherwood | 07/23/18 – 07/26/18 8:30 a.m. – 3:30 p.m. | Paramus, NJ | \$476.00 | Paramus Summer Institute on the Teaching of Reading | Title II |
| Stacy Ward | 07/23/18 – 07/26/18 8:30 a.m. – 3:30 p.m. | Paramus, NJ | \$603.00 | Paramus Summer Institute on the Teaching of Reading | Title II |
| Amy Campbell | 07/17/18 – 07/20/18 8:00 a.m. – 5:00 p.m. | Philadelphia, PA | \$1,860.00 | AVID Summer Institute 2018 | Title II |

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| Gabrielle Coco | 07/18/18 – 07/20/18 8:00 a.m. – 5:00 p.m. | Philadelphia, PA | \$1,565.00 | AVID Summer Institute 2018 | Title II |
| Sophia Mierzwa | 07/18/18 – 07/20/18 8:00 a.m. – 5:00 p.m. | Philadelphia, PA | \$1,565.00 | AVID Summer Institute 2018 | Title II |
| Jonathan Rue | 07/18/18 – 07/20/18 8:00 a.m. – 5:00 p.m. | Philadelphia, PA | \$1,565.00 | AVID Summer Institute 2018 | Title II |
| Eddie Velastegui | 07/18/18 – 07/20/18 8:00 a.m. – 5:00 p.m. | Philadelphia, PA | \$1,565.00 | AVID Summer Institute 2018 | Title II |
| Mary Wyman | 07/17/18 – 07/20/18 8:00 a.m. – 5:00 p.m. | Philadelphia, PA | \$1,860.00 | AVID Summer Institute 2018 | Title II |

3056. APPROVAL OF MINUTES

To approve the minutes from the April 24, 2018 Board of Education Meeting.

3057. APPROVAL OF SECRETARY/TREASURER’S REPORT

Pursuant to 18A:6-59

To approve the March 2018 Report of the Treasurer and the March 2018 Report of the Secretary as being in balance for the month.

3058. BUDGET TRANSFERS

To ratify any budget transfers effective March 2018 per the transfer report.

3059. BILLS PAYMENT

To approve payment of final bills for April 2018 and for bills as of May 2018.

3060. TRANSPORTATION CONTRACT RENEWALS 2018-2019

To authorize renewal of the following transportation contracts with the bus companies for the 2018-2019, as listed below:

| Contract Number & Bus Company | Renewal Route | 2018-2019 Per Diem Rate | 180 Days - Total Renewal |
|---------------------------------|---------------|-------------------------|--------------------------|
| CS-1: Durham School Services | CS-1 | \$181.11 | \$32,599.80 |
| | CS-2 | \$181.02 | \$32,583.60 |
| M-1: Durham School Services | PS-1 | \$175.30 | \$31,554.00 |
| | PS-2 | \$175.30 | \$31,554.00 |
| | PS-3 | \$175.30 | \$31,554.00 |

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| | PS-5 | \$175.30 | \$31,554.00 |
| MS-2: Durham School Services | MS-1 | \$175.30 | \$31,554.00 |
| | MS-2 | \$175.30 | \$31,554.00 |
| | MS-3 | \$175.30 | \$31,554.00 |
| | MS-4 | \$175.30 | \$31,554.00 |
| | MS-5 | \$175.30 | \$31,554.00 |
| MS-6: Durham School Services | MS-6 | \$124.76 | \$22,456.80 |
| PS-4: Durham School Services | PS-4 | \$175.30 | \$31,554.00 |
| MS-8: Semar Tov | MS-8 | \$129.53 | \$23,315.40 |
| MS-9,PS-7, & RB-TF2: Jay's Bus Service | MS-9 | \$106.91 | \$19,243.80 |
| | PS-7 | \$106.91 | \$19,243.80 |
| | RB-TF2 | \$232.13 | \$41,783.40 |
| 1314A: Semar Tov | 8090 | \$192.06 | \$34,570.80 |
| | 1314A | \$213.15 | \$38,367.00 |
| 1314B: Jay's Bus Service | MS-7 | \$113.98 | \$20,516.40 |
| | PS-8 | \$113.98 | \$20,516.40 |
| 1617: Semar Tov | 1617 | \$285.08 | \$51,314.40 |
| RB-MDC,RB-FBC,RB-MID,&RB-TF: Semar Tov | RB-FBC | \$219.26 | \$39,466.80 |
| | RB-TF | \$224.34 | \$40,381.20 |
| TOTAL | | | \$502,097.40 |

3061. 2018-2019 TRANSPORTATION CONTRACT RENEWAL - ATHLETICS

To authorize the renewal of Athletic Transportation contract with Durham School Services for the 2018-2019 school year at a 1.51% contractual rate increase above the existing contracts totaling \$327.85 per diem.

3062. TEMPORARY INSTRUCTIONAL SPACE/ALTERNATE TOILET FACILITIES

That the Board approves the 2018-2019 applications for temporary instructional space and alternate toilet facilities for the Pre-Kindergarten classrooms located at the United Methodist Church, Red Bank, NJ and First Baptist Church of Red Bank, Red Bank, NJ

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3063. TRANSPORTATION AWARD – ESY

That the Board approves the award of routes RB-ESY1, RB-ESY2, RB-ESY3 & RB-ESY4 for the 2018-2019 Extended School Year program to Durham School Services. Quotations were requested from Durham School Services, First Student, and R. Helfrich & Son. Durham School Services provided the winning response as follows:

| <u>Route Number</u> | <u>Per Diem Cost</u> | <u>Cost of Aide</u> |
|---------------------|----------------------|---------------------|
| RB-ESY1 | \$238.60 | \$45.70 |
| RB-ESY2 | \$238.60 | \$45.70 |
| RB-ESY3 | \$238.60 | \$45.70 |
| RB-ESY4 | \$238.60 | \$45.70 |

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4048. That the Board approves the completion of the Superintendent's Merit Goals Qualitative #1 and Qualitative #2.
4049. That the Board approves the reappointment of tenured and non-tenured administrators and their salaries for the 2018-2019 school year, per Attachment A.
4050. That the Board approves the reappointment of tenured and non-tenured teachers and their salaries for the 2018-2019 school year, per Attachment B (Pending completion of RBBEA contract negotiations.)
4051. That the Board approves the reappointment of instructional assistants and their salaries for the 2018-2019 school year, per Attachment C (Pending completion of RBBEA contract negotiations.)
4052. That the Board approves the reappointment of secretaries and their salaries for the 2018-2019 school year, per Attachment D (Pending completion of RBBEA contract negotiations.)
4053. That the Board approves the resignation of Rebecca Dobiesz effective June 30, 2018.

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4054. That the Board approves the appointment of Sharon Smallwood as Primary School Instructional Assistant (new position), at a Step 1 salary of \$27,265.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-204-100-106-LD1
4055. That the Board approves the appointment of George Platis as Primary School Instructional Assistant (replacing Donna Sickels), at a Step 1 salary of \$27,265.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #20-235-100-106-PS1
4056. That the Board approves the appointment of Sharon Smallwood as a Grade 3 Special Education long-term leave replacement non-tenure track teacher (replacing Meghan Hutchinson), at a BA Step 1 prorated annual salary of \$49,500.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through November 18, 2018. Account #11-213-100-101-RR1
4057. That the Board approves the appointment of George Platis as a Kindergarten long-term leave replacement non-tenure track teacher (replacing Erika Goldman), at a BA Step 1 prorated annual salary of \$49,500.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through November 28, 2018. Account #11-110-100-101-001
4058. That the Board approves the appointment of Nicole Doucette as a Kindergarten long-term leave replacement non-tenure track teacher (replacing Jana Klotzkin), at a BA Step 1 prorated annual salary of \$49,500.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through December 23, 2018. Account #11-110-100-101-002
4059. That the Board approves the appointment of Alexa Calicchio as Learning Disabilities Teacher-Consultant (LDTC) (replacing Mary Lohan) pending program completion and certification, at an MA Step 14 annual salary of \$60,490.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-000-216-100-003
4060. REDUCTIONS IN FORCE
Recitals:
A. N.J.S.A. 18A:28-9 authorizes boards of education to reduce in force for reasons of economy, reorganization and other good cause.
B. Improvements in financial and organizational efficiencies cause positive impacts to future school budgets.

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C. Based on the current needs of the students of the Red Bank School District, the Superintendent of Schools has recommended a reduction in force for reasons of economy and reorganization.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education as follows:

1. A position of a fifth grade in class resource teacher shall be abolished effective as of June 30, 2018.
2. A position of a part time special education resource teacher shall be abolished effective as of June 30, 2018.
3. A position of a part time social worker shall be abolished effective as of June 30, 2018.

BE IT FURTHER RESOLVED that the Superintendent of Schools shall apply the tenure and seniority rights of any staff member impacted by this reduction of force, if any, and extend to such staff members impacted by this resolution, if any, their entitled employment positions.

4061. That the Board approves the reinstatement of 2017-2018 school year increment withholding for employee #4698 effective September 1, 2018.
4062. That the Board approves 3 unpaid sick days during May 2018 and an unpaid medical leave of absence under Family Medical Leave Act (FMLA) for Donna Sickels, effective June 2, 2018 through June 30, 2018.
4063. That the Board approves an intermittent unpaid medical leave of absence under Family Medical Leave Act (FMLA) for Aisha Nesmith, effective May 10, 2018 through June 30, 2018.
4064. That the Board approves the following as Guest Teachers for the 2017-2018 school year.

Mary Aufderhar

Jake Cullinane

4065. That the Board approves the following professional development tuition reimbursement.

Carla Decker

Rowan University \$2,106.00
English as a Second Language
History, Phonology, Structure of American
Language
Course #EDC5026
3 credits @ \$702.00

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Jessica Sevillano-Pierson Georgian Court University \$3,900.00
 Reading Literacy Specialization
 Supervision & Evaluation of Reading Programs
 Course #EDC5204
 Assessment Diagnosis of Reading Problems
 Course #EDC6201
 6 credits @ \$650.00

EXTRA WORK/EXTRA PAY

4066. That the Board approves the following to work the United Way Early Literacy Summer Program (July 9, 2018 – August 9, 2018), (pending completion of RBBEA contract negotiations.) Program is funded by the United Way of Monmouth and Ocean County. Account #20-025-100-100-UW1

Teachers - \$33 per hour, not to exceed 104 hours each:
 Beth Moran Nicole Mancini Joan McLaughlin

Literacy Interventionist - \$33 per hour, not to exceed 64 hours:
 Jackie Rivera

Instructional Assistants - \$20 per hour not to exceed 100 hours each:
 Martha Carvajal Claudia Lopez Nicole Doucette

Guest Staff (As Needed) - Teachers \$33 per hour and Instructional Assistants \$20 Per Hour:
 Janet Weston Barbara Reed Martha Carvajal
 Nicole Doucette Anne Szczurek Lara Wengiel

4067. That the Board approves the per diem rate for the following staff members as related services providers for the Extended School Year Program (pending completion of RBBEA contract negotiations), effective July 1, 2018 through August 30, 2018. Account #13-422-100-101-003

| Name | Assignment | Days/Hours per day | Rate |
|-----------------|---------------------|-----------------------------------|------------------|
| Joanne Fiore | School Psychologist | Not to exceed 20 days (140 hours) | \$312.40 per day |
| Josie Katz | Social Worker/SAC | Not to exceed 20 days (140 hours) | \$267.70per day |
| Maura Connor | Social Worker | Not to Exceed 15 days (105 hours) | \$291.73 per day |
| Alexa Calicchio | LDTC | Not to exceed 20 days (140 hours) | \$302.45 per day |

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4068. That the Board approves the following staff members to provide related services for the Extended School Year Program at the rate of \$75.00 per hour, effective July 9, 2018 through August 9, 2018. Account #13- 422-100-101-003

| Name | Assignment | Hours |
|---------------------|-------------------------------|-------------------------|
| Trisha Sugrue | Occupational Therapy Services | Not to exceed 110 hours |
| Alicia DeSanto | Speech Therapy Services | Not to exceed 98 hours |
| Caroline McClelland | Speech Therapy Services | Not to exceed 110 hours |
| Dolores Cutler | Speech Therapy Services | Not to exceed 12 hours |

4069. That the Board approves the following staff members' participation and their compensation for the Extended School Year, effective July 9, 2018 through August 9, 2018, at the stipulated negotiated contractual rate of \$20.00 per hour for instructional assistants and at the stipulated negotiated contractual rate of \$33.00 per hour for teachers and nursing staff (pending completion of RBBEA contract negotiations). Account #s Teachers – 13-422-100-101-003 and IAs – 13-422-100-106-003

| Name | Assignment | Days/Hours per day |
|----------------------|-------------------------|--------------------|
| Danielle Daddazio | Pre-K SpEd Teacher | M-Th/5 hours/day |
| Michelle Onori | Pre-K SpEd Teacher | M-Th/5 hours/day |
| Samantha Avignone | PS LLD Teacher (K-1) | M-Th/5 hours/day |
| Vaenessaa Vazquez | PS LLD Teacher (K-1) | M-Th/5 hours/day |
| James Reuter | PS LLD Teacher (2-3) | M-Th/5 hours/day |
| Wendy Strumph | PS LLD Teacher (2-3) | M-Th/5 hours/day |
| Maria Tollaku | MS LLD Teacher (4-5) | M-Th/5 hours/day |
| Toni Graham | MS LLD Teacher (5-8) | M-Th/5 hours/day |
| Stephanie Chiappetti | Instructional Assistant | M-Th/5 hours/day |
| Paula Collins | Instructional Assistant | M-Th/5 hours/day |
| Caroline Dwyer | Instructional Assistant | M-Th/5 hours/day |

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| Jennifer Farley | Instructional Assistant | M-Th/5 hours/day |
| Patrick Hanson | Instructional Assistant | M-Th/5 hours/day |
| Brianna Hartman | Instructional Assistant | M-Th/5 hours/day |
| Tina Hartman | Instructional Assistant | M-Th/5 hours/day |
| Kelly Hogan | Instructional Assistant | M-Th/5 hours/day |
| Kristen Maiello | Instructional Assistant | M-Th/5 hours/day |
| Scott McBride | Instructional Assistant | M-Th/5 hours/day |
| Aisha Nesmith | Instructional Assistant | M-Th/5 hours/day |
| George Platis | Instructional Assistant | M-Th/5 hours/day |
| Tom Schroll | Instructional Assistant | M-Th/5 hours/day |
| Janet Sharkey | Instructional Assistant | M-Th/5 hours/day |
| Jennifer Silverstein | Instructional Assistant | M-Th/5 hours/day |
| Chelsey Slater | Instructional Assistant | M-Th/5 hours/day |
| Kim Terry-Connally | Instructional Assistant | M-Th/5 hours/day |
| Miranda Van Utrecht | Instructional Assistant | M-Th/5 hours/day |
| Emily Vascimini | Instructional Assistant | M-Th/5 hours/day |
| Cathy Reardon | Nurse | M-Th/5 hours/day |
| Marysa Van Patten-Dermond | Substitute Nurse | M-Th/5 hours/day (as needed) |
| Lara Wengiel | Substitute Teacher/IA | M-Th/5 hours/day (as needed) |
| John Adranovitz | Substitute Teacher/IA | M-Th/5 hours/day (as needed) |
| Barbara Reed | Substitute Teacher/IA | M-Th/5 hours/day (as needed) |
| Amanda Rogo | Substitute Teacher/IA | M-Th/5 hours/day (as needed) |
| Janet Weston | Substitute IA | M-Th/5 hours/day (as needed) |
| Susan Frieri | Substitute IA | M-Th/5 hours/day (as needed) |

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4070. That the Board approves the following staff members for Extended School Year lesson planning, not to exceed five hours each, to be completed prior to August 2, 2018 at the stipulated negotiated contractual rate of \$33.00 per hour (pending completion of RBBEA contract negotiations). Account #s Teachers – 13-422-100-101-003

Danielle Daddazio
 Vaanessaa Vazquez
 Maria Tollaku

Michelle Onori
 James Reuter
 Toni Graham

Samantha Avignone
 Wendy Strumph

CURRICULUM AND PROGRAM – 6000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following CURRICULUM AND PROGRAM resolution(s) are approved as indicated:

6022. That the Red Bank Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-5 (c)(1), the Board hereby approves the resolution.

| Funding Source | Location | Date(s) |
|--|--|---|
| AVID/Student Activities | Mercer County Vocational School, Pennington, NJ (AVID Grade 8 students) | 05/16/18 |
| PTO/Parents/RBBEF Grant | Cinemark Hazlet, Hazlet, NJ (All second grade homerooms) | 05/21/18 |
| RBBEF/Kopka Grant | KITCH Organic, Red Bank, NJ (Grade 3 STEAM Bees Club) | 05/23/18 |
| Student Activities Account | Monmouth University, W. Long Branch, NJ (Select Grade 8 students) | 06/04/18 |
| Walking Trip | Elite Sports Training, Red Bank, NJ (All Grade 1, 2, & 3 classes) | 05/29/18, 05/30/18, 05/31/18 & 06/05/18 |
| Parents/Student Activities/RBBEF Kopka Grant | Camp Zehnder, Wall NJ All 7 th Grade Classes | Revised Date: 06/05/18 Rain Date 06/07/18 |

6023. That the Board authorizes the Superintendent to accept the United Way of Monmouth and Ocean County Summer Literacy Grant Renewal in the amount of \$33,000 for summer 2018.

6024. That the Board accepts the Period I Student Safety Data Systems (SSDS) report for the 2017-2018 school year as submitted.

6025. That the Board approves the following student guidance counselor intern and cooperating guidance counselor.

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| Student Intern | College/University | Cooperating Guidance Counselor | School/Grade | Hours/Dates |
|----------------|---------------------------|--------------------------------|---------------------------|---|
| Allison Wener | Georgian Court University | Dawn Fowler | PS/Preschool thru Grade 3 | 600 Hours/ September 6, 2018 thru December 21, 2018 |

BYLAWS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9004. That the Board approves the following policies for second reading and adoption:

| | |
|-----------------|----------------------------------|
| <u>Policy #</u> | <u>Policy</u> |
| 5330.04 | Administering an Opioid Antidote |

- VIII. HEARING OF THE PUBLIC
- IX. OLD BUSINESS
- X. NEW BUSINESS
- XI. EXECUTIVE SESSION II
 - A. Contract Negotiations/Personnel
 - B. Personnel
- XII. ADJOURNMENT

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Board of Education Meetings – 2018

Regular Public Meetings – 7:00 p.m. – Primary School Cafeteria

| | |
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| January 16, 2018 | August 7, 2018** |
| February 20, 2018 | August 21, 2018*** |
| March 19, 2018 | September 25, 2018 |
| April 24, 2018* | October 16, 2018 |
| May 15, 2018 | November 20, 2018 |
| June 12, 2018 | December 18, 2018 |
| July 17, 2018** | January 3, 2019* |

*Public Budget Hearing

**Middle School Media Center – 7 p.m. Executive Session/7:30 p.m. Public Session

***Board Retreat @ Middle School Media Center 5:00 p.m.; Executive Session @ 7:00 p.m.; Public Session @ 7:30 pm

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| | Community Relations | Curriculum & Instruction | Facilities & Safety Committee | Finance | Policy |
|-------------------|---|---------------------------------------|----------------------------------|--|---|
| Chairperson: | Tom Labetti | Ann Roseman | Janet Jones | Suzanne Viscomi | Fred Stone |
| Members: | Anne Amato Janet Jones Sue Viscomi | Ben Forest Marj Lowe Fred Stone | Dominic Kalorin Fred Stone | Tom Labetti Ann Roseman Fred Stone | Anne Amato Ben Forest Sue Viscomi |
| Time | 7:30 PM | 6:30 PM | 9:00 AM | 6:15 PM | 5:45 PM |
| | Meets 4 th Tuesday as needed | Meets 4 th Tuesday | Meets 3 rd Tuesday | Meets prior to BOE Meetings | Meets prior to BOE Meetings as needed |
| Location: | Board Office | Board Office | Board Office | Location of BOE Meeting | Location of BOE Meeting |
| Date of Meetings: | No meeting in January | No meeting in January | No meeting in January | No meeting in January | No meeting in January |
| | | | | 02/06/2018 | |
| | 02/27/2018 | 02/27/2018 | 02/20/2018 | 02/20/2018 | 02/20/2018 |
| | 03/27/2018 | 03/27/2018 | 03/20/2018 | 03/13/2018 | 03/19/2018 |
| | Cancelled | Cancelled | 04/17/2018 | 04/24/2018 | 04/24/2018 |
| | 05/14/2018 | 05/22/2018 | 05/15/2018 | 05/15/2018 | 05/15/2018 |
| | 06/26/2018 | 06/26/2018 | 06/19/2018 | 06/12/2018 | 06/12/2018 |
| | No meeting in July | No meeting in July | No meeting in July | No meeting in July | No meeting in July |
| | | | | August TBA | August TBA |
| | 09/18/2018 | 09/18/2018 | 09/18/2018 | 09/25/2018 | 09/25/2018 |
| | 10/23/2018 | 10/23/2018 | 10/16/2018 | 10/16/2018 | 10/16/2018 |
| | 11/27/2018 | 11/27/2018 | 11/20/2018 | 11/20/2018 | 11/20/2018 |
| | December TBA | December TBA | 12/18/2018 | 12/18/2018 | 12/18/2018 |

Negotiations: Janet Jones, Chairperson; Ann Roseman Suzanne Viscomi

Meets as needed

Residency: Janet Jones, Chairperson; Ann Roseman, Co-Chairperson; Fred Stone, Suzanne Viscomi

Meets as needed

**Notes difference in usual date or time.*