

RED BANK BOROUGH BOARD OF EDUCATION
RED BANK, NEW JERSEY
BOARD OF EDUCATION
PUBLIC MEETING
JUNE 21, 2018

Executive Session 6:30 p.m.
Public Session 7:00 p.m.

AGENDA

Call to Order – 6:30 p.m. – Primary School Cafeteria

SUNSHINE STATEMENT

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 2, 2018. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

ROLL CALL

- I. RESOLUTION FOR EXECUTIVE SESSION
 - A. Personnel/Superintendent's Evaluation
 - B. Contract Negotiations/Personnel

CALL TO ORDER – 7:00 p.m.

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ROLL CALL

FLAG SALUTE

- II. SUPERINTENDENT'S REPORT
 - A. End-of-Year Update
- III. PRESIDENT'S REPORT
- IV. HEARING OF THE PUBLIC

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

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V. STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent of Schools and, when necessary, other school district administrators. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

VI. ACTION AGENDA

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3090. FACILITY USE FEE SCHEDULE

That the Board approve the following daily facility use fees for outside entities for the 2018-2019 school year:

Auditorium	\$500	
Gym	\$500	
Media Center	\$200	
Cafeteria	\$200	
Kitchen	\$100	(requires cafeteria staff member/)
Cafeteria Staff	\$25	per hour/per staff member
Bathrooms	\$200	(for outdoor only events)
Classroom	\$50	(per room)
Custodial Coverage	\$55	per hour (weekdays)
Custodial Coverage	\$60	per hour (weekends)
Security Monitor	\$30	per hour/per monitor

3091. CAPITAL RESERVE ACCOUNT - RETURN OF FUNDS FROM 2017-2018

Resolved that the Red Bank Borough Board of Education returns funds previously withdrawn through the 2017-2018 School Year budget for the purposes of a Middle School Renovation project in the amount of \$202,181.00 representing a balance of funds not spent for this project.

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3092. DONATION

That the Board accepts the donation of a \$100.00 gift card from National Institute for Early Education Research (NIEER), Rutgers University, for participation in their study.

3093. DONATION

That the Board accepts with gratitude the generous donation of 170 lunches per day (Monday through Thursday) through the Summer Food Service Program, sponsored by Fulfill (formerly the Foodbank of Monmouth and Ocean Counties) for the 2018 Summer ESY and United Way programs with an approximate value of \$9,860.00. This program is under the supervision of the NJDA and meals are subsidized through the USDA.

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4088. That the Board approves the completion of the Superintendent's Merit Goal Quantitative #1.

4089. That the Board approves the appointment of Michele Onori as Preschool Education Program teacher (replacing Rebecca Dobiesz), at a BA Step 1 annual salary of \$49,500.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #20-218-100-101-P19

4090. That the Board approves the appointment of Shannon Lonergan as Preschool Education Program instructional assistant (replacing Michelle Onori) at a Step 1 annual salary of \$27,265.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #20-218-100-106-P19

4091. That the Board approves the appointment of Amanda Rogo as Preschool Education Program non-tenure track long-term leave replacement teacher (replacing Lauren Russo), at a BA Step 1 prorated annual salary of \$49,500.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through December 21, 2018. Account #20-218-100-101-P19

4092. That the Board approves the appointment of Janet Weston as Preschool Education Program long-term leave replacement instructional assistant (replacing Amanda Rogo) at a Step 1 prorated annual salary of \$27,265.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through December 21, 2018. Account #20-218-100-106-P19

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4093. That the Board approves the appointment of Shniece Perry as Primary School secretary, at a Step 5 annual salary of \$42,769.00 (pending completion of RBBEA contract negotiations), effective July 1, 2018 through June 30, 2019. Account #11-000-240-105-002

4094. That the Board approves the appointment of Meliza Lemus as Confidential Secretary to the Supervisor of Curriculum and Instruction, at an annual salary of \$50,000.00, effective July 1, 2018 through June 30, 2019. Account #11-000-221-105-004

4095. That the Board approves the Preschool Education Program Security Monitor job description.

4096. That the Board approves the appointment of JePiera Boykin as Preschool Education Program security monitor, at an annual salary of \$25,000.00, effective September 1, 2018 through June 30, 2019. Account #20-218-200-110-P19

4097. That the Board approves the reappointment of the Administrative Office Staff, their positions, and salaries, effective July 1, 2018 through June 30, 2019.

Diane Barone	Confidential Payroll Coordinator	\$57,713.00
Michelle Case	Confidential Secretary Supervisor Pupil Personnel Services	\$64,379.00
Nancy Godlesky	Administrative Secretary to the Supt.	\$74,327.00
Ivelis Menter	Assistant to Business Administrator	\$53,705.00
Martine Porcello	Confidential Secretary/Business Admin.	\$51,319.00

4098. That the Board approves the reappointment of the Technology Staff, their positions, and salaries, effective July 1, 2018 through June 30, 2019.

Joseph Christiano	Director of Technology	\$100,756.00
Amanda Robles	Visual Technology Coordinator	\$55,704.00
Timothy Ruotolo	Computer Technology Associate	\$43,076.00
Brian Ericson	Computer Technology Associate	\$40,800.00

4099. That the Board approves the reappointment of the Director of Facilities, the Assistant Facilities Director, and the Custodial/Maintenance staff, their assignment and compensation, effective July 1, 2018 through June 30, 2019.

Thomas Berger	Director of Facilities	District	\$92,692.00
Michael Isley	Asst. Dir. of Facilities	District	\$80,633.00
Stafford Cutler	Maintenance	District	\$43,419.00
Anthony Santamauro	Maintenance	District	\$39,120.00

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Elvis Ventura	Custodian/Night Lead	Middle School	\$41,090.00
Mohammed Rahimi	Custodian/Day	Middle School	\$41,568.00
Felicia Wilson	Custodian/Night Lead	Primary School	\$37,015.00
Elvia Herrera	Custodian/Night	Primary School	\$31,293.00
Estefer Acosta	Custodian/Day	Primary School	\$35,969.00
Desmen Jones	Custodian/Night	Middle School	\$30,568.00
Daniel Tracy	Custodian/Night	Primary School	\$31,471.00
Olga Guzman-Baez	Custodian/Night	Middle School	\$31,543.00

4100. That the Board approves the reappointment of Shary Ashe-Holt, as Community Parent Involvement Specialist (CPIS), at an annual salary of \$58,038.00, effective July 1, 2018 through June 30, 2019. Account #20-218-200-173-P19
4101. That the Board approves the annual stipend of \$5,200.00 for Nancy Godlesky, Confidential Administrative Secretary to the Superintendent, for assuming Human Resource secretarial responsibilities, effective July 1, 2018 through June 30, 2019. Account #11-000-230-100-000
4102. That the Board approves the annual stipend of \$2,500.00 for Tom Berger, Director of Facilities, as Right-to-Know/Security Officer, effective July 1, 2018 through June 30, 2019. Account # 11-000-261-100-005
4103. That the Board approves the annual stipend of \$2,500.00 for Michael Isley, Assistant Director of Facilities, as the IPM Coordinator, effective July 1, 2018 through June 30, 2019. Account #11-000-261-100-005
4104. That the Board approves a stipend of \$1,750.00 for the following staff members' for conducting year round district wide school registrations for the 2018-2019 school year.

Meliza Lemus

Gisela Montalvo-Acevedo

4105. That the Board approves the following monthly stipends for the 2018-2019 school year, for the use of email enabled Smartphone devices.

Shary Ashe	\$50	Michael Isley	\$100	Dena Russo	\$100
Tom Berger	\$100	Luigi Laugelli	\$100	Stacy Sherwood	\$100
Morgan Cassella	\$50	Debra Pappagallo	\$100	Mary Valdivia	\$100
Joseph Christiano	\$100	James T. Pierson	\$100	Mary Wyman	\$50
Julius Clark	\$100	Amanda Robles	\$50	Danielle Yamello	\$50
Jenny Hurd	\$100	Debra Rochford	\$50		
Maria Iozzi	\$100	Jared Rumage	\$100		

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4106. That the Board approves the following yearly mileage stipends for the following staff members, for the 2018-2019 school year.

Tom Berger \$800 Michael Isley \$800 Elvis Ventura \$800

4107. That the Board approves Michelle Case as Substitute Coordinator/Aesop Administrator with a \$4,000.00 stipend, effective July 1, 2018 through June 30, 2019. Account #11-000-223-105-009

4108. That the Board approves the reappointment Martine Porcello as Assistant Board Secretary for the 2018-2019 school year at the rate of \$20.00 per hour.

4109. That the Board accepts the resignation of Shannon Meyers effective June 30, 2018.

EXTRA WORK/EXTRA PAY

4110. That the Board approves Kristine Giglio as Primary School cafeteria aide liaison, with a yearly stipend of \$200.00, for the 2018-2019 school year. Account #11-000-262-107-000

4111. That the Board approves all instructional assistants, Preschool Education Program security monitor and lunchroom aides as substitute bus aides for the 2018-2019 school year, at the hourly rate of \$12.00. Account #11-000-262-107-001

4112. That the Board approves Carol Boehm as Primary School Chorus Advisor for the 2018-2019 school year, at the stipulated negotiated contractual stipend of \$1,500.00 (pending completion of RBBEA contract negotiations). Account #11-401-100-100-001

4113. That the Board approves the appointment and hourly rates for the following Primary School lunchroom aides for the 2018-2019 school year.

Jacqueline Boyd	\$15.00	Kristen McConnell	\$13.00
Kristine Giglio	\$13.00	Herlinda Montalvo	\$13.00
Elidia Lopez	\$13.00	Belem Rojas	\$13.00

4114. That the Board approves the appointment and hourly rate of \$15.00 for the following Primary School bus aides, for the 2018-2019 school year. Account #11-000-270-107-001

Jacqueline Boyd	Peggy Nerney	Greta Walsh
Caroline Dwyer	Debra Nilson	
Susan Frieri	Belem Rojas	

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4115. That the Board approves the following staff members as District translators for the 2018-2019 school year, for after school/evening/weekends for various school functions throughout the school year on an as-needed basis, at the hourly rate of \$20.00.

Martha Carvajal	Gisela Montalvo-Acevedo
Rosalyn Giallanza	Maria Mujirishvili
Josie Katz	Jacqueline Rivera
Lucia Lakata	Cruz Roolaart
Laura Lin	Sonia Santos
Meliza Lemus	Magda Timmes
Claudia Lopez	

4116. That the Board approves the following staff members' participation in the Primary School School Improvement Team for the 2018-2019 school year, not to exceed 20 hours each, at the stipulated negotiated contractual rate of \$33.00 per hour for teachers* (pending completion of RBBEA contract negotiations) and \$20.00 per hour (pending completion of RBBEA contract negotiations) for instructional assistants**. Account #20-275-200-100-SI1

Nicole Mancini*	Jacqueline Rivera*	Mercedes Wall*
Joan McLaughlin*	Kelly Saccone*	
Margaret Nerney**	Vaenessaa Vazquez*	

4117. That the Board approves the following district nurses to participate in Parent Packet Pickup on August 20-21, 2018 not to exceed 10 hours each, at the stipulated negotiated contractual rate of \$33.00 per hour (pending completion of RBBEA contract negotiations)

Cathy Reardon	Debra Rochford	Marysa Van Patten-Dermond
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4118. That the Board approves the following staff, their assignment and rate to participate in Parent Packet Pickup on August 20-21, 2018 not to exceed 10 hours each. Respective Account #11-800-330-100-000

Meliza Lemus	Secretary	\$20.00 per hour
Gisela Montalvo-Acevedo	Secretary	\$20.00 per hour
Maria Mujirishvili	Secretary	\$20.00 per hour
Cruz Roolaart	Secretary	\$20.00 per hour
Martha Carvajal	Translator	\$20.00 per hour
Laura Lin	Translator	\$20.00 per hour
Claudia Lopez	Translator	\$20.00 per hour
Magda Timmes	Translator	\$20.00 per hour

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4119. That the Board approves the participation and compensation for Dawn Fowler to work up to 10 hours during July/August 2018, at the stipulated negotiated contractual rate of \$33.00 per hour (pending completion of RBBEA contract negotiations), to prepare for Primary School I & RS and other matters involving student placement. Account #11-000-218-101-001

PUPIL PERSONNEL SERVICES- 5000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following PUPIL PERSONNEL resolution(s) are approved as indicated:

5013. That the Board approves Tara Schroeder, Speech and Language Specialist (replacing Caroline McClelland) to provide Speech Therapy services for the Extended School Year program, as needed per IEPs, effective July 9 through August 9, 2018, not to exceed 22 hours per week, at a rate of \$75.00 per hour for therapy services. Account #13-422-100-300-003

BYLAWS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9006. That the Board approves the following policies for second reading and adoption:

<u>Policy #</u>	<u>Policy</u>
1550	Equal Employment/Anti-Discrimination Practices
5350	Student Suicide Prevention
5533	Student Smoking
5535	Passive Breath Alcohol Sensor Device
5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities
8462	Reporting Potentially Missing or Abused Children

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- VII. HEARING OF THE PUBLIC
- VIII. OLD BUSINESS
- IX. NEW BUSINESS
- X. EXECUTIVE SESSION II
 - A. Contract Negotiations/Personnel
 - B. Personnel
- XI. ADJOURNMENT

Board of Education Meetings – 2018

Regular Public Meetings – 7:00 p.m. – Primary School Cafeteria

January 16, 2018	August 7, 2018**
February 20, 2018	August 21, 2018***
March 19, 2018	September 25, 2018
April 24, 2018*	October 16, 2018
May 15, 2018	November 20, 2018
June 12, 2018	December 18, 2018
June 21, 2018****	January 3, 2019*
July 17, 2018**	

*Public Budget Hearing

**Middle School Media Center – 7 p.m. Executive Session/7:30 p.m. Public Session

***Board Retreat @ Middle School Media Center 5:00 p.m.; Executive Session @ 7:00 p.m.; Public Session @ 7:30 pm

******Executive Session @ 6:30 pm. Public Session at 7:00 pm.**

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	Community Relations	Curriculum & Instruction	Facilities & Safety Committee	Finance	Policy
Chairperson:	Tom Labetti	Ann Roseman	Janet Jones	Suzanne Viscomi	Fred Stone
Members:	Anne Amato Janet Jones Sue Viscomi	Ben Forest Marj Lowe Fred Stone	Dominic Kalorin Fred Stone	Tom Labetti Ann Roseman Fred Stone	Anne Amato Ben Forest Sue Viscomi
Time	7:30 PM	6:30 PM	9:00 AM	6:15 PM	5:45 PM
	Meets 4 th Tuesday as needed	Meets 4 th Tuesday	Meets 3 rd Tuesday	Meets prior to BOE Meetings	Meets prior to BOE Meetings as needed
Location:	Board Office	Board Office	Board Office	Location of BOE Meeting	Location of BOE Meeting
Date of Meetings:	No meeting in January	No meeting in January	No meeting in January	No meeting in January	No meeting in January
				02/06/2018	
	02/27/2018	02/27/2018	02/20/2018	02/20/2018	02/20/2018
	03/27/2018	03/27/2018	03/20/2018	03/13/2018	03/19/2018
	Cancelled	Cancelled	04/17/2018	04/24/2018	04/24/2018
	05/14/2018	05/22/2018	05/15/2018	05/15/2018	05/15/2018
	06/26/2018	06/26/2018 Rescheduled	06/19/2018	06/12/2018	06/12/2018
	No meeting in July	07/10/2018 6:00 p.m.	No meeting in July	No meeting in July	No meeting in July
				August TBA	August TBA
	09/18/2018	09/18/2018	09/18/2018	09/25/2018	09/25/2018
	10/23/2018	10/23/2018	10/16/2018	10/16/2018	10/16/2018
	11/27/2018	11/27/2018	11/20/2018	11/20/2018	11/20/2018
	December TBA	December TBA	12/18/2018	12/18/2018	12/18/2018

Negotiations: Janet Jones, Chairperson; Ann Roseman Suzanne Viscomi

Meets as needed

Residency: Janet Jones, Chairperson; Ann Roseman, Co-Chairperson; Fred Stone, Suzanne Viscomi

Meets as needed

**Notes difference in usual date or time.*