

RED BANK BOROUGH BOARD OF EDUCATION  
RED BANK, NEW JERSEY  
BOARD OF EDUCATION  
PUBLIC MEETING  
AUGUST 7, 2018

Executive Session 7:00 p.m.  
Public Session 7:30 p.m.

AGENDA

Call to Order – 7:00 p.m. – Middle School Media Center

SUNSHINE STATEMENT

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 2, 2018. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

ROLL CALL

- I. RESOLUTION FOR EXECUTIVE SESSION
  - A. Personnel
  - B. Contract Negotiations/Personnel

CALL TO ORDER – 7:30 p.m.

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ROLL CALL

FLAG SALUTE

- II. SUPERINTENDENT'S REPORT
  - A. General Update
- III. PRESIDENT'S REPORT
- IV. HEARING OF THE PUBLIC

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

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V. STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent of Schools and, when necessary, other school district administrators. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

VI. ACTION AGENDA

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3101. TRAVEL

Name	Date/Time	Location	Cost	Theme	Account #
Nancy Godlesky	8/22/18 8:30 a.m. – 2:30 p.m.	Neptune, NJ	\$395.00	Frontline Forms Seminar	11-000-230-590-000
Meliza Lemus	8/22/18 8:30 a.m. – 2:30 p.m.	Neptune, NJ	\$400.00	Frontline Forms Seminar	11-000-230-590-000
James T. Pierson	9/25/18, 9/26/18 & 10/9/18 9:00 a.m. – 4:00 p.m.	Monroe Twp., NJ	\$495.00	Anti-Bullying Specialist for Principals Certification Program	11-000-214-500-002
Cathy Reardon	10/17/18 8:00 a.m. – 4:30 p.m.	Somerset, NJ	\$216.00	School Health Conference 2018	20-275-200-500-PS1
Marysa Van Patten-Dermond	10/17/18 8:00 a.m. – 4:30 p.m.	Somerset, NJ	\$217.00	School Health Conference 2018	20-275-200-500-MS2

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3102. DONATION

That the Board accepts the anonymous donation for \$8,000.00 to support District music programs.

3103. NON-RESIDENT STAFF CHILDREN

That the Board approves the district attendance of non-resident staff children for the 2018-2019 school year.

Student ID # 23066 - Grade 8

Student ID # 10691 - Grade 4

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4140. That the Board accepts the resignation of Julius Clark as Middle School Vice-Principal effective August 25, 2018.

4141. That the Board approves Mary Wyman as Middle School Acting Vice-Principal (replacing Julius Clark), at a prorated annual salary of \$90,000.00, effective August 27, 2018 through June 30, 2019 or sooner. Account #s 50% 11-000-221-102-004 & 50% 11-000-240-103-02

4142. That the Board approves Mary Wyman for transitional training at a per diem rate of \$357.70, effective August 20, 2018 through August 24, 2018. Account #11-000-240-103-002

4143. That the Board approves Amanda Robles as Information Systems Manager, at a prorated annual salary of \$63,000.00, effective August 8, 2018 through June 30, 2019. Account #11-000-222-177-T00

4144. That the Board approves the intraschool staff transfers indicated in bold per the attached list for the 2018-2019 school year. (Teachers 2018-2019)

4145. That the Board approves Zaida Castano as Middle School Spanish teacher (replacing Vegonia Spallone) at BA Step 1 annual salary of \$49,500.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #s 50%-11-120-100-101-002 & 50%-11-130-100-101-002

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4146. That the Board approves the appointment of Ivonne Gallego as part-time (3/5) school social worker, at an MA Step 4-5 annual salary of \$32,448.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-000-219-104-003
4147. That the Board approves the appointment of Mora Hockstein as a Primary School ESL teacher (new position), at an MA Step 1 annual salary of \$52,500.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-240-100-101-001
4148. That the Board approves the appointment of Lissette Nieves as Primary School bilingual kindergarten teacher (for Lucy Lakata), at a BA+15 Step 12-13 annual salary of \$56,345.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-240-100-101-001
4149. That the Board approves the appointment of Lauren Ricca as a Primary School special education teacher (new position), at a BA+30 Step 10-11 annual salary of \$55,445.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-213-100-1001-RR1
4150. That the Board approve Ginette Domena as Primary School bilingual teacher (replacing Mercedes Wall), at an MA Step 10-11 annual salary of \$56,445.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-240-100-101-001
4151. That the Board rescinds the appointment of Megan McGann as long-term leave replacement teacher (for Sara Herrlich) effective August 8, 2018.
4152. That the Board approves the appointment of Megan McGann as Primary School special education teacher, at a BA+15 Step 8 annual salary of \$53,440.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-212-100-101-MD1
4153. That the Board rescind the appointments of Sharon Smallwood as Primary School instructional assistant and as special education long-term replacement teacher.
4154. That the Board rescind the appointments of George Platis as Primary School instructional assistant and as Kindergarten long-term replacement teacher.
4155. That the Board rescind the appointments of Nicole Doucette as Primary School instructional assistant and as Kindergarten long-term replacement teacher.

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4156. That the Board approves the appointment of Sharon Smallwood as a Grade 2 teacher, at a BA Step 1 annual salary of \$49,500.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-213-100-101-RR1
4157. That the Board approves the appointment of George Platis as a Kindergarten teacher, at a BA Step 1 annual salary of \$49,500.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-110-100-101-001
4158. That the Board approves the appointment of Nicole Doucette as a Primary School ESL teacher, at a BA Step 1 annual salary of \$49,500.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-110-100-101-002
4159. That the Board approves the appointment of Nancy Bilow as a non-tenure track long-term leave replacement Occupational Therapist (for Claudia O'Mullan), at an MA Step 12-13 prorated annual salary of \$58,345.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through March 27, 2019. Account #11-000-216-100-1003
4160. That the Board approves the appointment of Elizabeth Odell as Primary School instructional assistant, at a Step 1 annual salary of \$27,265.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-212-100-106-MD1
4161. That the Board rescind a \$2,000.00 District ESL instructional coach stipend for Susan Berrios effective September 1, 2018.
4162. That the Board approves the following job descriptions effective August 8, 2018.
- ESL Instructional Coach  
Literacy Instructional Coach  
Math Instructional Coach
4163. That the Board approves a \$2,000.00 stipend (pending completion of RBBEA contract negotiations) for Lucy Lakata as District ESL instructional coach, effective September 1, 2018 through June 30, 2019. Account #20-235-100-101-MS2
4164. That the Board approves a \$2,000.00 stipend (pending completion of RBBEA contract negotiations) for Kate Mills as District Literacy instructional coach, effective September 1, 2018 through June 30, 2019. Account #20-235-100-101-PS1

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4165. That the Board approves the revised appointment of Janet Weston as Preschool Education Program instructional assistant (replacing Nicole Doucette) at a Step 1 annual salary of \$27,265.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #20-218-100-106-P19
4166. That the Board approves the appointment of Jane Beck as Preschool Education Program long-term leave replacement instructional assistant (replacing Janet Weston for Amanda Rogo) at a Step 1 prorated annual salary of \$27,265.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through December 21, 2018. Account #20-218-100-106-P19
4167. That the Board approves the appointment of Katie Hawalka as a Primary School non-tenure track long-term leave replacement special education teacher (for Sara Herrlich), at a BA+30 Step 3 annual salary of \$52,540.00 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-213-100-1001-RRS
4168. That the Board approves the appointment of Christine Kessler as a Primary School special education teacher at an MA Step 12-13 prorated annual salary of \$58,345.00 (pending completion of RBBEA contract negotiations), effective October 8, 2018 or sooner through June 30, 2019. Account #11-213-100-1001-RR1
4169. That the Board approves the appointment of Olya Monahan as a Primary School ESL teacher (new position), at an MA+15 Step 4-5 prorated annual salary of \$55,080.00 (pending completion of RBBEA contract negotiations), effective October 8, 2018 or sooner through June 30, 2019. Account #11-240-100-101-001

EXTRA WORK/EXTRA PAY

4170. That the Board approves all tenured certificated staff as district mentors for the 2018-2019 school year.
4171. That the Board approves as the following staff members as Student Council Co-Advisors for the 2018-2019 school year, sharing the stipulated negotiated contractual stipend of \$1,200.00 (pending completion of RBBEA negotiations) Account #11-401-100-100-002

Laura Gioia

Kristen Maiello

Alyssa Geary

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4172. That the Board approves an extra 40-minute ESL block, every other day, for Sonia Santos, at a rate of \$2,566.50 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-240-100-101-002
4173. That the Board approves an extra 40-minute ESL block, every other day, for Maria Tollaku, at a rate of \$2,294.54 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-240-100-101-002
4174. That the Board approves an extra 40-minute intervention block, every other day, for Kim Sherman at a rate of \$3,154.14 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-213-100-101-RR2
4175. That the Board approves an extra 40-minute intervention block, every other day, for Alyssa Geary at a rate of \$2,314.69 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-213-100-101-RR2
4176. That the Board approves an extra 40-minute intervention block, every fourth day, for Theresa Davidson, at a rate of \$1,491.79 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-213-100-101-RR2
4177. That the Board approves an extra 40-minute intervention block, every fourth day, for Laura Gioia, at a rate of \$1,061.88 (pending completion of RBBEA contract negotiations), effective September 1, 2018 through June 30, 2019. Account #11-213-100-101-RR2
4178. That the Board approves Rosalie Trudell's participation as a translator in September Packet Pickup on August 20-21, 2018 not to exceed 10 hours, at the rate of \$20.00 per hour. Account #11-000-218-101-001
4179. That the Board approves the participation and compensation for Rosalie Trudell to work up to 10 hours during August 2018, at the stipulated negotiated contractual rate of \$33.00 per hour (pending completion of RBBEA negotiations) to prepare for Primary School I & RS and other matters involving student placement. Account #11-000-218-101-001
4180. That the Board approves the Tiffany Fetter's (replacing Mercedes Wall) participation in the Primary School School Improvement Team for the 2018-2019 school year, not to exceed 20 hours each, at the stipulated negotiated contractual

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rate of \$33.00 per hour (pending completion of RBBEA negotiations) for teachers.  
Account #20-275-200-100-SI Title II

4181. That the Board approves the revised following staff members' participation in the Middle School Improvement Team for the 2018-2019 school year, not to exceed 20 hours each, at the stipulated negotiated contractual rate (pending completion of RBBEA negotiations) of \$33.00 per hour for teachers. Account #20-275-200-100-SI2 Title II

Christina Grimaldi, Marianne Ivanicki, Gabrielle Coco, Erin Carty, Jason Cadet, Toni Graham, Christopher Magnotta, Sophia Mierzwa

School Improvement alternates in the absence of SIT members above: Lauren Schmitt, Maria Tollaku, Kevin Cuddihy, Matthew DiMarco, Kathy Kansky, Christina Vlahos, Chelsey Cooney

4182. That the Board approves Maura Connor, for 5 additional days for the Extended School Year Program at the rate of \$291.73 per day (pending completion of RBBEA contract negotiations). Account #13-422-100-101-003
4183. That the Board approves the compensation for Holcombe Hurd to facilitate band, not to exceed 60 minutes per day, 5 days per week, at the stipulated negotiated contractual rate of \$7,125.00 (pending completion of RBBEA contract negotiations) effective September 1, 2018 through June 21, 2019. Account #Anonymous Donor
4184. That the Board approves compensation for Kate Mills for up to 30 hours during August 2018 for professional development preparation, at the stipulated negotiated contractual rate of \$33.00 per hour (pending completion of RBBEA contract negotiations). Account #20-275-200-100-001
4185. That the Board approves James Reuter for Health/Physical Education curriculum writing during summer 2018, not to exceed 5 hours, at the stipulated negotiated contractual rate of \$33.00 per hour (pending completion of RBBEA contract negotiations). Account #11-000-221-110-001

PUPIL PERSONNEL SERVICES- 5000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following PUPIL PERSONNEL resolution(s) are approved as indicated:



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- 5014. That the Board approves the contract with the Visiting Nurse Association Health Group (VNAHG) to provide services for students, not to exceed \$5,000.00, effective September 1, 2018 through June 30, 2019. Account #11-000-213-300-003
  
- 5015. That the Board approves the YMCA to provide counseling services for the 2018-2019 school year in the amount of \$2,500.00. Account #11-000-213-300-003
  
- 5016. That the Board approves the contract between Bayada Nursing Services and the district to provide substitute nursing services on an as-needed basis, at the hourly rate of \$57.00, effective September 1, 2018 through June 30, 2019. Account #11-000-213-200-003

CURRICULUM AND PROGRAM – 6000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following CURRICULUM AND PROGRAM resolution(s) are approved as indicated:

- 6032. That the Red Bank Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-5 (c)(1), the Board hereby approves the resolution.

Funding Source	Location	Date(s)
PTO	Count Basie Theatre, Red Bank, NJ (All Kindergarten and Grade 1 homerooms and 2 special education classes)	10/24/18
PTO	Count Basie Theatre, Red Bank, NJ (All Grade 2 & 3 homerooms and 2 special education classes)	2/13/19
PTO	Count Basie Theatre, Red Bank, NJ (All Kindergarten and Grade 1 homerooms and 2 special education classes)	3/12/19
PTO	Count Basie Theatre, Red Bank, NJ (All Grade 2 & 3 homerooms and 2 special education classes)	4/8/19

- 6033. That the Board approves the Optical Academy to provide on-site eye exams/eyewear as a service to our Primary School students/staff on February 5-6, 2019. The Optical Academy accepts insurance and also provides grants/reduced rates for eye exams/glasses.

- 6034. That the Board approves Tender Smiles Mobile to provide onsite dental care, cleaning, x-rays, fluoride, and sealants as a service to our Primary School families on November 5-6, 2018 and May 14-15, 2019. Tender Smiles Mobile accepts insurance and provides grants for families without insurance.

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6035. That the Board approves the partnership agreement between the Red Bank Borough School District, the Count Basie Theatre Company, and the Kennedy Center Partners in Education.

6036. That the Board approves the Collective Impact Arts Plan known as mindALIGNED for the 2018-2019 school year.

- VII. HEARING OF THE PUBLIC
- VIII. OLD BUSINESS
- IX. NEW BUSINESS
- X. EXECUTIVE SESSION II
  - A. Contract Negotiations/Personnel
- XI. ADJOURNMENT

Board of Education Meetings – 2018

Regular Public Meetings – 7:00 p.m. – Primary School Cafeteria

January 16, 2018	August 7, 2018**
February 20, 2018	<b>August 21, 2018***</b>
March 19, 2018	September 25, 2018
April 24, 2018*	October 16, 2018
May 15, 2018	November 20, 2018
June 12, 2018	December 18, 2018
June 21, 2018****	
July 17, 2018**	January 3, 2019*

\*Public Budget Hearing

\*\*Middle School Media Center – 7 p.m. Executive Session/7:30 p.m. Public Session

\*\*\***Board Retreat @ Middle School Media Center 5:30 p.m.; Executive Session @ 7:00 p.m.; Public Session @ 7:30 pm**

\*\*\*\*Board of Education Conference Room

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	Community Relations	Curriculum & Instruction	Facilities & Safety Committee	Finance	Policy
Chairperson:	Tom Labetti	Ann Roseman	Janet Jones	Suzanne Viscomi	Fred Stone
Members:	Anne Amato Janet Jones Sue Viscomi	Ben Forest Marj Lowe Fred Stone	Dominic Kalorin Fred Stone	Tom Labetti Ann Roseman Fred Stone	Anne Amato Ben Forest Sue Viscomi
Time	7:30 PM	6:30 PM	9:00 AM	6:15 PM	5:45 PM
	Meets 4 <sup>th</sup> Tuesday as needed	Meets 4 <sup>th</sup> Tuesday	Meets 3 <sup>rd</sup> Tuesday	Meets prior to BOE Meetings	Meets prior to BOE Meetings as needed
Location:	Board Office	Board Office	Board Office	Location of BOE Meeting	Location of BOE Meeting
Date of Meetings:	No meeting in January	No meeting in January	No meeting in January	No meeting in January	No meeting in January
				02/06/2018	
	02/27/2018	02/27/2018	02/20/2018	02/20/2018	02/20/2018
	03/27/2018	03/27/2018	03/20/2018	03/13/2018	03/19/2018
	Cancelled	Cancelled	04/17/2018	04/24/2018	04/24/2018
	05/14/2018	05/22/2018	05/15/2018	05/15/2018	05/15/2018
	Cancelled	06/26/2018 Rescheduled	06/19/2018	06/12/2018	06/12/2018
	No meeting in July	07/10/2018 6:00 p.m.	No meeting in July	No meeting in July	No meeting in July
		<b>No meeting in August</b>	August TBA	August TBA	August TBA
	<b>09/18/2018</b>	<b>09/18/2018</b>	09/18/2018	09/25/2018	09/25/2018
	10/23/2018	10/23/2018	10/16/2018	10/16/2018	10/16/2018
	11/27/2018	11/27/2018	11/20/2018	11/20/2018	11/20/2018
	December TBA	December TBA	12/18/2018	12/18/2018	12/18/2018

Negotiations: Janet Jones, Chairperson; Ann Roseman Suzanne Viscomi

Meets as needed

Residency: Janet Jones, Chairperson; Ann Roseman, Co-Chairperson; Fred Stone, Suzanne Viscomi

Meets as needed

*\*Notes difference in usual date or time.*