

RED BANK BOROUGH BOARD OF EDUCATION
RED BANK, NEW JERSEY
BOARD OF EDUCATION
PUBLIC MEETING
JUNE 18, 2019

Executive Session 7:00 p.m.
Public Session 7:30 p.m.

AGENDA

Call to Order – 7:00 p.m. – Primary School Cafeteria

SUNSHINE STATEMENT

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 3, 2019. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

ROLL CALL

- I. RESOLUTION FOR EXECUTIVE SESSION
 - A. Personnel

CALL TO ORDER – 7:30 p.m.

SUNSHINE STATEMENT

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ROLL CALL

FLAG SALUTE

- II. SUPERINTENDENT'S REPORT
 - A. Strategic Plan Presentation
- III. PRESIDENT'S REPORT
 - A. New Committee
- IV. PUBLIC HEARING-SUPERINTENDENT CONTRACT
 - A. Hearing
 - B. Motion to Close Hearing

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V. HEARING OF THE PUBLIC

Bylaw #0167 reads . . . “Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes.”

VI. STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent of Schools and, when necessary, other school district administrators. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

VII. ACTION AGENDA

COMMUNITY RELATIONS – 1000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

1017. That the Board authorizes the Board President to make appointments to the Referendum Committee through the January 2020 Reorganization Meeting.

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

2007. That the Board approves the emergency/fire drill reports for the 2018-2019 school year as submitted by the Superintendent.

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

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3251. TRAVEL

Name	Date/Time	Location	Cost	Theme	Account #
Michelle Case	08/06/19 8:30 a.m. – 3:00 p.m.	Eatontown, NJ	\$400.00	AESOP Fundamentals & Beyond	11-000-230-890-000
Meliza Lemus	08/06/19 – 08/08/19 8:30 a.m. – 3:00 p.m.	Eatontown, NJ	\$1,098.00	AESOP Fundamental & Beyond Certification Course	11-000-230-890-000

3252. APPROVE USE OF FACILITIES

That the Board approves the one-time and recurring building use requests according to Board Policy, as previously distributed to the Board.

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

- 4345. That the Board approve the contract for Dr. Jared Rumage as Superintendent of Schools for the school years 2019 through 2024 as approved by the County Superintendent of Schools and previously discussed earlier in the meeting through a public hearing.
- 4346. That the Board approves the appointment of Colleen Flaherty as Primary School Grade 1 teacher (replacing Elside Mazariegos), at an MA Step A annual salary of \$52,845.00, effective September 1, 2019 through June 30, 2020. Account #11-240-100-101-001
- 4347. That the Board approves the appointment of Shannon Lonergan as Preschool Education Program non-tenure track long-term leave replacement teacher (for Ashley Schmidt), at a BA Step A annual salary of \$49,845.00, effective September 1, 2019 through June 30, 2020. Account #20-218-100-100-P20
- 4348. That the Board approves the appointment of Katherine McCarthy as Preschool Education Program non-tenure track long-term leave replacement teacher (for Jessica Sevillano-Pierson), at a BA Step A annual salary of \$49,845.00, effective September 1, 2019 through June 30, 2020. Account #20-218-100-100-P20
- 4349. That the Board approves the Athletic Director job description effective July 1, 2019.

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4350. That the Board approves the appointment of Isaac Nathanson as Athletic Director for the 2019-2020 school year, at the stipulated negotiated contractual stipend of \$9,360.00. Account #11-402-100-100-xxx
4351. That the Board approves the intraschool staff transfers indicated in bold, per the attached list (Teachers 2019-2020).
4352. That the Board accepts the resignation of Meg Walsh effective June 19, 2019.
4353. That the Board accepts the resignation of Susan Berrios effective June 30, 2019.
4354. That the Board approves the reappointment of the Administrative Office Staff, their positions, and salaries, effective July 1, 2019 through June 30, 2020.

Diane Barone	Confidential Payroll Coordinator	\$59,445.00
Michelle Case	Confidential Secretary Supervisor Pupil Personnel Services	\$65,476.00
Nancy Godlesky	Administrative Secretary to the Supt.	\$76,173.00
Meliza Lemus	Confidential Secretary	\$53,750.00
Ivelis Menter	Assistant to Business Administrator	\$56,317.00
Martine Porcello	Confidential Secretary/Business Admin.	\$52,859.00

4355. That the Board approves the reappointment of the Technology Staff, their positions, and salaries, effective July 1, 2019 through June 30, 2020.

Joseph Christiano	Director of Technology	\$103,779.00
Amanda Robles	Visual Technology Coordinator	\$64,890.00
Timothy Ruotolo	Computer Technology Associate	\$44,153.00
Brian Ericson	Computer Technology Associate	\$42,054.00

4356. That the Board approves the reappointment of the Director of Facilities, the Assistant Facilities Director, and the Custodial/Maintenance staff, their assignment and compensation, effective July 1, 2019 through June 30, 2020.

Thomas Berger	Director of Facilities	District	\$98,773.00
Michael Isley	Asst. Dir. of Facilities	District	\$86,135.00
Stafford Cutler	Maintenance	District	\$46,241.00
Anthony Santamauro	Maintenance	District	\$40,294.00
Elvis Ventura	Custodian/Night Lead	Middle School	\$42,920.00
Mohammed Rahimi	Custodian/Day	Middle School	\$43,733.00
Felicia Wilson	Custodian/Night Lead	Primary School	\$37,766.00
Elvia Herrera	Custodian/Night	Primary School	\$32,036.00

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Estefer Acosta	Custodian/Day	Primary School	\$36,800.00
Desmen Jones	Custodian/Night	Middle School	\$31,220.00
Donald Fuller	Custodian/Night	Primary School	\$30,818.00
Olga Guzman-Baez	Custodian/Night	Middle School	\$32,360.00
Glen Tuzzolino	Custodian/Nigh	Middle School	\$30,889.00

4357. That the Board approves the reappointment of Shary Ashe-Holt, as Community Parent Involvement Specialist (CPIS), at an annual salary of \$59,780.00, effective July 1, 2019 through June 30, 2020. Account #20-218-200-173-P20

4358. That the Board approves the reappointment of JePiera Boykin as Preschool Education Program security monitor, at an annual salary of \$25,750.00, effective September 1, 2019 through June 30, 2020. Account #20-218-200-110-P20

4359. That the Board approves the annual stipend of \$5,200.00 for Nancy Godlesky, Confidential Administrative Secretary to the Superintendent, for assuming Human Resource secretarial responsibilities, effective July 1, 2019 through June 30, 2020. Account #11-000-230-100-000

4360. That the Board approves a stipend of \$2,250.00 for Gisela Montalvo-Acevedo for conducting year round district wide school registrations for the 2019-2020 school year.

4361. That the Board approves the following monthly stipends for the 2019-2020 school year, for the use of email enabled Smartphone devices.

Shary Ashe	\$ 50	Luigi Laugelli	\$100	Ashley Schmidt	\$ 50
Tom Berger	\$100	Debra Pappagallo	\$100	Mary Valdivia	\$100
Joseph Christiano	\$100	James T. Pierson	\$100	Mary Wyman	\$ 50
Maura Harrington	\$100	Amanda Robles	\$ 50	Danielle Yamello	\$ 50
Jenny Hurd	\$100	Debra Rochford	\$ 50		
Maria Iozzi	\$100	Jared Rumage	\$100		
Michael Isley	\$100	Dena Russo	\$100		

4362. That the Board approves Michelle Case as Substitute Coordinator/Aesop Administrator with a \$4,000.00 stipend, effective July 1, 2019 through June 30, 2020. Account #11-000-223-105-009

4363. That the Board approves the reappointment Martine Porcello as Assistant Board Secretary for the 2019-2020 school year at the rate of \$20.00 per hour.

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EXTRA WORK/EXTRA PAY

4364. That the Board approves the following extra-curricular stipends for the 2019-2020 school year, at the stipulated negotiated contractual rate as follows Account #11-401-100-100-xxx

Carol Boehm	Primary School Chorus Advisor	\$1,500.00
Mark Costa	Middle School Yearbook Advisor	\$1,200.00
Laura Gioia	Middle School Student Council (50%)	\$ 600.00
Alyssa Geary	Middle School Student Council (50%)	\$ 600.00

4365. That the Board approves Kristine Giglio as Primary School Lunch Aide liaison, with a yearly stipend of \$200.00, for the 2019-2020 school year. Account #11-000-262-107-001

4366. That the Board approves the appointment and hourly rates for the following Lunch Aides for the 2019-2020 school year. Account #11-000-262-107-001

Jacqueline Boyd	\$15.50	Afsaneh Farkhondehrou	\$15.50
Kristine Giglio	\$13.50	Herlinda Montalvo	\$13.50
Elidia Lopez	\$13.50	Belem Rojas	\$13.50
Jayne Butler	\$13.50	Kimberly White	\$13.50
Kristen McConnell	\$13.50	Dessire Esquilin Perez	\$13.50

4367. That the Board approves the appointment and hourly rate of \$15.00 for the following Primary School bus aides, and approves all instructional assistants, lunch aides and preschool security monitor as substitute bus aides for the 2019-2020 school year. Account #11-000-270-107-001

Jacqueline Boyd	Peggy Nerney	Greta Walsh
Caroline Dwyer	Debra Nilson	
Susan Frieri	Belem Rojas	

4368. That the Board approves the appointment of Mary Wyman as AVID District Director for the 2019-2020 school year, at a stipend of \$5,000.00. Account #Title I

4369. That Board approves the appointment of Josie Katz as Student Assistance Counselor (SAC), effective September 1, 2019 through June 30, 2020, at the stipulated negotiated contractual rate of \$8,000.00. Account #11-000-218-104-002

4370. That the Board approves the following staff members for summer work, June 20, 2019 through August 30, 2019, at the stipulated negotiated contractual rate of \$34.00, not to exceed 150 hours total. Account #20-218-200-110-P20

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Danielle Yamello Ashley Schmidt

4371. That the Board approves Debra Rochford for summer work, June 20, 2019 through August 30, 2019 at the stipulated negotiated contractual rate of \$34.00 per hour, not to exceed 50 hours total. Account #20-218-200-110-P20

4372. That the Board approves the following staff members as District translators for the 2019-2020 school year, for after school/evening/weekends for various school functions throughout the school year on an as-needed basis, at the hourly rate of \$20.00.

Monique Cabrera	Josie Katz	Evelyn Rosenberg
Angela Carney	Lucy Lakata	Jackie Rivera
Martha Carvajal	Laura Lin	Maribel Romero
Maura Connor	Maria Lemus	Cruz Roolaart
Alicia DeSanto	Meliza Lemus	Sonia Santos
Ginette Domena	Claudia Lopez	Magda Timmes
Kelly Ferreira	Elsida Mazariegos	Rosalie Trudell
Rosalyn Giallanza	Gisela Montalvo-Acevedo	Maria Zuffanti
Iris Gonzalez	Lissette Nieves	
Mora Hockstein	Aida Pereira	

4373. That the Board approves Dawn Fowler for Extended School Year preparation and Teacher Supervision, effective June 18, 2019 through July 7, 2019, not to exceed 10 hours at the rate of \$40.00 per hour.

4374. That the Board approve the following staff for ELA and Math curriculum development, not to exceed the listed hours, at the stipulated negotiated contractual rate of \$34.00 per hour:11-000-221-110-xxx

Staff name/ Grade level	Maximum number of hours total to be shared among listed teachers	Deadline for completion
1st grade: N. Mancini; L. Tress	12	June 30, 2019
2nd grade: J. Rivera; R. Giallanza	12	June 30, 2019
3rd grade: T. Fetter; N. Ikeda	12	June 30, 2019
4th grade: L. Wengiel	12	June 30, 2019
5th grade: S. Arauz; M. Ivanicki; K. Mills	12	June 30, 2019

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Kindergarten: A. May; L. Lakata	20	June 30, 2020
1st grade: N. Mancini; L. Tress	20	June 30, 2020
2nd grade: J. Rivera; R. Giallanza	20	June 30, 2020
3rd grade: N. Ikeda; T. Fetter	20	June 30, 2020
4th grade: L. Wengiel	20	June 30, 2020
5th grade: S. Arauz; M. Ivanicki; Kate Mills	20	June 30, 2020

4375. That the Board approves the following staff for participation at the stipulated negotiated contractual rate of \$34.00 per hour for summer professional development in ELA. Account #11-000-221-110-xxx

Staff member	Dates	Maximum hours
Miranda Black	8/9/2019	6
Erika Goldman	8/9/2019	6
Alyssa May	8/9/2019	6
George Platis	8/9/2019	6
Kelly Saccone	8/9/2019	6
Shari Ehrlich	8/12-8/13/2019	12
Chelsea Foster	8/12-8/13/2019	12
Christine Kessler	8/12-8/13/2019	12
Aria Malluzzo	8/12-8/13/2019	12
Nicole Mancini	8/12-8/13/2019	12
Lauren Ricca	8/12-8/13/2019	12
Jackie Rivera	8/12-8/13/2019	12
Michelle Saldida	8/12-8/13/2019	12
Sharon Smallwood	8/12-8/13/2019	12
Laura Tress	8/12-8/13/2019	12

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John Adranovitz	8/14-8/15/2019	12
Samantha Avignone	8/14-8/15/2019	12
Erinn Bunge	8/14-8/15/2019	12
Justine Coppola	8/14-8/15/2019	12
Ginette Domena	8/14-8/15/2019	12
Tiffany Fetter	8/14-8/15/2019	12
Meghan Hutchinson	8/14-8/15/2019	12
Hilary Karpoff	8/14-8/15/2019	12
Stacy Ward	8/14-8/15/2019	12
Lara Wengiel	8/14-8/15/2019	12
Kate Mills	8/9/209, 8/12-8/15/2019	30

4376. That the Board approves James Fogerty as Guest Teacher for the 2019-2020 school year.

CURRICULUM AND PROGRAM – 6000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following CURRICULUM AND PROGRAM resolution(s) are approved as indicated:

6096. That the Board approves the following LDTC student and cooperating LDTC, effective September 5, 2019 through December 20, 2019.

Student	College/University	LDTC	School/Program
Colleen DeFilippis	Kean University	Alexa Costantini	District Programs

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6097. That the Board approves the following student and cooperating teacher:

Student Name	College/University	Cooperating Teacher /Grade/School	Dates/Hours
Jamie Waggnner	Rowan University	Vaanessaa Vazquez	ESY Program

BYLAWS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9018. That the Board approves the following policy for second reading and adoption:

<u>Policy #</u>	<u>Policy</u>
3431.1	Family Leave

- VIII. HEARING OF THE PUBLIC
- IX. OLD BUSINESS
- X. NEW BUSINESS
- XI. ADJOURNMENT

Board of Education Meetings – 2019

Regular Public Meetings – 7:00 p.m. – Primary School Cafeteria

January 15, 2019	July 23, 2019** (Board Retreat @ 5 pm)
February 12, 2019	August 13, 2019
March 12, 2019	August 27, 2019
April 9, 2019	September 10, 2019
April 30, 2019*	October 8, 2019
May 14, 2019	November 12, 2019
June 11, 2019	December 10, 2019
June 18, 2019	January 2, 2020 Reorganization

*Public Budget Hearing

**Board Retreat @ 5:00 p.m.; Executive Session @ 7:00 p.m.; Public Session @ 7:30 pm

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	Community Relations	Curriculum & Instruction	Facilities & Safety Committee	Finance	Policy
Chairperson:	Anne Amato	Ann Roseman	Dominic Kalorin	Suzanne Viscomi	Fred Stone
Members:	Anne Amato Janet Jones Suzanne Viscomi	Ann Roseman Ben Forest Anne Amato Fred Stone	Janet Jones Dominic Kalorin Erik Perry Fred Stone	Suzanne Viscomi Dominic Kalorin Ann Roseman Fred Stone	Fred Stone Anne Amato Ben Forest Suzanne Viscomi
Time	7:30 PM	6:30 PM	9:00 AM	6:15 PM	6:00 PM
	Meets 4 th Tuesday as needed	Meets 4 th Tuesday	Meets 2nd Tuesday	Meets prior to BOE Meetings 2 nd Tuesday	Meets 4th Tuesday As needed
Location:	Board Office	Board Office	Board Office	Location of BOE Meeting	Board Office
Date of Meetings:	No meeting in January	No meeting in January	No meeting in January	No meeting in January	No meeting in January
	02/26/2019	02/19/2019	02/12/2019	02/05/2019* @ MS Media Center 02/12/2019* 5:45 pm	TBD
	03/26/2019	03/26/2019	03/5/2019	03/12/2019	03/12/2019
	April TBD	April TBD	04/09/2019	04/09/2019	04/02/2019
	05/28/2019	05/28/2019	05/14/2019	05/14/2019	05/14/2019
	Cancelled	Cancelled	Cancelled	Cancelled	Cancelled
	TBD	No meeting in July	No meeting in July	No meeting in July	No meeting in July
	08/20/2019	08/20/2019	08/13/2019	08/13/2019	08/20/2019
	09/24/2019	09/24/2019	09/10/2019	09/10/2019	09/24/2019
	10/22/2019	10/22/2019	10/08/2019	10/08/2019	10/22/2019
	11/26/2019	11/26/2019	11/12/2019	11/12/2019	11/26/2019
	12/17/2019	12/17/2019	12/10/2019	12/10/2019	12/17/2019

Negotiations: Janet Jones, Chairperson; Ann Roseman, Suzanne Viscomi Meets as needed
Residency: Janet Jones, Chairperson; Ann Roseman, Fred Stone, Suzanne Viscomi Meets as needed