

**RED BANK BOROUGH BOARD OF EDUCATION  
RED BANK, NEW JERSEY  
BOARD OF EDUCATION  
PUBLIC MEETING  
OCTOBER 8, 2019**

**MINUTES**

Call to Order – 7:00 p.m. – Primary School Cafeteria

**SUNSHINE STATEMENT**

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 3, 2019. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Notice is hereby given that the Red Bank Borough Board of Education hereby amends its 2019 annual meeting notice, originally adopted by resolution on January 3, 2019. The schedule contained in the 2019 annual meeting notice remains the same. However, this notice hereby establishes that while Executive Session will still begin at 7:00pm, the Public Session will begin as soon as the Board returns from Executive Session, but not later than 7:30 p.m. as advertised in the *Asbury Park Press* on October 4, 2019.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

**ROLL CALL**

PRESENT: Anne Amato, Ben Forest, Dom Kalorin, Erik Perry, Ann Roseman, Suzanne Viscomi

ABSENT: Jennifer Garcia, Janet Jones (arrived 7:06 pm), Frederick Stone

ALSO PRESENT: Jared Ramage, Superintendent; Debra Pappagallo, School Business Administrator/Board Secretary; Caitlin Lundquist, Esq.

**I. RESOLUTION FOR EXECUTIVE SESSION**

At 7:01 pm Mr. Forest motioned, seconded by Ms. Viscomi, to convene in Executive Session.

A. Personnel

**VOICE VOTE:**

AYES: Mrs. Amato, Mr. Forest, Mr. Kalorin, Mr. Perry, Ms. Roseman, Ms. Viscomi

NAYS: None                      ABSTENTIONS: None

ABSENT: Mrs. Garcia, Ms. Jones (arrived 7:06 pm), Dr. Stone

**CALL TO ORDER** – 7:15 pm

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**ROLL CALL**

PRESENT: Anne Amato, Ben Forest, Janet Jones, Dom Kalorin, Erik Perry, Ann Roseman, Suzanne Viscomi

ABSENT: Jennifer Garcia, Frederick Stone

ALSO PRESENT: Jared Ramage, Superintendent; Debra Pappagallo, School Business Administrator/Board Secretary; Caitlin Lundquist, Esq.

COMMENT:

Mr. Forest had a question about start time. Ms. Roseman read the public notice on the website that was advertised in the *Asbury Park Press*.

**FLAG SALUTE**

Ms. Roseman led the Salute to the Flag.

**II. SUPERINTENDENT'S REPORT**

Dr. Ramage reported on the following:

- A. Monthly Student Attendance Report  
Monthly Enrollment Report
- B. Monthly Student Discipline Report
- C. Monthly HIB Report
- D. Bus Evacuation Drills
- G. Presentation of NJDOE School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act

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- E. Statewide Assessment Data Presentation  
Mr. Laugelli gave a presented assessment result and comparisons to prior years.
- F. Referendum Presentation  
Barbara Malewicz from Spiezle Architects gave a presentation on the referendum.

At this time the Board addressed the following resolution.

Ms. Viscomi motioned, seconded by Ms. Jones, to approve the following:

**PERSONNEL – 4000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

- 4070.** That the Board approves the appointment of *Katrina Darling* as Middle School long-term leave replacement non-tenure track special education teacher (for Tricia White) at an MA Step A prorated annual salary of \$52,845.00, effective October 21, 2019 through June 30, 2020 (pending completion of a positive criminal history review). Account #11-213-100-101-RR2

**ROLL CALL VOTE:**

AYES: Mrs. Amato, Mr. Forest, Ms. Jones, Mr. Kalorin, Mr. Perry, Ms. Roseman, Ms. Viscomi  
NAYS: None            ABSTENTIONS: None            ABSENT: Mrs. Garcia, Dr. Stone

**III. PRESIDENT’S REPORT**

Ms. Roseman repeated the information about starting the open meeting after executive session, but no later than as advertised, 7:30 pm.

**IV. COMMITTEE REPORTS**

- Community Relations Committee did not meet.
- Ms. Roseman reported on Curriculum Committee.
- Dom Kalorin reported on Facilities Committee.
- Suzanne Viscomi reported on Finance Committee.
- Dr. Rumage reported on the Policy Committee.
- Ms. Roseman reported on the Referendum Committee.

**V. HEARING OF THE PUBLIC - None**

Bylaw #0167 reads . . . “Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes.”

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**VI. STATEMENT TO THE PUBLIC**

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent of Schools and, when necessary, other school district administrators. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

**VII. ACTION AGENDA**

Mr. Forest motioned, seconded by Mrs. Amato, to approve the following:

**COMMUNITY RELATIONS – 1000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

**1018.** That the Board approves the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials for the 2019-2020 school year.

**COMPLIANCE – 2000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

**2007.** That the Board approves the Harassment, Intimidation and Bullying report as submitted by the Superintendent.

**2008.** That the Board approves the September 2019 Out-of-School and In-School Suspension Report as submitted by the Superintendent.

**2009.** That the Board approves the Bus Evacuation Drills Report as submitted by the Superintendent.

Date of Drill	Time Drill Conducted	School/ Building	Location of Drill	Routes Included in Drill	Principal or Supervisor Assigned to Supervise the Drill

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09/20/19	8:38 a.m.	Monmouth Reform Temple	Parking lot on side of building	RB-TF1 & RB-TF2	Christine Donohue, Preschool Director
09/23/19	8:39 a.m.	United Methodist Church	Parking lot in rear of building	RB-UMC1 & RB-UMC2	Mary Valdivia, Supervisor of Preschool
09/23/19	8:40 a.m.	First Baptist Church	Side entrance	RB-FBC	Shary Ashe-Holt, Preschool Community Parent Involvement Specialist
10/04/19	8:15 a.m.	Red Bank Primary School	Front loop/driveway	PS1, PS2, PS3, PS4, PS5, PS7, PS8, 1314, 1617, 1920 & G1924	Maria Iozzi, Principal

**2010.** That the Board approves the submission of the School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act.

**BUSINESS – 3000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

**3030. TRAVEL**

Name	Date/Time	Location	Cost	Theme	Account #
<i>Cheryl Cuddihy</i>	10/25/19 & 10/26/19 7:00 a.m. – 6:30 p.m.	Plainsboro, NJ	\$287.00	Association of Math Teachers of NJ Annual Conference	20-275-200-500-001 & 002
<i>Meliza Lemus</i>	10/30/19, 11/14/19 & 11/21/19 9:00 a.m. – 3:00 p.m.	Monroe Twp., NJ	\$495.00	HR Directors' Institute Fall 2019	11-000-230-585-000
<i>Amanda Robles</i>	01/13/20 9:00 a.m. – 3:00 p.m.	Lakewood, NJ	\$216.00	Garden State Summit	11-000-252-890-T00

**3031. APPROVAL OF MINUTES**

To approve the minutes from the September 10 and 16, 2019 Board of Education Meetings.

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**3032. APPROVAL OF SECRETARY/TREASURER'S REPORT**

Pursuant to 18A:6-59 to approve the August 2019 Report of the Treasurer and the August 2019 Report of the Secretary as being in balance for the month.

**3033. BUDGET TRANSFERS**

To ratify any budget transfers effective August 2019 per the transfer report.

**3034. BILLS PAYMENT**

To approve payment of final bills for September 2019 and for bills as of October 2019.

**3035. APPLICATION FOR DUAL USE**

That the Board approves the application for dual use of space at the Primary School for the STEM Lab, Related Services and Teacher Workspace.

**3036. DONATION**

That the Board accepts with gratitude the generous donation of approximately \$130.00 from Donors Choose for the classroom project entitled "Better Chairs, Better Focus" for Lux Fit Exercise Ball Chair, Primary School.

**3037. DONATION**

That the Board accepts with gratitude the generous donation of approximately \$400.00 from Donors Choose for the classroom project entitled "ELL Teacher On Wheels!" for Flex Space Double Sided Mobile Teaching Cart, Primary School.

**3038. DONATION**

That the Board accepts with gratitude the generous donation of approximately \$370.00 from Donors Choose for the classroom project entitled "Writing Utilizing Mentor Text" in a Middle School classroom.

**3039. SUBMISSION OF COMPREHENSIVE MAINTENANCE PLAN**

WHEREAS, the Department of Education requires New Jersey School Districts to submit a three-year Comprehensive Maintenance Plan and M-1 form documenting required maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed for the various school facilities of the Red Bank Borough School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

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NOW THEREFORE BE IT RESOLVED, that the Red Bank Borough School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan and M-1 form for the Red Bank Borough School District in compliance with Department of Education requirements.

**3040. ACCEPTANCE OF NON PUBLIC TECHNOLOGY INITIATIVE ALLOCATION**

Move to approve that the Red Bank Borough Board of Education accepts 2019-2020 New Jersey Nonpublic School Technology Initiative Program allocation in the District total amount of \$10,872.00 and each nonpublic school allocation as follows:

Tower Hill School	\$ 252.00
St. James Elementary	<u>\$10,620.00</u>
DISTRICT TOTAL	\$10,872.00

**3041. NONPUBLIC SCHOOL REQUEST(S) FOR TECHNOLOGY UNDER THE NJ  
NONPUBLIC TECHNOLOGY INITIATIVE PROGRAM**

WHEREAS, the Red Bank Borough School District has consulted with the administrator of each of the participating nonpublic school(s) located within the Public School District; and

WHEREAS, the Red Bank Borough School District has advised the nonpublic school(s) regarding the limit of funds available for the provision of technology for the full-time pupils enrolled in the nonpublic school(s); and

WHEREAS, the Red Bank Borough School District is in agreement with the technology to be provided to the nonpublic school(s) within the limit of the funds that are available;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approves the attached NJ Nonpublic School Technology Initiative Program Request Form(s) from the following nonpublic school(s):

Tower Hill School	\$252.00
St. James Elementary	\$10,620.00

AND BE IT FURTHER RESOLVED that the Board of Education approves the attached NJ Nonpublic School Technology Initiative Program Agreement, will forward certified minutes of this Resolution with the Program Agreement to the Monmouth County Superintendent of Schools within the timelines set by the State DOE.

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**3042. ACCEPTANCE OF NP SECURITY INITIATIVE ALLOCATION**

Move to approve that the Red Bank Borough Board of Education accepts 2019-2020 New Jersey Nonpublic School Security Initiative Program allocation in the District total amount of \$45,300 and each nonpublic school allocation as follows:

Tower Hill School	\$ 1,050.00
St. James Elementary	<u>\$44,250.00</u>
DISTRICT TOTAL	\$45,300.00

**3043. NONPUBLIC SCHOOL REQUEST(S) FOR SECURITY UNDER THE NJ NONPUBLIC SECURITY INITIATIVE PROGRAM**

WHEREAS; the Red Bank Borough School District has consulted with the administrator of each of the participating nonpublic school(s) located within the Public School District; and

WHEREAS; the Red Bank Borough School District has advised the nonpublic school(s) regarding the limit of funds available for the provision of security for the full-time pupils enrolled in the nonpublic school(s); and

WHEREAS; the Red Bank Borough School District is in agreement with the security to be provided to the nonpublic school(s) within the limit of the funds that are available;

NOW; THEREFORE, BE IT RESOLVED that the Board of Education approves the attached NJ Nonpublic School Security Initiative Program Request Form(s) from the following nonpublic school(s):

Tower Hill School	\$ 1,050.00
St. James Elementary	\$44,250.00

AND BE IT FURTHER RESOLVED that the Board of Education approves the attached NJ Nonpublic School Security Initiative Program Agreement, will forward certified minutes of this Resolution with the Program Agreement to the Monmouth County Superintendent of Schools within the timelines set by the State DOE.

**3044. MIDDLE SCHOOL 8<sup>TH</sup> GRADE DANCE**

That the Board approves the Middle School 8th Grade Dance contract with the Doubletree Hotel, for Thursday, June 4, 2020, from 6:00 pm - 9:00 pm.

**3045. APPROVE USE OF FACILITIES**

That the Board approves the one-time and recurring building use requests according to Board Policy, as previously distributed to the Board.



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**3046. ESSA APPLICATION 2019-2020 AMENDMENT FOR CARRYOVER**

That the Board approve the amendment to the FY20 ESSA (Every Student Succeeds Act) Grant for carryover for the following amounts:

Title I	\$925,840
Title IIA	\$69,713
Title III	\$87,337
<u>Title III Immigrant</u>	<u>\$2,942</u>
TOTAL	\$1,085,832

**3047. IDEA APPLICATION 2019-2020 AMENDMENT FOR CARRYOVER**

That the Board approves the amendment to the FY20 IDEA Grant for carryover for the following amounts:

IDEA	\$383,748
<u>IDEA PREK</u>	<u>\$13,398</u>
TOTAL	\$397,146

**3048. DISPOSITION OF OBSOLETE EQUIPMENT**

That the Board approve the disposal of obsolete equipment deemed waste and/or scrap that is no longer useful per attached Attachment A.

**PERSONNEL – 4000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

**4062.** That the Board approves the revisions to the following job descriptions:

Math Coach                      Literacy Coach                      ESL Coach

**4063.** That the Board approves the following professional development tuition reimbursements.

<i>Carla Decker</i>	Rowan University	\$2,025.00
	College of Education	
	Bilingual/Bicultural Certification	
	Course #BLED-40522	
	Integrating Language and Content in the ESL/Bilingual Classroom	
	3 Credits @ \$675.00	
	Summer 2019	

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<i>Kristen Maiello</i>	Georgian Court University Master of Arts Program Course #EDC6401 Supervision & Leadership 3 Credits @ \$681.00 Summer 2019	\$2,043.00
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**4064.** That the Board approves the following as Guest Teachers/Nurses for the 2019-2020 school year.

<i>Patrick Appello</i>	<i>Michelle Frassetti</i>	<i>Lauren Stackman</i>
<i>Geraldine Bernardini</i>	<i>Marisa Lupo</i>	
<i>Erin Croce</i>	<i>Shirley Sexton</i>	

- 4065.** That the Board approves the revision to the paid leave of absence for *Crystal Hackett* from October 14, 2019 through December 2, 2019 utilizing 29 sick and 3 personal days, an unpaid leave of absence under the Federal Family Medical Leave Act (FMLA) effective December 3, 2019 through February 11, 2020 and an unpaid leave of absence under New Jersey Family Medical Leave Act (NJFMLA) from February 12, 2020 through April 7, 2020.
- 4066.** That the Board approves the revision to the effective date of the appointment of *Maria Sweeney* as Primary School non-tenure long-term leave replacement preschool teacher (for *Crystal Hackett*) from November 1, 2019 to October 14, 2019 through April 7, 2020, with no change in step or salary.
- 4067.** That the Board approves the appointment of *Susan McDaniel* as Preschool instructional assistant (for *Maria Sweeney*), at a Step 1 prorated annual salary of \$27,315.00, effective October 14, 2019 through April 7, 2020 (pending completion of a positive criminal history review). Account #20-218-100-101-P20
- 4068.** That the Board approves *Patrick Appello* as Middle School instrumental band instructor (pending completion of teaching certification), effective October 10, 2019, through June 30, 2020, for up to 7.5 hours per week, at the hourly rate of \$34.00. Account #s 50% 11-120-100-101-002 & 50% 11-130-100-101-002
- 4069.** That the Board approves the appointment of *Amber LoCascio* as Middle School special education teacher (new tenure track position), effective October 21, 2019 through June 30, 2020, at the same salary of BA Step \$49,845.00. Account #11-213-100-101-RR2
- 4070.** *Taken earlier in the meeting*

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**EXTRA WORK/EXTRA PAY**

- 4071.** That the Board approves Yadel Sosa-Leonor as district translator for the 2019-2020 school year, for after school/evening/weekends for various school functions throughout the school year on an as-needed basis, at the hourly rate of \$20.00.
- 4072.** That the Board approves the appointment of Patrick Appello as Middle School band advisor (pending completion of teacher certification), effective October 10, 2019 through June 30, 2020, at the stipulated negotiated contractual prorated stipend of \$1,500.00. Account #11-401-100-100-002
- 4073.** That the Board approves all staff members holding the appropriate state required teaching certification to provide home instruction services for students during the 2019-2020 school year on an as needed basis, at the stipulated negotiated contractual rate of \$34.00 per hour. Account #11-150-100-101-000

**PUPIL PERSONNEL SERVICES- 5000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following PUPIL PERSONNEL resolution(s) are approved as indicated:

- 5008.** That the Board approves an additional 6 hours per month for Physical Therapy services/evaluations to be provided by Staffing Options and Solutions (Cumberland/The Stepping Stones Group) to fulfill IEP requirements at the rate of \$75.00 per hour, effective October 9, 2019 through June 23, 2020. Account # 11-000-216-320-003
- 5009.** That the Board approves the contract between Bayada Nursing Services and the district to provide nursing services based on IEP requirements for student #73308 at the hourly rate of \$57.00, effective October 23, 2019 through June 23, 2020. Account #11- 000-213-200-003

**CURRICULUM AND PROGRAM – 6000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following CURRICULUM AND PROGRAM resolution(s) are approved as indicated:

- 6020.** That the Red Bank Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-5 (c)(1), the Board hereby approves the resolution.

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Funding Source	Location	Date(s)
Preschool Grant	Dearborn Farms, Holmdel, NJ (All CYMCA preschool classes)	10/10/19
Preschool Grant	Happy Day Farm, Manalapan, NJ (All UMC preschool classes)	10/11/19
District.	Monmouth University, W. Long Branch, NJ (Selected students)	10/16/19
Preschool Grant	Dearborn Market, Holmdel, NJ (All PS preschool classes)	10/21/19
Reallocated Title I	Wemrock Orchards, Freehold, NJ (All PS special education classes)	10/21/19
PTO/Donor	Count Basie Theater, Red Bank, NJ (All Grade 3 classes and 1 special education class)	10/22/19
Donor	Count Basie Theater, Red Bank, NJ (All Grade 6 classes and selected students)	10/22/19
Preschool Grant	Umberto's Pizza, Fair Haven, NJ (All MDCC preschool classes)	11/13/19
Preschool Grant	Count Basie Theater, Red Bank, NJ (All MDCC preschool classes)	03/09/20

- 6021.** That the Board recognizes October 7 through October 11, 2019 as National Week of Respect 2019-2020.
- 6022.** That the Board recognizes October 21 through October 25, 2019 as School Violence Awareness Week 2019-2020.
- 6023.** That the Board recognizes November 18 through November 22, 2019 as American Education Week 2019-2020.
- 6024.** That the Board approves the following student and cooperating teacher for the 2019-2020 school year:

Student Name	School/ University	Cooperating Teacher/Grade/School	Dates/Hours
Michelle Frassetto	Brookdale Community College	RBPS/Grade 2 Kelly Hogan	12 hours during Fall semester

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- 6025.** That the Board approves a weekly Power Hour Club for second and third grade students to receive academic support assistance at the Primary School for the 2019- 2020 school year.
- 6026.** That the Board approves Red Bank Middle School staff and students for participation in community service on one Saturday per month at Lunch Break, Red Bank, NJ, for the 2019-2020 school year.

**BYLAWS OF THE BOARD – 9000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

- 9019.** That the Board approves the following policies for first reading:

<u>Policy #</u>	<u>Policy</u>
3159	Teacher Staff Member/School District Reporting Responsibilities
3218	Use, Possession, or Distribution of Substances
4218	Use, Possession, or Distribution of Substances
4219	Commercial Driver’s License Controlled Substance and Alcohol Use Testing
5517	School District Issued Student Identification Cards
6112	Reimbursement of Federal and Other Grant Expenditures
9210	Parent Organizations
9400	Media Relations

That the Board approves the following regulations for first reading:

<u>Regulation #</u>	<u>Regulation</u>
3218	Use, Possession, or Distribution of Substances
4218	Use, Possession, or Distribution of Substances
6112	Reimbursement of Federal and Other Grant Expenditures

**ROLL CALL VOTE:**

AYES: Mrs. Amato, Mr. Forest, Ms. Jones, Mr. Kalorin, Mr. Perry, Ms. Roseman, Ms. Viscomi  
NAYS: None                      ABSTENTIONS: None                      ABSENT: Mrs. Garcia, Dr. Stone

**VIII.     HEARING OF THE PUBLIC - None**

**IX.       OLD BUSINESS - None**

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**X. NEW BUSINESS**

- Dr. Rumage reported this past Saturday an integration meeting “think tank” was held to get public feedback on desegregation ran by the Latino Coalition.
- Mr. Forest stated the annual West Side Candidates’ night will be on October 24<sup>th</sup> at River Street Commons.

**XI. ADJOURNMENT**

At 8:14 pm Mr. Forest motioned, seconded by Ms. Viscomi, to adjourn.

**VOICE VOTE:**

AYES: Mrs. Amato, Mr. Forest, Ms. Jones, Mr. Kalorin, Mr. Perry, Ms. Roseman, Ms. Viscomi

NAYS: None

ABSTENTIONS: None

ABSENT: Mrs. Garcia, Dr. Stone

Respectfully submitted,

Debra Pappagallo  
School Business Administrator/  
Board Secretary