

**ED BANK BOROUGH BOARD OF EDUCATION
RED BANK, NEW JERSEY
BOARD OF EDUCATION
PUBLIC MEETING
AUGUST 25, 2020**

MINUTES

Call to Order – 7:04 PM Virtual Meeting

SUNSHINE STATEMENT

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 2, 2020. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Notice is hereby given that the Red Bank Borough Board of Education hereby amends its 2020 annual meeting notice, originally adopted by resolution on January 2, 2020. The schedule contained in the 2020 annual meeting notice remains the same. However, this notice hereby establishes that while Executive Session will still begin at 7:00 pm, the Public Session will begin as soon as the Board returns from Executive Session, but not later than 7:30 p.m. as advertised in the *Asbury Park Press* on January 10, 2020.

Notice is hereby given that future meetings of the Red Bank Borough Board of Education may be held as virtual meetings as advertised in the *Asbury Park Press* on May 7, 2020. Please visit the Board's website at <https://www.rbb.k12.nj.us> for meeting access information and/or location of meeting.

At the commencement of the meetings, the Board is expected to immediately convene to executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as they normally do during the public participation sections of the agenda by following the instructions on the website. Formal action will be taken.

ROLL CALL

PRESENT: Anne Amato, Laura Camargo, Ben Forest (arrived 7:06 pm), Jennifer Garcia, Dom Kalorin, Erik Perry, Ann Roseman, Frederick Stone, Suzanne Viscomi
ALSO PRESENT: Jared Ramage, Superintendent; Eileen Gorga, School Business Administrator/Board Secretary; Elizabeth Murphy, Esq.

FLAG SALUTE

Dr. Stone led the Salute to the Flag.

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I. SUPERINTENDENT’S REPORT

A. Reopening Update

Dr. Rumage highlighted the following:

- 258 virtual students
- Received thermal temperature scanners and plexiglass dividers.
- Drop-offs at Primary and Middle Schools changing.
- Short term permission granted by Borough to use Primary School access path for buses.
- Staff assignments and schedules are being finalized.

Dr. Rumage answered questions from Board members regarding staffing, virtual choice, instructional hours, and reopening plans for area districts.

B. ESY and Summer Learning Update (J. Hurd and L. Laugelli)

Update presented by Jenny Hurd and Luigi Laugelli

- Presenters answered questions from the Board on the programs presented.
- Mr. Kalorin complimented the presenters on helping a population of students that often gets left behind.
- Dr. Rumage thanked Mr. Laugelli and Ms. Hurd for all their hard work on these programs.

II. PRESIDENT’S REPORT

Dr. Stone reported on:

- Policy Committee met on Executive Order required changes for policies.
- September 8th meeting is being planned for in-person pending related factors.

III. HEARING OF THE PUBLIC- None

Bylaw #0167 reads . . . “Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes.”

IV. STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent of Schools and, when necessary, other school district administrators. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the

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Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

V. ACTION AGENDA

Mr. Perry motioned, seconded by Ms. Roseman, to approve the following:

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3109. CONTRACTED SERVICES NON-PUBLIC SECURITY, TEXTBOOK PURCHASING, TECHNOLOGY SERVICES

That the Board approve the service contracts with Monmouth Ocean Educational Services (MOESC) for providing Non-Public Security Aid Program, Textbook Purchasing, Technology Services pursuant to the requirements of the Law on behalf of the Board. MOESC administrative costs will be paid by the District. These services shall be limited to those permitted under the law and pertinent regulations through June 30, 2023.

3110. ACCEPTANCE OF NON PUBLIC TEXTBOOK INITIATIVE ALLOCATION

That the Board approves that the Red Bank Borough Board of Education accepts 2020-2021 New Jersey Nonpublic School Textbook Initiative Program allocation in the District total amount of \$18,999.00 and each nonpublic school allocation as follows:

| | |
|----------------------|--------------------|
| Tower Hill School | \$ 489.00 |
| St. James Elementary | <u>\$18,510.00</u> |
| DISTRICT TOTAL | \$18,999.00 |

COMMENT:

Mr. Perry and Ms. Roseman accepted Ms. Roseman's recommendation to change resolution wording from Technology to Textbook.

3111. BILLS PAYMENT

To approve payment of final bills for July 2020 and for bills as of August 2020.

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3112. CONSTRUCTION MANAGER

That the Board approves Epic Management, Inc. as construction manager for the Red Bank Primary School Gym HVAC project--a referendum project at the Red Bank Primary School--at a cost not to exceed \$36,150.00 as per Attachment A.

3113. REVISION TO STATE AID REDUCTION PLAN

WHEREAS on July 10, 2020 the New Jersey Department of Education (NJDOE) posted revised state aid notices for districts which indicated a decrease in state aid compared to the district's February 26, 2020 state aid notice; and

WHEREAS districts may elect to reduce appropriations from the level in the original budget certified for taxes to address the reduction to 2020-2021 state aid; and

NOW THEREFORE BE IT RESOLVED that the Red Bank Borough Board of Education reduces appropriations from the 2020-2021 budget in the amount of the state aid reduction of \$537,624.00.

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

- 4437.** That the Board approves the appointment of *Susan Berrios* as Middle School ESL teacher (new position), at a BA Step I annual salary of \$60,075.00, effective September 1, 2020 through June 30, 2021. Account #11-240-100-101-002
- 4438.** That the Board rescind the appointment of *Yezebel Manaloto* as Primary School long-term leave replacement non-tenure track ELA literacy interventionist effective August 26, 2020.
- 4439.** That the Board approves the appointment of *Yezebel Manaloto* as Primary School long-term leave non-tenure track replacement Primary School Grade 1 teacher (for Nicole Siano), at a BA Step A prorated annual salary of \$50,000.00, effective September 1, 2020 through December 23, 2020. Account #11-120-100-101-001
- 4440.** That the Board approves the revision to *Alexa Costantini's* leave of absence return date to September 1, 2020, originally approved through October 26, 2020.

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- 4441.** That the Board approves the following staff members as bus aides for the 2020-2021 school year, at the hourly rate of \$15.50 and approves all district staff as substitute bus aides for the 2020-2021 school year. Account #s11-000-270-107-001 and 11-000-270-107-002

| | | | |
|------------------------|-------------------------|------------------------|--------------------|
| <i>Jacqueline Boyd</i> | <i>Jermaine Johnson</i> | <i>Isaac Nathanson</i> | <i>Belem Rojas</i> |
| <i>Caroline Dwyer</i> | <i>Scott McBride</i> | <i>Debra Nilson</i> | <i>Greta Walsh</i> |

- 4442.** That the Board approves the following Guest Teachers for the 2020-2021 school year.

| | |
|----------------------|--------------------------|
| <i>Thomas Crean</i> | <i>Thomas Lehrkinder</i> |
| <i>James Fogarty</i> | <i>Ashley Shea</i> |

- 4443.** That the Board approves a 10 day paid leave of absence under the Families First Coronavirus Response Act (FFCRA) for *Kim Sullivan* effective September 14, 2020 through September 25, 2020, and a Family Medical Leave of Absence (FMLA) utilizing 40 sick days concurrent with the leave, effective September 26, 2020 through November 25, 2020 and an unpaid leave from November 26, 2020 through December 21, 2020.

- 4444.** That the Board approves a leave of absence for *Laura Gioia* effective November 16, 2020 through January 8, 2021, utilizing 31 accrued days, and a NJ Family Medical Leave (NJFMLA), effective January 11, 2021 through March 31, 2021.

EXTRA WORK/EXTRA PAY

- 4445.** That the Board approves the following Primary School staff member's participation in the District DREAM Team for the 2020-2021 school year, not to exceed 25 hours each, at the stipulated negotiated contractual rate of \$35.00 per hour for teachers. Account #Title II

Jennifer Rigby (Replacing Wendy Strumph)

- 4446.** That the Board approves the following staff members' participation as buddies for new hires, school not to exceed 4 hours each, at the stipulated negotiated contractual rate of \$35.00 per hour. Account #11-000-221-110-001 and #11-000-221-110-002

| | |
|------------------------|---------------------|
| <i>Queenie Li</i> | <i>Sonia Santos</i> |
| <i>Kathy Kansky</i> | <i>Lara Wengiel</i> |
| <i>Kristen Maiello</i> | <i>Mary Wyman</i> |
| <i>Beth Moran</i> | |

- 4447.** That the Board approves the appointment of *Mary Wyman* as AVID District Director for the 2020-2021 school year at an annual stipend of \$5,000.00. Account #Title I

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PUPIL PERSONNEL SERVICES- 5000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following PUPIL PERSONNEL resolution(s) are approved as indicated:

- 5016.** That the Board approves the contract with the Visiting Nurse Association Health Group (VNAHG) to provide services for students, not to exceed \$5,000.00, effective September 1, 2020 through June 30, 2021. Account #11-000-213-300- 003

CURRICULUM AND PROGRAM – 6000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following CURRICULUM AND PROGRAM resolution(s) are approved as indicated:

- 6024.** That the Board approves the District Mentoring Plan and the submission of the NJDOE Statement of Assurance for the requirements of the District Mentoring Plan for the 2020-2021 school year.
- 6025.** That the Board approves the District Professional Development Plan and the submission of the NJDOE Statement of Assurance for the requirements of the District Professional Development Plan for the 2020-2021 school year.
- 6026.** That the Board approves all tenured certificated staff as district mentors for the 2020-2021 school year.
- 6027.** That the Board approves the partnership agreement between the Red Bank Borough School District, the Count Basie Center for the Arts, and the Kennedy Center Partners in Education.
- 6028.** That the Board recognizes September 6 through September 12, 2020, as National Suicide Prevention Week.
- 6029.** That the Board approves all certificated staff members as trainers/presenters as needed and directed by the Assistant Superintendent of Curriculum and Instruction at the stipulated negotiated contractual rate of \$35.00 per hour for the 2020-2021 school year.
- 6030.** That the Board approves the submission of a waiver for the Preschool Family Worker requirements for Monmouth Day Care Center and the YMCA of Greater Monmouth per 6A:13A-4.6(b)2 for the 2020-2021 school year to the Monmouth County Executive Superintendent of Schools.

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BYLAWS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9014. That the Board approves the following policy for first reading:

| <u>Policy #</u> | <u>Policy</u> |
|-----------------|--|
| 1648.03 | Restart and Recovery Plan – Full-Time Remote Instruction |

9015. That the Board approves the following policies for second reading and adoption:

| <u>Policy #</u> | <u>Policy</u> |
|-----------------|--|
| P1648 | Restart and Recovery Plan |
| P1648.02 | Remote Learning Options for Families |
| P2270 | Religion in the Schools |
| P2431.3 | Heat Participation Policy for Student Athlete Safety |
| P2622 | Student Assessment |
| P5111 | Eligibility of Resident/Nonresident Students |
| P5200 | Attendance |
| P5320 | Immunization |
| P5330.04 | Administering an Opioid Antidote |
| P5610 | Suspension |
| P5620 | Expulsion |
| P8320 | Personnel Records |

9016. That the Board approves the following regulations for second reading and adoption:

| <u>Regulation #</u> | <u>Regulation</u> |
|---------------------|--|
| R5111 | Eligibility of Resident/Nonresident Students |
| R5200 | Attendance |
| R5320 | Immunization |
| R5330.04 | Administering an Opioid Antidote |
| R5610 | Suspension Procedures |
| R8320 | Personnel Records |

ROLL CALL VOTE:

AYES: Mrs. Amato, Ms. Camargo, Mr. Forest, Mrs. Garcia, Mr. Kalorin, Mr. Perry,
Ms. Roseman, Dr. Stone, Ms. Viscomi

NAYS: None ABSTENTIONS: None

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VI. HEARING OF THE PUBLIC - None

VII. OLD BUSINESS

- Ms. Roseman commented meetings can be held with 25 people.
- Mrs. Garcia commented on the State aid and PPP loan that the Red Bank Charter School received. The combined aid for approximately 200 students is more than the aid Red Bank Borough Schools received for over 1,400 students.
- Mr. Forest gave a special thank-you to the staff for working during these times.

VIII. NEW BUSINESS

IX. ADJOURNMENT

At 7:59 pm Mr. Perry motioned, seconded by Ms. Roseman, to adjourn.

VOICE VOTE:

AYES: Mrs. Amato, Ms. Camargo, Mr. Forest, Mrs. Garcia, Mr. Kalorin, Mr. Perry,
Ms. Roseman, Dr. Stone, Ms. Viscomi

NAYS: None ABSTENTIONS: None

Respectfully submitted,

Eileen Gorga
School Business Administrator/
Board Secretary