

**RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING**

TUESDAY, MAY 11, 2021 7:00 PM

MINUTES



Red Bank Borough Board of Education

**Dr. Frederick Stone, President
Dominic Kalorin, Vice President
Laura Camargo
Ben Forest
Jennifer Garcia
E. Pamela McArthur
Erik Perry
Ann Roseman
Suzanne Viscomi**

Jared J. Rumage, Ed.D.
Superintendent of Schools

Eileen Gorga
Business Administrator/Board Secretary

MISSION

Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION

We believe our children should Dream BIG.
We will inspire. We will challenge.
They will achieve.

1. 7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 5, 2021. Notice of this meeting was published in the Asbury Park Press newspaper on May 5, 2021 and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

The Red Bank Borough Board of Education shall allow members of the public to make public comment by audio, or by audio and video, if the remote public meeting is held over both audio and video, during the meeting. In advance of the remote public meeting, the Board shall allow public comments to be submitted to the Business Administrator by electronic mail using publiccomment@rbb.k12.nj.us and in written form sent to Red Bank Board of Education, 76 Branch Avenue, Red Bank, NJ 07701. Public comments submitted by 4:00 PM the Monday before the remote public meeting through electronic mail or by written letter shall be read aloud and addressed during the remote public meeting in a manner audible to all meeting participants and the public. The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

BOARD OF EDUCATION MEETING SCHEDULE

7:00 PM – Red Bank Primary School Cafeteria

Bold Indicates Virtual

Italicized indicates Additional Meeting

| | |
|---------------------------------------|---|
| January 5, 2021 | <i>June 22, 2021 - Added</i> |
| January 19, 2021 | July 13, 2021 (Board Retreat @ 5:00 PM) |
| February 9, 2021 | August 17, 2021 |
| March 9, 2021 | September 14., 2021 |
| April 13, 2021 | October 12, 2021 |
| April 27, 2021 Public Budget Hearing | November 9, 2021 |
| May 11, 2021 - Red Bank Middle School | December 14, 2021 |
| June 8, 2021 | January 4, 2022 Reorganization |

2. ROLL CALL

PRESENT: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
 ALSO PRESENT: Jared Ramage, Superintendent; Eileen Gorga, Business Administrator/Board Secretary; Jonathan Busch, Esq.

3. RESOLUTION FOR EXECUTIVE SESSION #1

At 7:00 pm, motioned by Mr. Forest and seconded by Ms. Roseman, to convene in Executive Session.
 a. Personnel

4. EXECUTIVE SESSION ROLL CALL:

AYES: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi
 NAYS: None ABSTENTIONS: None
 At 7:40pm, motioned by Ms. Roseman and seconded by Ms. Viscomi to reconvene in Public Session.

CALL TO ORDER – 7:41 PM

5. FLAG SALUTE

Dr. Stone led the Salute to the Flag.

6. SUPERINTENDENT’S REPORT

Dr. Ramage reported on the following:

- 12% of students are remote learners.
- Educator Recognition was held tonight.
- End of year moving on and moving up ceremonies are scheduled.
- New Kindergarten video is available on the school website.
- Summer programs are being planned.

Ms. Roseman asked how many 3year olds are registered for the Preschool program; the answer provided was 85 so far. There are additional opportunities for registration scheduled.

a. April 2021 Student Attendance Report

| GRADES | % ATTENDANCE |
|--------------------------|---------------------|
| Preschool-Grade 3 | 96.5% |
| Grades 4-8 | 97.3% |

b. April 2021 Enrollment Report

| SITE | 3F | 4F | KF | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | TOTAL |
|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------------|
| RBMS | | | | | | | 128 | 118 | 129 | 153 | 126 | 654 |
| RBPS | 13 | 8 | 123 | 131 | 126 | 118 | | | | | | 519 |
| UMC | 23 | 36 | | | | | | | | | | 59 |
| FBC | 22 | 19 | | | | | | | | | | 41 |

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| | | | | | | | | | | | | |
|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|
| AHS | 14 | 16 | | | | | | | | | | 30 |
| MDCC | 21 | 16 | | | | | | | | | | 37 |
| YMCA | 22 | 23 | | | | | | | | | | 45 |
| TOTAL | 115 | 118 | 123 | 131 | 126 | 118 | 128 | 118 | 129 | 153 | 126 | 1385 |
| OOD | | | | 1 | | | 2 | | 1 | 2 | | |

c. April 2021 Suspension Report

| GRADE 1 | GRADE 2 | GRADE 3 | GRADE 4 | GRADE 5 | GRADE 6 | GRADE 7 | GRADE 8 | TOTAL |
|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|--------------|
| 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |

d. April 2021 Harassment, Intimidation and Bullying Report

| CASE | # OF STUDENTS | # OF VICTIMS | STATUS |
|-------------|----------------------|---------------------|---------------|
| | 0 | 0 | |

e. April and May 2021 Bus Evacuation Drills

| DATE OF DRILL | TIME DRILL CONDUCTED | SCHOOL/BUILDING | LOCATION OF DRILL | ROUTES INCLUDED IN DRILL | PRINCIPAL OR SUPERVISOR ASSIGNED TO SUPERVISE DRILL |
|----------------------|-----------------------------|------------------------|--------------------------------|---------------------------------|--|
| 04/28/2021 | 8:30 A.M. | Monmouth Reform Temple | Parking Lot | RB-TF1 & RB-TF2 | Christine Donohue |
| 05/03/2021 | 7:58 A.M. | Red Bank Middle School | Rear of Middle School Driveway | MS1-MS10, 8090 & 8091 | JT Pierson & Maura Harrington |

f. General Update

7. COMMITTEE REPORTS

- New Jersey School Boards Delegate Assembly – Mr. Forest shared two resolutions before the delegation:
 - 1) Welcoming for safety and engagement for all students and,
 - 2) Special education training for non-lawyer advocates.
- Facilities Committee - Mr. Kalorin reviewed topics for today’s Facilities meeting, which included the bid award and how low it came in, leaving extra money for other referendum projects, PS Drainage and Master Plan, the LSRP has a proposal for their services. The LSRP is providing estimates for the major phases, PS outdoor tent is re-installed and being used for lunch and classrooms. Window project is progressing well.

- Finance Committee - Ms. Vicsomi reported on tonight's Finance meeting, which included the Bid award on the agenda for approval.

8. PRESIDENT'S REPORT

Superintendent Evaluation – Superintendent's information will be available Monday. Dr. Stone asked that every Board member complete his or her evaluation as soon as possible. June 8th meeting time will be used to summarize evaluations and the June 22nd meeting time will be to discuss evaluations with Dr. Rumage.

9. HEARING OF THE PUBLIC

Mr. Les Taylor of Prospect Avenue, Red Bank congratulated Dr. Rumage on opening up activities to families. He was concerned that food is not being served in school and that the district is more rigid than CDC requires. Mr. Taylor also asked why there is not a full day of school yet. Dr. Rumage addressed Mr. Taylor's concerns and shared current practices.

10. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

11. ACTION AGENDA

At this time, the following motions were made. Motioned by Mr. Forest and seconded by Ms. Roseman.

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

- 2010.** That the Board approves the April 2021 Suspension Report as submitted by the Superintendent.
- 2011.** That the Board approves the April 2021 Harassment, Intimidation and Bullying Report as submitted by the Superintendent.
- 2012.** That the Board approves the April and May 2021 Bus Evacuation Drills Report as submitted by the Superintendent.

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3067. BOARD MINUTES

That the Board approves the minutes from the April 27, 2021 Regular Session Meeting and the Executive Session Meeting of the Board of Education.

3068. BILLS PAYMENT AMENDMENT

Amendment to Resolution 3043 from April 13, 2021 Board of Education Agenda. To revise the payment of final bills for March 2021 to the amount of \$2,908,048.86 and for bills as of April 2021 to the amount of \$1,464,100.54.

3069. BILLS PAYMENT

To authorize the payment of final bills for April 2021 in the amount of \$2,481,817.13 and for bills as of May 2021 in the amount of \$2,154,719.48.

3070. APPROVAL OF SECRETARY/TREASURER’S REPORT

Pursuant to 18A:6-59 to approve the March 2021 Report of the Treasurer and the March 2021 Report of the Secretary as being in balance for the month.

3071. BUDGET TRANSFERS

To ratify any budget transfers effective March 2021 per the transfer report.

3072. TRANSPORTATION AWARD - ESY

That the Board approves the award of routes RBESY1, RBESY2, RBESY3, RBESY4, RBESY5, RBESY6, & CS-ESY12 for the 2021-2022 Extended School Year Program to Jay's Bus Service. Quotations were requested from Hartnett Transit, Jay's Bus Service, and Helfrich & Son. Jay's Bus Service provided the winning response as follows:

| ROUTE NUMBER | PER DIEM COST |
|---------------------|----------------------|
| RB-ESY1 | \$158.06 |
| RB-ESY2 | \$158.06 |
| RB-ESY3 | \$158.06 |
| RB-ESY4 | \$158.06 |
| RB-ESY5 | \$158.06 |
| RB-ESY6 | \$158.06 |
| CS-ESY12 | \$158.06 |

3073. TRANSPORTATION AWARD - PRESCHOOL ENRICHMENT PROGRAM

To award route EPK21 for the Preschool Enrichment Program for 2021-2022 to Jay's Bus Service for transportation from Red Bank, NJ to Red Bank Primary School . Quotations were requested from Briggs Transportation, Durham School Services, and Jay's Bus Service. Jay's Bus Service provided the winning response with a \$220.00 per diem.

3074. 2021-2022 TRANSPORTATION CONTRACT RENEWALS

To authorize renewal of the following transportation contracts with the bus companies for the 2021-2022, as listed below:

| CONTRACT NUMBER & | RENEWAL | 2021-2022 PER DIEM | 180 DAYS - TOTAL |
|------------------------------|----------------|---------------------------|-------------------------|
|------------------------------|----------------|---------------------------|-------------------------|

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| BUS COMPANY | ROUTE | RATE | RENEWAL |
|--|--------------|-------------|---------------------|
| MS-9, PS-7, & RB-TF2: JAY’S BUS SERVICE | MS-9 | \$112.16 | \$20,188.80 |
| | PS-7 | \$112.16 | \$20,188.80 |
| | RB-TF2 | \$243.55 | \$43,839.00 |
| 1314B: JAY’S BUS SERVICE | MS-7 | \$119.58 | \$21,524.40 |
| | PS-8 | \$119.58 | \$21,524.40 |
| TOTAL | | | \$127,265.40 |

3075. APPROVAL OF CONTINUING DISCLOSURE AGENT AND INDEPENDENT REGISTERED MUNICIPAL ADVISOR (“IRMA”)

That the Board approves the Continuing Disclosure Agent and Independent Registered Municipal Advisor (“IRMA”) between Phoenix Advisors and Red Bank Borough Board of Education effective July 1, 2021 to June 30, 2022 as per Attachment A.

3076. FACILITY USE FEE SCHEDULE

That the Board approve the following daily facility use fees for outside entities for the 2021-2022 school year:

| | |
|--------------------|---|
| Auditorium | \$500 |
| Gym | \$500 |
| Media Center | \$200 |
| Cafeteria | \$200 |
| Kitchen | \$100 (requires cafeteria staff member) |
| Cafeteria Staff | \$25 per hour/per staff member |
| Bathrooms | \$200 (for outdoor only events) |
| Classroom | \$50 per room |
| Parking Lot | \$25 per day |
| Custodial Coverage | \$60 per hour/per custodian (weekdays) |
| Custodial Coverage | \$70 per hour/per custodian (weekends) |
| Security Monitor | \$30 per hour/per monitor |

3077. OPERATIONS

A. ADOPTION OF POLICIES

That the Board approves the adoption of all existing Board Policies and Regulations for the 2021-2022 School Year.

B. ORGANIZATIONAL CHART

That the Board approves the Organizational Chart for the District for the 2021-2022 School Year.

C. STANDARD OPERATING PROCEDURE MANUAL

That the Board approves the District’s Standard Operating Procedure Manual for the 2021-2022 School Year.

D. MULTI-YEAR PLANS

That the Board approves the following district's previously approved multi-year plans for the 2021-2022 School Year:

Long Range Facilities Plan
Three-Year Comprehensive Maintenance Plan
Comprehensive Equity Plan
Emergency Management Plans

E. CORE CURRICULUM OPERATIONS

That authorization is granted for continuation of the operation of the Red Bank Borough School District for the 2021-2022 school year under the administrative rules and regulations, by-laws and board policies. Further, the Superintendent and Business Administrator are authorized to implement the 2021-2022 budget pursuant with local and state policies and regulations.

Curriculum Guides Preschool – Grade 8
Textbook and Curriculum Material Adoptions
School Health Nursing Services Plan
Intervention & Referral Services Guidelines (I&RS)

F. INTERDISTRICT PUBLIC SCHOOL CHOICE PROGRAM ACT OF 2010 18A:36B
WHEREAS the Inter-district School Choice Program (N.J.S.A. 18A:36B-14-24) was signed into law by Governor Christie on September 10, 2010 and for the 2021-2022 school year, and

WHEREAS the program is designed to increase educational opportunities for students and their families by providing students with the option of attending a public school outside their district of residence without cost to their parents, and

WHEREAS students will be able to choose to go to a school outside their district of residence if the selected school is participating in the choice program, and

WHEREAS the district of residence shall not prevent or discourage its students from participating in the Inter-district School Choice Program,

WHEREAS pursuant to N.J.S.A. 18A:36B-8a(1) and subject to approval of the Commissioner of Education, the board of education of the district of residence may limit the number of its district students allowed to participate in the choice program by adopting a resolution, to do the following:

1. Restrict enrollment of its students in a choice district to a maximum of 10 percent of the number of students per grade level per year in the sending district and
2. Restrict enrollment of its students in a choice district to a maximum of 15 percent of the total number of students enrolled in the sending district. (N.J.S.A. 8a(2) and

WHEREAS the calculation of enrollment of the district of residence must be based on the October ASSA and the method to be used in calculating enrollment is described in N.J.S.A. 18A:36B-8b (3), and

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WHEREAS in the event a district adopts any resolution restricting the enrollment of its students in choice districts and student requests for participation exceed the limits set by the district of residence, the district must conduct a lottery.

NOW THEREFORE BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, Board of Education of the Borough of Red Bank in the County of Monmouth, New Jersey adopts a 10 percent cap by grade and a 15 percent cap by sending district in the number of students that may opt to attend a district of choice,

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to establish and conduct a lottery if the number of interested students exceeds this ten percent limit in any grade and fifteen percent limit by sending district.

G. STATE CONTRACT PURCHASING

WHEREAS, Title 18A:18A-10 provides that “A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, The Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, The Board of Education desires to authorize its purchasing agent for the 2021-2022 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts. The Purchasing Agent shall make known to the Board the Commodity/Service, Vendor and State Contract Number utilized.

H. PURCHASING CO-OPS

That the Board approves continuation of a cooperative purchasing services contracts for the 2021-2022 school year with Educational Services Commission of New Jersey, Piscataway, NJ; Hunterdon County ESC, Califon, NJ, and Educational Data Services, Inc., Saddle Brook, NJ; Monmouth Ocean Educational Services Commission; Middlesex Regional Educational Services Commission.

I. PETTY CASH

That petty cash funds for the 2021-2022 school year are authorized not to exceed \$2,000 per Board Policy.

J. DESIGNATION OF DEPOSITORIES/SIGNATORIES

That PNC is approved as the official depository for the Board of Education funds through June 30, 2022, with the following additional depositories authorized: Bank of America, Bank of New York, Commerce Bank, JP Morgan Chase, State of New Jersey Cash Management Fund, TD Bank and Depository Trust Company, New York, NY.

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Authorization is granted for the execution of all necessary signature cards for bank accounts maintained by the Red Bank Borough Board of Education.

| | |
|--------------------------|--|
| Cafeteria Account | Board President or Superintendent and Board Secretary <i>(Requires two signatures)</i> |
| General Account | President or Vice President, Board Secretary and Treasurer <i>(Requires three signatures)</i> |
| Petty Cash Account | Board President or Superintendent and Board Secretary <i>(Requires two signatures)</i> |
| Payroll Account | Treasurer and Board Secretary <i>(Requires two signatures)</i> |
| Payroll Agency Account | Treasurer and Board Secretary <i>(Requires two signatures)</i> |
| School Activity Accounts | Respective Principal or Vice Principal and Board Secretary <i>(Requires two signatures)</i> |
| Bond Payment Account | President or Vice President and Board Secretary <i>(Requires two signatures)</i> |

3078. APPOINTMENTS

A. BOARD SECRETARY

That the Board approves the appointment of Eileen Gorga as the Board Secretary and Tina Sullivan as Assistant Board Secretary for the 2021-2022 School Year.

B. QUALIFIED PURCHASING AGENT/SCHOOL FUNDS INVESTOR

WHEREAS, 18A:18A-2 provides that a Board of Education shall assign the authority, responsibility and accountability for the purchasing activity of the board of education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter, and

WHEREAS 18A:18A-3 provides that contracts, awarded by the purchasing agent that do not exceed in the aggregate in a contract year the bid threshold (Currently \$44,000), may be awarded by the purchasing agent without advertising for bids when so authorized by board resolution, and

WHEREAS 18A:18A-37,c. provides that all contracts that are in the aggregate less than 15 percent of the bid threshold (Currently \$6,600) may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by board resolution.

NOW, THEREFORE BE IT RESOLVED, that the Board of Education of the Borough of Red Bank, pursuant to the statutes cited above hereby appoints Eileen Gorga through June 30, 2022 as its duly authorized purchasing agent and is duly assigned the authority, responsibility and accountability for the purchasing activity of the Board of Education of the Borough of Red Bank, and

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BE IT FURTHER RESOLVED that Eileen Gorga is hereby authorized to award contracts on behalf of the Board of Education of the Borough of Red Bank that are in the aggregate less than 15 percent of the bid threshold (Currently \$6,600) without soliciting competitive quotations, and

BE IT FURTHER RESOLVED that Eileen Gorga is hereby authorized to seek competitive quotations, when applicable and practicable and award contracts on behalf of the Board of Education of the Borough of Red Bank when contracts in the aggregate exceed 15 percent of the bid threshold (Currently \$6,600) but are less than the bid threshold of \$44,000.

C. CLAIMS AUDITOR/PRE-PAYMENT AUTHORITY

RESOLVED that the Business Administrator/Board Secretary be designated as the Board of Education's Claims Auditor with authority, as provided by 18A:19-2 amended, to direct pre-payment of claims for Debt Service, Payroll, Fixed Charges and any other claim or demand which would be in the best interest of the Board to pay promptly for the 2021-2022 School Year.

D. CUSTODIAN OF RECORDS

BE IT RESOLVED that Eileen Gorga be named to serve as Custodian of Records for the Red Bank Borough Board of Education for the 2021-2022 School Year.

WHEREAS, P.L. 2001, c.404 (C.47:1A-7), known as the Public Access Law, amends and supplements P.L. 1963, c 73.P.L. 1995, c.23 and P.L. 1998, c.17 regarding public access to government records, and

WHEREAS, the law designates that a person be designated as the custodian of a government record, and

WHEREAS, copies of permitted government records must be provided to persons upon written request and upon prepayment of fees prescribed by law or regulation, and

WHEREAS, except as otherwise provided by law or regulation, the fee assessed for the copying of a government record shall be \$.50 per page.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education appoints the Business Administrator/Board Secretary as the custodian of government records, and

BE IT FURTHER RESOLVED, that the Red Bank Borough Schools District approves the attached form for the use of any person, who requests access to a government record, and

BE IT FURTHER RESOLVED, that the fees should be reviewed and approved annually by the Board of Education.

E. AFFIRMATIVE ACTION OFFICER/PUBLIC AGENCY COMPLIANCE OFFICER

To appoint Eileen Gorga as Affirmative Action Officer/Public Agency Compliance Officer, and authorize her to oversee district compliance with NJAC 6A:7 and Title IX of the Education Amendments of 1972, the Development of the district's Comprehensive Equity Plan and implementation over a three year period, conduct or coordinate annual required in service equity training for all staff from July 1, 2021 through June 30, 2022.

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F. DISTRICT HOMELESS LIAISON

To approve Eileen Gorga, School Business Administrator, to serve as the district's Homeless Liaison from July 1, 2021 through June 30, 2022.

G. INTEGRATED PEST MANAGEMENT/ASBESTOS OFFICER

To appoint Thomas Berger as Asbestos Officer and Integrated Pest Management Coordinator to oversee all activities related to integrated pest management and pesticide use in the district from July 1, 2021 through June 30, 2022.

H. RIGHT TO KNOW MANAGEMENT, INDOOR AIR QUALITY, CHEMICAL HYGIENE OFFICER and SCHOOL SAFETY SPECIALIST

To appoint Thomas Berger as Right To Know Manager, Indoor Air Quality Officer, Chemical Hygiene Officer and School Safety Specialist to oversee all related activities in the district from July 1, 2021 through June 30, 2022.

I. TREASURER OF SCHOOL MONIES

To appoint Frank Mason as Treasurer of School Monies at an annual salary of \$5,400.00, from July 1, 2021 through June 30, 2022.

J. DISTRICT FOSTER CARE LIAISON

To appoint Jenny Hurd, Supervisor of Pupil Personnel Services, to serve as the district's Foster Care Liaison from July 1, 2021 through June 30, 2022.

3079. PROFESSIONAL SERVICE APPOINTMENTS

BE IT RESOLVED THAT RED BANK BOROUGH BOARD OF EDUCATION approves the following professional services appointments effective July 1, 2021 through June 30, 2022. The contracts are awarded without competitive bidding as a "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

A. AUDITING

SERVICES

To appoint the accounting firm of Holman, Frenia Allison, P.C. as School Auditors for the year ending June 30, 2022, at an annual fee of \$40,721.00. The Contract is awarded without competitive bidding as "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

B. LEGAL SERVICES

To continue the appointment of The Busch Law Group, LLC as Board of Education Attorney at \$150 hourly billing rate from July 1, 2021 through June 30, 2022. The Contract is awarded without competitive bidding as "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

C. ARCHITECTURAL SERVICES

To appoint Spiezle Architectural Group, Inc, as the Architect of Record for the School District for the 2021-2022 school year. The contract is awarded without competitive bidding as "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

D. LSRP & ENGINEERING SERVICES

That the Board approves the appointment of Environmental Solutions, Inc., at a rate of \$170 per hour, for the 2021-2022 school year for LSRP and Engineering Services on an as needed basis. The contract is awarded without competitive bidding as “Professional Services” in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

E. INDEPENDENT REGISTERED MUNICIPAL ADVISOR

To appoint Phoenix Advisors, LLC as Independent Registered Municipal Advisor of Record and Continuing Disclosure Agent Service for the 2021-2022 school year. The contract is awarded without competitive bidding as “Professional Services” in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

F. APPOINTMENT OF BOND COUNSEL

To appoint Wilentz, Goldman, Spitzer, PA to provide specialized legal services necessary in connection with the capital program and the authorization and the issuance of obligations of the Board of Education. The contract is awarded without competitive bidding as “Professional Services” in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

G. INSURANCE CONSULTANTS

To approve the appointment of Boynton and Boynton Insurance Group, New Jersey School Boards Insurance Group, Monmouth-Ocean Counties Shared Services Insurance Fund (MOCSSIF), and Brown and Brown Benefits Advisors, to provide insurance services which may be awarded by resolution without public advertising for bids per NJSA 18A:18A-5 for the 2021-2022 school year. By statute these do not require bids but do require Political Contribution Disclosures.

H. TAX SHELTER ANNUITY COMPANIES

To approve the appointment of the following Brokers of Record for provision of employee contributions of 403(b) tax shelter annuities for the 2021-2022 school year: AXA Equitable, MetLife, Valic.

I. THIRD PARTY ADMINISTRATOR – 403b PLANS

PenServe and the District for the 2021-2022 school year as a third party administrator for the approved 403b plans.

J. THIRD PARTY ADMINISTRATOR-FSA

To approve the agreement between Horizon Blue Cross Blue Shield of New Jersey and the district for the 2021-2022 school year as third party administrator for the Flexible Spending Account Plan.

K. POLICY SERVICES

To continue the appointment of Strauss Esmay as the district’s policy review services firm for professional services fee of \$4,685.00 for the 2021-2022 school year.

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L. E-RATE SERVICES

To approve On-Tech Consulting, Inc. as the District's e-rate consultant for the 2021-2022 e-rate filing period at an amount equal to 10% of the savings generated through the e-rate program, with a \$30,000 cap. On-Tech will prepare all e-rate applications and filings for the District.

3080. HOSPITAL INSTRUCTIONAL SERVICES

That the Board approves hospital instructional services for Student #10101 not to exceed 5 hours per week, provided by LearnWell, at the rate of \$49.50 per hour, effective May 6, 2021 through June 6, 2021. Account 11-150-100-320-000.

3081. AWARD OF MASONRY RESTORATION BID AT RED BANK MIDDLE SCHOOL

WHEREAS, the Board of Education, pursuant to N.J.S.A. 18A:18A-1, et seq., publicly advertised and solicited for sealed bids for Renovations at the Primary School; and

WHEREAS, in accordance with that advertisement, the bids were received, publicly opened and read aloud at the Board Office on May 4, 2021; and

WHEREAS, M & N Construction Services Inc. submitted a base bid in the amount of \$357,900.00

WHEREAS, bid results were as follows:

| CONTRACTOR | BASE BID - INCLUDES ALLOWANCE AL-1 \$25,000 |
|------------------------------|--|
| M&N Construction Services | \$357,900.00 |
| A1 Construction Service | \$370,500.00 |
| Punjab Restoration Co, LLC | \$388,000.00 |
| M&M Construction | \$486,786.00 |
| Haroon Gen. Contracting INC. | \$491,786.00 |
| Spartan Construction | \$492,000.00 |
| Michael J. Malpere Co. | \$580,000.00 |
| Pravco, Inc. | \$675,460.00 |
| A&M Contracting | \$775,000.00 |
| Duall Building Restoration | \$1,145,265.00 |
| Masonry Preservation Group | \$1,249,900.00 |
| Drill Construction | No Bid Submitted |
| Jones Masonry Restoration | No Bid Submitted |
| William Kohl Construction | No Bid Submitted |

WHEREAS, the Red Bank Board of Education has designated Spiezele Architectural Group, Inc. as the Design Consultants for the MASONRY RESTORATION AT RED BANK MIDDLE SCHOOL; and

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WHEREAS, Spiegle Architectural Group, Inc. has provided a written recommendation to award the bid for the MASONRY RESTORATION AT RED BANK MIDDLE SCHOOL to M & N Construction Services Inc.; and

WHEREAS, District counsel has reviewed the packet of M & N Construction Services Inc. and has deemed it complete in accordance with the specifications for the MASONRY RESTORATION AT RED BANK MIDDLE SCHOOL; and

WHEREAS, the School Business Administrator has certified the availability of funds for the Contract; and

WHEREAS, M & N Construction Services Inc. has been deemed to be the lowest responsive and responsible bidder for the project; and

WHEREAS, the total cost of the Project is under the project's budgeted amount; and

NOW, THEREFORE, be it resolved by the Board of Education that the Base bid be awarded as follows to: M & N Construction Services Inc., 199 Regis Dr., Staten Island, NY 10314, in the total amount of \$357,900.00 subject to the terms and conditions of the bid specifications.

3082. FISCAL CONSULTANT

That the Board approves a Fiscal Consultant to support the Business office for the 2021-2022 school year at a cost not to exceed \$17,500.

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

- 4032.** That the Board approves the appointment and contract of Eileen Gorga as School Business Administrator/Board Secretary, as approved by the Monmouth County Interim Executive Superintendent, at an annual salary of \$147,075.50, effective July 1, 2021 through June 30, 2022.
- 4033.** That the Board approves the appointment and contract of Luigi Laugelli as Assistant Superintendent of Curriculum & Instruction, as approved by the Monmouth County Interim Executive Superintendent, at an annual salary of \$157,903.03, effective July 1, 2021 through June 30, 2022.
- 4034.** That the Board approves the reappointment of tenured and non-tenured administrators and their salaries for the 2021-2022 school year, per Attachment B.
- 4035.** That the Board approves the reappointment of tenured and non-tenured teachers, their positions and salaries for the 2021-2022 school year (pending completion of RBBEA contract negotiations), per Attachment C.
- 4036.** That the Board approves the reappointment of instructional assistants and their salaries for the 2021-2022 school year (pending completion of RBBEA contract negotiations), per Attachment D.

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- 4037.** That the Board approves the reappointment of aligned secretaries and their salaries for the 2021-2022 school year (pending completion of RBBEA contract negotiations), per Attachment E.
- 4038.** That the Board approves the following transfers for the 2021-2022 school year.

| STAFF MEMBER | FROM | TO |
|---------------------|----------------------|-----------------------------|
| Justine Coppola | MS Grade 5 Teacher | MS Literacy Interventionist |
| Tiffany Fetter | PS Special Education | PS General Education |
| Kristine Guzman | MS Special Education | PS Special Education |
| Christine Kessler | MS Special Education | MS General Education |
| Nicole Matarazzo | PS ESL | Preschool ESL |
| Sharon Smallwood | PS Special Education | PS General Education |

- 4039.** That the Board accepts the resignation of Jordan Farley effective June 30, 2021.
- 4040.** That the Board accepts the resignation of Nicole Dimitroulakos effective June 30, 2021.
- 4041.** That the Board approves a Family Leave of absence under New Jersey Family Medical Leave Act for Alexa Costantini, effective September 9, 2021 through December 1, 2021.
- 4042.** That the Board approves a Family Leave of absence for Samantha Avignone under the Federal Medical Leave Act (FMLA) effective July 23, 2021 through October 14, 2021, under New Jersey Family Leave Act (NJFLA) effective October 15, 2021 through November 4, 2021, and an unpaid contractual leave of absence effective November 5, 2021 through December 23, 2021.
- 4043.** That the Board approves the revised National Junior Honor Society Advisor job description effective July 1, 2021.
- 4044.** That the Board rescinds the appointment of the following staff members for the Extended School Year Program (July 5, 2021 through August 5, 2021):
 Colleen Flaherty - Instructional Assistant
 George Platis - Instructional Assistant
 Kristen Maiello - Instructional Assistant
 JePiera Boykin - Bus Aide
- 4045.** That the Board approves the appointment of Kristen Maiello as Supervisor of the Extended School Year Program (pending completion of DOE certification), effective July 5, 2021 through August 5, 2021 at the rate of \$40.00 per hour (not to exceed 6.5 hours per day).
 Account #13-422-100-101-003
- 4046.** That the Board approves the appointment of George Platis as a Substitute Teacher/ Instructional Assistant for the Extended School Year Program for the week of

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August 2, 2021 through August 5, 2021 at the stipulated contractual rate of \$35.00 per hour for teachers and \$22.00 per hour for instructional assistants (pending completion of RBBEA contract negotiations). Account #13-422-100-106-003

- 4047.** That the Board approves the appointment of Colleen Flaherty as a Co-Teacher for the Extended School Year Program, effective July 5, 2021 through August 5, 2021 at the stipulated contractual rate of \$35.00 per hour for teachers (pending completion of RBBEA contract negotiations). Account# 13-422-100-101-003
- 4048.** That the Board approves the appointment of Caroline Dwyer as a bus aide (replacing JePiera Boykin) for the Extended School Year Program, effective July 5, 2021 through August 5, 2021, at the rate of \$15.50 per hour. Account#13-422-200-105-003
- 4049.** That the Board approves the following staff members' participation and their compensation for the Preschool Summer Program, effective July 5, 2021 through July 29, 2021, at the stipulated negotiated contractual rate of \$22.00 per hour for instructional assistants and at the stipulated negotiated contractual rate of \$35.00 per hour for teachers and nursing staff (pending completion of RBBEA contract negotiations). Account #s Teachers- 20-218-200-110-P21 Nurse – 20-218-200-104-P21 and IAs – 20-218-100-106-P21

Amanda Rogo - Teacher
George Platis - Teacher
Shannon Lonergan - Teacher
Miranda Black - Teacher
Kim Terry-Connally - Instructional Assistant
JePiera Boykin - Instructional Assistant
Debra Rochford - Substitute Nurse
Katherine McCarthy - Substitute Teacher/Instructional Assistant

- 4050.** That the Board approves the appointment of Joshua Hunt as a custodian at a prorated annual salary of \$30,000, effective upon completion of criminal history review. Account #11-000-262-100-005.
- 4051.** That pursuant to duties directly related to a state of emergency declared by the Governor in accordance with N.J.S.A. 18A:30-9.1, the Board of Education hereby approves the purchase of unused vacation days of Superintendent Dr. Jared Ramage at the then-current per diem rate as follows: 1) immediate payment of (5) unused vacation days accrued during the 2019-20 school year; and 2) on or after July 1, 2021, ten (10) unused vacation days accrued during the 2020-21 school year so long as said days remain.
- 4052.** That pursuant to duties directly related to a state of emergency declared by the Governor in accordance with N.J.S.A. 18A:30-9.1, the Board of Education hereby approves the purchase of unused vacation days of Assistant Superintendent of Curriculum and Instruction Luigi Laugelli at the then-current per diem rate as follows: 1) immediate payment of (5) unused vacation days accrued during the 2019-20 school year; and 2) on or after July 1, 2021, ten (10) unused vacation days accrued during the 2020-21 school year so long as said days remain.

4053. RESOLUTION TO WITHHOLD INCREMENT

WHEREAS, the Superintendent of Schools has recommended that the Red Bank Borough Board of Education ("Board") withhold Vanessa Bank's employment and adjustment increments for the 2021-2022 school year due to reasons referenced in the Superintendent's letter to employee, dated May 4, 2021, advising employee of the Superintendent's recommendation to withhold employee's employment and adjustment increments; and

WHEREAS, following due consideration, the Board agrees with the recommendation of the Superintendent and the reasons thereof;

NOW, THEREFORE, BE IT RESOLVED by the Red Bank Borough Board of Education that Vanessa Banks employment and adjustment increments for the 2021-2022 school year be withheld so that employee's 2021-2022 salary shall be fixed at \$30,324.00, which is the same as employee's salary for the 2020-2021 school year; and be it

FURTHER RESOLVED, that, within 10 days of the date this resolution is approved by the Board, the Superintendent hereby is directed to provide Ms. Banks with a copy of this resolution notifying employee that employee's employment and adjustment increments have been withheld.

CURRICULUM & INSTRUCTION – 6000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

- 6013.** That the Red Bank Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A23:5(c)(1), the Board hereby approves the resolution.

| FUNDING SOURCE | LOCATION |
|----------------|--|
| District | Red Bank Middle School, Red Bank, NJ (All Grade 3 Students) |

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

None

VOICE VOTE

AYES: Jennifer Garcia, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi

NAYS: None

ABSTENTIONS: Ms. Camargo #3067

Mr. Forest #4053

12. **HEARING OF THE PUBLIC** - NONE

13. **OLD BUSINESS** - NONE

14. **NEW BUSINESS** – NONE

15. **RESOLUTION FOR EXECUTIVE SESSION #2**

At 8:12 pm, motioned by Mr. Perry and seconded by Ms. Roseman, to convene in Executive Session.

a. Attorney Client Privilege

b. Negotiations

At 8:25 pm, Ms. Camargo left due to conflict with b. Negotiations.

At 8:55 pm, motioned by Mr. Forest and seconded by Mr. Perry to reconvene to Public Session.

16. **ADJOURNMENT**

At 8:55 pm, motioned by Mr. Forest and seconded by Mr. Perry to adjourn.

VOICE VOTE:

AYES: Ben Forest, Jennifer Garcia, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi

NAYS: None

ABSTENTIONS: None

ABSENT: Ms. Camargo

Respectfully submitted,

Eileen Gorga
School Business Administrator/
Board Secretary



Dreaming BIGGER 2019-2024

Goal 1: Maximize Student Growth

Goal 2: Foster A Positive Organizational Culture & Climate

Goal 3: Resource Management

Goal 4: Data-Driven Decision Making

Goal 5: Technology For Personalized Learning

Dream BIG... We'll Help You Get There!

DISTRICT GOALS

1. We will flexibly adjust all we do in our buildings and with the community to accommodate to the COVID-19 health crisis.
2. We will promote student growth by providing a safe, equitable, and stimulating learning environment that offers the proper balance of nurture and academic rigor.
3. Guided by data driven decision making, we will promote shared leadership and instructional practices to ensure seamless transitions from grade to grade and school to school.

BOARD OF EDUCATION GOALS

1. Advocate for full funding for the Red Bank Borough Public Schools District.
2. Advocate for and endorse a unitary school district in the Borough of Red Bank.
3. Monitor the implementation of the Strategic Plan and goals of the Red Bank Borough Public School District and its Board of Education.
4. Continue to strengthen engagement in the school community by providing support through the COVID-19 health crisis.

2021 BOE COMMITTEE SCHEDULE

| | COMMUNITY RELATIONS | CURRICULUM & INSTRUCTION | POLICY | FACILITIES & SAFETY | FINANCE |
|----------------------|---|--|---|---|---|
| CHAIR | Jennifer Garcia | Ann Roseman | Fred Stone | Dominic Kalorin | Suzanne Viscomi |
| MEMBERS | Jennifer Garcia Laura Camargo E. Pamela McArthur Suzanne Viscomi | Ann Roseman Ben Forest Jennifer Garcia Fred Stone | Fred Stone Ben Forest E. Pamela McArthur Suzanne Viscomi | Dominic Kalorin Erik Perry Fred Stone | Suzanne Viscomi Dominic Kalorin Ann Roseman Fred Stone |
| TIME | 7:30 PM | 6:30 PM | 6:00 PM | 9:00 AM | 6:30 PM |
| LOCATION | BOE Office | BOE Office | BOE Office | BOE Office | BOE Mtg Location |
| MEETING DATES | No Jan Meeting | No Jan Meeting | No Jan Meeting | No Jan Meeting | No Jan Meeting |
| | 02/16/21 | 02/16/21 | No Feb Meeting | 02/09/21 | 02/09/21 |
| | No Mar Meeting | 03/23/21 | 03/02/21 | 03/09/21 | 03/09/21 (6:15 PM) |
| | 04/13/21 6:15 PM/RBPS | 04/13/21 (6 PM) CANCELLED | CANCELLED | 04/13/21 | 04/27/21 |
| | 05/25/21 | 05/25/21 | 05/25/21 | 05/11/21 | 05/11/21 (6:50) |
| | No June Meeting | 06/22/21 CANCELLED | 06/22/21 | 06/08/21 | 06/08/21 |
| | No July Meeting | No July Meeting | No July Meeting | No July Meeting | No July Meeting |
| | 08/24/21 | 08/24/21 | 08/24/21 | 08/17/21 | 08/17/21 |
| | No Sep Meeting | 09/28/21 | 09/28/21 | 09/14/21 | 09/14/21 |
| | No Oct Meeting | 10/26/21 | 10/26/21 | 10/12/21 | 10/12/21 |
| | 11/23/21 | 11/23/21 | 11/23/21 | 11/09/21 | 11/09/21 |
| | No Dec Meeting | 12/21/21 | 12/21/21 | 12/14/21 | 12/14/21 |

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone, Suzanne Viscomi (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Suzanne Viscomi (Meets as Needed)