

**RED BANK BOROUGH PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR VOTING MEETING**

**TUESDAY, JULY 13, 2021 7:00 PM**

**MINUTES**



**Red Bank Borough Board of Education**

**Dr. Frederick Stone, President  
Dominic Kalorin, Vice President**

**Laura Camargo**

**Ben Forest**

**Jennifer Garcia**

**E. Pamela McArthur**

**Erik Perry**

**Ann Roseman**

**Suzanne Viscomi**

**Jared J. Rumage, Ed.D.**  
Superintendent of Schools

**Eileen Gorga**  
Business Administrator/Board Secretary

**MISSION**

Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

**VISION**

We believe our children should Dream BIG.  
We will inspire. We will challenge.  
They will achieve.

**1. 7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:**

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 5, 2021. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

**Need for Remote:** Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit [www.rbb.k12.nj.us](http://www.rbb.k12.nj.us) for access information and/or location changes.

The Red Bank Borough Board of Education shall allow members of the public to make public comment by audio, or by audio and video, if the remote public meeting is held over both audio and video, during the meeting. In advance of the remote public meeting, the Board shall allow public comments to be submitted to the Business Administrator by electronic mail using [publiccomment@rbb.k12.nj.us](mailto:publiccomment@rbb.k12.nj.us) and in written form sent to Red Bank Board of Education, 76 Branch Avenue, Red Bank, NJ 07701. Public comments submitted by 4:00 PM the Monday before the remote public meeting through electronic mail or by written letter shall be read aloud and addressed during the remote public meeting in a manner audible to all meeting participants and the public. The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

**BOARD OF EDUCATION MEETING SCHEDULE**

7:00 PM – Red Bank Primary School Cafeteria

**Bold Indicates Virtual**

<b>January 5, 2021</b>	June 22, 2021
January 19, 2021	July 13, 2021 (Board Retreat @ 5:00 PM)
February 9, 2021	<b>August 17, 2021 @ 6:00 PM</b>
<b>March 9, 2021</b>	September 14, 2021
April 13, 2021	October 12, 2021
April 27, 2021 Public Budget Hearing	November 9, 2021
May 11, 2021 - Red Bank Middle School	December 14, 2021
June 8, 2021	January 4, 2022 Reorganization

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**2. ROLL CALL**

PRESENT: Ben Forest, Jennifer Garcia, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi

ABSENT: Laura Camargo

ALSO PRESENT: Jared Ramage, Superintendent; Eileen Gorga, Business Administrator/Board Secretary; Jonathan Busch, Esq.

**3. FLAG SALUTE**

Dr. Stone led the Salute to the Flag.

**4. EXECUTIVE SESSION**

At 7:01 pm, Mr. Perry motioned, seconded by Mr. Forest to convene in Executive Session.

For the purposes of:

Personnel

Negotiations

At 7:19 pm, motioned by Mr. Perry and seconded by Mr. Forest to reconvene to Public Session

**5. SUPERINTENDENT’S REPORT**

Dr. Ramage presented his report including the following items; attendance, HIB Reports, and Safe Return Plan.

a. June 2021 Student Attendance Report

<b>GRADES</b>	<b>% ATTENDANCE</b>
<b>Preschool-Grade 3</b>	95.8%
<b>Grades 4-8</b>	95.6%

b. June 2021 Enrollment Report

<b>SITE</b>	<b>3F</b>	<b>4F</b>	<b>KF</b>	<b>01</b>	<b>02</b>	<b>03</b>	<b>04</b>	<b>05</b>	<b>06</b>	<b>07</b>	<b>08</b>	<b>TOTAL</b>
<b>RBMS</b>							129	119	130	153	126	<b>657</b>
<b>RBPS</b>	14	8	122	130	127	118						<b>519</b>
<b>UMC</b>	26	35										<b>61</b>
<b>FBC</b>	22	19										<b>41</b>
<b>AHS</b>	14	16										<b>30</b>
<b>MDCC</b>	21	16										<b>37</b>
<b>YMCA</b>	22	23										<b>45</b>
<b>TOTAL</b>	<b>119</b>	<b>117</b>	<b>122</b>	<b>130</b>	<b>127</b>	<b>118</b>	<b>129</b>	<b>119</b>	<b>130</b>	<b>153</b>	<b>126</b>	<b>1390</b>
<b>OOD</b>				1			2		1	2		6

c. June 2021 Suspension Report

<b>GRADE 1</b>	<b>GRADE 2</b>	<b>GRADE 3</b>	<b>GRADE 4</b>	<b>GRADE 5</b>	<b>GRADE 6</b>	<b>GRADE 7</b>	<b>GRADE 8</b>	<b>TOTAL</b>
0	0	0	0	0	0	0	0	0

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d. June 2021 Harassment, Intimidation and Bullying Report

CASE	# OF STUDENTS	# OF VICTIMS	STATUS
	0	0	

e. 2019-2020 HIB Report Update

f. Safe Return Plan Update

**6. COMMITTEE REPORTS - NONE**

**7. PRESIDENT’S REPORT - NONE**

**8. HEARING OF THE PUBLIC - NONE**

Bylaw #0167 reads . . . “Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes.”

**9. STATEMENT TO THE PUBLIC**

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

**10. ACTION AGENDA**

At this time, the following motions were made. Motioned by Mr. Perry and seconded by Mr. Forest.

**COMPLIANCE – 2000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

**2018.** That the Board approves the June 2021 Suspension Report as submitted by the Superintendent.

**2019.** That the Board approves the June 2021 Harassment, Intimidation and Bullying Report as submitted by the Superintendent.

**BUSINESS – 3000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

**3110. BOARD MINUTES**

That the Board approves the minutes from the June 22, 2021 Regular Session Meeting and the Executive Session Meeting of the Board of Education.

**3111. BILLS PAYMENT**

To authorize the payment of additional bills for June 2021 in the amount of \$2,666,276.70 and for bills as of July 2021 in the amount of \$235,685.79.

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**3112. APPROVAL OF SECRETARY/TREASURER’S REPORT**

Pursuant to 18A:6-59 to approve the May 2021 Report of the Treasurer and the May 2021 Report of the Secretary as being in balance for the month.

**3113. BUDGET TRANSFERS**

To ratify any budget transfers effective May 2021 per the transfer report.

**3114. IDEA APPLICATION 2021-2022**

That the Board authorizes the Superintendent to apply for and accept funds for the IDEA (Individuals With Disabilities Education Act) for the 2021-2022 School Year as follows:

Public IDEA	\$353,686
Non-Public IDEA	\$ 49,487
Public IDEA Preschool	\$ 13,779
Non-Public IDEA Preschool	<u>    0</u>
Total	\$416,952

**3115. ESEA APPLICATION 2021-2022**

That the Board authorizes the Superintendent to apply for and accept funds for the ESEA (Elementary and Secondary Education Act) funds for the 2021-2022 School Year as follows:

Title I Part A	\$676,535
Title II Part A Public	\$ 24,427
Title II Part A Non-public	\$ 6,962
Title III	\$ 87,316
Title III Immigrant	<u>  3,289</u>
Total	\$798,529

**3116. APPLICATION FOR RENEWAL OF DUAL USE OF EDUCATIONAL SPACE**

That the Board approves the 2021-2022 application for dual use of educational space at the Primary School for a Special Area Classroom, Related Services and Teacher Workspace.

**3117. APPLICATION FOR RENEWAL OF MULTIPLE TEMPORARY INSTRUCTIONAL SPACES**

That the Board approves the 2021-2022 renewal application for multiple temporary instructional spaces for the Preschool Education Program classrooms located at the United Methodist Church of Red Bank and First Baptist Church of Red Bank, Red Bank, NJ.

**3118. GARDEN STATE SEALING, INC.**

That the Board approves two Garden State Sealing proposals for asphalt and sidewalk work at the Middle School for \$67,707.50 and the Primary School for \$51,292.25 plus an estimated \$5,000 for handrails. Garden State Sealing, Inc. is part of the ESCNJ co-op. An additional quote from Cifelli was obtained.

**3119. ACCEPTANCE OF 2020-2021 EXTRAORDINARY AID PAYMENT**

That the Board approves the acceptance of the 2020-2021 Extraordinary Aid payment in the amount of \$273,891.

**3120. INITIAL APPLICATION FOR ONE TEMPORARY INSTRUCTIONAL SPACE**

That the Board approves the 2021-2022 initial application for one temporary instructional space for the Preschool Education Program classrooms used by the YMCA of Greater Monmouth provider located at the Monmouth Reform Temple, Tinton Falls, NJ.

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**3121. APPLICATION FOR ALTERNATE TOILET FACILITIES**

That the Board approves the 2021-2022 applications for alternate toilet facilities for the Preschool Education Program for the YMCA of Greater Monmouth provider leasing classrooms located at the Monmouth Reform Temple, Tinton Falls, NJ.

**3122. PRESCHOOL EDUCATION PROGRAM CONTRACT**

That the Board approves the Preschool Education Program Contract with Acelero Head Start to provide preschool education for 30 students, for the 2021-2022 school year, in the amount of \$232,830.00.

**3123. PRESCHOOL EDUCATION PROGRAM CONTRACT**

That the Board approves the Preschool Education Program Contract with Monmouth Day Care Center to provide preschool education for 45 students, for the 2021-2022 school year, in the amount of \$504,503.00.

**3124. PRESCHOOL EDUCATION PROGRAM CONTRACT**

That the Board approves the Preschool Education Program Contract with YMCA of Greater Monmouth County to provide preschool education for 45 students, for the 2021-2022 school year, in the amount of \$569,250.00.

**PERSONNEL – 4000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

**4105.** That the Board approves the appointment of Grace Dengler as Primary School Special Education tenure track teacher (new position), at a BA Step A annual salary of \$50,000.00 (pending completion of RBBEA contract negotiations), effective September 1, 2021 through June 30, 2022. Account # 11-213-100-101-RR1

**4106.** That the Board approves the appointment of Melanie Schaefer as Middle School Special Education tenure track teacher (replacing Jordan Farley), at a BA Step D annual salary of \$52,135.00 (pending completion of RBBEA contract negotiations), effective September 1, 2021 through June 30, 2022. Account # 11-120-100-101-002

**4107.** That the Board approves the appointment of Isabella Sessa as Primary School Grade 3 tenure track teacher (replacing Erinn Bunge), at a BA Step A annual salary of \$50,000.00 (pending completion of RBBEA contract negotiations), effective September 1, 2021 through June 30, 2022. Account # 11-120-100-101-001

**4108.** That the Board approves the completion of the Superintendent's Merit Goal Quantitative Goal #1 for the 2020-2021 school year.

**4109.** That the Board approves the completion of the Superintendent's Merit Goal Qualitative Goal #1 for the 2020-2021 school year.

**4110. RESOLUTION TO WITHHOLD INCREMENT**

WHEREAS, the Superintendent of Schools has recommended that the Red Bank Borough Board of Education ("Board") withhold Jamie Herman's employment and adjustment increment for the 2021-2022 school year due to reasons referenced in the Superintendent's letter to employee, dated July 6, 2021, advising employee of the Superintendent's recommendation to withhold employee's employment and adjustment increments; and

WHEREAS, following due consideration, the Board agrees with the recommendation of the Superintendent and the reasons thereof;

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NOW, THEREFORE, BE IT RESOLVED by the Red Bank Borough Board of Education that Jamie Herman's employment and adjustment increments for the 2021-2022 school year be withheld so that employee's 2021-2022 salary shall be fixed at \$74,440.00, which is the same as employee's salary for the 2020-2021 school year; and be it

FURTHER RESOLVED, that, within 10 days of the date this resolution is approved by the Board, the Superintendent hereby is directed to provide Ms. Herman with a copy of this resolution notifying the employee that employee's employment and adjustment increments have been withheld.

- 4111.** That the Board approves the following staff members' stipend of \$250.00 each for achieving perfect attendance for the 2020-2021 school year.

Samantha Arauz	Christina Grimaldi	Queenie Li	Janet Weston
Gabrielle Coco	Breanna Hartman	Shannon Meyers	
Colleen Flaherty	Niki Ikeda	Megan Welch	

- 4112.** That the Board approves the following staff members' stipend of \$25.00 for not using personal days during the 2020-2021 school year.

John Adranovitz	Holcombe Hurd	Emily Rosano	Stacy Ward
Shannon Berry	Lauren Kaiser	Nicole Siano	Lara Wengiel
Theresa Davidson	Kathy Kansky	Lauren Schmitt	Maria Zuffanti
Ginette Domena	Arianna Minaidis	Vaanessaa Vazquez	
Meredith Faistl	Ashley Navalany	Eddy Velastegui	
Chelsea Foster	James Reuter	Christina Vlahos	

- 4113.** That the Board approves all eligible staff members as photographers or video editors as needed and directed by the Superintendent at the stipulated negotiated contractual rate of \$35.00 per hour (pending completion of RBBEA contract negotiations) for the 2021-2022 school year. Account # 11-401-100-100-002
- 4114.** That the Board approves the appointment of Patrick Hanson as Middle School Bus Aide for the 2021-2022 school year, at the hourly rate of \$16.00. Account # 11-000-270-107-001
- 4115.** That the Board approves the appointment of Jeanette Croken as a Middle School tenure track school nurse, at a BA+30 Step H annual salary of \$59,635.00 (pending completion of RBBEA contract negotiations), effective September 1, 2021 through June 30, 2022. Account #11-000-213-100-002
- 4116.** That the Board approves the appointment of Jeanette Meyer as a Middle School tenure track school counselor (replacing Mariana Bernaski), at an MA Step D annual salary of \$55,135.00 (pending completion of RBBEA contract negotiations), effective September 1, 2021 through June 30, 2022. Account #11-000-218-104-002

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- 4117.** That the Board approves the appointment of Amanda Shorr as Middle School English Language Arts tenure track teacher, at an MA Step A annual salary of \$53,000.00 (pending completion of RBBEA contract negotiations, effective September 1, 2021 through June 30, 2022. Account #11-120-100-101-002
- 4118.** That the Board approves the appointment of Christopher Murray as a Primary School tenure track school counselor (new position), at an MA Step B annual salary of \$53,490.00 (pending completion of RBBEA contract negotiations), effective September 1, 2021 through June 30, 2022. Account #11-000-218-104-001
- 4119.** That the Board approves Meredith Faistl (replacing Greta Walsh) as an Instructional Assistant for the Extended School Year Program, effective July 14, 2021 through August 5, 2021, at the stipulated negotiated contractual rate of \$22.00 per hour (pending completion of RBBEA contract negotiations). Account #13-422-100-106-003

**CURRICULUM AND INSTRUCTION**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

- 6018.** That the Board approves the partnership between Monmouth University and the Red Bank Borough School District effective July 1, 2021 through June 30, 2026.
- 6019.** That the Board approves all walking trips that remain within the town of Red Bank for the 2021-2022 school year. The destination of all walking trips must be previously approved by the Superintendent of the Red Bank Borough Public Schools.
- 6020.** That the Board approves the Optical Academy to provide on-site eye exams/eyewear as a service to our Middle School and Primary School students/staff on the following dates. The Optical Academy accepts insurance and provides grants/reduced rates for eye exams/glasses.

Middle School October 14, 2021  
Primary School October 12 and 13, 2021

- 6021.** That the Board approves Tender Smiles to provide on-site dental care, cleaning, x-rays, fluoride, and sealants as a service to our Middle School and Primary School families on the following dates. Tender Smiles accepts insurance and provides grants for families without insurance.

Middle School October 8, 2021  
Primary School October 6 and 7, 2021

**BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

- 9012.** That the Board approves the following bylaw for second reading and adoption:  
P0131 Bylaws, Policies, and Regulations
- 9013.** That the Board approves the following policies for second reading and adoption:  
P3134 Assignment of Extra Duties  
P3142 Nonrenewal of Non-tenured Teaching Staff  
P3221 Evaluation of Teachers  
P3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators  
P3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals



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- P3224 Evaluation of Principals, Vice Principals, and Assistant Principals
- P4146 Nonrenewal of Nontenured Support Staff Member
- P6471 School District Travel
- P8561 Procurement Procedures for School Nutrition Programs

- 9014.** That the Board approves the following regulations for second reading and adoption:
- R3142 Nonrenewal of Non-tenured Teaching Staff
  - R3221 Evaluation of Teachers
  - R3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
  - R3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals
  - R3224 Evaluation of Principals, Vice Principals, and Assistant Principals
  - R4146 Nonrenewal of Nontenured Support Staff Member
  - R6471 School District Travel

**11. ROLL CALL VOTE**

AYES: Ben Forest, Jennifer Garcia, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi

NAYS: None                      ABSTENTIONS: Suanne Viscomi #3110                      ABSENT: Laura Camargo

**12. HEARING OF THE PUBLIC - NONE**

**13. OLD BUSINESS - NONE**

**14. NEW BUSINESS - NONE**

**15. ADJOURNMENT**

At 7:27 pm, motioned by Mr. Forest and seconded by Mr. Perry to Adjourn.

**VOICE VOTE**

AYES: Ben Forest, Jennifer Garcia, Dom Kalorin, Pamela McArthur, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi

NAYS: None                      ABSTENTIONS: None                      ABSENT: Laura Camargo,

Respectfully submitted,

Eileen Gorga  
School Business Administrator/  
Board Secretary



## Dreaming BIGGER 2019-2024

**Goal 1:** Maximize Student Growth

**Goal 2:** Foster A Positive Organizational Culture & Climate

**Goal 3:** Resource Management

**Goal 4:** Data-Driven Decision Making

**Goal 5:** Technology For Personalized Learning

**Dream BIG... We'll Help You Get There!**

## DISTRICT GOALS

1. We will flexibly adjust all we do in our buildings and with the community to accommodate to the COVID-19 health crisis.
2. We will promote student growth by providing a safe, equitable, and stimulating learning environment that offers the proper balance of nurture and academic rigor.
3. Guided by data driven decision making, we will promote shared leadership and instructional practices to ensure seamless transitions from grade to grade and school to school.

## BOARD OF EDUCATION GOALS

1. Advocate for full funding for the Red Bank Borough Public Schools District.
2. Advocate for and endorse a unitary school district in the Borough of Red Bank.
3. Monitor the implementation of the Strategic Plan and goals of the Red Bank Borough Public School District and its Board of Education.
4. Continue to strengthen engagement in the school community by providing support through the COVID-19 health crisis.

**2021 BOE COMMITTEE SCHEDULE**

	<b>COMMUNITY RELATIONS</b>	<b>CURRICULUM &amp; INSTRUCTION</b>	<b>POLICY</b>	<b>FACILITIES &amp; SAFETY</b>	<b>FINANCE</b>
<b>CHAIR</b>	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
<b>MEMBERS</b>	Jennifer Garcia Laura Camargo E. Pamela McArthur Suzanne Viscomi	Ann Roseman Ben Forest Jennifer Garcia Fred Stone	Fred Stone Ben Forest E. Pamela McArthur Suzanne Viscomi	Dominic Kalorin Erik Perry Fred Stone	Suzanne Viscomi Dominic Kalorin Ann Roseman Fred Stone
<b>TIME</b>	7:30 PM	6:30 PM	6:00 PM	9:00 AM	6:30 PM
<b>LOCATION</b>	BOE Office	BOE Office	BOE Office	BOE Office	BOE Mtg Location
<b>MEETING DATES</b>	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting
	02/16/21	02/16/21	No Feb Meeting	02/09/21	02/09/21
	No Mar Meeting	03/23/21	03/02/21	03/09/21	03/09/21 (6:15 PM)
	04/13/21 6:15 PM/RBPS	04/13/21 (6 PM) CANCELLED	CANCELLED	04/13/21	04/27/21
	<b>05/25/21 CANCELLED</b>	05/25/21	<b>05/25/21 CANCELLED</b>	05/11/21	05/11/21
	No June Meeting	<b>06/22/21 CANCELLED</b>	06/22/21	06/08/21	06/08/21
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/24/21	08/24/21	08/24/21	08/17/21	<b>08/17/21 5:45 PM</b>
	No Sep Meeting	09/28/21	09/28/21	09/14/21	09/14/21
	No Oct Meeting	10/26/21	10/26/21	10/12/21	10/12/21
	11/23/21	11/23/21	11/23/21	11/09/21	11/09/21
	No Dec Meeting	12/21/21	12/21/21	12/14/21	12/14/21

**Negotiations:** Ann Roseman (Chair), Dominic Kalorin, Fred Stone, Suzanne Viscomi (Meets as Needed)

**Residency:** Ann Roseman, Fred Stone, Suzanne Viscomi (Meets as Needed)