

**RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING**

TUESDAY, September 14, 2021, 7:00 PM

MINUTES



Red Bank Borough Board of Education

**Dr. Frederick Stone, President
Dominic Kalorin, Vice President**

Laura Camargo

Ben Forest

Jennifer Garcia

E. Pamela McArthur

Erik Perry

Ann Roseman

Suzanne Viscomi

Jared J. Rumage, Ed.D.
Superintendent of Schools

Eileen Gorga
Business Administrator/Board Secretary

MISSION

Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION

We believe our children should Dream BIG.
We will inspire. We will challenge.
They will achieve.

1. 7:02 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 5, 2021. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

The Red Bank Borough Board of Education shall allow members of the public to make public comment by audio, or by audio and video, if the remote public meeting is held over both audio and video, during the meeting. In advance of the remote public meeting, the Board shall allow public comments to be submitted to the Business Administrator by electronic mail using publiccomment@rbb.k12.nj.us and in written form sent to Red Bank Board of Education, 76 Branch Avenue, Red Bank, NJ 07701. Public comments submitted by 4:00 PM the Monday before the remote public meeting through electronic mail or by written letter shall be read aloud and addressed during the remote public meeting in a manner audible to all meeting participants and the public. The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

BOARD OF EDUCATION MEETING SCHEDULE

7:00 PM – Red Bank Primary School Cafeteria

Bold Indicates Virtual

January 5, 2021	July 13, 2021 (Board Retreat @ 5:00 PM)
January 19, 2021	August 17, 2021 @ 6:00 PM
February 9, 2021	August 31, 2021 @ 7:00 PM
March 9, 2021	September 7, 2021
April 13, 2021	September 14, 2021
April 27, 2021 Public Budget Hearing	October 12, 2021
May 11, 2021 - Red Bank Middle School	November 9, 2021
June 8, 2021	December 14, 2021
June 22, 2021	January 4, 2022 Reorganization

2. ROLL CALL

PRESENT: Laura Camargo, Ben Forest, Jennifer Garcia, Pamela McArthur, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi

ABSENT: Dom Kalorin

ALSO PRESENT: Dr. Jared Rumage, Superintendent; Eileen Gorga, Business Administrator/Board Secretary; Jonathan Busch, Esq.

3. FLAG SALUTE

Dr. Stone led the Salute to the Flag.

4. SUPERINTENDENT'S REPORT

Dr. Rumage shared information on the Safe Return Plan Update/September Reopening.

Luigi Laugelli presented the Statewide Assessment Data.

5. COMMITTEE REPORTS

- Community Relations – Ms. Garcia reminded the Board to identify names to work on for letter generation.
- Facilities Committee – Mr. Perry reported on the Facilities & Safety committee meeting. Topics included a summary of Referendum projects, Primary School A/C repair, Middle School Gym A/C new project is starting up, and stated hard to hire new employees for Custodian/Maintenance staff.
- Finance Committee – Ms. Viscomi reported on the Finance committee meeting. Topics included the 2020-2021 audit results.

6. PRESIDENT'S REPORT

Dr. Stone asked Board members to please work on the Charter School project.

7. HEARING OF THE PUBLIC

Bylaw #0167 reads . . . “Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes.”

8. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

9. ACTION AGENDA

At this time, the following motions were made. Motioned by Mr. Perry and seconded by Ms. McArthur.

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

NONE

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3160. BOARD MINUTES

That the Board approves the minutes from the August 31, 2021, Regular Session Meeting and Executive Session Meeting and the September 7, 2021, Regular Session Meeting of the Board of Education.

3161. BILLS PAYMENT

To authorize the payment of final bills for August 2021 in the amount of \$876,026.18 and for bills as of September 2021 in the amount of \$1,865,183.09.

3162. APPROVAL OF SECRETARY/TREASURER’S REPORT

Pursuant to 18A:6-59 to approve the July 2021 Report of the Treasurer and the July 2021 Report of the Secretary as being in balance for the month.

3163. BUDGET TRANSFERS

To ratify any budget transfers effective July 2021 per the transfer report.

3164. CANCELLED CHECKS

That the Board approves the cancellation of the following list of checks to be replaced with a food store gift card:

CHECK NO.	AMOUNT	CHECK DATE
3638	\$40.00	06/12/2020
3640	\$40.00	06/12/2020
3650	\$40.00	06/12/2020
3654	\$40.00	06/12/2020
3665	\$40.00	06/12/2020
3673	\$40.00	06/12/2020
3677	\$40.00	06/12/2020

3165. BENGALI TRANSLATOR FOR COMMUNICATION

That the Board approves Translation services to be provided by a Bengali interpreter through Accurate Language Services at the rate of \$2.50 per minute for video or phone translation

services, \$130.00 per hour for in-person translation and \$75.00 per hour for travel expenses (when applicable) not to exceed \$3,000.00 for the school year, effective September 1, 2021, through June 30, 2022. Account #11-000-219-320-003

3166. FEDERAL GRANT SALARY ALLOCATION

That the Board approves staff members' salary allocation and account numbers charged to federal grants for the 2021-2022 school year per Attachment A.

3167. ACCEPTANCE OF 2020-2021 NON-PUBLIC TRANSPORTATION COSTS REIMBURSEMENT

That the Board accepts the reimbursement of 2020-2021 nonpublic school transportation costs in the amount of \$8,173.00.

3168. CONTRACTED SERVICES NONPUBLIC SECURITY, TEXTBOOK PURCHASING, TECHNOLOGY AND NURSING SERVICES

That the Board approve the service contracts with Monmouth Ocean Educational Services (MOESC) for providing Nonpublic Security Aid Program, Textbook Purchasing, Technology Services pursuant to the requirements of the Law on behalf of the Board. MOESC administrative costs, if applicable, will be paid by the District. These services shall be limited to those permitted under the law and pertinent regulations through June 30, 2023.

3169. HORIZONS PROGRAM

That the Board approves the payment for the Horizons 2021 summer program for Red Bank Borough students at a cost of \$40,000 to be paid by ESSER II grant funds Account # 20-483-200-300-000.

3170. DISTRICT PHYSICIAN

That the Board approves the appointment of Dr. Renuka Verma, MD Pediatric Residency Program Director and Section Chief of Pediatric Infectious Disease at Monmouth Medical Center as Medical Inspector/School Physician at an annual fee not to exceed \$10,000 for the 2021-2022 School Year. Account #11-000-213-300-003

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4169. That the Board approves the step and salaries for all tenured and non-tenured teachers for the 2021-2022 school year, per attachment B.

4170. That the Board approves the step and salaries for all instructional assistants for the 2021-2022 school year, per attachment C.

4171. That the Board approves the step and salaries for all aligned secretaries for the 2021-2022 school year, per attachment D.

4172. That the Board approves the following movement on guide for Aida Pereira, effective February 1, 2022 through June 30, 2022.

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From: MA+15 Step R Salary of \$90,125.00
To: PHD Step R Salary of \$92,125.00

- 4173.** That the Board approves a revised Medical Leave of Absence for Tricia White, originally approved on June 8, 2021, utilizing sick and personal days, effective September 24 through October 13, 2021, and unpaid contractual leave effective October 14, 2021 through June 30, 2022.
- 4174.** That the Board approves the revision to the start date for Elizabeth Hempstead originally approved on the August 17, 2021, Board of Education agenda, resolution #4125, non-tenure track long-term leave replacement teacher covering for Tricia White, effective September 24, 2021 through June 30, 2022, step and salary per the RBBEA contact.
- 4175.** That the Board approves a paid Family Medical Leave of Absence (FMLA) for Monique Cabrera utilizing 19 sick days, effective September 17, 2021 through October 13, 2021.
- 4176.** That the Board accepts the resignation of Nancy Godlesky for the purpose of retirement, effective January 15, 2022.

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

- 6029.** That the Board recognizes September as Attendance Awareness Month 2021.
- 6030.** That the Board recognizes October 4 through October 8, 2021, as National Week of Respect.
- 6031.** That the Board recognizes October 4 through October 8, 2021, as Fire Prevention Week.
- 6032.** That the Board recognizes October 18 through October 22, 2021, as School Violence Awareness Week.
- 6033.** That the Board recognizes October 25 through October 29, 2021, as Red Ribbon Week.

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

- 9019.** That the Board approves the following policies for second reading and adoption:
 - P2422 Comprehensive Health and Physical Education
 - P2467 Surrogate Parents and Resource Family Parents
 - P5111 Eligibility of Resident/Nonresident Students
 - P5116 Education of Homeless Children
 - P6115.01 Federal Awards/Funds Internal Controls - Allowability of Costs
 - P6115.02 Federal Awards/Funds Internal Controls - Mandatory Disclosures
 - P6115.03 Federal Awards/Funds Internal Controls - Conflict of Interest
 - P6311 Contracts for Goods or Services Funded by Federal Grants
 - P7432 Eye Protection

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P8420	Emergency and Crisis Situations
P8540	School Nutrition Programs
P8550	Meal Charges/Outstanding Food Service Bill
P8600	Student Transportation

9020. That the Board approves the following regulations for second reading and adoption:

R7432	Eye Protection
R8420.1	Fire and Fire Drills

ROLL CALL VOTE

AYES: Laura Camargo, Ben Forest, Jennifer Garcia, Pamela McArthur, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi

NAYS: None ABSTENTIONS: Dr. Stone #3160 – Sept. 7, 2021 ABSENT: Dom Kalorin

10. HEARING OF THE PUBLIC - NONE

11. OLD BUSINESS

Ms. Roseman asked if the PILOT letter to the Red Bank Borough Council was sent – the response is that the letter was mailed to the Borough. Mr. Forest added that the PILOT project is not on the calendar for council.

Ms. Garcia asked about the Charter School meeting minutes.

12. NEW BUSINESS - NONE

13. ADJOURNMENT

At 7:35pm, motioned by Mr. Forest and seconded by Ms. Viscomi to Adjourn.

VOICE VOTE

AYES: Laura Camargo, Ben Forest, Jennifer Garcia, Pamela McArthur, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi

NAYS: None ABSTENTIONS: None ABSENT: Dom Kalorin

Respectfully submitted,

Eileen Gorga
School Business Administrator/
Board Secretary



Dreaming BIGGER 2019-2024

- Goal 1:** Maximize Student Growth
- Goal 2:** Foster A Positive Organizational Culture & Climate
- Goal 3:** Resource Management
- Goal 4:** Data-Driven Decision Making
- Goal 5:** Technology For Personalized Learning

Dream BIG... We'll Help You Get There!

DISTRICT GOALS

1. We will promote student growth by providing a safe, equitable, and stimulating learning environment that offers the proper balance of nurture and academic rigor with particular attention to the challenges engendered by the COVID-19 pandemic.
2. Guided by data driven decision-making, we will promote shared leadership and instructional practices to ensure seamless transitions from grade to grade, Primary School to Middle School, and Red Bank Borough Public Schools to High School.
3. Implement community school elements to promote equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Advocate for and endorse a single public school district in the Borough of Red Bank.
2. Advocate for full funding for the Red Bank Borough Public Schools District.
3. Monitor the implementation of the Strategic Plan and goals of the Red Bank Borough Public School District and its Board of Education.
4. Continue to strengthen engagement in the school community by providing support through the COVID-19 health crisis and its aftermath.

2021 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Jennifer Garcia Laura Camargo E. Pamela McArthur Suzanne Viscomi	Ann Roseman Ben Forest Jennifer Garcia Fred Stone	Fred Stone Ben Forest E. Pamela McArthur Suzanne Viscomi	Dominic Kalorin Erik Perry Fred Stone	Suzanne Viscomi Dominic Kalorin Ann Roseman Fred Stone
TIME	7:30 PM	6:30 PM	6:00 PM	9:00 AM	6:45 PM
LOCATION	BOE Office	BOE Office	BOE Office	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting
	02/16/21	02/16/21	No Feb Meeting	02/09/21	02/09/21
	No Mar Meeting	03/23/21	03/02/21	03/09/21	03/09/21 (6:15 PM)
	04/13/21 6:15 PM/RBPS	04/13/21 (6 PM) CANCELLED	CANCELLED	04/13/21	04/27/21
	05/25/21 CANCELLED	05/25/21	05/25/21 CANCELLED	05/11/21	05/11/21
	No June Meeting	06/22/21 CANCELLED	06/22/21	06/08/21	06/08/21
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/10/21 6:30 PM	08/24/21 CANCELED	08/31/21 6:15 pm	08/17/21 CANCELLED	08/17/21 5:45 PM
	No Sep Meeting	09/28/21	09/28/21	09/14/21	09/14/21
	No Oct Meeting	10/26/21	10/26/21	10/12/21	10/12/21
	11/23/21	11/23/21	11/23/21	11/09/21	11/09/21
	No Dec Meeting	12/21/21	12/21/21	12/14/21	12/14/21

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone, Suzanne Viscomi (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Suzanne Viscomi (Meets as Needed)