

RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, December 14, 2021



Red Bank Borough Board of Education

Dr. Frederick Stone, President
Dominic Kalorin, Vice President
Laura Camargo
Ben Forest
Jennifer Garcia
E. Pamela McArthur
Erik Perry
Ann Roseman
Suzanne Viscomi

Jared J. Ramage, Ed.D.
Superintendent of Schools

Eileen Gorga
Business Administrator/Board Secretary

MISSION

Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION

We believe our children should Dream BIG.
We will inspire. We will challenge.
They will achieve.

1. 7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 5, 2021. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

The Red Bank Borough Board of Education shall allow members of the public to make public comment by audio, or by audio and video, if the remote public meeting is held over both audio and video, during the meeting. In advance of the remote public meeting, the Board shall allow public comments to be submitted to the Business Administrator by electronic mail using publiccomment@rbb.k12.nj.us and in written form sent to Red Bank Board of Education, 76 Branch Avenue, Red Bank, NJ 07701. Public comments submitted by 4:00 PM the Monday before the remote public meeting through electronic mail or by written letter shall be read aloud and addressed during the remote public meeting in a manner audible to all meeting participants and the public. The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

BOARD OF EDUCATION MEETING SCHEDULE

7:00 PM – Red Bank Primary School Cafeteria

Bold Indicates Virtual

January 5, 2021	July 13, 2021 (Board Retreat @ 5:00 PM)
January 19, 2021	August 17, 2021 @ 6:00 PM
February 9, 2021	August 31, 2021 @ 7:00 PM
March 9, 2021	September 7, 2021
April 13, 2021	September 14, 2021
April 27, 2021 Public Budget Hearing	October 12, 2021
May 11, 2021 - Red Bank Middle School	November 9, 2021
June 8, 2021	December 14, 2021
June 22, 2021	January 4, 2022 Reorganization

2. ROLL CALL

3. FLAG SALUTE

4. EXECUTIVE SESSION

- a. Personnel
- b. HIB
- c. Attorney/Client Privilege

5. SUPERINTENDENT’S REPORT

- a. Safe Return Plan Update
- b. November 2021 Student Attendance Report

GRADES	% ATTENDANCE
Preschool-Grade 3	94.8%
Grades 4-8	96.1%

c. November 2021 Enrollment Report

SITE	3F	4F	KF	01	02	03	04	05	06	07	08	TOTAL
RBMS							114	129	117	131	151	642
RBPS	9	5	128	115	121	125						503
UMC	25	35										60
FBC	18	21										39
AHS	16	14										30
MDCC	18	14										32
YMCA	16	19										35
TOTAL	102	108	128	115	121	125	114	129	117	131	151	1,341
OOD					1		1	3		1	2	8

d. November 2021 Suspension Report

GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	TOTAL
0	0	0	0	0	0	0	3	3

e. November 2021 Harassment, Intimidation and Bullying Report

CASE	# OF STUDENTS	# OF VICTIMS	STATUS
PS1	3	1	Non-HIB

6. COMMITTEE REPORTS

7. PRESIDENT’S REPORT

8. HEARING OF THE PUBLIC

Bylaw #0167 reads . . . “Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes.”

9. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. ACTION AGENDA

COMMUNITY RELATIONS - 1000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

NONE

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

2027. That the Board approves the November 2021 Suspension Report as submitted by the Superintendent.

2028. That the Board approves the November 2021 Harassment, Intimidation and Bullying Report as submitted by the Superintendent.

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3201. BOARD MINUTES

That the Board approves the minutes from the November 9, 2021 Regular Session Meeting and Executive Session Meeting of the Board of Education.

3202. BILLS PAYMENT

To authorize the payment of final bills for November 2021 in the amount of \$2,122,824.43 and for bills as of December 2021 in the amount of \$1,376,808.21.

3203. APPROVAL OF SECRETARY/TREASURER'S REPORT

Pursuant to 18A:6-59 to approve the October 2021 Report of the Treasurer and the October 2021 Report of the Secretary as being in balance for the month.

3204. BUDGET TRANSFERS

To ratify any budget transfers effective October 2021 per the transfer report.

3205. SUBMISSION OF COMPREHENSIVE MAINTENANCE PLAN and M1 FORM

WHEREAS, the Department of Education requires New Jersey School Districts to submit a three-year Comprehensive Maintenance Plan and M-1 form documenting required maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed for the various school facilities of the Red Bank Borough School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the Red Bank Borough School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan and M-1 form for the Red Bank Borough School District in compliance with Department of Education requirements. Attachment A

3206. DONATION

That the Board accepts with gratitude the generous donation of approximately \$655 from Donors Choose for flex space seating and book bins for Ms. Smallwood's Second Grade classroom.

3207. AMENDMENT FOR SPIEZLE MIDDLE SCHOOL HVAC/AC PROPOSAL

That the Board approves amending Resolution 3151 from the August 31, 2021 agenda to correct the account to #11-000-230-334-000.

3208. RESOLUTION FOR THE INTERLOCAL PURCHASING SYSTEM (TIPS)

The Region VIII Education Service Center for the Interlocal Purchasing System and Red Bank Borough Board of Education

WHEREAS, the entity listed above, pursuant to the authority granted by the applicant's state purchasing requirements, desires to participate in The Interlocal Purchasing System (TIPS). TIPS is a National Cooperative Purchasing Program offered by Region VIII Education Service Center, located in Pittsburg, Texas, (Camp County). Participation, through membership and utilization of competitively bid and awarded vendor contracts in a cooperative purchasing program specializing in the management of high quality cooperative procurement solutions will be beneficial to the taxpayers through the anticipated savings to be realized by such entity listed above.

Therefore, be it RESOLVED, that the entity listed above has identified a stated need for participation in The Interlocal Purchasing System (TIPS) whereby *Eileen Gorga* is authorized and directed to sign and deliver any and all necessary documents herewith for and on behalf of the above named entity requesting membership in TIPS. I certify that the foregoing is a true and correct original Resolution duly adopted by the *Red Bank Borough BOE* and is filed on record with TIPS. Attachment B

3209. PRESCHOOL PROGRAM STATE AID/GRANT APPLICATION 2022-2023

That the Board authorizes the submission of the Preschool Program Grant and application for Preschool Program Aid for fiscal year 2022-2023. Aid application is due in March 2022 and Aid amount will be provided in 2022.

3210. PARENT TUITION CONTRACT

That the Board approves a parent contract for one 6-8 grade student ID #10139. to complete the 2021-2022 school year at Red Bank Middle School at the approved tuition rate of \$15,000, prorated rate of \$9,332.96 for January 3, 2022 through June 21, 2022. No transportation is being provided. Attachment C

3211. DISTRICT TO DISTRICT TUITION CONTRACT

That the Board approves a tuition contract between Red Bank District and Middletown District for one Primary School student ID # 72770 as per McKinney Vento law at an approved rate of \$18,500 prorated to November 17, 2021 through June 21, 2022. Attachment D

3212. HEALTH AND SAFETY EVALUATION OF SCHOOL BUILDING CHECKLISTS 2021-2022

That the Board approves the Health and Safety Evaluation checklists for the Red Bank

Primary and Middle Schools and the Statement of Assurance signed by the Superintendent for submission of both to the Monmouth County Department of Education. Attachments E and F.

3213. OUT OF DISTRICT PLACEMENT

That the Board approves the out-of-district contract with the Little Silver Public School District for Student ID 73796 for the rates listed below effective January 3, 2022 through June 30, 2022. Cost per pupil is estimated based on actual start date.

Tuition (estimated 117 total days)	\$40,557
Personal Aide	\$23,900
Physical Therapy Services not to exceed 30 hours at \$85.00/hour	\$2,550
Occupational Therapy not to exceed 30 hours at \$55.34/hour	\$1,660.20

3214. RESOLUTION FOR HEINEMANN PROPRIETARY PURCHASES

That the Board approves Heinemann as a sole source vendor for Heinemann, whose Leveled Literacy Intervention (LLI), Reading Workshop, Writing Workshop, Units of Study and Libraries component materials are sold to Red Bank Borough Public Schools.

3215. RESOLUTION FOR WILSON LANGUAGE TRAINING CORPORATION PROPRIETARY PURCHASES

That the Board approves Wilson Language Training Corporation as a sole source vendor for Wilson Reading System whose Foundations component materials are sold to Red Bank Borough Public Schools.

3216. RESOLUTION FOR ZANER-BLOSER PROPRIETARY PURCHASES

That the Board approves Zaner-Bloser, who purchased StenHouse Publications, as a sole source vendor whose Math Fluency Kits are sold to Red Bank Borough Public Schools.

3217. ARCHITECT MIDDLE SCHOOL HVAC/ RTU UPGRADES PROPOSAL

That the Board approves the Spiezle Architectural Group, Inc. proposal of \$69,500 for architectural and engineering design services for the project to upgrade the rooftop units (RTU) and exhaust fans in the Red Bank Middle School. Account # 11-000-230-334-000 Attachment G

3218. STAFFING OPTIONS AND SOLUTIONS/THE STEPPING STONES GROUP

That the Board approves BCBA services to be provided by Staffing Options and Solutions (Cumberland/The Stepping Stones Group) at the rate of \$99.00 per hour, not to exceed 30 hours per week effective December 15, 2021 through April 1, 2022. Account# 11-000-216-320-003

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

- 4205. That the Board approves a paid leave under the Family Medical Leave Act (FMLA) for Alyssa Geary effective February 14, 2022 through April 22, 2022 utilizing sick and personal days concurrently, and an unpaid leave under the New Jersey Family Leave Act (NJFLA) effective April 23, 2022 through June 30, 2022.
- 4206. That the Board approves a paid leave under the Family Medical Leave Act (FMLA) for Michelle Popick effective November 12, 2021 through December 6, 2021 utilizing sick and personal days concurrently and an unpaid leave under the Family Medical Leave Act (FMLA) effective December 7, 2021 through December 31, 2021.
- 4207. That the Board approves the extension of Stafford Cutler's paid leave under the Family Medical Leave Act (FMLA), utilizing 10 sick days, from November 8, 2021 through November 19, 2021.
- 4208. That the Board approves the termination of Elizabeth Hempstead effective January 13, 2022.
- 4209. That the Board accepts the resignation of Donald Fuller effective November 26, 2021.
- 4210. That the Board approves the revisions to the following job descriptions effective December 15, 2021.

Confidential Executive Secretary to the Superintendent
Confidential Secretary to the Superintendent's Office

- 4211. That the Board approves the following as Guest Teachers for the 2021-2022 school year.

Ann Keyser Pia LaRosa Maria Stasinopoulos-Tsakiris

- 4212. That the Board approves the appointment of Kaitlin Schurig Mixon as a Middle School **Grant Funded** Literacy Interventionist, at a BA Step A prorated annual salary of \$50,547.00, effective January 3, 2022 through February 11, 2022 and as a Middle School Special Education long-term replacement non-tenure track teacher (for Alyssa Geary) effective February 14, 2022 through June 30, 2022, pending a positive criminal history clearance and completion of all personnel paperwork and requirements.
Account # 20-483-100-100-000 & 11-213-100-101-RR2

- 4213.** That the Board approves the appointment of Ann Keyser as a Primary School Kindergarten long-term leave replacement non-tenure track teacher (for Kelly Saccone), at an MA Step A prorated annual salary of \$53,547.00, pending completion of all personnel paperwork and requirements, effective December 7, 2021 through June 30, 2022. Account # 11-110-100-101-001
- 4214.** That the Board approves the appointment of Krista Portelli as a Primary School Special Education long-term leave replacement non-tenure track teacher (for Tricia White), at a BA Step H prorated annual salary of \$57,635.00, pending completion of all personnel paperwork and requirements, effective on or before January 21, 2022 through June 30, 2022. Account # 11-213-100-101-RR1
- 4215.** That the Board approves the appointment of Ernestina Cabrera Ocototxtle as Middle School Night Custodian at a prorated annual salary of \$28,400.00, plus a night differential of \$1,600.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective November 30, 2021 through June 30, 2022. Account # 11-000-262-100-005
- 4216.** That the Board approves Heather Pascarella as Primary School lunch aide and substitute breakfast aide, at the hourly rate of \$14.50, pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective December 6, 2021 through June 30, 2022. Account # 11-000-262-107-001
- 4217.** That the Board approves a paid leave of absence under the Family Medical Leave Act (FMLA) for Cheryl Cuddihy effective December 13, 2021 through January 24, 2022 utilizing 24 sick days concurrently.
- 4218.** That the Board approves a paid leave under the Family Medical Leave Act (FMLA) for Katherine Pruiksma effective March 1, 2022 through March 28, 2022 utilizing sick days concurrently, an unpaid leave under the Family Medical Leave Act (FMLA) effective March 29, 2022 through May 2, 2022 and an unpaid leave under the New Jersey Family Leave Act (NJFLA) effective May 3, 2022 through June 30, 2022.
- 4219.** That the Board approves the appointment of Catherine Conte as Middle School Physical Education teacher (replacing Ashley Gill), at a BA Step H prorated annual salary of \$57,635.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective on or before February 3, 2022 through June 30, 2022. Account #s 11-120-100-101-002 & 11-130-100-101-002
- 4220.** That the Board approves a paid leave under the Family Medical Leave Act (FMLA) for Elizabeth Odell effective February 18, 2022 through April 12, 2022 utilizing 37 sick days, an unpaid leave under the Family Medical Leave Act (FMLA) effective April 13, 2022 through

Red Bank Board of Education Meeting - December 14, 2021

April 28, 2022, and an unpaid leave under the New Jersey Family Leave Act (NJFLA) effective April 29, 2022 through June 30, 2022.

4221. That the Board accepts the resignation of Aida Pereira effective December 15, 2021.
4222. That the Board approves the appointment of Meghan Gilly as a tenure track Speech Language Specialist (replacing Aida Pereira) at an MA Step A prorated annual salary of \$53,547.00 effective December 15, 2021 through June 30, 2022. Account #11-000-216-100-003
4223. That the Board approves the appointment of Belinda Ruiz as Middle School **Grant Funded** ESL teacher, at a BA+15 Step H prorated annual salary of \$58,635.00, effective on or before February 14, 2022 through June 30, 2022. Account #20-483-100-100-000
4224. That the Board approves for Alicia DeSanto to conduct compensatory Speech Language services not to exceed 30 total hours at a rate of \$35.00 per hour, effective December 15, 2021 through January 30, 2022. Account # 11-000-221-110-001
4225. That the Board approves Dr. Jared J. Ramage to serve as COVID 19 Safety Coordinator per Policy 1648.14 for the 2021-2022 school year.
4226. That the Board approves the appointment of Meliza Lemus as Confidential Executive Secretary to the Superintendent (replacing Nancy Godlesky), at a prorated annual salary of \$62,970.00, effective January 1, 2022 through June 30, 2022. Account # 11-000-230-100-000
4227. That the Board approves Amanda Margolies as Primary School **Grant Funded** Special Education teacher, at a BA Step A prorated annual salary of \$50,547.00, effective January 29, 2022 through June 30, 2022. Account # 20-483-100-100-000
4228. That the Board approves Jessica Sevillano Pierson to utilize 9 sick days effective March 7, 2022 through March 17, 2022, 4 unpaid days effective March 18, 2022 through March 23, 2022, and an unpaid leave under the New Jersey Family Leave Act (NJFLA) effective March 24, 2022 through June 22, 2022.
4229. That the Board approves the appointment of Pia LaRosa as a Middle School Grade 7 ELA long-term replacement non-tenure track teacher (for Erin Carty), at a BA Step A prorated annual salary of \$50,547.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective on or before January 24, 2022 through June 10, 2022. Account # 11-130-100-101-002
4230. That the Board approves the appointment of Deborah DeMeo as a part time Middle School **Grant Funded** Literacy Interventionist, at an MA Step K salary of \$68,435.00

prorated to start date, three days per week, with no benefits, effective January 3, 2022 through June 30, 2022. Account #20-483-100-100-000

- 4231. That the Board approves the appointment of Danielle Cotta as District **Grant Funded** Speech Language Specialist, at an MA Step B prorated annual salary of \$53,547.00, effective on or before January 31, 2022 through June 30, 2022. Account #20-483-100-100-000

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

- 6046. That the Board approves the following staff members' online professional development training during the 2021-2022 school year.

STAFF MEMBER	COURSE TITLE	COST	ACCOUNT #
Joe Christiano	Techspo '22	\$988.00	11-000-252-890-T00
Amanda Robles	Techspo '22	\$991.00	11-000-252-890-T00

- 6047. That the Board approves a monthly Girl Scouts Club at the Primary School starting January 1 through June 2022.
- 6048. That the Board approves the RSVP Readers at the Primary School for Grade 1 from January 1 through June 2022.
- 6049. That the Board authorizes the submission of the Preschool Program Operational Plan for 2022-2023. Attachment H
- 6050. That the Board approves the district's participation in the National Institute for Early Education Research (NIEER) at Rutgers University Preschool Research Network's preschool quality study for the 2021-2022 school year.

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

- 9024. That the Board approves the following policy for first reading:
1648.14 Safety Plan for Healthcare Settings in School Buildings - COVID 19

9025. That the Board approves the following policy for second reading and adoption:
5751 Sexual Harassment of Students

9026. That the Board approves the following regulation for second reading and adoption:
5751 Sexual Harassment of Students

11. HEARING OF THE PUBLIC

12. OLD BUSINESS

13. NEW BUSINESS

14. ADJOURNMENT



Dreaming BIGGER 2019-2024

Goal 1: Maximize Student Growth

Goal 2: Foster A Positive Organizational Culture & Climate

Goal 3: Resource Management

Goal 4: Data-Driven Decision Making

Goal 5: Technology For Personalized Learning

Dream BIG... We'll Help You Get There!

DISTRICT GOALS

1. We will promote student growth by providing a safe, equitable, and stimulating learning environment that offers the proper balance of nurture and academic rigor with particular attention to the challenges engendered by the COVID-19 pandemic.
2. Guided by data driven decision-making, we will promote shared leadership and instructional practices to ensure seamless transitions from grade to grade, Primary School to Middle School, and Red Bank Borough Public Schools to High School.
3. Implement community school elements to promote equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Advocate for and endorse a single public school district in the Borough of Red Bank.
2. Advocate for full funding for the Red Bank Borough Public Schools District.
3. Monitor the implementation of the Strategic Plan and goals of the Red Bank Borough Public School District and its Board of Education.
4. Continue to strengthen engagement in the school community by providing support through the COVID-19 health crisis and its aftermath.

2021 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Jennifer Garcia Laura Camargo E. Pamela McArthur Suzanne Viscomi	Ann Roseman Ben Forest Jennifer Garcia Fred Stone	Fred Stone Ben Forest E. Pamela McArthur Suzanne Viscomi	Dominic Kalorin Erik Perry Fred Stone	Suzanne Viscomi Dominic Kalorin Ann Roseman Fred Stone
TIME	7:30 PM	6:30 PM	6:00 PM	9:00 AM	6:45 PM
LOCATION	BOE Office	BOE Office	BOE Office	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting
	02/16/21	02/16/21	No Feb Meeting	02/09/21	02/09/21
	No Mar Meeting	03/23/21	03/02/21	03/09/21	03/09/21 (6:15 PM)
	04/13/21 6:15 PM/RBPS	04/13/21 (6 PM) CANCELLED	CANCELLED	04/13/21	04/27/21
	05/25/21 CANCELLED	05/25/21	05/25/21 CANCELLED	05/11/21	05/11/21
	No June Meeting	06/22/21 CANCELLED	06/22/21	06/08/21	06/08/21
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/10/21 6:30 PM	08/24/21 CANCELED	08/31/21 6:15 pm	08/17/21 CANCELLED	08/17/21 (5:45 PM)
	No Sep Meeting	09/28/21	09/28/21 CANCELLED	09/14/21	09/14/21
	No Oct Meeting	10/26/21 CANCELLED	10/12/21 6:45 PM	10/12/21	10/12/21
	11/23/21 CANCELLED	11/23/21 CANCELLED	11/09/21 6:45 PM	11/09/21	11/09/21
	No Dec Meeting	12/21/21	12/14/21 6:50 PM	12/14/21	12/14/21 6:30 PM

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone, Suzanne Viscomi (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Suzanne Viscomi (Meets as Needed)