

**RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING**

TUESDAY, February 8, 2022 7:00 PM

MINUTES



Red Bank Borough Board of Education

**Dominic Kalorin, President
Erik Perry, Vice President
Laura Camargo
Ben Forest
Jennifer Garcia
E. Pamela McArthur
Ann Roseman
Dr. Frederick Stone
Suzanne Viscomi**

Jared J. Rumage, Ed.D.
Superintendent of Schools

Eileen Gorga
Business Administrator/Board Secretary

MISSION

Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION

We believe our children should Dream BIG.
We will inspire. We will challenge.
They will achieve.

1. 7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 4, 2022. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

The Red Bank Borough Board of Education shall allow members of the public to make public comment by audio, or by audio and video, if the remote public meeting is held over both audio and video, during the meeting. In advance of the remote public meeting, the Board shall allow public comments to be submitted to the Business Administrator by electronic mail using publiccomment@rbb.k12.nj.us and in written form sent to Red Bank Board of Education, 76 Branch Avenue, Red Bank, NJ 07701. Public comments submitted by 4:00 PM the Monday before the remote public meeting through electronic mail or by written letter shall be read aloud and addressed during the remote public meeting in a manner audible to all meeting participants and the public. The Board imposes a five-minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

BOARD OF EDUCATION MEETING SCHEDULE

7:00 PM – Red Bank Primary School Cafeteria

Bold Indicates Virtual

January 4, 2022 Reorganization	July 12, 2022 Retreat (5:00 PM)
January 18, 2022	August 9, 2022
February 8, 2022	August 23, 2022
March 15, 2022	September 13, 2022
April 12, 2022	October 11, 2022
April 26, 2022 Public Budget Hearing	November 8, 2022
May 10, 2022	December 13, 2022
June 14, 2022	January 3, 2023 Reorganization

2. ROLL CALL

PRESENT: Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi

ABSENT: Laura Camargo (Arrived 7:08pm), Pamela McArthur

ALSO PRESENT: Jared Ramage, Superintendent; Eileen Gorga, Business Administrator/Board Secretary; Jonathan Busch, Esq.

3. FLAG SALUTE

Mr. Kalorin led the Salute to the Flag.

4. RESOLUTION FOR EXECUTIVE SESSION

At 7:01pm Mr. Forest motioned, seconded by Ms. Roseman to convene in Executive Session. Dr. Ramage reviewed the following item:

- a. HIB

At 7:09pm Mr. Perry motioned, seconded by Mr. Forest to convene in Public Session.

VOICE VOTE

AYES: Laura Camargo (Arrived 7:08pm), Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi

NAYS: None

ABSTENTIONS: None

ABSENT: Pamela McArthur

CALL TO ORDER – 7:10pm

ROLL CALL

PRESENT: Laura Camargo (Arrived 7:08pm), Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi

ABSENT: Pamela McArthur

ALSO PRESENT: Jared Ramage, Superintendent; Eileen Gorga, Business Administrator/Board Secretary; Jonathan Busch, Esq.

5. SUPERINTENDENT’S REPORT

Dr. Ramage reviewed the following:

- a. January 2022 Student Attendance Report

GRADES	% ATTENDANCE
Preschool-Grade 3	93.7
Grades 4-8	94.7

- b. January 2022 Enrollment Report

SITE	3F	4F	KF	01	02	03	04	05	06	07	08	TOTAL
RBMS							114	130	117	129	150	640
RBPS	10	5	126	113	122	124						500
UMC	28	33										61

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FBC	19	22										41
AHS	15	14										29
MDCC	19	14										33
YMCA	15	20										35
TOTAL	106	108	126	113	122	124	114	130	117	129	150	1339
OOD					1		1	3		1	2	8

c. January 2022 Suspension Report

GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	TOTAL
0	0	0	0	1	1	2	4	8

d. January 2022 Harassment, Intimidation and Bullying Report

CASE	# OF STUDENTS	# OF VICTIMS	STATUS
RBMS3	2	1	Non-HIB

e. Student Performance - Monmouth Conservatory

f. Start Strong Statewide Assessment Results Presentation - Luigi Laugelli

6. COMMITTEE REPORTS

- Facilities Committee – Mr. Kalorin reviewed recent meeting topics including Middle School RTU application approval, referendum projects, drainage project at the Primary School, and the recent fire marshal inspection at the Middle School.
- Finance Committee – Ms. Viscomi reviewed meeting topics including the PPS budget and the 2022-2023 budget.
- Policy Committee – There was no formal meeting but Dr. Stone spoke about the new policy #5541 Anti-Hazing for the agenda that will need first and second approval before March 1st.

7. PRESIDENT’S REPORT

Mr. Kalorin shared with the Board his impressions and insights from the Red Bank Regional curriculum meeting he attended.

Mr. Forest, Ms. Camargo and Ms. Roseman all shared and discussed their impressions from their attendance at the Red Bank Regional curriculum meeting.

Mr. Kalorin also spoke about the meeting between Little Silver, Shrewsbury and Red Bank Board of Education members concerning the Red Bank Regional curriculum. The purpose was to open the lines of communications between town Boards of Education.

8. HEARING OF THE PUBLIC - NONE

Bylaw #0167 reads . . . “Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes.”

9. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. ACTION AGENDA

At this time, the following motions were made. Motioned by Ms. Roseman and seconded by Dr. Stone.

COMMUNITY RELATIONS – 1000 - NONE

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

2004. That the Board approves the January 2022 Suspension Report as submitted by the Superintendent.

2005. That the Board approves the January 2022 Harassment, Intimidation and Bullying Report as submitted by the Superintendent.

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3018. APPROVAL OF BOARD MINUTES

That the Board approves the minutes from the January 18, 2022 Regular and Executive Session Meeting of the Board of Education.

3019. BILLS PAYMENT

To authorize the payment of final bills for January 2022 in the amount of \$1,855,577.86 and for bills as of February 2022 in the amount of \$1,135,782.05.

3020. APPROVAL OF SECRETARY/TREASURER'S REPORT

Pursuant to 18A:6-59 to approve the December 2021 Report of the Treasurer and the December 2021 Report of the Secretary as being in balance for the month.

3021. BUDGET TRANSFERS

To ratify any budget transfers effective December 2021 per the transfer report.

3022. CANCELED CHECKS

That the Board approves the cancellation of the following list of outdated, outstanding checks:

General Account

Check 26681 \$108.00 03/17/2020

3023. FY23 SEMI FEDERAL MEDICAID REIMBURSEMENT PROGRAM

To authorize the District's participation in the FY23 SEMI Medicaid Reimbursement program and authorize the reimbursement revenue requirement of \$109,138.68 be included in the 2022-2023 budget.

3024. HOME INSTRUCTION AGREEMENT

That the Board approves an agreement with LearnWell Education to provide instruction (not to exceed 2 hours per day) to one Red Bank student from January 21 through February 21, 2022 at a cost of \$49.50 per hour. Account # 11-150-100-320-000

3025. DONATION

That the Board accepts with gratitude the generous donation of approximately \$600 from Donors Choose for flexible seating for Ms. Rigby's Grade 1-2 LLD classroom.

3026. DONATION

That the Board accepts with gratitude the generous donation of socks and winter coats from the United Way of Monmouth and Ocean Counties for Preschool and Primary School students valued at approximately \$875.00.

3027. INFORMATION TECHNOLOGY CONSULTANT (IT)

That the Board approve Amanda Robles to provide IT consulting at the hourly rate of \$100.00, not to exceed 100 hours effective February 14, 2022 through June 30, 2022. Account # CARES 20-477-200-500-000

3028. MIDDLE SCHOOL HVAC/ RTU UPGRADES PROJECT

BE IT RESOLVED, by the Red Bank Borough Board of Education to approve the submission of, the HVAC Upgrades at Red Bank Middle School, to the New Jersey Department of Education, for review and Department approval of an "other capital project" with no state funding and amendment of the long-range facilities plan to be consistent with the project. Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district.

3029. TRANSPORTATION AWARD

To award the vocational route to the Red Bank Charter School to transport eight students from the Red Bank Middle School and one from the Red Bank Charter School to the Monmouth County Vocational Career Center in Freehold, NJ on Feb 9-15, 2022 at a \$500 per diem for a total cost of \$2,500.

PERSONNEL – 4000

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BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

- 4020.** That the Board approves the revision to the appointment of Danielle Cotta as District **Grant Funded** Speech Language Specialist, at an MA Step B prorated annual salary of \$53,547.00, effective February 1, 2022 through June 30, 2022 (originally approved on or before January 31, 2022 through June 30, 2022). Account #20-483-100-100-000
- 4021.** That the Board approves a paid leave under the Family Medical Leave Act (FMLA) for Jaclyn Spittler effective April 15, 2022 through May 25, 2022 utilizing sick and personal days concurrently, an unpaid leave under the Family Medical Leave Act (FMLA) effective May 26, 2022 through June 7, 2022 and an unpaid leave under the New Jersey Family Leave Act (NJFLA) effective June 8, 2022 through June 30, 2022.
- 4022.** That the Board approves the members of the administrative unit to work on COVID-related tasks outside of the relevant job description at the discretion and approval of the Superintendent of Schools at the rate of \$50.00 per hour for the 2021-2022 school year. Account # 20-477-200-100-000 (CARES Grant)
- 4023.** That the Board accepts the resignation of Mary Wyman for the purpose of retirement effective July 1, 2022.
- 4024.** That the Board accepts the resignation of Nancy Pape for the purpose of retirement effective July 1, 2022.
- 4025.** That the Board approves the following as Guest Teachers for the 2021-2022 school year pending a positive criminal history clearance and completion of all personnel paperwork and requirements.
- | | | |
|---------------|---------------|-----------------|
| Noelle Halpin | Julia Mandile | Kristina Mendez |
|---------------|---------------|-----------------|
- 4026.** That the Board approves all Preschool, Primary School and Middle School secretaries to work on activities related to Before and After School Programming up to 6 hours per (originally approved for 3 hours) week for the 2021-2022 school year at the stipulated contractual rate of \$22.00 per hour not to exceed more than 6 hours total per week, per site. Account #20-477-200-100-000 (CARES Grant)
- 4027.** That the Board approves the appointment of Linda Padla as a long-term replacement Instructional Assistant (for Elizabeth Odell), at a Step 1 prorated annual salary of \$27,861.00 effective February 22, 2022 through June 30, 2022 pending a positive criminal history clearance and completion of all personnel paperwork and requirements. Account # 11-216-100-106-PD1
- 4028.** That the Board approves the revision to the leave under the Family Medical Leave Act (FMLA) for Stephanie Burd effective February 1, 2022 through the date determined by physician certification (originally approved effective March 10, 2022 through May 5, 2022), and a leave under the New Jersey Family Leave Act (NJFLA) effective the day after the last day of FMLA for 12 weeks (originally approved effective May 6, 2022 through June 30, 2022).

4029. That the Board approves the appointment of Dayna Patterson as a long-term replacement Instructional Assistant (for Stephanie Burd), at a Step 1 prorated annual salary of \$27,861.00 effective February 9, 2022 through June 30, 2022 pending a positive criminal history clearance and completion of all personnel paperwork and requirements. Account # 11-212-100-106-MD

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

6001. That the Board approves the submission of the English Language Learner (ELL) Three-Year Program Plan (2021-2024) to the New Jersey Department of Education. The purpose of the plan is to ensure ELLs are held to the same rigorous, standards-based curricula and high-stake assessments as their English-proficient peers as they are acquiring the English language and becoming acculturated to American schools.

6002. That the Board approves the following university students' program placement, cooperating teacher/student support personnel, and dates of placement for the 2021-2022 school year.

STUDENT NAME	SCHOOL/ UNIVERSITY	COOPERATING TEACHER/GRADE/ SCHOOL	DATES/HOURS
Danielle Siegert	Brookdale C.C.	Niki Ikeda/Erinn Bunge Grade 3/RBPS	50 Hours Spring Semester
Jacob Rusbarsky	Brookdale C.C.	Christina Vlahos Grades 4-6 LLD/RBMS	50 Hours Spring Semester

6003. That the Red Bank Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-5(c)(1), the Board hereby approves the resolution.

FUNDING SOURCE	LOCATION	DATE(S)
Multiple	AMC Movie Theater, Freehold, NJ (Grade 4)	02/11/2022
Multiple	Shore Lanes, Neptune, NJ (Grade 5)	03/25/2022
Multiple	Medieval Times, Lyndhurst, NJ (Grade 6)	06/03/2022
Multiple	Medieval Times, Lyndhurst, NJ (Grade 7)	06/03/2022
Multiple	Six Flags Great Adventure, Jackson, NJ (Grade 8)	06/08/2022 06/09/2022 (Rain Date)
Multiple	STEAM Competition at Shrewsbury Borough School	03/08/2022

6004. That the Board approves the 2022-2023 District Calendar.

6005. That the Board approves the revised District Calendar for the 2021-2022 school year.

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9001. That the Board approves the following policy for first reading and adoption:

5541 Anti-Hazing

ROLL CALL VOTE

AYES: Laura Camargo (Arrived 7:08pm), Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi

NAYS: None ABSTENTIONS: #3018 – Ben Forest, Jennifer Garcia, Dr. Stone

ABSENT: Pamela McArthur

11. **HEARING OF THE PUBLIC** - NONE

12. **OLD BUSINESS** - NONE

13. **NEW BUSINESS**

Mr. Ben Forest appreciated being invited to and was happy to attend the Red Bank Regional meeting. The Red Bank Borough Board of Education and the district were well represented, and Mr. Forest was very proud to represent Red Bank Borough.

Mr. Dominic Kalorin clarified his position and the reactions to the Red Bank Regional meeting.

14. **EXECUTIVE SESSION #2**

At 8:14pm Mr. Forest motioned, seconded by Mr. Perry to convene in Executive Session #2.

a. Attorney/Client Privilege

At 8:42pm Ms. Roseman motioned, seconded by Dr. Stone to convene in Public Session.

15. **ACTION AGENDA**

At this time, the following motion was made. Motioned by Ms. Roseman and seconded by Mr. Forest.

1001. Resolved, upon the recommendation of the Superintendent in consultation with the Board Attorney, that the Board hereby authorizes the Board Attorney to file a Motion for Reconsideration of the Commissioner of Education’s decision to renew the charter of Red Bank Charter School (RBCS), a Notice of Appeal with the Appellate Division within the allotted time period, and to take additional legal action to enforce the 2007 Consent Order with RBCS, including filing a Petition of Appeal or otherwise seeking to enforce the Board’s rights under the Consent Order, as the Board Attorney deems appropriate.

VOICE VOTE

AYES: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry, Ann Roseman, Dr. Frederick Stone, Suzanne Viscomi

NAYS: None

ABSTENTIONS: None

ABSENT: Pamela McArthur

16. **ADJOURNMENT**

At 8:54pm, motioned by Mrs. Garcia and seconded by Mr. Perry to Adjourn.

VOICE VOTE

AYES: Laura Camargo, Ben Forest, Jennifer Garcia, Dom Kalorin, Erik Perry, Ann Roseman,
Dr. Frederick Stone, Suzanne Viscomi

NAYS: None

ABSTENTIONS: None

ABSENT: Pamela McArthur

Respectfully submitted,

Eileen Gorga
School Business Administrator/
Board Secretary



Dreaming BIGGER 2019-2024

- Goal 1: Maximize Student Growth
- Goal 2: Foster A Positive Organizational Culture & Climate
- Goal 3: Resource Management
- Goal 4: Data-Driven Decision Making
- Goal 5: Technology For Personalized Learning

Dream BIG... We'll Help You Get There!

DISTRICT GOALS

1. We will promote student growth by providing a safe, equitable, and stimulating learning environment that offers the proper balance of nurture and academic rigor with particular attention to the challenges engendered by the COVID-19 pandemic.
2. Guided by data driven decision-making, we will promote shared leadership and instructional practices to ensure seamless transitions from grade to grade, Primary School to Middle School, and Red Bank Borough Public Schools to High School.
3. Implement community school elements to promote equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Advocate for and endorse a single public school district in the Borough of Red Bank.
2. Advocate for full funding for the Red Bank Borough Public Schools District.
3. Monitor the implementation of the Strategic Plan and goals of the Red Bank Borough Public School District and its Board of Education.
4. Continue to strengthen engagement in the school community by providing support through the COVID-19 health crisis and its aftermath.

2022 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Jennifer Garcia Laura Camargo E. Pamela McArthur Suzanne Viscomi	Ann Roseman Ben Forest Jennifer Garcia Fred Stone	Fred Stone Ben Forest E. Pamela McArthur Erik Perry	Dominic Kalorin Erik Perry Fred Stone	Suzanne Viscomi Dominic Kalorin Ann Roseman Fred Stone
TIME	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	01/18/22
	02/22/22	02/22/22	Canceled	02/08/22	02/08/22
	03/29/22	03/29/22	03/15/22	03/15/22	03/15/22
	No April Meeting	No April Meeting	04/12/22	04/12/22	04/12/22
	05/24/22	05/24/22	05/10/22	05/10/22	05/10/22
	06/21/22	06/21/22	06/14/22	06/14/22	06/14/22
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/30/22	08/30/22	08/09/22	08/09/22	08/09/22
	09/27/22	09/27/22	09/13/22	09/13/22	09/13/22
	10/25/22	10/25/22	10/11/22	10/11/22	10/11/22
	11/29/22	11/29/22	11/08/22	11/08/22	11/08/22
	12/20/22	12/20/22	12/13/22	12/13/22	12/13/22

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Laura Camargo (Meets as Needed)