

RED BANK BOROUGH PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR VOTING MEETING

TUESDAY, June 14, 2022 7:00 PM



Red Bank Borough Board of Education

Dominic Kalorin, President  
Erik Perry, Vice President  
Laura Camargo  
Ben Forest  
Jennifer Garcia  
E. Pamela McArthur  
Ann Roseman  
Dr. Frederick Stone  
Suzanne Viscomi

Jared J. Ramage, Ed.D.  
Superintendent of Schools

Eileen Gorga  
Business Administrator/Board Secretary

**MISSION**

Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

**VISION**

We believe our children should Dream BIG.  
We will inspire. We will challenge.  
They will achieve.

1. 7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 4, 2022. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

**Need for Remote:** Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit [www.rbb.k12.nj.us](http://www.rbb.k12.nj.us) for access information and/or location changes.

The Red Bank Borough Board of Education shall allow members of the public to make public comment by audio, or by audio and video, if the remote public meeting is held over both audio and video, during the meeting. In advance of the remote public meeting, the Board shall allow public comments to be submitted to the Business Administrator by electronic mail using [publiccomment@rbb.k12.nj.us](mailto:publiccomment@rbb.k12.nj.us) and in written form sent to Red Bank Board of Education, 76 Branch Avenue, Red Bank, NJ 07701. Public comments submitted by 4:00 PM the Monday before the remote public meeting through electronic mail or by written letter shall be read aloud and addressed during the remote public meeting in a manner audible to all meeting participants and the public. The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

**BOARD OF EDUCATION MEETING SCHEDULE**

7:00 PM – Red Bank Primary School Cafeteria

**Bold Indicates Virtual**

January 4, 2022 Reorganization	July 12, 2022 Retreat (5:00 PM)
January 18, 2022	August 9, 2022
February 8, 2022	August 23, 2022
March 15, 2022	September 13, 2022
April 26, 2022 Public Budget Hearing	October 11, 2022
May 10, 2022	November 8, 2022
June 14, 2022	December 13, 2022
June 28, 2022 (6:00 PM)	January 3, 2023 Reorganization

2. ROLL CALL

3. FLAG SALUTE

4. EXECUTIVE SESSION

- a. Personnel
- b. HIB
- c. Attorney Client Privilege

5. SUPERINTENDENT’S REPORT

- a. May 2022 Student Attendance Report

GRADES	% ATTENDANCE
Preschool-Grade 3	95.15
Grades 4-8	96.25

- b. May 2022 Enrollment Report

SITE	3F	4F	KF	01	02	03	04	05	06	07	08	TOTAL
RBMS							114	131	118	127	152	642
RBPS	11	5	127	115	121	124						503
UMC	30	32										62
FBC	21	22										43
AHS	15	14										29
MDCC	20	16										36
YMCA	14	20										34
<b>TOTAL</b>	<b>111</b>	<b>109</b>	<b>127</b>	<b>115</b>	<b>121</b>	<b>124</b>	<b>114</b>	<b>131</b>	<b>118</b>	<b>127</b>	<b>152</b>	<b>1349</b>
OOD					1		1	3		1	2	8

- c. May 2022 Suspension Report

GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	TOTAL
0	0	0	0	0	3	0	1	4

- d. May 2022 Harassment, Intimidation and Bullying Report

CASE	# OF STUDENTS	# OF VICTIMS	STATUS
RBMS4	2	1	HIB

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RBMS5	2	1	HIB
RBMS6	2	1	HIB

- e. 20-21 School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act
- f. May 2022 and June 2022 Bus Evacuation Drills

<b>DATE OF DRILL</b>	<b>TIME DRILL CONDUCTED</b>	<b>SCHOOL/ BUILDING</b>	<b>LOCATION OF DRILL</b>	<b>ROUTES INCLUDED IN DRILL</b>	<b>PRINCIPAL OR SUPERVISOR ASSIGNED TO SUPERVISE THE DRILL</b>
05/05/22	8:45 a.m.	First Baptist Church	Side entrance of building	FBC	Mrs. Valdivia
05/05/22	9:12 a.m.	United Methodist Church	UMC driveway entrance	UMC	Mrs. Valdivia
05/11/22	7:50 a.m.	Red Bank Middle School	Rear of RBMS driveway	MS1, MS2, MS3, MS4, MS5, MS6, MS7, MS8, MS9, MS10, 8092	Mr. Pierson & Mrs. Harrington
06/06/22	8:35 a.m.	Red Bank Primary School	Front Loop & Path	PS1, PS2, PS3, PS4, PS5, PS7, PS8, 1314, 1617, 2122	Mrs. Iozzi

- g. Recognition of Former BOE Members - Dr. Frederick Stone
- h. Red Bank Regional High School Update - Dr. Louis Moore, Superintendent

**6. COMMITTEE REPORTS**

**7. PRESIDENT’S REPORT**

**8. HEARING OF THE PUBLIC**

Bylaw #0167 reads . . . “Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes.”

**9. STATEMENT TO THE PUBLIC**

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and,

when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

**10. ACTION AGENDA**

**COMMUNITY RELATIONS - 1000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

**NONE**

**COMPLIANCE – 2000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

- 2013.** That the Board approves the May 2022 Suspension Report as submitted by the Superintendent.
- 2014.** That the Board approves the May 2022 Harassment, Intimidation and Bullying Report as submitted by the Superintendent.
- 2015.** That the Board approves the May 2022 and June 2022 Bus Evacuation Drills as submitted by the Superintendent.
- 2016.** That the Board approves the emergency/fire drill reports for the 2021-2022 school year as submitted by the Superintendent.

**BUSINESS – 3000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

**3097. APPROVAL OF BOARD MINUTES**

That the Board approves the minutes from the May 10, 2022 Regular Session Meeting of the Board of Education.

**3098. BILLS PAYMENT**

To authorize the payment of final bills for May 2022 in the amount of \$2,193,656.11 and for bills as of June 2022 in the amount of \$2,360,650.55.

**3099. APPROVAL OF SECRETARY/TREASURER'S REPORT**

Pursuant to 18A:6-59 to approve the April 2022 Report of the Treasurer and the April 2022 Report of the Secretary as being in balance for the month.

**3100. BUDGET TRANSFERS**

To ratify any budget transfers effective April 2022 per the transfer report.

**3101. PHOENIX ADVISORS, LLC**

That the Board approves Phoenix Advisors, LLC as the Continuing Disclosure Agent and Independent Registered Municipal Advisor ("IRMA") for a base fee of \$1,100 for 2022-2023 school year per Attachment A.

**3102. BROWN & BROWN SEHBP CONSULTANT AGREEMENT**

That the Board approves the Consultant Services agreement between Brown & Brown Benefit Advisors and the Red Bank Board at a cost of \$24,000 for July 1, 2022 through June 30, 2023 per Attachment B.

**3103. LUNCH BALANCE FORGIVENESS**

That the Board approves the forgiveness of negative lunch balances from the 2019-2020 school year in the amount of \$2,724.11.

**3104. FOOD SERVICE MANAGEMENT CONTRACT**

That the Board approves the third renewal of Chartwells Dining Services, a division of Compass Group, as the District's Food Service Management Company for the 2022-2023 school year at an annual management fee of \$59,346.00 with a \$193,986.00 annual profit guarantee.

**3105. APPROVAL OF MEAL PRICES 2022-2023 - REVISED REDUCED MEAL PRICES**

That the Board revises the approval of 2022-2023 reduced meal prices from \$.40 for lunch and \$.30 for breakfast to \$0 for both as per New Jersey Senate Bill 4200 -State Payment for Reduced Price Meals. This is a revision to resolution 3082. May 10, 2022.

**3106. APPLICATION TO THE NEW JERSEY CASH MANAGEMENT FUND**

That the Board approves the Business Administrator to submit a participation application to the New Jersey Cash Management Fund for the Board of Education and appoints Eileen Gorga, Business Administrator, as an authorized person to access the Board of Education's New Jersey Cash Management Fund Accounts.

**3107. ESEA APPLICATION 2022-2023**

That the Board authorizes the Superintendent to apply for and accept the ESEA (Elementary and Secondary Education Act) funds for the 2022-2023 School Year as follows:

Title I Part A	\$608,406
Title II Part A	\$31,449
Title III	\$83,483
Title III - Immigrant	\$5,669
Title IV	<u>\$56,161</u>
Total Allocation	\$785,168

**3108. APPROVAL OF PRESCHOOL LEASE**

That the Board approves the lease between First Baptist Church of Red Bank and the Red Bank Board of Education for Preschool Education Program classrooms and common areas for the term of July 1, 2022 through June 30, 2023 in the amount of \$34,790.14.

**3109. APPROVAL OF PRESCHOOL LEASE**

That the Board approves the lease between United Methodist Church of Red Bank and the Red Bank Board of Education for Preschool Education Program classrooms and common areas for the term of July 1, 2022 through June 30, 2023 in the amount of \$78,075.15.

**3110. PRESCHOOL EDUCATION PROGRAM CONTRACT**

That the Board approves the NJ State approved Preschool Education Program Contract with Acelero to provide preschool education for 30 students, for the 2022-2023 school year, in the amount of \$235,520.00.

**3111. TRANSFER OF UNEXPENDED APPROPRIATIONS AND/OR EXCESS REVENUE TO RESERVES**

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Red Bank Borough Board of Education wishes to deposit anticipated excess current revenues and/or unexpended appropriations into a Capital Project and/or Maintenance Reserve Accounts at year end, and

WHEREAS, the Red Bank Borough Board of Education has determined that up to \$4,990,000.00 is available for such purposes to transfer,

NOW THEREFORE BE IT RESOLVED by the Red Bank Borough Board of Education that it hereby authorizes the district's School Business Administrator to establish this account if necessary and make this transfer consistent with all applicable laws and regulations.

**3112. SUBSTITUTE RATES OF PAY 2022-2023**

That the Board approves the following substitute rates of pay for the 2022-2023 School Year:

Teacher	\$125.00 full day \$62.50.00 half day
Instructional Assistant	\$125.00 full day \$62.50.00 half day
Nurse	\$150.00 full day \$75.00 half day

**3113. APPROVE USE OF FACILITIES**

That the Board approves the one-time and recurring building use requests according to Board Policy, as previously distributed to the Board.

**3114. TUITION RATES 2022-2023**

That the Board approves the following tuition rates for the 2022-2023 School Year:

General Ed Grades K-5	\$14,000.00
General Ed Grades 6-8	\$15,000.00
Language Learning Disabled	\$18,500.00
Preschool Disabled	\$23,000.00
Multiply Disabled	\$31,000.00

**3115. CANCELED CHECKS**

That the Board approves the cancellation of the following list of outdated, outstanding checks:

General Account

Check 28561	\$875.00	06/08/2021
Check 28759	\$44.83	06/30/2021

**3116. TRANSPORTATION - JOINTURE CONTRACT 2022-2023**

To approve the Middletown Township Board of Education transportation jointure #SFC-3WC for students attending Hawkswood School for 2022-2023 including ESY. Annual Cost: \$36,750.00

**3117. TRANSPORTATION - JOINTURE CONTRACT 2022-2023**

To approve the Middletown Township Board of Education transportation jointure #RUG-1J for students attending Rugby School for 2022-2023 including ESY. Annual Cost: \$36,750.00

**3118. TRANSPORTATION - JOINTURE CONTRACT 2022-2023**

To approve the Middletown Township Board of Education transportation jointure #SDS-1 for students attending SEARCH Day school for 2022-2023 including ESY. Annual Cost: \$36,750.00

**3119. TRANSPORTATION AWARD**



To award route LG0602 for the 2022-2023 extended school year to New Destination for transportation from Tinton Falls, NJ to Red Bank Primary School. Quotations were requested from Durham School Service, Luz Transport, New Destination and Keyport Auto. New Destination provided the lowest response with a \$297.93 per diem.

**3120. FISCAL CONSULTANT**

That the Board approves George Stone as Fiscal Consultant to support the Business Office for the 2022-2023 school year at a cost of \$100 per hour not to exceed \$22,500.00. Grant Funded ESSER II & III 20-48X-200-300 and 11-000-251-330-000.

**3121. C&N GENERAL CLEANING SERVICES**

That the Board approves C&N General Cleaning Services to provide 3 custodians at the rate of \$25.00 per hour for up to 40 hours per week, not to exceed \$7,200.00 from June 15, 2022 to June 30, 2022. Two quotes were obtained per Attachment C.

**3122. C&N GENERAL CLEANING SERVICES**

That the Board approves C&N General Cleaning Services to provide 3 custodians at the rate of \$25.00 per hour for up to 40 hours per week, for 15 weeks, not to exceed \$44,000.00 beginning July 1, 2022. Two quotes were obtained.

**3123. TRAVEL**

NAME	DATE/TIME	LOCATION	COST	THEME	ACCOUNT #
Cheryl Cuddihy	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m	Baltimore, MD	\$ 1,371.62	AVID Summer Institute 2022	20-483-200-300-000
Jared Ramage	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m	Baltimore, MD	\$ 799.32	AVID Summer Institute 2022	20-483-200-300-000
Luigi Laugelli	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m	Baltimore, MD	\$ 1,373.72	AVID Summer Institute 2022	20-483-200-300-000
Maura Harrington	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m	Baltimore, MD	\$ 1,370.22	AVID Summer Institute 2022	20-483-200-300-000
James Pierson	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m	Baltimore, MD	\$ 1,373.12	AVID Summer Institute 2022	20-483-200-300-000
Amy Campbell	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m	Baltimore, MD	\$ 1,370.22	AVID Summer Institute 2022	20-483-200-300-000
Shannon Berry	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m	Baltimore, MD	\$ 1,134.92	AVID Summer Institute 2022	20-483-200-300-000

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Kristen Maiello	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m	Baltimore, MD	\$ 1,143.32	AVID Summer Institute 2022	20-483-200-300-000
Kimberlee Sherman	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m	Baltimore, MD	\$ 1,155.32	AVID Summer Institute 2022	20-483-200-300-000
Katrina Darling	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m	Baltimore, MD	\$ 1,156.02	AVID Summer Institute 2022	20-483-200-300-000
Chelsey Cooney	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m	Baltimore, MD	\$ 1,146.82	AVID Summer Institute 2022	20-483-200-300-000
Erin Carty	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m	Baltimore, MD	\$ 1,141.92	AVID Summer Institute 2022	20-483-200-300-000
Megan Welch	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m	Baltimore, MD	\$ 1,153.92	AVID Summer Institute 2022	20-483-200-300-000
Kristyn Finnigan	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m	Baltimore, MD	\$ 1,141.92	AVID Summer Institute 2022	20-483-200-300-000
Josie Katz	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m	Baltimore, MD	\$ 1,156.02	AVID Summer Institute 2022	20-483-200-300-000
Dawn Fowler	07/26/22-07/27/22 8:00 a.m. - 5:00 p.m	Baltimore, MD	\$ 1,139.82	AVID Summer Institute 2022	20-483-200-300-000

**3124. SUBSTITUTE CUSTODIAN RATE OF PAY 2022-2023**

That the Board approves the substitute custodian rate of \$20.00 per hour for the 2022-2023 school year.

**3125. LUNCH AIDE RATE OF PAY 2022-2023**

That the Board approves the lunch aide rate of \$16.50 per hour for the 2022-2023 school year.

**3126. BUS AIDE RATE OF PAY 2022-2023**

That the Board approves the bus aide rate of \$18.00 per hour for the 2022-2023 school year.

**PERSONNEL – 4000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

**4081.** That the Board approve the following staff members for the Summer 2022 Meal Program

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from July 11, 2022 through August 5, 2022, Monday through Friday, plus one additional training session day.

NAME	POSITION	HOURLY RATE	WORK SCHEDULE TIMES
Kristine Giglio	Meal Program Site Supervisor	\$20 Per Hour	8:00 AM - 1:00 PM

- 4082.** That the Board approves the appointment of Katy Flores De Pleitez as a Lunch Aide for Summer 2022, effective July 11, 2022 through August 5, 2022, at the rate of \$16.50 per hour. Account #61-000-200-100-000
- 4083.** That the Board approves all qualified staff members as District translators for the 2022-2023 school year on an as-needed basis at the hourly rate of \$23.00. Account #s 11-800-330-110-000, 20-218-200-800-PXX, Title II, Title III, ESSER II, ARP
- 4084.** That the Board approves all certificated staff members as presenters at parent involvement/education sessions as needed and directed by the Assistant Superintendent of Curriculum and Instruction at the stipulated negotiated contractual rate of \$36.00 per hour for the 2022-2023 school year. Account #s Title II, ESSER II, ARP
- 4085.** That the Board approves all certificated staff members as trainers/presenters as needed and directed by the Assistant Superintendent of Curriculum and Instruction at the stipulated negotiated contractual rate of \$36.00 per hour for the 2022-2023 school year. Account #s Title II, Title III, ESSER II, ARP
- 4086.** That the Board approves all eligible certificated staff members as bilingual screeners for incoming students as needed and directed by the Assistant Superintendent of Curriculum and Instruction at the stipulated negotiated contractual rate of \$36.00 per hour for the 2022-2023 school year. Account #s 11-000-221-110-00X
- 4087.** That the Board approves all tenured certificated staff members as district mentors for the 2022-2023 school year.
- 4088.** That the Board approves the reappointment of the Administrative Office Staff, their positions, and salaries, effective July 1, 2022 through June 30, 2023.

STAFF MEMBER	POSITION	SALARY	LONGEVITY STIPEND
Diane Barone	Confidential Payroll Coordinator	\$64,453.56	N/A
Michelle Case-Ramahlo	Confidential Secretary to the Department of Pupil Personnel Services	\$70,510.49	\$500.00

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Meliza Lemus	Confidential Executive Secretary to the Superintendent	\$64,229.40	N/A
Ivelis Menter	Assistant to the Business Administrator	\$66,186.75	N/A
Tina Sullivan	Confidential Secretary to the Business Administrator	\$50,124.02	N/A

**4089.** That the Board approves the reappointment of the Technology Staff, their positions, and salaries, effective July 1, 2022 through June 30, 2023.

STAFF MEMBER	POSITION	SALARY
Joseph Christiano	Director of Technology	\$114,280.85
Brian Ericson	Computer Technology Associate	\$62,500.00
Zachary Robinson	Information Systems Administrator	\$65,975.00
Samantha Ruhnke	Systems Administrator	\$66,625.00

**4090.** That the Board approves the reappointment of the Director of Facilities, the Maintenance Supervisor, and the Custodial/Maintenance staff, their assignment and compensation, effective July 1, 2022 through June 30, 2023.

STAFF MEMBER	ASSIGNMENT	LOCATION	SALARY
Tom Berger	Director of Facilities	District	\$107,722.42
Anthony Santomauro	Maintenance Supervisor	District	\$53,892.93
Stafford Cutler	Maintenance	District	\$51,131.45
Donald Wood	Maintenance	District	\$41,193.50
Desmen Jones	Maintenance	District	\$37,000.00
Estefer Acosta	Custodian/Day	Primary School	\$41,628.53
Elvia Herrera	Custodian/Night	Primary School	\$36,732.87
Felicia Wilson	Custodian/Night Lead	Primary School	\$42,773.41
Franklin Pocasangre-Mozo	Custodian/Night	Middle School	\$33,639.00
Mohammad Rahimi	Custodian/Day	Middle School	\$48,085.63
Ernestina Cabrera Ocototxle	Custodian/Night	Middle School	\$33,000.00
Elvis Ventura	Custodian/Night Lead	Middle School	\$48,230.68

**4091.** That the Board approves the reappointment of Shary Ashe-Holt, as Community Parent Involvement Specialist (CPIS), at an annual salary of \$65,196.26, effective July 1, 2022

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through June 30, 2023. Account # 20-218-200-173-PXX

**4092.** That the Board approves the reappointment of JePiera Boykin as Preschool Education Program Security Monitor, at an annual salary of \$27,960.35, effective September 1, 2022 through June 30, 2023. Account # 20-218-200-110-PXX

**4093.** That the Board approves the following monthly stipends effective July 1, 2022 through June 30, 2023, for the use of email enabled smartphones.

Shary Ashe-Holt	\$50	Maura Harrington	\$100	Debra Rochford	\$50
Tom Berger	\$100	Jenny Hurd	\$100	Dena Russo	\$100
Morgan Cassella	\$50	Maria Iozzi	\$100	Anthony Santomauro	\$50
Joseph Christiano	\$100	Isaac Nathanson	\$50	Mary Valdivia	\$100
Cheryl Cuddihy	\$100	James Pierson	\$100	Danielle Yamello	\$50

**4094.** That the Board approves Dr. Jared J. Ramage as District Human Resource Officer for the 2022-2023 school year.

**4095.** That the Board approves the Guest Teachers/Nurses effective July 1, 2022 through June 30, 2023 as per Attachment D.

**4096.** That the Board approves the following employee handbooks effective July 1, 2022 through June 30, 2023.

Custodial/Maintenance Staff Employment Handbook  
Non-Bargaining Support Staff Employment Handbook

**4097.** That the Board approves all teachers and instructional assistants as substitute bus aides for the 2022-2023 school year.

**4098.** That the Board accepts the resignation of Katherine Pruiksmas, Preschool Teacher, effective July 1, 2022.

**4099.** That the Board accepts the resignation of Joshua Hunt, Primary School Custodian, effective May 28, 2022.

**4100.** That the Board approves the appointment of Emily Gibbons as a Primary School Special Education Teacher (new position), at an MA Step 6 salary of \$60,660.00, effective September 1, 2022 through June 30, 2023. Account # 11-213-100-101-RR1

**4101.** That the Board approves the revision to the leave under the Family Medical Leave Act (FMLA)

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for Jaclyn Spittler effective April 11, 2022 through June 20, 2022 (originally approved through June 7, 2022) and a leave under the New Jersey Family Leave Act (NJFLA) effective September 1, 2022 through November 23, 2022 (previously approved effective June 8, 2022 through November 9, 2022).

- 4102. That the Board approves Tina Sullivan to to borrow from the 2022-2023 paid leave allotment as follows: up to 4 sick days, effective May 17, 2022 through May 20, 2022.
- 4103. That the Board approves the completion of the Superintendent's Merit Goal Qualitative #2 for the 2021-2022 school year.
- 4104. That the Board approves the revisions to the following job descriptions effective July 1, 2022.

Primary School Vice-Principal  
Confidential Secretary to the Superintendent's Office

- 4105. That the Board approves the establishment and job description for the position of Supervisor of Instruction as per Attachment E.
- 4106. That the Board approves the establishment and job description for the position of Supervisor of RtI and ESL as per Attachment F.
- 4107. That the Board approves the abolishment of the job description and position of Supervisor of Early Childhood and Special Projects effective July 1, 2022.
- 4108. That the Board approves Kate Mills (ELA Instructional Coach) to be compensated for up to 50 hours from July 1, 2022 through August 31, 2022 at the stipulated negotiated contractual rate of \$36.00 per hour for summer work in preparation for September 2022. Account #s 11-000-221-110-001 & 11-000-221-110-002
- 4109. That the Board approves the appointment of Cheryl Cuddihy as Supervisor of Instruction at an annual salary of \$105,364.85, effective July 1, 2022 through June 30, 2023. Account # 20-483-200-107-000 & 20-487-200-107-000.
- 4110. That the Board approves the appointment of Dena Russo as Supervisor of RtI and ESL at an annual salary of \$92,500.00, pending negotiated agreement, effective September 1, 2022 through June 30, 2023. Account # 11-000-221-102-005 & 11-000-230-100-000.
- 4111. That the Board approves the following staff members participation and compensation in Summer Learning 2022 from June 20, 2022 through June 30, 2022 at the rate of \$35.00 per hour for virtual work, July 1, 2022 through August 31, 2022, at the rate of \$36.00 per hour for virtual work and \$40.00 per hour for in-person work. Account #s ESSER II, ARP (Above negotiated rate through ESSER II and ARP Grant Funds.)

**ELL Newcomer Support**

**Up to 15 Hours Per Person**

Sonia Santos, Iris Gonzalez, Lissette Nieves, Yezebel Manaloto

**Math Jump Start Course**

**Up to 30 Hours Per Person**

Erinn Bunge, Marianne Ivanicki, Gabrielle Coco, Kim Sherman

**Shared Reading/Read-Aloud (Grades K-1) & Book Clubs (Grades 2-8)**

**Up to 10 Hours Per Person**

Erika Goldman, Nicole Siano, Beth Ann Moran, Jacqueline Rivera, Niki Ikeda, Toni Merritt, Shannon Berry, Ashley Navalany

**Targeted Literacy Intervention**

**Up to 35 Hours Per Person**

Alyssa May, Melissa Restivo, Brandy Balthazar, Jacqueline Rivera, Stacy Sherwood, Justine Coppola

**RtI for Speech Articulation**

**Up to 30 Hours Per Person**

Danielle Cotta, Alicia DeSanto, Meghan Gilly

- 4112.** That the Board approves the appointment of the following staff members as AVID Site Coordinator at a stipend of \$1,500.00 effective September 1, 2022 through June 30, 2023. Account # Title II

Kimberlee Sherman

Amy Campbell

- 4113.** That the Board approves the following as Summer Custodians at the rate of \$20.00 per hour for the 2022-2023 school year pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective July 1, 2022 through August 31, 2022. Account # 11-000-262-100-005

Joe Aglione

Sam Coughlin

Amy Ortega

Charlie Bertodatti

Dylan Haley

Graydon Santos

- 4114.** That the Board approves Andrew Sousa to provide technology support at the stipulated negotiated contractual rate of \$36.00 per hour, not to exceed 150 hours, effective July 1, 2022 through August 31, 2022. Account # 11-000-222-177-T00

- 4115.** That the Board approves the appointment of Meghan Quinn as a District Computer Technology Associate (replacing Zachary Robinson), at an annual salary of \$37,500.00,

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pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective July 1, 2022 through June 30, 2023.  
Account # 11-000-222-177-T00.

- 4116.** That the Board accepts the resignation of Elizabeth Rodriguez, Preschool lunch aide, effective July 1, 2022.
- 4117.** That the Board accepts the resignation of Aisha Nesmith, Instructional Assistant, effective July 1, 2022.
- 4118.** That the Board accepts the resignation of Elizabeth Walsh, Instructional Assistant, effective July 1, 2022.
- 4119.** That the Board approves the appointment of Alyssa Evaristo as a Primary School Special Education Teacher (new position), at a BA Step 6 annual salary of \$57,660.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective September 1, 2022 through June 30, 2023.  
Account # 11-213-100-101-RR1
- 4120.** That the Board approves the appointment of Dayna Patterson as an Instructional Assistant (replacing Reyna Torres) at a Step 4 annual salary of \$30,042.00, effective September 1, 2022 through June 30, 2023. Account #11-212-100-106-MD
- 4121.** That the Board approves Paula Collins as ESY & Kindergarten Transition Program Office Assistant (replacing Martha Carvajal) at the rate of \$26.00 per hour effective July 11, 2022 through August 5, 2022 not to exceed 6.75 hours per day. Account # 13-422-200-100-003
- 4122.** That the Board approves Diane Von Arx as ESY & Kindergarten Transition Program Substitute at the rate of \$40.00 per hour for teacher coverage and \$26.00 per hour for Instructional Assistant coverage not to exceed 5.25 hours per day effective July 11, 2022 through August 5, 2022. Account # 13-422-100-101-00x & 13-422-100-106-003.
- 4123.** That the Board approves the following Preschool Master Teacher Coaches for summer work, July 1, 2022 through August 31, 2022, at the stipulated negotiated contractual rate of \$36.00 per hour, not to exceed 150 hours total. Account #20-218-200-110-P23

Danielle Yamello

Morgan Cassella

- 4124.** That the Board accepts the resignation of Kim Terry-Connally, Instructional Assistant, effective July 1, 2022.
- 4125.** That the Board accepts the resignation of Rosalyn Giallanza, ESL Teacher, effective July 1, 2022.



4126. That the Board approves the following professional tuition reimbursements:

NAME	INSTITUTION	DEGREE	COURSE(S)	CREDIT/COST	SEMESTER
Brandy Balthazar	New Jersey City University	MA Reading Specialist	LTED637 Nature of Reading	3 @ 739.00 \$2,217.00	Spring 2022

4127. That the Board accepts the resignation of Reyna Torres, Instructional Assistant, for the purpose of retirement effective July 1, 2022.

4128. That the Board approves the appointment of Julia Russo (replacing Paula Collins) as an Instructional Assistant for the Extended School Year Program, effective July 11, 2022 through August 5, 2022 at the rate of \$26.00 per hour. Account # 13-422-100-106-003

4129. That the Board approves the appointment of Alyssa Evaristo (replacing Janet Weston) as an Instructional Assistant for the Extended School Year Program, effective July 11, 2022 through August 5, 2022 at the rate of \$26.00 per hour. Account # 13-422-100-106-003

4130. That the Board approves the appointment of Belem Sanchez Ocegüera (replacing Elizabeth Walsh) as an Instructional Assistant, at a Step 1 annual salary of \$28,418.00, pending completion of all personnel paperwork and requirements, effective September 1, 2022 through June 30, 2023. Account # 11-204-100-106-LD1

4131. That the Board accepts the revision to Mary Barcellona’s salary to a BA Step 9 annual salary of \$64,075.00, effective September 1, 2022 through June 30, 2023.

**CURRICULUM AND INSTRUCTION**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

6009. That the Board approves the School Day schedules as follows:  
 Preschool Education Program - 8:55 a.m. - 3:25 p.m.  
 Primary School - 8:55 a.m. - 3:25 p.m.  
 Middle School - 8:20 a.m. - 3:00 p.m.

6010. That the Board approves the following university students’ program placement, cooperating teacher/student support personnel, and dates of placement for the 2022-2023 school year.

STUDENT NAME	SCHOOL/UNIVERSITY	COOPERATING TEACHER/GRADE/SCHOOL	DATES/HOURS
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Megan Pagliettini	Monmouth University	Sharon Smallwood/Grade 2/RBPS	Minimum of 100 hours during the Fall semester
Valerie Torrieri	Monmouth University	Tiffany Fetter/Samantha Avignone/Grade 3/ RBPS	Full Time Student Teacher during the Spring semester
Megan Pagliettini	Monmouth University	Sharon Smallwood/Grade 2/RBPS	Minimum of 100 hours during the Fall semester
Valerie Torrieri	Monmouth University	Tiffany Fetter/Samantha Avignone/Grade 3/ RBPS	Full Time Student Teacher during the Spring semester
Christina Flynn	Rutgers University	Catherine Berger/Preschool/UMC	Full Time Student Teacher during the Fall Semester

**BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

**9006.** That the Board approves the following policy for first reading and adoption:  
5512 Harassment, Intimidation, and Bullying

**9007.** That the Board approves the following policies for first reading:

- 1648.15 Recordkeeping for Healthcare Settings in School Buildings - COVID-19
- 2415.04 Title I - District-Wide Parent and Family Engagement
- 2415.50 Red Bank Primary School Title I - School Parent and Family Engagement
- 2415.51 Red Bank Middle School Title I - School Parent and Family Engagement
- 2416.01 Postnatal Accommodations for Students
- 2417 Student Intervention and Referral Services
- 3161 Examination for Cause
- 4161 Examination for Cause
- 7410 Maintenance and Repair
- 8420 Emergency and Crisis Situations
- 9320 Cooperation with Law Enforcement Agencies

**9008.** That the Board approves the following regulations for first reading:

- 7410 Maintenance and Repair
- 9320 Cooperation with Law Enforcement Agencies

**9009.** That the Board approves the abolishment of the following policy:  
1648.14 Safety Plan for Healthcare Settings in School Buildings - COVID-19

11. HEARING OF THE PUBLIC
12. OLD BUSINESS
13. NEW BUSINESS
14. EXECUTIVE SESSION #2
15. ADJOURNMENT



## Dreaming BIGGER 2019-2024

**Goal 1:** Maximize Student Growth

**Goal 2:** Foster A Positive Organizational Culture & Climate

**Goal 3:** Resource Management

**Goal 4:** Data-Driven Decision Making

**Goal 5:** Technology For Personalized Learning

**Dream BIG... We'll Help You Get There!**

## **DISTRICT GOALS**

1. We will promote student growth by providing a safe, equitable, and stimulating learning environment that offers the proper balance of nurture and academic rigor with particular attention to the challenges engendered by the COVID-19 pandemic.
2. Guided by data driven decision-making, we will promote shared leadership and instructional practices to ensure seamless transitions from grade to grade, Primary School to Middle School, and Red Bank Borough Public Schools to High School.
3. Implement community school elements to promote equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

## **BOARD OF EDUCATION GOALS**

1. Advocate for and endorse a single public school district in the Borough of Red Bank.
2. Advocate for full funding for the Red Bank Borough Public Schools District.
3. Monitor the implementation of the Strategic Plan and goals of the Red Bank Borough Public School District and its Board of Education.
4. Continue to strengthen engagement in the school community by providing support through the COVID-19 health crisis and its aftermath.

**2022 BOE COMMITTEE SCHEDULE**

	<b>COMMUNITY RELATIONS</b>	<b>CURRICULUM &amp; INSTRUCTION</b>	<b>POLICY</b>	<b>FACILITIES &amp; SAFETY</b>	<b>FINANCE</b>
<b>CHAIR</b>	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
<b>MEMBERS</b>	Jennifer Garcia Laura Camargo E. Pamela McArthur Suzanne Viscomi	Ann Roseman Ben Forest Jennifer Garcia Fred Stone	Fred Stone Ben Forest E. Pamela McArthur Erik Perry	Dominic Kalorin Erik Perry Fred Stone	Suzanne Viscomi Dominic Kalorin Ann Roseman Fred Stone
<b>TIME</b>	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
<b>LOCATION</b>	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
<b>MEETING DATES</b>	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	01/18/22
	Canceled	02/22/22	Canceled	02/08/22	02/08/22
	03/29/22	Canceled	03/15/22	03/15/22	03/15/22
	No April Meeting	4/12/22	Canceled	Canceled	Canceled
	05/24/22	05/24/22	Canceled	05/10/22	Canceled
	Canceled	Canceled	06/14/22	06/14/22	06/14/22
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/30/22	08/30/22	08/09/22	08/09/22	08/09/22
	09/27/22	09/27/22	09/13/22	09/13/22	09/13/22
	10/25/22	10/25/22	10/11/22	10/11/22	10/11/22
	11/29/22	11/29/22	11/08/22	11/08/22	11/08/22
	12/20/22	12/20/22	12/13/22	12/13/22	12/13/22

**Negotiations:** Ann Roseman (Chair), Dominic Kalorin, Fred Stone (Meets as Needed)

**Residency:** Ann Roseman, Fred Stone, Laura Camargo (Meets as Needed)