

RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, August 9, 2022 7:00 PM



Red Bank Borough Board of Education

Dominic Kalorin, President
Erik Perry, Vice President
Laura Camargo
Ben Forest
Jennifer Garcia
E. Pamela McArthur
Ann Roseman
Dr. Frederick Stone
Suzanne Viscomi

Jared J. Ramage, Ed.D.
Superintendent of Schools

Eileen Gorga
Business Administrator/Board Secretary

MISSION

Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION

We believe our children should Dream BIG.
We will inspire. We will challenge.
They will achieve.

1. 7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 4, 2022. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

The Red Bank Borough Board of Education shall allow members of the public to make public comment by audio, or by audio and video, if the remote public meeting is held over both audio and video, during the meeting. In advance of the remote public meeting, the Board shall allow public comments to be submitted to the Business Administrator by electronic mail using publiccomment@rbb.k12.nj.us and in written form sent to Red Bank Board of Education, 76 Branch Avenue, Red Bank, NJ 07701. Public comments submitted by 4:00 PM the Monday before the remote public meeting through electronic mail or by written letter shall be read aloud and addressed during the remote public meeting in a manner audible to all meeting participants and the public. The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

BOARD OF EDUCATION MEETING SCHEDULE

7:00 PM – Red Bank Primary School Cafeteria

Bold Indicates Virtual

January 4, 2022 Reorganization	July 12, 2022 Retreat (5:00 PM)
January 18, 2022	August 9, 2022
February 8, 2022	August 23, 2022
March 15, 2022	September 13, 2022
April 26, 2022 Public Budget Hearing	October 11, 2022
May 10, 2022	November 8, 2022
June 14, 2022	December 13, 2022
June 28, 2022 (6:00 PM)	January 3, 2023 Reorganization

2. ROLL CALL

3. FLAG SALUTE

4. EXECUTIVE SESSION

- a. Personnel
- b. Attorney-Client Privilege

5. SUPERINTENDENT'S REPORT

- a. Summer Update

6. COMMITTEE REPORTS

7. PRESIDENT'S REPORT

8. HEARING OF THE PUBLIC

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

9. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. ACTION AGENDA

COMMUNITY RELATIONS - 1000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

NONE

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

2019. That the Board approves the Security Drills for the Extended School Year Program during July and August 2022.

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3158. APPROVAL OF BOARD MINUTES

That the Board approves the minutes from the June 28, 2022 Regular Session and the Executive Session Meetings of the Board of Education.

3159. BILLS PAYMENT

To authorize the payment of final bills for June 2022 in the amount of \$98,021.76 final bills for July 2022 in the amount of \$1,212,085.54, and for bills as of August 2022 in the amount of \$630,598.11.

3160. APPROVAL OF SECRETARY/TREASURER'S REPORT

Pursuant to 18A:6-59 to approve the June 2022 Report of the Treasurer and the June 2022 Report of the Secretary as being in balance for the month.

3161. BOARD SECRETARY'S CERTIFICATION

The Board Secretary certifies that no line item has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3162. BUDGET TRANSFERS

To ratify any budget transfers effective June 2022 per the transfer report.

3163. 2022-2023 DISTRICT GOALS AND BOARD OF EDUCATION GOALS

That the Board approves the District Goals and the Board of Education Goals for 2022-2023 as discussed and reviewed at the Board Retreat.

DISTRICT GOALS 2022-2023

1. We will promote student growth by providing a safe, equitable, and student-centered learning environment that offers the proper balance of nurture and academic rigor with particular attention to the challenges engendered by the COVID-19 pandemic.
2. We will ensure seamless transitions between grade levels and school sites, including High School, through home-school communications, community engagement, parent involvement and education, High School articulation and the use of best practices in social-emotional learning and soft skills development.

3. Implement community school elements to promote equity and access that allows all students the opportunity to maximize their academic, athletic, artistic and social potential.

BOARD OF EDUCATION GOALS 2022-2023

1. Monitor the implementation of the [Strategic Plan](#) and goals of the Red Bank Borough Public School District and its Board of Education.
2. Continue to strengthen engagement in the school community by providing support through the COVID-19 health crisis and its aftermath.
3. Advocate for and endorse a single public school district in the Borough of Red Bank.
4. Strengthen Board of Education member training.

3164. USE OF FACILITIES

That the Board approves the one-time and recurring building use requests according to Board Policy, as previously distributed to the Board, for the 2022-2023 school year.

3165. RITE AID FLU CLINIC

That the Board approves Rite Aid to hold a Flu Clinic at the Red Bank Primary School on September 15, 2022 at 7:30am.

3166. ACCEPTANCE OF 2021-2022 EXTRAORDINARY AID PAYMENT

That the Board approves the acceptance of the 2021-2022 Extraordinary Aid payment in the amount of \$298,664.00.

3167. NONPUBLIC SCHOOL 2022-2023 TECHNOLOGY AID ENTITLEMENT

That the Board approves that the Red Bank Borough Board of Education accepts 2022-2023 New Jersey Nonpublic School Technology Aid Initiative Program allocation in the District total amount of \$15,204.00 and each nonpublic school allocation as follows:

Tower Hill School	\$504.00
St. James Elementary	<u>\$14,112.00</u>
DISTRICT TOTAL	\$14,616.00

3168. NONPUBLIC SCHOOL 2022-2023 SECURITY AID ENTITLEMENT

That the Board approves that the Red Bank Borough Board of Education accepts 2022-2023 New Jersey Nonpublic School Security Aid Initiative Program allocation in the District total amount of \$71,340.00 and each nonpublic school allocation as follows:

Tower Hill School	\$2,460.00
St. James Elementary	<u>\$68,880.00</u>
DISTRICT TOTAL	\$71,340.00

3169. NONPUBLIC SCHOOL 2022-2023 NURSING SERVICE AID ENTITLEMENT

That the Board approves that the Red Bank Borough Board of Education accepts 2022-2023 New Jersey Nonpublic Nursing Services Aid Initiative Program allocation in the District total amount of \$38,976.00 and each nonpublic school allocation as follows:

Tower Hill School	\$1,344.00
St. James Elementary	<u>\$37,632.00</u>
DISTRICT TOTAL	\$38,976.00

3170. NONPUBLIC SCHOOL 2022-2023 TEXTBOOK AID ENTITLEMENT

That the Board approves that the Red Bank Borough Board of Education accepts 2022-2023 New Jersey Nonpublic Textbook Aid Initiative Program allocation in the District total amount of \$22,968.00 and each nonpublic school allocation as follows:

Tower Hill School	\$792.00
St. James Elementary	<u>\$22,176.00</u>
DISTRICT TOTAL	\$22,968.00

3171. MILEAGE REIMBURSEMENT FOR USE OF PERSONAL VEHICLE

That the Board approves the mileage reimbursement rate of \$0.47 per mile in accordance with the Fiscal Year 2023 Appropriations Act effective July 1, 2022.

3172. ORGANIZATIONAL CHART

That the Board approves the revised Organizational Chart for the District for the 2022-2023 School Year as per Attachment A.

3173. SPIEZLE LONG RANGE FACILITIES PLAN (LRFP) MINOR AMENDMENT PROPOSAL

That the Board approves the proposal presented by Spiezle for professional services to amend and update the district's LRFP for an amount not to exceed \$5,000 as per Attachment B.

3174. CROSSING GUARDS

That the Board approves payment to the Red Bank Borough for up to four crossing guards at a cost of \$5,000 each for a total not to exceed \$20,000 for the 2022-2023 school year.

3175. NJSIG WORKERS' COMPENSATION INSURANCE PREMIUM REFUND

That the Board accepts the 2021-2022 Workers' compensation COVID-19 partial refund in the amount of \$10,947.79.

3176. TRANSPORTATION

That the Board rescinds Route RBTF2 awarded to Jay's Bus Company because the route is no longer needed.

3177. RESOLUTION OPPOSING THE PROPOSED INCREASES TO THE SCHOOL EMPLOYEES HEALTH BENEFITS PROGRAM

WHEREAS, the School Employees Health Benefits Program (SEHBP), governed by *N.J.S.A. 52:14-17.46 et seq.*, offers medical, prescription drug, and dental coverage to participating school district employees, retirees, and eligible dependents; and

WHEREAS, all SEHBP plans are self-funded, meaning that the money paid out for benefits comes directly from an SEHBP fund supplied by participating local employers and member premiums; and

WHEREAS, the Division of Pensions and Benefits is responsible for the daily administrative activities of the SEHBP, the School Employees Health Benefits Commission is the executive organization responsible for overseeing the SEHBP; and

WHEREAS, the School Employees Health Benefits Commission, comprised of state officials, union representatives and a representative of the New Jersey School Boards Association, annually considers the calendar year premium levels for the Local Education Employee Group of the SEHBP based on recommendations found in the Rate Setting Recommendation Analysis of the Local Education Employee Group; and

WHEREAS, the School Employees' Health Benefits Plan Design Committee has the responsibility for and authority over the various plans and components of the plans, including for medical benefits, prescription benefits, dental, vision, and any other health care benefits, offered and administered by the SEHBP; and

WHEREAS, existing law requires three members of the School Employees' Health Benefits Plan Design Committee to be appointed by the Governor as representatives of public employers (i.e., local school districts) whose employees are enrolled in the program, but currently all such representatives are state-level appointees;

WHEREAS, the recommended rate changes for medical and prescription drug coverage for the Active 2023 Local Education Employer Group is 15.1%, which includes a 15.3% increase for active employees enrolled in NJ DIRECT 10/15 and a 14.9% increase for active employees enrolled in the NJ Educators Health Plan (NJEHP); and

WHEREAS, such proposed exorbitant rate increases will fall upon the local property taxpayer, as well as school employees, at a time where there is record inflation; and

WHEREAS, since employees enrolled the NJEHP pay a percentage of salary toward their health benefits per P.L.2020, c.44, commonly referred to as "Chapter 44", any increase in NJEHP premiums will fall almost entirely upon local boards of education, placing a severe strain on their budgets; and

WHEREAS, the proposed premium increase for most active employees will take thousands more out of their paychecks annually and lead to huge costs for local school districts that will translate into higher property tax bills for struggling families; and

NOW, THEREFORE, BE IT RESOLVED, by the Red Bank Borough Board of Education in the county of Monmouth call upon the School Employees Health Benefits Commission to reconsider the rate increase and strike a rate increase that is appropriate in the current economic conditions; and

BE IT FURTHER RESOLVED, that the Red Bank Borough Board of Education in the county of Monmouth urge the Legislature to adopt legislation expanding the composition of the School Employees Health Benefits Commission and the School Employees' Health Benefits Plan Design Committee to include additional representatives from local school district management; and

BE IT FURTHER RESOLVED, that the Red Bank Borough Board of Education in the county of Monmouth urge the Legislature and executive branch to examine the impact that "Chapter 44" has had on school district budgets and to adopt legislation that will reverse any of its negative consequences and provide relief to those districts; and

BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to Governor Murphy, State Treasurer Muoio, Senate President Scutari, Assembly Speaker Coughlin, Senator Gopal, Assemblywoman Eulner, Assemblywoman Piperno, and the New Jersey School Boards Association.

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4168. That the Board approves the following movement on guide for Jennifer Rigby, effective September 1, 2022 through June 30, 2023.

From: BA+30 Step 6 Salary of \$59,660.00

To: MA+15 Step 6 Salary of \$61,660.00

4169. That the Board approves the appointment of Christina Vlahos as Interim Supervisor of Instruction at the Primary School at an annual prorated salary of \$100,000.00, effective August 10, 2022 through October 31, 2022. Account # 11-000-221-102-004 & 11-000-240-103-001

4170. That the Board approves the appointment of Christina Vlahos as Primary School Vice-Principal at an annual prorated salary of \$100,000.00, pending NJDOE Principal certification, effective November 1, 2022 through June 30, 2023. Account # 11-000-221-102-004 & 11-000-240-103-001

4171. That the Board approves the appointment of Laura Butler as a Primary School Kindergarten Special Education teacher at a BA Step 8 annual salary of \$62,675.00, effective September 1,

2022 through June 30, 2023. Account # 11-110-100-101-001

- 4172.** That the Board approves the appointment of Michael Dutton as a Middle School Grade 6 Social Studies teacher at a BA Step 2 annual salary of \$52,368.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective September 1, 2022 through June 30, 2023. Account # 11-130-100-101-002
- 4173.** That the Board approves a leave under the Family Medical Leave Act (FMLA) for Rosalie Trudell effective September 1, 2022 through September 19, 2022 utilizing sick days concurrently.
- 4174.** That the Board approves Jermaine Johnson to work on the Primary School garden mural effective August 10, 2022 through August 31, 2022 up to 30 hours at the stipulated negotiated contractual rate of \$23.00 per hour. Account # 11-000-221-110-001
- 4175.** That the Board approves the appointment of Cynthia Jutras as a Primary School Literacy Interventionist Long Term Leave Replacement (replacing Dana Slipek) at a BA +15 Step 1A prorated annual salary of \$52,318.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective September 1, 2022 through December 23, 2022. Account # 20-235-100-101-PS1-F23
- 4176.** That the Board approves a leave under the Family Medical Leave Act (FMLA) for Nancy Bilow effective September 1, 2022 through September 13, 2022 utilizing sick days concurrently.
- 4177.** That the Board approves Jeanette Croken and Cathleen Reardon for 10 additional hours each for summer work effective August 10, 2022 through August 31, 2022, at the stipulated negotiated contractual rate of \$36.00 per hour. Account # 11-000-213-100-001 & 002
- 4178.** That the Board approves all tenured certificated staff as buddies for new hires, at the stipulated negotiated contractual rate of \$36.00 per hour. Account #s 11-000-221-110-001 and 11-000-221-110-002
- 4179.** That the Board approves the appointment of Josie Katz as Student Assistance Counselor (SAC), effective September 1, 2022 through June 30, 2022, at the stipulated negotiated contractual stipend of \$8,000.00. Account # 11-000-218-104-002
- 4180.** That the Board approves the appointment of Donald Swinchoski as a part time Middle School Instrumental Music Teacher, at a BA Step 7 prorated annual salary of \$60,100.00 for three days per week, with no benefits, effective September 1, 2022 through June 30, 2023. Account # 20-483-100-100-000
- 4181.** That the Board approves the appointment of Jessica Coyne Ritter as a Middle School Special Education teacher at an MA +30 Step 7 prorated annual salary of \$65,100.00,

pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective on or before October 9, 2022 through June 30, 2023. Account # 11-204-100-101-LD2

- 4182. That the Board rescind the appointment of Olivia Callano as a Middle School Grade 4 Long Term Leave Replacement teacher effective immediately.
- 4183. That the Board approves the appointment of Amanda Carr as a Middle School Special Education teacher at an MA Step 9 prorated annual salary of \$67,075.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective on or before October 9, 2022 through June 30, 2023. Account # 11-213-100-101-RR2
- 4184. That the Board approves Alicia DeSanto, District Speech Therapist and Nancy Bilow, District Occupational Therapist to prepare documentation and participate in additional Summer IEP meetings for 5 hours each at a rate of \$75.00 per hour. Account # 13-422-100-101-003
- 4185. That the Board approves Danielle Daddazio, Ashley Schmidt and Megan McGann to prepare documentation and participate in additional Summer IEP meetings for 5 hours each at a rate of \$40.00 per hour. Account # 13-422-200-100-003
- 4186. That the Board approves the appointment of ToniAnn DeAngelo as Middle School Lunch Aide at the rate of \$16.50 per hour for the 2022-2023 school year. Account # 11-000-262-107-002
- 4187. That the Board accepts the resignation of Carla Decker, Primary School Teacher, effective August 8, 2022.

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

- 6012. That the Board approves all walking trips that remain within the town of Red Bank for the 2022-2023 school year. The destination of all walking trips must be previously approved by the Superintendent of the Red Bank Borough Public Schools.
- 6013. That the Board approves the use of the 2013 Framework for Teaching Evaluation Instrument by Charlotte Danielson for all certificated staff.
- 6014. That the Board approves the District Mentoring Plan and the submission of the NJDOE Statement of Assurance for the requirements of the District Mentoring Plan for the 2022-2023 school year.

6015. That the Board approves the District Professional Development Plan and the submission of the NJDOE Statement of Assurance for the requirements of the District Professional Development Plan for the 2022-2023 school year.

6016. That the Board approves the Optical Academy to provide on-site eye exams/eyewear as a service to our Middle School and Primary School students/staff on the following dates. The Optical Academy accepts insurance and provides grants/reduced rates for eye exams/glasses.

Middle School October 20, 2022
 Primary School October 18 and 19, 2022

6017. That the Board approves Tender Smiles to provide on-site dental care, cleaning, x-rays, fluoride, and sealants as a service to our Middle School and Primary School families on the following dates. Tender Smiles accepts insurance and provides grants for families without insurance.

Middle School October 26 and 27, 2022
 Primary School October 25, 2022

6018. That the Board approves the following staff members' online professional development training during the 2022-2023 school year.

STAFF MEMBER	COURSE TITLE	COST	ACCOUNT #
Jenny Hurd	HIB Specialist Certificate	\$500.00	20-275-200-500-MS2-F23 20-275-200-500-PS1-F23
Megan McGann	Wilson Training	\$679.00	20-483-200-500-000
Stacy Sherwood	Supporting Students w/ Dyslexia	\$700.00	20-275-200-500-MS2-F23 20-275-200-500-PS1-F23

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

NONE

11. HEARING OF THE PUBLIC

12. OLD BUSINESS

13. NEW BUSINESS
14. ADJOURNMENT



Dreaming BIGGER 2019-2024

Goal 1: Maximize Student Growth

Goal 2: Foster A Positive Organizational Culture & Climate

Goal 3: Resource Management

Goal 4: Data-Driven Decision Making

Goal 5: Technology For Personalized Learning

Dream BIG... We'll Help You Get There!

DISTRICT GOALS

1. We will promote student growth by providing a safe, equitable, and stimulating learning environment that offers the proper balance of nurture and academic rigor with particular attention to the challenges engendered by the COVID-19 pandemic.
2. Guided by data driven decision-making, we will promote shared leadership and instructional practices to ensure seamless transitions from grade to grade, Primary School to Middle School, and Red Bank Borough Public Schools to High School.
3. Implement community school elements to promote equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Advocate for and endorse a single public school district in the Borough of Red Bank.
2. Advocate for full funding for the Red Bank Borough Public Schools District.
3. Monitor the implementation of the Strategic Plan and goals of the Red Bank Borough Public School District and its Board of Education.
4. Continue to strengthen engagement in the school community by providing support through the COVID-19 health crisis and its aftermath.

2022 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Jennifer Garcia Laura Camargo E. Pamela McArthur Suzanne Viscomi	Ann Roseman Ben Forest Jennifer Garcia Fred Stone	Fred Stone Ben Forest E. Pamela McArthur Erik Perry	Dominic Kalorin Erik Perry Fred Stone	Suzanne Viscomi Dominic Kalorin Ann Roseman Fred Stone
TIME	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	01/18/22
	Canceled	02/22/22	Canceled	02/08/22	02/08/22
	03/29/22	Canceled	03/15/22	03/15/22	03/15/22
	No April Meeting	4/12/22	Canceled	Canceled	Canceled
	05/24/22	05/24/22	Canceled	05/10/22	Canceled
	Canceled	Canceled	06/14/22	06/14/22	06/14/22
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/30/22	08/30/22	08/09/22	08/09/22	08/09/22
	09/27/22	09/27/22	09/13/22	09/13/22	09/13/22
	10/25/22	10/25/22	10/11/22	10/11/22	10/11/22
	11/29/22	11/29/22	11/08/22	11/08/22	11/08/22
	12/20/22	12/20/22	12/13/22	12/13/22	12/13/22

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Laura Camargo (Meets as Needed)