

RED BANK BOROUGH PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR VOTING MEETING

TUESDAY, August 23, 2022 7:00 PM



Red Bank Borough Board of Education

Dominic Kalorin, President  
Erik Perry, Vice President  
Laura Camargo  
Ben Forest  
Jennifer Garcia  
E. Pamela McArthur  
Ann Roseman  
Dr. Frederick Stone  
Suzanne Viscomi

Jared J. Ramage, Ed.D.  
Superintendent of Schools

Eileen Gorga  
Business Administrator/Board Secretary

**MISSION**

Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

**VISION**

We believe our children should Dream BIG.  
We will inspire. We will challenge.  
They will achieve.

1. 7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 4, 2022. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

**Need for Remote:** Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit [www.rbb.k12.nj.us](http://www.rbb.k12.nj.us) for access information and/or location changes.

The Red Bank Borough Board of Education shall allow members of the public to make public comment by audio, or by audio and video, if the remote public meeting is held over both audio and video, during the meeting. In advance of the remote public meeting, the Board shall allow public comments to be submitted to the Business Administrator by electronic mail using [publiccomment@rbb.k12.nj.us](mailto:publiccomment@rbb.k12.nj.us) and in written form sent to Red Bank Board of Education, 76 Branch Avenue, Red Bank, NJ 07701. Public comments submitted by 4:00 PM the Monday before the remote public meeting through electronic mail or by written letter shall be read aloud and addressed during the remote public meeting in a manner audible to all meeting participants and the public. The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

**BOARD OF EDUCATION MEETING SCHEDULE**

7:00 PM – Red Bank Primary School Cafeteria

**Bold Indicates Virtual**

January 4, 2022 Reorganization	July 12, 2022 Retreat (5:00 PM)
January 18, 2022	August 9, 2022
February 8, 2022	August 23, 2022
March 15, 2022	September 13, 2022
April 26, 2022 Public Budget Hearing	October 11, 2022
May 10, 2022	November 8, 2022
June 14, 2022	December 13, 2022
June 28, 2022 (6:00 PM)	January 3, 2023 Reorganization

2. ROLL CALL

3. FLAG SALUTE

4. EXECUTIVE SESSION

- a. Personnel
- b. Attorney-Client Privilege

5. SUPERINTENDENT'S REPORT

- a. Reopening Update

6. COMMITTEE REPORTS

7. PRESIDENT'S REPORT

8. HEARING OF THE PUBLIC

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

9. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. ACTION AGENDA

**COMMUNITY RELATIONS - 1000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

NONE

**COMPLIANCE – 2000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

NONE

**BUSINESS – 3000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

**3178. APPROVAL OF BOARD MINUTES**

That the Board approves the minutes from the June 28, 2022 Regular Session and the Executive Sessions Meeting of the Board of Education.

**3179. RESCIND DURHAM BUS AWARDS**

That the Board rescinds bus routes PS2 and PS4 contract renewals to Durham on May 10, 2022, resolution 3083. These routes are no longer needed.

**3180. RITE AID FLU CLINIC**

That the Board approves Rite Aid to hold a Staff Flu Clinic at the United Methodist Church on September 22, 2022 from 12:30pm to 2:00pm.

**3181. NON-RESIDENT STAFF CHILD**

That the Board approves the district attendance of a non-resident staff child Student ID #10691, Grade 8, for the 2022-2023 school year.

**3182. ENVIRONMENTAL CONNECTION INC.**

That the Board approves the proposal for pre-renovation environmental building assessment of asbestos containing material, lead based paint, and universal waste inventory inspections for the HVAC upgrades at the Red Bank Middle School at a cost of \$5,970.00. Two proposals were obtained. Attachment A

**3183. TOOLS OF THE MIND**

That the Board approves Tools of the Mind Curriculum: 2022-2023 preschool teacher and support staff professional development to include classroom subscriptions to eTools and iScaffold (\$2800), 3 Two Hour Tools of the Mind Teacher & IA Training (\$6000) and (1) Year One Core Training (1 Teacher & 1 IA) (\$3750): Total TOM curriculum materials and professional development is \$12,550.00.

**3184. TEACHING STRATEGIES GOLD**

That the Board approves Teaching Strategies Gold: 2022-2023 Student Assessment On-line Portal/Archive and Teacher On-Line Professional Development Subscription at a rate of \$5,759.00.

**3185. TRANSPORTATION AWARD**

To award Student Transportation Services contracts for the 2022-2023 school year as follows: Bid packages were properly advertised on August 1, 2022; Bid opening was Wednesday, August 17, 2022 at 10:00 a.m. Bid specifications were provided to: Deltek, Durham School Services, Jay's Bus Service, Keyport Auto, Luz Transport, Presidential Trans, and School Bound Transportation. The Board awards the routes based on the lowest per diem bid (not the bulk bid discount) as it is the least expensive option. Bid Results Below:

**CONTRACTORS**

Routes	Luz Transport	School Bound Transportation	Awarded to:
H0319 Per Diem	\$276.00	\$199.00	School Bound Transportation
H0319 Aide	\$58.00	\$100.00	
ADJ +/-	\$1.90	\$0.01	

**3186. YMCA OF GREATER MONMOUTH COUNTY PRESCHOOL PARTNERSHIP**

That the Board approves the dissolution of the preschool provider partnership YMCA of Greater Monmouth County as discussed and mutually agreed upon between the YMCA and Red Bank Borough district.

**PERSONNEL – 4000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

**4188.** That the Board approves Tom Berger as School Safety Specialist for the 2022-2023 school year.

**4189.** That the Board approves the appointment of the following staff members as breakfast aides for the 2022-2023 school year, at the hourly rate of \$16.50. Account # 11-000-262-107-001 & 002

Katy Flores De Pleitez                      Herlinda Montalvo                      Alexandra Rodriguez

**4190.** That the Board approves all previously approved lunch aides to be substitute breakfast aides as needed for the 2022-2023 school year. Account # 11-000-262-107-001 & 002

**4191.** That the Board approves the following as Guest Teachers for the 2022-2023 school year pending a positive criminal history clearance and completion of all personnel paperwork and requirements.

Rachel Badway                      Stephen Callas                      Caroline Murphy                      Katherine Pruiksma  
 Lucy Steele                      Urbano Venero                      Michael Vizzone

- 4192.** That the Board approves all Preschool, Primary School and Middle School Staff to participate in Before and/or After School Programming from September 20, 2022 - May 25, 2023 at the contractual rate of \$36.00 per hour for certificated staff and \$23.00 per hour for instructional assistants and secretaries not to exceed more than 5 hours per person, per week. Account # ESSER II & ARP Grants
- 4193.** That the Board approves the following transfers for the 2022-2023 school year.

STAFF MEMBER	FROM	TO
Monique Cabrera	Preschool ESL Teacher	Primary ESL Teacher
Jamie Herman	MS Digital & Financial Literacy Teacher	District Enrichment Teacher

- 4194.** That the Board approves the resignation of Nancy Ampudia, Preschool Lunch Aide, effective immediately.
- 4195.** That the Board approves the appointment of Christine Gibbons as a Preschool Teacher at a BA Step 5 annual salary of \$55,550.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective September 1, 2022 through June 30, 2023. Account # 20-218-100-101-P23
- 4196.** That the Board approves the appointment of Laura Gaffey as a Preschool Teacher at a BA Step 3 annual salary of \$53,168.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective September 1, 2022 through June 30, 2023. Account # 20-218-100-101-P23
- 4197.** That the Board approves the appointment of Shirley Maupai as a Preschool Instructional Assistant at a Step 2 annual salary of \$28,949.00, effective September 1, 2022 through June 30, 2023. Account # 20-218-100-106-P23
- 4198.** That the Board approves the appointment of Cheryle O'Connor as a Preschool Instructional Assistant at a Step 1 annual salary of \$28,418.00, effective September 1, 2022 through June 30, 2023. Account # 20-218-100-106-P23
- 4199.** That the Board approves the appointment of Matthew Onori as a long term leave replacement Special Education Instructional Assistant (replacing W. Scott McBride) at a Step 2 prorated annual salary of \$28,949.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective September 1, 2022 through December 7, 2022. Account # 11-204-100-106-LD1
- 4200.** That the Board approves the request of Elizabeth Gonzales for five (5) additional non-accumulative sick days for the 2022-2023 school year.

- 4201.** That the Board approves the appointment of Rachel Badway as a long term leave replacement Grade 4 Teacher (replacing Jaclyn Spittler) at a BA Step 1 prorated annual salary of \$51,618.00, pending a positive criminal history clearance, NJDOE certification and completion of all personnel paperwork and requirements, effective September 1, 2022 through November 9, 2022. Account # 11-120-100-101-002
- 4202.** That the Board approves a paid leave under the Family Medical Leave Act (FMLA) for Kristyn Finnigan effective October 31, 2022 through December 16, 2022 utilizing sick days, an unpaid leave under FMLA effective December 17, 2022 through December 23, 2022, an unpaid leave under the New Jersey Family Leave Act (NJFLA) effective December 24, 2022 through February 3, 2023, and an unpaid contractual leave effective February 4, 2023 through March 5, 2023.

**CURRICULUM AND INSTRUCTION**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

**NONE**

**BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

- 9012.** That the Board approves the following policies for first reading:
- |        |   |
|--------|---|
| P 0163 | Quorum (Revised)  |
| P 1511 | Board of Education Website Accessibility (M) (Revised)            |
| P 2415 | Every Student Succeeds Act (M) (Revised)                          |
| P 2432 | School Sponsored Publications (Abolished)                         |
| P 3216 | Dress and Grooming (Revised)                                      |
| P 3270 | Professional Responsibilities (Revised)                           |
| P 4216 | Dress and Grooming (New)  |
| P 5513 | Care of School Property (M) (Revised)                             |
| P 5517 | School District Issued Student Identification Cards (M) (Revised) |
| P 5722 | Student Journalism (M) (New)                                      |
- 9013.** That the Board approves the following regulations for first reading:
- |        |   |
|--------|---|
| R 2432 | School Sponsored Publications (Abolished) |
| R 3270 | Lesson Plans and Plan Books (Revised)     |
| R 5513 | Care of School Property (M) (Revised)     |

**11. HEARING OF THE PUBLIC**

12. OLD BUSINESS
13. NEW BUSINESS
14. ADJOURNMENT





## Dreaming BIGGER 2019-2024

**Goal 1:** Maximize Student Growth

**Goal 2:** Foster A Positive Organizational Culture & Climate

**Goal 3:** Resource Management

**Goal 4:** Data-Driven Decision Making

**Goal 5:** Technology For Personalized Learning

**Dream BIG... We'll Help You Get There!**

## **DISTRICT GOALS**

1. We will promote student growth by providing a safe, equitable, and student-centered learning environment that offers the proper balance of nurture and academic rigor with particular attention to the challenges engendered by the COVID-19 pandemic.
2. We will ensure seamless transitions between grade levels and school sites, including High School, through home-school communications, community engagement, parent involvement and education, High School articulation and the use of best practices in social-emotional learning and soft skills development.
3. Implement community school elements to promote equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

## **BOARD OF EDUCATION GOALS**

1. Monitor the implementation of the Strategic Plan and goals of the Red Bank Borough Public School District and its Board of Education.
2. Continue to strengthen engagement in the school community by providing support through the COVID-19 health crisis and its aftermath.
3. Advocate for and endorse a single public school district in the Borough of Red Bank.
4. Strengthen Board of Education member training.

**2022 BOE COMMITTEE SCHEDULE**

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
<b>CHAIR</b>	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
<b>MEMBERS</b>	Jennifer Garcia Laura Camargo E. Pamela McArthur Suzanne Viscomi	Ann Roseman Ben Forest Jennifer Garcia Fred Stone	Fred Stone Ben Forest E. Pamela McArthur Erik Perry	Dominic Kalorin Erik Perry Fred Stone	Suzanne Viscomi Dominic Kalorin Ann Roseman Fred Stone
<b>TIME</b>	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
<b>LOCATION</b>	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
<b>MEETING DATES</b>	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	01/18/22
	Canceled	02/22/22	Canceled	02/08/22	02/08/22
	03/29/22	Canceled	03/15/22	03/15/22	03/15/22
	No April Meeting	4/12/22	Canceled	Canceled	Canceled
	05/24/22	05/24/22	Canceled	05/10/22	Canceled
	Canceled	Canceled	06/14/22	06/14/22	06/14/22
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/30/22	08/30/22	08/09/22	08/09/22	08/09/22
	09/27/22	09/27/22	09/13/22	09/13/22	09/13/22
	10/25/22	10/25/22	10/11/22	10/11/22	10/11/22
	11/29/22	11/29/22	11/08/22	11/08/22	11/08/22
12/20/22	12/20/22	12/13/22	12/13/22	12/13/22	

**Negotiations:** Ann Roseman (Chair), Dominic Kalorin, Fred Stone (Meets as Needed)

**Residency:** Ann Roseman, Fred Stone, Laura Camargo (Meets as Needed)