

RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, October 11, 2022 7:00 PM



Red Bank Borough Board of Education

Dominic Kalorin, President
Erik Perry, Vice President
Laura Camargo
Ben Forest
Jennifer Garcia
E. Pamela McArthur
Ann Roseman
Dr. Frederick Stone
Suzanne Viscomi

Jared J. Ramage, Ed.D.
Superintendent of Schools

Eileen Gorga
Business Administrator/Board Secretary

MISSION

Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION

We believe our children should Dream BIG.
We will inspire. We will challenge.
They will achieve.

1. 7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 4, 2022. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

The Red Bank Borough Board of Education shall allow members of the public to make public comments by audio, or by audio and video, if the remote public meeting is held over both audio and video, during the meeting. In advance of the remote public meeting, the Board shall allow public comments to be submitted to the Business Administrator by electronic mail using publiccomment@rbb.k12.nj.us and in written form sent to Red Bank Board of Education, 76 Branch Avenue, Red Bank, NJ 07701. Public comments submitted by 4:00 PM the Monday before the remote public meeting through electronic mail or by written letter shall be read aloud and addressed during the remote public meeting in a manner audible to all meeting participants and the public. The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

BOARD OF EDUCATION MEETING SCHEDULE

7:00 PM – Red Bank Primary School Cafeteria

Bold Indicates Change

January 4, 2022 Reorganization	July 12, 2022 Retreat (5:00 PM)
January 18, 2022	August 9, 2022
February 8, 2022	August 23, 2022
March 15, 2022	September 13, 2022
April 26, 2022 Public Budget Hearing	October 11, 2022
May 10, 2022	November 15, 2022 (Middle School)
June 14, 2022	December 13, 2022
June 28, 2022 (6:00 PM)	January 3, 2023 Reorganization

2. ROLL CALL

3. FLAG SALUTE

4. EXECUTIVE SESSION

- a. HIB
- b. Personnel

5. SUPERINTENDENT’S REPORT

- a. 2021-2022 School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act
- b. September 2022 Student Attendance Report

GRADES	% ATTENDANCE
Preschool-Grade 3	94.86
Grades 4-8	95.84

- c. September 2022 Enrollment Report

SITE	3F	4F	KF	01	02	03	04	05	06	07	08	TOTAL
RBMS							120	115	126	115	126	602
RBPS	7	8	115	127	113	116						486
UMC	31	31										62
FBC	20	18										38
AHS	9	17										26
MDCC	25	21										46
TOTAL	92	95	115	127	113	116	120	115	126	115	126	1260
OOD						1	1	1	3		1	7

- d. September 2022 Suspension Report

GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	TOTAL
0	0	0	0	1	0	0	7	8

- e. September 2022 Harassment, Intimidation and Bullying Report

CASE	# OF STUDENTS	# OF VICTIMS	STATUS
RBMS1	10631, 10367	10631	Non-HIB

Red Bank Board of Education Meeting - October 11, 2022

RBMS2	73248, 10496	73248	Non-HIB
RBMS3	73403, 10321	73403	Non-HIB
RBMS4	73832, 10698	73832	HIB
RBMS5	73832, 10464	73832	Non-HIB

f. September 2022 Bus Evacuation Drills

DATE OF DRILL	TIME DRILL CONDUCTED	SCHOOL/BUILDING	LOCATION OF DRILL	ROUTES INCLUDED IN DRILL	PRINCIPAL OR SUPERVISOR ASSIGNED TO SUPERVISE DRILL
09/23/22	8:55 AM	United Methodist Church	UMC driveway entrance	UMC	Ms. Cassella and Ms. Rochford
10/07/22	8:30 AM	Red Bank Primary School	Front Loop/Driveway	PS1, PS2, PS3, PS4, PS5, PS7, PS8, 1314, 1617, and 2122	Ms. Iozzi and Ms. Vlahos

6. COMMITTEE REPORTS

7. PRESIDENT’S REPORT

8. HEARING OF THE PUBLIC

Bylaw #0167 reads . . . “Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes.”

9. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. ACTION AGENDA

COMMUNITY RELATIONS - 1000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

- 1001.** That the Board approves the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials for the 2022 - 2023 school year.

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

- 2020.** That the Board approves the September 2022 Suspension Report as submitted by the Superintendent.
- 2021.** That the Board approves the submission of the 2021-2022 School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act.

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3200. APPROVAL OF BOARD MINUTES

That the Board approves the minutes from the September 13, 2022 Regular and the Executive Sessions Meeting of the Board of Education.

3201. BILLS PAYMENT

To authorize the payment of final bills for September 2022 in the amount of \$2,454,981.15 and for bills as of October 2022 in the amount of \$962,670.23.

3202 APPROVAL OF SECRETARY/TREASURER’S REPORT

Pursuant to 18A:6-59 to approve the August 2022 Report of the Treasurer and the August 2022 Report of the Secretary as being in balance for the month.

3203. BOARD SECRETARY’S CERTIFICATION

The Board Secretary certifies that no line item has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

3204. BUDGET TRANSFERS

To ratify any budget transfers effective August 2022 per the transfer report.

3205. TRAVEL

NAME	DATE/TIME	LOCATION	COST	THEME	ACCOUNT #
Ann Roseman	10/24/22 - 10/26/22 8:00 am - 3:00 pm	Atlantic City, NJ	\$981.66	2022 NJ School Boards Annual Workshop	11-000-223-500-004
Jared Ramage	10/18/22 - 12/6/22 9:00 am - 3:00 pm	Live Online	\$475.00	Legal One HR Institute	11-000-230-895-000

3206. E-RATE SERVICES

To approve ON-Tech Consulting, Inc. as the District’s e-rate consultant for the 2023-2024 e-rate filing period at an amount equal to 10% of the savings generated through the e-rate program, not to exceed \$30,000. On-Tech will prepare all e-rate applications and filings for the District.

3207. PARTNERSHIP WITH COUNT BASIE CENTER FOR THE ARTS

That the Board approves the partnership with Count Basie Center for the Arts to conduct an after-school music program at a cost of \$16,250.00 to be paid with ESSER/ARP funds as per Attachment A.

3208. DONATIONS

That the Board accepts with gratitude the generous donation of approximately \$500 from Donors Choose for “Manipulatives for Small Hands” for Ms. Van Utrecht’s preschool classroom.

3209. BID AWARD FOR MIDDLE SCHOOL HVAC UPGRADES COMMISSION NO. 21K111

CONTRACTOR	BASE BID	ALTERNATE BIDS		TOTAL
		AB-01	AB-02	
AMCO Enterprises, Inc.	\$1,268,000.00	\$189,000.00	\$269,000.00	\$1,726,000.00
Comfort Mechanical	\$1,156,200.00	\$172,841.00	\$211,985.00	\$1,541,026.00
EACM Corporation	\$1,344,000.00	\$177,000.00	\$256,000.00	\$1,777,000.00
H&S Constructions	\$1,495,000.00	\$170,000.00	\$185,000.00	\$1,850,000.00
KND Contractors	\$1,862,000.00	\$315,000.00	\$309,000.00	\$2,486,000.00
Preferred Mechanical	\$1,356,000.00	\$140,000.00	\$173,000.00	\$1,669,000.00
Sunnyfield	\$1,292,000.00	\$120,000.00	\$223,000.00	\$1,635,000.00
Thassian Mechanical	\$1,216,000.00	\$145,000.00	\$196,000.00	\$1,557,000.00

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4214. That the Board accepts the resignation of Laura Gaffey, Preschool Teacher, effective October 11, 2022.

4215. That the Board approves the following as Guest Teachers for the 2022-2023 school year pending a positive criminal history clearance and completion of all personnel paperwork and requirements.

Kelly Clark
Megan Riemer

Liz Hoatson
Edie Sarica-Darcy

Sabrina Isoldi

4216. That the Board accepts the resignation of Amanda Rogo, Preschool Teacher, effective November 20, 2022.

4217. That the Board approves a paid intermittent leave under the Family Medical Leave Act (FMLA) for Nancy Bilow, effective September 28, 2022 through January 31, 2023 utilizing sick days.

4218. That the Board approves the following professional tuition reimbursements:

NAME	INSTITUTION	DEGREE	COURSE(S)	CREDIT/COST	SEMESTER
Brandy Balthazar	New Jersey City University	MA Reading Specialist	LTED618 Pedagogy and Application	3 @ 779.00 \$2,337.00	Summer 2022

4219. That the Board approves the appointment of Ashley Schmidt as a Preschool Instructional Coach (replacing Morgan Cassella), with a prorated stipend of \$2,000.00, effective November 7, 2022 through June 30, 2023. Account # 20-218-100-101-P23

4220. That the Board approves the appointment of Christine Donohue as a Preschool Teacher tenure track (replacing Laura Gaffey) at a BA Step 6 prorated annual salary of \$57,660.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective October 17, 2022 through June 30, 2023. Account # 20-218-100-101-P23

4221. That the Board approves the appointment of Katelyn Geltzeiler as a Preschool Teacher tenure track (replacing Amanda Rogo) at a MA +15 Step 6 prorated annual salary of \$61,660.00, pending a positive criminal history clearance and completion of all personnel paperwork

and requirements, effective November 21, 2022 through June 30, 2023. Account # 20-218-100-101-P23

- 4222.** That the Board approves the appointment of Shannon Lonergan as a Preschool Teacher tenure track (replacing Jessica Sevillano) at a BA Step 1 prorated annual salary of \$51,618.00, effective October 12, 2022 through June 30, 2023. Account # 20-218-100-101-P23
- 4223.** That the Board approves the appointment of Alexandra Demarest as a Preschool Teacher (replacing Ashley Schmidt) at a MA +30 Step 1 prorated annual salary of \$56,618.00, effective November 7, 2022 through June 30, 2023. Account # 20-218-100-101-P23
- 4224.** That the Board approves the following as preschool lunch aides at the rate of \$16.50 per hour, pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective October 12, 2022 through June 16, 2023. Account # 20-218-200-110-P23

Andrea Donachy

Rebeca Pantle Espinoza

- 4225.** That the Board approves the appointment of Patricia Rock Dietel as a Preschool Instructional Assistant (replacing Shannon Lonergan) at a Step 3 prorated annual salary of \$29,490.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective October 17, 2022 through June 30, 2023. Account # 20-218-100-106-P23
- 4226.** That the Board approves the appointment of Alison Tortorete as a Preschool Instructional Assistant (replacing Alexandra Demarest) at a Step 1 prorated annual salary of \$28,418.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective November 7, 2022 through June 30, 2023. Account # 20-218-100-106-P23
- 4227.** That the Board approves the revision to resolution 4114 for Andrew Sousa to provide technology support at the stipulated negotiated contractual rate of \$36.00 per hour, not to exceed 135 hours, effective October 12, 2022 through June 30, 2023 (originally approved through August 31, 2022). Account # 11-000-222-177-T00
- 4228.** That the Board approves the revision to Rachel Badway's dates as a long term leave replacement Grade 4 Teacher (replacing Jaclyn Spittler), effective September 22, 2022 through November 23, 2022, originally approved from September 1, 2022 through November 9, 2022). Account # 11-120-100-101-002
- 4229.** That the Board approves Kristen Maiello as Red Bank Middle School Before/After School Program Site Supervisor and Tiffany Fetter as Red Bank Primary School Before/After School Program Site Supervisor from October 12, 2022 - June 30, 2023 at the rate of \$40 per hour,

not to exceed more than 5 hours per week each and up to 25 hours each for program preparation. Account # ESSER/ARP Grants

- 4230. That the Board approves the resignation of Eileen Gorga, Business Administrator, for the purpose of retirement effective December 31, 2022.
- 4231. That the Board approves the transfer of Lauren Schmitt from Grade 4 General Education Teacher to Grade 7 Math Teacher effective October 31, 2022 through March 5, 2023.
- 4232. That the Board approves the appointment of Henry Reyes as a Middle School Night Custodian (replacing Don Fuller) at an annual prorated salary of \$33,000.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective October 17, 2022 through June 30, 2022. Account # 11-000-262-100-005
- 4233. That the Board approves the appointment of Donny Wilson as a Primary School Night Custodian (replacing Joshua Hunt) at an annual prorated salary of \$33,000.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective October 17, 2022 through June 30, 2022. Account # 11-000-262-100-005

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

- 6024. That the Board approves the school visits for the Count Basie enrichment program during the Activity Period at the Primary School for the 2022-2023 school year.
- 6025. That the Board approves the Stormy Singers program for Kindergarten students during the 2022-2023 school year on Tuesdays (in person) and Thursdays (virtual) starting on October 18, 2022.
- 6026. That the Board approves the RSVP Readers at the Primary School for Grade 1 from October 2022 through June 2023.
- 6027. That the Board approves the Rumson-Fair Haven High School Storyteller Club once a month at the Primary School for Kindergarten from November 2022 through May 2023.
- 6028. That the Board approves a weekly Power Hour Club for second and third grade students to receive academic support assistance at the Primary School for the 2022- 2023 school year.
- 6029. That the Board approves the establishment of a Quality Single Accountability Continuum

Red Bank Board of Education Meeting - October 11, 2022

(QSAC) Committee for the 2022-2023 school year as stipulated by the New Jersey Department of Education regulations.

- 6030.** That the Board approves the submission of the New Jersey Quality Single Accountability Continuum (NJQSAC) district performance review (DPR) to the New Jersey Department of Education by November 15, 2022 as per Attachment B.
- 6031.** That the Red Bank Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-5(c)(1), the Board hereby approves the resolution.

FUNDING SOURCE	LOCATION
District/Count Basie Grant	Count Basie, Red Bank, NJ (All Grade 4 Students)
Preschool Program	Maple Leaf Farms, Manalapan Twp, NJ (All FBC students)
Preschool Program	Huber Woods, Locust, NJ (All UMC students)

- 6032.** That the Board recognizes the following events.

MONTH/DATE	EVENT
November 14 - November 18, 2022	American Education Week

- 6033.** That the Board approves the following university students' program placement, cooperating teacher/student support personnel, and dates of placement for the 2022-2023 school year.

STUDENT NAME	SCHOOL/UNIVERSITY	COOPERATING TEACHER/GRADE/SCHOOL	DATES/HOURS
Jeanette Papp	University of Phoenix	N. Cartier Grade 3/RBPS	5 days per week
Joseph Ventresca	Monmouth University	J. Reuter K-3/RBPS	25 hours during the Fall semester
Juliana Kaufman	Monmouth University	M. Tollaku Grade 5/RBMS	65 hours during the Fall semester

- 6034.** That the Board approves Grade 7 Social Studies Teacher Shannon Berry to conduct activities related to her research on Teachers' Perspectives on the Effects of Inclusion in the Secondary Classroom as part of the Kean University Masters Program.
- 6035.** That the Board approves district students to take part in various community events outside of the school day as requested and with prior consent of the Superintendent of Schools.

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

NONE

11. HEARING OF THE PUBLIC
12. OLD BUSINESS
13. NEW BUSINESS
14. ADJOURNMENT



Dreaming BIGGER 2019-2024

Goal 1: Maximize Student Growth

Goal 2: Foster A Positive Organizational Culture & Climate

Goal 3: Resource Management

Goal 4: Data-Driven Decision Making

Goal 5: Technology For Personalized Learning

Dream BIG... We'll Help You Get There!

DISTRICT GOALS

1. We will promote student growth by providing a safe, equitable, and student-centered learning environment that offers the proper balance of nurture and academic rigor with particular attention to the challenges engendered by the COVID-19 pandemic.
2. We will ensure seamless transitions between grade levels and school sites, including High School, through home-school communications, community engagement, parent involvement and education, High School articulation and the use of best practices in social-emotional learning and soft skills development.
3. Implement community school elements to promote equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Monitor the implementation of the Strategic Plan and goals of the Red Bank Borough Public School District and its Board of Education.
2. Continue to strengthen engagement in the school community by providing support through the COVID-19 health crisis and its aftermath.
3. Advocate for and endorse a single public school district in the Borough of Red Bank.
4. Strengthen Board of Education member training.

2022 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Jennifer Garcia Laura Camargo E. Pamela McArthur Suzanne Viscomi	Ann Roseman Ben Forest Jennifer Garcia Fred Stone	Fred Stone Ben Forest E. Pamela McArthur Erik Perry	Dominic Kalorin Erik Perry Fred Stone	Suzanne Viscomi Dominic Kalorin Ann Roseman Fred Stone
TIME	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	01/18/22
	Canceled	02/22/22	Canceled	02/08/22	02/08/22
	03/29/22	Canceled	03/15/22	03/15/22	03/15/22
	No April Meeting	4/12/22	Canceled	Canceled	Canceled
	05/24/22	05/24/22	Canceled	05/10/22	Canceled
	Canceled	Canceled	06/14/22	06/14/22	06/14/22
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/30/22	08/30/22	08/09/22	08/09/22	08/09/22
	Canceled	Canceled	09/13/22	09/13/22	09/13/22
	10/04/22	10/04/22	Canceled	10/11/22	10/11/22
	11/29/22	11/29/22	11/15/22	11/15/22	11/15/22
	12/20/22	12/20/22	12/13/22	12/13/22	12/13/22

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Suzanne Viscomi (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Laura Camargo (Meets as Needed)