

RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, March 14, 2023 7:00 PM



Red Bank Borough Board of Education

Dominic Kalorin, President
Erik Perry, Vice President
Laura Camargo
Ben Forest
Jennifer Garcia
E. Pamela McArthur
Ann Roseman
Dr. Frederick Stone
Suzanne Viscomi

Jared J. Ramage, Ed.D.
Superintendent of Schools

Valery Petrone
Interim Business Administrator/
Interim Board Secretary

MISSION

Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION

We believe our children should Dream BIG.
We will inspire. We will challenge.
They will achieve.

1. 7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 3, 2023. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

The Red Bank Borough Board of Education shall allow members of the public to make public comments by audio, or by audio and video, if the remote public meeting is held over both audio and video, during the meeting. In advance of the remote public meeting, the Board shall allow public comments to be submitted to the Business Administrator by electronic mail using publiccomment@rbb.k12.nj.us and in written form sent to Red Bank Board of Education, 76 Branch Avenue, Red Bank, NJ 07701. Public comments submitted by 4:00 PM the Monday before the remote public meeting through electronic mail or by written letter shall be read aloud and addressed during the remote public meeting in a manner audible to all meeting participants and the public. The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

BOARD OF EDUCATION MEETING SCHEDULE

7:00 PM – Red Bank Primary School Cafeteria

Bold Indicates Change

January 3, 2023	July 18, 2023 (Retreat @ 5:00 PM)
January 17, 2023	August 15, 2023
January 31, 2023	August 29, 2023
February 21, 2023	September 12, 2023
March 14, 2023	October 10, 2023
April 25, 2023 Public Budget Hearing	November 14, 2023
May 16, 2023	December 12, 2023
June 6, 2023	January 2, 2024 Reorganization
June 20, 2023	

2. ROLL CALL

3. FLAG SALUTE

4. EXECUTIVE SESSION

- a. Personnel
- b. Attorney-Client Privilege

5. SUPERINTENDENT’S REPORT

- a. February 2023 Student Attendance Report

GRADES	% ATTENDANCE
Preschool-Grade 3	94.72
Grades 4-8	96.30

- b. February 2023 Enrollment Report

SITE	3F	4F	KF	01	02	03	04	05	06	07	08	TOTAL
RBMS							119	114	126	118	126	603
RBPS	9	7	117	131	111	116						491
UMC	34	31										65
FBC	21	21										42
AHS	9	16										25
MDCC	27	22										49
TOTAL	100	97	117	131	111	116	119	114	126	118	126	1275
OOD						1	1	1	3		1	7

- c. February 2023 Suspension Report

GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	TOTAL
0	0	0	0	0	0	7	6	13

- d. Harassment, Intimidation or Bullying Report

CASE	# OF STUDENTS	STATUS

- e. Audit Presentation - Mr. Robert Allison of HFA CPA

- f. QSAC Instruction & Program Waiver
- g. Preliminary Budget Presentation

6. COMMITTEE REPORTS

7. PRESIDENT'S REPORT

8. HEARING OF THE PUBLIC

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

9. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. ACTION AGENDA

COMMUNITY RELATIONS - 1000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

NONE

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

2007. That the Board approves the February 2023 Suspension Report as submitted by the Superintendent.

2008. That the Board approves the Harassment, Intimidation or Bullying Report as submitted by the Superintendent on February 21, 2023.

BUSINESS – 3000

BOARD SECRETARY’S CERTIFICATION

Valery Petrone, the Interim School Business Administrator/Board Secretary, certifies that no line item has been over-expanded in the month of January 2023 in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Valery Petrone

Interim School Business Administrator/Board Secretary

PAYROLL CERTIFICATION

Payroll Certification for the period of February 21, 2023 through March 13, 2023.

February 15, 2023 \$734,280.19
February 28, 2023 \$731,885.47

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3025. APPROVAL OF BOARD MINUTES

That the Board approves the minutes from the February 21, 2023 Regular Session and the Executive Session Meeting of the Board of Education.

3026. BILLS PAYMENT

To authorize the payment of final bills for February 2023 in the amount of \$2,575,951.17 and for bills as of March 2023 in the amount of \$1,068,146.34.

3027. BUDGET TRANSFERS

To ratify any budget transfers effective January 2023 per the transfer report.

3028. APPROVAL OF SECRETARY/TREASURER’S REPORT

Pursuant to 18A:6-59 to approve the January 2023 Report of the Treasurer and the January 2023 Report of the Secretary as being in balance for the month.

3029. TENTATIVE BUDGET FY 2023-2024

The Superintendent recommends approval to adopt the Tentative Budget for FY 2023-2024:

BE IT RESOLVED that the tentative budget be approved for the 2023-2024 School Year using the 2023-2024 state aid figures and the School Business Administrator/Board Secretary be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

Red Bank Board of Education Meeting - March 14, 2023

	General Fund	Special Revenue	Debt Service	TOTAL
2023-2024 Total Expenditures	\$29,039,659	\$8,868,052	\$477,950	\$38,385,661
Less: Anticipated Revenues	\$9,775,284	\$8,868,052	\$162,503	\$18,805,839
Taxes to be Raised	\$19,264,375	- 0 -	\$315,447	\$19,579,822

And to advertise said tentative budget in the Asbury Park Press in accordance with the form required by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a public hearing be held at the Red Bank Borough Board of Education located at 222 River Street, Red Bank, NJ on April 25, 2023 at 7:00 p.m. for the purpose of conducting a public hearing on the budget for the 2023-2024 School Year.

Maintenance Reserve Withdrawal

Be IT RESOLVED, that per N.J.A.C. 6A:23A-14.2(d) the general fund appropriations include a \$389,277 withdrawal from the Maintenance Reserve Account for use on the required maintenance activities for a school facility as reported in the Comprehensive Maintenance Plan pursuant to NJAC 6A:26-20.5

Travel and Related Expense Reimbursement 2023-2024

WHEREAS, the Red Bank Board of Education recognized school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, the Red Bank Board of Education established \$75,000 as the maximum travel amount for the current school year and has expended \$20,382 as of this date; now THEREFORE BE IT RESOLVED, the Board of Education approves travel and related expense reimbursement in accordance with N.J.A.C.6:23A-7.3 to a maximum expenditure of \$ 75,000 for the 2023-2024 school year.

3030. ACCEPTANCE OF THE AUDIT REPORT 2021-2022

That the Board accepts the District’s annual audit report (ACFR) with one recommendation for the year ending June 30, 2022 as presented and discussed by Mr. Robert Allison, CPA as per Attachment A.

3031. 2021-2022 AUDIT - CAP

That the Board approves the implementation of the Corrective Action Plan (CAP) of the District’s annual audit report year ending June 2022 as per Attachment B.

3032. PRESCHOOL PROGRAM STATE AID/APPLICATION 2023-2024

That the Board authorizes the submission of the DOE Division of Early Childhood Services PEA 2023-2024 District Enrollment and Planning Workbook and that the Board accepts the approved Preschool Education Aid for fiscal year 2023-2024 in the amount of \$3,041,062.00

3033. TRAVEL

NAME	DATE/TIME	LOCATION	COST	THEME	ACCOUNT #
Stacy Sherwood	4/5/23 9:00 am - 2:00 pm	Virtual	\$299.00	Wilson: Just Words Workshop	20-275-200-500-MS2-F23 20-275-200-500-PS1-F23
Jenny Hurd	4/27/23 & 5/3/23 8:30 am - 4:30 pm	New Brunswick, NJ	\$1,587.20	CPI-Nonviolent Crisis Intervention	11-000-219-592-003

3034. OUT-OF-DISTRICT TUITION

That the Board approves the out-of-district contract with the Collier School for Student ID 72811 in the prorated amount of \$24,388.00, effective March 6, 2023 through June 22, 2023. Account # IDEA 20-250-100-567-003-F23

3035. OUT-OF-DISTRICT TUITION

That the Board approves the out-of-district contract with the Collier School for Student ID 72553 in the prorated amount of \$22,568.00, effective March 13, 2023 through June 22, 2023. Account # IDEA 20-250-100-567-003-F23

3036. DONATION

That the Board accepts with gratitude the generous donation of approximately \$321.58 from Donors Choose for “Still Sitting Pretty” for Kathy Kansky’s classroom.

3037. DONATION

That the Board accepts with gratitude the generous donation of approximately \$600.00 from Donors Choose for “Sit & Teach Mobile Media Cart” for Brandy Balthazar's reading intervention classes.

3038. DONATION

That the Board accepts with gratitude the generous donation of approximately \$450.00 from Amerigroup for books and blankets for the Preschool Books & Blankets Family Night.

3039. DONATION

That the Board accepts with gratitude the generous donation of approximately \$3,000.00 from the United Way for Personal Care Bags for Preschool Program students and families.

3040. OUT-OF-DISTRICT TUITION

That the Board approves the out-of-district contract with MOESC Alternative Interim Program

for Student ID 10945 at the daily rate of \$355.00/day, effective on or before March 15, 2023 and not to exceed 65 days, pending completion of final offer of placement.

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4020. That the Board accepts the resignation of Alexander Isaacs, Middle School Math Teacher, effective April 6, 2023.

4021. That the Board approves the following Guest Teachers for the 2022-2023 school year pending a positive criminal history clearance and completion of all personnel paperwork and requirements.

Kofi Awa

Joanne Pirro

4022. That the Board approves the appointment of Michael Dutton as Baseball Assistant Coach for the 2022-2023 school year at a stipend of \$2,500.00 as per the RBBEA contract. Account # 11-402-100-100-002

4023. That the Board approves a paid leave of absence under the Family Medical Leave Act (FMLA) for Joan Todaro effective March 6, 2023 through March 27, 2023 utilizing sick days concurrently.

4024. That the Board approves a paid leave of absence under the Family Medical Leave Act (FMLA) for Michelle Kohutanycz effective May 8, 2023 through June 16, 2023 utilizing sick days concurrently, an unpaid leave of absence under the New Jersey Family Leave Act (NJFLA) effective September 5, 2023 through November 27, 2023, and an unpaid contractual leave effective November 28, 2023 through January 1, 2024.

4025. That the Board approves the transfer of Lauren Schmitt from Grade 4 General Education Teacher to Grade 7 Math Teacher through the end of the school year (previously approved through March 5, 2023).

4026. That the Board approves the appointment of Rachel Badway as a long term substitute replacement Grade 4 Teacher (replacing Lauren Schmitt) at a BA Step 1 prorated annual salary of \$51,618.00, effective March 6, 2023 until the return of employee #4201 and from that date until the end of the school year covering the vacancy created by employee #5196.

4027. That the Board approves the following staff members' participation and their compensation to serve on the 2023 Assessment Committee due to the implementation of updated New Jersey Student Learning Standards from March 15, 2023 - June 1, 2023 at the negotiated

Red Bank Board of Education Meeting - March 14, 2023

contractual rate of \$36.00 per hour based on the table below, with an additional 4.5 hours for each person for training and articulation. Account 11-000-221-110-001, 11-000-221-110-002 & ESSER II/ARP.

STAFF	GRADE(S)	CONTENT	HOURS
Samantha Avignone	3	Social Studies	Up to 5 hours
Gabrielle Coco	6-7	Math	Up to 15 hours
Grace Dengler	2	Social Studies/Science	Up to 10 hours
Ginette Domena	3	Science	Up to 5 hours
Tiffany Fetter	3	Math/ELA	Up to 10 hours
Kristyn Finnigan	7-8	Math	Up to 15 hours
Alyssa Geary	4-7	ELA	Up to 20 hours
Erika Goldman	K	Math	Up to 10 hours
Niki Ikeda	3	Math/ELA	Up to 10 hours
Lauren Kaiser	4/5	Social Studies/Science/Math	Up to 40 hours
Kristen Maiello	6-8	Science	Up to 30 hours
Ashley Navalany	6-8	Social Studies	Up to 30 hours
George Platis	K	ELA	Up to 10 hours
Krista Portelli	1	ELA	Up to 10 hours
Lauren Ricca	2	Math	Up to 10 hours
Jackie Rivera	2	ELA	Up to 10 hours
Alison Saffos	8	ELA	Up to 10 hours
Nicole Siano	1	Math	Up to 10 hours
Miranda Waldrop	K	Social Studies/Science	Up to 10 hours

- 4028.** That the Board approves the appointment and contract of Anthony Sciarrillo as School Business Administrator/Board Secretary (pending completion of criminal history review), as approved by the Monmouth County Interim Executive Superintendent, as per Attachment C. Account # 11-000-251-100-000
- 4029.** That the Board approves a paid leave of absence under the Family Medical Leave Act (FMLA) for Laura Kolodziej effective May 1, 2023 through June 16, 2023 utilizing sick days concurrently, an unpaid leave of absence under the New Jersey Family Leave Act (NJFLA)

effective September 5, 2023 through November 27, 2023, and an unpaid contractual leave effective November 28, 2023 through December 8, 2023.

4030. That the Board approves the termination of Jennifer Stolte effective March 10, 2023.

4031. That the Board approves the appointment of Heather Pascarella as Instructional Assistant (new position) at a Step 2 prorated annual salary of \$28,949.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements, on or about March 16, 2023 through June 30, 2023. Account # 11-190-100-106-001

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

6008. That the Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-59c)(1), the Board hereby approves the resolution.

FUNDING SOURCE	LOCATION
District Funds	Monmouth Museum, Lincroft, NJ (Kindergarten)
Fundraisers and Student Paid	Six Flags Great Adventure, Jackson, NJ (Grade 8)
Preschool Program	Monmouth Museum, Lincroft, NJ (Preschool at FBC)
Student Council	Seven Presidents Park, Long Branch, NJ (Student Council)
Student Activities	YMCA Camp Zehnder, Wall Twp, NJ (Grade 7)
Special Education	AMC Movie Theater, Eatontown, NJ (Self-Contained Classes)
District, PTO, Student Paid	Popcorn Zoo, Forked River, NJ (Grade 3)
District, PTO, Student Paid	SkyZone, Ocean, NJ (Grade 3)
District, PTO	Turtle Back Zoo, West Orange, NJ (Grade 2)

6009. That the Board recognizes April 1 through April 7, 2023 as the Week of the Young Child.

6010. That the Board recognizes April 3 through April 7, 2023 as National Assistant Principals Week.

6011. That the Board recognizes May 1, 2023 as National School Principals' Day.

- 6012. That the Board recognizes May 2, 2023 as Teacher Appreciation Day and May 8 through May 12, 2023 as Teacher Appreciation Week.
- 6013. That the Board recognizes May 10, 2023 as School Nurses' Day.
- 6014. That the Board recognizes May 14 through May 20, 2023 as Special Education Week.
- 6015. That the Board approves the submission of an Equivalency Waiver to the New Jersey Department of Education substituting QSAC Instruction and Program District Performance Report (DPR) Indicators 4 and 5.

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

- 9006. That the Board approves the following policy for first reading:
7461 District Sustainability

- 11. HEARING OF THE PUBLIC
- 12. OLD BUSINESS
- 13. NEW BUSINESS
- 14. ADJOURNMENT



Dreaming BIGGER 2019-2024

- Goal 1: Maximize Student Growth
- Goal 2: Foster A Positive Organizational Culture & Climate
- Goal 3: Resource Management
- Goal 4: Data-Driven Decision Making
- Goal 5: Technology For Personalized Learning

Dream BIG... We'll Help You Get There!

DISTRICT GOALS

1. We will promote student growth by providing a safe, equitable, and student-centered learning environment that offers the proper balance of nurture and academic rigor with particular attention to the challenges engendered by the COVID-19 pandemic.
2. We will ensure seamless transitions between grade levels and school sites, including High School, through home-school communications, community engagement, parent involvement and education, High School articulation and the use of best practices in social-emotional learning and soft skills development.
3. Implement community school elements to promote equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Monitor the implementation of the Strategic Plan and goals of the Red Bank Borough Public School District and its Board of Education.
2. Continue to strengthen engagement in the school community by providing support through the COVID-19 health crisis and its aftermath.
3. Advocate for and endorse a single public school district in the Borough of Red Bank.
4. Strengthen Board of Education member training.

2023 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Jennifer Garcia Laura Camargo E. Pamela McArthur Suzanne Viscomi	Ann Roseman Ben Forest Jennifer Garcia Fred Stone	Fred Stone Ben Forest E. Pamela McArthur Erik Perry	Dominic Kalorin Erik Perry Fred Stone E. Pamela McArthur	Suzanne Viscomi Dominic Kalorin Ann Roseman Fred Stone
TIME	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	01/17/23	No Jan Meeting	01/17/23
	02/28/23	02/28/23	02/21/23	02/28/23	02/21/23
	03/28/23	03/28/23	Canceled	03/14/23	03/14/23
	04/18/23	04/18/23	04/25/23	04/25/23	04/25/23
	05/23/23	05/23/23	05/16/23	05/16/23	05/16/23
	06/13/23	06/13/23	06/06/23	06/06/23	06/06/23
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/22/23	08/22/23	08/15/23	08/15/23	08/15/23
	09/26/23	09/26/23	09/12/23	09/12/23	09/12/23
	10/24/23	10/24/23	10/10/23	10/10/23	10/10/23
	11/21/23	11/21/23	11/14/23	11/14/23	11/14/23
	12/19/23	12/19/23	12/12/23	12/12/23	12/12/23

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Suzanne Viscomi (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Laura Camargo, Suzanne Viscomi (Meets as Needed)