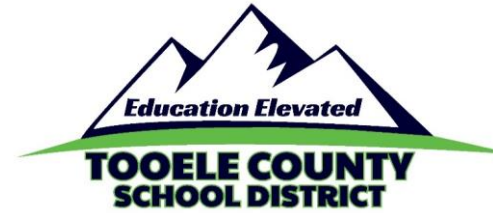


Level	Base Salary	ESA Salary	TSSA Salary	Total Salary Paid over 24 Pay Periods	3 Optional TSSA Days	Optional PPH (32 hours, paid at 4 days)	Total Compensation with Optional Stipends
A	\$ 51,600	\$ 8,400	\$ 1,200	\$ 61,200	\$ 898.41	\$ 1,197.88	\$ 63,296.29
B	\$ 52,600	\$ 8,400	\$ 1,200	\$ 62,200	\$ 914.43	\$ 1,219.24	\$ 64,333.67
C	\$ 53,600	\$ 8,400	\$ 1,200	\$ 63,200	\$ 930.48	\$ 1,240.64	\$ 65,371.12
D	\$ 54,600	\$ 8,400	\$ 1,200	\$ 64,200	\$ 946.53	\$ 1,262.04	\$ 66,408.57
E	\$ 55,600	\$ 8,400	\$ 1,200	\$ 65,200	\$ 962.58	\$ 1,283.44	\$ 67,446.02
F	\$ 56,600	\$ 8,400	\$ 1,200	\$ 66,200	\$ 978.60	\$ 1,304.80	\$ 68,483.40
G	\$ 57,600	\$ 8,400	\$ 1,200	\$ 67,200	\$ 994.65	\$ 1,326.20	\$ 69,520.85
H	\$ 58,600	\$ 8,400	\$ 1,200	\$ 68,200	\$ 1,010.70	\$ 1,347.60	\$ 70,558.30
I	\$ 59,600	\$ 8,400	\$ 1,200	\$ 69,200	\$ 1,026.75	\$ 1,369.00	\$ 71,595.75
J	\$ 60,600	\$ 8,400	\$ 1,200	\$ 70,200	\$ 1,042.77	\$ 1,390.36	\$ 72,633.13
K	\$ 61,600	\$ 8,400	\$ 1,200	\$ 71,200	\$ 1,058.82	\$ 1,411.76	\$ 73,670.58
L	\$ 62,600	\$ 8,400	\$ 1,200	\$ 72,200	\$ 1,074.87	\$ 1,433.16	\$ 74,708.03
M	\$ 63,600	\$ 8,400	\$ 1,200	\$ 73,200	\$ 1,090.92	\$ 1,454.56	\$ 75,745.48
N	\$ 64,600	\$ 8,400	\$ 1,200	\$ 74,200	\$ 1,106.94	\$ 1,475.92	\$ 76,782.86
O	\$ 65,600	\$ 8,400	\$ 1,200	\$ 75,200	\$ 1,122.99	\$ 1,497.32	\$ 77,820.31
P	\$ 66,600	\$ 8,400	\$ 1,200	\$ 76,200	\$ 1,139.04	\$ 1,518.72	\$ 78,857.76
Q	\$ 67,600	\$ 8,400	\$ 1,200	\$ 77,200	\$ 1,155.09	\$ 1,540.12	\$ 79,895.21
R	\$ 68,600	\$ 8,400	\$ 1,200	\$ 78,200	\$ 1,171.11	\$ 1,561.48	\$ 80,932.59
S	\$ 69,600	\$ 8,400	\$ 1,200	\$ 79,200	\$ 1,187.16	\$ 1,582.88	\$ 81,970.04
T	\$ 70,600	\$ 8,400	\$ 1,200	\$ 80,200	\$ 1,203.21	\$ 1,604.28	\$ 83,007.49
U	\$ 71,600	\$ 8,400	\$ 1,200	\$ 81,200	\$ 1,219.26	\$ 1,625.68	\$ 84,044.94
V	\$ 72,600	\$ 8,400	\$ 1,200	\$ 82,200	\$ 1,235.28	\$ 1,647.04	\$ 85,082.32
W	\$ 73,600	\$ 8,400	\$ 1,200	\$ 83,200	\$ 1,251.33	\$ 1,668.44	\$ 86,119.77
X	\$ 74,600	\$ 8,400	\$ 1,200	\$ 84,200	\$ 1,267.38	\$ 1,689.84	\$ 87,157.22
Y	\$ 75,600	\$ 8,400	\$ 1,200	\$ 85,200	\$ 1,283.43	\$ 1,711.24	\$ 88,194.67
Z	\$ 76,600	\$ 8,400	\$ 1,200	\$ 86,200	\$ 1,299.48	\$ 1,732.64	\$ 89,232.12
AA	\$ 77,600	\$ 8,400	\$ 1,200	\$ 87,200	\$ 1,315.50	\$ 1,754.00	\$ 90,269.50
AB	\$ 78,600	\$ 8,400	\$ 1,200	\$ 88,200	\$ 1,331.55	\$ 1,775.40	\$ 91,306.95
AC	\$ 79,600	\$ 8,400	\$ 1,200	\$ 89,200	\$ 1,347.60	\$ 1,796.80	\$ 92,344.40
AD	\$ 80,600	\$ 8,400	\$ 1,200	\$ 90,200	\$ 1,363.65	\$ 1,818.20	\$ 93,381.85
AE	\$ 81,600	\$ 8,400	\$ 1,200	\$ 91,200	\$ 1,379.67	\$ 1,839.56	\$ 94,419.23
AF	\$ 82,600	\$ 8,400	\$ 1,200	\$ 92,200	\$ 1,395.72	\$ 1,860.96	\$ 95,456.68
AG	\$ 83,600	\$ 8,400	\$ 1,200	\$ 93,200	\$ 1,411.77	\$ 1,882.36	\$ 96,494.13
AH	\$ 84,600	\$ 8,400	\$ 1,200	\$ 94,200	\$ 1,427.82	\$ 1,903.76	\$ 97,531.58
AI	\$ 85,600	\$ 8,400	\$ 1,200	\$ 95,200	\$ 1,443.84	\$ 1,925.12	\$ 98,568.96
AJ	\$ 86,600	\$ 8,400	\$ 1,200	\$ 96,200	\$ 1,459.89	\$ 1,946.52	\$ 99,606.41
AK	\$ 87,600	\$ 8,400	\$ 1,200	\$ 97,200	\$ 1,475.94	\$ 1,967.92	\$ 100,643.86
AL	\$ 88,600	\$ 8,400	\$ 1,200	\$ 98,200	\$ 1,491.99	\$ 1,989.32	\$ 101,681.31
AM	\$ 89,600	\$ 8,400	\$ 1,200	\$ 99,200	\$ 1,508.01	\$ 2,010.68	\$ 102,718.69
AN	\$ 90,600	\$ 8,400	\$ 1,200	\$ 100,200	\$ 1,524.06	\$ 2,032.08	\$ 103,756.14
AO	\$ 91,600	\$ 8,400	\$ 1,200	\$ 101,200	\$ 1,540.11	\$ 2,053.48	\$ 104,793.59
AP	\$ 92,600	\$ 8,400	\$ 1,200	\$ 102,200	\$ 1,556.16	\$ 2,074.88	\$ 105,831.04
AQ	\$ 93,600	\$ 8,400	\$ 1,200	\$ 103,200	\$ 1,572.18	\$ 2,096.24	\$ 106,868.42
AR	\$ 94,600	\$ 8,400	\$ 1,200	\$ 104,200	\$ 1,588.23	\$ 2,117.64	\$ 107,905.87
AS	\$ 95,600	\$ 8,400	\$ 1,200	\$ 105,200	\$ 1,604.28	\$ 2,139.04	\$ 108,943.32
AT	\$ 96,600	\$ 8,400	\$ 1,200	\$ 106,200	\$ 1,620.33	\$ 2,160.44	\$ 109,980.77
AU	\$ 97,600	\$ 8,400	\$ 1,200	\$ 107,200	\$ 1,636.35	\$ 2,181.80	\$ 111,018.15



**CERTIFIED SALARY SCHEDULE, Fiscal Year 2023-24**

- New Hire Placement:
  - Bachelor's Degree - Level A
  - Bachelor's Degree + 20 Semester Hours - Level B
  - Bachelor's Degree + 37 Semester Hours - Level D
  - Master's Degree - Level F
  - Master's Degree + 30 Semester Hours - Level G
  - Doctorate Degree - Level I
- Upon Completion of the following and submitting the appropriate forms to Human Resources, the following additional salary level Advancements may occur:
  - Bachelor's Degree + 20 Semester Hours - Advance 1 Level
  - Bachelor's Degree + 37 Semester Hours - Advance 2 Levels (3 Total Levels)
  - Master's Degree - Advance 2 Levels (Total 5 Levels)
  - Master's Degree + 30 Semester Hours - Advance 1 Level (Total 6 Levels)
  - Doctorate Degree - Advance 2 Levels (Total 8 Levels)
- Levels subject to change depending on status and/or location:
  - National Board Certification - Advance 2 Levels
  - NESS School plus ASES - \$10,000 Stipend to Base Pay
- Salaries listed are for Full-Time Teaching Contracts working 187 Days.
- Longevity Bonus:
  - Certified employees who have completed 14 years of experience before 9/1/2021 will receive a \$200 bonus each December, or they may receive a \$500 bonus if they have completed 12 years of service in TCSD, whichever is greater.
- Hourly Pay
  - \$ 26.00 Per Hour for Other Assigned Work
  - \$ 30.00 Per Hour for Drivers Ed (Behind the Wheel)