

Strasburg School District 31J
 Certified Salary Schedule - 180 Days
 2023-2024 School Year

Years of Experience	BA	BA+15	BA+30	MA	MA+15	MA+30	EDD/MA+40
1	46,125	47,048	47,988	51,252	52,533	53,846	55,192
2	46,817	47,753	48,708	52,020	53,321	54,654	56,020
3	47,519	48,470	49,439	52,801	54,121	55,474	56,861
4	48,232	49,197	50,180	53,593	54,933	56,306	57,714
5	48,955	49,935	50,933	54,397	55,757	57,150	58,579
6	49,690	50,684	51,697	55,213	56,593	58,008	59,458
7	50,435	51,444	52,473	56,041	57,442	58,878	60,350
8	51,192	52,215	53,260	56,881	58,303	59,761	61,255
9	51,959	52,999	54,059	57,735	59,178	60,657	62,174
10	52,739	53,794	54,870	58,601	60,066	61,567	63,106
11	53,530	54,601	55,693	59,480	60,967	62,491	64,053
12	54,333	55,420	56,528	60,372	61,881	63,428	65,014
13	55,148	56,251	57,376	61,277	62,809	64,380	65,989
14	55,975	57,095	58,237	62,197	63,751	65,345	66,979
15	56,815	57,951	59,110	63,130	64,708	66,325	67,984
16	57,667	58,820	59,997	64,076	65,678	67,320	69,003
17	58,532	59,703	60,897	65,038	66,664	68,330	70,038
18	59,410	60,598	61,810	66,013	67,664	69,355	71,089
19	60,301	61,507	62,737	67,003	68,678	70,395	72,155
20	61,206	62,430	63,678	68,008	69,709	71,451	73,238

Footnotes to salary schedule:

*Salary schedule will be used for initial placement only, no steps.

*Long-term substitute pay will be \$45,450

*Educational (horizontal) increases are dependent on achieve the next indicated degree level;
 or for the completed accumulation of college or university semester hours as indicated.

Hours must be reported by February 15th or August 15th of each year.

Strasburg School District 31J
Special Service Provider Salary Schedule - 200 Days
2023-2024 School Year

Years of Experience	BA	BA+15	BA+30	MA	MA+15	MA+30	EDD/MA+40
1	51,250	52,275	53,321	56,946	58,370	59,829	61,325
2	52,019	53,059	54,120	57,800	59,246	60,727	62,245
3	52,799	53,855	54,932	58,667	60,134	61,638	63,178
4	53,591	54,663	55,756	59,548	61,036	62,562	64,126
5	54,395	55,483	56,592	60,441	61,952	63,501	65,088
6	55,211	56,315	57,441	61,347	62,881	64,453	66,064
7	56,039	57,160	58,303	62,268	63,824	65,420	67,055
8	56,880	58,017	59,177	63,202	64,782	66,401	68,061
9	57,733	58,887	60,065	64,150	65,753	67,397	69,082
10	58,599	59,771	60,966	65,112	66,740	68,408	70,118
11	59,478	60,667	61,881	66,088	67,741	69,434	71,170
12	60,370	61,577	62,809	67,080	68,757	70,476	72,238
13	61,275	62,501	63,751	68,086	69,788	71,533	73,321
14	62,195	63,438	64,707	69,107	70,835	72,606	74,421
15	63,127	64,390	65,678	70,144	71,898	73,695	75,537
16	64,074	65,356	66,663	71,196	72,976	74,800	76,670
17	65,036	66,336	67,663	72,264	74,071	75,922	77,820
18	66,011	67,331	68,678	73,348	75,182	77,061	78,988
19	67,001	68,341	69,708	74,448	76,309	78,217	80,173
20	68,006	69,366	70,754	75,565	77,454	79,390	81,375

Footnotes to salary schedule:

*Salary schedule will be used for initial placement only, no steps.

*Educational (horizontal) increases are dependent on achieve the next indicated degree level;
or for the completed accumulation of college or university semester hours as indicated.
Hours must be reported by February 15th or August 15th of each year.

*Covers Building Counselor, District Social Worker, and Data Coach/TLC

Strasburg School District 31J
 Classified Staff Wage Schedule
 2023-2024 School Year

Days	Position	Grade	Min	Max
170	Paraprofessional	A	16.00	24.80
170	Food Services			
255	Custodian			
255	Courier			
170	Small Car Driver			
180	Media Specialist			
170	Administrative Assistant - AD/HS Office Aide			
180	Nurse Aid	B	16.80	26.04
170	Food Services Worker-Lead	C	17.00	26.35
200	Administrative Assistant - Building Secretary	D	18.70	28.99
200	Administrative Assistant - Counseling			
255	Grounds Technician			
170	Bus Driver (CDL)	E	20.17	31.26
255	Lead Custodian	F	21.00	32.55
240	Fiscal Services Specialist	G	21.35	33.09
240	Executive Assistant	H	24.61	38.15
255	Operations & Maintenance Technician			

Strasburg School District 31J
Administrators Salary Schedule - 200 Contract Days
2023-2024 School Year

Position	Min	Max
High School Principal	92,000.00	142,600.00
Middle School Principal	79,000.00	122,450.00
Elementary Principal	79,000.00	122,450.00
Secondary Asst. Principal	67,500.00	104,625.00
Elementary Asst. Principal	66,588.00	103,211.40
Dean of Students		

Strasburg School District 31J
 Professional Salary Schedule
 2022-2023 School Year

Days	Position	Grade	Min	Max
190	Food Service Director	AA	43,000.00	66,650.00
180	District Nurse	BB	45,000.00	69,750.00
255	IT Specialist	CC	50,000.00	77,500.00
200	Preschool Director			
255	Director of Operations and Maintenance	DD	65,000.00	100,750.00
	Director of Transportation			
	Director of Technology			
240	HR Manager			
200	Athletic Director	EE	69,500.00	107,725.00
240	Chief Financial Officer	FF	100,000.00	155,000.00

Strasburg School District 31J
Coaching Salary Schedule
2023-2024 School Year

Base of: \$ 46,125.00

Years of Experience	HS Head	HS Asst.	MS Head	MS Asst
1	4,197	2,768	2,306	1,430
2	4,260	2,809	2,341	1,451
3	4,324	2,851	2,376	1,473
4	4,389	2,894	2,412	1,495
5	4,455	2,937	2,448	1,518

Strasburg School District 31J

Sub Pay

2023-2024 School Year

Position	Hourly Rate
Paraprofessional Food Services	13.65
Custodian	14.00
Building Secretary	16.67
Bus Driver (CDL)	19.77

Position	Daily Rate
PK-12 Teacher	150.00
PK-12 Long Term Sub*	250.00

*Sub longer than 30 calendar days

Strasburg School District 31J
2023-2024 Extra Duty Schedule

Base = \$ 46,125

Category	Rate	Amount	Positions	Type
I		18,000.00	District Assessment Coordinator	2
II			Director - Spring Drama	2
7% of Base			Gifted and Talented - Director	1
\$	3,229		Sub Finder	3
			Student Council-High School	2
			ELL Coordinator*	1
			FBLA Advisor	2
			Choir/Theater Director	2
			Fall Reader Theater	2
			Pep Band	2
			Yearbook	2
			National Honor Society	2
II			Yearbook-Elementary	3
3.50% of Base			Technology/Webmaster	3
\$	1,614		MTSS Coordinator	1
			Leadership Team	3
			Department Chair	3
			Strategy Club	2
			D & D Advisor	2
			Asst. Preschool Director	3
			Diversity Club	2
			Science Olympiad	2
			Gifted and Talented - Building Coordinator	1
			School Assessment Coordinator (SAC)	1
III			Educlimber	3
1.25% of Base			Student Council-Middle School	2
\$	577		504 Coordinator	1
			Art Club	2
			FCA Advisor	2
			MTSS Team	1
			CTE Coordinator	1
			READ Plans	1
			Knowledge Bowl	2
			Junior Class Sponsor	3
			Prom	2
			Mentor	3

Extra Duty/Other:

Summer School	\$35/Hour for Certified Teacher
Homework Club	\$35/hour
Detention	\$15/hour
Coverage during plan	\$30/hour

SPED Case Load \$150 for Annual/\$300 for Triennial

Type:

- 1 - Educationally Required
- 2 - Co-Curricular
- 3 - Building Level