

Campbell City Schools Board of Education Minutes
Regular Meeting – Tuesday, May 23, 2023

The regular meeting of the Campbell City Schools' Board of Education was held at 5:30 p.m. in Room 207A at the CLWCC. President Bill Valentino presided and led in the Pledge of Allegiance.

The following members were present to roll call: Mr. Gary Bednarik, Mrs. Beth Donofrio, Mrs. Judy Gozur, Mr. Tony Kelly, and Mr. Bill Valentino.

The minutes of the regular meeting held April 25, 2023 were presented.

I. Motion to approve the minutes of the regular meeting held April 25, 2023.

Moved by Mr. Kelly – Seconded by Mrs. Gozur
Yeas: Bednarik, Donofrio, Gozur, Kelly, and Valentino

TREASURER'S REPORT

II. **RESOLUTION #2023-39:** It is recommended by the treasurer to approve the following:

- A. Financial reports, payment of bills, and Then and Now Certificates as presented in the Treasurer's report.
- B. An amended Five-Year Forecast for the Campbell City School District, and its submission to the Ohio Department of Education by May 31, 2023. (Handout)
- C. Donations:

AMOUNT	FROM	TO
Set of Chimes & Vibraphone (valued at \$5,324.56)	Hubbard Schools	CMHS Band
\$1,081.50	Ralph T. Meacham, County Auditor	Class of 2023, 2024 and Reveler
\$ 50.00	Precision Property Maintenance, LLC	CMHS Band
\$ 50.00	Mr. & Mrs. Ken Peltz	CMHS Band
\$ 25.00	Bob Tarcy Barber & Styling Salon	CMHS Band
\$ 2.00	Anonymous	Class of 2025

Moved by Mr. Kelly – Seconded by Mr. Bednarik
Nora Montanez led a discussion of the Five-Year Forecast.
Yeas: Bednarik, Donofrio, Gozur, Kelly, and Valentino

AUDIENCE PARTICIPATION

- A. **CEA** – Gina Clark, Carrie Stanyard, Chelsea Evinsky, Kayla Richey, and Andrea McGoogan were in attendance.
- B. **OAPSE** – LaRona Gore was in attendance.
- C. **General Public** – No questions or comments.

SUPERINTENDENT'S REPORT

PROPOSED PURCHASES

III. RESOLUTION #2023-40: It is recommended by the superintendent to approve the following:

- A. The purchase of bar stools and chairs for the CLWCC from East Coast Chair and Barstool in the amount of \$13,146.95.
- B. The purchase of four (4) 75" Clevertouch IMPACT PLUS GEN2 Series-4K interactive TV displays with carts from Bluum in the amount of \$15,292.00.
- C. A purchase of two-hundred fifty (250) HP Chromebooks and Google Chrome OS Management Console Licenses from Bluum in the amount of \$78,400.00.
- D. The purchase of a commercial gas fired water heater from Water Heater Distributors in the amount of \$11,460.00.
- E. The following proposals for the purchase of up to 460 cartons of duplicating paper and that it approve purchase from Friends Office at a cost of \$39.80 per carton for a total of \$18,308.00. (Last year's total was \$21,960.40.) This cost includes storage and monthly delivery.

<u>COMPANY</u>	<u>PROPOSAL (PER CARTON)</u>	<u>TOTAL</u>
Contract Paper Group, Inc	No bid submitted	
Friends Office	\$39.80/case – Friends Copy Paper, 20# 95 Bright	\$18,308.00
The Hearn Paper Company	\$40.95/case – HPC-LazerX Copy Paper, 20#, 92 Bright	\$18,837.00
Modern Office Products	\$41.49/case – Multi-Use copy paper 20#, 92 Bright	\$19,085.40

Moved by Mr. Bednarik – Seconded by Mrs. Gozur
Yeas: Bednarik, Donofrio, Gozur, Kelly, and Valentino

CONTRACTUAL AGREEMENTS

IV. RESOLUTION #2023-41: It is recommended by the superintendent to approve the following:

- A. A service contract with Healthcare Process Consulting, Inc. for processing Medicaid reimbursement under the Ohio School Medicaid Program, per contract, effective July 1, 2023 through June 30, 2024 at a cost of \$7,000.00 per year. (A copy of this agreement is on file in the Treasurer's Office.)
- B. The authorization for Campbell City Schools to participate in the myOptions® Planning Program at no cost for the 2023-2024 school year. (A copy of this agreement is on file in the Treasurer's Office.)
- C. An agreement between Campbell City Schools and Proactive Behavior Services for up to 300 hours of Board-Certified Behavior Analyst services at a rate of \$158 per hour effective July 1, 2023 through June 30, 2024. (A copy of this agreement is on file in the Treasurer's Office.)

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- D. An agreement between Campbell City Schools and The Mahoning County Board of Developmental Disabilities for payment of attendant services for two (2) students as per the IEP for the 2023 summer program. The cost per attendant will be \$19.53 per hour, Monday through Thursday, 5 hours per day. (A copy of this agreement is on file in the treasurer's office.)
- E. An agreement between Campbell City Schools and The Mahoning County Board of Developmental Disabilities for payment of the summer program for five (5) students in the amount of \$2,000.00 per student. (A copy of this agreement is on file in the treasurer's office.)
- F. An agreement between Campbell City Schools and MyPath Mahoning Valley dba Mahoning Valley College Access Program (MVCAP) to assign a trained college access and financial aid advisor to the district for the 2022-2023 school year in an amount of \$7,900.00. (A copy of this agreement is on file in the treasurer's office.)

Moved by Mrs. Donofrio – Seconded by Mr. Kelly

Yeas: Bednarik, Donofrio, Gozur, Kelly, and Valentino

PERSONNEL

V. **RESOLUTION #2023-42:** It is recommended by the superintendent to approve the following:

- A. The resignation of Sarah Valingo from the certified position of English Teacher at the Northeast Ohio Impact Academy effective June 30, 2023.
- B. The resignation of Jennifer Frazzini from the certified position of Intervention Specialist at Memorial High School effective June 30, 2023.
- C. The resignation of Clarisa Diaz from the classified position of Assistant Cook effective May 15, 2023.
- D. The resignation of Shayla Austalosh from the supplemental positions of Freshman, JV/Varsity Cheer Advisor and Freshman Class Advisor effective May 3, 2023.
- E. The appointment of Nathaniel L. Wilson to the position of Technology Helper effective upon receipt of satisfactory background checks and drug screening.
- F. The appointment of the following individuals to the positions of Summer School Teachers at Memorial High School at a rate of \$25.00 per hour:
 - Paul Kish Shayla Austalosh Margo Martinez
 - Colleen Joss Alaina Rauber
- G. The appointment of the following individuals to the positions of Summer School Educational Assistants at Campbell Elementary & Middle School. (*Rate of pay per negotiated agreement.*):
 - Caliope Cuning Carmen Garcia
- H. The appointment of the following individuals to the positions of Summer School Teachers at Campbell Elementary & Middle School a rate of \$25.00 per hour:
 - Kim Kolidakis Niki Koullias
 - Beth Liskza Nereida McDowell
 - Mary Muldoon Grace Papini
 - Karen Steed Susan Viars

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- I. The appointment of the following individuals to the positions indicated for the Third Grade Reading Guarantee (TGRG) Summer Program.

TEACHERS:

Dominique Galletta

Lori Ladigo

Katelyn Scurpa

Jillian Umbright

(Rate of pay \$25.00 per hour)

EDUCATIONAL ASSISTANT:

Bianka Gonzalez

(Rate of pay per negotiated agreement.)

- J. Up to an additional 20 hours each for Nereida McDowell and Tiffany Jones to administer the Ohio English Language Proficiency Screener for the Beginning of Kindergarten (OELPS-BK) to incoming Kindergarten students for purposes of identifying those students who may potentially be English Learners. The screener will be administered between the dates of June 1, 2023 and June 30, 2023 per the Ohio Department of Education.
- K. **WHEREAS**, the Board of the Mahoning Valley Regional Council of Governments (“MVRCOG”) anticipates that the MVRCOG may experience difficulty obtaining substitute teachers during the 2023-2024 school year; and

WHEREAS, pursuant to authority granted in Section 4 of Senate Bill 1, which was enacted by the 134th General Assembly and became effective as an emergency measure on October 28, 2021, the Board of Education was authorized to establish its own education requirements for individuals to serve as substitute teachers in the District during the 2021-2022 school year; and

WHEREAS, the General Assembly has extended this authority for the 2022-2023 and 2023-2024 school years through the enactment of House Bill 583; and

WHEREAS, the Board of the MVRCOG desires to temporarily adopt modified education requirements for substitute teachers in accordance with the law during the 2023-2024 school years as a measure to help ensure the availability of a sufficient number of substitute teachers.

NOW, THEREFORE, be it resolved by the Board of the Mahoning Valley Regional Council of Governments as follows:

SECTION I

The Board of the Mahoning Valley Regional Council of Governments temporarily authorizes the employment of substitute teachers who hold associate degrees, as is otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3319.226 and 3319.30, Ohio Administrative Code Section 3301-23-44, and/or Board Policy 3120.04 - Employment of Substitutes, during the 2023-2024 school year. In addition to fulfilling the educational requirements adopted by the Board of the Mahoning Valley Regional Council of Governments, an individual must be of good moral character and must have completed all required criminal background checks, as well as obtained a valid non-renewable temporary substitute teaching license issued by the Ohio Department of Education to serve as a substitute teacher in the District.

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SECTION II

It is found and determined that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

- L. The appointment of the following individuals as volunteer chaperones for the volleyball team trip to Puerto Rico: *(Pending background checks.)*

Angie Pena Mary Helen DeFrank Luisa Cubero

- M. The appointment of the following individuals to the supplemental positions so indicated for the 2023-2024 school year. Salary as per negotiated agreement.

*(*Pending background checks, drug screening and/or certification.)*

Maria Atsas	Varsity Soccer Assistant Coach (1/2)
James Shaffer	Varsity Football Assistant Coach

- N. Professional Leave for the following:

Lisa Jackson	05/03/23	MTSS Meeting – In District
Cheryl McArthur	05/03/23	Nationwide Health Conference – Columbus, OH
Danielle Broz	05/04/23	Scheduling Training - ACCESS
Rena Regula	05/04/23	Scheduling Training - ACCESS
Katelyn Scurpa	05/04/23	School Visit – Findlay, OH
Lisa Young	05/04/23	School Visit – Findlay, OH
Margo Martinez	05/05/23	Decorate for Prom – In District
Priscilla Garcia-Espada	05/18/23	English Learners Professional Development - ESCEO
Tiffany Jones	05/18/23	English Learners Professional Development - ESCEO
Nereida McDowell	05/18/23	English Learners Professional Development - ESCEO
Alaina Rauber	05/25/23	DLT Meeting – In District

Moved by Mr. Bednarik – Seconded by Mrs. Donofrio

Matthew Bowen commented on item K, the resolution regarding substitute teacher requirements at the Mahoning Valley Regional Council of Governments (MVRCOG).

Yeas: Bednarik, Donofrio, Gozur, Kelly, and Valentino

MISCELLANEOUS

VI. RESOLUTION #2023-43: It is recommended by the superintendent to approve the following:

- A. The amended Cheerleader Code effective for the 2023-2024 school year. (Attachment #1)
B. The attached list of seniors eligible for graduation with the provision they continue to meet the necessary academic requirements between now and graduation day, June 1, 2023. (Attachment #2)

Moved by Mr. Kelly – Seconded by Mrs. Gozur

Yeas: Bednarik, Donofrio, Gozur, Kelly, and Valentino

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VII. RESOLUTION #2023-44: It is recommended by the superintendent to approve the following:

- A. A purchase from Really Great Reading Company, LLC for subscriptions and supplies needed for the dyslexia requirement in the amount of \$20,854.70.
- B. The participation in the Schools of Ohio Risk Sharing Authority (SORSA), a joint self-insurance pool effective July 1, 2023 through June 30, 2024. (A copy of this agreement is on file in the Treasurer's Office.)
- C. Huntington Insurance as the agent for school property, auto, and liability insurance. Coverage will be provided by SORSA, effective July 1, 2023 through June 30, 2024, with a premium of \$89,797.00. (A copy of this agreement is on file in the Treasurer's Office.)
- D. The appointment of Melony Nunez to the classified position of Custodial Helper effective upon receipt of satisfactory drug screening and background checks.
- E. The appointment of Amira Kamal to the position of Student Worker for the Technology Department effective June 5, 2023.
- F. The appointment of the following individuals to the supplemental positions so indicated for the 2023-2024 school year. Salary as per negotiated agreement.

(*Pending background checks, drug screening and/or certification.)

Marlene Lewis	Girls' Junior Varsity Basketball Coach
John Childers	Girls' Varsity Basketball Assistant Coach

- G. The following classified substitutes effective upon the receipt of satisfactory drug screening and background checks.

NAME	SUBSTITUTE DRIVER	SUBSTITUTE CAFETERIA WORKER	SUBSTITUTE CUSTODIAL HELPER	SUBSTITUTE EDUCATIONAL ASST.
Moeisha Moore		X		

- H. The appointment of the following individuals to the positions indicated for the for the Success by Six Summer Program funded by United Way.

TEACHER:

Andrea McGoogan
Abigail Evans
(Rate of pay \$25.00 per hour)

EDUCATIONAL ASST:

Carmen Garcia
Amber Such-Pesa
(Rate of pay per negotiated agreement.)

Moved by Mrs. Donofrio – Seconded by Mr. Kelly
Yeas: Bednarik, Donofrio, Gozur, Kelly, and Valentino

CORRESPONDENCE

ACKNOWLEDGEMENTS

OTHER REPORTS

ADMINISTRATIVE REPORTS

Cheryl McArthur, Business Manager provided her report.

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READING OF POLICIES

- a. 0131.1 Technical Corrections – *Revised*
- b. 1615 Use of Tobacco - *Revised*
- c. 2114 Meeting State Performance Indicators – *Revised*
- d. 2271 College Credit Plus Program – *Revised*
- e. 2412 Homebound Instruction Program – *Revised*
- f. 3120.09 Volunteers - *Rescind*
- g. 3215 Use of Tobacco – *Revised*
- h. 4120.09 Volunteers - *Rescind*
- i. 4215 Use of Tobacco - *Revised*
- j. 5310 Health Services – *Revised*
- k. 5460 Graduation Requirements – *Revised*
- l. 5512 Use of Tobacco – *Revised*
- m. 5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students – *Revised*
- n. 6325 Procurement – Federal Grants/Funds – *Revised*
- o. 7434 Use of Tobacco – *Revised*
- p. 8120 Volunteers – *Replacement*
- q. 8390 Animals on District Property – *Revised*
- r. 8400 School Safety – *Revised*
- s. 8420 Emergency Situations at School – *Revised*
- t. 8462 Student Abuse & Neglect – *Revised*
- u. 9160 Public Attendance at School Events – *Revised*
- v. 9700.01 Advertising and Commercial Activities – *Replacement*

ITEMS FOR DISCUSSION

- a. Lisa Young, Andrea McGoogan, Susan Viars, and Karen Steed conducted a presentation about the Dyslexia Bill
- b. ABConduct Acknowledgement Forms (Handout)

The next regular meeting will be held at the CLWCC on Tuesday, June 20, 2023 at 5:30 p.m.

VIII. Motion to recess to executive session at 6:27 p.m., where action may be taken for:

Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official; And matters to be kept confidential by federal law or regulations or State statutes. Cheryl McArthur was invited to Executive Session.

Moved by Mrs. Donofrio – Seconded by Mrs. Gozur
Yeas: Bednarik, Donofrio, Gozur, Kelly, and Valentino

IX. Motion to return to regular session at 6:59 p.m.

Moved by Mr. Kelly – Seconded by Mrs. Gozur
Yeas: Bednarik, Donofrio, Gozur, Kelly, and Valentino

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The Board of Education Members completed a construction walk-through of the Whole Child Whole Family Service Center.

X. Motion to adjourn at 7:33 p.m.

Moved by Mr. Kelly – Seconded by Mrs. Donofrio

Yeas: Bednarik, Donofrio, Gozur, Kelly, and Valentino

The foregoing is a correct record of the proceedings of the Board of Education regular meeting held May 23, 2023.

President

Treasurer

CAMPBELL CITY SCHOOLS

Superintendent
Matthew L. Bowen

280 6th Street Campbell, Ohio 44405
PH: 330-799-8777 FX: 330-799-0875

Treasurer
Nora J. Montanez

Board of Education:

May 3, 2023

President
Bill Valentino

Vice President
Tony Kelly

Members:
Gary Bednarik
Beth Donofrio
Judy Gozur

NOTICE:

BOARD MEETING LOCATION

The Campbell City Schools Board of Education's
regular meeting scheduled for Tuesday, May 16, 2023
at 5:30 p.m. be held at the CLWCC.




Nora J. Montanez

Treasurer

NJM/cmm



CAMPBELL CITY SCHOOLS

Superintendent
Matthew L. Bowen

280 6th Street Campbell, Ohio 44405
PH: 330-799-8777 FX: 330-799-0875

Treasurer
Nora J. Montanez

Board of Education:

President
Bill Valentino

May 9, 2023

Vice President
Tony Kelly

Members:
Gary Bednarik
Beth Donofrio
Judy Gozur

NOTICE: CHANGE OF BOARD MEETING DATE



The Campbell City Schools Board of Education has changed the date of its regular meeting from Tuesday, May 16, 2023 at 5:30 PM to Tuesday, May 23, 2023 at 5:30 PM at the CLWCC.




Nora J. Montanez

Treasurer

NJM/cmm



CHEERLEADER CODE

Updated 04-20-2023

I. Purpose

- Our cheerleading program will be a dynamic and positive program with an emphasis on sportsmanship, school spirit, the awareness of cheerleading as a sport, and the knowledge to support all athletes of our school.

Cheerleaders are responsible for numerous activities in order to ensure the support of their fellow athletes. This includes:

- Sign Making
- Locker decorations
- Fundraising
- Support of all athletes
- Displaying School Spirit

II. Objectives

- To maintain spirit, enthusiasm, and good sportsmanship at all athletic events and assemblies
- To develop leadership and learn to work as a team member
- To understand that promoting spirit and keeping up the team morale is first and foremost: personal problems and status as last
- To understand the rules of the sports so that the appropriate cheer is led
- To respect the opponent's team, cheerleaders, game officials, and all spectators

III. Aims & Responsibilities of being a cheerleader

- Act as a school representative
- Control unsportsmanlike reactions of the crowd
- Maintain good conduct during the games
 - a. Act as a hostess to visiting cheerleaders
 - b. Decide prior to the game which squad will cheer first (visiting or home team)
 - c. NO FOUL OR SLANDEROUS LANGUAGE WILL BE TOLERATED
 - d. No gum chewing is allowed during the games
 - e. Act like a lady at all times and follow the rules of the host school
 - f. Cheerleaders must cheer the ENTIRE game

CHEERLEADER CODE

IV. Conduct Code

Cheerleaders are required to follow ALL rules addressed in the code of student conduct, including but not limited to

1. Required uniforms must be worn at all functions and must be kept neat and clean.
2. Respect the property of others; anyone found stealing will be dropped from the squad immediately.
3. Cheerleaders must secure an excuse from the advisors PRIOR to being absent at any cheerleading function. Advance notice MUST be given. The only excuse that will be acceptable will be a doctor's excuse. **Attendance is REQUIRED.**
4. Cheerleaders will not be permitted to cheer if absent from school the day of a game or event.
5. ALL violations of the conduct code are subject to temporary, or permanent suspension, or other suitable penalties as decided by the school officials and advisors.
6. Bullying is strictly forbidden (cyberbullying also included): Bullying is anyone who violates the attention to him/herself, in the judgment of the administrator, and disrupts the educational process. If you are found to be in violation of this code, removal from the squad may occur.
7. Missing practice for clubs and other extracurricular activities is not considered excused (unless previously discussed with a coach). Students with academic obligations will not be penalized.
8. Having a job is not an excuse to miss practice. If you have a job, you need to make sure it fits with your cheerleading commitment.
9. A full-year commitment (football and basketball season) is expected. If a cheerleader quits during the season, they cannot try out the following year.

Discipline Rules and Regulations

- ISS/OSS Placement: Any cheerleader receiving a placement in ISS or OSS will lose privileges in extracurricular activities and will be ineligible to cheer for the duration of the placement in ISS/OSS.
 - 1 st Offense – Minimum 1 game suspension
 - 2 nd Offense – Minimum 1 game suspension
 - 3 rd Offense – *Removal from the program*

The following rules are in addition to the rules already mentioned in the cheerleading code. These rules are the guidelines each cheerleader must abide by. Any infraction of these regulations will result in suspension or permanent dismissal from the squad, seen fit by the cheerleading advisor and school officials.

- a. Late for practice
- b. Late for games
- c. Dirty uniforms or shoes
- d. Gum chewing during the game
- e. Improper attire
- f. Issues/problems with other cheerleaders on the squad
- g. No sign making
- h. Talking in line to friends at the game
- i. Missing from the bus at departure time

**** Any cheerleader that does not travel to away games with the squad must be accompanied to the game by a parent and have a valid explanation from the parent as to why the student did not travel with the team. All cheerleaders must also return home with the squad unless their parents want to take them home, in this case, the advisor must be aware of this person (48-hour notice) prior to event day with a letter.**

Unexcused Absences

- ***ATTENDANCE IS MANDATORY. If a cheerleader does not cheer at a game or practice due to an injury, the cheerleader must still travel with the squad to the game and remain in the stands with the cheerleaders.*** The cheerleader is still a squad member regardless of an injury, and therefore will be in uniform and represent her/his position. If any cheerleader does not cheer due to an illness she/he also must travel to the game with the squad unless the illness is severe enough to keep her at home. In this case, the condition of the cheerleader should be reported to the advisor by the parent.

Summer Vacation

All cheerleaders will be required to attend summer practices. Dates and times are to be announced by the advisor. **You will be excused from summer practice for vacation for one week, 5 days of practice.** Any prolonged absence will be counted as unexcused unless otherwise advised. Rules are subject to change by the authority of an advisor.

Cheer Season

Once the cheer season has begun, generally, in July, summer vacation will be the only permissible vacation that is offered to our cheerleaders with up to 5 excused days. Once the football season commences, summer vacation is no longer excused. During basketball season, there will be no excuses permitted for vacation. Our basketball team must be at games and the cheerleaders are expected to follow suit and be there to cheer the team on.

Football Season runs from August - October. Depending on playoff status, it may run through November and December depending on how far the team makes it.

Basketball Season runs from mid-November through February with tournaments that may go through the month of March and April.

Cheerleader Merits

Each cheerleader will begin with **6 merits**. Should any of the following occur, **one merit will be taken away.**

1. Late more than 5 minutes for practice, a game, school activity, bonfire, pep assembly, picture day, or late for the third quarter.
2. Chewing gum in uniform.
3. Out of uniform for a game or school activity.
4. Forgetting equipment or permission slips for a game or school activity.
5. Failure to meet deadlines, relay messages, or do spirit projects.
6. Display unsportsmanlike conduct.
7. Failure to remember cheers at games or assemblies
8. Failure to display proper cheerleading spirit.
9. Talking back to your coach/administrator/adult.

The following will result in **2 merits taken away.**

1. Missing practice without calling the advisor or missing practice without a legitimate excuse.
2. Missing a game without proper excuses, such as an injury or illness must be accompanied by a doctor's excuse. If there is a death in the family, be sure to have the obituary clipped or have the funeral home give you an excuse.

The following will result in **3 merits taken away.**

1. Verbally insulting the coaches, players, referees, other cheerleaders, etc. face to face or on social media.
2. Leaving during a game (without prior consent)
3. Smoking on school grounds.
4. Cutting class
5. Use of profanity on school grounds.

****If she goes down to 0 merits, she will be considered for dismissal from the squad.**

The following guidelines will be enforced to ensure uniformity and proper cheering attire.

1. All makeup worn should be in a soft or neutral shade.
2. No unnecessary clothing will be worn over the uniform (ex: t-shirts, flannel shirts, or sweatpants)
3. **No jewelry will be worn at practices and games.** ONLY studs will be permitted.
4. No acrylic long nails. It can be harmful to lifting.

VI. Uniforms

- Uniforms will be given out by the advisor at the beginning of the season.
- Uniforms are to be kept clean and in good wearable condition throughout the season and should not be altered or styled in any way without permission from the advisor.
- Uniforms are to be dry-cleaned and handed in on or before the date designated by the advisor.
- Cheerleaders must pay for all shoes, shirts, socks, warm-ups, and personalized sweaters/bags on an individual basis.
- Uniforms are only worn by the cheerleader during the game day or a scheduled event unless permission from the advisor is granted.
- Shoes bought for cheering shall be worn only at games and scheduled athletic events. Cheerleaders will be benched for any infraction of these rules.
- If any part of the uniform is lost, it is the cheerleader's responsibility to replace that item.

VII. Games

- a. All cheerleaders shall be at the game a minimum of 45 minutes prior to the starting time.
- b. If you are not back and ready to cheer before halftime is over (2 minutes left on the half-time clock) you must sit on the bench the third quarter (and lose merit).**
- c. Welcome visiting cheerleaders prior to the game and establish cheer rotations for basketball. Welcome visiting teams.
- d. Be prepared to stop the crowd from booing by using a chant or favorite cheer.
- e. Avoid unnecessary talking with the crowd or one another. Promoting school spirit and Cheering are your responsibilities. You should avoid distractions.
- f. During basketball season, if a buzzer sounds during a cheer, leave the floor immediately and conclude the cheer on the side.
- g. During basketball season, give visiting cheerleaders the choice of being first on the floor.
- h. Talking, unrelated to cheering, with squad members or the crowd is not permitted. If spoken to twice during a game you will be benched for the remainder of the game.

VIII. Special Requirements

- a. Physical examination forms must be filled out and given to the coach/advisors prior to the first practice.
- b. Cheerleaders must carry insurance or have signed a waiver form.
- c. Cheerleaders or their parents must assume financial responsibility for personalized items, shoes, shirts, and socks.

IX. Squad Members

a. Varsity Squad

8 regular cheerleaders- The Varsity cheerleaders will perform at all Varsity football and basketball games, home and away. The Varsity cheerleaders will also perform at all desired athletic events and assemblies and during halftime of the Varsity basketball games. In order to receive a letter in cheerleading, you need to have cheered for ONE full year on varsity.

b. Junior Varsity

7 regular cheerleaders- the Junior Varsity cheerleaders will perform at all Varsity/JV football and basketball games, home and away. The Junior Varsity cheerleaders will also perform at all desired athletic events and assemblies and during halftime of the varsity basketball games. No letters are given to Junior Varsity Members.

Practice Expectations

Full practices will include:

- Jumping
- Tumbling
- Running
- Weight Lifting
- Conditioning

Full participation is expected unless you have a doctor's note excusing you from participation.

Be prepared to work hard & sweat. Bring water!

Bumps and bruises are a part of the cheer life. Never give up, keep a positive attitude!

Practice Attire:

- Shorts
- Tank-top or fitted t-shirt (limited graphics)
- Cheer shoes
- Ankle socks
- Hair out of face
- All body jewelry removed

Stunting Procedures

- Stunts may only be performed/ practiced with the supervision of a cheer coach.
- In the event of an injury (on the cheer squad) the entire stunt group should move calmly to the side and await further instructions from the coaches.
- All stunts will be coordinated with cheers prior to games to prevent confusion during chants or cheers.
- Please understand that as with any sport, there are risks involved in cheerleading. Stunts (lifting members off of the ground) and tumbling (flips/gymnastics) are the main

elements of the sport of cheerleading. All of these activities involve a risk of injury. Campbell City Schools are not responsible for any injuries

- We strive to maintain safety as a top priority. All possible precautions are taken by coaches and other program staff to protect the members of our program from injury
- Fingernails shall be cut short.
- In the event of an injury, the parent/guardian listed on the emergency contact will be notified as soon as possible.

All Cheerleaders shall:

- Possess a good attitude
- Possess or acquire skills in cheerleading techniques
- Display enthusiasm, poise, pep, and confidence
- Be neatly groomed (no large earrings or jewelry is permitted)
- Be willing to take discipline
- Be able to get along with others
- Possess the ability to learn and teach others

Cheerleading Tryouts

XI. Cheerleading Regulations

a. Try-outs

- To be held in the spring after a preparation clinic led by the advisor and graduating senior cheerleaders.
- The time of service will be one year
- The time and location of the preparation clinic will be determined and announced by the advisors. No extra help shall be given to ANY potential candidate outside of these designated hours and locations.

b. Judging

- Judging will be done by a panel of adults knowledgeable in the techniques of cheerleading and following the cheerleading selection policy.
- There will be a minimum of 3 judges for the Varsity and JV Tryouts.
- The advisor shall make every attempt to get unbiased judges.
- The senior cheerleaders shall not have any type of communication with the judges in any way. They are to assist the judges with tryouts only. When they have finished, they shall be seated in a designated area away from all the judging.
- The cheerleading advisor shall notify the school principal and superintendent of practices and the dates and times of tryouts.
- The decision from the judges is FINAL.
- Scores results are turned in immediately to administrators following tryouts.
- DO NOT contact Advisors in regards to scores/tryout results as they do not score/judge tryouts.

Qualifications and Eligibility

- a. Varsity
 - The top rising students who score at least 225 or 75% of 300
- b. Junior Varsity
 - The top rising students who score at least 225 or 75% of 300

Due to the demands necessary for try-outs, including, but not limited to, practice sessions, choreography, and outside rehearsals. *Academics must remain the students primary focus therefore students cannot be on the ineligible list and try out for the squad.* Cheer candidates must maintain grade requirements as set forth by the Campbell City Schools District. There shall be no extra points given for experience on squads.

Ties

In the event of a tie, the candidates shall be asked to come before the judges for a tiebreaker performance. This shall be one cheer which will include one jump. This cheer will be taught to all cheerleader candidates during the preparation clinic and used solely for that purpose.

All cheerleaders must follow these rules and the orders of the advisors. If any cheerleader has a problem, she/he will first discuss it with the cheerleading advisor. If no solution can be reached, there will be a conference with the school officials and the parents/guardians. The decision of the principal coupled with the input of the advisor will result in the FINAL decision. No problems are to be discussed with the public, and there can be no discussion among squad members.

All rules and guidelines will be subject to the discretion of the cheerleading advisor and ultimately the principal.

Students Signature: _____

Parents Signature: _____ Date: _____

FirstName	LastName
Kaemir	Addison
Lizbeth	Alvarez Gutierrez
Ciera	Anderson
Lexianys	Ayala Figueroa
Jalaya	Bonilla
Cevon	Boone
Nakeem	Boone
Kaziah	Boudrey
Dymond	Cardona
Jacob	Cerech
Juan	Colon
David	Cotto Reyes
Elissa	Dattilio
Niki	Davis
Austin	Draa
Jassmine	Figueroa
Ashyah	Fleetion
Malachi	Flores
Jose	Garcia Garcia
Kylie	Gillespie
Sebastian	Goins
Destiny	Gonzalez
Dylan	Gordon
Jamal	Henderson
Michael	Henderson
Javian	High
Erick	Jackson
Kennody	Jackson
Anthony	Kindinis
Maria	Kindinis
Julian	Kountz
Justin	Maldonado

Mariana	Mares Garcia
Angeleah	Matzye
Nicholas	McGoogan
Curtis	Megginson
Saniya	Melendez
Shamya	Miller
Daniel	Mitchell
Meoisha	Moore
Amya	Morales
Aniya	Moses
Anahy	Nieves
Jonathan	Nieves
Madaijha	Perry
Jada	Peters
Enrique	Pitre Aquino
Paige	Prato
Anthony	Ramun
Jabari	Rushton
Jaden	Santiago
Francisco	Santos
Joseph	Serrano
Yariana	Serrano Morales
Madison	Shuger
Shawjala	Sims
Malachai	Taylor
Keiaja	Thomas
Trevon	Thomas
Ashley	Torres
Jessiaris	Torres Delgado
Jasmine	Vaughn
Miykeia	Vaughn
Andre'	Venable
James	Violette

Zenin	Walkowiec
Korrina	Walter
James	Young

