

**MINUTES OF THE REGULAR MONTHLY MEETING
OF THE BOARD OF SCHOOL TRUSTEES OF
CASTON SCHOOL CORPORATION**

Board President, Chad Boldry, called the August 18, 2021, meeting to order with the pledge of allegiance at 6:30 P.M. Present at the session were board members: Mr. Jeffery Smith, Mrs. Beth Howard, Mrs. Cristie Rans, and Mr. Roger Byrum. Also present were Superintendent, Dr. Paul Voigt, Mr. Chuck Evans, Ms. Jennifer Lukens, Mrs. Gina Hierlmeier, Mrs. Angie Miller, Ms. Anita Doan, and Ms. Colleen Diveley. Others present were: New Caston staff members, Mr. Jerry Miller, Mr. Steve Young, Mrs. Brooke Browning, and their respective family members.

2. Celebrations:

Dr. Voigt announced that Caston has implemented the **Staff Spotlight**, and honored its August staff member, Chuck Warpenburg. Mr. Warpenburg was nominated by four fellow employees who cited his dedication and hard work on behalf of the Caston School Corporation. He received a gift bag valued at over \$150.00 in gift certificates from area businesses, as well as a customized Caston polo shirt, compliments of the Winning Edge, of Rochester. Dr. Voigt expressed his thanks for Mr. Warpenburg's dedication to his job here at Caston.

Dr. Voigt also thanked the many faculty and staff members who prepared Caston for the 2021–2022 school year.

3. Public Comment Regarding Advertised Items: None

4. Consent Agenda: Beth Howard moved, seconded by Cristie Rans to approve the consent agenda items as follows:

- a. Approve minutes:
 1. July 21, 2021 Public Board Meeting
 2. July 21, 2021 Executive Session
- b. Presentation and review of claims
- c. Employment:
 1. Resignations
 1. Vincent Huffman – Social Studies Teacher
 2. Jen Hook - Instructional Assistant
 2. Hiring
 1. Steve Young – Social Studies Teacher
 2. Jerry Miller – Jr./Sr. High Math Teacher
 3. Brooke Browning – 2nd Grade Teacher
 4. Kylee Sutton – Elementary Instructional Assistant
 5. Hailee Beck – Elementary Instructional Assistant
 6. Joe Flitcraft – Assistant Football Coach
 7. Jerry Miller – Volunteer Assistant HS Football Coach
 8. Michael Trigg – JH Football Coach
 9. Jason Herd – Volunteer Assistant JH Football Coach
 10. Crysta Bowyer – 5th Grade Volleyball Coach
 11. Molly Collins – Summer school Teacher
 12. Teresa Button – Summer school Teacher

13. Jamie Wenzler – Summer school Teacher
Shelly Sarver – Summer school Teacher
- d. Presentation and review of July 31, 2021 Treasurer’s Report and Revenue Report

Unanimous 5-0

5. Old Business: None

6. New Business:

- a. Jeff Smith moved, seconded by Roger Byrum to grant approval for a medical leave request for Caston employee No.99

Unanimous 5-0

- b. Cristie Rans moved, seconded by Beth Howard to grant Approval of annual Special Education Shared Service Agreement between Caston School Corporation, Pioneer Regional School Corporation, and Eastern Pulaski School Corporation

Unanimous 5-0

- c. Board Policy Revisions & Adoption of New Policies: (1st Reading)

1. Bylaw 0112 – Purpose – Revised
2. Bylaw 1220 – Employment of Superintendent – Revised
3. Bylaw 2240 – Controversial Issues – Revised
4. Bylaw 2260.01 – Prohibition Against Discrimination Based on Disability – Replacement
5. Bylaw 2266 – Nondiscrimination on the Basis of Sex – Revised
6. Bylaw 3120 – Employment of Professional Staff – Revised
7. Bylaw 4120 – Employment of Support Staff – Revised
8. Bylaw 4425 – Nursing Mothers – New Policy
9. Bylaw 4430 – Leaves of Absence – Technical Correction
10. Bylaw 5111 – Determination of Legal Settlement and Eligibility for Enrollment of Students without Legal Settlement – Revised
11. Bylaw 5410 – Promotion, Placement, and Retention – Revised
12. Bylaw 6250 – Required ADM Counts for the Purpose of State Funding – Revised
13. Bylaw 7440.01 – Electronic Monitoring and Recording – Revised
14. Bylaw 7450 – Property Inventory – Revised
15. Bylaw 7455 – Accounting System for Capital Assets – Revised
16. Bylaw 7530.02 – Staff Use of Personal Communication Devices – Revised
17. Bylaw 8500 – Food Service Program – Revised
18. Bylaw 8510 – Wellness – Revised
19. Bylaw 8606 = Bus Drivers and Cellular Telephone Use – Revised

Consensus

- d. Beth Howard moved, seconded by Cristie Rans to grant Permission to provide notice of hearing for the 2021 CPF Plan, Bus Replacement Plan, Operations Fund, Education Fund, Debt Service Fund & Rainy Day Fund on Gateway at least 10 days prior to hearing scheduled for September 15, 2021

Unanimous 5-0

e. Cristie Rans moved, seconded by Beth Howard to approve the Annual review of board policy 3220.01 – Teacher Appreciation Grants

Unanimous 5-0

7. Other Business:

a. Jeff Smith moved, seconded by Cristie Rans to approve the Annual Evaluation Plan for 2021-2022 Submittal by Sept 15, 2021

Unanimous 5-0

8. Reports/Information:

ECA Monthly Financial Report (July 2021)

Principal's Report

Ms. Lukens reported that the Open House concept for the Elementary Back-to-School Night was a success. Many people responded favorably to the change. The new third grade classroom furniture has been set up and is great!

Mr. Evans reported that the first three days of school have gone well. The new teachers are adjusting well, and Mr. Evans credits the new Teacher Mentor Program for aiding in that. He also reported that Paula Hernandez, one of Caston's new international teachers, has arrived and is settling in quite well. Ms. Colleen Santillana is expected to arrive by August 21st, or 22nd.

Curriculum Report

Mrs. Miller agreed with Mr. Evans that the Teacher Mentoring Program is working out very well. She also told all present that the Virtual Academy is up and running with six students utilizing it. The K-12 Visible Learning Training took place on August 10th and went very well.

Superintendent's Report

Dr. Voigt thanked Mrs. Angie Miller and credits the success of the Teacher Mentoring Program largely to her efforts in bringing the program about.

It was also announced that no Caston School Corporation funds were used to help the new international teachers with their housing or furniture. Items were either donated or paid for by Mr. Evans and his wife. Recent schedule changes have allowed for Peer Tutoring to take place and it is helping many students.

A reminder was given to the Board of the ISBA Fall conference to be held on October 11th and 12th if they choose to attend.

As of August 19th, Caston's enrollment will be at 727 students, the highest enrollment since the 2014-2015 school year.

Dr. Voigt asked the board for permission to hold the Public Hearing for Collective Bargaining on September 15, 2021, at 6:15 P.M., just prior to the next regular board meeting. All members agreed to the meeting as proposed by Dr. Voigt.

An update was given on the status of the Wastewater Treatment Project. The contractors are waiting for the delivery of materials and expect to be underway by mid-September.

Dr. Voigt reminded the board that their Board Retreat is set for Wednesday, August 25, 2021, at 6:00 P.M., and will be held in the Bruce E. Cress Boardroom of the Administration Building.

9. Public Comment:

Ms. Anita Doan commented that the New Teacher Orientation was a great idea and thanked the administrators for allowing CCTA representation at the meeting.

10. Board Comment:

The next regular board meeting will be held on September 15, 2021 at 6:30 p.m., following the Public Hearing for Collective Bargaining, in the Bruce E. Cress Boardroom, Caston Administration Building.

11. Adjournment: Jeff Smith moved, seconded by Roger Byrum that the regular meeting be adjourned at 7:09 P.M.

Unanimous 5-0

CASTON BOARD OF SCHOOL TRUSTEES

