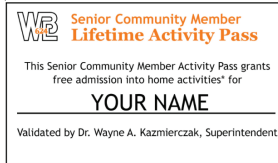




## FREE Senior Activity Pass

Senior community members (age 65+) who live in the District are invited to participate in the Senior Activities Pass program and enjoy complimentary admission to school activities.

Find the application on the District's website, [isd624.org](http://isd624.org), or call the Superintendent's Office at 651-407-7563 to request one via mail.



## Building Our Future Facilities Process

The facilities projects that were approved by the community in 2019 are underway, with construction happening at buildings throughout the district.

Those who wish to do so can follow along on the district's facilities process at [isd624.org/BuildingOurFuture](http://isd624.org/BuildingOurFuture).

See details and updates on individual projects, as well as presentations about the overall process.



## Superintendent's Message

As technology changes rapidly, so do our jobs. Our society is going through a period of quick transformation driven by automation and artificial intelligence. Over the past three years, we have witnessed significant shifts that will shape the future of work, and we ask ourselves, what does this mean for the future of K-12 education?

*Continued on reverse.*

### Translations:

Para Español por favor llame al 651-407-7625

Xav tau ntawv Hmoob hu rau 651-407-7623

**ISD624.ORG**



## Honoring Graduates

Members of the Class of 2023 were recently celebrated throughout the district by families, friends and staff members as they received their diplomas. Congratulations, graduates!



## Applauding Retirees

Families and staff members recently gathered to honor district employees who retired during the 2022-23 school year with a Retirement "Luncheon on the Lawn." The School Board thanked retirees for a total of more than 649 years of service to the students, families and community!





White Bear Lake Area Schools

# BEAR'S UPDATE

Summer 2023



## Find us at Marketfest!

Our school principals, district administrators and School Board members have enjoyed the chance to have conversations with community members again this summer at our district Marketfest booth.

Stop by Thursdays through July 27 in Downtown White Bear Lake to pick up a free pencil and Bear Paw tattoo.

We look forward to seeing you!



## Superintendent's Message cont.

We believe it's time to reimagine learning, motivation, and purpose and re-evaluate what skills students need to succeed.

What will students need to know and be able to do in their future careers? Our Board recently adopted a new Foundation of Success for all students. It includes academic outcomes and personal characteristics that advance our values of compassion, integrity, respect, responsibility, and service.

To remain at the forefront of educational excellence, honoring our legacy and courageously building the future, we need everyone involved in our transformation - that means embracing change.

A 2023 McKinsey Report on the Future of Work challenges us to rethink the traditional school system and build strength in five areas: Discovering Purpose, Fostering Teamwork, Embracing Reskilling, Cultivating Collaboration and Accelerating Technology Adoption.

Change is a natural part of life. It can be exciting, scary, or even uncomfortable, but one thing is for sure — it is inevitable. Whether it's a small adjustment or a major life transition, change presents us with new opportunities, challenges, and growth.

Our district has already experienced a lot of change in recent years. This year alone, we are adjusting to new attendance boundaries for some of our elementary and middle school buildings. Our schools and staff teams have adapted to new spaces as part of our facilities plan. And, of course, the unified planning for the high school to come together on one campus in Fall 2024 has many layers of change in organization, processes and opportunities for students and staff.

We are committed to rethinking traditional models to ensure our staff and students receive meaningful, relevant learning experiences. We are consistently learning and developing new skills for students and staff. As employers, we are responsible for guiding our employees to connect with their purpose to make a positive impact on students' lives. Our learning environment is designed to promote collaboration, resembling an office space rather than a lecture hall. We place emphasis on

personalized interactions with each student to co-create unique learning experiences.

Our new high school was designed with the goal of transforming the way we learn. Our traditional education system can no longer keep up with the constantly evolving society and economy. We believe that our students and teachers should be the ones taking charge of creating engaging learning experiences that encourage our students to envision their future, set goals, and pursue their passions. With the rapid pace of change, students who take ownership of their learning will be more successful in life. Students who develop strong habits, routines and self-discipline — self-directed learners — will find doors open to many new and innovative opportunities.

We have an amazing team here in White Bear Lake Area Schools. We have the power to create a transformational educational experience that prepares students for THEIR future, not our past. As we move from the 2022-23 school year into the Fall of 2023 and beyond, we will keep moving forward, stay positive, and embrace the journey of change!

Sincerely,  
Dr. Wayne Kazmierczak, Superintendent