

Board of Education Highlights

An unofficial report of Board proceeding on Monday, June 12, 2023

Superintendent's Report

Mr. Worbes reminded members of the Board of the upcoming OSSBA Conference in August. Board members must obtain continuing education each year which covers school law, public education best practices, and board member requirements. Mrs. Davis introduced the new Altus Air Force Base School Liaison, Gwen Brakebill. Mrs. Brakebill is no stranger to Altus Public Schools, she was a career teacher for the district before making the move to Altus Air Force Base.

Consent Agenda

The Consent Agenda was approved with one vote. It included budget reports, job descriptions, use of facilities agreements, an occupational therapy agreement, an agreement with Southwest Community Action Group Headstart, a contract with Stephanie Robertson for IEP compliance, a contract with the Oklahoma Department of Rehabilitation Transition School to Work Story, Hurst Speech Therapy Inc. contract, contracts with Precision Testing Laboratories and Stryker Integrated Solutions, and agreements with OKTLE and Inquest Detection Canines.

Board Policy

The Board approved a new policy, Mental Health Crisis Protocol policy 700.434. Three existing policies were updated, policy 700.020 Graduation Requirements, and policy 700.040 Concurrent Enrollment of High School Students, and policy 700.155 Chemical Abuse.

Executive Session

Members of the Board and Superintendent Worbes entered into an executive session to discuss the Superintendent's evaluation and contract. The board

approved a 3-year contract for Superintendent Worbes extended through the 25-26 school year.

Salary Schedules

The Board of Education approved the new salary schedules that reflect raises the Oklahoma legislature approved in May 2023. The Altus School Board approved raises for certified teachers, support staff, and extra-duty contracts. The new salary schedules are attached.

Appointed Officers Required by State Law The Board approved the following list.

School District Treasurer Christy Duffy **Assistant Treasurer** Elizabeth Casey Penny Bush Clerk of the Board Deputy Clerk of the Board Jima Beach Payroll Clerk Jima Beach **Encumbrance Clerk** Laura Martinez Minutes Clerk Penny Bush Kim Bradley **Activity Fund Custodian** Asst. Activity Fund Custodian Penny Bush Lunch Fund Custodian Robbie Holder Asst. Lunch Fund Custodian Lauren Holsey **Purchasing Agent** Robbie Holder Robbie Holder Receiving Agent

Agent to Receive Food Commodities

Robbie Holder

Agent of School Lunch Program Robbie Holder Risk Manager for O.S.H.A. Robbie Holder Hearing Officer for Vocational Program Complaints

Robbie Holder

Hearing Officer for Title IX, 504 and

ADA (Coordinator) Robbie Holder

Board Policy Review Coordinator Robbie Holder Agent to Assure Compliance of A.H.E.R.A.

Program Robbie Holder

Approval Officer for Free and Reduced Lunch Applications

Altus High School Kathy Keller-Darby
Altus Junior High Melissa Fourroux
Altus Intermediate School Lori Redden
Rivers Elementary Angela Cook
Altus Early Childhood Center Renee Long
Altus Primary School Cheryl Anderson

Altus Elementary School Terri Hamilton

Adjunct Teacher Requests

The Board approved that Altus Public Schools notify the State Department of Education of the following adjunct teachers.

Mathew Keilan Torres - AHS Social Studies/PE

Brady Davis - AHS Secondary Math

Emily Jones - AHS/AJH Physical Education

Mercedes Phegley - Athletic Training

Patti Horne - AJH Intermediate Math

Kennedy Lewallen - PRIM Music

Maureese Wren - PRIM Physical Education/Health

Jayden Nolan - AIS Reading

Jacklyn Olney - AJH Science

Ruby Villegas - AJH Spanish

Eric Wren - AJH Physical Education/Health

Child Nutrition Program Vendor Contracts

Board members approved the following vendors for the 23-24 School Year.

- a. Dairy Hiland Dairy
- b. Major Grocery & Bread -Sysco (State Prime Vendor Contract)
- c. Exterminator- Bugmaster Inc.
- d. Kitchen Custodial Supplies Janus Supply
- e. Linen -UniFirst
- f. Fresh Fruit & Vegetables -KT Produce
- g. Fire Suppression System -Western States Fire Suppression Company
- h. Farm to School (Fresh Vegetables)-Acadian Family Farms
- i. Chemicals for Equipment/Kitchen -Hagar Restaurant Service
- j. Vent Hood Steam Cleaning -Southwest
- k. Underground Septic Removal-Travis Septic
- 1. Farm Fresh Beef-Route 66 Meat Processing

OSIG Insurance

The Board approved OSIG district liability and property insurance premiums provided by Whicita Insurance.

23-24 Meal Prices

The following meal prices for the 23-24 school year were approved.

Student Breakfast Meals

All Grades - \$2.60

Student Lunch Meals

PK-4th Grade - \$3.10

5th-12th Grade -\$3.35

Staff Meals

Breakfast - \$2.60

Lunch - \$5.15

Adult/Visitor Meals

Breakfast - \$3.00

Lunch - \$5.15

Additionally, the meal rate set for lunches provided to SWTC is \$5.15.

Altus Early Childhood Center, Altus Primary School, Altus Elementary, Altus Intermediate School, and Altus Junior High will remain under the Community Eligibility Provision during the 23-24 school offering free breakfast and lunches to all students. Rivers Elementary and Altus High School students have the opportunity to apply for free and reduced meals.

Kellogg & Sovereign Masters Service Agreement

The Board approved the contract with Kellogg & Sovereign for E-Rate and OUSF management services for the 23-24 school year.

Surplus

The surplus list from the AHS Science Department was approved.

Personnel

Certified Retirements 22-23 School Year

LeAnn Drury - AECC

Pre-K Teacher

Effective 5-19-23

Sonya Keyser-Gay -Primary First-Grade Teacher Effective 5-19-23

Certified Resignations 22-23 School Year

Ebonie Bain - AECC Kindergarten Teacher Effective 5-19-23

Brooke Byrd - PRIM First Grade Teacher Effective 5-19-23

Kayla Fournier - AECC SPED Teacher Effective 5-19-23

Aracely Gonzales - AES 3rd Grade Teacher Effective 5-19-23

Cade McKee - AHS Social Studies Teacher Effective 5-19-23

Kodie Riley - PRIM P.E. Teacher Effective 5-19-23

Emily Ross - PRIM SPED Teacher Effective 5-19-23

Lauren Selvidge - AJH Math Teacher Effective 5-19-23

Ashely Story - AIS Math Teacher Effective 5-19-23

Stacie Terbush - AJH P.E. Teacher Effective 5-19-23 Jacob Willing - AHS Band Teacher Effective 5-19-23

Support Resignations 23-24 School Year

Dennis Cardell - AHS

Custodian

Effective 8-1-23

Certified Reassignments with a Change in Salary 23-24 School Year

Kayla Baldwin

From: Kindergarten Teacher @ AECC To: Kindergarten SPED Teacher @AECC

Effective: 8-3-23

Jamie Hamm

From: Teacher @ PRIM

To: Assistant Principal @ PRIM/RIV

Effective: 7-19-23

Chanet Huckaby

From: Teachers @ PRIM

To: Assistant Principal @ AES/AIS

Support Reassignments with a Change in Salary 23-24 School Year

Jennifer Berry

From: 4-hour CNP Clerk @ DIST To: 7-hour CNP Clerk @ DIST

Effective: 8/3/23

Brianna Flood

From: Computer Lab Asst. @ AECC

To: Secretary @ AECC Effective: 7/24/23

Brenda Williams

From: Paraprofessional @ PRIM To: Secretary to SPED Director

Effective: 7/24/23

Certified New Hires 23-24 School Year

Dayna Boman - AHS SPED Teacher

Effective: 8/3/23

Journey Collins Canlas - PRIM

1st Grade Teacher Effective: 8/3/23

Ted Conley - RIV/AES/AIS

Art Teacher Effective: 8/3/23

Brock Engles - AIS Band Teacher Effective: 8/3/23

Cynthia Gable - DIST Speech & Language Path

Effective: 8/3/23

Christine Grayson - AES

3rd Grade Teacher Effective: 8/3/23

Kellie Gribble - AJH Reading Teacher Effective: 8/3/23

Brandee Grivois - AECC Kindergarten Teacher Effective: 8/3/23

Nicole Keenum - AIS

Math Teacher Effective: 8/3/23

Nicholas Kendall - AHS Social Studies Teacher Effective: 8/3/23

Kennedy Lewallen - PRIM

Music Teacher Effective: 8/3/23

Guy Martin - AIS Science Teacher Effective: 8/3/23

Griselda Morales - AECC Kindergarten Teacher Effective: 8/3/23 Jacklyn Olney - AJH Science Teacher Effective: 8/3/23

Theresa Rollin - AECC

Pre-K Teacher Effective: 8/3/23

Shelby Smith-Upchurch - AJH ½ Day Keyboarding Teacher

Effective: 8/3/23

Kristi Tobin - PRIM 1st Grade Teacher Effective: 8/3/23

Ruby Villegas - AJH Spanish Teacher Effective: 8/3/23

Emelie Von Raesfeld - PRIM

2nd Grade Teacher Effective: 8/3/23

Erick Wren - AJH Health and P.E. Teacher Effective: 8/3/23

Support New Hires 23-24 School Year

Christopher Alaniz - AHS

Custodian

Effective: 6/19/23

Penny Archibald - PRIM SPED Paraprofessionalnal

Effective: 8/3/23

Robin Booker - AHS

7-Hour Cook Effective: 8/3/23

Eric Ceniceros - AJH

Custodian

Effective: 7/1/23

Tanya Croft - AIS

SPED Paraprofessionalnal

Effective: 8/3/23

Christina Garcia - AJH SPED Paraprofessionalnal

Effective: 8/3/23

Gabriela Garcia - AJH 7-Hour Cook

Effective: 8/3/23

Delaney Gobielle - AECC SPED Paraprofessional

Effective: 8/3/23

Eric Gonzales - DIST Grounds/Maintenance Effective: 5/26/23

Belen Granado - PRIM

Title I Teacher Effective: 8/3/23

Jacob Hobbs - DIST Computer Technician Effective: 7/1/23

Kenna Keyes - RIV 7-Hour Cook

7-Hour Cook Effective: 8/3/23

Brant Lewallen - DIST Computer Technician Effective: 8/1/23

Whitney Miller - AES SPED Paraprofessional

Effective: 8/3/23

Andres Ortiz - DIST Grounds/Maintenance Effective: 5/26/23

Megan Paxton - PRIM

Teacher's Aide Effective: 8/3/23

Jenaka Schaefer - PRIM

Teacher's Aide Effective: 8/3/23 Jim Schwetzer - DIST Bus Driver/Mechanic Effective: 8/3/23

Phillip Stehr - DIST

Grounds/Maintenance/Bus Driver

Effective: 6/19/23

Jayla Telford - AES Teacher's Aide Effective: 8-3-23

Altus Public Schools 2023-2024 Salary Schedule

YRS.			*BS National Board	*BS+16 National Board			*MS National Board	*MS+16 National Board		*DR+ National Board
EXP.	BS	BS+16	Certification		MS	MS+16	Certification	Certification	DR	Certification
0	40,821	41,246	41,979	42,404	42,761	43,186	43,919	44,344	44,151	45,151
1	41,255	41,680	42,413	42,838	43,195	43,620	44,353	44,778	44,585	45,585
2	41,689	42,114	42,848	43,273	43,329	44,054	44,488	45,213	44,719	45,719
3	42,124	42,449	43,282	43,607	43,664	44,364	44,822	45,522	45,054	46,054
4	42,558	42,883	43,716	44,041	44,098	44,798	45,256	45,956	45,488	46,488
5	44,030	44,355	45,188	45,513	45,595	46,345	46,753	47,503	46,985	47,985
6	44,493	44,718	45,652	45,877	46,258	46,708	47,417	47,867	47,649	48,649
7	44,957	45,357	46,115	46,515	46,922	47,372	48,080	48,530	48,312	49,312
8	45,570	46,020	46,728	47,178	47,560	48,010	48,719	49,169	48,950	49,950
9	46,158	46,583	47,317	47,742	48,149	48,599	49,307	49,757	49,539	50,539
10	48,354	48,804	49,514	49,964	50,838	51,288	51,998	52,448	53,215	54,215
11	49,047	49,472	50,206	50,631	51,531	51,956	52,691	53,116	53,908	54,908
12	49,790	50,240	50,949	51,399	52,274	52,724	53,433	53,883	54,651	55,651
13	50,332	50,757	51,492	51,917	52,967	53,392	54,126	54,551	55,344	56,344
14	51,075	51,525	52,235	52,685	53,559	54,009	54,719	55,169	55,936	56,936
15	54,212	54,662	55,372	55,822	56,722	57,147	57,882	58,307	59,100	60,100
16	54,830	55,280	55,990	56 , 440	57,315	57,765	58,475	58,925	59,693	60,693
17	55,6 4 8	56,098	56,808	57,258	58,158	58,583	59,318	59,743	60,536	61,536
18	56,266	56,716	57,426	57,876	58,751	59,201	59,911	60,361	61,129	62,129
19	56,934	57,384	58,094	58,5 44	59,444	59,869	60,604	61,029	61,822	62,822
20	57,797	58,247	58,958	59,408	60,308	60,733	61,468	61,893	62,687	63,687
21	58,490	58,915	59,651	60,076	60,976	61,426	62,137	62,587	63,355	64,355
22	59,334	59,759	60,494	60,919	61,819	62,244	62,980	63,405	64,198	65,198
23	59,852	60,302	61,012	61,462	62,338	62,788	63,498	63,948	64,717	65,717
24	60,395	60,845	61,555	62,005	62,906	63,331	64,066	64,491	65,285	66,285
25	61,869	62,294	63,052	63,477	64,391	64,841	65,573	66,023	66,815	67,815
26	62,244	62,694	63,427	63,877	64,741	65,216	65,923	66,398	67,165	68,165
27	62,994	63,444	64,177	64,627	65,516	65,966	66,698	67,148	67,940	68,940
28	63,394	63,844	64,577	65,027	65,916	66,366	67,098	67,548	68,340	69,340
29	63,794	64,244	64,977	65,427	66,316	66,766	67,498	67,948	68,740	69,740
30	64,194	64,644	65,377	65,827	66,716	67,166	67,898	68,348	69,140	70,140
31	64,594	65,044	65,777	66,227	67,116	67,566	68,298	68,748	69,540	70,540
32	64,994	65,444	66,177	66,627	67,516	67,966	68,698	69,148	69,940	70,940
33	65,394	65,844	66,577	67,027	67,916	68,366	69,098	69,548	70,340	71,340
34	65,794	66,244	66,977	67,427	68,316	68,766	69,498	69,948	70,740	71,740
35	66,194	66,644	67,377	67,827	68,716	69,166	69,898	70,348	71,140	72,140
36	66,594	67,044	67,777	68,227	69,116	69,566	70,298	70,748	71,540	72,540
37	66,994	67,444	68,177	68,627	69,516	69,966	70,698	71,148	71,940	72,940
38	67,394	67,844	68,577	69,027	69,916	70,366	71,098	71,548	72,340	73,340

Note: Teachers eligible to receive the National Board Certification bonus shall not be eligible to receive the additional salary increment set forth in this salary schedule.

Defined benefits yearly paid by the Board in excess of salary schedule include:

Defined benefits paid by the State in excess of salary schedule:

^{*}National Board Certification columns are for teachers who applied for and/or received National Board Certification after June 30, 2013.

*Certified personnel with 28 or more years will receive a \$400 increase over the prior year.

^{*}Salary Schedule reflects cash compensation plus 7% District Paid Teacher Retirement

^{1.} Plan 200 Salary Protection & \$15,000 Group Life @ \$131.40 yearly per eligible employee

^{2.} Medical Insurance @ \$640.28 maximum per month

Altus Public Schools 2023-2024 Salary Schedule Support Personnel w/Hourly Pay

Yrs Exp	Secretary		ISS		Teacher and Bus Aide		Spec. Ed Parapro		Lab Asst.		Library Asst.		Bus Driver		BUSD 3H		Custodian Grounds Maint.		School Nurse Asst.	
0	18,810	13.13	18,525	14.03	14,962.50	12.15	16,245	13.19	16,245	12.48	15,390	12.49	24,025.50	17.06	9,393.84	17.79	24,025.50	13.23	25,650	19.43
1	19,060	13.31	18,775	14.22	15,212.50	12.35	16,495	13.39	16,495	12.67	15,640	12.70	24,275.50	17.24	9,393.84	17.79	24,425.50	13.45	25,900	19.62
2	19,310	13.48	19,025	14.41	15,462.50	12.55	16,745	13.59	16,745	12.86	15,890	12.90	24,525.50	17.42	9,543.84	18.08	24,825.50	13.67	26,150	19.81
3	19,560	13.65	19,275	14.60	15,712.50	12.75	16,995	13.80	16,995	13.05	16,140	13.10	24,775.50	17.60	9,543.84	18.08	25,225.50	13.89	26,400	20.00
4	19,810	13.83	19,525	14.79	15,962.50	12.96	17,245	14.00	17,245	13.25	16,390	13.30	25,025.50	17.77	9,693.84	18.36	25,625.50	14.11	26,650	20.19
5	20,390	14.23	20,100	15.23	16,475.00	13.37	17,780	14.43	17,780	13.66	16,910	13.73	25,697.00	18.25	9,693.84	18.36	26,447.00	14.56	27,350	20.72
6	20,640	14.41	20,350	15.42	16,725.00	13.58	18,030	14.64	18,030	13.85	17,160	13.93	25,947.00	18.43	10,017.80	18.97	26,847.00	14.78	27,600	20.91
7	20,890	14.58	20,600	15.61	16,975.00	13.78	18,280	14.84	18,280	14.04	17,410	14.13	26,197.00	18.61	10,017.80	18.97	27,247.00	15.00	27,850	21.10
8	21,140		•		17,225.00		18,530		•		-		26,447.00		10,167.80	19.26	27,647.00	15.22	28,100	21.29
9	21,390		•		17,475.00		•		-		•		26,697.00		10,167.80	19.26	28,047.00	15.44	28,350	21.48
10	21,970		•		17,987.50		19,315		-		•		27,368.50		•	19.87	28,868.50	15.90	29,050	22.01
11	22,220		•		18,237.50		19,565		19,565		•		27,618.50		•	19.87	29,268.50	16.12	29,300	22.20
12	22,470		, -		18,487.50		19,815		19,815		-		27,868.50		•	20.16	29,668.50	16.34	29,550	22.39
13	22,720		•		18,737.50		20,065		20,065		•		28,118.50		-	20.16	30,068.50	16.56	29,800	22.58
14	22,970		,		18,987.50		20,315		-		•		28,368.50		•	20.44	30,468.50	16.78	30,050	22.77
15	23,550		-,		19,500.00		20,850		20,850		-		29,040.00		10,791.76	20.44	31,290.00	17.23	30,750	23.30
16 17	23,800 24,050		•		19,750.00		•		21,100		•		29,290.00		11,115.72		31,690.00 32,090.00	17.45	31,000 31,250	23.49
18	24,300		•		20,000.00		21,350 21,600		21,350 21,600		•		29,540.00		11,115.72 11,265.72		32,490.00	17.67 17.89	31,500	23.86
19	24,550		•		20,500.00		21,850		21,850		•	17.01			11,265.72		32,890.00	18.11	31,750	24.05
20	24,800		•		20,750.00				22,100		-	17.21	•		11,415.72		33,290.00	18.33	32,000	24.24
21	25,050		•		21,000.00		,		22,350		•				11,415.72		33,690.00	18.55	32,250	24.43
22	25,300		•		21,250.00		22,600		22,600		•		30,790.00		-		34,090.00	18.77	32,500	24.62
23	25,550		•		21,500.00				22,850		•				11,565.72		34,490.00	18.99	32,750	24.81
24	25,800		•		21,750.00		23,100		23,100		-				11,715.72		34,890.00	19.21	33,000	25.00
25	26,050	18.19	25,750	19.51	22,000.00	17.86	23,350	18.95	23,350	17.93	22,450	18.22	31,540.00	22.40	11,715.72	22.19	35,290.00	19.43	33,250	25.19
26	26,300	18.36	26,000	19.70	22,250.00	18.06	23,600	19.16	23,600	18.13	22,700	18.43	31,790.00	22.58	11,865.72	22.47	35,690.00	19.65	33,500	25.38
27	26,550	18.53	26,250	19.89	22,500.00	18.26	23,850	19.36	23,850	18.32	22,950	18.63	32,040.00	22.76	11,865.72	22.47	36,090.00	19.87	33,750	25.57
28	26,800	18.71	26,500	20.08	22,750.00	18.47	24,100	19.56	24,100	18.51	23,200	18.83	32,290.00	22.93	12,015.72	22.76	36,490.00	20.09	34,000	25.76
29	27,050	18.88	26,750	20.27	23,000.00	18.67	24,350	19.77	24,350	18.70	23,450	19.03	32,540.00	23.11	12,015.72	22.76	36,890.00	20.31	34,250	25.95
30	27,300	19.06	27,000	20.46	23,250.00	18.87	24,600	19.97	24,600	18.89	23,700	19.24	32,790.00	23.29	12,165.72	23.04	37,290.00	20.53	34,500	26.14
31	27,550	19.23	27,250	20.64	23,500.00	19.08	24,850	20.17	24,850	19.09	23,950	19.44	33,040.00	23.47	12,165.72	23.04	37,690.00	20.75	34,750	26.33
32	27,800	19.41	27,500	20.83	23,750.00	19.28	25,100	20.37	25,100	19.28	24,200	19.64	33,290.00	23.64	12,315.72	23.33	38,090.00	20.98	35,000	26.52
33	28,050	19.58	27,750	21.02	24,000.00	19.48	25,350	20.58	25,350	19.47	24,450	19.85	33,540.00	23.82	12,315.72	23.33	38,490.00	21.20	35,250	26.70
34	28,300	19.76	28,000	21.21	24,250.00	19.68	25,600	20.78	25,600	19.66	24,700	20.05	33,790.00	24.00	12,465.72	23.61	38,890.00	21.42	35,500	26.89
35	28,550	19.93	28,250	21.40	24,500.00	19.89	25,850	20.98	25,850	19.85	24,950	20.25	34,040.00	24.18	12,465.72	23.61	39,290.00	21.64	35,750	27.08
36	28,800	20.11	28,500	21.59	24,750.00	20.09	26,100	21.19	26,100	20.05	25,200	20.46	34,290.00	24.35	12,615.72	23.89	39,690.00	21.86	36,000	27.27
37	29,050	20.28	28,750	21.78	25,000.00	20.29	26,350	21.39	26,350	20.24	25,450	20.66	34,540.00	24.53	12,615.72	23.89	40,090.00	22.08	36,250	27.46
38	29,300	20.45	29,000	21.97	25,250.00	20.50	26,600	21.59	26,600	20.43	25,700	20.86	34,790.00	24.71	12,765.72	24.18	40,490.00	22.30	36,500	27.65
39	29,550	20.63	29,250	22.16	25,500.00	20.70	26,850	21.79	26,850	20.62	25,950	21.06	35,040.00	24.89	12,765.72	24.18	40,890.00	22.52	36,750	27.84
40	29,800 +250/yr	20.80	29,500 +250/yr		25,750.00 +250/yr	20.90	27,100 +250/yr	22.00	27,100 +250/yr	20.81	26,200 +250/yr	21.27	35,290.00 +250/yr	25.06	12,915.72	24.46	41,290.00 +400/yr	22.74	37,000 +250/yr	
Hrs Days	7.5 191		7.5 176		7 176		7 176		7 186		7 176		8 176		3 176		8 227		7.5 176	

Altus Public Schools 2023-2024 Salary Schedule Support - Cafeteria w/Hourly Pay

Yrs	Head		•		Cafeteria	
Exp	Cook		Cook		Clerk	
0	18,946.80	13.46	14,934.00	12.12	15,390.00	12.49
1	19,246.80	13.67	15,184.00	12.33	15,640.00	12.70
2	19,546.80	13.88	15,434.00	12.53	15,890.00	12.90
3	19,846.80	14.10	15,684.00	12.73	16,140.00	13.10
4	20,146.80	14.31	15,934.00	12.93	16,390.00	13.30
5	20,779.20	14.76	16,446.00	13.35	16,910.00	13.73
6	21,079.20	14.97	16,696.00	13.55	17,160.00	13.93
7	21,379.20	15.18	16,946.00	13.76	17,410.00	14.13
8	21,679.20	15.40	17,196.00	13.96	17,660.00	14.33
9	21,979.20	15.61	17,446.00	14.16	17,910.00	14.54
10	22,611.60	16.06	17,958.00	14.58	18,430.00	14.96
11	22,911.60	16.27	18,208.00	14.78	18,680.00	15.16
12	23,211.60	16.49	18,458.00	14.98	18,930.00	15.37
13	23,511.60	16.70	18,708.00	15.19	19,180.00	15.57
14	23,811.60	16.91	18,958.00	15.39	19,430.00	15.77
15	24,444.00	17.36	19,470.00	15.80	19,950.00	16.19
16	24,744.00	17.57	19,720.00	16.01	20,200.00	16.40
17	25,044.00	17.79	19,970.00	16.21	20,450.00	16.60
18	25,344.00	18.00	20,220.00	16.41	20,700.00	16.80
19	25,644.00	18.21	20,470.00	16.62	20,950.00	17.01
20	25,944.00	18.43	20,720.00	16.82	21,200.00	17.21
21	26,244.00	18.64	20,970.00	17.02	21,450.00	17.41
22	26,544.00	18.85	21,220.00	17.22	21,700.00	17.61
23	26,844.00	19.07	21,470.00	17.43	21,950.00	17.82
24	27,144.00	19.28	21,720.00	17.63	22,200.00	18.02
25	27,444.00	19.49	21,970.00	17.83	22,450.00	18.22
26	27,744.00	19.71	22,220.00	18.04	22,700.00	18.43
27	28,044.00	19.92	22,470.00	18.24	22,950.00	18.63
28	28,344.00	20.13	22,720.00	18.44	23,200.00	18.83
29	28,644.00	20.34	22,970.00	18.65	23,450.00	19.03
30	28,944.00	20.56	23,220.00	18.85	23,700.00	19.24
31	29,244.00	20.77	23,470.00	19.05	23,950.00	19.44
32	29,544.00	20.98	23,720.00	19.25	24,200.00	19.64
33	29,844.00	21.20	23,970.00	19.46	24,450.00	19.85
34	30,144.00	21.41	24,220.00	19.66	24,700.00	20.05
35	30,444.00	21.62	24,470.00	19.86	24,950.00	20.25
36	30,744.00	21.84	24,720.00	20.07	25,200.00	20.46
37	31,044.00	22.05	24,970.00	20.27	25,450.00	20.66
38	31,344.00	22.26	25,220.00	20.47	25,700.00	20.86
39	31,644.00	22.47	25,470.00	20.67	25,950.00	21.06
40	31,944.00	22.69	25,720.00	20.88	26,200.00	21.27
	+300/yr		+250/yr		+250/yr	
Hrs	8		7		7	
Days	176		176		, 176	
Days	170		.70		170	

Plan 200 Salary Protection & \$15,000 Group Life @ \$131.40 yearly per eligible employee
 Medical Insurance @ \$640.28 maximum per month
 Salary Schedule reflects cash compensation plus 7% District Paid Teacher Retirement

Altus Public Schools 2023-2024 Salary Schedule Support - Cafeteria w/Hourly Pay

	Head Cook	Cook		Cafeteria Clerk	
	16,620	13,100	1834	13,500	1890
2326.8	16,920	13,350	1834	13,750	1890
2326.8	17,220	13,600	1834	14,000	1890
2326.8	17,520	13,850	1834	14,250	1890
2326.8	17,820	14,100	1834	14,500	1890
2659.2	18,120	14,350	2096	14,750	2160
2659.2	18,420	14,600	2096	15,000	2160
2659.2	18,720	14,850	2096	15,250	2160
2659.2	19,020	15,100	2096	15,500	2160
2659.2	19,320	15,350	2096	15,750	2160
2991.6	19,620	15,600	2358	16,000	2430
2991.6	19,920	15,850	2358	16,250	2430
2991.6	20,220	16,100	2358	16,500	2430
2991.6	20,520	16,350	2358	16,750	2430
2991.6	20,820	16,600	2358	17,000	2430
3324	21,120	16,850	2620	17,250	2700
3324	21,420	17,100	2620	17,500	2700
3324	21,720	17,350	2620	17,750	2700
3324	22,020	17,600	2620	18,000	2700
3324	22,320	17,850	2620	18,250	2700
3324	22,620	18,100	2620	18,500	2700
3324	22,920	18,350	2620	18,750	2700
3324	23,220	18,600	2620	19,000	2700
3324	23,520	18,850	2620	19,250	2700
3324	23,820	19,100	2620	19,500	2700
3324	24,120	19,350	2620	19,750	2700
3324	24,420	19,600	2620	20,000	2700
3324	24,720	19,850	2620	20,250	2700
3324	25,020	20,100	2620	20,500	2700
3324	25,320	20,350	2620	20,750	2700
3324	25,620	20,600	2620	21,000	2700
3324	25,920	20,850	2620	21,250	2700
3324	26,220	21,100	2620	21,500	2700
3324	26,520	21,350	2620	21,750	2700
3324	26,820	21,600	2620	22,000	2700
3324	27,120	21,850	2620	22,250	2700
3324	27,420	22,100	2620	22,500	2700
3324	27,720	22,350	2620	22,750	2700
3324	28,020	22,600	2620	23,000	2700
3324	28,320	22,850	2620	23,250	2700
3324	28,620	23,100	2620	23,500	2700
	+300/yr	+250/yr		+250/yr	
	8	7		7	
	176	176		176	

Extra-Duty Salaries 2023-2024

ASST SUPT	Position	Position	CR YR Ratio	Base	New Salary	939	% of Salary
CURRIC DIR Director Of Related Services 0.9723 340,821.00 \$39,690.26 \$ 36,811.94	ASST SUPT	Asst. Superintendent	1.1800	\$40,821.00	\$48,168.78	\$	44,796.97
RISERY DIR Director Of Special Ed/208 days SPED DIR Director Of Special Ed/208 days SPED DIR Director Of Finance/2276 days Director Of Finance/2276 days SPED DIR Director Of Technology/227 days SPED DIR Director Of Director Of Director Of SPED DIR DIR DIR DIR DIR DIR DIR DIR DIR DIR DIR	CURRIC DIR		0.9723				
SPED DIR Director Of Child Nutritory208 day 0.5000 440,821.00 \$20,410.50 \$18,881.77 FIN DIR Director Of Child Nutritory208 day 0.5000 440,821.00 \$20,410.50 \$18,881.77 FIN DIR Director Of Finance/227 days 0.5000 440,821.00 \$20,410.50 \$18,881.77 FIN DIR Director Of Technology/227 days 0.5000 440,821.00 \$20,410.50 \$18,881.77 FUBREL DIR Director Of Public Relations 0.3200 440,821.00 \$31,062.72 \$12,148.33 FINT/COOR Instructional Technology (Coor. 0.994 540,821.00 \$32,633.65 \$24,676.29 FRIN HS HS Principal/208 days 1.0000 \$40,821.00 \$40,821.00 \$37,683.53 FINT/COOR HS Seat. Principal/208 days 1.0000 \$40,821.00 \$40,821.00 \$37,683.53 FINT/FINDH HS Principal/208 days 1.0000 \$40,821.00 \$40,821.00 \$37,683.53 FINT/FINDH HS Principal/208 days 1.0000 \$40,821.00 \$40,821.00 \$37,683.53 FINT/FINDH HS Principal/208 days 0.6000 \$40,821.00 \$36,110.26 \$37,683.53 FINT/FINDH HS Principal/208 days 0.8080 \$40,821.00 \$36,110.26 \$37,683.53 FINT/FINDH HS Principal/208 days 0.8080 \$40,821.00 \$36,110.26 \$38,727 FINT RELEM Elementary Principal/208 days 0.4040 \$40,821.00 \$36,691.68 \$15,337.27 FINT RELEM Elementary Principal/208 days 0.7021 \$40,821.00 \$87,47.94 \$8,135.57 FINT RELEM Elementary Principal/208 days 0.7021 \$40,821.00 \$87,47.94 \$8,135.57 FOUNSEL IH HS Counselor/196 days 0.7021 \$40,821.00 \$87,47.94 \$8,135.58 FOUNSEL IH HS Counselor/196 days 0.1607 \$40,821.00 \$40,821.00 \$6,559.93 \$6,100.74 FINT RELEM Elementary Principal/208 days 0.1607 \$40,821.00 \$40,821.00 \$6,559.93 \$6,100.74 FOUNSEL IE SCOUNSEL IE	RLSERV DIR	Director Of Related Services	0.9723				•
CHLD NUTR DIR							
FIN DIR							
PECH DIR Director Of Technology/227 days 0.5000 \$40,821.00 \$20,410.50 \$18,981.77 PUBREL DIR Director Of Public Relations 0.3200 \$40,821.00 \$3,367.391 \$3,362.74 \$1,248.33 INST/COOR Instructional Technology Coor. 0.0949 \$40,821.00 \$3,873.91 \$3,362.74 \$41.77 \$1.7							
PUBREL DIR							
INST/COOR Instructional Technology Coor. 0.0949 \$40,821.00 \$3,873.91 \$ 3.002.74 Alternative Program Supervisor 0.6500 \$40,821.00 \$26,533.65 \$ 24,676.29 PRIN HS HS Principal/208 days 1.0000 \$40,821.00 \$24,492.60 \$ 22,778.12 PRIN HS HS Asst. Principal/196 min days 0.6000 \$40,821.00 \$40,821.00 \$24,492.60 \$ 22,778.12 PRIN JH JH Principal/208 days 0.8846 \$40,821.00 \$32,833.35 \$3.082.74 ASSTPRINH JH Asst. Principal/196 min days 0.4423 \$40,821.00 \$36,110.26 \$ 33,582.54 ASSTPRINH JH Asst. Principal/196 min days 0.4423 \$40,821.00 \$32,883.37 \$ 30,672.72 PRIN ASSTPRINH JE Remotary Principal/208 days 0.4040 \$40,821.00 \$16,491.68 \$ 15,337.27 PRIN ELEM Elementary Principal/208 days 0.7021 \$40,821.00 \$16,491.68 \$ 15,337.27 PRIN ELEM Elementary Principal/196 min days 0.4040 \$40,821.00 \$16,491.68 \$ 15,337.27 PRIN ELEM Elementary Principal/196 min days 0.4040 \$40,821.00 \$16,491.68 \$ 15,337.27 COUNSEL HS Counselor/196 days 0.2143 \$40,821.00 \$3,479.44 \$ 8,135.37 COUNSEL HS H5 Counselor/196 days 0.1607 \$40,821.00 \$6,559.93 \$ 6,100.74 COUNSEL IS IS Counselor/196 days 0.1607 \$40,821.00 \$6,559.93 \$ 6,100.74 COUNSEL IS Elem. Counselor/186 days 0.1607 \$40,821.00 \$6,559.93 \$ 6,100.74 COUNSEL IS Elem. Counselor/186 days 0.1607 \$40,821.00 \$4,376.01 \$ 4,068.09 SCHEDULE COORD STACH AS SPECIAL COORD STACH AS							
ALT PROG SUP Alternative Program Supervisor 0.6500 \$40,821.00 \$26,533.65 \$ 24,676.29							•
PRIN HS							
ASSTPRINHS HS Asst. Principal/196 min days 0.6000 \$40,821.00 \$24,492.60 \$2.2778.12 PRIN JH JH Principal/208 days 0.8846 \$40,821.00 \$35,110.26 \$33,582.54 ASSTPRINJH JH Asst. Principal/196 min days 0.4423 \$40,821.00 \$18,055.13 \$16,791.27 PRIN AIS IS Principal/208 days 0.4040 \$40,821.00 \$16,491.68 \$15,337.27 PRIN AIS IS Principal/208 days 0.4040 \$40,821.00 \$28,660.42 \$26,654.19 ASSTPRINJEEM Elementary Principal/208 days 0.7021 \$40,821.00 \$28,660.42 \$26,654.19 ASSTPRINELEM Elementary Principal/208 days 0.4040 \$40,821.00 \$16,491.68 \$15,337.27 PRIN ELEM ASSTPRINELEM Elementary Principal/208 days 0.4040 \$40,821.00 \$87,47.94 \$8.135.58 COUNSEL HS IS Counselor/191 days 0.1607 \$40,821.00 \$6,559.93 \$6,100.74 COUNSEL HS IS Counselor/191 days 0.1607 \$40,821.00 \$6,559.93 \$6,100.74 COUNSEL IS IS Counselor/191 days 0.1607 \$40,821.00 \$6,559.93 \$6,100.74 COUNSEL LE IS IEIM. Counselor/191 days 0.1072 \$40,821.00 \$43,756.01 \$4,080.68 SCHEDULE COORD AHS Schedule Coordinator 0.0536 \$40,821.00 \$5,559.93 \$6,100.74 Elem. Counselor/186 days 0.1072 \$40,821.00 \$5,559.93 \$6,100.74 Elem. Counselor/186 days 0.1072 \$40,821.00 \$5,599.19 \$5,049.15 EIBR MEDIA Librarians/186 days (5.5556%) SPED TEACH Psychologist (25%) Special Ed. Teacher (5%) Psychologist (25%) Speceth Pathologist (ASHA cert 25%) Speceth Pathol	ALT TROO SOI	Atternative Program Supervisor	0.0500	φ-10,021.00	Ψ20,333.03	Ψ	24,070.23
ASSTPRINHS HS Asst. Principal/196 min days 0.6000 \$40,821.00 \$24,492.60 \$2.2778.12 PRIN JH JH Principal/208 days 0.8846 \$40,821.00 \$35,110.26 \$33,582.54 ASSTPRINJH JH Asst. Principal/196 min days 0.4423 \$40,821.00 \$18,055.13 \$16,791.27 PRIN AIS IS Principal/208 days 0.4040 \$40,821.00 \$16,491.68 \$15,337.27 PRIN AIS IS Principal/208 days 0.4040 \$40,821.00 \$28,660.42 \$26,654.19 ASSTPRINJEEM Elementary Principal/208 days 0.7021 \$40,821.00 \$28,660.42 \$26,654.19 ASSTPRINELEM Elementary Principal/208 days 0.4040 \$40,821.00 \$16,491.68 \$15,337.27 PRIN ELEM ASSTPRINELEM Elementary Principal/208 days 0.4040 \$40,821.00 \$87,47.94 \$8.135.58 COUNSEL HS IS Counselor/191 days 0.1607 \$40,821.00 \$6,559.93 \$6,100.74 COUNSEL HS IS Counselor/191 days 0.1607 \$40,821.00 \$6,559.93 \$6,100.74 COUNSEL IS IS Counselor/191 days 0.1607 \$40,821.00 \$6,559.93 \$6,100.74 COUNSEL LE IS IEIM. Counselor/191 days 0.1072 \$40,821.00 \$43,756.01 \$4,080.68 SCHEDULE COORD AHS Schedule Coordinator 0.0536 \$40,821.00 \$5,559.93 \$6,100.74 Elem. Counselor/186 days 0.1072 \$40,821.00 \$5,559.93 \$6,100.74 Elem. Counselor/186 days 0.1072 \$40,821.00 \$5,599.19 \$5,049.15 EIBR MEDIA Librarians/186 days (5.5556%) SPED TEACH Psychologist (25%) Special Ed. Teacher (5%) Psychologist (25%) Speceth Pathologist (ASHA cert 25%) Speceth Pathol	PRIN HS	HS Principal/208 days	1.0000	\$40,821.00	\$40,821.00	\$	37,963.53
ASSTPRINJH JH Asst. Principal/196 min days 0.4423 \$40,821.00 \$18,055.13 \$ 16,791.27 PRIN AIS IS Principal/208 days 0.8080 \$40,821.00 \$32,983.37 \$ 30,674.53 ASSTPRINIS IS Asst. Principal/196 min days 0.4040 \$40,821.00 \$16,491.68 \$ 15,337.27 PRIN ELEM Elementary Principal/208 days 0.7021 \$40,821.00 \$28,660.42 \$ 26,654.19 ASSTPRINELEM Elem. Asst. Principal/196 min days 0.4040 \$40,821.00 \$16,491.68 \$ 15,337.27 COUNSEL HS Clementary Principal/196 min days 0.4040 \$40,821.00 \$16,491.68 \$ 15,337.27 COUNSEL HS HS Counselor/196 days 0.1607 \$40,821.00 \$4,777.49 \$ 8,135.58 COUNSEL IS IS Counselor/191 days 0.1607 \$40,821.00 \$6,559.93 \$ 6,100.74 COUNSEL IS IS Counselor/191 days 0.1607 \$40,821.00 \$4,559.93 \$ 6,100.74 COUNSEL IS Elementary Principal/208 days 0.1607 \$40,821.00 \$4,559.93 \$ 6,100.74 COUNSEL IS Elementary Principal/208 days 0.1607 \$40,821.00 \$4,376.11 \$ 4,069.69 SCHEDULE COORD AHS Schedule Coordinator 0.0536 \$40,821.00 \$4,376.11 \$ 4,069.69 SCHEDULE COORD AHS Schedule Coordinator 0.0536 \$40,821.00 \$5,429.19 \$ 5,049.15 LIBR MEDIA Librarians/186 days (5.5556%) SPED TEACH Psychologist (25%) Speech Pathologist	ASSTPRINHS						
ASSTPRINJH JH Asst. Principal/196 min days 0.4423 \$40,821.00 \$18,055.13 \$ 16,791.27 PRIN AIS IS Principal/208 days 0.8080 \$40,821.00 \$32,983.37 \$ 30,674.53 ASSTPRINIS IS Asst. Principal/196 min days 0.4040 \$40,821.00 \$16,491.68 \$ 15,337.27 PRIN ELEM Elementary Principal/208 days 0.7021 \$40,821.00 \$28,660.42 \$ 26,654.19 ASSTPRINELEM Elem. Asst. Principal/196 min days 0.4040 \$40,821.00 \$16,491.68 \$ 15,337.27 COUNSEL HS Clementary Principal/196 min days 0.4040 \$40,821.00 \$16,491.68 \$ 15,337.27 COUNSEL HS HS Counselor/196 days 0.1607 \$40,821.00 \$4,777.49 \$ 8,135.58 COUNSEL IS IS Counselor/191 days 0.1607 \$40,821.00 \$6,559.93 \$ 6,100.74 COUNSEL IS IS Counselor/191 days 0.1607 \$40,821.00 \$4,559.93 \$ 6,100.74 COUNSEL IS Elementary Principal/208 days 0.1607 \$40,821.00 \$4,559.93 \$ 6,100.74 COUNSEL IS Elementary Principal/208 days 0.1607 \$40,821.00 \$4,376.11 \$ 4,069.69 SCHEDULE COORD AHS Schedule Coordinator 0.0536 \$40,821.00 \$4,376.11 \$ 4,069.69 SCHEDULE COORD AHS Schedule Coordinator 0.0536 \$40,821.00 \$5,429.19 \$ 5,049.15 LIBR MEDIA Librarians/186 days (5.5556%) SPED TEACH Psychologist (25%) Speech Pathologist		,					
PRIN AIS IS Principal/208 days 0.8080 \$40,821.00 \$32,983.37 \$ 30,674.53	PRIN JH	JH Principal/208 days	0.8846	\$40,821.00	\$36,110.26	\$	33,582.54
PRIN AIS IS Principal/208 days 0.8080 \$40,821.00 \$32,983.37 \$ 30,674.53	ASSTPRINJH	JH Asst. Principal/196 min days	0.4423	\$40,821.00	\$18,055.13	\$	16,791.27
ASSTPRINIS IS Asst. Principal/196 min days 0.4040 \$40,821.00 \$16,491.68 \$ 15,337.27 PRIN ELEM Elementary Principal/208 days Elem. Asst. Principal/196 min days 0.4040 \$40,821.00 \$28,660.42 \$ 26,654.19 ASSTPRINELEM Elem. Asst. Principal/196 min days 0.4040 \$40,821.00 \$16,491.68 \$ 15,337.27 COUNSEL HS HS Counselor/196 days 0.1607 \$40,821.00 \$6,559.93 \$ 6,100.74 COUNSEL IS IS Counselor/191 days 0.1607 \$40,821.00 \$6,559.93 \$ 6,100.74 COUNSEL IS IS Counselor/196 days 0.1607 \$40,821.00 \$6,559.93 \$ 6,100.74 COUNSEL IS IS Counselor/196 days 0.1607 \$40,821.00 \$43,76.01 \$ 40,698.69 \$70.00 \$40,821.00 \$43,76.01 \$ 40,698.69 \$70.00 \$40,821.00				. ,			
PRIN ELEM Elementary Principal/208 days 0.7021 \$40,821.00 \$28,660.42 \$26,654.19 ASSTPRINELEM Elem. Asst. Principal/196 min days 0.4040 \$40,821.00 \$16,491.68 \$15,337.27	PRIN AIS	IS Principal/208 days	0.8080	\$40,821.00	\$32,983.37	\$	30,674.53
ASSTPRINELEM Elem. Asst. Principal/196 min days	ASSTPRINIS	IS Asst. Principal/196 min days	0.4040	\$40,821.00	\$16,491.68		15,337.27
ASSTPRINELEM Elem. Asst. Principal/196 min days		, ,		. ,			
ASSTPRINELEM Elem. Asst. Principal/196 min days	PRIN ELEM	Elementary Principal/208 days	0.7021	\$40,821.00	\$28,660.42	\$	26,654.19
COUNSEL IS	ASSTPRINELEM		0.4040	\$40,821.00		\$	15,337.27
COUNSEL JH JH Counselor/191 days 0.1607 \$40,821.00 \$5,559.93 \$ 6,100.74 COUNSEL IS IS Counselor/191 days 0.1607 \$40,821.00 \$6,559.93 \$ 6,100.74 COUNSEL IS Elem. Counselor/186 days 0.1072 \$40,821.00 \$4,376.01 \$ 4,069.69 SCHEDULE COORD AHS Schedule Coordinator 0.0536 \$40,821.00 \$2,188.01 \$ 2,034.85 STUDENT DATA Student Data Specialist 0.1330 \$40,821.00 \$5,429.19 \$ 5,049.15 LIBR MEDIA Librarians/186 days (5.5556%) SPED TEACH Special Ed. Teacher (5%) PSYCH Psychologist (25%) Speech Pathologist (ASHA cert 25%) Speech Pathologist (Not ASHA 15%) FINE ARTS COORD Fine Arts Coordinator 0.1240 \$40,821.00 \$5,061.80 \$ 4,707.48 MUSICVO HS HS Vocal Music 0.2679 \$40,821.00 \$7,286.55 \$ 6,776.49 MUSICVO JH JH Vocal Music 0.1071 \$40,821.00 \$7,286.55 \$ 6,776.49 MUSICVO JH JH Vocal Music 0.1071 \$40,821.00 \$7,286.55 \$ 6,776.49 MUSICVO JH JH Vocal Music 0.1071 \$40,821.00 \$72.661 \$ 675.75 MUSIC SELECT HS Select Vocal Group 0.0685 \$40,821.00 \$2,796.24 \$ 2,600.50 SPEECH/DRAMA HS/JH Speech and Drama 0.0685 \$40,821.00 \$2,796.24 \$ 2,600.50 SPEECH/DRAMA HS/JH Speech and Drama 0.0685 \$40,821.00 \$2,796.24 \$ 2,600.50 SPEECH/DRAMA HS/JH Speech and Drama 0.0685 \$40,821.00 \$2,796.24 \$ 2,600.50 SPEECH/DRAMA HS/JH Speech and Drama 0.0685 \$40,821.00 \$2,796.24 \$ 2,600.50 SPEECH/DRAMA HS/JH Speech and Drama 0.0685 \$40,821.00 \$2,796.24 \$ 2,600.50 SPEECH/DRAMA HS/JH Speech and Drama 0.0685 \$40,821.00 \$2,796.24 \$ 2,600.50 SPEECH/DRAMA HS/JH Speech and Drama 0.0685 \$40,821.00 \$2,796.24 \$ 2,600.50 SPEECH/DRAMA HS/JH Speech and Drama 0.0685 \$40,821.00 \$2,796.24 \$ 2,600.50 SPEECH/DRAMA HS/JH Speech and Drama 0.0685 \$40,821.00 \$2,796.24 \$ 2,600.50 SPEECH/DRAMA HS/JH Speech and Drama 0.0685 \$40,821.00 \$2,796.24 \$ 2,600.50 SPEECH/DRAMA HS/JH Speech and Drama 0.0685 \$40,821.00 \$2,796.24 \$ 2,600.50 SPEECH/DRAMA HS/JH Speech and Drama 0.0685 \$40,821.00 \$2,188.01 \$ 2,034.85 SPEECH/DRAMA HS/JH Speech and Drama 0.0685 \$40,821.00 \$2,188.01 \$ 2,034.85 SPEECH/DRAMA				1 -7-	, ,, -	Ť	-,
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YRBOOK JH JH Yearbook 0.0536 \$40,821.00 \$2,188.01 \$2,034.85 YRBOOK AIS AIS Yearbook 0.0436 \$40,821.00 \$1,779.80 \$1,655.21 MEDIA HS Bulldog Media 0.0714 \$40,821.00 \$2,914.62 \$2,710.60 NH SOC HS HS National Honor Society 0.0714 \$40,821.00 \$2,914.62 \$2,710.60 NH SOC JH JH National Honor Society 0.0536 \$40,821.00 \$2,188.01 \$2,034.85 STU CNL HS HS Student Council 0.0714 \$40,821.00 \$2,914.62 \$2,710.60 STU CNL JH JH Student Council 0.0536 \$40,821.00 \$2,188.01 \$2,034.85 QUIZBWL HS HS Quiz Bowl 0.0893 \$40,821.00 \$3,645.32 \$3,390.14	ADBUUN TIC	HC Voorbook	0.0714	¢40 921 00	¢2 014 62	φ	2 710 60
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13 Elik Grew 3501301 0.0711 \$10,021.00 \$2,711.02 \$\psi 2,710.00	113 LINK CKEW	113 LITIK CIEW SPUTISUI	0.0/14	⊅ 1 U,0∠1.UU	φ Ζ,914.02	Ф	∠,110.00

Extra-Duty Salaries 2023-2024

ACADEM JH	JH Academic Coach	0.0714	\$40,821.00	\$2,914.62	\$	2,710.60
ACADEM IS	IS Academic Coach	0.0714	\$40,821.00	\$2,914.62	\$	2,710.60
VIRTUAL EXTRA DU	TVirtual Extra Duty Teacher	0.0791	\$40,821.00	\$3,228.94	\$	3,002.92
MATHCOUNTS	MathCounts	0.0714	\$40,821.00	\$2,914.62	\$	2,710.60
JH ROBOTIC	JH Robotics Team	0.0714	\$40,821.00	\$2,914.62	\$	2,710.60
HS ROBOTIC	HS Robotics Team	0.0893	\$40,821.00	\$3,645.32	\$	3,390.14
ESPORTS	Esports Sponsor	0.0980	\$40,821.00	\$4,000.46	\$	3,720.43
ESPORTS ASST	Esports Sponsor Assistant	0.0801	\$40,821.00	\$3,269.76	\$	3,040.88
INSTRUCO	Instructional Technology Coach	0.0791	\$40,821.00	\$3,228.94	\$	3,002.92
INSTRUCTIONAL	Instructional Coach	0.4231	\$40,821.00	\$17,271.37	\$	16,062.37
MENTOR	Mentor Teacher	0.0529	\$40,821.00	\$2,159.43	\$	2,008.27
GRANT WRITER	Grant Writer	0.1323	\$40,821.00	\$5,400.62	\$	5,022.58
TITLE DIR	Title I/Migrant Director	0.5266	\$40,821.00	\$21,496.34	\$	19,991.59
VO AC ALIC	LIC Varational An	20 of have colour.	2 600			
VO-AG AHS	HS Vocational Ag	.20 of base salary	•			
VO-AG AJH	JH Vocational Ag	.20 of base salary	+ 2,600	±2,200,00	+	2.046.00
VOCATIONAL	Vocational Teacher			\$2,200.00	\$	2,046.00
AST HOMELS	Homeless Coordinator			\$18,000.00	\$	16,740.00
AST HOPILLS	Homeless Coordinator			\$10,000.00	Þ	10,770.00

Position	Position	CR YR Ratio	Base	New Salary	939	% of Salary
ATHLET DIR	Director of Athletics/208 days	0.7500	\$40,821.00	\$30,615.75	\$	28,472.65
ASST ATH DIR	Assistant Athletic Director/208 days	0.4200	\$40,821.00	\$17,144.82	\$	15,944.68
ATHLET SUP	Athletic Support Staff	0.0793	\$40,821.00	\$3,237.11	\$	3,010.51
ATTILLT 301	Actiletic Support Staff	0.0755	φ+0,021.00	φ 5,25 7.11	Ψ	3,010.31
FOOTBALL	HS Football	0.4200	\$40,821.00	\$17,144.82	\$	15,944.68
FOOTBALL	HS FB Coordinator	0.1607	\$40,821.00	\$6,559.93	\$	6,100.74
FOOTBALL	HS Asst. FB	0.1429	\$40,821.00	\$5,833.32	\$	5,424.99
FOOTBALL	JH Head FB				\$	
		0.1429	\$40,821.00	\$5,833.32		5,424.99
FOOTBALL	JH Asst. FB	0.1018	\$40,821.00	\$4,155.58	\$	3,864.69
POWER LIFT	H.S Powerlifting	0.0791	\$40,821.00	\$3,228.94	\$	3,002.92
BASKETBALL	HS Head Basketball	0.3036	\$40,821.00	\$12,393.26	\$	11,525.73
BASKETBALL	HS Asst. BB	0.1250	\$40,821.00	\$5,102.63	\$	4,745.44
BASKETBALL	9th Head BB	0.0893	\$40,821.00	\$3,645.32	\$	3,390.14
BASKETBALL	9th Asst. BB	0.0714	\$40,821.00	\$2,914.62	\$	2,710.60
BASKETBALL	8th Head BB	0.1143	\$40,821.00	\$4,665.84	\$	4,339.23
BASKETBALL	8th Asst. BB	0.0964	\$40,821.00	\$3,935.14	\$	3,659.68
BASKETBALL	7th Head BB	0.1143	\$40,821.00	\$4,665.84	\$	4,339.23
BASKETBALL	7th Asst. BB	0.0964	\$40,821.00	\$3,935.14	\$	3,659.68
BASKETBALL	AIS Head BB	0.0864	\$40,821.00	\$3,526.93	\$	3,280.05
BASKETBALL	AIS Asst. BB	0.0664	\$40,821.00	\$2,710.51	\$	2,520.78
BASKETBALL	PIP (Players in Progress) AES	0.0536	\$40,821.00	\$2,188.01	\$	2,034.85
	Asst. PIP (Players in Progess)				\$	
BASKETBALL	ASSL. PIP (Players III Progess)	0.0268	\$40,821.00	\$1,094.00	Ф	1,017.42
SOFTBALL	HS Head Softball	0.1607	\$40,821.00	\$6,559.93	\$	6,100.74
SOFTBALL	HS Asst. Softball	0.0893	\$40,821.00	\$3,645.32	\$	3,390.14
SOFTBALL	9th Softball	0.0714	\$40,821.00	\$2,914.62	\$	2,710.60
					Φ	
SOFTBALL	9th Asst. Softball	0.0536	\$40,821.00	\$2,188.01	\$	2,034.85
SOFTBALL	JH/IS Head Softball	0.0964	\$40,821.00	\$3,935.14	\$	3,659.68
SOFTBALL	JH/IS Asst. Softball	0.0786	\$40,821.00	\$3,208.53	\$	2,983.93
					\$	-
VOLLEYBALL	HS Head Volleyball	0.1607	\$40,821.00	\$6,559.93	\$	6,100.74
VOLLEYBALL	HS Asst. Volleyball	0.0893	\$40,821.00	\$3,645.32	\$	3,390.14
VOLLEYBALL	JH Head Volleyball	0.0964	\$40,821.00	\$3,935.14	\$	3,659.68
VOLLEYBALL	JH Asst. Volleyball	0.0786	\$40,821.00	\$3,208.53	\$	2,983.93
	•					
CHEER	HS Cheer	0.1250	\$40,821.00	\$5,102.63	\$	4,745.44
CHEER	9th Cheer	0.1071	\$40,821.00	\$4,371.93	\$	4,065.89
CHEER	JH Cheer	0.1071	\$40,821.00	\$4,371.93	\$	4,065.89
CHEER	AIS Cheer/AJH Cheer Asst.	0.0790	\$40,821.00	\$3,224.86	\$	2,999.12
DANCE HS	HS Dance	0.1071	\$40,821.00	\$4,371.93	\$	4,065.89
DANCE HS ASST	HS Dance Assistant	0.0790	\$40,821.00	\$3,224.86	\$	2,999.12
MAT MAIDS	Mat Maids	0.0669	\$40,821.00	\$2,730.92	\$	
MAT MAIDS	ויומג וייומוטא	0.0009	\$40,621.00	\$2,730.92	Φ	2,539.76
SWIMMING	Swimming	0.2843	\$40,821.00	\$11,605.41	\$	10,793.03
SWIMMING	Asst. Swimming	0.1571	\$40,821.00	\$6,412.98	\$	5,964.07
MORCELING	HC Hand Warding	0.2026	+40.024.00	±12 202 26	•	44 505 70
WRESTLING	HS Head Wrestling	0.3036	\$40,821.00	\$12,393.26	\$	11,525.73
WRESTLING	HS Asst. Wrestling	0.1250	\$40,821.00	\$5,102.63	\$	4,745.44
WRESTLING	JH/AIS Head Wrestling	0.1275	\$40,821.00	\$5,204.68	\$	4,840.35
WRESTLING	JH/AIS Asst. Wrestling	0.1030	\$40,821.00	\$4,204.56	\$	3,910.24
CROSSCTRY	Cross Country	0.1179	\$40,821.00	\$4,812.80	\$	4,475.90
CROSSCTRY	Cross Country Cross Country Assistant	0.0964	\$40,821.00	\$3,935.14	\$ \$	
CNUSSCIKI	Cross Couriny Assistant	0.0904	\$ 1 0,021.00	11.555,64	Ф	3,659.68
TRACK	HS Head Track	0.2143	\$40,821.00	\$8,747.94	\$	8,135.58
TRACK	HS Asst. Track	0.1071	\$40,821.00	\$4,371.93	\$	4,065.89
TRACK	JH Head Track	0.1071	\$40,821.00	\$4,371.93	\$	4,065.89
TRACK	JH Asst. Track	0.0964	\$40,821.00	\$3,935.14	\$	3,659.68
INACK	JII MOOGLI II II CK	0.0304	φπυ,υΖ1.00	φυ,συυ.17	φ	5,055.00
BASEBALL	HS Head Baseball	0.2143	\$40,821.00	\$8,747.94	\$	8,135.58

Extra-Duty Athletic Salaries 2023-2024

BASEBALL BASEBALL BASEBALL BASEBALL	HS Asst. Baseball 9th Head Baseball 9th Asst. Baseball JH/IS Head Baseball JH/IS Asst. Baseball	0.1071 0.1071 0.0964 0.1071 0.0964	\$40,821.00 \$40,821.00 \$40,821.00 \$40,821.00 \$40,821.00	\$4,371.93 \$4,371.93 \$3,935.14 \$4,371.93 \$3,935.14	\$ \$ \$ \$	4,065.89 4,065.89 3,659.68 4,065.89 3,659.68
SOCCER SOCCER SOCCER SOCCER	*HS Head Soccer *HS Asst. Soccer JH/IS Head Soccer JH/IS Asst. Soccer	0.1478 0.0739 0.1071 0.0964	\$40,821.00 \$40,821.00 \$40,821.00 \$40,821.00	\$6,033.34 \$3,016.67 \$4,371.93 \$3,935.14	\$ \$ \$	5,611.01 2,805.50 4,065.89 3,659.68
GOLF GOLF GOLF GOLF	*HS Head Golf *HS Asst. Golf JH Head Golf JH Asst. Golf AIS Golf	0.1478 0.0739 0.1071 0.0964 0.0664	\$40,821.00 \$40,821.00 \$40,821.00 \$40,821.00 \$40,821.00	\$6,033.34 \$3,016.67 \$4,371.93 \$3,935.14 \$2,710.51	\$ \$ \$ \$	5,611.01 2,805.50 4,065.89 3,659.68 2,520.78
TENNIS TENNIS TENNIS	HS Head Tennis HS Asst. Tennis JH Head Tennis	0.1607 0.0739 0.1071	\$40,821.00 \$40,821.00 \$40,821.00	\$6,559.93 \$3,016.67 \$4,371.93	\$ \$ \$	6,100.74 2,805.50 4,065.89
ARCHERY ATH TRAIN 3 SPORT	Athletic Trainer Athletic Trainer 3 Sport Incentive	0.1143	\$40,821.00	\$4,665.84 \$9,800.00 \$3,300.00 \$385,701.84	\$ \$ \$	4,339.23 9,114.00 3,069.00

^{*3} Sport Incentive - HS Sports \$1,100 per sport, JH/AIS \$550 per sport
*Soccer and Golf coaches at the HS level reporting to duties at the beginning of the seasons will receive an additional \$500.0

Altus Public Schools Police Salary Schedule 2023-2024

Beginning Salary	\$30,000.00
Yearly Increment for Successful Service (A.P.S.)	\$250.00
D.A.R.E. Training as Approved	\$1,000.00
Chief of Department Assignment	\$3,000.00
Bachelors Degree	\$4,000.00
Associates Degree	\$2,000.00
K-9 Handler	\$2,400.00 (\$200 per month)

Work experience may be eligible to transfer into Altus Public Schools if:

- A. Experience was for a full time assignment.
- B. Experience was from an accredited law enforcement agency.
- C. Experience carries successful evaluations for each year of service.
- D. Experience was in a position equal to or greater than the requirements for A.P.S.
- E. Not more than five (5) years of experience may be transferred into A.P.S.
- F. No transfer of experience shall be considered until one (1) complete year (180 days) has been successfully served in A.P.S.
- G. All transferred experience must be approved by the Superintendent of Schools.