

1.7 Paraprofessional

7.5 Hours Per Day

| Pay Grade | Contract Days | Job Title | Exempt Status |
|-----------|---------------|---|---------------|
| PARA | 182 | Paraprofessional | NE |
| PARA TIPP | 182 | Paraprofessional | NE |
| PARA RBT | 185 | Paraprofessional (Registered Behavior Technician) | NE |
| PARA | 190 | Pre-K Paraprofessional (Lottery) | NE |

| Step | PARA | | PARA-Lottery | | PARA-Tippens | | PARA-RBT | |
|------|-------------|-------------|--------------|-------------|--------------|-------------|-------------|--|
| | Hourly Rate | Annual Rate | Annual Rate | Hourly Rate | Annual Rate | Hourly Rate | Annual Rate | |
| | | 182 | 190 | | 182 | | 185 | |
| 00 | 17.48 | 23,860.20 | 24,909.00 | 17.85 | 24,365.25 | 19.29 | 26,764.88 | |
| 01 | 17.81 | 24,310.65 | 25,379.25 | 18.18 | 24,815.70 | 19.66 | 27,278.25 | |
| 02 | 18.19 | 24,829.35 | 25,920.75 | 18.56 | 25,334.40 | 20.04 | 27,805.50 | |
| 03 | 18.55 | 25,320.75 | 26,433.75 | 18.92 | 25,825.80 | 20.41 | 28,318.88 | |
| 04 | 18.90 | 25,798.50 | 26,932.50 | 19.27 | 26,303.55 | 20.80 | 28,860.00 | |
| 05 | 19.29 | 26,330.85 | 27,488.25 | 19.66 | 26,835.90 | 21.20 | 29,415.00 | |
| 06 | 19.67 | 26,849.55 | 28,029.75 | 20.04 | 27,354.60 | 21.61 | 29,983.88 | |
| 07 | 20.06 | 27,381.90 | 28,585.50 | 20.43 | 27,886.95 | 22.01 | 30,538.88 | |
| 08 | 20.46 | 27,927.90 | 29,155.50 | 20.83 | 28,432.95 | 22.43 | 31,121.63 | |
| 09 | 20.87 | 28,487.55 | 29,739.75 | 21.24 | 28,992.60 | 22.86 | 31,718.25 | |
| 10 | 21.30 | 29,074.50 | 30,352.50 | 21.67 | 29,579.55 | 23.29 | 32,314.88 | |
| 11 | 21.72 | 29,647.80 | 30,951.00 | 22.09 | 30,152.85 | 23.74 | 32,939.25 | |
| 12 | 22.15 | 30,234.75 | 31,563.75 | 22.52 | 30,739.80 | 24.19 | 33,563.63 | |
| 13 | 22.60 | 30,849.00 | 32,205.00 | 22.97 | 31,354.05 | 24.64 | 34,188.00 | |
| 14 | 23.05 | 31,463.25 | 32,846.25 | 23.42 | 31,968.30 | 25.12 | 34,854.00 | |
| 15 | 23.51 | 32,091.15 | 33,501.75 | 23.88 | 32,596.20 | 25.59 | 35,506.13 | |
| 16 | 23.96 | 32,705.40 | 34,143.00 | 24.33 | 33,210.45 | 26.07 | 36,172.13 | |
| 17 | 24.46 | 33,387.90 | 34,855.50 | 24.83 | 33,892.95 | 26.57 | 36,865.88 | |
| 18 | 24.94 | 34,043.10 | 35,539.50 | 25.31 | 34,548.15 | 27.07 | 37,559.63 | |
| 19 | 25.44 | 34,725.60 | 36,252.00 | 25.81 | 35,230.65 | 27.59 | 38,281.13 | |
| 20 | 25.95 | 35,421.75 | 36,978.75 | 26.32 | 35,926.80 | 28.11 | 39,002.63 | |
| 21 | 26.15 | 35,694.75 | 37,263.75 | 26.52 | 36,199.80 | 28.31 | 39,280.13 | |
| 22 | 26.35 | 35,967.75 | 37,548.75 | 26.72 | 36,472.80 | 28.51 | 39,557.63 | |
| 23 | 26.55 | 36,240.75 | 37,833.75 | 26.92 | 36,745.80 | 28.71 | 39,835.13 | |
| 24 | 26.75 | 36,513.75 | 38,118.75 | 27.12 | 37,018.80 | 28.91 | 40,112.63 | |
| 25 | 26.95 | 36,786.75 | 38,403.75 | 27.32 | 37,291.80 | 29.11 | 40,390.13 | |

- An Associate or Bachelor's Degree, or a minimum of 90 Quarter Hours or 60 Semester Hours is preferred.
- All college credit will be evaluated from an official transcript received from an accredited institution of higher learning. The credit must reflect a grade of "C" or above.
- In lieu of the college credit requirement, Paraprofessionals must complete the GACE Ethics Assessment (test 360) prior to start date and pass the Paraprofessional GACE Assessment within one month of hire.
- Registered Behavior Technicians must hold a valid Registered Behavior Technician Certificate or secure certification within the first 2 years of holding the position.