

Section 1 - Salary Schedules

1.1 Teachers

8 Hours Per Day

Pay Grade	Contract Days	Job Title	Exempt Status	MVR Requirement
Certified Salary Schedule	190	Audiologist	E	N
		Counselor (ES/MS)	E	N
		Diagnostician	E	N
		Media Specialist	E	N
		Social Worker	E	Y
		Student Success Coach	E	N
		System Navigator	E	N
		Teacher	E	N
		Teacher – Pre-K	E	N
		Teacher – Special Education	E	N
		Teacher – Special Education, Physical and Health Disabilities	E	N
		Teacher – Special Education, Vision Impaired	E	N
		Teacher – Virtual, Regular Education	E	N
	Teacher – Virtual, Special Education	E	N	
	195	Counselor (HS)	E	N
	200	Teacher – Band Director	E	N
235	Teacher – Head Football Coach	E	N	

Years	Funding	Certificate Level 1 Vocational	Certificate Level 2 Vocational	Certificate Level 4 Bachelors	Certificate Level 5 Masters	Certificate Level 6 Specialist	Certificate Level 7 Doctorate
0	State	39,217.00	40,154.00	41,092.00	46,206.00	51,303.00	56,176.00
	Local	7,289.40	7,462.00	12,408.00	12,294.00	12,197.00	12,324.00
00 Annual Salary		46,506.40	47,616.00	53,500.00	58,500.00	63,500.00	68,500.00
1	State	39,217.00	40,154.00	41,092.00	46,206.00	51,303.00	56,176.00
	Local	7,289.40	7,462.00	12,408.00	12,294.00	12,197.00	12,324.00
01 Annual Salary		46,506.40	47,616.00	53,500.00	58,500.00	63,500.00	68,500.00
2	State	39,217.00	40,154.00	41,092.00	46,206.00	51,303.00	56,176.00
	Local	7,289.40	7,462.00	12,408.00	12,294.00	12,197.00	12,324.00
02 Annual Salary		46,506.40	47,616.00	53,500.00	58,500.00	63,500.00	68,500.00
3	State	40,184.00	41,149.00	42,115.00	47,382.00	52,632.00	57,651.00
	Local	7,842.40	8,032.60	12,635.00	11,618.00	11,368.00	12,442.00
03 Annual Salary		48,026.40	49,181.60	54,750.00	59,000.00	64,000.00	70,093.00
4	State	41,180.00	42,173.00	43,168.00	48,593.00	54,001.00	59,171.00
	Local	8,001.60	8,194.20	12,132.00	10,907.00	10,988.60	12,096.20
04 Annual Salary		49,181.60	50,367.20	55,300.00	59,500.00	64,989.60	71,267.20
5	State	42,205.00	43,228.00	44,253.00	49,841.00	55,411.00	60,736.00
	Local	8,071.00	8,248.80	12,147.00	10,659.00	11,493.80	12,704.80
05 Annual Salary		50,276.00	51,476.80	56,400.00	60,500.00	66,904.80	73,440.80
6	State	43,261.00	44,315.00	45,743.00	51,555.00	57,347.00	62,885.00
	Local	8,276.60	8,453.80	11,657.00	10,945.00	11,518.60	12,790.20
06 Annual Salary		51,537.60	52,768.80	57,400.00	62,500.00	68,865.60	75,675.20
7	State	44,349.00	45,434.00	46,905.00	52,892.00	58,857.00	64,562.00
	Local	8,465.40	8,687.60	11,595.00	11,708.00	11,999.80	13,362.80
07 Annual Salary		52,814.40	54,121.60	58,500.00	64,600.00	70,856.80	77,924.80
8	State	45,469.00	46,587.00	48,701.00	54,957.00	61,191.00	67,152.00
	Local	8,698.20	8,902.60	11,299.00	12,249.40	11,702.60	13,068.00
08 Annual Salary		54,167.20	55,489.60	60,000.00	67,206.40	72,893.60	80,220.00
9	State	46,623.00	47,775.00	49,952.00	56,396.00	62,817.00	68,957.00
	Local	8,912.20	9,082.60	11,848.00	13,044.00	12,204.60	13,588.60
09 Annual Salary		55,535.20	56,857.60	61,800.00	69,440.00	75,021.60	82,545.60
10	State	46,623.00	47,775.00	49,952.00	56,396.00	62,817.00	68,957.00
	Local	9,280.20	10,541.80	12,048.00	14,191.02	14,363.00	15,975.00
10 Annual Salary		55,903.20	58,316.80	62,000.00	70,587.02	77,180.00	84,932.00
11	State	47,812.00	48,998.00	51,241.00	57,878.00	64,492.00	70,816.00
	Local	9,121.60	9,364.40	11,359.00	13,242.00	13,718.00	14,116.00
11 Annual Salary		56,933.60	58,362.40	62,600.00	71,120.00	78,210.00	84,932.00
12	State	47,812.00	48,998.00	51,241.00	57,878.00	64,492.00	70,816.00
	Local	10,550.40	10,838.80	11,959.00	14,399.00	15,008.00	16,031.20
12 Annual Salary		58,362.40	59,836.80	63,200.00	72,277.00	79,500.00	86,847.20
13	State	49,036.00	50,258.00	52,568.00	59,404.00	66,217.00	72,730.00
	Local	9,372.00	9,609.20	12,432.00	13,596.00	14,383.00	15,178.00
13 Annual Salary		58,408.00	59,867.20	65,000.00	73,000.00	80,600.00	87,908.00
14	State	49,036.00	50,258.00	52,568.00	59,404.00	66,217.00	72,730.00
	Local	10,846.40	11,083.60	13,032.00	14,827.00	15,283.00	16,503.60
14 Annual Salary		59,882.40	61,341.60	65,600.00	74,231.00	81,500.00	89,233.60
15	State	50,297.00	51,556.00	53,935.00	60,976.00	67,994.00	74,702.00
	Local	9,631.00	9,831.20	12,165.00	14,024.00	15,406.00	15,898.00
15 Annual Salary		59,928.00	61,387.20	66,100.00	75,000.00	83,400.00	90,600.00
16	State	50,297.00	51,556.00	53,935.00	60,976.00	67,994.00	74,702.00
	Local	11,090.20	11,381.60	12,965.00	15,724.00	15,406.00	16,918.00
16 Annual Salary		61,387.20	62,937.60	66,900.00	76,700.00	83,400.00	91,620.00
17	State	51,596.00	52,893.00	55,343.00	62,595.00	69,824.00	76,733.00
	Local	9,836.80	10,090.20	12,657.00	15,705.00	14,676.00	15,867.00
17 Annual Salary		61,432.80	62,983.20	68,000.00	78,300.00	84,500.00	92,600.00

Years	Funding	Certificate Level 1 Vocational	Certificate Level 2 Vocational	Certificate Level 4 Bachelors	Certificate Level 5 Masters	Certificate Level 6 Specialist	Certificate Level 7 Doctorate
18	State	51,596.00	52,893.00	55,343.00	62,595.00	69,824.00	76,733.00
	Local	11,387.20	11,686.20	13,157.00	16,405.00	16,176.00	17,364.60
18 Annual Salary		62,983.20	64,579.20	68,500.00	79,000.00	86,000.00	94,097.60
19	State	52,934.00	54,270.00	56,793.00	64,263.00	71,709.00	78,825.00
	Local	10,094.80	10,354.80	12,207.00	15,537.00	16,691.00	15,925.00
19 Annual Salary		63,028.80	64,624.80	69,000.00	79,800.00	88,400.00	94,750.00
20	State	52,934.00	54,270.00	56,793.00	64,263.00	71,709.00	78,825.00
	Local	11,706.00	11,966.00	12,863.00	16,537.00	17,591.00	17,871.80
20 Annual Salary		64,640.00	66,236.00	69,656.00	80,800.00	89,300.00	96,696.80
21	State	54,312.00	55,688.00	58,287.00	65,981.00	73,650.00	80,980.00
	Local	12,729.60	13,025.60	13,922.60	15,919.00	16,693.20	18,240.00
21 Annual Salary		67,041.60	68,713.60	72,209.60	81,900.00	90,343.20	99,220.00
22	State	54,312.00	55,688.00	58,287.00	65,981.00	73,650.00	80,980.00
	Local	13,033.60	13,466.40	14,454.60	17,048.00	17,197.20	18,670.00
22 Annual Salary		67,345.60	69,154.40	72,741.60	83,029.00	90,847.20	99,650.00
23	State	54,312.00	55,688.00	58,287.00	65,981.00	73,650.00	80,980.00
	Local	13,170.40	13,618.40	15,006.60	18,019.00	17,850.00	19,402.40
23 Annual Salary		67,482.40	69,306.40	73,293.60	84,000.00	91,500.00	100,382.40
24	State	54,312.00	55,688.00	58,287.00	65,981.00	73,650.00	80,980.00
	Local	13,170.40	13,618.40	15,713.00	18,719.00	17,850.00	19,920.00
24 Annual Salary		67,482.40	69,306.40	74,000.00	84,700.00	91,500.00	100,900.00
25	State	54,312.00	55,688.00	58,287.00	65,981.00	73,650.00	80,980.00
	Local	13,444.00	14,028.80	16,213.00	20,419.00	18,850.00	20,284.00
25 Annual Salary		67,756.00	69,716.80	74,500.00	86,400.00	92,500.00	101,264.00
26	State	54,312.00	55,688.00	58,287.00	65,981.00	73,650.00	80,980.00
	Local	13,444.00	14,028.80	16,713.00	21,019.00	19,350.00	20,844.00
26 Annual Salary		67,756.00	69,716.80	75,000.00	87,000.00	93,000.00	101,824.00
27	State	54,312.00	55,688.00	58,287.00	65,981.00	73,650.00	80,980.00
	Local	13,748.00	14,469.60	17,413.00	21,019.00	20,350.00	21,375.00
27 Annual Salary		68,060.00	70,157.60	75,700.00	87,000.00	94,000.00	102,355.00
28	State	54,312.00	55,688.00	58,287.00	65,981.00	73,650.00	80,980.00
	Local	13,748.00	14,469.60	18,713.00	22,019.00	20,850.00	21,920.00
28 Annual Salary		68,060.00	70,157.60	77,000.00	88,000.00	94,500.00	102,900.00
29	State	54,312.00	55,688.00	58,287.00	65,981.00	73,650.00	80,980.00
	Local	14,325.60	15,275.20	19,713.00	22,519.00	21,850.00	22,589.00
29 Annual Salary		68,637.60	70,963.20	78,000.00	88,500.00	95,500.00	103,569.00
30	State	54,312.00	55,688.00	58,287.00	65,981.00	73,650.00	80,980.00
	Local	14,325.60	15,275.20	21,713.00	23,019.00	22,350.00	23,220.00
30+ Annual Salary		68,637.60	70,963.20	80,000.00	89,000.00	96,000.00	104,200.00

Eligible years of experience must be verified by the Office of Human Resources and in accordance with state rules.

- For beginning teachers, upon completion of one successful annual evaluation, the teacher receives a one-time advancement from step 0 to step 3.
- Part-time teachers will receive a pro rata percentage of the regular teacher salary plus all qualifying employee benefits, if any.
- Out-of-State Teachers will receive one for one year credit for all verified teaching experience.