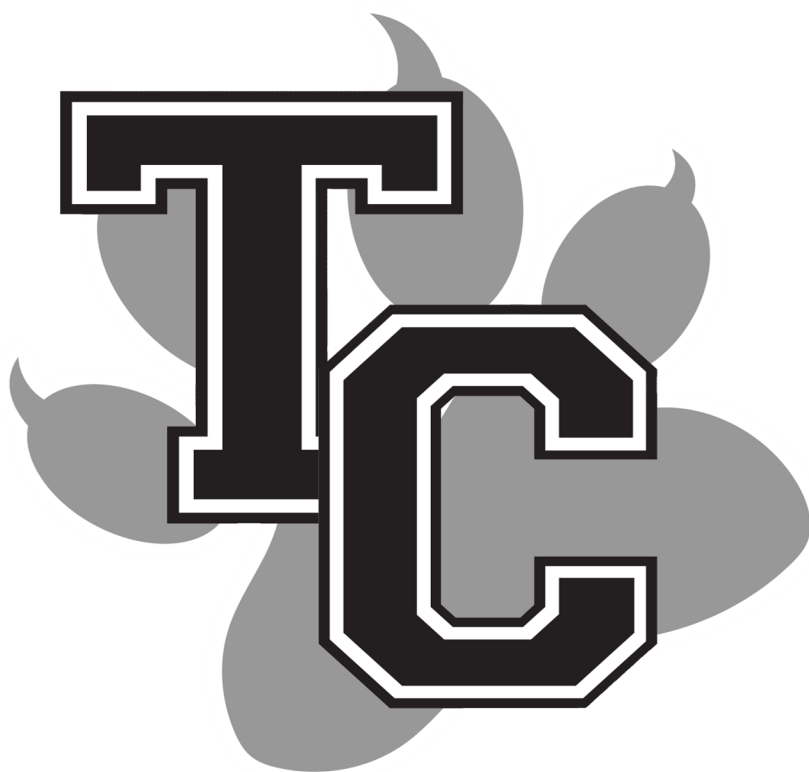
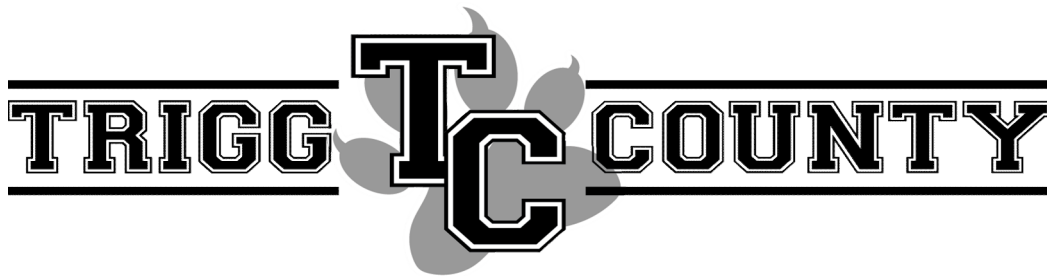




***2023-2024***



| Who gets paid                | Pay Period Starts | Pay Period Closes | When       |
|------------------------------|-------------------|-------------------|------------|
| Employees 240 contract days  |                   |                   | 7/7/2023   |
| Employees 240 contract days  |                   |                   | 7/25/2023  |
| Employees 240 contract days  |                   |                   | 8/10/2023  |
| All Employees                | 7/26/2023         | 8/10/2023         | 8/25/2023  |
| All Employees                | 8/11/2023         | 8/25/2023         | 9/8/2023   |
| All Employees                | 8/26/2023         | 9/10/2023         | 9/25/2023  |
| All Employees                | 9/11/2023         | 9/25/2023         | 10/10/2023 |
| All Employees                | 9/26/2023         | 10/10/2023        | 10/25/2023 |
| All Employees                | 10/11/2023        | 10/25/2023        | 11/10/2023 |
| All Employees                | 10/26/2023        | 11/10/2023        | 11/24/2023 |
| All Employees                | 11/11/2023        | 11/25/2023        | 12/8/2023  |
| All Employees                | 11/26/2023        | 12/10/2023        | 12/22/2023 |
| All Employees                | 12/11/2023        | 12/25/2023        | 1/10/2024  |
| All Employees                | 12/26/2023        | 1/10/2024         | 1/25/2024  |
| All Employees                | 1/11/2024         | 1/25/2024         | 2/9/2024   |
| All Employees                | 1/26/2024         | 2/10/2024         | 2/23/2024  |
| All Employees                | 2/11/2024         | 2/25/2024         | 3/2/2024   |
| All Employees                | 2/26/2024         | 3/10/2024         | 3/25/2024  |
| All Employees                | 3/11/2024         | 3/25/2024         | 4/10/2024  |
| All Employees                | 3/26/2024         | 4/10/2024         | 4/25/2024  |
| All Employees                | 4/11/2024         | 4/25/2024         | 5/10/2024  |
| All Employees                | 4/26/2024         | 5/10/2024         | 5/24/2024  |
| All Employees                | 5/11/2024         | 5/25/2024         | 6/10/2024  |
| All Employees                | 5/26/2024         | 6/10/2024         | 6/25/2024  |
| Employees <240 contract days |                   |                   | 7/10/2024  |
| Employees <240 contract days |                   |                   | 7/25/2024  |
| Employees <240 contract days |                   |                   | 8/9/2024   |

DIRECT DEPOSITS ARE POSTED ON MIDNIGHT THE DAY BEFORE A PAY DATE

DIRECT DEPOSIT CHANGES MUST BE TURNED IN ON THE CLOSE DATE OF A PAYROLL PERIOD

E-STUB AVAILABLE AT: <https://estub.trigg.kyschools.us/keeisestub>

TRIGG COUNTY BOARD OF EDUCATION CLASSIFIED SALARY SCHEDULE 2023-2024

| Year(s) of Experience     | 0 & 1 | 2     | 3     | 4     | 5     | 6     | 7     | 8     | 9     | 10    | 11    | 12    | 13    | 14    | 15    | 16    | 17    | 18    | 19    | 20-24 | 25+   |
|---------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Category A Level 1        |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Category A Level 1 Step 1 | 17.65 | 19.30 | 19.36 | 19.42 | 19.49 | 19.57 | 19.63 | 19.68 | 19.76 | 19.84 | 19.91 | 19.96 | 20.06 | 20.12 | 20.18 | 20.23 | 20.31 | 20.37 | 20.43 | 21.13 | 21.74 |
| Category A Level 1 Step 2 | 17.99 | 19.63 | 19.68 | 19.76 | 19.84 | 19.91 | 19.96 | 20.06 | 20.12 | 20.18 | 20.23 | 20.31 | 20.37 | 20.43 | 20.51 | 20.58 | 20.64 | 20.69 | 20.77 | 21.45 | 22.06 |
| Category A Level 1 Step 3 | 18.31 | 19.96 | 20.06 | 20.12 | 20.18 | 20.23 | 20.31 | 20.37 | 20.43 | 20.51 | 20.58 | 20.64 | 20.69 | 20.77 | 20.81 | 20.89 | 20.96 | 21.05 | 21.11 | 21.79 | 22.41 |
| Category A Level 1 Step 4 | 18.64 | 20.31 | 20.37 | 20.43 | 20.51 | 20.58 | 20.64 | 20.69 | 20.77 | 20.84 | 20.89 | 20.96 | 21.05 | 21.11 | 21.16 | 21.26 | 21.33 | 21.39 | 21.67 | 22.11 | 22.73 |
| Category A Level 1 Step 5 | 19.00 | 20.64 | 20.69 | 20.77 | 20.84 | 20.89 | 20.96 | 21.05 | 21.11 | 21.18 | 21.26 | 21.33 | 21.39 | 21.44 | 21.51 | 21.58 | 21.63 | 21.70 | 21.79 | 22.47 | 23.07 |
| Category A Level 1 Step 6 | 19.33 | 20.96 | 21.05 | 21.11 | 21.18 | 21.26 | 21.33 | 21.39 | 21.44 | 21.51 | 21.58 | 21.63 | 21.70 | 21.79 | 21.85 | 21.90 | 21.97 | 22.04 | 22.11 | 22.79 | 23.39 |
| Category A Level 1 Step 7 | 19.65 | 21.33 | 21.39 | 21.44 | 21.51 | 21.57 | 21.63 | 21.70 | 21.79 | 21.85 | 21.90 | 21.96 | 22.03 | 22.11 | 22.19 | 22.25 | 22.33 | 22.40 | 22.46 | 23.12 | 23.75 |
| Category A Level 2        |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Category A Level 2 Step 1 | 14.95 | 16.79 | 16.86 | 16.91 | 16.99 | 17.06 | 17.12 | 17.21 | 17.26 | 17.32 | 17.37 | 17.47 | 17.53 | 17.60 | 17.66 | 17.74 | 17.80 | 17.86 | 17.93 | 18.61 | 19.22 |
| Category A Level 2 Step 2 | 15.29 | 17.12 | 17.21 | 17.26 | 17.32 | 17.40 | 17.47 | 17.53 | 17.60 | 17.66 | 17.74 | 17.80 | 17.86 | 17.93 | 18.00 | 18.07 | 18.14 | 18.19 | 18.26 | 18.95 | 19.55 |
| Category A Level 2 Step 3 | 15.62 | 17.47 | 17.53 | 17.60 | 17.66 | 17.74 | 17.80 | 17.86 | 17.93 | 18.00 | 18.07 | 18.14 | 18.19 | 18.21 | 18.33 | 18.39 | 18.47 | 18.53 | 18.60 | 19.27 | 19.88 |
| Category A Level 2 Step 4 | 15.97 | 17.80 | 17.86 | 17.93 | 18.00 | 18.07 | 18.14 | 18.19 | 18.26 | 18.33 | 18.39 | 18.47 | 18.53 | 18.58 | 18.65 | 18.75 | 18.81 | 18.89 | 18.94 | 19.62 | 20.23 |
| Category A Level 2 Step 5 | 16.30 | 18.14 | 18.19 | 18.26 | 18.33 | 18.39 | 18.47 | 18.53 | 18.58 | 18.65 | 18.75 | 18.81 | 18.89 | 18.94 | 19.01 | 19.07 | 19.14 | 19.20 | 19.27 | 19.95 | 20.57 |
| Category A Level 2 Step 6 | 16.63 | 18.47 | 18.53 | 18.58 | 18.65 | 18.75 | 18.81 | 18.89 | 18.94 | 19.01 | 19.07 | 19.14 | 19.20 | 19.27 | 19.35 | 19.40 | 19.46 | 19.53 | 19.60 | 20.28 | 20.88 |
| Category A Level 3        |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Category A Level 3 Step 1 | 12.04 | 15.54 | 15.59 | 15.67 | 15.74 | 15.80 | 15.86 | 15.94 | 16.01 | 16.06 | 16.12 | 16.21 | 16.27 | 16.33 | 16.39 | 16.48 | 16.53 | 16.60 | 16.67 | 17.34 | 17.97 |
| Category A Level 3 Step 2 | 12.37 | 15.86 | 15.94 | 16.01 | 16.06 | 16.12 | 16.21 | 16.27 | 16.33 | 16.39 | 16.48 | 16.53 | 16.60 | 16.67 | 16.75 | 16.80 | 16.87 | 16.95 | 17.00 | 17.69 | 18.29 |
| Category A Level 3 Step 3 | 12.70 | 16.21 | 16.27 | 16.33 | 16.39 | 16.48 | 16.53 | 16.60 | 16.67 | 16.75 | 16.80 | 16.87 | 16.95 | 17.00 | 17.07 | 17.13 | 17.22 | 17.27 | 17.33 | 18.01 | 18.62 |
| Category A Level 3 Step 4 | 13.09 | 16.53 | 16.60 | 16.67 | 16.75 | 16.80 | 16.87 | 16.95 | 17.00 | 17.07 | 17.13 | 17.22 | 17.27 | 17.33 | 17.38 | 17.47 | 17.55 | 17.61 | 17.68 | 18.35 | 18.98 |
| Category A Level 3 Step 5 | 13.39 | 16.87 | 16.95 | 17.00 | 17.07 | 17.13 | 17.22 | 17.27 | 17.33 | 17.38 | 17.49 | 17.55 | 17.61 | 17.68 | 17.75 | 17.81 | 17.88 | 17.94 | 18.01 | 18.70 | 19.30 |
| Category A Level 3 Step 6 | 13.71 | 17.22 | 17.27 | 17.33 | 17.38 | 17.49 | 17.55 | 17.61 | 17.68 | 17.75 | 17.81 | 17.88 | 17.94 | 18.01 | 18.08 | 18.15 | 18.21 | 18.27 | 18.35 | 19.02 | 19.63 |
| Category A Level 4        |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Category A Level 4 Step 1 | 11.03 | 13.51 | 13.57 | 13.64 | 13.71 | 13.78 | 13.84 | 13.91 | 13.97 | 14.02 | 14.10 | 14.18 | 14.23 | 14.31 | 14.37 | 14.45 | 14.52 | 14.58 | 14.66 | 15.33 | 15.94 |
| Category A Level 4 Step 2 | 11.37 | 13.84 | 13.91 | 13.97 | 14.02 | 14.10 | 14.20 | 14.23 | 14.31 | 14.37 | 14.45 | 14.52 | 14.58 | 14.66 | 14.72 | 14.78 | 14.84 | 14.92 | 14.97 | 15.67 | 16.27 |
| Category A Level 4 Step 3 | 11.69 | 14.18 | 14.23 | 14.31 | 14.37 | 14.45 | 14.52 | 14.58 | 14.66 | 14.72 | 14.78 | 14.84 | 14.92 | 14.97 | 15.05 | 15.11 | 15.18 | 15.24 | 15.31 | 15.99 | 16.61 |
| Category A Level 4 Step 4 | 12.04 | 14.52 | 14.58 | 14.66 | 14.72 | 14.78 | 14.84 | 14.92 | 14.97 | 15.05 | 15.11 | 15.18 | 15.24 | 15.31 | 15.38 | 15.46 | 15.52 | 15.58 | 15.65 | 16.32 | 16.95 |
| Category A Level 4 Step 5 | 12.37 | 14.85 | 14.92 | 14.97 | 15.05 | 15.11 | 15.18 | 15.24 | 15.31 | 15.38 | 15.46 | 15.52 | 15.58 | 15.65 | 15.71 | 15.79 | 15.85 | 15.93 | 15.99 | 16.67 | 17.27 |
| Category A Level 4 Step 6 | 12.70 | 15.18 | 15.24 | 15.31 | 15.38 | 15.46 | 15.52 | 15.58 | 15.65 | 15.71 | 15.79 | 15.85 | 15.93 | 15.99 | 16.05 | 16.12 | 16.19 | 16.26 | 16.32 | 17.00 | 17.61 |
| Category A Level 5        |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Category A Level 5 Step 1 | 10.50 | 13.06 | 13.14 | 13.21 | 13.28 | 13.35 | 13.43 | 13.48 | 13.54 | 13.61 | 13.69 | 13.74 | 13.82 | 13.89 | 13.94 | 14.00 | 14.07 | 14.16 | 14.21 | 14.89 | 15.51 |
| Category A Level 5 Step 2 | 10.87 | 13.43 | 13.48 | 13.54 | 13.61 | 13.69 | 13.74 | 13.82 | 13.89 | 13.94 | 14.00 | 14.07 | 14.16 | 14.21 | 14.28 | 14.35 | 14.43 | 14.48 | 14.56 | 15.21 | 15.84 |
| Category A Level 5 Step 3 | 11.17 | 13.74 | 13.82 | 13.89 | 13.94 | 14.00 | 14.07 | 14.16 | 14.21 | 14.27 | 14.35 | 14.43 | 14.48 | 14.56 | 14.62 | 14.69 | 14.75 | 14.82 | 14.87 | 15.58 | 16.17 |
| Category A Level 5 Step 4 | 11.51 | 14.07 | 14.16 | 14.21 | 14.27 | 14.35 | 14.43 | 14.48 | 14.56 | 14.62 | 14.69 | 14.75 | 14.82 | 14.87 | 14.95 | 15.03 | 15.09 | 15.15 | 15.21 | 15.89 | 16.51 |
| Category A Level 5 Step 5 | 11.84 | 14.43 | 14.48 | 14.56 | 14.62 | 14.69 | 14.75 | 14.82 | 14.87 | 14.95 | 15.03 | 15.09 | 15.15 | 15.21 | 15.29 | 15.36 | 15.42 | 15.50 | 15.56 | 16.23 | 16.85 |
| Category A Level 5 Step 6 | 12.21 | 14.75 | 14.82 | 14.87 | 14.95 | 15.03 | 15.09 | 15.15 | 15.21 | 15.29 | 15.36 | 15.42 | 15.50 | 15.56 | 15.62 | 15.69 | 15.76 | 15.83 | 15.87 | 16.59 | 17.19 |

Step 1 Base pay, no education credit  
 Step 2 Base pay + 30 credit hours or 150 clock hours  
 Step 3 Base pay + 60 credit hours or 300 clock hours  
 Step 4 Base pay + 90 credit hours or 450 clock hours  
 Step 5 Base pay + Bachelors or 600 clock hours  
 Step 6 Base pay + Teaching Certificate or 750 clock hours  
 Step 7 Base pay + Teaching Certificate or CEOE

**Category A**  
 Level 1 Sec to Superintendent, Assist Treas  
 Level 2 Sec to Assist Supt, Sec to Dir Student Serv & Per'l, Employee Benefits Coord  
 Level 3 Bookkeepers  
 Level 4 Secretary/Receptionist, Library/Media Assistant, Guidance Sec  
 Level 5 Instruct Assist (I & II), District Computer Technician, Health Care  
 Assist, SFS Stock Clerk



| Year(s) of Experience     | 0 & 1 | 2     | 3     | 4     | 5     | 6     | 7     | 8     | 9     | 10    | 11    | 12    | 13    | 14    | 15    | 16    | 17    | 18    | 19    | 20-24 | 25+   |
|---------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Category B Level 1        |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Category B Level 1 Step 1 | 15.75 | 17.58 | 17.63 | 17.69 | 17.75 | 17.81 | 17.87 | 17.92 | 17.98 | 18.03 | 18.09 | 18.15 | 18.20 | 18.26 | 18.31 | 18.37 | 18.43 | 18.48 | 18.54 | 19.40 | 20.02 |
| Category B Level 1 Step 2 | 16.07 | 17.91 | 17.97 | 18.02 | 18.08 | 18.14 | 18.19 | 18.25 | 18.30 | 18.36 | 18.42 | 18.47 | 18.53 | 18.58 | 18.64 | 18.71 | 18.76 | 18.82 | 18.89 | 19.67 | 20.33 |
| Category B Level 1 Step 3 | 16.40 | 18.24 | 18.29 | 18.35 | 18.40 | 18.46 | 18.52 | 18.57 | 18.63 | 18.70 | 18.75 | 18.81 | 18.88 | 18.93 | 18.99 | 19.04 | 19.10 | 19.16 | 19.21 | 20.06 | 20.66 |
| Category B Level 1 Step 4 | 16.76 | 18.56 | 18.62 | 18.68 | 18.74 | 18.81 | 18.85 | 18.92 | 18.98 | 19.03 | 19.09 | 19.14 | 19.20 | 19.26 | 19.31 | 19.37 | 19.42 | 19.48 | 19.54 | 20.40 | 21.02 |
| Category B Level 1 Step 5 | 17.08 | 18.92 | 18.98 | 19.03 | 19.09 | 19.14 | 19.20 | 19.26 | 19.31 | 19.37 | 19.42 | 19.48 | 19.54 | 19.59 | 19.65 | 19.70 | 19.76 | 19.83 | 19.88 | 20.72 | 21.35 |
| Category B Level 1 Step 6 | 17.41 | 19.25 | 19.30 | 19.36 | 19.41 | 19.47 | 19.53 | 19.58 | 19.64 | 19.69 | 19.75 | 19.82 | 19.87 | 19.95 | 19.98 | 20.05 | 20.11 | 20.16 | 20.22 | 21.06 | 21.67 |
| Category B Level 2        |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Category B Level 2 Step 1 | 13.38 | 15.71 | 15.77 | 15.84 | 15.91 | 15.97 | 16.04 | 16.11 | 16.17 | 16.24 | 16.31 | 16.38 | 16.45 | 16.51 | 16.59 | 16.64 | 16.72 | 16.78 | 16.84 | 17.50 | 18.11 |
| Category B Level 2 Step 2 | 13.71 | 16.03 | 16.11 | 16.14 | 16.21 | 16.27 | 16.34 | 16.42 | 16.49 | 16.54 | 16.62 | 16.69 | 16.76 | 16.82 | 16.89 | 16.96 | 17.03 | 17.09 | 17.15 | 17.86 | 18.19 |
| Category B Level 2 Step 3 | 14.02 | 16.35 | 16.42 | 16.48 | 16.53 | 16.61 | 16.68 | 16.75 | 16.81 | 16.88 | 16.95 | 17.01 | 17.08 | 17.15 | 17.22 | 17.28 | 17.35 | 17.41 | 17.49 | 18.19 | 18.80 |
| Category B Level 2 Step 4 | 14.37 | 16.71 | 16.77 | 16.82 | 16.88 | 16.95 | 17.01 | 17.08 | 17.15 | 17.22 | 17.28 | 17.35 | 17.41 | 17.47 | 17.55 | 17.62 | 17.69 | 17.77 | 17.83 | 18.51 | 19.13 |
| Category B Level 2 Step 5 | 14.72 | 17.04 | 17.09 | 17.15 | 17.22 | 17.28 | 17.35 | 17.41 | 17.47 | 17.55 | 17.63 | 17.70 | 17.78 | 17.83 | 17.90 | 17.97 | 18.03 | 18.10 | 18.16 | 18.85 | 19.46 |
| Category B Level 2 Step 6 | 15.05 | 17.35 | 17.41 | 17.49 | 17.56 | 17.63 | 17.70 | 17.78 | 17.83 | 17.90 | 17.97 | 18.03 | 18.10 | 18.16 | 18.21 | 18.29 | 18.36 | 18.42 | 18.49 | 19.19 | 19.78 |
| Category B Level 3        |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Category B Level 3 Step 1 | 12.04 | 14.59 | 14.66 | 14.73 | 14.78 | 14.84 | 14.91 | 14.97 | 15.04 | 15.11 | 15.19 | 15.24 | 15.31 | 15.38 | 15.46 | 15.52 | 15.58 | 15.66 | 15.73 | 16.40 | 17.03 |
| Category B Level 3 Step 2 | 12.37 | 14.93 | 14.99 | 15.04 | 15.11 | 15.18 | 15.24 | 15.31 | 15.38 | 15.46 | 15.52 | 15.58 | 15.66 | 15.73 | 15.79 | 15.86 | 15.93 | 15.99 | 16.05 | 16.75 | 17.34 |
| Category B Level 3 Step 3 | 12.70 | 15.25 | 15.32 | 15.38 | 15.46 | 15.52 | 15.58 | 15.66 | 15.73 | 15.79 | 15.86 | 15.93 | 15.99 | 16.05 | 16.12 | 16.19 | 16.26 | 16.33 | 16.39 | 17.08 | 17.70 |
| Category B Level 3 Step 4 | 13.02 | 15.59 | 15.66 | 15.73 | 15.79 | 15.86 | 15.93 | 15.99 | 16.05 | 16.12 | 16.19 | 16.25 | 16.32 | 16.39 | 16.47 | 16.52 | 16.60 | 16.67 | 16.73 | 17.41 | 18.02 |
| Category B Level 3 Step 5 | 13.39 | 15.94 | 15.99 | 16.05 | 16.12 | 16.19 | 16.25 | 16.32 | 16.39 | 16.47 | 16.52 | 16.60 | 16.67 | 16.73 | 16.79 | 16.86 | 16.94 | 16.99 | 17.06 | 17.75 | 18.35 |
| Category B Level 3 Step 6 | 13.71 | 16.27 | 16.33 | 16.39 | 16.45 | 16.51 | 16.60 | 16.67 | 16.73 | 16.79 | 16.86 | 16.93 | 16.99 | 17.06 | 17.13 | 17.19 | 17.26 | 17.33 | 17.38 | 18.10 | 18.72 |
| Category C                |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Category C Level 1        | 20.83 | 24.74 | 24.79 | 24.85 | 24.90 | 24.95 | 25.00 | 25.05 | 25.10 | 25.16 | 25.21 | 25.26 | 25.31 | 25.36 | 25.41 | 25.46 | 25.52 | 25.57 | 25.62 | 26.33 | 26.95 |
| Category C Level 2 Step 1 | 14.95 | 17.58 | 17.63 | 17.70 | 17.78 | 17.84 | 17.90 | 17.97 | 18.03 | 18.10 | 18.17 | 18.24 | 18.29 | 18.36 | 18.43 | 18.48 | 18.55 | 18.62 | 18.70 | 19.39 | 20.02 |
| Category C Level 2 Step 2 | 17.40 | 19.25 | 19.31 | 19.37 | 19.44 | 19.50 | 19.57 | 19.64 | 19.69 | 19.76 | 19.84 | 19.90 | 19.96 | 20.05 | 20.13 | 20.19 | 20.25 | 20.31 | 20.38 | 21.05 | 21.67 |
| Category C Level 2 Step 3 | 18.94 | 20.79 | 20.84 | 20.89 | 20.95 | 21.00 | 21.05 | 21.10 | 21.15 | 21.20 | 21.25 | 21.31 | 21.36 | 21.41 | 21.46 | 21.51 | 21.56 | 21.61 | 21.67 | 22.28 | 22.90 |
| Category C Level 3        | 14.35 | 15.93 | 15.99 | 16.06 | 16.12 | 16.19 | 16.26 | 16.33 | 16.39 | 16.46 | 16.53 | 16.60 | 16.67 | 16.73 | 16.81 | 16.88 | 16.94 | 17.00 | 17.05 | 18.59 | 19.62 |
| Category C Level 3 Step 1 | 12.30 | 13.66 | 13.71 | 13.78 | 13.84 | 13.91 | 13.98 | 14.04 | 14.10 | 14.17 | 14.24 | 14.30 | 14.38 | 14.44 | 14.51 | 14.58 | 14.66 | 14.72 | 14.78 | 15.87 | 16.68 |
| Category C Level 4 Step 1 | 12.04 | 13.81 | 13.87 | 13.93 | 14.00 | 14.06 | 14.12 | 14.20 | 14.26 | 14.34 | 14.41 | 14.48 | 14.55 | 14.60 | 14.67 | 14.74 | 14.81 | 14.86 | 14.92 | 15.65 | 16.24 |
| Category C Level 4 Step 2 | 14.72 | 17.03 | 17.09 | 17.16 | 17.22 | 17.28 | 17.35 | 17.42 | 17.49 | 17.56 | 17.63 | 17.70 | 17.78 | 17.84 | 17.91 | 17.98 | 18.03 | 18.10 | 18.16 | 18.84 | 19.46 |
| Category C Level 5 Step 1 | 10.25 | 11.38 | 11.43 | 11.50 | 11.57 | 11.63 | 11.70 | 11.75 | 11.82 | 11.88 | 11.95 | 12.01 | 12.08 | 12.14 | 12.22 | 12.29 | 12.37 | 12.44 | 12.50 | 13.14 | 13.75 |
| Category C Level 5 Step 2 | 10.50 | 11.62 | 11.68 | 11.73 | 11.80 | 11.85 | 11.92 | 11.98 | 12.05 | 12.12 | 12.19 | 12.26 | 12.33 | 12.40 | 12.47 | 12.52 | 12.60 | 12.66 | 12.72 | 13.38 | 13.98 |
| Category D                |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Category D Level 1        | 10.25 | 10.25 | 10.25 | 10.25 | 10.25 | 10.25 | 10.25 | 10.25 | 10.25 | 10.25 | 10.25 | 10.25 | 10.25 | 10.25 | 10.25 | 10.25 | 10.25 | 10.25 | 10.25 | 10.66 | 11.29 |
| Category D Level 2        | 10.25 | 11.38 | 11.43 | 11.50 | 11.57 | 11.63 | 11.70 | 11.75 | 11.82 | 11.88 | 11.95 | 12.01 | 12.08 | 12.14 | 12.22 | 12.29 | 12.37 | 12.44 | 12.50 | 13.14 | 13.75 |
| Category E                |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Category E                | 14.35 | 14.35 | 14.35 | 14.35 | 14.35 | 14.35 | 14.35 | 14.35 | 14.35 | 14.35 | 14.35 | 14.35 | 14.35 | 14.35 | 14.35 | 14.35 | 14.35 | 14.35 | 14.35 | 14.35 | 15.39 |
| Category F                |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Category F Level 1        | 12.11 | 13.59 | 13.90 | 14.22 | 14.53 | 14.84 | 15.16 | 15.47 | 15.78 | 16.09 | 16.41 | 16.72 | 17.03 | 17.35 | 17.66 | 17.97 | 18.29 | 18.60 | 18.91 | 19.23 | 19.54 |
| Category F Level 2        | 17.66 | 17.93 | 18.25 | 18.56 | 18.87 | 19.19 | 19.50 | 19.81 | 20.12 | 20.44 | 20.75 | 21.06 | 21.38 | 21.69 | 22.00 | 22.32 | 22.63 | 22.94 | 23.26 | 23.57 | 23.88 |

**Category B**  
Level 1 CDA Preschool Lead Teacher  
Level 2 FRYSC Assistant, Interpreter  
Level 3 CDA Certified Instructional Assistant

**Category C**  
Level 1 Garage Foreman, Maintenance Supervisor  
Level 2 Step 1 Mechanic, Technology Support Manager  
Level 2 Step 2 Maintenance Tech III  
Level 2 Step 3 Certified Mechanic  
Level 3 Bus Driver, Computer Technology Specialist  
Level 3 Step 1 Bus Driver/Bus Monitor Split Position  
Level 4 Step 1 Maint Worker I, Groundskeeper, SFS Assist I  
Level 4 Step 2 Maint Worker III  
Level 4 Step 2 Maint Worker II  
Level 5 Step 1 Custodian, Food Service Worker, Bus Monitor, Meal Monitor, Cook/Baker  
Level 5 Step 2 Custodians & SFS Workers w/ Certification

**Category D**  
Level 1 Sub Cafeteria  
Worker, Sub Custodian, Sub Monitor,  
Sub Daycare, Sub Preschool,  
Driver Layover, Extra Help, Clerk  
Level 2 Daycare Worker

**Category F**  
Level 1 LPN  
Level 1 RN

**Category E**  
Sub Bus Driver



## CERTIFIED SALARY SCHEDULE 2023-2024

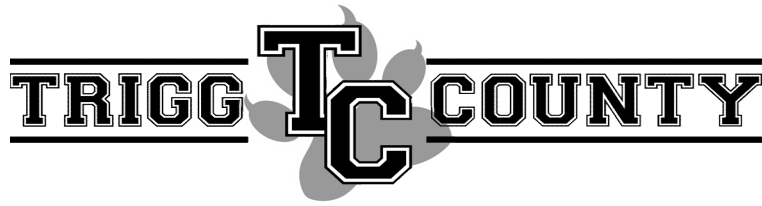
| Years Experience | RANK V   | RANK IV  | RANK III | RANK II  | RANK I   |
|------------------|----------|----------|----------|----------|----------|
| <b>0-3</b>       | \$31,528 | \$33,733 | \$39,547 | \$43,423 | \$47,767 |
| <b>4-9</b>       | \$32,099 | \$34,304 | \$43,423 | \$47,767 | \$52,409 |
| <b>10-14</b>     | \$32,671 | \$34,875 | \$48,985 | \$53,657 | \$58,512 |
| <b>15-19</b>     | \$33,243 | \$35,448 | \$50,666 | \$55,734 | \$60,409 |
| <b>20-24</b>     | \$33,816 | \$36,020 | \$52,693 | \$57,712 | \$62,664 |
| <b>25+</b>       | \$34,387 | \$36,591 | \$53,747 | \$58,657 | \$64,078 |

Rank will be assigned by EPSB.

Other positions paid from the certified salary schedule without EPSB certification are: Speech Language Pathologist, Career & Post Secondary Coordinator, Permanent Substitute Teacher, ALC/ISS Instructor, Credit Recovery Instructor, District Finance Officer/Treasurer, Attendance Specialist, and Daycare Supervisor

National Board Certification (KRS 157.395) and Speech- Language Pathologists (KRS 157.397) shall receive a salary supplement of \$2,000.

Additional work time performed but not specified elsewhere in the salary packet will be paid at daily rate divided by 7.



**CLASSIFIED SALARIED POSTIONS  
2023-2024**

**District Athletic Trainer 240 Days Rank G**

| <b>Experience</b> | <b>Amount</b> |
|-------------------|---------------|
| 0-3 years         | \$42,369      |
| 4 - 9 years       | \$45,760      |
| 10 - 14 years     | \$48,982      |
| 15 - 19 years     | \$49,878      |
| 20 - 24 years     | \$50,440      |
| 25+ years         | \$50,945      |

**District Technology Coordinator 240 Days Rank F**

| <b>Experience</b> |          |
|-------------------|----------|
| 0-3 years         | \$50,776 |
| 4 - 9 years       | \$56,044 |
| 10 - 14 years     | \$59,406 |
| 15 - 19 years     | \$60,527 |
| 20 - 24 years     | \$61,172 |
| 25+ years         | \$61,784 |

**Family Resource & Youth Service Center Directors 240 Days Rank H**

| <b>Experience</b> |          |
|-------------------|----------|
| 0-3 years         | \$43,422 |
| 4 - 9 years       | \$47,765 |
| 10 - 14 years     | \$53,656 |
| 15 - 19 years     | \$57,713 |
| 20 - 24 years     | \$58,656 |
| 25+ years         | \$59,242 |

**Custodial Supervisor & High School Athletic Director 240 Days Rank J**

| <b>Experience</b> |          |
|-------------------|----------|
| 0-3 years         | \$32,689 |
| 4 - 9 years       | \$35,303 |
| 10 - 14 years     | \$38,127 |
| 15 - 19 years     | \$40,796 |
| 20 - 24 years     | \$41,205 |
| 25+ years         | \$41,617 |



## ADMINISTRATIVE STIPENDS 2023-2024

| Position                                 | Stipend  |
|------------------------------------------|----------|
| Assistant Superintendent                 | \$17,000 |
| Director of Student Services & Personnel | \$16,000 |
| High School Principal                    | \$16,500 |
| Middle School Principal                  | \$13,000 |
| Intermediate School Principal            | \$10,500 |
| Primary School Principal                 | \$10,500 |
| CTE Principal                            | \$3,570  |
| High School Assistant Principal          | \$5,610  |
| Middle School Assistant Principal        | \$4,420  |
| IS Assistant Principal                   | \$3,570  |
| PS Assistant Principal                   | \$3,570  |
| Director of Operations                   | \$7,500  |
| Director of Special Education            | \$5,000  |
| Director of Food Service                 | \$3,000  |
| Director of Transportation               | \$6,875  |

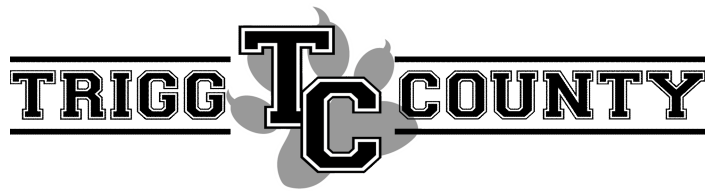
| Administrative Experience Increment |       |       |       |       |       |
|-------------------------------------|-------|-------|-------|-------|-------|
| 0-4                                 | 5-9   | 10-14 | 15-19 | 20-24 | 25+   |
| 0.00%                               | 0.50% | 1.00% | 1.50% | 2.00% | 2.50% |

### Calculation of Administrative Salaries

Teacher Base (from Teacher Salary Schedule based upon rank and experience) + Extended Days  
(Teacher Base divided by 187, then multiply by the number of extended days for the position)

+ Stipend (Stipend for the position per the chart above)

+ Administrative Experience Increment (Multiply appropriate administrative index, based upon the years of administrative experience, by the teacher base)



## Extra Duty Salary Schedule 2023-2024

| TITLE                               | BASE PAY | TITLE                                             | BASE PAY |
|-------------------------------------|----------|---------------------------------------------------|----------|
| HS Assistant Athletic Director x2   | 3,185    | HS Chorus                                         | 1,285    |
| HS Head Football*                   | 6,685    | HS Student Media Device Coordinator               | 1,000    |
| HS Football Coordinator x2          | 4,325    | HS SBDM Secretary                                 | 500      |
| HS Head JV/Ass't. Football          | 3,940    | MS Athletic Director                              | 3,185    |
| HS Ass't. Football x2               | 3,140    | MS Assistant Athletic Director                    | 2,565    |
| HS Head Basketball – Boys*          | 6,685    | MS Head Football                                  | 2,565    |
| HS Ass't. Basketball– Boys          | 4,325    | MS Ass't. Football x 2                            | 1,560    |
| HS Freshman Basketball – Boys       | 1,965    | MS Head Basketball – Boys                         | 2,565    |
| HS Ass't to Head Basketball – Boys  | 1,285    | MS Ass't. Basketball – Boys                       | 1,560    |
| HS Head Basketball – Girls*         | 6,685    | MS Head Basketball – Girls                        | 2,565    |
| HS Ass't. Basketball – Girls        | 4,325    | MS Ass't. Basketball – Girls                      | 1,560    |
| HS Freshman Basketball – Girls      | 1,965    | MS Ass't Track - Boys/Girls                       | 1,560    |
| HS Ass't to Head Basketball – Girls | 1,285    | MS Cross Country                                  | 1,560    |
| HS Baseball                         | 3,940    | MS Softball - Girls                               | 1,560    |
| HS Ass't. Baseball                  | 1,560    | MS Ass't. Softball - Girls                        | 750      |
| HS Cross Country – Boys             | 2,150    | MS Soccer - Boys                                  | 1,560    |
| HS Cross Country – Girls            | 2,150    | MS Ass't. Soccer - Boys                           | 750      |
| HS Golf – Boys                      | 2,150    | MS Soccer - Girls                                 | 1,560    |
| HS Golf – Girls                     | 2,150    | MS Ass't. Soccer - Girls                          | 750      |
| HS Powerlifting                     | 2,150    | MS Baseball                                       | 1,560    |
| HS Ass't. Powerlifting              | 1,560    | MS Ass't. Baseball                                | 750      |
| HS Soccer – Boys                    | 3,940    | MS Cheerleading                                   | 2,565    |
| HS Soccer –Girls                    | 3,940    | MS Ass't. Cheerleading                            | 750      |
| HS Ass't. Soccer – Boys             | 1,560    | MS Archery x2                                     | 750      |
| HS Ass't. Soccer – Girls            | 1,560    | MS Events Manager                                 | 1,560    |
| HS Bass Fishing                     | 1,560    | MS Academic Team                                  | 2,565    |
| HS Softball                         | 3,940    | MS Annual Sponsor                                 | 2,565    |
| HS Ass't. Softball                  | 1,560    | MS Band Director                                  | 2,565    |
| HS Head Track Coach Boys/Girls      | 3,940    | MS Chorus                                         | 1,285    |
| HS Ass't. Track – Boys/Girls x 2    | 1,560    | MS Student Media Device Coordinator               | 2,000    |
| HS Head Volleyball                  | 3,185    | MS Synergy Coordinator                            | 1,000    |
| HS Ass't. Volleyball                | 1,560    | MS SBDM Secretary                                 | 500      |
| HS Cheerleading                     | 3,940    | PS After School Monitor                           | 1,000    |
| HS Assistant Cheerleading           | 1,965    | PS Preschool Coordinator                          | 2,500    |
| HS Archery x2                       | 750      | IS After School Monitor                           | 1,000    |
| HS Wrestling                        | 3,185    | PS/IS Student Media Device Coordinator            | 2,000    |
| HS Ass't Wrestling                  | 1,560    | PS/IS Academic Team                               | 1,560    |
| HS Events Manager                   | 2,150    | PS/IS Annual Sponsor                              | 1,560    |
| HS Academic Team                    | 3,940    | PS/IS Chorus                                      | 1,285    |
| HS Annual Sponsor                   | 3,940    | PS/IS Archery x2                                  | 750      |
| HS Band Director*                   | 6,685    | District Lead Nurse                               | 2,500    |
| HS Ass't. Band Director             | 3,940    | District Sub Teacher Assign Coordinator           | 3,940    |
| HS Marching/Concert                 | 1,560    | District Archery Coordinator                      | 1,560    |
| HS Pep Band                         | 2,150    | District Media Relations Assistant                | 3,000    |
| HS Percussion Band                  | 1,560    | District Web Content Coordinator                  | 1,500    |
| HS Color Guard                      | 1,560    | District Custodial Classroom Services             | 1,200    |
| HS Drama x2                         | 1,560    | District Custodial Classroom Services w/ Restroom | 1,500    |

A \$50 experience increment will be paid for up to 6 years. You may earn only one experience increment. If you are coaching more than one team at the same time, you must field a team in each that competes at the district or regional level to receive both supplements (cross country, golf, etc.)

All paraprofessionals are employed as regular employees and may be paid in two checks (one at mid-point and one at the completion of duties), or at completion of duties. All other supplements will be paid as part of your regular 24 check payments.

\*these positions also have 10 extended days



## SUBSTITUTE TEACHER 2023-2024

| RANK                       | YEARS<br>0-3 | YEARS<br>4-9 | YEARS<br>10+ |
|----------------------------|--------------|--------------|--------------|
| Retired Teacher            | -            | -            | \$125        |
| I (MA + 30 hrs w/reg cert  | \$96         | \$97         | \$98         |
| II (MA or eq w/reg cert    | \$93         | \$96         | \$97         |
| III (Bach w/reg cert)      | \$87         | \$92         | \$93         |
| IV (96 hrs w/emerg cert    | \$80         | \$80         | \$80         |
| V (64-95 hrs w/emerg cert) | \$74         | \$74         | \$74         |
| Emergency non-cert         | \$70         | \$70         | \$70         |

### **LONG TERM ASSIGNMENT**

Whenever an assignment of a substitute teacher exceeds twenty (20) days, the substitute teacher will be paid on the regular Teacher's Salary Schedule. To be eligible for this provision, the service must be continuous within the same position and the substitute must hold a certificate for the teaching assignment.

### **Salary Change for Substitute Teacher During the School Year**

A substitute may advance to a higher pay salary rank during the current school year upon receipt of an appropriate transcript and/or certificate.



## ESS & PROFESSIONAL DEVELOPMENT 2023-2024

### Planning Coverage

Extra Service pay per planning period at \$25 for coverage to be reported as extra labor.

| Rank                       | Hourly |
|----------------------------|--------|
| I (MA + 30 hrs w/reg cert  | \$32   |
| II (MA or eq w/reg cert    | \$29   |
| III (Bach w/reg cert)      | \$26   |
| IV (96 hrs w/emerg cert    | \$23   |
| V (64-95 hrs w/emerg cert) | \$21   |

This salary schedule will be used for ESS, afterschool tutoring, and summer school.

| Professional Development |       |
|--------------------------|-------|
| Half Day                 | \$70  |
| Full Day                 | \$140 |
| Half Day Presenter       | \$140 |
| Full Day Presenter       | \$280 |

This salary schedule will be used for PD above and beyond the contracted days paid from a standard invoice at \$23.33 per hour.

### Learning Loss

Duties specifically indicated as Learning Loss paid at \$50 per hour.



## Extended Days- Certified 2023-2024

|    |                                              |
|----|----------------------------------------------|
| 53 | Assistant Superintendent                     |
| 53 | Director of Student Services and Personnel   |
| 53 | High School Principal                        |
| 53 | Middle School Principal                      |
| 53 | Intermediate School Principal                |
| 53 | Primary School Principal                     |
| 53 | Director of Operations                       |
| 53 | Vocational School Principal                  |
| 53 | High School Vocational Teacher x2            |
| 53 | YSC Director                                 |
| 53 | FRC Director                                 |
| 33 | School Food Service Director                 |
| 33 | High School Assistant Principal              |
| 33 | Middle School Assistant Principal            |
| 33 | Primary School Asst. Principal               |
| 33 | Instructional Supervisor                     |
| 33 | Intermediate School Asst. Principal          |
| 33 | Director of Special Education                |
| 23 | High School Guidance Counselor               |
| 23 | Middle School Guidance Counselor             |
| 18 | Intermediate School Guidance Counselor       |
| 18 | Primary School Guidance Counselor            |
| 13 | School Psychologist                          |
| 12 | Digital Learning Coach                       |
| 12 | High School Librarian                        |
| 12 | Middle School Librarian                      |
| 12 | Primary School/Intermediate School Librarian |
| 10 | High School Girls' Basketball Head Coach     |
| 10 | High School Football Head Coach              |
| 10 | High School Band Director                    |
| 10 | High School Boys' Basketball Head Coach      |



Extended Days- Classified  
2023-2024

|    |                                                             |
|----|-------------------------------------------------------------|
| 53 | Assistant Treasurer                                         |
| 53 | Athletic Director                                           |
| 53 | Central Office Receptionist                                 |
| 53 | Chief Information Officer                                   |
| 53 | Custodial Supervisor                                        |
| 53 | Custodian- 240 Days x9                                      |
| 53 | District Athletic Trainer                                   |
| 53 | District Computer Technician x3                             |
| 53 | District Finance Officer/Treasurer                          |
| 53 | Employee Benefits Specialist                                |
| 53 | Garage Foreman                                              |
| 53 | Grounds Keeper                                              |
| 53 | Maintenance Supervisor                                      |
| 53 | Maintenance Technician                                      |
| 53 | Maintenance Worker II                                       |
| 53 | Secretary To The Assistant Superintendent                   |
| 53 | Secretary To The Director Of Student Services And Personnel |
| 53 | Secretary To The Superintendent                             |
| 33 | High School Bookkeeper                                      |
| 33 | Intermediate School Bookkeeper                              |
| 33 | Mechanic                                                    |
| 33 | Middle School Bookkeeper                                    |
| 33 | Primary School Bookkeeper                                   |
| 13 | Cafeteria Bookkeeper                                        |
| 13 | Custodian - 200 Days x8                                     |
| 10 | Attendance Specialist                                       |
| 10 | High School Guidance Secretary                              |
| 10 | Intermediate School Guidance Secretary                      |
| 10 | Middle School Guidance Secretary                            |
| 10 | Primary School Guidance Secretary                           |
| 5  | High School Receptionist                                    |
| 5  | Intermediate School Receptionist                            |
| 5  | Middle School Receptionist                                  |
| 5  | Primary School Receptionist                                 |