

Mansfield Township School District

Board of Education Monthly Meeting Minutes

September 20, 2019

I. Meeting Started 8:02am

Open Public Meeting Statement

The New Jersey Open Public Meetings Law enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act, the Mansfield Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof communicated to the Burlington County Times.

At times, it may appear to members of our audience that the board of education takes action with very little, if any, comment and, in many cases, a unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter and is satisfied that it is ready to be presented to the board of education. The matter may have been previously discussed at the work session meeting. Board members preview the agenda items and discuss questionable items with the Superintendent or Business Administrator so that when they attend the meeting, there is usually no further need to question the issue. Only then is it voted upon as an action item at a public meeting.

Salute to the Flag

Roll Call of Board Members

Frank Armenante, Vice President	Present	Ramy Reddy	Absent
Abbey True Harris	Absent	Lisa Willever	Present
Leila Davis	Present	Maureen Villegas	Present
Stacey Nicosia	Absent	Jared Fantasia, President	Present
Alison Perrone	Absent		

Administrators

Tiffany Moutis, Superintendent	<i>Present</i>	Glenn Kershner, MTES Principal	<i>Absent</i>
Danielle Morolda, Business Adm/Bd Sec	<i>Present</i>	Stacy Cullari, JHES Principal	<i>Absent</i>
Fred Knaak, Facilities Manager	<i>Absent</i>	Kelly Gamez, Curr. & Inst. Supervisor	<i>Absent</i>
Jason Shainline, CST Supervisor	<i>Absent</i>		

II. Executive Session

Motion to Open Executive Session at 8:03am

Moved by: *Maureen Villegas*

Seconded by: *Lisa Willever*

Frank Armenante	<i>Aye</i>	Ramy Reddy	<i>Absent</i>
Abbey True Harris	<i>Absent</i>	Lisa Willever	<i>Aye</i>
Leila Davis	<i>Aye</i>	Maureen Villegas	<i>Aye</i>
Stacey Nicosia	<i>Absent</i>	Jared Fantasia	<i>Aye</i>
Alison Perrone	<i>Absent</i>		

N.J.S.A. 10:4-6 et seq provides that a public body may hold a closed session under certain statutory exceptions to the New Jersey Open Public Meetings Act with a general description of the exceptions being as follows:

1. Items forbidden by specific legal action
2. Right to receive federal funds
3. Invasion of individual privacy
4. Collective bargaining negotiations
5. Purchase/lease/acquisition of real property
6. Items where immediate disclosure would impair public safety
7. Any matter anticipating litigation or contract negotiation
8. Terms and conditions of employment/personnel matters
9. Penalty or loss of license to an individual

The President of the Board of Education has determined that such a circumstance exists which warrants a closed executive session under **item(s) #3, 4 and 8** as above indicated and that the conducting of a closed executive session was duly authorized by the adoption of this Resolution. The subject to be discussed is as follows:

- 3. Invasion of individual privacy**
- 4. Collective bargaining negotiations**
- 8. Terms and conditions of employment/personnel matters**

Motion to Adjourn Executive Session at 8:56am

Moved by: *Maureen Villegas*

Seconded by: *Lisa Willever*

Frank Armenante	<i>Aye</i>	Ramy Reddy	<i>Absent</i>
Abbey True Harris	<i>Absent</i>	Lisa Willever	<i>Aye</i>
Leila Davis	<i>Aye</i>	Maureen Villegas	<i>Aye</i>
Stacey Nicosia	<i>Absent</i>	Jared Fantasia	<i>Aye</i>
Alison Perrone	<i>Absent</i>		

III. Superintendent's Recommendations

The following items are presented for approval as recommendations by the Superintendent of Schools.

A. Contracts

1. Recommend that the Mansfield Township Board of Education approve the 2019-2022 Mansfield Township Education Association Employment Agreement as per the executed Memorandum of Understanding, attached (Board only).

Motion to Move Items

Moved by: *Maureen Villegas*

Seconded by: *Frank Armenante*

Frank Armenante	<i>Aye</i>	Ramy Reddy	<i>Absent</i>
Abbey True Harris	<i>Absent</i>	Lisa Willever	<i>Aye</i>
Leila Davis	<i>Aye</i>	Maureen Villegas	<i>Aye</i>
Stacey Nicosia	<i>Absent</i>	Jared Fantasia	<i>Aye</i>
Alison Perrone	<i>Absent</i>		

B. Personnel and Administration

1. Resolve to approve all certified teaching staff members in Mansfield Township School District for After School Club substitute services at \$45/hr.
2. Resolve to approve all certified teaching staff members in Mansfield Township School District for home instruction as needed at the rate of \$45/hr.
3. Resolve to approve the 2019-2020 salaries for all staff below per the 2019-2022 Mansfield Township Education Association Employment Agreement.

TEACHERS 2019/20 Salaries					
Last Name	First Name	Job Title	Step	Salary	
BENNETT	WENDY	Teacher MA	8-9	\$62,288.00	
BEZILA	DAYNA	Speech - MA	16	\$87,736.00	

BIFULCO	ANTHONY	Teacher BA	15	\$81,568.00	*
BOYCE - .48 FTE	DEBORAH	Teacher MA	1	\$25,846.08	
BRESSLER	KAREN	Teacher MA	16	\$89,036.00	*
BROPHY	STACY	Teacher MA	13	\$74,568.00	*
BROWN	SHANNON	Teacher MA	10	\$64,312.00	
BRYDZINSKI	RYAN	Teacher BA+9	4	\$52,621.00	
BUONO	JENNY	Teacher BA	1	\$51,346.00	
CARNEY - .76 FTE	CHRISTINE	Teacher MA	3	\$41,226.96	
CLEARY - .80 FTE	JENNA	Teacher BA	6	\$44,592.00	
COHEN	RACHEL	Teacher MA	11	\$66,668.00	
CUCCIA	JACQUELINE	Teacher BA	3	\$51,746.00	
D'AMICO	ESTELLE	Teacher BA	16	\$87,736.00	**
DOLCI	LISA	Teacher MA	16	\$89,036.00	*
FEELEY	SHANNON	Teacher BA	5	\$53,715.00	
FEHN	KATELYN	Teacher BA	5	\$53,715.00	
FLASSER	CHRISTINE	Teacher BA	16	\$85,236.00	
GALLAGHER	MEGAN	Teacher BA	12	\$67,468.00	
GIUNTA	SARA	Teacher BA+18	7	\$59,014.00	

GRIECO	LISA	Teacher MA	15	\$84,068.00	*
GROSSE	MEGHAN	Teacher MA	15	\$84,068.00	*
HART	DEBRA	Teacher BA	7	\$57,764.00	
HENDERSHOT	JILL	Teacher BA	4	\$51,996.00	
HOPE	BONNIE	Teacher MA	12	\$69,968.00	
JAMES	AMANDA	Teacher MA	6	\$58,240.00	
JANNEY - .50 FTE	ELIZABETH	Teacher BA	3	\$25,873.00	
JOHNSON	STEPHANIE	Teacher BA	4	\$51,996.00	
KATZ	JULIE	Teacher MA	8-9	\$62,288.00	
KONOPADA	MAUREEN	Teacher BA	16	\$87,736.00	**
LOVENDUSKI	HILLARY	Teacher BA	4	\$51,996.00	
MACAULEY	CAROLYN	Teacher BA+9	11	\$64,793.00	
MANION	CAROL	Teacher BA	16	\$88,486.00	***
MARCANTONIO	RHONDA	Teacher BA	7	\$57,764.00	
MASTOWSKI	CHERYL	Teacher BA	15	\$82,768.00	**
MIELE	CAROLYN	Teacher BA	15	\$82,768.00	**
MILLER	CRYSTAL	Teacher MA	1	\$53,846.00	
MOORE	BARBARA	Teacher BA	16	\$88,486.00	***

OMIATEK	KAREN	Teacher MA	16	\$89,036.00	*
PAPERO	KRISTINA	Teacher BA	11	\$64,168.00	
PERRO	KRISTINE	Teacher BA	15	\$82,768.00	**
PHAN	HEATHER	Teacher BA	5	\$53,715.00	
PLACE	SANDRA	Speech - MA	16	\$87,736.00	
PORRINI	GRACE	Teacher BA	6	\$55,740.00	
RAYWOOD	ASHLEY	Teacher BA+9	7	\$58,389.00	
RIVERA - .80 FTE	AMY	Teacher MA	14	\$62,414.40	
RIVIELLO	NICOLE	Teacher MA	7	\$60,264.00	
RODRIGUEZ - .833 FTE	MICHELLE	Teacher BA	16	\$73,501.59	**
ROSENBERG	KIMBERLY	Teacher BA	8-9	\$59,788.00	
ROWAN	GAIL	Teacher MA	11	\$66,668.00	
SAGER	NANCY	Teacher BA	15	\$81,568.00	*
SCHEINFELD	LEANNE	Teacher BA+9	8-9	\$60,413.00	
SCHWARTZBERG	TRACY	Teacher MA	13	\$74,568.00	*
SHAPIRO	JUDITH	Teacher MA	15	\$84,068.00	*
SPIELER	KRISTEN	Teacher BA	15	\$81,568.00	*
STEWART	ANGELA	Teacher MA	10	\$64,312.00	

STOUT	TRENNA	Teacher BA	7	\$57,764.00	
STRICKLAND	CHERYL	Teacher MA	15	\$82,768.00	
STRUSZ	JANET	Teacher BA+18	12	\$68,718.00	
SZYMANSKI	JAMIE	Teacher BA	11	\$64,168.00	
TELLEFSEN	KELLEY	Teacher MA	15	\$84,068.00	*
TRAINO	MARGARET	Teacher BA	8-9	\$59,788.00	
VALERIANO	KATHLEEN	Teacher MA	16	\$90,986.00	***
WEMPLE	CHRISTINE	Teacher MA	11	\$66,668.00	
WIESENECKER	SARAH	Teacher BA+9	8-9	\$60,413.00	
WINTERS	JESSICA	Teacher MA	16	\$89,036.00	*
YOCKEY	DENISE	Teacher MA	16	\$90,236.00	**
<p>* Includes \$1,300.00 for Longevity ** Includes \$2,500.00 for Longevity *** Includes \$3,250.00 for Longevity</p>					

INSTRUCTIONAL ASSISTANTS 2019/20 Salaries					
Last Name	First Name	Hrs/Day	Hourly Rate	Salary	
Abuissa	Aseel	5.50	\$14.57	\$13,921.64	

Akhtar	Errum	7.25	\$15.10	\$19,210.98	**
Barsoum	Saree	5.50	\$13.59	\$12,985.25	
Beckworth	Monique	5.50	\$15.10	\$14,428.05	**
Bill-Smith	Telma	7.25	\$16.21	\$20,623.17	
Burger	Charissa	5.50	\$17.10	\$16,339.05	***
Carty-Pettit	Donna	7.25	\$16.31	\$20,750.40	*
Clark	Stefanie	5.50	\$14.10	\$13,472.55	
DeMarco	Allison	5.50	\$13.59	\$12,985.25	
DiPietro	Cynthia	5.50	\$18.92	\$18,078.06	
Eppilitto	Nicole	5.50	\$13.59	\$12,985.25	
Furbeck	Victoria	7.25	\$17.10	\$21,755.48	***
Goos	Joslyn	5.50	\$13.59	\$12,985.25	
Greer	Laura	5.50	\$13.59	\$12,985.25	
Hensley	Rachael	5.50	\$14.10	\$13,472.55	
Howard	Sandra	5.50	\$16.59	\$15,851.75	***
Kelly	Meghan	7.25	\$15.57	\$19,808.93	**
Kendra	Kimberly	5.50	\$15.57	\$14,877.14	**
Koon	Laurie	7.25	\$14.10	\$17,938.73	

Neuhaus	Stephanie	7.25	\$14.59	\$18,562.13	**
Price	Kyra	7.25	\$16.59	\$21,106.63	
Shaheen	Nuzhat	5.50	\$15.57	\$14,877.14	**
Stingien	Helen	5.50	\$15.95	\$15,240.23	*
Szeke	Elise	7.25	\$15.45	\$19,656.26	
Thomas	Teresa	7.25	\$18.49	\$23,523.90	***
Urbanik	Victoria	7.25	\$14.57	\$18,536.68	

Note: Salaries are based on 165 full days & 16 early dismissal days.
F/T - 7.25 hrs/day on full days & 4.75 hrs/day on early dismissal days.
P/T - 5.50 hrs/day on full days & 3.00 hrs/day on early dismissal days.

* includes \$0.50 for Associates
** includes \$7.25 for BA
*** includes \$3.00 for Teaching Cert

LUNCH/RECESS AIDES 2019/20 Salaries				
Last Name	First Name	Hrs/Day	Hourly Rate	Salary
Addiego	Debra	2.50	15.01	\$6,191.63
Mack	Diane	2.50	14.57	\$6,010.13

Note: Salaries are based on 165 working days.

CUSTODIANS 2019/20 Salaries					
Last Name	First Name	Hrs/Day	Days/Year	Hourly Rate	Salary
BASSETT	BARRY	8.00	260	\$20.99	\$43,659.20
COTTEN	DENISE	2.50	180	\$19.96	\$8,982.00
CRAFT	PAUL	3.00	260	\$18.02	\$14,055.60
HANEY	DONALD	8.00	260	\$17.01	\$35,380.80
JAIGOBIN	SUKHHAN	2.50	180	\$17.01	\$7,654.50
MCDONOUGH	THOMAS	8.00	260	\$17.01	\$35,380.80
NOEL	CHERYL	8.00	260	\$20.04	\$41,683.20
NOVAK	MICHAEL	3.00	180	\$19.96	\$10,778.40
PACCILLO	ROSALIE	3.00	180	\$19.96	\$10,778.40
REGI	ALLAN	8.00	260	\$30.19	\$62,795.20
WOLVERTON	DANIEL	2.00	180	\$17.01	\$6,123.60
WOOLSTON	STEVEN	8.00	260	\$19.98	\$41,558.40

SECRETARIES 2019/20 Salaries					
Last Name	First Name	Hrs/Day	Days/Year	Hourly Rate	Salary
GIAMPIETRO	DONNA	8.00	260	\$20.47	\$42,577.60
LAWRENCE	CAROL	8.00	260	\$18.35	\$38,168.00
MARTINO	KAREN	5.50	200	\$18.35	\$20,185.00
PATTON	KRISTINE	8.00	260	\$20.47	\$42,577.60
VIGORITO	AMY	5.50	260	\$18.35	\$26,240.50

4. Resolve to approve the decision of the Board of Education of Mansfield Township School District discussed within the Executive Session.
5. Resolve to approve Mandy Carnahan as a Full Time Aide at MTES at the hourly rate of \$13.10 effective September 23, 2019.
6. Resolve to approve Monika Hannah as a Part Time Lunch/Recess Aide at MTES at the hourly rate of \$13.10 effective September 23, 2019.
7. Resolve to approve Sharmeen Khan as a Part Time Lunch/Recess Aide at MTES at the hourly rate of \$14.62 effective September 23, 2019.
8. Resolve to approve Linda DeLoretto as a Mansfield Township School District substitute effective September 23, 2019.

Motion to Move Items

Moved by: *Maureen Villegas*

Seconded by: *Lisa Willever*

Frank Armenante	<i>Aye</i>	Ramy Reddy	<i>Absent</i>
Abbey True Harris	<i>Absent</i>	Lisa Willever	<i>Aye</i>
Leila Davis	<i>Aye</i>	Maureen Villegas	<i>Aye</i>
Stacey Nicosia	<i>Absent</i>	Jared Fantasia	<i>Aye</i>
Alison Perrone	<i>Absent</i>		

C. Policy and Procedures

1. Resolve to approve the School Social Worker job description of Mansfield Township School District.

Motion to Move Items

Moved by: *Lisa Willever*

Seconded by: *Leila Davis*

Frank Armenante	<i>Aye</i>	Ramy Reddy	<i>Absent</i>
Abbey True Harris	<i>Absent</i>	Lisa Willever	<i>Aye</i>
Leila Davis	<i>Aye</i>	Maureen Villegas	<i>Aye</i>
Stacey Nicosia	<i>Absent</i>	Jared Fantasia	<i>Aye</i>
Alison Perrone	<i>Absent</i>		

D. Curriculum/Instruction & Technology

1. Resolve to approve the below travel and related expenses.

EMPLOYEE	DISTRICT ASSIGNMENT	TRAVEL DATES/DESTINATION	SPONSORING ENTITY	EVENT DESCRIPTION	FUND SOURCE	ACCT SERIES	REGISTRATION FEE	HOTEL RATE	Meal Allowance	MILEAGE ESTIMATE AND TOLLS	TOTAL
<i>Christine Flasser</i>	School Nurse	<i>Browns Mills, NJ on 10/14/19</i>	Deborah Heart and Lung Center	<i>8th Annual Deborah School Nurses Forum</i>	PD Travel Curr	11-000-223-580-06-000-000	<i>Free</i>	<i>\$0.00</i>	<i>\$0.00</i>	<i>\$9.03</i>	<i>\$9.03</i>
<i>Grace Porrini</i>	School Nurse	<i>Browns Mills, NJ on 10/14/19</i>	Deborah Heart and Lung Center	<i>8th Annual Deborah School Nurses Forum</i>	PD Travel Curr	11-000-223-580-06-000-000	<i>Free</i>	<i>\$0.00</i>	<i>\$0.00</i>	<i>\$9.59</i>	<i>\$9.59</i>
<i>Jason Shainline</i>	Special Services Supervisor	<i>Atlantic City, NJ on 10/1/19 - 10/2/19</i>	CPI	<i>Crisis Prevention Cert Renewal</i>	PD Travel Spec Serv	11-000-223-580-05-000-000	<i>989.00</i>	<i>\$90.00</i>	<i>\$99.00</i>	<i>\$80.06</i>	<i>\$1258.06</i>

Motion to Move Items

Moved by: *Maureen Villegas*

Seconded by: *Frank Armenante*

Frank Armenante	<i>Aye</i>	Ramy Reddy	<i>Absent</i>
Abbey True Harris	<i>Absent</i>	Lisa Willever	<i>Aye</i>
Leila Davis	<i>Aye</i>	Maureen Villegas	<i>Aye</i>
Stacey Nicosia	<i>Absent</i>	Jared Fantasia	<i>Aye</i>
Alison Perrone	<i>Absent</i>		

IV. Public Comment 1

The Board of Education recognizes the value of public comment on educational issues and the importance of providing an opportunity to the public to express themselves on school-related matters of concern to the residents of Mansfield Township. To allow for a fair and orderly public comment period and in accordance with Board Policy no. 1120, individual comments are limited to two minutes and the total time for the public comment session will be thirty minutes. To protect the privacy of all students and staff, concerns regarding individual students and staff members should generally be addressed by first meeting with the appropriate administrative staff.

Waive

V. New Business

1. Tutoring Policy
2. New housing development planned for Mansfield Township
3. Northern Burlington Regional High School Ground-Breaking Ceremony to be September 30, 2019 at 5:30pm

VI. Old Business

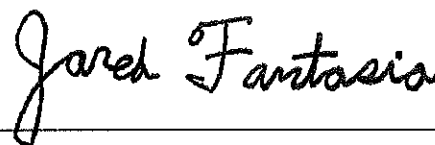
VII. Adjournment

WHEREAS, there being no further business of the Mansfield Township Board of Education to attend to on this 20th day of September, 2019; now, therefore, be it THEREFORE, BE IT RESOLVED, that the September 20, 2019, meeting of the Mansfield Township Board of Education be and is hereby adjourned at 9:09am.

Moved by: *Maureen Villegas*

Seconded by: *Lisa Willever*

Frank Armenante	<i>Aye</i>	Ramy Reddy	<i>Absent</i>
Abbey True Harris	<i>Absent</i>	Lisa Willever	<i>Aye</i>
Leila Davis	<i>Aye</i>	Maureen Villegas	<i>Aye</i>
Stacey Nicosia	<i>Absent</i>	Jared Fantasia	<i>Aye</i>
Alison Perrone	<i>Absent</i>		



Jared Fantasia, President



Danielle Morolda
Secretary to the Board

{OFFICIAL SEAL}

CERTIFICATION OF THE BOARD SECRETARY
