

# **Penn Hills School District**

## **Financial Recovery Plan**

### **Progress Report**

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Chief Recovery Officer (CRO)

August 2019

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# Amendment(s)

**Initiative REV 1  
Additional Initiatives**

**Target Date: January**

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# Progress Report

**Fifteen (15) Initiatives  
Completed**

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# Highlights

## Right-Sizing Initiatives

**487 Positions Reduced to 418 (401)**

### Recalls:

**10 Teaching Positions**

**7 Service Aide Positions**

**Additional X number of furloughed employees recalled  
due to retirements/resignations over the summer**

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# Progress Report

**Twenty Initiatives (20)  
In Progress**

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# Highlights

**Transitional Loan Fund (REV 12)**

**MS Model (ACA 7)**

**Systems Audits (OPSY 1 & 2)**

**Class Sizes (ACA 1 & 4)**

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# Highlights

**Achievement (ACA 3 & 5)**

**ACCESS Funds (OPE 3 & REV 4)**

**Public Relations (REV 8 & 11)**

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# Progress Report

**One (1) Initiative**

**Did Not Implement**

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# Comment

**Amendment Necessary**  
**Five-Year Projections**  
**First-Year Performance**

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# **Final Comments**

**Re-Visit Some Initiatives Again**

**Progress Indicators:**

**18-19 Audit**

**Tax Anticipation Note/Fund Balance**

**Charter School Enrollment**

**Next Progress Report: January 2020**

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