

**Clintondale Board of Education and AFSCME Local 1630
Tentative Agreement**

After good-faith bargaining, the parties have reached the Tentative Agreement set forth below.

1. Duration: 2 years (expiration June 30, 2025)

For the 2024-2025 contract year, the parties will re-open the contract for wages only, with bargaining to begin no later than May 1, 2024, along with no automatic steps. Advancement on steps, if any, will be bargained as part of the wage re-opener.

2. Appendix A Wages: Steps as Eligible and 3% to Wage Schedule, effective July 1, 2023

Increase custodian step 1 from \$14.56 to \$15.50
Increase custodian step 2 from \$16.04 to \$16.50

3. Language Revisions

Article	Board Proposal
3 Mgt. Rights	Add as new D.: Administrators have District-wide assignment rights to place Instructional Assistants, regardless of seniority status, with meet and confer Requirement and express retention of Article 13 (layoff) rights Change E. and F. to F. and G.
15.F.1.f.5)	Strike: Maintain a commercial pesticide registered technician's license.
19 Leave	Remove all references to Tier I and Tier II; leave eligibility under former Tier I to be determined by hire date
19.B.2.	Delete: "Over 60 days, the redemption rate shall be sixty (60%) percent of the Employee's daily rate per unused leave day."
22 Vacation	Remove all references to Tier I and Tier II; vacation eligibility under former Tier I to be determined by hire date
22.A.2. Vacation	Secretarial, Clerical Employees, Instructional Assistants, and Library Technical Assistants (LTAs) – add no vacation with pay Delete: Forty (40) to forty five (45) weeks shall be eligible to receive vacation with pay after the first year of employment, to be taken at the end of the Employee's work schedule follows:
24 Insurance	Remove all references to Tier I and Tier II
30 Longevity	Any current bargaining unit employee receiving longevity remains eligible for longevity. Bargaining unit employees hired on or after July 1, 2014 are not eligible for longevity. Strike: New Tier II Employees on or after January 1, 2009, will commence with longevity at the beginning of their tenth (10) year of service in accordance with contractual language. Strike * in title.
33	Add Pupil Accountant to Accountant III classification
33.1.	Increase stipends from \$100 to \$150 and \$200 to \$250
Contract	Delete all references to Tier I and Tier II

For the Board of Education

Barbara VanSweden

Barbara VanSweden
Interim Superintendent
June 14, 2023

For AFSCME Council 25

Lisa Delk

Lisa Delk
Staff Representative
June __, 2023

For AFSCME Local 1630

Donovan Rosnowski

Donovan Rosnowski, President
June 14, 2023