

PATHFINDER APPRENTICESHIP PROGRAM



PATHFINDER APPRENTICESHIP:

The Pathfinder Apprenticeship options include CareerWise Colorado, Dept. of Labor Registered, and other Industry-Recognized Apprenticeships that are all forms of employer-driven experiential learning comprised of the following elements:

- Paid on-the-job training
- Related classroom instruction that increases the student/ employee's skill level and wages
- Industry-recognized credential or certificate

WHY SHOULD YOU HIRE A YOUTH APPRENTICE?

- Reduce turnover costs and increase your employee retention rate
- Recruit and develop and highly trained workforce for hard-to-fill positions
- Create industry-driven and flexible training solutions to meet your organization's needs
- Positive ROI based on the value of apprentices' productivity

AN APPRENTICE IS:

- A junior or senior in high school, age 16 min.
- Pre-screened to ensure readiness for an apprenticeship and that attendance and other requirements are met
- Trained on workplace expectations through an intensive boot-camp
- Productive and profitable within a short time on the job

HOURS & SCHEDULE

- 2-4 years depending on industry and credential earned
- Approximate hours during school year:
 - Junior Yr - 12-16 hrs/week
 - Senior Yr - 20-24 hrs/weekly
- Apprenticeships can be scheduled in the morning or afternoon depending on your needs or student schedule requirements

EMPLOYER EXPECTATIONS

- Hire apprentices to fill challenging, entry-level roles
- Provide students with the experiences and training needed to evolve into full time employees capable of filling critical positions
- Participate in site visit from teacher and complete evaluation form
- Background check required for persons who will be primarily working with the student

Let's build your apprentice program today! Contact Susan Scott, Business Community Coordinator
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