



## CDE Recertification & TIC

### Types of Hours Awarded in TSD for Professional Learning:

There are two types of hours awarded in TSD: CDE Recertification Hours and TIC. Courses, book studies, independent studies, attending conferences, committee work and more can all count towards receiving either type of hours. CDE Recertification Hours and TIC are based on the amount of in-class and outside work required to accomplish the desired learning outcome.

### CDE Recertification Hours:

CDE Recertification hours can be earned during or outside of contract time.

### TIC:

TIC is an abbreviation for Thompson Incentive Credit. **TIC is used in-district for column changes for license staff in TSD and must be earned outside contract time.**

**0.5 TIC - 7.5H - \$25, 1.0 TIC - 15H - \$30, 1.5 TIC - 22.5H - \$35, 2.0 TIC - 30H - \$40, 2.5 TIC - 37.5H - \$45, 3.0 TIC - 45H - \$50**

Licensed Staff in the Thompson School District use TIC for two purposes: CDE re-licensure *and* pay column change. Each column change requires 10 TIC (with Master's Degree) or 15 TIC (without Master's Degree.)

One semester of higher learning credit may be accepted for each 15 instructional hours of participation. The accumulation of 90 hours for CDE recertification can be achieved through TIC classes.

### College or University Credit:

When you take a college course and receive university credit, you **cannot** apply for TIC as well. When it's time to apply for your column change, you complete a column

change form and submit your **Official College Transcript(s)**. Transcripts need to be official, but they do not need to be sealed.

## CDE Recertification Hours Vs TIC Quick Guide

	<b>CDE Recertification</b>	<b>TIC</b>
Can be used for CDE recertification hours and EE artifacts	✓	✓
All TSD employees can earn	✓	✗ Only Licensed Staff earn TIC
Used for salary advancement on TSD salary schedule	✗	✓
Can be awarded during contract hours	✓	✗
Hours include class time and work required outside of class time	✓	✓
Must align with Teacher Quality Standards and student achievement goals	✓	✓
Used for CDE recertification statewide	✓	✓ TIC are not transferable to other districts, but they can be used towards CDE recertification hours
Submitted directly to CDE	✓	✗ Must go through a TSD approval process
Awarded for presenting or attending Edcamp	✓	✗