

**2021-2022 Licensed Salary Schedule A  
185 Day Contract**

Step	B00	BA15	BA30	MA BA45	MA10 BA60	MA20	MA30	MA40	DOC				
1	34,550	35,656	36,833	38,820	39,946	40,986	41,683	42,099	42,856				
2	35,587	36,724	37,936	39,986	41,143	42,217	42,931	43,363	44,142				
3	36,653	37,829	39,075	41,184	42,379	43,482	44,219	44,662	45,467				
4	37,754	38,962	40,247	42,421	43,651	44,787	45,547	46,002	46,831				
5	38,886	40,130	41,454	43,694	44,961	46,131	46,912	47,382	48,236				
6	40,052	41,335	42,699	45,005	46,309	47,513	48,322	48,804	49,682				
7	41,255	42,574	43,979	46,355	47,699	48,939	49,770	50,268	51,173				
8	42,492	43,852	45,298	47,745	49,129	50,407	51,264	51,776	52,709				
9	*	45,168	46,658	49,177	50,603	51,920	52,801	53,330	54,290				
10	*	46,523	48,058	50,653	52,119	53,479	54,385	54,930	55,919				
11		47,918	49,499	52,173	53,683	55,083	56,017	56,577	57,595				
12		49,355	50,984	53,739	55,294	56,734	57,697	58,273	59,322				
13		50,836	52,514	55,350	56,954	58,437	59,429	60,023	61,104				
14		52,363	54,088	57,011	58,661	60,189	61,213	61,824	62,935				
15			55,711	58,720	60,421	61,994	63,046	63,679	64,824				
16			57,385	60,481	62,236	63,854	64,939	65,589	66,770				
17			59,105	62,296	64,103	65,771	66,886	67,557	68,773				
18	*Steps 9 & 10 in Column 1/BA00 are available only to teachers who held contracts in 2001-2002 with Thompson School District and are paid as shown below. <b>Adjusted with base salary increases 2016-17 / 2017-18 / 2018-19/2019-2020</b>			64,166	66,023	67,745	68,894	69,584	70,837				
19				66,092	68,006	69,776	70,960	71,670	72,961				
20				68,807	70,046	71,870	73,090	73,821	75,151				
21					72,294	74,175	75,433	76,190	77,561				
22					72,294	74,175	75,433	76,190	77,561				
23	<u>Step</u>	<u>Col 1/BA00</u>		***	73,378	***	75,287	***	76,566	***	77,333	***	78,724
24	9	\$42,821			73,378		75,287		76,566		77,333		78,724
25	10	\$44,104			74,479		76,416		77,714		78,493		79,905
26					74,479		76,416		77,714		78,493		79,905
27	Salary schedule regulations can be located in the MOU, Appendix K.			***	75,595	***	77,563	***	78,880	***	79,671	***	81,104

**\*\*\*Based upon the 2011-2012 negotiations agreement:  
As of September 2011, steps 23, 25 and 27 in columns MA10/BA60, MA20, MA30, MA40, and DOC have been added and will have a compensation increase of 1.5% at each of those steps.**

**\*\*Based upon the 1990 negotiations agreement:  
As of September 1995, steps 15-20 in column 2 (BA15) and steps 18-20 in column 3 (BA30) are no longer available. Employees already on these steps will be compensated as shown below.  
**Adjusted with base salary increases 2016-17/2017-18/2018-19/2019-20****

Step	Col 2/BA15	Col 3/BA30
20	\$57,954	\$59,566