

CLASSIFIED STAFF POSITIONS

All classified staff positions in the school system shall be established by the Board.

All paraprofessionals who provide instructional support for students in Title I schoolwide programs and targeted assistance programs shall meet the qualifications set forth in federal law and regulations.

Classified staff employees, unless otherwise designated by assignment, shall be considered “at will” and shall have only those employment rights expressly established by Board policy. None of the policies or benefits described in any district publication or application are intended to confer any special contractual rights or privileges upon any employee or to entitle any person to remain for any period of time. Classified staff members shall be employed for such time as the district is in need of the services of such employees.

The department of human resources, in cooperation with school support departments and building administrators, shall maintain up-to-date job specifications for all classified staff positions. The job specifications shall contain a definition of work, examples of jobs performed and preferred qualifications.

Adopted prior to 1985

Revised February 7, 1990

Revised September 4, 1991

Revised July 8, 1998

Revised August 18, 2004

Revised June 20, 2012

Legal Refs.: 20 U.S.C. 6319 (paraprofessional requirements under No Child Left Behind Act of 2001)
34 C.F.R. 200.58, 200.59 (federal regulations on paraprofessional qualifications)
C.R.S. 22-32-109(1)(f) (Board of education specific duties)
C.R.S. 22-32-110 (1)(h),(ee) (Board of education specific powers)

Cross Refs.: GDQD, Discipline, Suspension and Dismissal of Classified Staff
GDE/GDF, Classified Staff Hiring/Recruiting