



Policy Standing Committee Meeting Summary Minutes November 6, 2014

Roll Call

Members in attendance were: Scott Schuyler and Lewis Shaw (Citizen Advisors); Bruce Hancock, Maryellen Sheehan and Brian Shiflett (Board Members)

Members not in attendance were: Jayanth Franklin

Staff/Public in attendance were: Jason Reifsnnyder (representing the Administration), Terry Singer and Steve Todd (Public)

1. Review of Summary Minutes

Minutes: The summary minutes for the September 4, 2014, Policy Standing Committee Meeting were approved.

2. Discussion Items

2.1 Conflict of Interest Policy

Minutes: The proposed policy was discussed, modified, and recommended to the full board for 30-day review approval.

2.2 Policy 913.1 Commercial Partnerships and Sponsorships

Minutes: No action recommended at this time.

2.3 Voluntary Drug Testing

Minutes: The committee discussed the proposed policy, but is not recommending any approval action at this time

3. New Business

3.1 Board Operating Guideline 005-BOG-1

Minutes: The committee reviewed this policy in conjunction with Policy 905 (Agenda Item 3.35). The Committee recommended the revised board operating guideline to the full board for 30-day review approval.

3.2 Policy 327 Management Team

Minutes: The revised policy was discussed and recommended to the full board for 30-day review approval.

3.3 Policy 414 Physical Examination

Minutes: The revised policy was discussed and recommended to the full board for 30-day review approval.

The revised policies in the 300-, 400- and 500- series will be consolidated and renumbered into the 300-series. When approved, the corresponding 400- and 500-series policies will be revoked, and the District's policy web site will redirect to the 300-series.

3.4 Policy 414.1 HIV Infection

Minutes: The revised policy was discussed and recommended to the full board for 30-day review approval.

3.5 Policy 417 Conduct-Discipline Procedures

Minutes: The revised policy was discussed, modified, and recommended to the full board for 30-day review approval.

3.6 Policy 418 Penalties for Tardiness

Minutes: The revised policy was discussed and recommended to the full board for 30-day review approval.

3.7 Policy 419 Outside Activities

Minutes: The revised policy was discussed and recommended to the full board for 30-day review approval.

3.8 Policy 420 Freedom of Speech

Minutes: The revised policy was discussed and recommended to the full board for 30-day review approval.

3.9 Policy 421 Political Activities

Minutes:

The revised policy was discussed, modified, and recommended to the full board for 30-day review approval.

3.10 Policy 422 Gifts

Minutes: The revised policy was discussed, modified, and recommended to the full board for 30-day review approval.

The Administration plans to put the recommended policies and board operating guideline on the November 22, 2014, school board meeting agenda for 30-day review approval.

The remaining agenda items, 3.11 through 3.34, will be held until the next Policy Committee meeting.

3.11 Policy 423 Tobacco Use

3.12 Policy 424 Personnel Files

3.13 Policy 425 Dress and Grooming

3.14 Policy 426 Complaint Process

- 3.15 Policy 428 Salary Determination
- 3.16 Policy 429 Substitute Compensation
- 3.17 Policy 431 Job Related Expenses
- 3.18 Policy 432 Working Periods
- 3.19 Policy 433 Professional Development
- 3.20 Policy 434 Sick Leave
- 3.21 Policy 435 Family and Medical Leaves
- 3.22 Policy 436 Personal Necessity Leave
- 3.23 Policy 436.1 Military Leave
- 3.24 Policy 438 Restoration of Health Leave
- 3.25 Policy 438.1 Compensated Professional Leave
- 3.26 Policy 439 Uncompensated Leave
- 3.27 Policy 440 Responsibility for Student Welfare
- 3.28 Policy 442 Jury Duty
- 3.29 Policy 448 Discriminatory Harassment
- 3.30 Policy 541 Drug and Substance Abuse
- 3.31 Policy 530 Overtime
- 3.32 Policy 537 Vacation
- 3.33 Policy 541 Benefits for Part-Time Personnel
- 3.34 Policy 543 Paid Holidays

3.35 Policy 905 Citizen Advisors and Advisory Committees

Minutes: The committee reviewed this policy in conjunction with 005-BOG-1 (Agenda Item 3.1). The Committee discussed, modified, and recommended the revised policy to the full board for 30-day review approval.

4. Public Comment

Minutes: Mr. Terry Singer provided comment on Policy 319 (Item 3.7).

5. Adjournment

Minutes: The next Policy Committee meeting will be held January 8, 2015. The meeting adjourned at 5:55 p.m.