

Community Agreements

Relational Agreements

Be an active listener - be present in the conversation.

Be open to other ideas and points of view - acknowledge and honor multiple realities.

Be an active participant in discussions - bring your expertise and point of view to the conversation and contribute.

Be curious - don't make assumptions.

Be willing to admit you don't know everything - not everyone knows everything but together we know a lot.

Be confidential - what is shared in the group remains in the group.

Be willing to be uncomfortable - if something makes you uncomfortable, ask yourself "Why am I feeling this way?"

Be patient with the process - lasting solutions may take more thought and time than we'd like.

Operational Agreements

We start and end on time.

~~Limit device usage.~~ We will use devices to engage the process.

For those that Zoom in, limit distractions around you.

Information about our work will be available to the public.

Meeting notes shared out after every meeting so that members can approve them before the notes are made publicly available.

Clear, next steps are proposed at the end of every meeting.

We will strive for consensus of 80%; when we can't, we will note how much consensus we did achieve and also the reasons for disagreement.

