

ANNUAL
TOWN
REPORT

2022

Southampton, MA



WELCOME

Dear Residents of Southampton,

Thank you for being a part of the Town of Southampton. As we look back on 2022 and the third year of influence from the COVID-19 pandemic it is worth noting again that we are lucky to have involved residents, devoted volunteers, committed elected and appointed officials, and dedicated employees who all contribute to make our Town a vibrant, welcoming community with a keen appreciation for its history and an optimistic, hopeful view for the future. We thank you all for your contributions!

The following materials have been compiled as the Town of Southampton's 2022 Annual Report and are laid out first by reference and then alphabetically by department. The elected officers listed are those who were elected on May 17, 2022 at the last Annual Town Election. The appointed individuals listed are those serving as of the end of calendar year 2022. The financial information included is for fiscal year 2022 (July 1, 2021 – June 30, 2022).

Please note that individual sections were prepared by the respective departments/groups and are reproduced here as submitted; only minimal editing/formatting changes were made in the interest of uniformity.

For additional information about our Town government, please consult the Town website at www.townofsouthampton.org. Please note that fees are not listed in this Annual Report and can be found on the Town website under the department responsible for setting the fee. (The section of the Annual Report entitled, *Where Do I Go For* indicates the departments responsible for setting the different types of fees.)

We would love to hear your feedback on our website and this version of the Annual Town Report, or if you have ideas about how to improve this document, please contact us. We welcome your input! To contact us, please email us at comments@townofsouthampton.org.

Best Wishes,
Town of Southampton

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DEDICATION

Southampton has numerous individuals who serve the town as volunteers and this year's Report is dedicated to them. Whether appointed or elected, they serve on some 30 Boards, Commissions and Committees, and assist us with various projects. Many people in fact serve on two or three committees and give selflessly of their free time to complement all the work done by town employees. Their efforts to assist us in undertaking regulatory work, development and housing planning, land use and recreation; in providing town services for youth and seniors, and exploring new opportunities, cannot be overstated.

While some Boards, Committees and Commissions may require a couple of hours on a monthly or even quarterly basis, most others meet bi-weekly. That of course doesn't include the preparation time to read necessary documents, get familiar with relevant State regulations or actually carry out site visits as needed. Volunteers seem to share some common characteristics; purpose, patience, and problem-solving. In a small town such as ours, volunteering is crucial to the overall functioning of the community. Volunteer work helps the town deliver important services and accomplishes important tasks that otherwise would likely not be done. With busy lives and competition for our precious free time, deciding to volunteer is a personal commitment. Many do so out of a sense of wanting to serve or give back to the community. They then look for possibilities to contribute particular skills/expertise or share interests they have developed over the years. Certainly, volunteering is also a learning experience and allows for greater understanding of the community and the overall workings of municipal government. This connection of citizens to community makes a real difference and helps make Southampton a better place to live and work.

We take this opportunity to publicly acknowledge all the work our town volunteers have done this past year and extend our sincere thanks for these efforts.

With gratitude,
The Select Board

SOUTHAMPTON FACTS

Incorporated:	1753
Government:	Open Town Meeting Five-member Select Board with Town Administrator
Annual Town Meeting:	1 st Tuesday in May
Annual Town Election:	3 rd Tuesday in May
Town Census:	6,224 as of 12/31/2022
Area:	28.95 square miles
Town Roads:	78 miles of road
Fiscal 2022 Tax Rate:	\$ 15.07 per \$1,000
Fiscal Tax Levy 2022:	\$ 13,265,388.63
Congressional District:	1
Voting Precincts	2
Senatorial District:	2 nd Hampden & Hampshire
Representative District:	1 st Hampshire
Town Hall Hours:	Monday-Thursday 8:30am-4:00pm and 8:30am-6:00pm alternating Tuesdays that Selectboard meetings are held
Schools:	
Norris Elementary School	(K-6)
Hampshire Regional Middle/High School	(7-12)
Smith Vocational School	(9-12)
Town Website:	www.townofsouthampton.org

FEDERAL GOVERNMENT

United States Senators

Honorable Edward Markey (D)

255 Dirksen Senate Office Building
Washington, D.C. 20510
Telephone: (202) 224-2742
Website: markey.senate.gov

Local Office:

1550 Main Street, 4th Floor
Springfield, MA 01103
Telephone: (413) 785-4610

Honorable Elizabeth Warren (D)

309 Hart Senate Office Building
Washington, D.C. 20510
Telephone: (202) 224-4543
Website: warren.senate.gov

Local Office:

1550 Main Street, Suite 406
Springfield, MA 01103
Telephone: (413) 788-2690

United States Representative

Honorable Richard Neal (D)

372 Cannon House Office Building
Washington, D.C. 20515
Telephone: (202) 225-5601
Website: neal.house.gov/

Local Office:

300 State Street, Suite 200
Springfield, MA 01105
Telephone: (413) 785-0325

STATE GOVERNMENT

Governor

Honorable Maura Healey (D)

Office of the Governor, Room 280
24 Beacon Street
Boston, MA 02133
Telephone: (617) 725-4005
Website: www.mass.gov/governor

Local Office:

State Office Building
436 Dwight Street, Suite 300
Springfield, MA 01103
Telephone: (413) 784-1200

Attorney General

Honorable Andrea Joy Campbell (D)

One Ashburton Place
Boston, MA 02108-1518
Telephone: (617) 727-2200
Website: www.mass.gov/ago

Local Office:

1441 Main St., 12th Floor
Springfield, MA 01103-1629
Telephone: (413) 784-1240

Secretary of State

Honorable William Francis Galvin (D)

McCormack Building
One Ashburton Place
Boston, MA 02108
Telephone: (617) 727-7030
Website: www.sec.state.ma.us/

Local Office:

436 Dwight Street, Room 102
Springfield, MA 01103
Telephone: (413) 784-1376
Email: cis@sec.state.ma.us

State Senator

Honorable John Velis (D)

State House, Room 70
24 Beacon Street
Boston, MA 02133
Telephone: (617) 722-1415
Website:
www.malegislature.gov/people/profile/JCV1

Local Office:

52 Court Street
Westfield, MA 01085
Telephone: (413) 572-3920
Email: john.velis@masenate.gov

State Representative

Honorable Kelly Pease (R)

State House, Room 237
24 Beacon Street
Boston, MA 02133
Telephone: (413) 875-8787
kelly.pease@mahouse.gov
<http://www.malegislature.gov/Legislators/Profile>

LOCAL GOVERNMENT: CONTACT INFORMATION

EMERGENCY NUMBERS

Ambulance-Fire-Police	911
Emergency	
Cooley Dickinson Hospital	582-2000
30 Locust St./Northampton	
Cooley Dickinson Urgent Care	527-1005
12 College Hwy/Southampton	
Baystate Medical Center	794-0000
759 Chestnut St./Springfield	
Holyoke Medical Center	534-2500
575 Beech St./Holyoke	
Poison Control	800-222-1222
Water Main Breaks	527-3666

LOCAL SCHOOLS

Norris Elementary	527-0811
34 Pomeroy Meadow Rd.	
Smith Vocational	587-1414
80 Locust St./Northampton	
Hampshire Regional	527-7680
19 Stage Rd./Westhampton	

TOWN OFFICES

Accountant, Town	529-1000
210 College Highway	
Administrator, Town	529-0106
210 College Highway	
Assessors	527-4741
210 College Highway	
Boards/Committees	529-0106
210 College Highway	
Building/Inspections	529-1007
210 College Highway	
Clerk, Town	527-8392
210 College Highway	
Council on Aging	529-2105
210 College Highway	
Fire Department	527-1700
College Highway	
Health, Board of	529-1003
210 College Highway	
Highway Department	527-3666
8 Fomer Rd.	
Library	527-9480
30 East St.	
Police Dispatch	527-1120
8 East St.	
Select Board	529-0106
210 College Highway	
Treasurer/Collector	527-4920
210 College Highway	
Transfer Station	529-2352
Moosebrook Rd.	
Water Department	527-3666
8 Fomer Rd.	

LOCAL GOVERNMENT: ELECTED OFFICIALS

As of the printing of this Annual Town Report the following are the elected officials of the Town and those serving in interim appointments until the next Town election.

<u>Board/Department</u>	<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Term Exp.</u>
Almoners (4 yr. terms)	Harrison	Faith	Chair	5/2026
	Kuehner	Karl M		5/2023
	Palmer	Lucinda		5/2025
	Sheehan	Maureen		5/2024
Assessors, Board of (3 yr. terms)	Arnold	David	Chair	5/2024
	Gasperini	Darcie		5/2023
	West	April		5/2025
Health, Board of (3 yr. terms)	Carrasquillo	Leah-Nero	Chair	5/2025
	Rooks	Kaitlyn		5/2023
	Savarese	Kathryn		5/2024
Cemetery Commission (3 yr. terms)	Conlin	Judith	Chair	5/2023
	Floyd	Robert	Clerk	5/2024
	Wells	William	Superintendent	5/2025
Community Preservation (3 yr. terms)	Ahart	Virginia	Chair	5/2023
	Brown	Janet		5/2023
Constables (3 yr. terms)	Symborski	George		5/2024
	Hamel	Jared		5/2024
Finance Committee (3 yr. terms)	Symborski	Barbara	Chair	5/2023
	Moro	Vicki-Leigh		5/2024
	Plimpton	Rebecca		5/2024
	Whitely	Donna		5/2023
Housing Authority (5 yr. terms)	Seney	James	Chair	5/2023
	Cain	Janet		5/2027
	Simmons	Sierra		5/2026
	Cain	Janet		5/2027
	Piper	Joy		5/2027

LOCAL GOVERNMENT: ELECTED OFFICIALS

<u>Board/Department</u>	<u>Position</u>		<u>Term Exp.</u> <u>Date</u>
Library Trustees (3 yr. terms)	Bernier	Pam	5/2025
	Brodeur	Maxine	5/2024
	Collins	Tracy	5/2025
	Domina	Mark	6/2025
	Hufnagle	Jessica	5/2025
	Labrie	Jennifer	5/2024
	McConnell	Jessica	5/2025
	McKeown	Carolyn	5/2025
	Pawlus	Amy	5/2025
	Russell-Smith	Beth	5/2023
	Saltmarsh	Linda	5/2023
	Stahl	Convy	5/2024
Park Commission (5 yr. terms)	Maak	Paula	5/2023
	Mawdsley	Dylan	5/2027
	Reed	Mark	5/2023
	LaValley	Daniel	5/2025
	Martin	Patrick	5/2027
Personnel Policy & Procedures Board (3 yr. terms)	Lumbra	Jon	5/2024
	Slattery	Kristie	5/2023
Planning Board (5 yr. terms)	Diemand	Paul	5/2024
	Furgal	Paul	5/2027
	Palmer	Lucinda	5/2023
	LaValley	Daniel	5/2025
School Committee - HRHS (3 yr. terms)	Thiboadeau	Catherine	5/2025
	Larson	Margaret	5/2024
	Jennings	Geri	5/2023
	Barcomb	Carol Jean	5/2024
	Schott	Kimberley	5/2024

LOCAL GOVERNMENT: ELECTED OFFICIALS

<u>Board/Department</u>	<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Term Exp.</u> <u>Date</u>
School Committee - Norris (3 yr. terms)	Tauscher	Julianne		5/2023
	Randon	Alison		5/2023
	Mawdsley	Dylan		5/2024
	Rogers	Austin		5/2023
	Lumbra	John		5/2023
Select Board (3 yr. terms)	Groden	Maureen		5/2023
	Lumbra	Jon		5/2024
	Fowles	Christine	Chair	5/2025
	Tishman	Francine		5/2023
	Piper	Joy		5/2024
Town Clerk (3 yr. term)	Dalton	Luci		5/2024
Treasurer/Collector (3 yr. term)	Day	Jennifer		5/2023
Town Moderator (1 yr. term)	Floyd	Robert		5/2023
Tree Warden (1 yr. term)	Laurin	Ronald		5/2023
Water Commission (3 yr. terms)	Slattery	Joseph		5/2025
	Gaudet	Tim		5/2024
	Walunas	James		5/2023

LOCAL GOVERNMENT: ELECTED OFFICIALS

As of the printing of this Annual Town Report the following are the elected officials of the Town and those serving in interim appointments until the next Town election.

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Almoners (4 yr. terms)	Harrison	Faith	Chair	5/2026
	Kuehner	Karl M		5/2023
	Palmer	Lucinda		5/2025
	Sheehan	Maureen		5/2024
Assessors, Board of (3 yr. terms)	Arnold	David	Chair	5/2024
	Gasperini	Darcie		5/2023
	West	April		5/2025
Health, Board of (3 yr. terms)	Carrasquillo	Leah-Nero	Chair	5/2025
	Rooks	Kaitlyn		5/2023
	Savarese	Kathryn		5/2024
Cemetery Commission (3 yr. terms)	Conlin	Judith	Chair	5/2023
	Floyd	Robert	Clerk	5/2024
	Wells	William	Superintendent	5/2025
Community Preservation (3 yr. terms)	Ahart	Virginia	Chair	5/2023
	Brown	Janet		5/2023
Constables (3 yr. terms)	Symborski	George		5/2024
	Hamel	Jared		5/2024
Finance Committee (3 yr. terms)	Symborski	Barbara	Chair	5/2023
	Moro	Vicki-Leigh		5/2024
	Plimpton	Rebecca		5/2024
	Whitely	Donna		5/2023
Housing Authority (5 yr. terms)	Seney	James	Chair	5/2023
	Cain	Janet		5/2027
	Simmons	Sierra		5/2026
	Piper	Joy		5/2027

LOCAL GOVERNMENT: ELECTED OFFICIALS

<u>Board/Department</u>	<u>Position</u>		<u>Term Exp.</u> <u>Date</u>
Library Trustees (3 yr. terms)	Bernier	Pam	5/2025
	Brodeur	Maxine	5/2024
	Collins	Tracy	5/2025
	Domina	Mark	6/2025
	Hufnagle	Jessica	5/2025
	Labrie	Jennifer	5/2024
	McConnell	Jessica	5/2025
	McKeown	Carolyn	5/2025
	Pawlus	Amy	5/2025
	Russell-Smith	Beth	5/2023
	Saltmarsh	Linda	5/2023
	Stahl	Convy	5/2024
Park Commission (5 yr. terms)	Maak	Paula	5/2023
	Mawdsley	Dylan	5/2027
	Reed	Mark	5/2023
	LaValley	Daniel	5/2025
	Martin	Patrick	5/2027
Personnel Policy & Procedures Board (3 yr. terms)	Lumbra	Jon	5/2024
	Alderman	Joanne	5/2023
Planning Board (5 yr. terms)	Diemand	Paul	5/2024
	Furgal	Paul	5/2027
	Palmer	Lucinda	5/2023
	LaValley	Daniel	5/2025
School Committee - HRHS (3 yr. terms)	Thibodeau	Catherine	5/2025
	Larson	Margaret	5/2024
	Jennings	Geri	5/2023
	Barcomb	Carol Jean	5/2024
	Schott	Kimberley	5/2024

LOCAL GOVERNMENT: ELECTED OFFICIALS

<u>Board/Department</u>	<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Term Exp.</u> <u>Date</u>
School Committee - Norris (3 yr. terms)	Tauscher	Julianne		5/2023
	Randon	Alison		5/2023
	Mawdsley	Dylan		5/2024
	Rogers	Austin		5/2023
	Lumbra	Jon		5/2023
Select Board (3 yr. terms)	Groden	Maureen		5/2023
	Lumbra	Jon		5/2024
	Fowles	Christine	Chair	5/2025
	Tishman	Francine		5/2023
	Piper	Joy		5/2024
Town Clerk (3 yr. term)	Dalton	Luci		5/2024
Treasurer/Collector (3 yr. term)	Day	Jennifer		5/2023
Town Moderator (1 yr. term)	Floyd	Robert		5/2023
Tree Warden (1 yr. term)	Laurin	Ronald		5/2023
Water Commission (3 yr. terms)	Slattery	Joseph		5/2025
	Gaudet	Tim		5/2024
	Walunas	James		5/2023

LOCAL GOVERNMENT: SELECT BOARD APPOINTMENTS

The following individuals are serving in the appointed positions as of the printing of this Annual Town Report.

<u>Position</u>	<u>Last Name</u>	<u>First Name</u>	<u>Office</u>	<u>Term Expiration Date</u>
Agricultural Commission (3 yr. term)	Bashista	Thomas	Chair	6/2025
	Kaniecki	Charles J.		6/2023
	Kemp	Randall E.	Alternate	6/2023
	Hanc	Marla	Alternate	6/2025
	Lucas	Claudia		6/2025
	Cowley	Steven		6/2024
	Fletcher	Robert		6/2025
Ambulance Coordinator	Workman	John		6/2023
By-Law Review Advisory Committee	Ahart	Virginia		6/2023
	Tishman	Francine M.		6/2024
	Fowles	Christine		6/2025
	Seybolt	Taylor		6/2024
Capital Improvement Committee (3 yr. term)	Hart	Sharon		6/2024
	Lumbra	Jon		6/2023
	Larson	Margaret		6/2023
	Cain	Janet		6/2023
Civil Defense Deputy Director (1 yr. term)	Workman	John		6/2023
Conservation Commission (3 yr. term)	Hanc	Marla	Chair	6/2023
	Lawrence	Arthur		6/2025
	Brittany	Taylor		6/2023
	Haley	Kathleen		6/2023
	Kwiecinski	Meaghan		6/2024
	Lehan	Jacob		6/2024
	Richard	Lexi		6/2024

LOCAL GOVERNMENT: SELECT BOARD APPOINTMENTS

<u>Position</u>	<u>Last Name</u>	<u>First Name</u>	<u>Office</u>	<u>Term Expiration Date</u>
Cost Efficiencies Committee, Ad Hoc	Fowles	Chris	Chair	6/2023
	Lumbra	Jon		6/2023
	Illingsworth	Ian		6/2023
	Okscin	Bradley		6/2023
	Cain	Janet		6/2023
	Pluta	Aliza		6/2023
	Riggs	Bob		6/2023
	Moro	Vicki		6/2023
Council on Aging (3 yr. term)	Alderman	Joanne H.	Chair	6/2023
	Cain	Janet		6/2024
	Seybolt	Susan		6/2025
	Galvan	Sylvia	Vice Chair	6/2024
	Palermo	James	Clerk	6/2023
	Jay	Jonathan		6/2024
Cultural Council (3 yr. term)	Adamski	Karen	Co-Chair	6/2025
	Dalton	Lucille A.		6/2025
	Braastad	Linda		6/2023
	Loud	Jodi		6/2025
	MaFadzen	Deana	Co-Chair	6/2024
	Nadeau	Marjorie		6/2023
	Pawlus	Amy		6/2024
	Taylor	Judy		6/2023
	Zemba	Robert		6/2024
Election Officer (1 yr. term)	Corey	Jodi		8/2022
	Crevier	Patrice		8/2022
	Hamel	Eileen		8/2022
	Huntley	Virginia		8/2022
	Palmer	Lucinda		8/2022
	Perrier	Joanne		8/2022
	Neiswender	Jessica		8/2022
	Robinson	Mary		8/2022
	Seybolt	Susan		

LOCAL GOVERNMENT: SELECT BOARD APPOINTMENTS

<u>Position</u>	<u>Last Name</u>	<u>First Name</u>	<u>Office</u>	<u>Term Expiration Date</u>
Election Officer - Town Meetings (1 yr. term)	Canton	Kristine		8/2023
Emergency Management (1 yr. term)	Workman	John	Director	6/2023
Emergency Response Coordinator	Workman	John		6/2023
Grant Committee, Ad Hoc	Fowles	Chris	Chair	11/2023
	Swistak-Rooks	Kaitlin		11/2023
	Federman	Diana		11/2023
Greenway	Rukakoski	Daniel		UC
	Brown	Janet		6/2025
	Senghas	Ellen		6/2024
	Kassis	Mark		6/2024
	Desrosiers	David		6/2025
	Dods	Doric		UC
	Furgal	Paul		UC
	Tauscher	Aaron		UC
Historical Commission (3 yr. term)	Kozub	Robert	Chair	6/2025
	Madsen	Kristina		6/2024
	Warren	Don		6/2025
	Warren	Ingrid		6/2025
	Bernier-Feeley	Elise		6/2025
	Dodds	Doric		6/2025
Master Plan Implementation	Fowles	Chris	Chair	6/2024
	Taylor	Brittany		6/2023
	Madsen	Kristina		6/2024
	Palmer	Cindy	Clerk	6/2023
	Seney	Jim		6/2023
	Tishman	Francine		6/2024

LOCAL GOVERNMENT: SELECT BOARD APPOINTMENTS

<u>Position</u>	<u>Last Name</u>	<u>First Name</u>	<u>Office</u>	<u>Term Expiration Date</u>
Public Safety Building Committee	Palmer	Cindy		6/2023
	Darnold	Mark		6/2024
	Kaniecki	Charles		6/2024
	Illingsworth	Ian		UC
	Warren	Don		UC
	Workman	John		UC
	Stine	Sarah	Chair	6/2024
	Madsen	Kristina		6/2025
	O'Shea	John		6/2024
PVPC (1 yr. term)	Diemand	Paul	Commissioner	6/2023
	LaValley	Daniel		6/2023
Registrars, Board of	Galvan	Sylvia	Chair	3/2023
	Walden	William		6/2025
	Buckley	Elaine		3/2024
Technology Committee, Ad Hoc	LaValley	Dan	Chair	6/2024
	Rooks	David		6/2023
	Breen	Dan		6/2023
	Lawrence	Art		6/2024
	Gentile	Megan		6/2025
	Florek	Kim		6/2023
FCTA	Gibson	Edward J.		6/2023
Veteran's Grave Officer (1 yr. term)	Wells	William		6/2023
Veterans' Service Officer (1 yr. term)	Paquette, Jr.	Gerald		6/2023
Zoning Board Of Appeals (3 yr. term)	Cohen	Nilda		6/2023
	Geeleher	Ryan	Chair	6/2024
	Reed	Shanna		6/2023
	Swanson	Geraldine		6/2023

LOCAL GOVERNMENT: TOWN EMPLOYEES

DEPARTMENT/ OFFICE	LAST NAME	FIRST NAME	POSITION
Accounting	Okscin	Bradley	Town Accountant
	Kruczek	Ellen	Assistant Town Accountant
Assessors, Board of	Zagorski	David	Interim Principal Assessor
	Domina	Janine	Admin Assistant Assessor
Building	Laurin	Ronald	Building Commissioner
	Quinlan, Jr.	Thomas	Alternate
	Flagg	Jonathan	Alternate
	Fischer	James	Electrical Inspector
	Bednarz	Ronald	Alternate
	Sears	Tom	Plumbing & Gas Inspector
	Loughran	Anthony	Alternate
	Lawrence	Art	Volunteer
Conservation	Pietroniro	Nicolas	Conservation Agent
Council on Aging	Linnehan	Joan	Director
	Massimino	Sandy	Program Coordinator
	DiSanto	Kate	Volunteer Coordinator
	Hatzipetro	Mary	Administrative Assistant
	Cole	Kenneth	Van Driver
	Huber	Tim	Van Driver
Clerk, Town	Dalton	Lucille	Town Clerk
	McCarthy	Sabina	Assistant Town Clerk
	Dubour	Mary	Volunteer
Dispatch	Atkins	Cristina	Dispatch
	Lamagdeleine	Cheryl	Dispatch
	Bein	Jennifer	Dispatch
	Gose	Cheryl	Dispatch
	Schuetze	Kelly	PT Dispatch
	Capen-Parizo	Alexandria	PT Dispatch
	Kuchyt	Kierstin	PT Dispatch
	Gonzalez	Alexander	PT Dispatch
	Robert-Cote	Melissa	PT Dispatch
	Salomao	Lauren	PT Dispatch

LOCAL GOVERNMENT: TOWN EMPLOYEES

DEPARTMENT/ OFFICE	LAST NAME	FIRST NAME	POSITION
Fire	Workman	John	Fire Chief – EMT B
	Fasoli	Richard	Deputy Chief – EMT B
	Eline	Patrick	Captain – Paramedic
	Rubner	Steven	Captain - Firefighter
	Blomstrom	Richard	Captain – Paramedic - EMS
	Morton	Cynthia	Captain – Paramedic - EMS
	Mielke	William	Lieutenant - Firefighter
	Bullock	Scott	Lieutenant - Paramedic
	Morris	Brian	Lieutenant - Paramedic
	Riel	Dean	Firefighter - Paramedic
	Gagnon	Kyle	Firefighter – Paramedic
	Struthers	Tyler	Firefighter – Paramedic
	Peretti	Jeanette	Firefighter – EMT B
	Dragon	Robert	Firefighter – EMT B
	Rowan	Timothy	Firefighter – Paramedic
	Burdeau	Courtney	Firefighter – EMT B
	Janik-Cappello	Rachel	Firefighter – EMT B
	Lipetri	Cassandra	Firefighter – EMT B
	Bozak	Timothy	Firefighter – Paramedic
	Nalewanski	David	Firefighter – Paramedic
	Binnall	Brian	Firefighter – Paramedic
	Loiko	Eric	Firefighter – EMT B
	Pouliot	Kyle	Firefighter – Paramedic
	Doppman	Drew	Firefighter
	Cotnoir	Keith	Firefighter - Paramedic
	Boudreau	Nathan	Firefighter
	Russell	Jeff	Firefighter
	Putnam	Tim	Firefighter - Paramedic
	Blais	Brandon	Firefighter
	Gagnon	Maxwell	Firefighter – EMT B
	Colby	Tyler	Firefighter – EMT B
	Hatch	Russell	Firefighter – EMT B
	Williamson	Mackinzie	Firefighter - Paramedic
	Paschal	Tyler	Firefighter
	Morini	Sophie	Firefighter
	Wiener	Joseph	Firefighter
	Ruber	Erika	Firefighter - Paramedic
	Benson	Kevin	Firefighter – Paramedic
	Gilbert	Shane	Firefighter - EMT B

LOCAL GOVERNMENT: TOWN EMPLOYEES

DEPARTMENT/ OFFICE	LAST NAME	FIRST NAME	POSITION
	O'Keefe	Tim	Firefighter – Paramedic
	Struthers	Brennan	Firefighter - EMT B
	Levine	Maya	Firefighter – EMT B
	Bacis	Jack	Firefighter – EMT B
	Bigda	Zach	Firefighter - Paramedic
	Svonkin	Trevor	Firefighter - Paramedic
	Babyak	Jacqueline	Firefighters – EMT B
	Favata	Gina	Firefighter - Paramedic
	Miller	Benjamin	Firefighter - Paramedic
Health	Swanson	Geraldine	Health Director
	Fletcher	Nicole	Health Agent/Animal Inspector
Highway	Kemp	Randall	Highway Superintendent
	Richard	Robin	Assistant to the Superintendent
	Jarosz	Todd	Senior Foreman
	Cysz	David	Foreman
	Carriveau	Andrew	Truck Driver/Equip. Operator
	Larochelle	Jeremy	Truck Driver/Equip. Operator
	Morin	Michael	Truck Driver/Equip Operator
	Crystal	Tyler	Mechanic
	Day	Patrick	Laborer
	Slattery	Kevin	Laborer
	Labrie	Jeremy	On-call Seasonal/Driver/Operator
	Labrie	Kevin	On-call Seasonal/Driver/Operator
	Goyette	Michael	On-call Seasonal Driver
	Dunn	Christopher	On-call Seasonal Driver
	Dudek	Steven	Transfer Station Attendant
	Smith	Anthony	On-call Transfer Station
Library	Douglass	Johanna	Library Director
	Douglass	Johanna	Children's Librarian
	Shea	Lisa	Senior Tech
	Munska	Emily	Circulation Desk Librarian /Sub
	Lacasse	Carol	Substitute Librarian
	Goulet	Carol	Historical Website
	Lussier	Cynthia	Library Substitute
	Thompson	Barbara	Library Substitute
	Hurd	Doris	Library Substitute

LOCAL GOVERNMENT: TOWN EMPLOYEES

DEPARTMENT/ OFFICE	LAST NAME	FIRST NAME	POSITION
Police	Illingsworth	Ian	Chief of Police
	Groeber	Mark	Lieutenant
	Cook	Martin	Sergeant
	Neal	David	Detective Sergeant
	Holmes	Ryan	Sergeant
	Gove	Scott	Officer
	Latour	David	Officer
	Lamb	Joshua	Officer
	Blais	Timothy	Officer
	Kupeyan	Joel	Officer
	Iozzo	Wendy	PT Officer
	Jeffers	Stephen	PT Officer
	St. Martin	Robert	PT Officer
	Loiko	Eric	PT Officer
	Larochelle	Jeremy	PT Officer
	Covington	Daniel	PT Officer
	Gomez	Isaac	PT Officer
	Hurley	Daniel	PT Officer
	Goyette	Michael	RES PT Officer
Town Administrator	Gibson	Edward J.	Town Administrator
	Zedonis	Judith	Administrative Assistant
	Wells	David	Custodian
Treasurer/Collector	Day	Jennifer	Treasurer/Collector
	Facto	Kristy	Assistant Treasurer/Collector
	Lamica	Traci	Treasurer/Collector Clerk
Water	Gaughan	Tom	Water Superintendent
	Senecal	Denis	Water Technician

WHERE DO I GO FOR

Absentee Ballots	<i>Town Clerk's Office</i>
Bags for Transfer Station	<i>Transfer Station/Treasurer's Office</i>
Birth Certificates	<i>Town Clerk's Office</i>
Building Permits	<i>Building Department</i>
Burning Permits	<i>Fire Department</i>
Business Certificate	<i>Town Clerk's Office</i>
Death Certificates	<i>Town Clerk's Office</i>
Dog Licenses	<i>Town Clerk's Office</i>
Electrical Permit	<i>Building Department</i>
Fire Arms License	<i>Police Station</i>
Gas & Plumbing Permits	<i>Building Department</i>
Marriage License/Certificate	<i>Town Clerk's Office</i>
Municipal Lien Certificates	<i>Treasurer's Office</i>
Occupancy Certificate	<i>Building Department</i>
One-Day Liquor License	<i>Select Board Office</i>
Pay Excise Tax	<i>Treasurer's Office</i>
Pay Property Taxes	<i>Treasurer's Office</i>
Pay Water Bill	<i>Treasurer's Office</i>
Permit/License Fees (General)	<i>Town Website/Specific Department</i>
Raffle/Bazaar Permits	<i>Town Clerk's Office</i>
Register to Vote	<i>Town Clerk's Office</i>
Senior Tax Incentive	<i>Building Department</i>
Septic System	<i>Board of Health</i>
Tax Abatement Filing	<i>Assessor's Office</i>
Transfer Station Sticker	<i>Transfer Station</i>

AGRICULTURAL COMMISSION

The Southampton Agricultural Commission continues its promotion of local farming, increasing local farm awareness.

The Agricultural Commission members have been discussing Beekeeping Practices with concerned residents. The commission is going to continue to collect information from local beekeepers about current year production compared to other years. All farms take advantage of pollinators, native or brought in by a beekeeper, and we would like to have a productive outcome for everyone.

The Southampton Agricultural Commission and our farmers thank you for your continued support.

Respectfully submitted,
Southampton Agricultural Commission

ALMONERS

A committee elected by the citizens of the Town of Southampton, known as the Almoners, was created with the purpose of administering interest generated from principal arising from the bequests designated in the wills of generous town residents. Beginning in the late 1800's, three Southampton residents created their wills, wishing to turn over some money to the town to assist residents in great need of support, following their passing. Whiting Street left \$2,000 in his will in 1878; Harriet Chapman passed away in 1896, leaving the town \$1,000; and Lydia Ann Searle bequeathed \$17,000 in 1908. The principal is never expended; assistance is provided only using interest or donations to these gift funds.

The Almoners honor those wills by seeking town residents in dire situations, such as in need of assistance with heating, shelter, or gas money to cover travel for medical care. Anyone can refer a resident with those needs. Once a referral is received, the Almoners learn what they can about the circumstance, such as whether other services are available. The Almoners funds are not paid to the individual or family but are used to cover an invoice. High confidentiality remains throughout; anonymity is stressed.

Financial donations made to the Almoners Fund can be sent directly to the Treasurer's office at the Southampton Town Hall, earmarked for the Almoner's Fund.

In 2022, three separate residents at risk for eviction or whose homes needed safety improvements received Almoners' support to avoid having to move.

To make a referral please email almoners@townofsouthampton.org .

Respectively submitted,
The Almoners

ASSESSORS, BOARD OF

The Board of Assessors works to deliver fair and equitable assessments on all real and personal property within the Town of Southampton. Fiscal Year 2022 (July 1, 2021 through June 30, 2022) was an interim adjustment year for property values as mandated by Massachusetts General Laws and in compliance with standards set forth by the Massachusetts Department of Revenue (DOR).

An assessment is the value placed upon all real and personal property for the purpose of local property taxation. An analysis of market conditions along with the assessment level and uniformity must be performed annually as of January 1 whether for the 5-year certification or for an interim year adjustment.

The Board met on November 9, 2021 with the Select Board to discuss consideration of a split tax rate. The Board of Assessors provided information and recommendations regarding the annual determination. In FY22 the Board of Assessors recommended against the split rate because its adoption could further dampen any new business coming to Southampton. Splitting the tax rate would not have increased revenue for the town, but shifted the tax burden to the commercial, industrial and personal property base which makes up only 6.05% of the total revenue for the town.

TAX RATE

Board of Assessors signed the Tax Rate Recapitulation form for FY2022 on December 2, 2021, showing a single tax rate of \$15.07, a decrease from FY21's of \$15.97. The rate was reviewed and approved by the Department of Revenue, Bureau of Accounts on December 9, 2021.

FY 2022 TAX RATE RECAPITULATION

(A) Class	(B) Levy Percentage	(C) Levy by Class	(D) Valuation Class	(E) Tax Rate (C)-(D) x1000 (A)
Residential	93.9531%	12,745,071.65	845,724,270.00	15.07
Open Space	0.00	0.00	0.00	0.00
Commercial	3.1141%	422,438.72	28,031,430.00	15.07
Industrial	0.7212%	97,833.34	6,492,300.00	15.07
Personal Prop.	2.2116%	300,011.39	19,908,278.00	15.07
TOTAL	100.00%		900,156,278.00	*****

The average value for single family homes for FY22 was \$361,420.

The Board of Assessors is comprised of three members, David Arnold (Chair), Darcie Gasperini, and the Board welcomed new member Barbara Sinopoli (Clerk), when April West moved out of town. Sadly, the Board lost an important member when David Arnold passed away in January 2023 after a brief battle with cancer. David was an invaluable asset to the office and the town, and he will be deeply missed.

The office staff consists of Janine Domina (Administrative Assessor), and David Zagorski (Interim Assessor). The Principal Assessors position remains unfilled since the resignation of

ASSESSORS, BOARD OF

Martha Leamy in July of 2021. The Board is currently seeking qualified candidates to fill this critical position.

The Board of Assessors met for much of 2022 every other week. Board activities associated with these meetings are summarized in the following report. Details on the information in this report can be found in the minutes of the Board of Assessors meetings.

REAL & PERSONAL PROPERTY TAX

Commitments & Warrants

The Board signed FY22 property tax commitments and water/sewer, septic betterment Warrants for the following:

Real Estate Tax	\$ 13,265,338.63
CPA	\$ 283,260.87
Personal Property	\$ 300,017.76
Water Liens	\$ 11,907.20
Septic Betterments	\$ 11,786.69
Supplemental Assessments	\$ 17,319.72
Supplemental CPA Assessments	\$ 854.60
PILOT (s) Totaling	\$ 52,580.04

Abatements

The Board granted \$3,536.84 in Real Estate tax abatements, \$106.11 in CPA abatements and \$5,704.00 in Personal Property abatements.

Personal Exemptions

The Board granted the following Personal Exemptions:

<u>Clause</u>	<u>Total # Granted</u>	<u>Amount Exempted</u>
Clause 17D- Senior/ Surv. Spouse	5	\$ 875.00
Clause 18- Hardship	1	\$ 1,000.00
Clause 22- Veteran 10% or more Disabled	39	\$ 15,600.00
Clause 22E- 100% Disabled Veteran	17	\$ 17,000.00
Clause 41C- Senior	11	\$ 11,000.00
Clause 22C-Veteran w/ Spec Adapted Hs	2	\$ 3,000.00
Clause 22D- Veteran Widow/Widower	5	\$ 25,490.90
Clause 37A- Blind	3	\$ 1,500.00

Senior Work-Off

Six residents of the Town of Southampton took part in the Senior Work-off program and combined received \$6,574.19 in Real Estate tax abatements.

ASSESSORS, BOARD OF

MOTOR VEHICLE EXCISE TAX

Commitments/Warrants

Motor Vehicle excise tax commitments for the following totals for FY22 were signed by the Board.
FY22 Motor Vehicle Tax \$ 1,091,570.04

Abatements

The following figures are the total amounts of motor vehicle and boat excise tax abatements for July 2021 through June 2022 that were signed by the Board.

<u>MOTOR VEHICLE</u>	
2019	\$ 187.51
2020	\$ 80.76
2021	\$11,025.89
2022	\$21,877.53

The Assessor's Office is open Monday: 9:00-2:30, Tuesday: 9:00-12:00 and Wednesday: 9:00-2:30. Please note that these hours may vary as the Board is currently working to fill the vacant Principal Assessor position. The phone number for the Assessor's office is 413-527-4741, and email assessor@townofsouthampton.org. The Board of Assessors would like to remind the public that most of the information in our office is public and available on our Town's website at www.townofsouthampton.org under "Government" and "Board & Commissions" or "Finance".

The Board of Assessors is pleased to represent the Town of Southampton as an elected board and self-governing body, and we strive to treat all taxpayers fairly and equitably during our tenure.

Respectfully submitted,
Darcie Gasperini, Chair

BUILDING DEPARTMENT

- Number of Permits for Calendar Year 2022
 - Building Permits – 337
 - Sign Permits – 1
 - Sheet Metal - 11
 - Gas & Plumbing Permits – 149
 - Electrical Permits – 184
 - **TOTAL PERMITS = 682**

A building permit is required by the State Building Code to construct, alter, repair, remove, or demolish a building or structure, or to change the occupancy of a building or structure. If you are not sure whether your project will require a building permit, please call before you begin construction.

Permit applications may be picked up at the Town Hall during regular office hours or found on the Town's website (<http://townofsouthampton.org/administration/public-safety/building-department/building-dept-online-forms/>). The Building Commissioner's office is open Monday thru Thursday between 6:30 AM and 11:00 AM. If you need help filling out your forms, please call 413-529-1007.

Respectfully submitted,
Ron Laurin
Southampton Building Commissioner

BYLAW REVIEW ADVISORY COMMITTEE

Calendar year 2022 marked the fifth year of the Bylaw Review Advisory Committee's reactivation. As in prior years, the Bylaw Review Advisory Committee continued to meet regularly to achieve the goals assigned by the Select Board to: review and update existing General Bylaws; eliminate bylaws that are no longer relevant or needed; and, develop new bylaws to address current and necessary local and state matters. All bylaws recommended by the Committee for vote at Town Meeting require the approval of the Attorney General's Office before going into effect.

The Committee also continued its work with a municipal advisory organization, General Code, to index and codify our Town Bylaws to simplify access and utilization by residents. The manuscript resulting from this multi-year documentation process is expected to be completed in time for consideration at the 2023 Annual Town Meeting.

The Bylaw Committee is pleased to report the results of its efforts in 2022:

Revised and New Bylaws approved by Town Meeting and the Attorney General (*italics indicate pending AG approval*):

- Numbering of Buildings
- Naming of Public Buildings
- Soliciting and Canvassing
- *Littering and Dumping Materials on Public Ways or Places*
- *Dogs: Licenses, Kennels, Complaints*
- *Curb Cuts*
- *Humane Care and Treatment of Domesticated Animals*
- *Affordable Housing Trust*
- *Marking Town-Owned Vehicles*

Bylaws deleted and approved by Town Meeting and Attorney General:

- Fees to Town Treasury
- Solid Waste – Landfill
- Commercial ID stickers – Landfill

It's important to note that the Bylaw Committee does not work in isolation but in collaboration with relevant Department Heads, Committees, Boards and residents to whom we are grateful.

The Bylaw Committee is also pleased to report that its membership has grown from three (3) to four (4) of the five required members.

Respectfully submitted,
Virginia Ahart, Christine Fowles, Taylor Seybolt, Francine Tishman

CEMETERY COMMISSION

2022 brought us a new Cemetery Commissioner, David Wells, an experienced cemetery person. We are so grateful for Pam Gaspar's two terms of service for the past six years. Pam was instrumental in coordinating the iron fence painting and so much more.

Our antique cast iron fence needs to be refurbished and we explored various options.

We are asking the town for help and the funding needed for repairs and will be submitting a grant request to the CPA for restoration of the town treasure. Citizens' support for these efforts is greatly appreciated.

Our broken water mains will remain the way they are for another year. We have been told by town hall that progress will happen in 2023.

Eight lots were sold in 2022 to five families.

During the year we filled requests for information about existing family lots, including space that remains available for burial, and where family members and ancestors might be located. We are able to assist in genealogical inquiries and continue to maintain solid relationships with local funeral homes.

Respectfully submitted,
Southampton Cemetery Commission

COMMUNITY PRESERVATION COMMITTEE

This March marks 22 years of Southampton's accepting the Community Preservation Act. Southampton was one of 15 communities joining at that time. Our first state matching grant in 2002 was \$57,597. Today the Town is one of the 194 cities and towns who have adopted the CPA and our state grant was \$258,904. There are so many projects, some visible, some not. They go from Labrie Field to a carefully preserved book which contains the information on the births, deaths and marriages of the first settlers.

The year 2022 brought the completion of previously funded projects and funding of new. One was the restoration work on the Clark-Chapman House. The Community Preservation Act funding was coupled with volunteer work was seen at an 'open house' in June.

The long-awaited signs for Labrie Field and Conant Park are now installed. One more sign has been funded and will be placed at the East Street entrance. It will include more information.

A project application from the Water Department was submitted for matching funds for a grant supporting the purchase of land on Pomeroy Meadow Road to protect the aquifer which supplies much of the Town's water. Protecting water sources is one of the Community Preservation Act's stated goals.

One of the three areas of the Community Preservation Act is Community Housing, originally named Affordable Housing. Since Southampton first adopted the Community Preservation Act in 2001 little has been done. It seemed the committee, the Housing Authority and the Town were waiting, unsure of what to do. A new Housing Authority Board began collecting information, holding public meeting and looking forward. There were funds that had accumulated from CPA waiting to be used. The Authority was able to obtain a piece of land and are making plans for its use. Then a Housing Trust by-law was presented and approved at the Special Town Meeting. This trust will allow the Authority to move quickly. Community Preservation funds can be moved to the Trust by the Housing Authority submitting a request, the CPC approving the request and the request successfully passing at a town meeting.

The second long awaited project came from the Greenway Committee for a matching grant which will fund the feasibility study. This is the first step for moving forward.

Respectfully submitted,
Virginia Ahart, Chair

CONSERVATION COMMISSION

Wetland Protection

- The Conservation Commission's authority for protecting wetlands and waterways comes from the Wetlands Protection Act (MGL Chapter 131 section 40) and the Town's Wetlands Protection Bylaw (Article XXX). In 2022, the Conservation Commission held 21 meetings, all of which were held via Zoom. Eight Requests for Determination of Applicability, one Abbreviated Notice of Resource Area Delineation, and three Notices of Intent were reviewed during the year. Two Enforcement Orders, five Certificates of Compliance, and two Extension Permits were also issued. One request for a property coming out of Chapter 61A was considered. In addition to the meetings, 21 site visits were arranged with property owners and/or their representatives to view the properties. Building permit applications were reviewed to determine if the locations were jurisdictional or not and accordingly signed by the Conservation Commission. Queries from residents were addressed.
- As part of its responsibilities, the Commission worked closely with many other boards and Town departments. Commission members and Associates held seats on the Community Preservation Committee, Master Plan Implementation Committee, and Open Space Committee.
- Commission member Anna Breen's term ended on June 30. We thank her for her time and work with us. Kathleen Haley joined the Conservation Commission in January. Lexi Richard joined as a member in December. Diana Federman and Brittany Gutermuth continued as Associates for Fiscal Year '23.
- ARPA funds were used to hire Conservation Agent Nicolas Pietroniro, who began assisting the Commission in November.

Conservation Lands – Stewardship Program

- The Conservation Commission is specifically charged with the protection of the community's natural resources in the Conservation Commission Act (MGL Chapter 40 section 8C).
- Volunteer work: Commission members and Associates, Friends of Southampton Open Space, and other members of the community helped to maintain trails by clearing fallen trees and branches. Old fencing was removed from the Clark Family Homestead and Clearwater Woodland Conservation Area.
- Forestry Management: Logging was completed at the Alice Brown Conservation Area in accordance with the approved Forest Cutting Plan.
- Manhan Meadows Sanctuary, 48 East Street: The Hazel Young Trail was rerouted and improved using funding from a MassTrails Grant and Community Preservation Act funds. Work has been ongoing to receive the permitting and engineering specifications needed for the replacement of the pedestrian bridge crossing the Manhan River. Supplemental Environmental Project (SEP) funds were used on an ecological enhancement project to create and implement invasive species controls and an ecological restoration plan for the area.
- Clark Family Homestead, 57 Cold Spring Road: On May 26, a ceremony was held to honor Ted Hendrick and Paula Hendrick for their donation of the property. The Friends of Southampton Open Space donated signs for the entrance.

CONSERVATION COMMISSION

- Conservation Restrictions: CR monitoring reports were created for the Wolf Hill Sanctuary, Riggs, and Red Brook Estates CRs.
- The Commission would like to thank Town Accountant Bradley Okscin for the time spent reconciling our accounts and filing all the entries needed for reimbursement for the 2020 MassTrails Grant for the Manhan Meadows Sanctuary trail work.

Respectfully submitted,
Marla Hanc, Chair

COST EFFICIENCIES COMMITTEE

Unlike larger communities, Southampton does not have a Town Planner to analyze its economic situation and develop strategies to ensure financial stability. As with other initiatives, the Select Board decided to establish a new ad hoc volunteer committee of qualified citizens and employees to analyze the Town's infrastructure and service delivery to meet the needs of current and future residents. Specifically, their focus was to examine and recommend measures designed to: maximize the Town's financial and personnel resources; gain efficiency and/or cost savings in service provision; enhance employment competitiveness; and, achieve and maintain long term fiscal stability.

Although the Committee was to be comprised of 12 persons, only 8 actually joined as members.

- 2 Select Board members who provided Committee leadership
- 3 Town employees/board members with one person representing each of the following:
 - Group 1 – Assessor, Accountant, Treasurer/Collector, Library Trustees
 - Group 2 – Building Commissioner, Town Clerk, Water Commission, COA Board
 - Group 3 – Police, Fire and Highway Departments, Board of Health
- 3 Board/Committee members: Finance (1), Local School designee (1) and Planning (1)
- 3 town residents with experience in financial management, human resources and/or operations and, the Town Administrator.

The Committee began their work taking inventory of all the services the Town provides to residents and then determining if there were services we could acquire from neighboring towns. Additionally, we identified what services would we like to provide but cannot afford. Then we identified three potential categories and identified a dozen topics to research in more detail.

What has potential Cost Savings?

- Leasing/financing vs. purchasing vehicles (police, highway, school)
- Office equipment leasing/centralized maintenance contract
- Replacing streetlights-energy savings
- Central purchasing of supplies - e.g.: paper, toner
- Shared maintenance plan for school and other depts (HVAC, boiler, plumbing, elec.)
- Centralized IT support

What can help with Cost Control?

- Use purchase order system with \$\$ limit/parameters
- Reduce paper cost--photocopying
- Develop an approved vendor list
- IT ticket support system

What will improve Efficiency?

- Link online permitting for building with other depts if feasible
- New financial software for accountant/treasurer

The Committee applied the following criteria in their analysis: the level of cost savings, types of service delivery improvements/timeliness, improved public access to services, feasibility to implement and potential impact of the proposed change – negative and/or positive. Some of the

COST EFFICIENCIES COMMITTEE

ideas are proving to be more timely and easier to implement than others and will be recommended for this fiscal year.

Lastly, in an effort to look at alternate service delivery methods the group also consulted PVPC on the possibility of regionalization and reducing costs/increasing revenue by sharing some services with other towns. This discussion is on-going and the next steps will be to invite certain department heads such as Police, Fire/EMS, Highway to present the challenges they are facing in staffing, cost control, and providing the level of service the residents expect.

Respectfully submitted,
Chris Fowles, Chair

COUNCIL ON AGING

The Council on Aging - is dedicated to meeting the information, service, and recreational needs of adults 60 years and older in our community. The COA provides a place to promote a spirit of healthy, positive aging through education and activities for all seniors, their families, and the community at large.

The COA & Senior Center is open Monday through Thursday from 8:30a.m. to 3:00p.m.

- **Services:** A **SHINE** Counselor was available by phone and computer to provide information to seniors with questions about health insurance options. Staff assist with **SNAP & Fuel Assistance** Applications. **TRIAD** provides house #'s, lock boxes & sand for safety. Our **Caring Community Service Assistance Program** provides referrals to seniors when they need home services such as yard work, housekeeping, companions, transportation, and trash removal. All workers & volunteers are CORI checked prior to being referred. This program is made possible through the State Formula Grant.
- **Foot Care Clinics and & Hearing Clinics** are scheduled every 6 weeks.
- A **Medical Equipment loan** closet is available for canes, walkers, wheelchairs, commodes, etc.
- **Senior Property Tax Work-off Program** provides hourly pay up to \$1500 towards real estate taxes for those who qualify.
- **Two Nursing Students** from UMass Volunteered every Wednesday, February-April and added to our senior connections culminating with a safety program with Fire and Police To increase our Code Red Town Alert senior numbers. This program was overseen by our COA Select Board Liaison Maureen Groden.
- **Transportation:** A 14 passenger wheelchair lift van provided by the Franklin Regional Transit Authority is available to transport seniors Monday through Friday. An application must be submitted and approved before receiving service. The van is available for a minimal fee for medical appointments, shopping, Council on Aging Field Trips, activities, and important errands. Large trips through Landmark Tours are scheduled 4 x a year on a 47-passenger bus and are advertised in the monthly Senior Scoop.
- **Activities:** A monthly Memory Café is going on its second-year grant from Highland Valley Elder Services. Programs such as Art Therapy, Pet Therapy, Music, Dancing and conversation about holiday and lifetime memories have all been beneficial. Other activities include weekly Bingo, Mahjonn, Spanish Class, Technology Support, a Knit, Crochet, Carry a craft group, and a Painting Class. We have two computers and Wifi available for seniors to use during regular hours. Our popular weekly Coffee and Tea Club has provided socialization and conversation for seniors, veterans, and widow & widower's support. Our Senator and Rep have office hours. Our Be Kind group had developed into a monthly group with a light lunch provided.

COUNCIL ON AGING

- **The Senior Scoop newsletter** has a calendar of activities and is sent out electronically monthly and to homes 2-3x a year. The Scoop can be picked up at the Town Hall, Library, Post Office outside the Senior Center in our new display and on the Town website.
- **Exercise Equipment & Programs:** We have a treadmill and a recumbent stepper available for use during regular hours at the Center. A registration form must be completed prior to use. The membership fee is \$5.00 per month or \$50.00 per year. Our Walking Club is 3x a week, Healthy Bones & Balance 2x a week, Tai Chi, Line Dancing and Chair Yoga are all great health programs. Pickleball has been a great addition to the schedule. Two new courts opened in the Spring of 2022 thanks to the Community Preservation Act, the Parks Commission and generous donations from local residents and businesses.
- **The Friends of Southampton Council on Aging (FOSCOA)** raise funds to benefit the COA. Although our Friday holiday luncheons have been curtailed due to the pandemic, we were able to have our annual Picnic the second Monday in June at Conant Park. In 2022 our Volunteer Luncheon at Glendale Ridge Vineyard recognized Nancy Pulley as our 2022 Volunteer of the Year for her Data entry for our FRTA Van rides. Also, Flo Collins, our retired Volunteer Coordinator received the first ever Friendship Award. The Friends Giant Raffle at Conant Park in August provided revenue to support the Senior Center. The FOSCOA pays annual fees for “My Senior Center” which serves as a data base for activities and attendance and Friends pay for the annual service contract. We are grateful for the support of all Friends as membership continues to increase.
- **AARPA Funds** \$50,000 was given to the Council on Aging in September of 2022. A committee was formed to purpose the funds. An Outreach position and Cultural Trips were two priorities for the Council on Aging
- **Future Plans:** Beginning in April 2022, an Ad Hoc New Senior Center Feasibility Committee was formed to successfully complete a study of a new stand-alone Senior Center. Once this is completed in early 2023, we would receive monies from the Estate of David “Red” Parsons for a larger, expanded Center.

Respectfully Submitted,
Joan Linnehan, Director, Southampton Council on Aging

EDUCATION: HAMPSHIRE REGIONAL SCHOOL DISTRICT

What a busy 2022 school year! I have been the Superintendent of Schools for a full school year and it truly is a privilege to lead this district. I made it a goal to visit every school every month in order to learn about our programming, staffing, teaching styles, and student needs. I continue to be impressed with the districts' sense of community, level of collaboration, strive for academic excellence, focus on students' mental well-being, and consistent flexibility. Since Covid matters were not the primary topic at every meeting, we were able to focus on teaching and learning and a return to normalcy.

The Hampshire Regional member school districts continue to work towards shared goals: strengthening an inclusive and safe learning environment that respects diversity, builds relationships, and responds effectively to the social-emotional experiences of students; streamlining business practices and district-wide policies; aligning K-8 ELA and K-12 math curricula; and strengthening teaching practices that address varied student needs in a consistent manner. Large strides have been made in getting all five districts to work collaboratively in an effort to have consistent policies and procedures, aligned curricula, and common expectations among all schools.

The Pioneer Valley Excellence in Teaching Award from the Grinspoon Foundation is a highly coveted award and recognizes the accomplishments and best teaching practices of our outstanding educators. The winners of the award for the 2022-23 school year were Shelley Seymour of Hampshire Regional High School and Brian Gilman of Anne T. Dunphy and Westhampton Elementary School. Congratulations to both of our winners!

While the details of the year are summarized by the school principals in their individual reports, I would like to provide a few highlights from Central Office, which is made up of a number of fairly small support departments that all serve an essential role in making Hampshire schools as exceptional as they are. Following are reports from each of these departments:

Business Office

The business office is responsible for all finance, operations, personnel, and contract functions for the five separate districts of Hampshire Regional Schools- this means five budgets, five different school contracts, and five different towns. The business office manages all five budgets to support nearly 1550 students and over 360 employees throughout the region. While much additional funding was provided in 2022 to help offset costs associated with Covid, most of the additional funding has been spent or encumbered. Since the government has not provided us with additional funds, we are trying to be strategic and focused in our spending and creative in our revenue sourcing.

Additionally, in an effort to improve communication pertaining to the budgeting process, the Central Office budget was presented to all school committees prior to any school budgets in order for school committees to view the Central Office budget before having to approve a budget in its entirety. Transparency and open communication will be an ongoing effort of the school business office. Thank you to the entire Business Office for their hard work and due diligence.

EDUCATION: HAMPSHIRE REGIONAL SCHOOL DISTRICT

Technology

An outside agency, Suzor IT, has been hired to meet the District's technology needs for the 2022-2023 school year. Suzor IT conducted a technology audit in the Fall of 2022 and determined that a network infrastructure update for all schools was necessary since ours was outdated. We have started this process by submitting paperwork that would reduce our costs substantially. Suzor IT will be doing all of the labor (at no cost), further saving us additional monies. We continue to have 1:1 devices at all schools, and Suzor IT has developed a comprehensive technology replacement plan which will help us maintain our devices and replace them as necessary.

Health Services

Although COVID is no longer monopolizing all of our time, there continues to be a need for an ongoing pandemic response from our health services team. This includes providing isolation guidance to staff and families, discussing best practices when school community members are living in a household with a positive individual, and educating the community on the benefits of staying up to date on COVID vaccinations/booster doses.

The Massachusetts Department of Public Health (MDPH) worked in partnership with expert consultants to update the mandatory preschool through grade 12 vision screening protocols to reflect current evidence-based practices. Our school nurses have been working diligently to implement the new protocols since the beginning of the 2022-2023 school year. Our nursing team has also been working with Lower Pioneer Valley Educational Collaborative (LPVEC) to increase billing for reimbursable services. Historically, we have only had a few special education students with 1:1 nursing services in their IEP that we have billed for, however, the Medicaid expansion that happened years ago allows us to bill for annual health screenings in our general ed population as well. Our nursing team has started the process, and the biggest barrier thus far has been parents/guardians not returning consent to bill for services. We will continue to tweak our process to optimize reimbursements to the member Towns of HRSD.

Curriculum, Assessment, and Instruction/Grants

Hampshire Regional is one of four districts across the Commonwealth that was awarded the FY22 SOA Rural Innovation and Efficiencies Grant (FC 123), which supports the alignment of mathematics (PK-12) across all the district's schools. The \$208,000.00 award enabled the purchase of a new 6-8 math curriculum (*Into Math*), and also supported professional development for all math teachers. Throughout the year, two coaches from The Math Learning Center offered eight hours of online coaching as well as three days in the elementary schools supporting the work of the district's elementary math teachers. The high school has assembled a math committee that is meeting regularly to select a new high school math curriculum, which will be purchased with these grant monies. This work this year has been enthusiastically received by grade-level teachers and will be completed in early March.

This year, during the district-wide professional development day on November 8, 2022, many of the district's teachers took part in the Hampshire County professional development day organized by the Collaborative for Educational Services. This professional development work offered a choice of different sessions including those focused on social justice, math pedagogy,

EDUCATION: HAMPSHIRE REGIONAL SCHOOL DISTRICT

and social-emotional learning. On that same day, middle and high school staff continued their work on the gradual release model begun in 2018.

Pupil Services

Over the summer, in addition to providing Extended School Year programming and services to our eligible special education students across the districts, the director of pupil services worked with Principal Pluta to interview and hire staff for the William E. Norris Neurodiversity Continuum of Services. To launch this new initiative, the district provided professional development to the entire staff with Lisa Dieker, an inclusion specialist, and Jennifer Bogan, an autism specialist and the owner of the Field Center in Northampton. The professional development was very well received.

Over the course of the year, the director, building administration, and staff are meeting regularly to solidify processes and procedures. The intention is to have a written document that outlines the continuum of services entry criteria and the interventions, services, and teaching approaches employed to support and educate our neurodiverse learners.

The Pyramid Model is being implemented, which is a multitiered framework that organizes research-based teaching practices for the promotion of social/emotional health and well-being in young children through nurturing and responsive relationships and high-quality environments.

The Southampton Preschool classrooms began to implement the Pyramid model last year and this year they are focused on the school-wide promotion of kindness and responsibility.

Hampshire Regional School District received \$490,340 (Grant 240) to supplement the costs of special education programming and services for all of our schools. In addition, an Early Childhood entitlement grant (Grant 262) brought in \$15,303 to supplement our early childhood programs.

We are fortunate to have so much support from our communities and families, and we thank the towns for their collaboration throughout this year. Thank you for your support, advocacy, and commitment to the Hampshire Regional public schools.

Respectfully submitted,
Diana Bonneville, Ph.D.

EDUCATION: HAMPSHIRE REGIONAL HIGH SCHOOL

2022 at Hampshire Regional High School brought back a sense of normalcy and community that had not been felt since the winter of 2020. While health and safety are still at the forefront of our work, and always will be, we were able to shift back to a focus on academics, extracurriculars, and athletics this past year. Our mask policy, in accordance with the Department of Elementary and Secondary Education, was rescinded in late February, giving students and staff the option to continue to mask if they wished. We continued to provide in-school COVID testing on an as-needed basis, and we continue to distribute rapid tests before school vacations and when families request them.

We were so pleased to be able to offer our full range of middle school transition programming this past spring and summer after not being able to do these activities for the past couple of years. In order to help our incoming 7th graders and their families prepare for the transition to Hampshire Regional High School, we offered numerous events to get families and students into the building and to learn as much about the school as possible. In January, we hosted a 5th and 6th Grade Parent Information Night. In April, we hosted our annual Middle School Expo for incoming 7th graders and their families, transition meetings for 6th graders on IEPs or 504s, and administration and counseling visits to the 6th graders at their elementary schools. During the last week of school in June, all of the 6th graders came to Hampshire for a half day to eat lunch, meet 7th grade teachers, learn their way around the building, and participate in team building activities with their new peers from different elementary schools. Finally, in August, we provided a three-day Raider Camp for free to all incoming 7th graders, tours and locker practice throughout the month, and 7th grade orientation the day before school officially began.

We are so fortunate to have an active and dedicated Student Council (STUC) at Hampshire Regional. In 2022, STUC members demonstrated their leadership skills in many ways. STUC planned our first ever series of “Raider Days,” which included a day of feedback and reflection from the student body, student-led workshops, and a team building day for the whole school. STUC planned and implemented all of these activities with great success with the guidance and support of advisors Kim Bush and Kelly Carpenter. These days had a positive impact on our school culture and we plan to continue a similar initiative moving forward. In addition, STUC planned our first ever Homecoming event to celebrate Hampshire’s 50th anniversary this fall. We held this event at HRHS in October and invited students, staff, families, and community members to join in the fun, including food trucks, vendors, activities for kids, live music, a 5k, and soccer and field hockey games. Finally, in December, STUC also brought back our first traditional spirit rally since 2019 with games and competitions for students in grades 7-12. Staff got in on the fun and successfully surprised students with a staff dance in the middle of the spirit rally!

133 seniors in the Class of 2022 graduated at our 50th Commencement ceremony in June. Commencement speakers included Class President Suzannah Buehler, Vice President William Delgado, Secretary Sarah Unger, Treasurer Benjamin MacFadzen, Salutatorian Madeleine Manganelli, Valedictorian Nora Mulvehill, and class advisors Amy Adamski and Trisha Keane. The Class of 1972, the first graduating class from HRHS, was invited to graduation, and we were pleased to have many of them in attendance at the ceremony. Chiqui Netto, President of the Class of 1972, gave a speech about her experience at Hampshire Regional when it first opened.

EDUCATION: HAMPSHIRE REGIONAL HIGH SCHOOL

As part of our 50th birthday celebration, all HRHS alumni in the audience at Commencement were given a rose when they arrived. It was a beautiful evening and we loved celebrating the Class of 2022 while also honoring the past 49 graduating classes.

There were certainly many academic accomplishments to celebrate in 2022. In May, 106 students took a total of 199 Advanced Placement (AP) exams, many of them earning college credits for their high scores. In October, Senior Samuel Unger from Southampton was named a Commended Student in the 2023 National Merit Scholarship Program. Sam is one of 34,000 students across the country to have received this honor for his outstanding performance on the PSATs. In November, 26 juniors and seniors were inducted into the Academic Society. These students have maintained a minimum of a 3.7 cumulative GPA, have completed their 30 hour community service requirement, and show a strong work ethic and commitment to Hampshire Regional. The students from Southampton who were inducted into Academic Society this year are Timothea Antonio, Tim Cahill, Emma Czarniecki, Claire Donahue, Dominick Dybacki, Brian Fried, Paige Galpin, Liam Illingsworth, Nicholas Tudryn, Caitlin Potts, Kaylee McConnell, Aidan Moynahan, Tyler Hetu, and Emily Phelan.

In October, World Language Department Program Leader and French Teacher Greg Reynolds coordinated an exchange program with students from France. 14 French students, along with two chaperones, stayed with numerous Hampshire Regional families and participated in all academic and extracurricular activities with HRHS students. Our students will be going to France during the second part of this exchange program in the spring of 2023!

Extracurricular activities and events were back in full swing in 2022. In January, our As Schools Match Wits team won their competition against Ludlow. The match was aired on NEPM-TV and the performance by our team, including Southampton's Sarah Unger, was incredibly impressive!

In April, 29 students performed in the spring musical, *Jane Eyre*, while 12 students worked behind the scenes as part of the crew. Grace Plumer of Williamsburg and Grace Martin of Westhampton both starred in the show in various roles, and shared the role of Jane Eyre herself throughout the four performances. In May, we were so pleased to have our first in-person choral and band concert in a long time. Choral Director Aidan Linden and Band Director Allison Ingraham did a spectacular job helping our students showcase their many talents! Finally, our drama company, led by Mike Braidman, has been hard at work all year! In May, 18 students performed in *Lady Windermere's Fan* while eight students worked on the crew. This past fall, seniors Riley Smith of Southampton and Ozzie Frazier of Easthampton directed a witty and hilarious play called *Noses Off*, which included 35 students total.

In May, Students Against Destructive Decisions (SADD), an organization led by advisors Sarah Jablonski and Bethany Rochon, held a Prom Safety Day for students in grades 10, 11, and 12. The day began with a mock accident in front of the school, in collaboration with our local police departments, fire department, EMS, and Mitchell's Funeral Home. Students then listened to guest speakers talk about substance use and the importance of making good choices; students reported being profoundly affected by the message our guest speakers shared.

EDUCATION: HAMPSHIRE REGIONAL HIGH SCHOOL

2022 also brought about numerous athletic accomplishments. We started Hampshire's first girls lacrosse program and had over 50 girls participate between the JV and varsity levels. Our softball team won the Western Massachusetts Championship in June, and the boys track team won their league title in the spring. This past fall, our boys soccer team repeated as league champions, along with our boys and girls cross country teams who went unbeaten in their leagues. The gymnastics team won the Western Massachusetts Sectional Championship in November, and our golf team finished as co-champions in their league. There is a lot to celebrate, and we are extremely proud of our student-athletes. We are especially proud to share that over 50% of our student body participates in athletics at the JV or varsity level, which is a significant number of student-athletes across our school!

This was a busy summer for us at Hampshire with multiple summer programs running. In addition to the 7th grade Raider Camp that ran in August, we had two special education programs running over the summer. One is a program for incoming 7th graders with IEPs to support them in their transition from elementary school to middle school. The other is our life skills program, where students work in the community, host an art gallery, and continue to practice the skills that they learn throughout the year. We also held our typical credit recovery program for students who did not earn credit for one or two courses during the school year.

It was my absolute pleasure to give the Grinspoon Excellence in Teaching Award to Shelley Seymour, a high school science teacher who teaches Biology, Anatomy & Physiology, and Genetics. One of the teachers who nominated Shelley stated that "Shelley is the most organized and prepared educator I know at Hampshire. Her classes are engaging, differentiated, and personally relevant. I have heard very positive feedback from many students, and graduates regularly check back in with her to report their post-HRHS successes... Shelley really cares about preparing her students for success."

Five long-time staff members retired in June after a combined 90 years of dedication and service to Hampshire Regional. Lynn Hicks retired after 22 years as our school's speech-language pathologist. Bill Randolph retired after 13 years of teaching middle school special education. Gail Mailhott-Foster served as a reading specialist for both middle and high school students for 10 years. Maryellen Blais was a dedicated para educator, primarily in the high school, for 23 years. Tara O'Brien, who was named a 2022 Conservation Teacher of the Year by Mass Audubon, and is also an HRHS graduate, retired after teaching science at Hampshire for 25 years.

To account for our five retirees, staff members who moved out of state, and multiple staff members who returned to graduate school to obtain advanced degrees, we welcomed many new faces to Hampshire Regional in late August. Kara Sheridan is Hampshire's new assistant principal, primarily working with students in our middle school. New teachers to Hampshire include Rebecca Aubrey (environmental science), Emma Berman (special education), Keith Curbow (Spanish), Casey Moriarty (History and English), Kristen Picard (tier two intervention). We welcomed three new counselors to the counseling department this fall: Julia Low-Chappell and Matt Soycher work as the middle school counseling team, with Julia as the middle school counselor (formerly called guidance counselors) and Matt as the middle school adjustment

EDUCATION: HAMPSHIRE REGIONAL HIGH SCHOOL

counselor for targeted social-emotional support. Amanda Fortier-Gagnon joins the high school counseling team as an additional school adjustment counselor. Sarah Girouard joined our special education department as our new speech-language pathologist. To provide coverage and support when teachers and para educators are absent, Kim Oravec and Colin Bush were both hired as building substitutes. We also welcomed five new para educators to our special education team: Stephanie Galko, Christine Flores-Echeandía, Amy Hyde, Kaitlyn Hyde, and Neslihan Ibic. New to our food service staff are Tammy Grover, Jen Overton, and Ryan Rentas. Finally, our two new van drivers who drive students primarily to special education placements are George Shafer and Christine Blakesley.

Finally, it is noteworthy that 55 of our staff members currently have students in the district or have had students graduate from HRHS. In addition, 27 current staff members are graduates of Hampshire Regional High School. This speaks to the strong sense of community that we have within our school and our five towns. With so many staff shortages across the nation, we are so fortunate to not only be fully staffed, but to have such a deeply invested and passionate staff who truly have our students' best interests at heart.

I am so proud to work in a community that truly values education and supports the work that we are doing to make Hampshire Regional High School the best school it can be. Thank you to the tirelessly dedicated staff, committed and resilient students, supportive and communicative families, and collaborative community members and elected officials in each of our five towns. You all are what makes Hampshire Regional so special.

Respectfully Submitted,
Lauren Hotz, Principal

EDUCATION: NORRIS ELEMENTARY SCHOOL

“The William E. Norris School community provides an environment that works towards inspiring and creating pathways for every student’s academic, social, and developmental success, in a culture that is safe, supportive and peaceful”.

Our new year, January 2022, began with a slight increase in enrollment. We started seeing students come back after being home schooled during the height of the pandemic.

Enrollment as of January 2022

Preschool	34
Kindergarten	63
Grade 1	60
Grade 2	58
Grade 3	66
Grade 4	51
Grade 5	77
Grade 6	61
Drop In	2
Out of Dist.	4
Total	476 (this includes 43 school of choice students)

Once of our kindergarten teachers, Pauline Webster, applied for a grant to raise chickens through the Smithland Project Classroom Program. We were awarded \$1,000 to build a chicken coop. We introduced our kindergarten students to the life cycle of chickens by hatching eggs. We now have 6 chickens in the Norris Nest!

We were also awarded the Stars Residency Grant in the spring of 2022 from the Mass Cultural Council. We had Brittany Guttermuth from the Mass Audubon Society work with our grade 4 students for eight days. Students learned about climate changes, how it impacts animals, nonrenewable and renewable energy, and created presentations as the culminating activity.

In May we practiced a drill with the entire Norris School Staff where we were relocated to Hampshire Regional High School and practiced a mock reunification.

With the disruptions in schooling over the last two years we have seen students’ behavioral and social and emotional needs increase. In order to support our students’ social, emotional, and behavioral needs at Norris we implemented the Second Step Program. The Second Step Program teaches students how to regulate their emotions, thoughts, and behaviors. It also teaches about empathy, emotional management, and problem solving.

EDUCATION: NORRIS ELEMENTARY SCHOOL

In June of 2022, we bid farewell to first grade teacher, Mrs. Lori Gallo who retired after 36 years of teaching and 6 of them were at Norris.

Over the year we established a committee to create a neurodiversity continuum of services at Norris. This program of services would support our students with autism and other neurodiverse needs so that we wouldn't need to send students out of district to meet their needs at an exorbitant cost. We applied for ARPA funds through the town and were awarded money to hire a special education teacher, an occupational therapist, and a part time BCBA. The program of services began in September of 2022 and we are already seeing positive results with students needs being met and families happy with being able to keep their student at Norris.

In September we welcomed additional faculty members:

Korri Flynn grade 1
Kelsey Ryan grade 2
Brigid O'Riordan Math Intervention
Kathy Zweir Librarian
Diane Noel grade 4 teacher
Kristen Jansson BCBA
Raena Cenamo OT
Makenze Felty Para
Jessie Whitley Para

Some of the capital improvements we made over the year were:

We repaired the ceiling of the front entryway. We painted the bell tower. The walkway walls had loose caps so they were secured and all mortar joints were repaired

It continues to be one of my greatest pleasures to be part of the Southampton community. To try and capture every moment for this report is virtually impossible as good things happen each day at Norris School. Thank you to our tremendous faculty and staff for their ongoing efforts day in and day out.

Respectfully submitted,
Aliza Pluta, Principal

EMERGENCY MANAGEMENT

The directive and goal of the Emergency Management Director (EMD) is to facilitate all department heads and members of our community to prepare and work efficiently, before, during and after any emergency, from minor inconveniences to total disasters.

Hazard Mitigation Plan (HMP)

The Emergency Management Director (EMD) has the benefit of Selectboard member Chris Fowles as she has assisted Emergency Management in locating and securing a grant funding opportunity. This funding will allow the town to hire a consultant that would work with town government officials to forecast and proactively plan for all emergency and disaster concerns and formulate them into a comprehensive “Hazard Mitigation Plan” (HMP) for the town. The HMP provides the framework for the Town of Southampton to apply for various other State and Federal government funding and grant opportunities that directly relate to the needs of our community in preparation for emergencies.

Continuity of Operations Plan (COOP)

The EMD has also been working with Massachusetts Emergency Management Agency (MEMA) to update our outdated Continuity of Operations Plan (COOP). This is the plan that keeps the government functioning in the event of a disabling event such as a tornado that destroys Town Hall or the DPW, Police or Fire department. In these extreme events a plan that identifies who will be in charge if the normal personnel are not available. It also identifies physical locations that would be utilized to keep all town government departments operational, even without their normal facility, such as a flattened Town Hall / PD / FD / DPW. No matter what the event, we need a plan to continue to function.

COVID-19.

We are effectively on the other side of CoVid-19. It will now begin its life as another cold or flu. Both cold and Flu can take lives, so still can CoVid-19 and so we highly encourage all to get vaccinated, to get their flu shot each and every year and that is our best defense as we continue life with the remnants of this pandemic. The future of COVID-19 is from a Pandemic to an Endemic disease. (Explained below)

What does it all mean? Pandemic / Epidemic / Endemic

Confusing terms, what do they mean?

Not all infectious disease terms are created equal, though often they’re mistakenly used interchangeably. The distinction between the words “pandemic,” “epidemic,” and “endemic” is regularly blurred, even by medical experts. This is because the definition of each term is fluid and changes as diseases become more or less prevalent over time.

While conversational use of these words might not require precise definitions, knowing the difference is important to help you better understand public health news and appropriate public health responses.

Let’s start with basic definitions:

- AN EPIDEMIC is a disease that affects a large number of people within a community, population, or region.

EMERGENCY MANAGEMENT

- A PANDEMIC is an epidemic that's spread over multiple countries or continents.
- ENDEMIC is something that belongs to a particular people or country.
- AN OUTBREAK is a greater-than-anticipated increase in the number of endemic cases. It can also be a single case in a new area. If it's not quickly controlled, an outbreak can become an epidemic.

Epidemic vs. Pandemic

A simple way to know the difference between an epidemic and a pandemic is to remember the “P” in pandemic, which means a pandemic has a passport. A pandemic is an epidemic that travels.

Epidemic vs. Endemic

But what's the difference between epidemic and endemic? An epidemic is actively spreading; new cases of the disease substantially exceed what is expected. More broadly, it's used to describe any problem that's out of control, such as “the opioid epidemic.” An epidemic is often localized to a region, but the number of those infected in that region is significantly higher than normal. For example, when COVID-19 was limited to Wuhan, China, it was an epidemic. The geographical spread turned it into a pandemic.

Endemics, on the other hand, are a constant presence in a specific location. Malaria is endemic to parts of Africa. Ice is endemic to Antarctica.

Endemic vs. Outbreak

Going one step farther, an endemic can lead to an outbreak, and an outbreak can happen anywhere. Last summer's dengue fever outbreak in Hawaii is as an example. Dengue fever is endemic to certain regions of Africa, Central and South America, and the Caribbean. Mosquitoes in these areas carry dengue fever and transmit it from person to person. But in 2019 there was an outbreak of dengue fever in Hawaii, where the disease is not endemic. It's believed an infected person visited the Big Island and was bitten by mosquitoes there. The insects then transferred the disease to other individuals they bit, which created an outbreak.

You can see why it's so easy to confuse these terms. They're all related to one another and there's a natural ebb and flow between them as treatments become available and measures for control are put in place — or as flare-ups occur and disease begins to spread.

In Closing

The Town of Southampton will always have to be ready for storms, floods, heat waves droughts and yes, possibly more Pandemics. We will stand up to each threat as we have always done, we will stand up to it as a community. It is the strength of our community that binds our strength and allows us to reach in to help all those with need.

It is with great responsibility, pride and honor that I have undertaken this task with the unmistakable advantage to work with an equally competent staff of select board members, Town Administrator and department heads that make up the team that works together to prepare our community for disaster.

Respectfully submitted,
Chief John C. Workman, EMD

FIRE DEPARTMENT

We made it! Although CoVid-19 is still with us, it is not the life stunting pandemic it had been. The Fire Department still recommends that everyone get a vaccination, similar to our recommendation to get a Flu Vaccination each year. A very good chance they will be one in the same next flu season.

The challenge to the fire service / ambulance service and really most of the service industries, we all have seen a dramatic shortage of available people to hire and do the job. There is no exception when it comes to Firefighters, EMT basics and Paramedics. This shortfall is for every City and every Town. In the past when there was a long waiting list and it was difficult to find an available spot for a young person to get onto a Police or Fire department, and now it is unusual to have enough bodies to fill the open vacancies.

Southampton is unique. In Southampton we only have one (1) full time member, the Chief, every other employee is part time. Most of our force and 95% of our Paramedics come as full-time professional Firefighters / Paramedics who work for full-time departments in the area, many with 20-30 years of experience. They come to Southampton to continue doing the job they love, but on a part-time schedule. We may not pay sick time, or vacation time but we have a very well balanced team. They pick up a shift when they can around work and family, and when they work here Southampton enjoys the benefit of their years of experience! The only challenge is that in order to fill every minute of every day, we organize and keep records on almost 50 members! Although this is good, we still find shortfalls and if they were available, we would recruit 50 more!

The huge work force is similar to the size of a city department. Our Call volume has increased and we really are at the point where we need to hire at least 2 full-time employees to work with the Chief. Our call volume has more than doubled in 10 years and full-time staff will be needed to insure there is someone, trained to the highest levels, ready to respond when you call 911 in an emergency.

Although we have faced some major hurdles as we clear the pandemic, as Chief of Department I am hugely proud of the work ethic and dedication each and every member displays as they respond day and night to help the residents of Southampton.

As I look at retirement in the next few months, the sense of pride I feel in this department and honor I find in serving this town, makes my moving on to the next phase of life bittersweet. I thank the department members and the community in the sense of honor and trust I have been shown in my years of service here in Southampton.

Southampton Fire fighters are a team that has played hard and has made the community safer and stronger.

FIRE DEPARTMENT

In 2022 the Firefighters, EMT's and Paramedics of Southampton Fire Department responded to 819 calls, both fire and medical. This is a 30 more Emergency Calls for service than just the year before. The calls for emergency service have more than doubled since I began as Chief in Southampton.

Professionalism is the word that best describes our team.

Response statistics

819 calls which include:

- 622 Medical calls.
 - The 10 highest volume of calls being;
 - Chest pain
 - Abdominal pain
 - General weakness
 - Syncope (Unconscious patient)
 - Fall
 - Back pain
 - Lift assist
 - Shortness of breath
 - Altered mental status
 - Unresponsive
- 197 fire related calls.
 - The 10 highest volume of calls being;
 - Carbon Monoxide reported
 - Alarm sounding
 - Ventilation of hazardous condition from structure
 - Vehicle Entrapment, EMS assist (Jaws)
 - Fire extinguishment (structure fire and brush fires)
 - Assistance given to outside agency
 - Mitigate Hazardous material spill / containment
 - Other Assistance provided, EMS, Police, Animal Rescue
 - Establish safe area
 - Assist disabled

We are proud of our quick response rates and delivery of professional service to Southampton residents. The department has seen an increase in call volume, which we expect to continue as the town continues to grow.

The fire department is greatly enhanced through the dedication of each and every member and in particular the outstanding efforts of our fire officers. Our trainings are aggressive and well attended. Our commitment from each member, men and women, is very high. We ask members to leave home at any time with the sound of the bell, day or night, holiday, weekend or birthday party, for any fire emergency. At a structure (House) fire they can work for 12 hours, in dangerous conditions, that puts them and their families' lives on hold.

FIRE DEPARTMENT

The Paramedic level service Southampton Fire Department provides is benefitted not only in higher level of patient care for medical emergencies, but we are also hugely benefitted by the professional level of firefighting and EMS training they receive as Paramedics elsewhere, and bring with them to serve us here in Southampton. A truly winning combination!

Helping Community through Public Education

Although limited by the pandemic, we have continued to offer great community programs such as CPR and AED training to the general public, town hall staff, school, and coaching staff. We have visited every student at Norris school offering fire safety training. We have provided blood pressure clinics for seniors at the senior center and participated in talks with the Southampton Police Department and TRIAD presenting community based informational talks. We have participated with Southampton and Easthampton Police as the town prepares for emergency lockdowns and active shooter training.

Southampton Fire Department encourages all of our Firefighter/EMTs to be part of our Public education program. Each member has a tremendous opportunity to share their knowledge with residents during a call. We can offer thoughts, ideas, and identifying resources that can help them avoid fire or medical calls in the future. We work for our community, and we deliver service.

The fire service recognizes, more than anyone, that public education saves lives and keeps residents safe, helping to prevent fires and helping to prevent injury from falls before they impact families.

We work with seniors teaching fall prevention. We work with school kids, teaching safe behaviors and explore with them how they can participate in the responsibility of keeping a home safe.

We have found the more folks know, the less we send fire trucks to a burning house due to a forgotten candle. Our ambulance does not go out as much to help with lifting someone up from a fall or transporting them to the hospital. We also teach how to identify problems that need an ambulance to ensure the best quality of life during and after a stroke or heart attack.

As you can see through this report, the Southampton Fire Department has been extremely busy and extremely successful. This is all due to the dedication, commitment and professionalism of our personnel. Southampton Fire Department has become a leader in training and innovation by providing quality prehospital care, delivered in the shortest amount of time from our in-house staffing.

I offer my sincere appreciation to each member of our community that has supported us as we provide emergency service to every single person in our community. I would like to especially acknowledge the efforts of each and every member of the fire department and all the family and friends that support each of them.

FIRE DEPARTMENT

Community and family support is what really makes our town a wonderful place. A community we can be proud of!! Each fire department member who fights fire and or works our ambulances, this is a second job for them. They do this work with commitment while bringing to us their years of experience and dedication to fulfil their calling to help anyone in our town, 24 hours a day, 7 days a week, 365 days a year. As Chief I could not be more proud!

As my retirement is only a few weeks away, I take comfort in how I have committed to delivering quality, honest, professional care, to and for our community.

Respectfully submitted,
Chief John C. Workman

GRANT SEARCH COMMITTEE, AD HOC

The Select Board created this Ad Hoc committee at the end of 2020. Its key function is to research grant opportunities for Southampton from federal, state, foundation and other sources, and work with the town's department heads, committees, boards and commissions to determine needs and match them with grant possibilities. The Committee also assists in making sure that deadlines and pre-requisite information for grant applications are met. Once a grant is awarded, we support town officials, namely the Town Administrator in charge of contracting/procurement and the Town Accountant for reporting back to the awarding agency.

During 2022, the four-person committee has continued to devote significant time to researching grant opportunities, attending various webinars, and determining the Town's eligibility for grant programs. Meetings have been held bi-weekly, incorporating department heads or specific committee chairs as needed, especially for input on any technical aspects of the topic at hand.

The focus this past year was largely related to the development of the Greenway and improved walking/biking possibilities on Pomeroy Meadow Rd. We put in three grant applications to Mass Trails and a federal program known as RAISE, related to design/engineering of the Greenway bike trail. We were successful in receiving one valued at \$300,000. Equally, three applications were submitted under the Safe Routes to Schools program for crosswalks, speed school zone signage and a shared use, widened path from Rte. 10 to the Norris School. This would be a continuation of the one done along Rte. 10 about five years ago. At end-year, we knew we were not successful in the crosswalk proposal and the other two would not be decided upon until early 2023. Aside from these efforts, we also applied for funds to update the Town's Hazard Mitigation Plan and were successful in obtaining a grant of \$27,000 to hire a consultant to do so.

As for progress related to grants awarded in the previous year, funds were used to finally acquire the right of way for the Greenway from the Pioneer Valley Railroad. The sidewalk project along Rte. 10 in front of the cemetery, linking downtown to the school and north-end business area was completed. The feasibility study plans for a walking path and low flow splash pad are on-going but admittedly behind schedule. It is not yet clear whether a design will be approved by the granting agency and this could jeopardize the project. The COA implemented their grant award for a Memory Café. Lastly, activities related to the two grants received to install a new server at Town Hall and undertake cybersecurity training will be underway in the first half of 2023.

In the Committee's two-year existence, the Town has been awarded 9 grants valued at \$810,000. As we saw last year, the funds acquired via the Grant Search Committee's efforts complement those applied for by the Police, Fire and Highway Departments as well as other committees/commissions that average \$100,000 annually. With outside assistance, grant applications were submitted to the Municipal Vulnerability Preparedness (MVP) program and the State's Clean Water Trust Fund. The funding request is to conduct a town-wide mapping and assessment of our culverts, determining those in need of repair/replacement. While the MVP grant was not successful, we hope to hear a positive response on the other by March 2023.

Respectfully submitted,
Chris Fowles, Chair

GREENWAY COMMITTEE

Southampton's Greenway Committee operated as a team of eight volunteers through 2022. We've made steady progress towards creating a paved recreational path on the dormant 3.5-mile rail corridor between Coleman Road and the College Highway/Moose Brook Road intersection and have several accomplishments to celebrate from the past year.

First and foremost, the town acquired access to the corridor in December 2022 through a railbanking agreement with Pioneer Valley Railroad. This acquisition marks a major milestone in the project and is the result of more than 25 years of effort towards the cause. Through the railbanking agreement, the town does not formally take ownership of the property. Instead, it is granted access for an extended period for the sole purpose of laying the recreational path. This is a common type of agreement that has been successfully executed in several nearby communities.

The town also entered discussions with Tighe & Bond, a local firm specializing in engineering, environmental consultation, and landscape architecture, to design the pathway. They, along with Massachusetts' Department of Transportation, have issued a preliminary schedule for the engineering and planning work that is required. As of early 2023, we're seeing an estimate of five years before construction is expected (or 2028).

The Greenway Committee watched for grant opportunities throughout the year and applied to many that would help advance the project. In the end, \$400,000 was awarded in 2022 for the purpose of acquisition and/or engineering work. Related, the project also received financial support from the town's Community Preservation funds after residents voted to approve a transfer at the special town meeting. The committee is incredibly thankful to the Community Preservation Committee, the Select Board, the town's administration, and the residents that continue to support the project!

Moving forward, the committee will continue seeking qualifying grant opportunities, advancing the engineering work, and meeting to review priorities and address public inquiries. Meetings are being held frequently and the dates of each can be seen on the town website's calendar of events. Questions and comments can also be directed to the committee's email address: greenway@townofsouthampton.org. The committee also hopes to revitalize the former "Friends of the Greenway" group, offering an outlet for more transparent communication in additional formats. We're pushing to gain traction here and look forward to connecting with the residents further throughout 2023.

Respectfully submitted,
Southampton's Greenway Committee

HEALTH, BOARD OF

The mission of the Board of Health is to protect and promote public health, to protect the natural environment, and respond to public health issues. The Board of Health is a three- member elected Board. The Board meets once a month in the in the Town Hall. Meeting agendas are posted on mytowngovernment.org on the Town's web page and on the Town Clerk's bulletin board.

The health department is the enforcement authority for local and state regulations, including regulations for tobacco sales, the sale of tobacco and non-tobacco nicotine delivery products (e.g., e-cigarettes), food service establishments, trash haulers, septic system installers, private wells, communicable disease investigation and surveillance, and solid waste - the landfill/transfer station. As part of enforcing local and state regulations, the department issues permits, conducts inspections, and conducts complaint investigations and issues permit suspensions and fines.

This past year was a continuation of the world-wide COVID-19 pandemic. The public health attention at the federal, state and local level concentrated on the Covid-19 virus, focusing on prevention and control of the novel coronavirus. The health department continued to hold COVID-19 vaccine and booster clinics in conjunction with the City of Easthampton as both communities are participants in the Public Health Excellence Grant. The health department continued to distribute COVID-19 test kits.

The Southampton Health Department continues to participate with 16 communities in Hampshire County, with the City of Northampton as the host agency, in the PHE grant. The grant award was for \$300,000 for the first three years, with the potential for funding through nine years of shared services. The services are supplemental and will not take the place of existing services in a community. Currently, this grant gives Southampton access to public nursing services, MAVEN, as well as health data collection reports from the PHE grant epidemiologist.

The health department staff work closely with various state agencies including the MA. Department of Public Health, MA. Department of Environmental Protection, and the Attorney General's office. Health department staff also interface with a number of the Southampton municipal departments as well as other boards of health in the Pioneer Valley. The health director is a member of the town's Public Safety group which includes the Police Chief, Fire Chief, and Emergency Management Director, Building Inspector, Town Administrator and Select Board Chair.

The Board of Health currently operates the Sharps Disposal Program. The Board of Health provides Southampton residents with **approved** containers for sharps disposal. Only **approved** containers will be accepted. This program ensures the safety of the Transfer Station attendants, private trash haulers and restaurant employees, and others, by eliminating sharps from the waste stream. Numerous citizens and physicians have thanked the health department for offering this program. The Board would also like to thank the Finance Committee for supporting the sharps program.

The Town of Southampton is a member of the Pioneer Valley Mosquito Control District (PVMCD). The State Reclamation and Mosquito Control Board, under the Massachusetts Department of Agriculture, oversees mosquito control in the Commonwealth and appoints the 5

HEALTH, BOARD OF

Commissioners who oversee the District program. The annual fee is \$5,000 to retain membership in the program. The program focuses on surveillance, education and a larvicide program. West Nile virus and EEE virus are still of concern, as is the Asian Tiger mosquito which has the potential for bringing Zika virus, Dengue fever, and the Chikungunya virus to the Pioneer Valley.

The Health Director serves on the following:

- Vice President - Western Mass Public Health Association
- Executive Board Member - Hampshire Public Health Preparedness Coalition
- Mt. Tom Tobacco Coalition

and is a member of the Hampshire County Medical Reserve Corps., Massachusetts Health Officers Association and Massachusetts Association of Health Boards.

The part-time Health Agent resigned in September; but has continued to serve the Town as the Animal Inspector. The Board has advertised the part-time position, but there have been no applications. The Board of Health, along with other communities, anticipated inspection services would be provided through the Public Health Excellence Grant. However, qualified staffing is an issue regionally; and it may be one to three years before there are qualified personnel available.

The Board and staff acknowledge and appreciate the assistance and cooperation of all Town Boards, Departments, Commissions and community organizations. The Board wishes to thank our staff, Health Director Geraldine Swanson, MPA, and Health Agent Charles Kaniecki, and Animal Inspector Nicole Fletcher, B.S., for their continued dedication to the residents of Southamptton.

Please see the following 2022 reports.

- **Regional Reportable Diseases**--An overview of infectious disease data from the 16 participating communities within Hampshire County
- **Disease Glossary**--A basic summary of the most common diseases
- **Community Report**--A individualized report of infectious disease cases for your specific community
- **Permitting & Inspections**

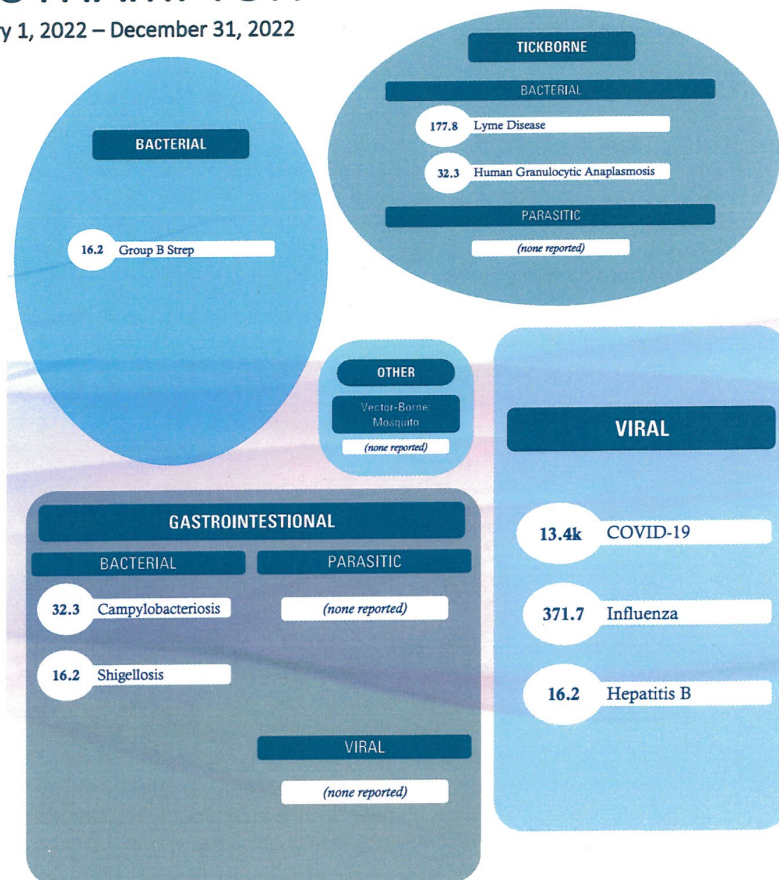


**Public Health
Excellence Grant
for Shared
Services**

SOUTHAMPTON

January 1, 2022 – December 31, 2022

- The profile of reportable diseases in Southampton resembles the general profile of the region, with some exceptions.
- The rate of COVID-19 is similar to the regional rate. The rate of influenza is substantially lower than the regional rate. The rate of Hep B is substantially higher than the regional rate. Hep A and Hep C have been reported in previous years but not last year.
- The rate of HGA is similar to the regional rate. The rate of Lyme Disease is about 2x higher than the regional rate and is higher than rates reported in Southampton in previous years.
- The only bacterial disease reported was Group B strep, with a rate several times higher than the regional rate. In prior years, there have been cases of Group A strep, pertussis, tuberculosis, and H. influenzae.
- The only gastrointestinal diseases reported last year were campylobacteriosis and shigellosis. The rates of these diseases were higher than regional rates. The rate of campylobacteriosis in prior years has also been higher than the regional average.



Numbers reported ("case rate") represent cases per 100,000 population from January 1 – December 31, 2022. Suspected and confirmed cases are included in case rate, except for tuberculosis, which includes only confirmed cases between January 1 – August 31, 2022. The COVID-19 case rate is typically reported as cases per day per 100,000 population - note that this report is not a daily rate, but the case rate over the entire period. Report prepared by Megan W. Harvey, PhD, on behalf of the City of Northampton, lead grantee on the Public Health Excellence Grant for Shared Services. Data sources: Massachusetts Virtual Epidemiologic Network, Massachusetts Office of Integrated Surveillance and Informatics Services



Public Health
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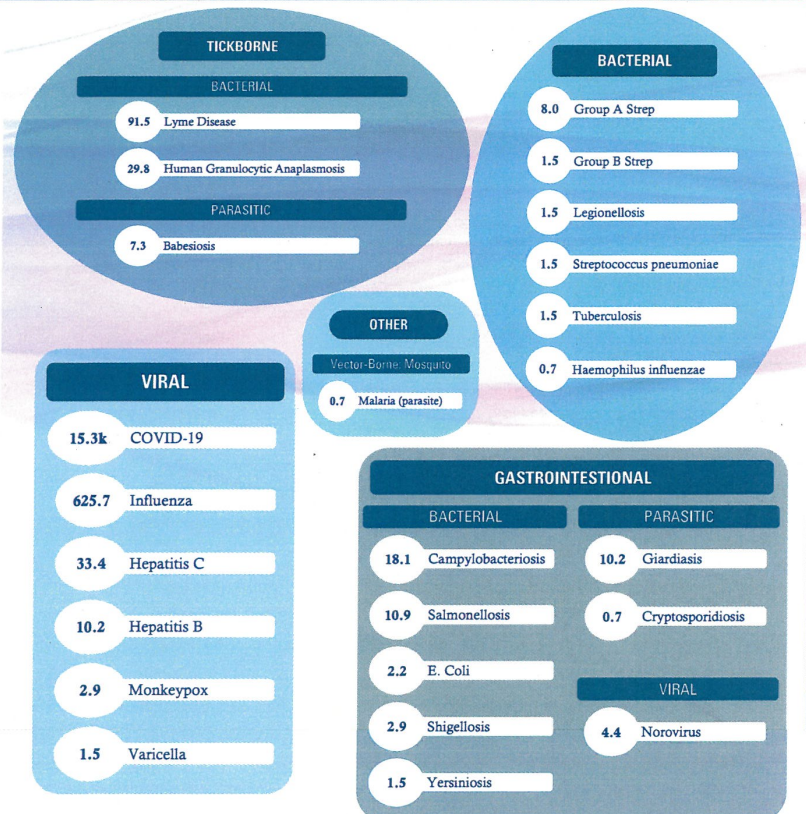
REGIONAL REPORTABLE DISEASES REPORT

January 1, 2022 – December 31, 2022

Public Health
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for Shared
Services

Amherst · Belchertown · Chester · Chesterfield · Cummington · Easthampton · Granby · Hadley · Hatfield · Middlefield · Northampton · Pelham · Plainfield · Southampton · Ware · Worthington

- Tickborne diseases and viral diseases are the most reported illnesses in the region, followed by bacterial and parasitic gastrointestinal illnesses. There are relatively few viral gastrointestinal illnesses, bacterial illnesses, or other types of reportable diseases or syndromes.
- The most common viral infections are influenza and COVID-19, followed by Hep B and Hep C. There are few cases of monkeypox and varicella.
- Lyme disease is the most common tickborne infection. It occurs nearly three times more often than HGA. There are few reported cases of babesiosis.
- The most reported gastrointestinal illness is campylobacteriosis. Salmonellosis and Giardiasis occur about half as often. There are relatively few cases of norovirus, E. coli, shigellosis, yersiniosis, and cryptosporidiosis.
- The most reported bacterial disease is Group A strep, at rates lower than most other types of disease. There are few cases of Group B strep, Legionellosis, streptococcus pneumoniae, tuberculosis and H. influenzae, and streptococcus pneumoniae.
- There were no reports of rodent-carried disease and a very low (and unusual) rate of malaria, a mosquito-carried disease. No other vector-borne or parasitic diseases were reported, nor were any unidentified diseases or syndromes.



Numbers reported ("case rate") represent cases per 100,000 population from January 1 – December 31, 2022. Suspected and confirmed cases are included in case rate, except for tuberculosis, which includes only confirmed cases between January 1 – August 31, 2022. The COVID-19 case rate is typically reported as cases per day per 100,000 population - note that this report is not a daily rate, but the case rate over the entire period. Report prepared by Megan W. Harvey, PhD, on behalf of the City of Northampton, lead grantee on the Public Health Excellence Grant for Shared Services. Data sources: Massachusetts Virtual Epidemiologic Network, MA Office of Integrated Surveillance and Informatics Services



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GASTROINTESTINAL DISEASES

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These intestinal illness are characterized by inflammation of the lining of the intestines, associated with diarrhea, vomiting and stomach pain.

Bacterial infections are commonly spread through contact with contaminated animals or animal products or through human feces.

Viral infections are commonly spread through contact with human feces or vomit.

Parasitic infections are commonly spread through contact with contaminated animals or animal products or through human feces.

Bacterial

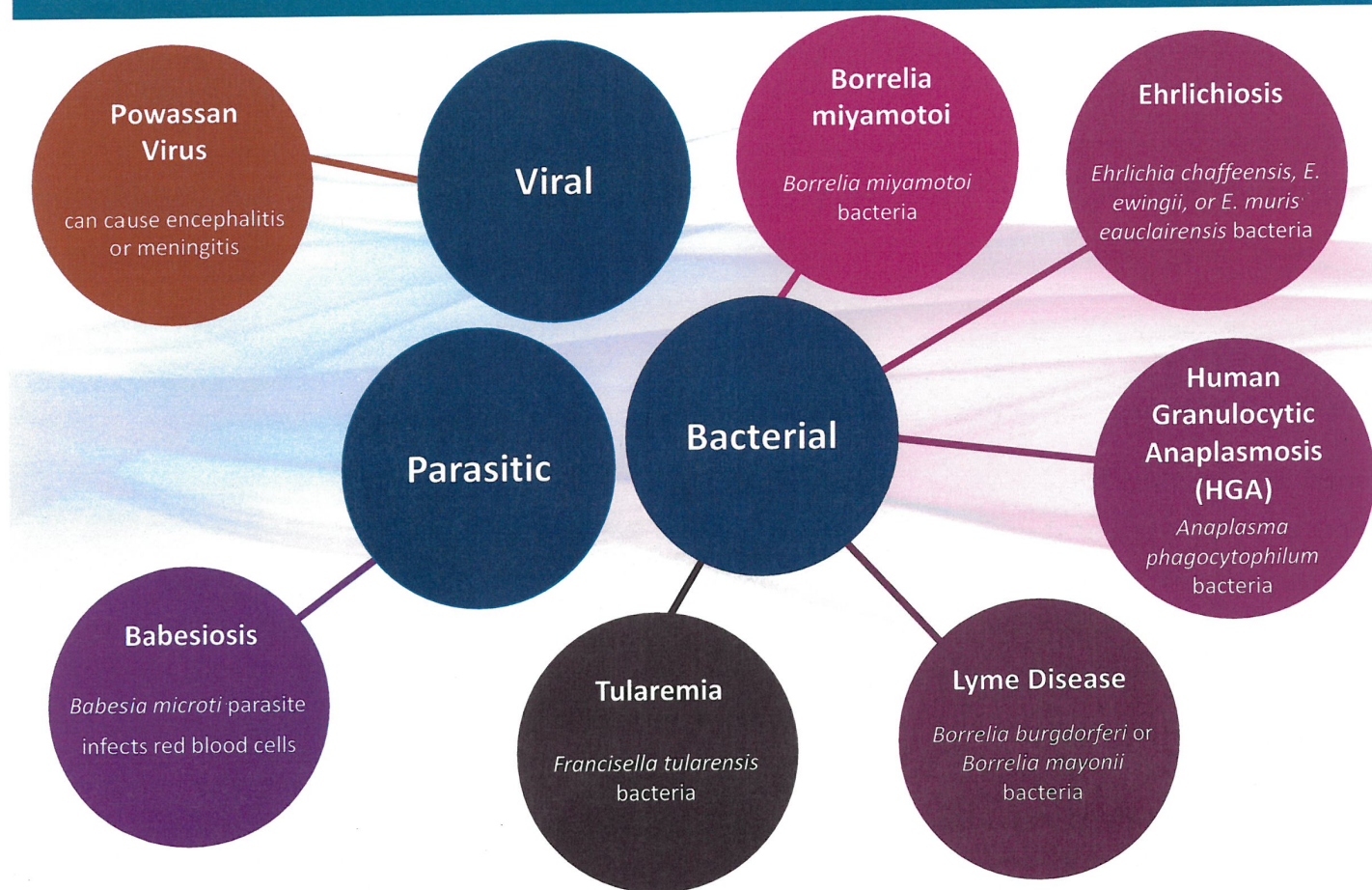
- Campylobacteriosis (*Campylobacter* bacteria)
- C. perfringens (*Clostridium* bacteria)
- E. coli (*Shiga toxin-producing Escherichia coli* bacteria)
- Salmonellosis (*Salmonella* bacteria)
- Shigellosis (*Shigella* bacteria)
- SEB (Staphylococcal Enterotoxin from the *Staphylococcus aureus* bacteria)
- Vibriosis (*Vibrio* family - grows in salt water)
- Yersiniosis (*Yersinia enterocolitica* or *Yersinia pseudotuberculosis* bacteria)

Viral

- Norovirus (*calicivirus* family)

Parasitic

- Amebiasis (*Entamoeba histolytica* parasite)
- Cryptosporidiosis (*Cryptosporidium* parasite)
- Cyclosporiasis (*Cyclospora cayentanensis* parasite)
- Giardiasis (*Giardia duodenalis* parasite)



BACTERIAL DISEASES

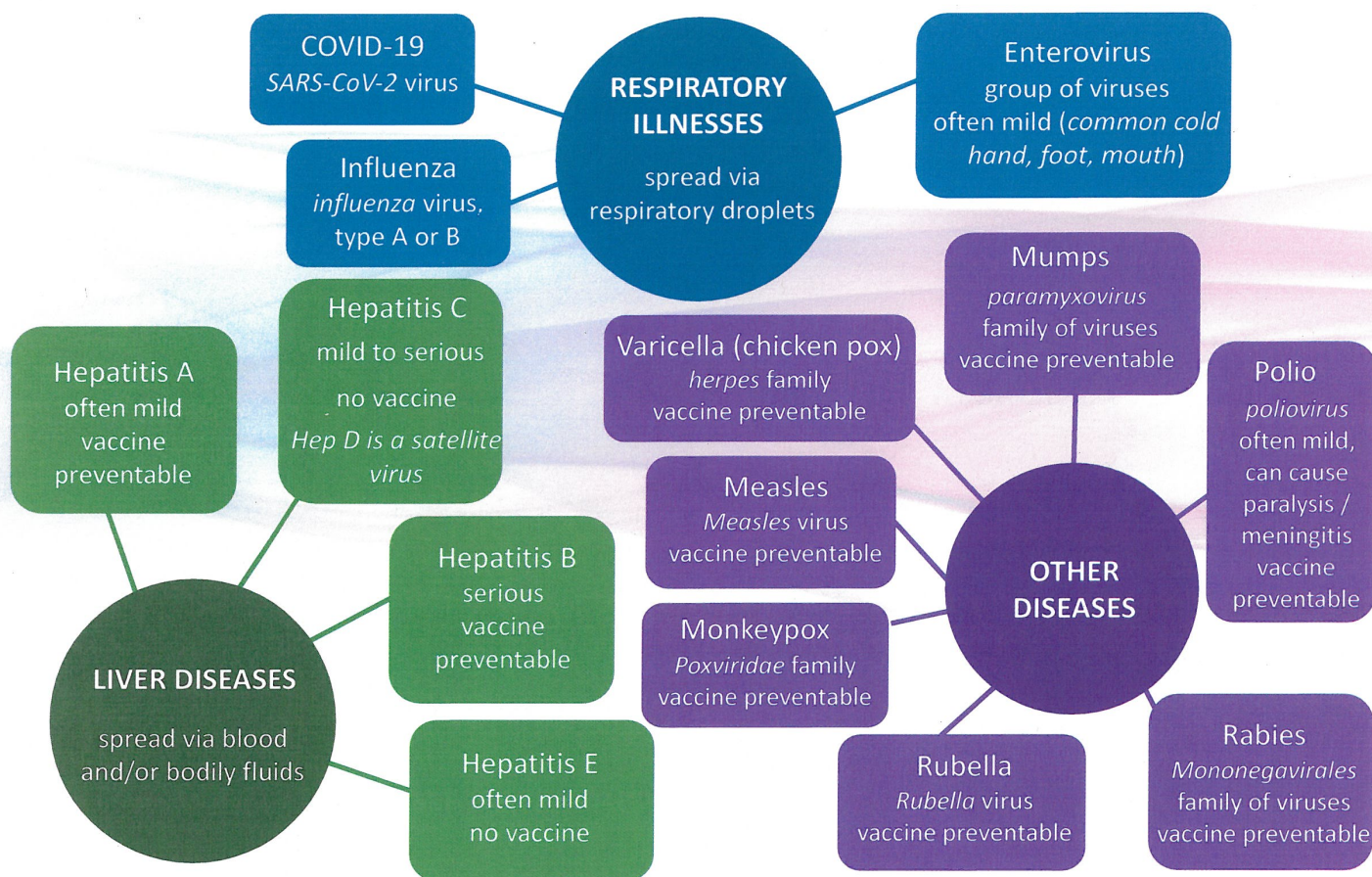




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VIRAL DISEASES

Public Health
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Services





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OTHER REPORTABLE DISEASES

Public Health
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for Shared
Services

Parasitic
Disease

Trichinella spiralis
("pork worm")

Reportable
Syndromes

Encephalitis

Meningitis
(unknown
type)

Hemolytic
Uremic
Syndrome

Rash under
investigation

Viral
Meningitis

Vector-Borne Diseases

Rodent

Plague (*Yersinia pestis* bacteria)

Rickettsial Pox (*Rickettsia akari* bacteria)

Hantavirus Infection (*Hantaviridae* family)

Lymphocytic choriomeningitis (*lymphocytic choriomeningitis mammarenavirus*)

Mosquito

Malaria (*Plasmodium* parasite)

Dengue Fever (*Dengue virus*)

Eastern Equine Infection (*Togavirus* family)

Venezuelan Equine Infection (*Togavirus* family)

West Nile Infection (*Flaviviridae* family)

Yellow Fever (*Flaviviridae* family)

Zika Virus Infection (*Flaviviridae* family)

HEALTH, BOARD OF

2022 Reports

<u>Permits</u>	Septic plan reviews- 40
Food Permits - 54	Perc Tests- 34
Trash Hauler Permits - 8	
Camps- 0	Fines – 2 (\$1,000 ea.) Tobacco
Tobacco Permits – 5	Title 5 Inspections - 78
Septage Hauler Permits- 9	Well Permits - 5
Disposal Works Installers Permits- 23	Porta Potty Permits - 4
<u>Reportable Diseases</u>	Shigellosis -<5
Influenza - 23	Lyme Disease – 11
Campylobacteriosis - <5	Tuberculosis
Group A streptococcus - <5	Varicella –
Group B staphylococcus -<5	
Human Granulocytic Anaplasmosis – Confirmed - <5	COVID-19 – Confirmed/probable - 826
Human Granulocytic Anaplasmosis - Suspect	

Respectfully submitted,
Southampton Board of Health

HIGHWAY DEPARTMENT

The Southampton Highway Department (SHD) respectfully submits its annual report for calendar year 2022.

Residents may have noticed the increased time it took us to respond to issues, and the outlook for the coming year appears to be much the same due to ongoing vacancies in the department. We appreciate the patience and understanding as we adjust to the reduction of services caused by limited resources. We will continue to accomplish crucial tasks and I appreciate the extra effort my team of loyal professionals have *continued* to pour into their duties to make up for staff shortages.

When fully staffed, the SHD employs a single shift of eight full-time hourly staff, a part-time Assistant and a full-time salaried Superintendent. All full-time SHD employees are on call to handle SHD and Southampton Water Department emergencies 24 hours a day, seven days a week, 365 days a year.

A total of 1,162 Tons of sand (2,898 less than the previous year) and 1,507 Tons of salt (299 less than the previous year) were used to control snow and ice in 2022. This total represents all of this material is procured through the Highway Department including the salt/sand bin for residential use as well as Triad's *Sand For Seniors* program.

Approximately a dozen street or traffic signs were replaced or repaired as needed due to vandalism, theft or as a result of automobile collisions.

Gravel sections of Fomer, Crooked Ledge, Mountain and Wolcott Roads were tuned up employing approximately 1,075 tons of crushed rock and gravel (CRG).

Approximately 119 Tons of hot and cold-patch asphalt were used to shim, patch and repair potholes and resurface roads throughout Town. Our pavement preservation program project was chipseal application on Fomer Road from the Russellville Road intersection to the point at which Fomer turns to gravel.

Line painting was completed on East Street, County, Russellville, Fomer, Moosebrook, Glendale, and Brickyard Roads, Pleasant Street.

The Grants Committee applied for and was awarded a Shared Streets and Spaces Grant for the design and installation of approximately 1000-feet of sidewalk along College Highway (Rt. 10) between High Street and Pomeroy Meadow Road. This gap in the sidewalks between the town center and Pomeroy Meadow Road was completed in the spring/early summer of 2022 and improves the walkability of these areas. I would like to thank the Grants Committee and Town Administrator for all of their hard work pushing this project forward.

The East Street bridge replacement project reached substantial completion in 2022 and was reopened for traffic October 13.

HIGHWAY DEPARTMENT

Annual street sweeping of all paved Town roads was completed, and stormwater management structures were cleaned in accordance with the *Stormwater Management Plan for Southampton*. Catch basin cleaning and maintenance of drainage swales and other structures was performed throughout the year.

The SHD issued 30 Curb Cut Permits, 30 Permits to Open A Public Right Of Way, and 13 Trench Permits in 2021. Curb Cut and Right Of Way numbers were consistent with the previous year, but Trench Permits were half the number of those issued the previous year. We issued one fine for performance of work without permit. Driveway/curb cut regulations were ratified October 17, 2017 and revised by the Southampton Select Board at the end of 2022/early 2023 with the goal of enhancing public safety and welfare by regulating the manner in which entrances onto Public Ways or presumptive future Public Ways are constructed; clarifying the responsibilities of developers/builders/residents who wish to cross or perform work within a Town Right of Way or presumptive future Town Right of Way; ensuring management of stormwater runoff and control erosion created by development of private property; and minimizing adverse impact of development on Public Ways or presumptive Public Ways. This regulation applies to all new driveways on Public Ways or presumptive Public Ways and suggested change of location such as but not limited to alignment, width and/or any similar work in the Town Right of Way or presumptive future Town Right of Way which has the potential to impact Town infrastructure and/or Public Safety. New farm roads, logging roads and temporary construction roads must be permitted and comply with certain parts of the regulation as well. Contact the Highway Superintendent with any questions regarding these regulations and/or to obtain the necessary previously referenced permits. **Permit fees are doubled should jurisdictional work be performed prior to pulling the prerequisite permits.**

In the coming year SHD plans to perform as many of the following road repairs as funding and schedule will allow:

- Crack seal Golden Circle, Pinewood Drive, Kingsberry Lane, Duggan Lane, Meadow Lane, Parsons Way, Rosalie Lane, Courtney Lane, Hawthorne Drive, David Street, Thomas Circle, Susan Drive, Miller Avenue, Edward Avenue and Jeanie Circle.
- Paved level overlay on Crooked Ledge Road, Jonathan Judd Circle, Coleman Road, Gunn Road, Riverdale Road, Maple Street, Center Street, High Street, Clark Street, and Strong Road.
- Micro-surfacing (following Crack seal) on Golden Circle, Pinewood Drive, Kingsberry Lane, Duggan Lane, Meadow Lane, Parsons Way, Rosalie Lane and Courtney Lane.
- Cape seal (following Crack seal) on David Street, Thomas Circle, Susan Drive, Miller Avenue, Edward Avenue, and Jeanie Circle.
- Honing/shim and/or pothole repair on degraded sections of various roads as necessary.
- Grade gravel roads if resources allow.

Respectfully Submitted,
Randall Kemp,
Highway Superintendent

HISTORICAL COMMISSION

The Historical Commission is responsible for identifying, recording and preserving historical assets. It cooperates with other agencies to ensure historic preservation, serving as a liaison between local, state and federal agencies.

Because of Covid safeguards, the Commission did not open the Old Schoolhouse Museum on Sundays during the summer months. We are hopeful that a return to the schedule of open visits, in tandem with the Historical Society Clark Chapman House will be possible in 2023.

The Commission reviewed two properties with regard to the Demolition Delay By-Law. Both properties were deemed to be economically and practically beyond restoration.

The New Haven – Northampton Canal Project continued during the year. This project involves the communities of Southwick, Russell, Westfield, Southampton, Easthampton, Northampton and the Pioneer Valley Planning Commission as the project manager. Its purpose is to map, record, and gain State/Federal recognition of the Massachusetts portion of the circa 1830 Canal and Tow Paths. The consulting firm hired has completed digital mapping and is in the process of submitting requests for State and Federal recognition. The Connecticut portion of the canal (The Farmington Canal) has been listed on the National Register since the 1980s. We expect this project to continue thru 2023.

During 2022, we provided funds to continue upgrades to the town clock in the church as well as purchase of a one year pass to The Old Deerfield Museum (available at Edwards Library).

The Historical Commission continues to provide representation to the Community Preservation, Safety Complex, Master Plan and Open Space committees. Community input and/or questions regarding Southampton history are always welcome.

Respectfully submitted,
Robert S. Kozub

HOUSING AUTHORITY

The Southampton Housing Authority (HA) again produced solid outcomes in calendar year 2022, the four active HA members focused on pursuing multiple avenues for increasing Southampton's affordable housing opportunities. HA members recognize the need to attain full membership to ensure sustaining the Authority well into the future, a recognition that prompted HA members to participate in the annual Celebrate Southampton summer festival at Conant Park, staffing a table to promote HA, answer citizen questions, and solicit interest in HA participation; the effort proved fruitful as HA will soon include a fifth member. Promotional efforts will continue in calendar year 2023 as maintaining HA at full membership is essential for future successful functioning of this town committee.

In addition, Southampton's HA continues collaborating with the Southampton Planning Board (PB) toward promoting synergies between the two committees with an eye toward future zoning updates - all with a goal of expanding affordable housing potential in town. Though there are several zoning update possibilities, the need for further study and careful scrutiny of any proposed zoning change is recognized given potential far-reaching effects. Ongoing zoning collaborations with PB include reviewing accessory dwelling bylaws, strategic use of Overlay Districts, reducing minimum lot size requirements, and expanding duplex opportunities. Southampton's grant team is proving a true asset, evidenced by the successful awarding of a MA District Local Technical Assistance (MA DLTA) grant to the Pioneer Valley Planning Commission (PVPC), the latter guiding PB in generating workable zoning proposals that promote affordable housing options; the proposals will be presented at a future Town Meeting for resident consideration and hopefully, adoption. The PB is proving a key partner in HA's affordable housing efforts.

Calendar year 2022 witnessed HA seeing through the hard effort to complete a Housing Production Plan (HPP) all the way through to State approval via the Department of Housing and Community Development (DHCD); a DHCD-approved HPP legally ensures Zoning Board of Appeals (ZBA) decisions are upheld by the MA Housing Appeals Committee. In addition, a DHCD-approved HPP opens possibilities for future MA grant awards.

A major calendar year 2022 accomplishment was the initiation of a town Housing Trust (HT), a vital starting point toward increasing lower housing price points in Southampton. As a key element identified in the recently created HPP, the HT ensures the necessary financial agility for successful, future property acquisitions - a critical first step in the ongoing creation of Affordable Housing in town. The Housing Trust (HT) awaits state approval; once approved, HT members will be appointed in preparation for full Trust functioning; appointments include a SB member along with Southampton citizens who have skills valuable in obtaining additional affordable housing stock in town.

Another significant calendar year 2022 accomplishment was the purchase of the 354 College Highway property. CPA funds were approved by Town Meeting participants toward purchasing this property for the sole development of Affordable, owner-occupied housing. Upon development, the residence at 354 College Highway will be Southampton's first owner-occupied residence meeting US Housing and Urban Development (HUD) Affordable criteria and so

HOUSING AUTHORITY

further Southampton to compliance with MA Chapter 40B affordable housing mandate; HA is working toward creating a RFP to solicit home construction bids.

HA regularly updates Southampton citizens and responsible Boards and Committees, ensuring monthly public meeting access, Agenda and Minutes postings, and quarterly Select Board (SB) and Master Plan Implementation Committee (MPIC) updates.

Respectfully submitted,
Jim Seney
Chair, Southampton Housing Authority

LEGAL

KP|LAW, PC is pleased to have served the Town of Southampton as Town Counsel for another year, and we welcome the continued opportunity to serve the Town. In Calendar Year 2022, we continued to advise on several complex real estate issues, including the acquisition of property for affordable housing, for a shared use path (rail trail) and water supply purposes. Town Counsel also assisted in responding to public records requests, advised on open meeting law issues, reviewed town meeting warrants and prepared and/or reviewed bylaw amendments, and advised on labor and employment matters.

In addition, we handled the following court action, which was pending in calendar year 2022:

Swanson v. Town of Southampton

Hampshire Superior Court Docket No. 1980CV00085

This case is a claim under the Massachusetts Equal Pay Act, alleging pay disparity. The Town asserts that it has taken the necessary steps to comply with the law. The matter was pending and was resolved in calendar year 2022.

We greatly value our long-standing relationship with the Town and look forward to continuing to assist Town officials and staff in our capacity as Town Counsel.

Respectfully submitted,
Michele E. Randazzo, Esq.
KP|LAW, PC

LIBRARY

The Edwards Public Library provides resources that encourage lifelong learning in a welcoming environment. The library serves as a community meeting place for all ages and backgrounds and offers free access to our services and resources.

In January 2022, we expanded the hours we are open to the public. The hours now are Mondays and Wednesdays from 10am-4pm; Tuesdays and Thursdays from 10am-7pm; Fridays from 11:30am-4pm; and Saturdays from 9:30am-1pm. We are closed on Sundays. We continued to offer curbside pickup for individuals who did not feel comfortable coming into the library. We also continued to suggest that patrons wear masks in our building. Many people used the masks that we provided at no cost in the library foyer. In concert with the Department of Health, we also distributed hundreds of free covid test kits throughout 2022.

The library phone number is 413-527-9480 and the website is www.southamptonlibrary.org. We have a monthly e-newsletter with almost 900 subscribers. Patrons who wish to receive the newsletter can sign up on the left-hand side of our website. Those who are interested in receiving curbside pick-up can use the link on the drop-down menu on the Resources tab. The Resources tab also connects patrons to the Gale Reference Database. Along with resources specifically compiled for different age groups, this database added a link to 'Legal Forms' in 2022. Legal Forms enables patrons to download and print forms especially vetted for Massachusetts residents such as Wills and Real Estate Transactions.

The website also assists patrons in finding information on programs, new additions to our collection through the Wowbrary service, and access to our catalog, including the digital catalog. Patrons can renew books, and order items from other libraries, as well as download e-books, audio books, and videos to their own devices. They can also use their library card to access the Libby app to listen to or read their favorite books and magazines. We also offer Kanopy, a video streaming service that patrons can access with their library card. In 2022 we joined Overdrive Advantage which enabled our patrons to have first access to popular reads and audio books.

The library is a member of the Massachusetts Library System and CWMARS, which provides us with inter-library loan, advisory services, and our circulation system. The library works with the Massachusetts Board of Library Commissioners to keep our accreditation current. This accreditation enables our patrons to borrow from other libraries in the state and awards us a State Grant that we use for our membership in CWMARS and to purchase books and materials.

The library staff consists of the director, youth librarian, technical services librarian, and circulation desk staff. In September 2022, Barbara Goldin retired after over ten years at the helm. Johanna Rodriguez Douglass served as interim before being named director in November. The library also has 12 elected Trustees. The Trustees meet on the 1st Thursday of the month.

The Friends of the Edwards Public Library, or FEPL, raises funds through annual memberships and events like the Friends Book Sale, Wine with Friends, and Sip and Paint. The Friends meet on the 3rd Thursday of the month. In 2022 FEPL meetings were held in person with an option to attend using Zoom videoconferencing. In December 2022 the Friends purchased a gently used

LIBRARY

photocopier that was essential to our operations. They also helped us to purchase books and materials, paid for our WIFI, and two of our museum passes.

The 2022 Summer Reading Program received generous support from the FEPL, Easthampton Savings Bank, Florence Savings Bank, the Southampton Woman's Club, and several private donors.

In April 2022 the library dedicated a beautiful new sign on the front lawn in memory of Richard and Dorothy Frary. Donations were accepted in Dick Frary's memory throughout the winter. Patrons can choose to honor a loved one through donations and also through donations to our book fund. Bookplates are then placed inside of items in honor of, or in memory of, a loved one.

Programming is an essential part of what we do at the library. During the 1903 hours that the library was open in 2022, we held 186 programs with 1,799 people attending. Due to covid restrictions limited numbers of people were allowed at certain events, like Storytime. During the Youth Summer Reading Program, we used the Conant Park Pavilion for several outdoor programs including the hugely popular "Birds of Prey", and our visit from Blades, the Bruins mascot. We were one of only six libraries in Massachusetts to host Blades this summer. Other special events included "Telescope Nuts and Bolts" with NASA Ambassador William Fournier, First Aid with the Fire Chief, Letterboxing, a Radio Fox Hunt, Puppet Making, and a Kite Making Workshop with Glen Davison. We also had large crowds for our Author Event with Alec Carvlin, and our Alpaca Storytime. The Youth Summer Reading Program was supported by donations from the Southampton Cultural Council, The Woman's Club, the Mother's Club, the Rotary Club, and other area businesses. The Westfield Friendly's donated free fribbles for youth and adults who signed up for the program. The 2022 Summer Reading Program used a hybrid format for youth and adults. Patrons could come in person to log their hours, or they could use the Read Squared app.

The library offered free programming throughout the year including our weekly Storytimes which were supported by the Collaborative. We also offered a monthly Library Time for older children in 2022. Some of our monthly programming included the Besties Bash Valentine's Day party, Career Coaching for Teenagers; Make Your Own Video Game with the Rhode Island Computer Museum; various Gardening and Birding Workshops; Nature Walks; Fairy Houses; Lego Clubs; and a special Magic Workshop with Ed the Wizard.

The library offered a total of 37,683 physical items with more than 171,072 digital items in its collection, the latter through CWMARS and Overdrive Advantage. Patrons were able to check out free books, DVDs, audio books, CDs, periodicals, museum passes, download e-books and audio books, and stream media. Children who wanted to engage with a book were offered Wonderbooks in 2022. Wonderbooks are an all-in-one book and audiobook that is 'charged' like a cellphone. Patrons had access to our free WIFI, 5 public computers, and a chrome book. In the fall we upgraded our 8-year-old public computers with a generous donation from Francine Tishman and Janet Cain.

LIBRARY

Patrons enjoyed borrowing items from other libraries throughout the state via the interlibrary loan delivery system. In 2022 a total of 44,548 physical items circulated to our patrons. Patrons borrowed 6,991 items from other libraries and our library sent out 5,890 items to borrowers from other Massachusetts communities through interlibrary loan. We circulated over 1600 more items through interlibrary loan in 2022 than in 2021. Circulation increased as covid restrictions decreased and we opened the library more on evenings and weekends. Our patronage was also helped by the re-opening of the East Street Bridge in the Fall.

Approximately, 86% of the library's operating budget comes from municipal appropriations. The rest of the budget is paid for through State Aid to Public Libraries, fundraising through the Friends, gifts and donations from the community, and grants. The Library Trustees, staff, and volunteers would like to thank the community of Southampton for its ongoing support for the library and its services.

Respectfully submitted,
Johanna Rodriguez Douglass, Director

MASTER PLAN IMPLEMENTATION COMMITTEE

The MPIC Committee met once in 2022. They reviewed the status of the recently updated Plan's goals and objectives as reported by the members representing their respective committees. Highlights of that discussion per each Chapter of the Plan included the following:

Housing: The Housing Authority and the Planning Board coordinated efforts with the assistance of a \$5,000 DLTA grant through PVPC to address updates of the inclusionary bylaw and a review of relevant zoning bylaws. Two planning board members participated in the Housing Production Plan work. An Affordable Housing Trust bylaw is being developed that would allow more flexibility in acting quickly upon available properties for sale that could be allocated to the Town's affordable housing resources.

Economic Development: It was noted that the Planning Board had been making significant progress in its on-going efforts to revise zoning bylaws and develop new ones as needed. It is intended that subdivision regulations have a clearer routing and approval process for obtaining permits from the relevant town departments, hopefully through an online portal. Investing in current and future infrastructure needs for water, sewer, broadband may start to be addressed through federal programs that are becoming available.

Historic and Cultural Resources: Our municipally owned fire and police departments housed in 100+ year old buildings cannot really be dealt with until a new public safety complex is underway. Thanks to grant funding, the Historical Commission has been working with other towns to get the New Haven-Northampton Canal placed on the National Register. A 1997 Points of Interest map of Southampton's natural and geologic features may be updated in collaboration with the Conservation Commission. It was further recommended that the strategy relating to establishing Local Historic Districts for the town be deleted as the conditions for homeowners in such areas would be quite onerous with very strict guidelines.

Open Space: Discussion centered around the continued contacts with interested landowners regarding their willingness to conserve their land for the long-term. This is in preparation for a possible application to the state Landscape Partnership grant program, with the support of Kestrel Land Trust. Aside from that, there has recently been a donation of two other properties by the Hendrick and Courtney families to further protect historical, scenic and watershed areas. It was also noted that the Town is in the process of completing the railroad right of way acquisition. This will lead to a rail-banking arrangement and finally allow for further development of the Greenway, the shared-use path linking a 3.5 mile section from Coleman Rd to Moosebrook Rd.

Mobility: The main progress noted was the development of a sidewalk from High St. to Pomeroy Meadow Rd. in front of the Center Cemetery providing a safer on-going connection to the Norris school. Further work will need to be done via the Highway Dept. and MassDOT to upgrade the asphalt portion from East St. to High St.

Public Services/Facilities: It was agreed that a priority objective was to continue to protect Southampton's public water supply and the Barnes Aquifer for generations to come. An educational brochure produced by the Open Space Committee spoke to this goal and was sent to all homeowners. It was further noted that the Water Commission is planning to replace the under-

MASTER PLAN IMPLEMENTATION COMMITTEE

sized water main along College Highway from Fomer Rd. to Pomeroy Meadow Rd. Additionally, the Tech Committee is exploring the possibility of establishing a Municipal Light Plant that would mean the town could become its own utility and improve broadband service/access to residents. Exploratory discussions are taking place.

Energy: There has been some discussion about possibly swapping out streetlights for more efficient LED lighting through an Eversource program. This could be a significant cost-savings to the town and would take place over a few years. There is also interest in exploring the advantages of a municipal solar facility.

Land Use: The main focus of this section of the Master Plan is the purview of the Planning Board. With the assistance of a consultant, they have been undertaking a lengthy process of revising and creating new zoning bylaws. Areas such as mixed commercial space, cluster development, accessory apartments, and minimum size lot requirements are among the bylaws being reviewed.

Respectfully submitted,
Master Plan Implementation Committee

MODERATOR

Thank you for the continued opportunity to serve as your Southampton Town Moderator. It is an honor to facilitate town meetings, and everything that comes with being your town moderator.

- This year's Annual Town Meeting and Special Town Meeting were all conducted in an open, fair, and respectful forum, where candid discussions were allowed.
- Discretion was exercised to invite courteous comments on each and every article to continue, so all sides of each article had a chance to be heard.
- Anyone who wishes to speak and present a different point of view is heard.
- We the people. Town Meetings are the legislative branch of our town government.
- I am proud of our legislature!
- All two Town Meetings, and their separate information sessions were televised/broadcast live or televised/live streamed on our channel 191 and YouTube by e-media.

Our Annual Town meeting with held on Tuesday, June 7.

- Town Moderator's ATM Warrant Article Information Session was held on Thursday, MAY 26 where all articles were read aloud. It was televised/live streamed by e-media, on channel 191. Our ATM's articles included....
- Around your town budget of \$19,098,142.31
- 33 Articles were presented, discussed and voted on in our meeting.
- In addition, it was voted to transfer/appropriate a total of \$15,000.00 from Free Cash to the Account for Mass Trails Grant Match for design and engineering costs for the Greenway Bike and Pedestrian Trail if the Town receives the Grant and to appropriate the sum of \$270,000 as a debt exclusion to acquire the Right of Way for the Greenway Rail Trail (Bike and Pedestrian) Path.
- There was a most democratic exchange and no risk to complete all in one session.
- Karl Kuehner personally sanitized the microphone filter each and every time a voter spoke during our STM.
- There were 101 registered voters present.

Our Autumn Special Town Meeting was held on December 13.

- Town Moderator's STM articles Warrant Article Information Session was televised on November 30. All 15 articles were read aloud. It was televised live on our channel 191.
- 15 Articles were presented, discussed and voted on in our meeting.
- In addition, it was voted to transfer the sum of one hundred thousand (\$100,000) dollars from Community Preservation Surcharges to the Southampton Greenway for the Town's local matching share of a Mass Trails Grant for the design process of the Greenway bicycle & pedestrian path, and a new bylaw for Humane Care and Treatment of Domesticated Animals was passed.
- There were 90 registered voters present.
- Karl Kuehner personally sanitized the microphone filter each and every time a voter spoke during our STM.

Thank you all for attending our town meetings and exercising your right to vote.

Respectively submitted,
Robert Floyd

OPEN SPACE COMMITTEE

The Open Space Committee focused on several projects in 2022. The biggest was the Mountain Waters Project, a joint effort with Kestrel Land Trust to conserve at least 250 contiguous acres, much of it crucial to a clean water supply, through a state Landscape Partnership Grant. Several options exist, such as retaining land ownership while selling or donating a Conservation Restriction. OSC sent explanatory letters to owners of land in the targeted northwest corner of town as well as owners of satellite parcels, and committee chair Cindy Palmer met or spoke with several of them. The positive response led the OSC to apply for a Neighborhood Outreach grant in December 2022 to sponsor an event where landowners could meet with Kestrel experts in February 2023. The Select Board and the Conservation Commission expressed their support for the project. Kestrel will submit the Landscape Partnership grant, which seeks other municipalities and conservation entities as partners, by the April 2023 deadline. The project will take a few years to complete.

In 2022, the OSC also:

- Supported acquisition by the town's Water Commission, with the help of Kestrel Land Trust, of 76 acres off Pomeroy Meadow Road for aquifer protection, through a Drinking Water Protection Grant and Community Preservation funds.
- Continued efforts to secure from abutting landowners a parking area near the newly created Great Mountain Trail on Pomeroy Mountain.
- Supported creation of a pollinator garden by a local gardening group on Water Commission land on Pomeroy Meadow Road near the Norris School.
- Helped to organize the ribbon-cutting and news coverage in May for the Clark Family Homestead Conservation Area on Cold Spring Road, donated by Ted and Paula Hendrick.
- Accepted a revised charge from the Select Board, increasing the committee to 9 members, including four at-large members.
- Supported the Madsen/Gilmore Conservation Restriction off Rattle Hill Road.
- Supported the Housing Authority's purchase of a building lot for affordable housing on College Highway, next to the Lyman Conservation Area.

Respectively submitted,
Diana Federman,
OSC liaison from the Conservation Commission

PARK COMMISSION

Conant Park

- Pickleball courts completed and dedicated
- Arranged 62 reservations for rental of the pavilion
- Hosted a Quiddich tournament for the Norris School 6th grader
- Continued work with GZA GeoEnvironmental, Inc on a feasibility study for the splash pad
- Working on a playground project with committed CPA and ARPA funds
- Working on a Master Plan
- Resurfacing basketball and tennis courts
- Completed installation of one new Conant Park sign second to be installed in spring of 2023
- Working with other town groups to schedule sports activities throughout the year

Crossroads Park

- Continue to work with Jackie Sears and Western MA Masons on pavers
- Completed installation of the new Crossroads Park sign

Labrie Field

- Completed installation of the new Labrie Field sign
- Continued discussion regarding the Field House and other improvements needed and what can be done with the budget we have
- Voted to establish a pollinator/wildflower area as part of the Mayors Monarch Pledge

Respectfully submitted,
Park Commission

PLANNING BOARD

ADDRESS ASSIGNMENTS:

Conservation Properties: 12 Glendale Road, 362 College Highway, 66 & 72 Pleasant Street.
1-9 Fitch Farm Way.

APPROVAL NOT REQUIRED (ANR) :

11 Freyer Road and 116-118-120 East Street.

BUILDING PERMITS:

Lot 3 Fitch Farm Way, 16 East Street, 118 College Highway, 78 Fomer Road and
18 Crooked Ledge Road.

SOLAR INSTALLATIONS:

Ground mount at 12 Rattle Hill Road.

STORMWATER PERMITS:

Move In Storage, Coleman Road and Red Barn Storage 396 College Highway.

OTHER:

Completed work with Pioneer Valley Planning Commission on a Grant for Zoning changes for Affordable Housing options. E.g. Accessory, Multi-Family, Duplex, Condex etc. suggesting they be “by right “in all zones except Industrial.

Submitted Zoning revisions and recodifications to the By-Law Committee to incorporate in the new ECode manual to be introduced at May 2023 ATM.

Reviewing criteria to submit for Complete Streets / Safe Streets grants.

The Town needs to consider more sidewalks and traffic calming measures in many areas.

Respectfully submitted,
Paul Diemand, Chair

POLICE DEPARTMENT

The staff of the police and communications departments continue to commit to the highest levels of professionalism to engage the philosophy of the 21st Century Policing practices. The importance of outreach remains a priority as we expand our role as community caretakers. In addition to the various programs the police department provides for residents, the department instituted the Resident Reassurance Program. This program is designed to offer at-risk members of our community a daily wellness check-in with the police department. The goal is to ensure that services will be provided to a person in need who is unable to call for assistance due to a possible medical event.

The police department has experienced a notable post-pandemic uptick for calls for service regarding mental health and wellness. In collaboration with mental health providers, the department's staff responds to these types of calls for service with crisis preparation and training. When responding to calls involving persons in crisis, our priority is to provide a service that fosters and supports behavioral and mental health care.

Despite several unforeseen staffing shortages throughout the year, the department's resiliency and commitment to the community remained steadfast. However, staffing concerns persist. The police department is comprised of ten full-time police officers and typically has a roster of approximately seven to eight part-time police officers. These staffing levels ideally allow the department to divide the Town into two patrol districts with 24/7 patrol coverage in each district. The police department has always relied on part-time staff to supplement our full-time force. However, a mandate of the 2020 Massachusetts Act Relative to Justice and Accountability in Law Enforcement requires equivalent training for part-time and full-time police officers. Prior to this reform act, an abbreviated police training academy existed for part-time officers, which allowed police departments the ability to augment their personnel with part-time officers. As a result of this training mandate, the dependence on part-time police officers will foreseeably lessen. The Southampton Police Department has already experienced the effects of this. Since calendar year 2020, part-time shift coverage for the Town of Southampton has declined by 54% from 4517 shift hours in 2020 to 2074 shift hours in 2022. Ultimately, through attrition, the Town's ability to rely on part-time staff will no longer exist. Consequently, preemptive planning and action to adjust to this reality is required in order to maintain the same level of services.

Calls for service and crimes reported have remained consistent.

Statistics

Statistical Category	Calendar YR 2021	Calendar YR 2022
Reportable Car Crashes	80	79
Arrests and Criminal Summons	58	52
Reportable Incidents (crime and no crime)	224	253
Offenses Reported	135 (88 Felonies)	229 (85 Felonies)
Traffic Citations Issued	47 Civil Citations	45 Civil Citations

POLICE DEPARTMENT

	207 Written warnings 8 By-law Violations Average speed: 51mph Average speed limit: 33mph Average MPH over the speed limit: 18 mph	209 Written warnings 12 By-law Violations Average speed: 53 mph Average speed limit: 35 mph Average MPH over the speed limit: 18 mph
Log Entries	13,454	10,371
911 Calls (including 911 texts)	1785	1428
7 Digit Emergency Lines	250	224
The above statistics do not include the Police Departments non-recorded business lines		

On behalf of the membership of the Police and Communications Departments, I would like to express our sincere gratitude for the support we have received and continue to receive from the citizens of Southampton, the various Town offices, boards, departments, and committees. I would also like to take this opportunity to thank the staff of the police and communications departments for their hard work, dedication to the community, and commitment to professionalism.

Respectfully submitted,
Ian Illingsworth
Chief of Police

REGISTRARS, BOARD OF

The Board of Registrars responsibilities include registering voters, maintaining the local listing of residents, maintaining registration records, sending certain records to the secretary of the commonwealth, certification of nomination papers, certifying absentee voter applications, and the administration of election recounts.

The Southampton Board of Registrars is a four-member board that includes the Town Clerk. Board members are appointed by the Select Board for a 3-year term after soliciting qualified individuals from the town's two leading political parties.

Registrars must meet the following qualifications:

- Be a registered voter in Southampton.
- Pledge to faithfully perform the duties of a registrar.
- Cannot hold another elected office in Southampton, nor hold any other office under the government of the US or the Commonwealth, at the same time.
- Should not serve as an election poll worker.
- Cannot serve as chair, treasurer, or other principal position on a political committee.

Elections in Southampton in 2022:

- Local and State

Further Updates

- The Legislation approved a bill making early and mail-in voting permanent.
- Board of Registrars meetings were conducted in person.
- Two board members have continued attending the Civics class at HRHS to inform students about the voter registration process and the importance of getting involved in their communities.
- Two board members did a PSA on voter registration for the public access channel that aired before local and state elections.

Respectfully submitted,
Sylvia Galván, Chair Board of Registrars

SELECT BOARD

Southampton had a very productive year in 2022 with significant strides forward on at least three long-standing projects. First and foremost, was the finalization of the East St. bridge construction. Working through the lengthy MassDOT process, contractors were able to begin demolition of the 89 year-old structure at the end of December 2021. Over a ten-month period, residents and commuters adhered to traffic detours and were finally able to resume their usual routes when the bridge re-opened in October. Work has already begun to satisfy the necessary paperwork requirements for Phase II, the reconstruction of East St. from Route 10 to Whispering Meadow Lane. This will be a five-year process to get all the necessary permits and approvals.

Secondly, the decades-old plan to establish a bike trail, following the railroad corridor from the Easthampton town line to the Moosebrook Rd. area, was re-energized. Though the use of grant and Community Preservation funds, the Town was able to finally acquire the right of way from the Pioneer Valley Railroad. This important milestone, allows the design, permitting and engineering process of the Southampton Greenway to begin in earnest. The Town and its engineer will work to design this missing portion of the New Haven Northampton Canal Greenway that will contribute to the regional trail network linking Easthampton's Manhan Trail and Westfield's Columbia Greenway. Additional funds will be needed over this estimated three-year process before construction can even begin.

The removal of the deteriorating, privately-owned Lyman Mill Pond Dam concluded under the auspices of the State Division of Ecological Restoration. Removing the dam eliminates a significant hazard and reconnects 27 miles of mainstream and tributary streams in the upper part of the Manhan River. This action not only takes care of a potential flood hazard but will also improve the overall ecosystem of the river, serving as a habitat for various species and allowing fish to more easily migrate and spawn. The town relocated a portion of it's water main up from the riverbed to underneath the bridge on Rte. 10 to coincide with this project.

There is no doubt that the Town has needed a public safety complex to replace the current outdated and inadequate historical premises that now house our Police/Dispatch and Fire/EMS departments. This year saw the re-activation of the Public Safety Building Committee with a broad representation from town departments and residents with relevant engineering and construction experience. The committee researched and identified a short list of town-owned and private properties that might be appropriate locations for the future building and developed a scope of work for a designer/engineer. The process is on-going and further progress towards a final site and design is anticipated during 2023.

Two other significant projects were undertaken to address long-standing needs in Southampton, a larger and more functional Senior Center and affordable housing. An Ad Hoc Senior Center Building Feasibility Committee, similar to the above, formed to develop a plan/potential design for a new Center. This is an opportunity made possible by a generous former resident who made a provisional sum of money available. That project is underway with an architectural firm and is making strides to respond to seniors' needs now and in the future.

To address a critical lack of affordable housing, an updated Housing Production Plan was developed, and voters approved the creation of an Affordable Housing Trust bylaw. A for-sale

SELECT BOARD

property was acquired with Community Preservation Act funds as a first step in increasing affordable housing options for our residents and some town employees who live elsewhere.

Aside from this land purchase, the Town continued to demonstrate support for open space and collaboration with Kestrel Land Trust by approving a donation of property from the Hendrick family on Cold Spring Rd. Additionally, three large parcels of land from the Madsen, Gilmore and Courtney families have been placed under conservation restriction. These acres along Rattle Hill Rd. and Pomeroy Meadow Rd. are a significant addition to the protection of our watershed.

This year, the Town received notification of funds from the American Rescue Plan (ARPA) in the amount of \$1,844,454 to be allocated by end December 2024 and expensed by end December 2026. Following guidelines, the Select Board established seven sub-categories of possible funding, a formal application tracking and decision process, and dealt with requests for funds on a monthly basis. By end year, \$1,415,891 had been allocated to a wide variety of requests including: funding for COVID test kits, and vaccine clinics, one-time premium pay to employees having worked through the pandemic declaration, support for the neuro-diversity program at Norris school, addressing the negative economic effects of COVID on small businesses in town, structural improvements in the water main along Rte. 10 and the exterior of the old Town Hall, support for a conservation agent, a zoning bylaw consultant and, development of a Master Plan for Conant Park. Other improvements underway to provide more user-friendly service to residents include installation of a VoIP phone system at town hall, a codified, word-searchable set of general and zoning bylaws and a re-vamped town website.

This past year, Southampton struggled to find replacements for our principal assessor and assistant town accountant as well as heavy equipment operators/mechanics, paramedics, police officers and a health agent. Attracting qualified personnel and offering competitive terms of employment remain a big challenge for our small town. In spite of all the incredible strides made in 2022, the Town always needs to prioritize limited funding resources including replacement of vehicles, municipal building upkeep, and repairs to the cemetery fence.

We want to thank all of the individuals who manage the various affairs of our local government. This includes our fellow elected officials and our committed staff. Southampton is also fortunate to have about ninety qualified residents who serve on Committees, Commissions and Boards without compensation. These individuals, many of whom serve on multiple committees, dedicate their energy, substantial time and expertise to carrying out a variety of responsibilities. Their work has helped us maximize opportunities that address our challenges, contribute to our accomplishments, and build the foundation for future improvements that will improve the quality of life for town residents. We are grateful to all. Southampton remains a thriving community with an active government. Consider joining a committee or running for office yourself!

Respectfully submitted,
Chris Fowles, Select Board Chair

TECHNOLOGY COMMITTEE, AD HOC

2022 overview

The Ad Hoc Technology Committee (referred to as “Tech Com”) set out in 2022 to accomplish specific projects. The organizational structure for each project was to have one or two technology committee members as the lead or owner of that work package/project.

There is one subsection for each of the projects which was worked on by this group, this year below.

Town Website Update

Project leads: Dan Breen, Megan Gentile

The Tech Com was able to successfully down select one website content curator/host. The chosen company was “Finalsite” (<https://www.finalsite.com/>). They were chosen based on the modern toolset which they provide, cost, and technical assistance provided to the town. Although as we are writing this the website is under construction, it will be rolled out in early 2023.

Town Phone System Upgrade

Project lead: David Rooks

The Tech Com worked with a company, Valley Communication, to update the municipal building phone system from the antiquated “Plain Old Telephone System (POTS)” to a “Voice over Internet Protocol (VOIP)” phone system. This allowed for a number of improvements for the town employees and the town residents. Some of those improvements included voicemail, a dial-in directory, and conference phones in meeting rooms. As of the writing of this document, in the first quarter of 2023, the installation of the VOIP phone system is being finalized, with initial installation quirks being worked out.

Municipal Light Plant

Project lead: David Rooks

Southampton townspeople have passed the first of two votes to approve the establishment of a Municipal Light plant (MLP). By Southampton establishing an MLP the town will be able to become an internet service provider to itself and the town residents. The second of two votes needs to occur in 2023 in order for this to move forward.

In the meantime Southampton has been meeting with neighboring MLP providers, such as Holyoke Gas and Electric, Whip City Fiber, and South Hadley fiber to learn about their journeys to provide high speed internet to their townspeople and looking for partnership opportunities to reduce the cost to Southampton residents.

TECHNOLOGY COMMITTEE, AD HOC

Municipal Cyber Security Improvements

Project lead: Kim Florek

Southampton was awarded a grant from the state of Massachusetts to fortify its municipal computing network. The purpose of this grant application is to ensure that the Town of Southampton's computer and network systems are protected against vulnerabilities, cyber-attacks, and other failures in order to protect mission-critical applications and data, and to ensure a speedy recovery from any potential data breaches or similar disruptions. This effort will focus on the critical systems, services and government entities that operate out of the Town Hall.

As a member of the Pioneer Valley Municipal IT Collaborative, the Tech Com met with Novus Insight, a third party company that provides cyber security solutions, to conduct an independent assessment of the Town's technology and the results of their findings and recommendations are reflected in this grant application.

The Grant is currently being implemented with upgrades to town server software and hardware.

CARES Act Laptop Upgrades

Project lead: Daniel Lavalley

Through the government CARES Act, Southampton was able to secure laptops for employees doing remote work during the pandemic. The work of acquiring and installing the laptops was completed in 2022.

Respectfully submitted,
Ad Hoc Technology Committee members

TOWN ACCOUNTANT - GENERAL

The following is a listing of the general-purpose financial statements of the Town of Southampton on June 30, 2022, and for the year then ended:

Combined Balance Sheet – All Funds and Account Groups

Statement of Special Revenue Fund Revenues, CPA Funds Revenues, Expenditures and Changes in Fund Balances

Statement of Capital Funds Fund Reserves, Expenditures and Changes in Fund Balances

Budget vs. Actual Revenue and Expenditure FY2022

Detailed Expense Report for FY2022

Respectfully submitted,
Bradley Okscin
Town Accountant

TOWN ACCOUNTANT – COMBINED BALANCE SHEET FY2022

Town of Southampton											
Combined Balance Sheet - All Fund Types and Account Groups											
as of June 30, 2022											
(Unaudited)											
			</								

TOWN ACCOUNTANT – COMBINED BALANCE SHEET FY2022

LIABILITIES AND FUND EQUITY										
Liabilities:										
Warrants payable										0.00
Accounts payable		83,608.73								83,608.73
Accrued payroll		416,218.16		61,936.41						478,154.57
Withholdings										0.00
Accrued claims payable										0.00
Due to/from other funds										0.00
Due to other governments										0.00
Other liabilities										0.00
Deferred revenue:										
Real and personal property taxes		106,862.20		2,890.28						109,752.48
Tax liens		139,701.89		2,912.03						142,613.92
Deferred taxes										0.00
Foreclosures/Possessions		32,430.72								32,430.72
Motor vehicle excise		93,512.53								93,512.53
Other excises		1,191.00								1,191.00
User fees						84,649.79				84,649.79
Utility liens added to taxes						5,960.01				5,960.01
Departmental				251,042.08						251,042.08
Special assessments				32,684.71						32,684.71
Due from other governments										0.00
Other receivables						3,180.00				3,180.00
Deposits receivable										0.00
Prepaid taxes/fees										0.00
Tailings		19,875.00								19,875.00
IBNR										0.00
Agency Funds								30,670.43		30,670.43
Notes payable										0.00
Bonds payable									5,055,437.00	6,655,437.00
Vacation and sick leave liability					1,600,000.00					0.00
Total Liabilities		893,400.23		351,465.51	1,600,000.00	93,789.80	0.00	30,670.43	5,055,437.00	8,024,762.97

TOWN ACCOUNTANT – COMBINED BALANCE SHEET FY2022

Fund Equity:									
Reserved for encumbrances		0.00				22,405.96			22,405.96
Reserved for expenditures		338,042.00				81,960.00			420,002.00
Reserved for continuing appropriations									0.00
Reserved for petty cash		100.00				100.00			200.00
Reserved for appropriation deficit									0.00
Reserved for snow and ice deficit									0.00
Reserved for COVID-19 deficit									0.00
Reserved for debt service									0.00
Reserved for premiums									0.00
Reserved for working deposit									0.00
Reserved Fund Balance						194,837.16			1,679,783.74
Undesignated fund balance	551,931.53	4,509,017.25	135,909.27			1,124,381.93		1,484,946.58	6,321,239.98
Unreserved retained earnings									0.00
Investment in capital assets									0.00
Total Fund Equity	890,073.53	4,509,017.25	135,909.27			1,423,685.05	0.00	1,484,946.58	8,443,631.68
Total Liabilities and Fund Equity	1,783,473.76	4,860,482.76	1,735,909.27			1,517,474.85	0.00	1,515,617.01	16,468,394.65
PROOF BALANCE SHEET IS IN BALANCE		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PROOF FUND BALANCE DETAIL									
AGREES TO THE BALANCE SHEET		0.00	0.00	0.00	0.00	0.00	0.00	0.00	
PROOF RECEIVABLES DETAIL									
AGREES TO THE BALANCE SHEET		0.00	0.00	0.00	0.00	0.00	0.00	0.00	

TOWN ACCOUNTANT – SPECIAL REVENUE FUNDS FY2022

Town of Southampton
Special Revenue Funds
Statement of Revenues, Expenditures and Changes in Fund Balances
For the Year Ended June 30, 2022

	Fund Balance Beginning	Revenues	Total Available	Expenditures	Fund Balance Ending
<u>School Funds</u>					
School Lunch	-	253,089	253,089	185,316	67,773
Pre-School Program	67,324	76,015	143,339	67,486	75,853
94-142 IDEA Grant	(3,316)	38,000	34,684	34,683	0
Title I	158	19,494	19,652	19,794	(142)
SPED Circuit Breaker	9,524	108,931	118,455	81,889	36,566
School REAP Grant	15,371	30,966	46,337	46,387	(50)
Stars Grant (Norris Elem.)	-	3,550	3,550	3,550	-
School Choice	313,830	265,402	579,232	268,726	310,506
Student Activities Fund	8,372	8,032	16,404	9,353	7,051
Norris Tech Expenses	1,014	3,720	4,734	3,691	1,043
Norris Revolving Fund	979	65	1,044	59	984
Norris Gift Fund	2,487	2,641	5,128	3,175	1,953
School Building Use	2,441	1,185	3,626	1,993	1,633
Foundation Reserve Grant	-	125,913	125,913		125,913
After School	-	40,000	40,000	39,901	99
Student Opp	-	44,822	44,822	49,396	(4,574)
Title IVA	-	10,770	10,770	10,461	309
Project Bread Grant	-	1,500	1,500	1,542	(42)
Title II	-	-	-	3,539	(3,539)
Other	1,965	-	1,965	276	1,689
Total School Funds	420,150	1,034,095	1,454,244	831,278	622,966
<u>Revolving Funds</u>					
Fire Burning Permits	10,815	6,680	17,495	-	17,495
Police Outside Detail	(9,971)	74,824	64,853	72,424	(7,570)
Inspections	12,638	24,805	37,503	27,665	9,838
Dog Control	15,314	6,705	22,019	6,288	15,731
Council on Aging Van	117	18,622	18,739	18,985	(246)
Planning Board	6,938	1,711	8,649	8,430	219
Conant Park Pavilion	3,720	6,025	9,745	9,611	133
Park Commission Usage	4,624	-	4,624	390	4,234
Conservation Commission	1,462	3,124	4,586	1,149	3,437
Zoning Board of Appeals	6,433	1,210	7,643	2,500	5,143
Weights and Measures	(1,140)	5,189	4,049	1,500	2,549
Tax Title	1,057	4,785	5,842	3,031	2,811
ConCom Forestry	19,104	596	19,700	9,734	9,967
Total Revolving Funds	71,170	154,277	225,447	161,706	63,741

TOWN ACCOUNTANT – SPECIAL REVENUE FUNDS FY2022

Other Special Revenues

Ambulance Fees	184,575	247,055	431,630	209,767	221,864
Library - State Grant	15,791	12,653	28,444	13,560	14,885
Council on Aging - Local	2,609	1,636	4,245	2,160	2,085
Council on Aging - State	2,331	14,496	16,827	15,963	864
Project D.A.R.E.	3,502	3,000	6,502	2,348	4,155
911 Incentive Grant	27,914	34,106	62,020	-	62,020
Celebrate Southampton	30	-	30	-	30
Cultural Council - State	9,261	6,100	15,361	8,970	6,391
Cultural Council - Local	338	-	338	-	338
Firefighting Equipment Grant	(12,480)	12,480	-	15,500	(15,500)
PEG Programming Grant	18,624	50,000	68,624	-	68,624
Wetlands Protection	7,251	(575)	6,676	-	6,676
Wetlands Protection Peer	-	1,900	1,900	1,900	-
Fire SAFE Grant	4,304	7,430	11,734	170	11,564
OCDTF Investigation	5,199	-	5,199	4,324	875
Sale of Cemetery Lots	63,188	1,800	64,988	4,300	60,688
Sale of Real Estate	1,171	4,221	5,392	-	5,392
Scholarship Fund	454	-	454	-	454
Septic Betterment Program	24,591	-	24,591	-	24,591
WPAT Loan Repayment	130,715	8,926	139,641	17,500	122,141
WPAT Loan Interest	65,615	1,987	67,602	-	67,602
WPAT Loan Repayment FY22	-	651	651	-	651
WPAT Loan Interest FY22	-	222	222	-	222
Park Flower Fund	866	-	866	-	866
Highway Emerg. Preparedness Grant	2,000	-	2,000	-	2,000
Police Patrol Stimulus Grant	1,120	-	1,120	-	1,120
Law Enforcement Drug Fund	3,188	-	3,188	-	3,188
Extended Polling Hours	39	-	39	-	39
Insurance Recoveries	5,392	1,000	6,392	-	6,392
SAMHSA-CARA Grant	1,276	-	1,276	-	1,276
Council on Aging- Walking Club	491	-	491	-	491
Generator- State Grant	9,545	-	9,545	1,098	8,447
EMPG	(2,700)	5,400	2,700	2,700	-

TOWN ACCOUNTANT – SPECIAL REVENUE FUNDS FY2022

TNC Ride Assessment	575	46	621	-	621
Angel Heart Memorial	1,970	-	1,970	-	1,970
Covid-19 Wages	-	26,991	26,991	50,881	(23,890)
Covid-19 Expenses	71,213	(15,088)	56,125	51,625	4,500
Public Health-Covid-19	4,709	-	4,709	4,500	209
MA DESI COVID Prevention	8,393	-	8,393	8,393	-
COVID WAGE REIMBURSEMENT	-	1,080	1,080	1,080	-
Community Compact- It Grant	4,850	-	4,850	4,485	365
Scan Grant Shared Noho	1,192	-	1,192	1,103	89
Cannabis Comm Benefit Sub Abuse Exp	-	10,000	10,000	-	10,000
Election- Covid Grant	543	-	543	-	543
PLANNING GRANT LAND	(4,898)	-	(4,898)	-	(4,898)
Commonwealth Security Trust FY22	-	11,250	11,250	11,250	-
Shared Streets Cemetery Sidewalk	-	123,644	123,644	106,730	16,914
Mass Works Grant	-	784,247	784,247	1,000,000	(215,753)
ARPA Funds Expense	322,955	331,760	654,714	67,800	586,914
FY22 RURAL SCHOOL AID	-	35,817	35,817	35,817	-
FY22 TEACHER QUALITY	-	3,099	3,099	-	3,099
ConCom Mitigation Funds MassDEP Exp	-	70,000	70,000	-	70,000
Common MA JAG Law Enforce Opp Grant	(20,319)	35,614	15,295	15,295	-
Loss of Taxes	-	1,919	1,919	-	1,919
Common of MA OGR Muni Road Safety--	(1,230)	1,486	256	256	-
HAZ MIT GRANT WM ROUTE 10	19,036	347,843	366,878	419,215	(52,336)
MA Rehabilitation Commis	-	30	30	-	30
FY22 School EBT Reimb	-	614	614	-	614
Covid-19 Employee Extended Sick Exp	-	4,594	4,594	6,230	(1,636)
FY22 911 Department Training	-	-	-	1,047	(1,047)
HIGHLAND VALLEY MEMORY CAFE GRANT	-	998	998	639	359
ESSER II Grant Payroll	6,482	158,809	165,291	101,686	63,605
FY22 Community Compact IT	-	51,070	51,070	-	51,070
DHCD Sm Town Cap Greenway	-	-	-	3,120	(3,120)
ESSER III Payroll	-	-	-	72,110	(72,110)
ESSER III Expense	-	-	-	2,177	(2,177)
ARPA Premium Pay	-	267,563	267,563	267,563	-
FY22 COA Earnmark	-	50,000	50,000	-	50,000
Emergency Paid Sick Leave	-	9,862	9,862	9,862	-
AED State Grant	-	2,500	2,500	-	2,500
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Total Other Special Revenue	991,668	2,730,235	3,721,903	2,543,120	1,178,783
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Total Special Revenue Funds	\$ 1,482,988	\$ 3,918,606	\$ 5,401,594	\$ 3,536,105	\$ 1,865,490

TOWN ACCOUNTANT - CAPITAL FUNDS FY2022

Town of Southampton Capital

Statement of Revenues, Expenditures and Changes in Fund Balances For the Year Ended June 30, 2022

	Fund Balance Beginning	Transfers from Other Funds	Total Available	Expenditures	Transfers to Other Funds	Fund Balance Ending
Capital						
Town Clerk Voting Machines	-	9,700	9,700	9,700	-	-
Town Clerk ECode 360 Bylaws Software	-	6,995	6,995	3,248	-	3,748
Computer Network Server	7,500	-	7,500	-	-	7,500
Town Hall PC and Software	5,080	-	5,080	3,210	-	1,870
Police Cruiser	3,539	-	3,539	-	-	3,539
Police Portable Radios	18,000	-	18,000	-	-	18,000
Police Furnace Replacement	-	13,000	13,000	13,000	-	-
Fire Dept Brush Truck	683	-	683	-	-	683
Fire Dept Trailer	1,553	-	1,553	-	-	1,553
Fire Dept thermal Imaging Cameras	(90)	-	(90)	-	-	(90)
Norris School Teacher Laptops	329	-	329	-	-	329
Norris School Sidewalk Repairs	600	-	600	-	-	600
Norris PA System	1,907	-	1,907	-	-	1,907
Norris Gutter Repair	3,287	-	3,287	-	-	3,287
Norris Sidewalk Replace II Art. 32	-	9,000	9,000	9,000	-	-
Norris Class Carpet Replace Art. 33	-	37,475	37,475	37,475	-	-
Norris Masonry Repairs Art. 34	-	22,750	22,750	-	-	22,750
Norris Int Doors Replace II Art. 35	-	5,910	5,910	5,857	-	53
Norris Vert Blinds Replace Art. 36	-	14,470	14,470	14,470	-	-
Highway Plow	35,103	-	35,103	-	-	35,103
Highway One-Ton Truck Article 30	-	44,400	44,400	-	-	44,400
F550 Wing & Sander Truck	140,000	-	140,000	133,392	-	6,608
Cemetery Water Line Replace Art. 30	-	9,700	9,700	-	-	9,700
Edwards Library Boiler Replacement	-	18,500	18,500	15,860	-	2,640
Tire Dump Cleanup - Local	16,073	-	16,073	-	-	16,073
Library Security System	34	-	34	-	-	34
Pomeroy Meadow Project	43,265	-	43,265	-	-	43,265
East Street Bridge Replacement	-	1,600,000	1,600,000	699,280	-	900,720
Total Capital	276,861	1,791,900	2,068,761	944,492	-	1,124,270

TOWN ACCOUNTANT - CAPITAL FUNDS FY2022

	<u>Fund Balance Beginning</u>	<u>Transfers from Other Funds</u>	<u>Total Available</u>	<u>Expenditures</u>	<u>Transfers to Other Funds</u>	<u>Fund Balance Ending</u>
<u>Water Capital</u>						
Water Source Development	91,630	-	91,630	-	-	91,630
Water System Master Plan	28,500	-	28,500	-	-	28,500
Water Safe Routes to School Project	2,011	-	2,011	-	-	2,011
Water Projects	583,661	-	583,661	94,162	-	489,499
Total Water Capital	705,802	-	705,802	94,162	-	611,640

TOWN ACCOUNTANT – BUDGET vs ACTUAL FY2022

Town of Southampton
Statement of Revenues, Expenditures and Changes in Fund Balances
General Fund - Budget and Actual
For the Year Ended June 30, 2022

	<u>Budget</u>	<u>Actual</u>	Variance Favorable (Unfavorable)
<u>Revenues</u>			
Taxes:			
Real estate	\$ 13,162,054	\$ 13,204,688	\$ 42,634
Personal property	290,914	299,377	8,463
Sale of tax possessions	-	-	-
Motor vehicle and other excise	967,500	1,136,081	168,581
Penalties and interest	85,000	96,575	11,575
Payments in lieu of taxes	50,000	52,580	2,580
Meals tax	50,000	54,214	4,214
State aid	3,373,876	3,556,391	182,515
Federal aid	-	-	-
Departmental revenues	295,000	232,986	(62,014)
Earnings on invested funds	8,000	8,004	4
Court fines	2,500	4,406	1,906
Miscellaneous	68,000	85,540	17,540
School Bus Fees	2,500	-	(2,500)
Total Revenues	<u>18,355,344</u>	<u>18,730,841</u>	<u>375,497</u>
<u>Expenditures</u>			
General government	752,562	704,972	47,590
Protection of persons and property	1,970,450	1,946,049	24,401
Education	11,955,045	12,023,426	(68,380)
Public works and facilities	906,110	877,080	29,030
Human services	147,076	141,932	5,144
Culture and recreation	176,512	174,522	1,990
Debt service	428,857	420,869	7,988
Intergovernmental expenses	9,112	10,872	(1,760)
Miscellaneous	2,389,567	2,361,957	27,610
Total Expenditures	<u>18,735,291</u>	<u>18,661,678</u>	<u>73,612</u>
Excess (Deficiency) of Revenues Over Expenditures	<u>(379,947)</u>	<u>69,163</u>	<u>449,110</u>

TOWN ACCOUNTANT – EXPENSE REPORT FY2022

Town of Southampton

2022 Expense Report

From 07/01/2021 to 06/30/2022

01 - General Fund Account	Description	Previous Year's Bal	Original Budget	Budget Revisions	Revised Budget	Actual Expended	Balance
General Government							
015122.700	Select Board Expenses		1,400.00	-105.00	1,295.00	1,287.80	7.20
015122.701	Select Board Expenses-Minutes		1,500.00		1,500.00	1,500.00	
015122.703	Internet Service		1,380.00	144.77	1,524.77	1,524.76	0.01
015122.704	Webpage Maintenance		2,160.00	1,500.00	3,660.00	3,186.00	474.00
015122.706	Employment Advertising		500.00	119.38	619.38	619.38	
015122.708	Certification Stipends		2,000.00	-1,000.00	1,000.00	1,000.00	
015125.113	Town Administrator Salary		83,232.00		83,232.00	83,231.98	0.02
015129.113	Administrative Assistant Wages		14,106.19	-110.78	13,995.41	13,849.80	145.61
015129.700	Administration Expenses		900.00		900.00	869.74	30.26
015129.701	Photocopier Lease and Supplies		4,500.00	132.85	4,632.85	4,632.85	
015129.702	Postage		15,461.00	758.40	16,219.40	16,219.40	
015131.700	Finance Committee Expenses		200.00		200.00	180.00	20.00
015132.780	Reserve Fund		2,000.00		2,000.00		2,000.00
015135.113	Town Accountant Salary		49,500.00	-9,878.40	39,621.60	36,176.00	3,445.60
015135.114	Assistant Accountant Wages		20,529.17	-1,560.00	18,969.17	14,548.40	4,420.77
015135.200	Independent Audit		21,500.00	14,500.00	36,000.00	36,000.00	
015135.700	Town Accountant Expenses		900.00	41,438.40	42,338.40	40,914.30	1,424.10
015135.701	Accounting Software Support		4,020.45		4,020.45	4,020.45	
015141.114	Principal Assessor		41,651.37	-26,377.21	15,274.16	12,210.03	3,064.13
015141.116	Assessor Admin Assistant		9,966.02	1,927.21	11,893.23	11,889.27	3.96
015141.700	Assessors Expenses		4,187.00	4,000.00	8,187.00	2,125.79	6,061.21
015141.701	Assessors Software Support		10,535.00	16,950.00	27,485.00	27,485.00	
015141.702	Assessors - Town Maps		4,000.00		4,000.00	4,000.00	
015141.703	Assessors - Consultants		2,000.00		2,000.00	2,000.00	
015141.711	Assessors- Cyclical Inspections		2,247.00	3,500.00	5,747.00	5,340.00	407.00
015145.113	Treasurer/Collect Salary		51,584.07		51,584.07	51,584.00	0.07
015145.115	Treasurer/Collector Wages		59,035.59		59,035.59	52,515.64	6,519.95
015145.700	Treasurer/Collector Expenses		8,975.00		8,975.00	8,776.50	198.50
015145.701	Treasurer - Software Support		12,428.69		12,428.69	12,428.69	
015151.300	Legal Expenses		21,000.00		21,000.00	19,090.25	1,909.75
015158.700	Tax Title Expenses		3,000.00		3,000.00	3,000.00	
015161.113	Town Clerk Salary		40,669.24		40,669.24	40,669.20	0.04
015161.114	Town Clerk Assistant Wages		15,926.22		15,926.22	9,924.29	6,001.93
015161.700	Town Clerk Expenses		1,500.00		1,500.00	405.08	1,094.92
015161.701	Town Clerk Equipment			5,700.00	5,700.00	5,700.00	
015163.115	Election/Registration Wages		4,500.00		4,500.00	984.38	3,515.62
015163.700	Election/Registration Expenses		11,500.00		11,500.00	8,743.07	2,756.93
015171.700	Conservation Commission Expenses		5,000.00		5,000.00	5,000.00	
015175.701	Pioneer Valley Planning Commission		1,006.48		1,006.48	1,006.48	
015175.703	Peg Programming		68,000.00		68,000.00	65,251.21	2,748.79
015192.117	Town Hall Custodial Wages		9,372.96	-1,567.22	7,805.74	7,805.74	
015192.405	Telephone		7,800.00	-132.85	7,667.15	7,374.61	292.54
015192.411	Gas and Electric - Town Hall		24,362.00	2,368.85	26,730.85	26,730.85	
015192.701	Town Hall Bldg Expenses		25,168.39	3,252.10	28,420.49	28,420.49	
015195.700	Town Report		500.00		500.00	500.00	
015196.700	Technology - Equipment		11,500.00		11,500.00	11,423.38	76.62
015196.701	Technology - Services		11,500.00	-2,644.77	8,855.23	8,732.35	122.88
015197.701	Emergency Management Expenses		750.00		750.00		750.00
015197.702	Reverse 911 System (Code Red)		4,192.50		4,192.50	4,095.00	97.50
Total	General Government		699,646.34	52,915.73	752,562.07	704,972.16	47,589.91
Protect, Persons, & Property							
015210.113	Police Chief's Salary		109,741.00	270.98	110,011.98	110,011.98	
015210.115	Police Department Wages		638,654.15	-51,470.98	587,183.17	579,892.94	7,290.23
015210.116	Police Educational Incentive		38,932.96	-2,000.00	36,932.96	35,787.17	1,145.79
015210.117	Police OT Wages		66,246.93	31,200.00	97,446.93	97,417.26	29.67
015210.118	Police Building Custodian		4,687.00		4,687.00	4,368.29	318.71
015210.700	Police Dept Expenses		58,837.00	14,188.76	73,025.76	71,734.65	1,291.11
015210.701	Police Equipment Maintenance		21,000.00	4,650.00	25,650.00	23,692.08	1,957.92
015210.702	Regional Lockup Assessment		5,502.00	-4,650.00	852.00	5,502.00	-4,650.00

TOWN ACCOUNTANT – EXPENSE REPORT FY2022

015210.703	Police Building Expenses	15,775.00	6,800.00	22,575.00	21,052.49	1,522.51
015215.115	Communications Wages	245,010.47	6,000.00	251,010.47	245,986.25	5,024.22
015215.700	Communications Expenses	9,009.00	-5,000.00	4,009.00	3,602.39	406.61
015220.113	Fire Chief's Salary	93,600.00		93,600.00	91,181.78	2,418.22
015220.114	Emergency Management Director Salar	6,000.00		6,000.00	5,538.24	461.76
015220.115	Fire Department Wages	231,920.97	13,281.56	245,202.53	241,080.72	4,121.81
015220.700	Fire Department Expenses	26,100.00	-6,000.00	20,100.00	20,063.70	36.30
015220.703	Fire Truck Maintenance		10,751.15	10,751.15	10,751.15	
015220.705	Fire/EMS Building Expenses	11,900.00	1,518.33	13,418.33	13,418.33	
015220.710	Fire Expenses- Structural turnout g	12,000.00		12,000.00	12,000.00	
015232.113	EMT Standby	6,250.00	-5,862.50	387.50	387.50	
015232.114	EMT Wages	220,776.97	2,901.30	223,678.27	220,659.49	3,018.78
015236.698	Ambulance Billing	7,000.00	2,882.18	9,882.18	9,882.18	
015236.699	EMT Licensing and Certification	2,500.00	-17.24	2,482.76	2,482.76	
015236.700	Ambulance/EMS Expenses	40,000.00	9,099.57	49,099.57	49,099.57	
015236.703	Ambulance Maintenance		5,949.82	5,949.82	5,949.82	
015241.113	Building Inspector Salary	53,824.00	235.98	54,059.98	54,059.98	
015241.700	Building Inspection Expenses	4,890.00	-162.62	4,727.38	4,726.38	1.00
015241.701	Building Inspector Alternate	800.00	-553.18	246.82	240.00	6.82
015241.705	Gas/Plumbing Expenses	1,000.00	479.82	1,479.82	1,479.82	
015241.708	E-Permitting Software	4,000.00		4,000.00	4,000.00	
Total	Protect, Persons, & Property	1,935,957.45	34,492.93	1,970,450.38	1,946,048.92	24,401.46
Education						
015300.700	Elementary School	4,866,225.10		4,866,225.10	4,888,040.64	-21,815.54
015300.701	School Choice Tuition	52,107.00		52,107.00	96,616.00	-44,509.00
015300.702	Local School Transportation	311,725.00		311,725.00	306,745.70	4,979.30
015300.705	Charter School Tuition	182,105.00		182,105.00	211,671.00	-29,566.00
015320.690	Vocational Tuition	1,094,100.00		1,094,100.00	1,074,342.96	19,757.04
015320.691	Vocational Transportation	68,041.00		68,041.00	72,196.70	-4,155.70
015330.690	Hampshire Regional Operating	5,380,742.00		5,380,742.00	5,373,812.57	6,929.43
Total	Education	11,955,045.10		11,955,045.10	12,023,425.57	-68,380.47
Public Works and Facilities						
015422.113	Highway Superintendent's Salary	77,853.13	10,000.00	87,853.13	87,254.09	599.04
015422.114	Admin Assistant Highway	23,698.80		23,698.80	20,077.75	3,621.05
015422.115	General Highway Wages	225,162.90	-45,928.45	179,234.45	174,383.97	4,850.48
015422.700	General Highway Expenses	148,621.85	-14,156.71	134,465.14	117,884.34	16,580.80
015422.701	Road Machinery Expenses	70,610.00	24,000.00	94,610.00	94,329.50	280.50
015422.703	MS4 Storm H2O Mgmt FY22 Art 37	28,875.00		28,875.00	26,380.00	2,495.00
015422.705	Highway Building Expenses	22,944.00	4,915.89	27,859.89	27,859.89	
015423.115	Winter Roads Wages	141,076.20	-26,059.51	115,016.69	115,016.69	
015423.700	Winter Roads Expenses	122,100.00	46,987.96	169,087.96	169,087.96	
015424.200	Street Lighting	26,000.00	1,971.44	27,971.44	27,781.95	189.49
015491.700	Cemetery Commission Expenses	1,500.00	-63.00	1,437.00	1,436.23	0.77
015493.700	Tree Warden Expenses	8,000.00	8,000.00	16,000.00	15,587.50	412.50
Total	Public Works and Facilities	896,441.88	9,667.62	906,109.50	877,079.87	29,029.63
Human Services						
015510.113	Health Director Salary	49,683.04	2,019.97	51,703.01	51,569.18	133.83
015510.115	Health Agent Wages	12,148.90	-1,660.00	10,488.90	10,417.80	71.10
015511.700	Board of Health Expenses	3,000.00	-359.97	2,640.03	2,167.10	472.93
015511.703	Sharps Program	3,000.00		3,000.00	2,262.39	737.61
015511.704	Mosquito Control	5,000.00		5,000.00	5,000.00	
015519.115	Animal Inspector Salary	3,121.20		3,121.20	3,121.20	
015541.113	Council on Aging Director	33,224.26	0.09	33,224.35	33,224.35	
015541.121	Council on Aging Wages	5,813.51	-0.09	5,813.42	4,492.42	1,321.00
015541.700	Council on Aging Expenses	1,229.62		1,229.62	678.62	551.00
015543.115	Veterans' Agent Salary	8,833.02		8,833.02	8,806.98	26.04
015543.700	Veterans' Agent Expenses	600.00		600.00	315.09	284.91
015543.771	Veterans' Benefits	20,000.00		20,000.00	18,928.54	1,071.46
015543.772	FY22 VETERANS COLA		1,422.00	1,422.00	948.00	474.00
Total	Human Services	145,653.55	1,422.00	147,075.55	141,931.67	5,143.88
Culture and Recreation						
015610.114	Library Director Wages	46,029.44		46,029.44	46,029.41	0.03
015610.115	Library Wages	66,313.72	6,867.06	73,180.78	73,180.78	
015610.700	Library Expenses	4,233.00	-141.06	4,091.94	3,753.72	338.22
015610.701	Library Books Expense	29,900.00		29,900.00	29,890.65	9.35
015610.702	Library- Utilities	9,000.00	4,242.54	13,242.54	13,242.54	

TOWN ACCOUNTANT – EXPENSE REPORT FY2022

015610.703	Library- Maintenance	4,683.00	2,184.70	6,867.70	6,836.54	31.16
015650.700	Park Commission Expenses	2,000.00		2,000.00	1,138.33	861.67
015660.700	Historical Commission	1,000.00		1,000.00	300.49	699.51
015693.700	Memorial Day	200.00		200.00	150.00	50.00
Total	Culture and Recreation	163,359.16	13,153.24	176,512.40	174,522.46	1,989.94
Debt Service						
015710.910	Debt Larrabee Renovation	110,000.00		110,000.00	110,000.00	
015710.911	Debt Highway Truck	35,000.00		35,000.00	35,000.00	
015710.919	Debt WPAT Bonds	17,500.00		17,500.00	17,500.00	
015710.922	Debt Ambulance		68,065.00	68,065.00	68,065.00	
015710.924	Debt Norris School Projects	26,240.00		26,240.00	26,240.00	
015710.925	Debt Police/Fire Vehicles	26,287.00		26,287.00	26,287.00	
015710.926	Debt Police Cruiser New	19,512.00		19,512.00	19,512.00	
015710.927	Debt Dump Trunk Small	47,000.00		47,000.00	47,000.00	
015710.928	Dept Hamp Reg HVAC Upgrade	19,450.00		19,450.00	19,450.00	
015751.915	Int Larrabee Renovation	39,668.76		39,668.76	39,668.76	
015751.916	Int Highway Truck	10,750.00		10,750.00	5,850.00	4,900.00
015751.920	Int Ambulance		1,701.61	1,701.61	1,701.61	
015751.927	Int Dump Truck Sm New	980.00	420.00	1,400.00	1,400.00	
015751.929	Int Police/Fire Vehicles	1,040.02		1,040.02	742.88	297.14
015751.930	Int Norris Repairs Debt Exclusion	1,095.36		1,095.36	782.40	312.96
015751.931	Int Police Crusier New	791.16		791.16	565.12	226.04
015751.932	Int Hamp Reg HVAC Upgrade	776.30		776.30	554.50	221.80
015752.925	Int Short-Term Debt	3,000.00	-420.00	2,580.00	550.00	2,030.00
Total	Debt Service	359,090.60	69,766.61	428,857.21	420,869.27	7,987.94
Intergovernmental Expenses						
015820.640	State - Air Pollution	1,841.00		1,841.00	1,841.00	
015820.641	State - RMV Surcharge	3,080.00		3,080.00	4,840.00	-1,760.00
015840.663	Regional Transit Charge	4,191.00		4,191.00	4,191.00	
Total	Intergovernmental Expenses	9,112.00		9,112.00	10,872.00	-1,760.00
Miscellaneous Expenses						
015911.170	Retirement Contributory	978,545.00	-16,597.00	961,948.00	961,939.00	9.00
015912.170	Workers' Compensation	70,005.00	-76.31	69,928.69	69,928.69	
015913.170	Unemployment Compensation	8,000.00	2,281.44	10,281.44	10,281.44	
015914.169	Group Health- Retiree	194,149.20		194,149.20	190,953.80	3,195.40
015914.170	Group Health Insurance	923,546.48	-34,323.53	889,222.95	874,034.45	15,188.50
015914.171	Medicare	111,516.60		111,516.60	107,491.28	4,025.32
015914.172	Group Life Insurance	2,743.44		2,743.44	2,713.62	29.82
015914.173	Group Life Insurance- Retiree	1,249.20		1,249.20	1,197.15	52.05
015945.740	Insurance - General	104,100.00	154.72	104,254.72	104,254.72	
015950.800	Medicaid Claims Expenses		4,960.77	4,960.77	1,890.80	3,069.97
015950.900	Prior Year Expenses		2,129.19	2,129.19	2,129.19	
015950.905	Prior Year Encumbered Expenses	28,882.38	5,000.00	33,882.38	33,882.38	
015950.910	OPEB Actuarial Study	3,300.00		3,300.00	1,260.00	2,040.00
015993.963	Transfers to Capital Fund		39,965.00	39,965.00	39,965.00	
015995.965	Trans to Stabilization		214,783.00	214,783.00	214,783.00	
Total	Miscellaneous Expenses	2,426,037.30	218,277.28	2,644,314.58	2,616,704.52	27,610.06
Total	General Fund	18,590,343.38	399,695.41	18,990,038.79	18,916,426.44	73,612.35

TOWN ADMINISTRATOR

2022 was another strange and challenging year due to the continuance of the COVID-19 pandemic, but a lot was still accomplished. I would like to thank all the residents and the employees and Department Heads for stepping up during the pandemic and helping to get as much done as possible.

The year saw the continuing of the use of remote virtual Zoom meetings. New technologies and different ways of conducting business were still utilized to help perform the everyday responsibilities of town government.

The dates of the Annual Town Meeting were moved into June due to the pandemic. The Town also received an allocation of our A.R.P.A. Covid-19 Recovery funds during the year.

The Water Department utilized Hazard Mitigation Grant funding to move the Town's water distribution main out of the Manhan River and onto the Route 10 bridge over the Manhan River the end of this project was completed in early 2022. After almost a year of having the East Street Bridge closed for construction the bridge was opened again for traffic in October. The Town was able to acquire the Right of way from the Pioneer Valley Railroad to be able to move forward with the next steps for the Greenway Rail Trail Bicycle and Pedestrian Path. The Town also received a Grant to install a new sidewalk on Route 10 between Pomeroy Meadow Road and High Street, which was completed in 2022. The Water Commissioners through a Town meeting vote were able to secure a grant for aquifer and drinking water protection to acquire a sizeable tract of land on upper Pomeroy Meadow Road.

I would like to thank all the citizens who volunteer on all of our Town Boards and Committees as well as in some of our offices. We would not be able to accomplish what we do without the hours you donate to our community with these volunteer services. And thank you for adapting to what has become the new normal for conducting business and meetings during the Coronavirus. I would also like to thank the Department Heads and employees with whom I work. We have a very professional and knowledgeable staff that it is a pleasure to work with.

Respectfully submitted,
Edward J. Gibson
Town Administrator

TOWN CLERK: GENERAL

The Town Clerk's office welcomed 2022 ready for elections with two new precincts and two new voting machines. The 2022 Election season began in May with the Annual Local Election on May 17, 2022, followed by our Annual Town Meeting in June, the meeting is usually in May before the election, but this year was postponed until June 7, 2022. The Annual Town Election was the first time the new machines were introduced to the town voters.

In September, the State Primary was held on September 6, 2022, the General Election was held November 8, 2022. At both elections we introduced voters to the new machines and the new precincts. The two precincts at the General election seemed a bit crowded. In 2023, we are looking at other ways to make accessibility to the precincts better.

The state mailed out vote by mail postcards to all registered voters for both elections, we think many voters liked this idea and will be adding a form to our census insert for 2023 for the local election. This form is not for Town meetings.

The Board of Registrars Chair and the Town Clerk began visiting Hampshire Regional High Schools Civics classes to educate those students who are at pre-registration and registration age understand how the process of registering to vote works. We plan to continue this in 2023.

Vital Records

We send our condolences to the families of the 47 residents we lost in 2022.

We welcome the 41 new residents that were born to new parents in 2022.

We would also like to Congratulate the 19 new married couples who filed intentions in our town.

Miscellaneous

The Town Clerk's office just doesn't handle elections we handle many other areas of business in town. We are responsible for getting the Annual Census forms out at the beginning of the year. We mailed out over 2800 in 2022. The Census is a very important legal document. This form aids with calculating the numbers for grants and for school enrollment, as well as when elections are held. When a resident who is a voter does not fill out the census form there is a possibility, they could be removed from the voters list. This puts them on an inactive list and at the elections they will have to sign a form and show an ID. If they are inactive after so many years, they can be deleted from the list entirely and will have to re-register to vote. Registering to vote is your right and if you are registered you get to vote at town meeting and at town elections on the items effecting your town budget and those running your town.

Business certificates are filed in our office 14 businesses filed DBAs in our town this year.

We issued 735 dog licenses this year. Dog licenses are \$10.00 for spayed and neutered and \$15.00 for females and males. 2022 licenses expire on March 31, 2023. The new licensing period begins April 1, 2023. Dog license forms can be found on the town website. You may also register your dog online by going to the town website and clicking on the link government, click on administration, click on town clerk, the dog license. You will see a green box. As long as we have

TOWN CLERK: GENERAL

a current rabies certificate on file and your dog has been registered before, you can pay online. This option has been great for those who can do it online.

The Town Clerk handles the by law submission to the Attorney Generals office. After any town meeting that by laws are passed, the town clerk submits the packet with all the information needed by the Attorney General's office in order for them to make their decision. Once the Attorney Generals office makes their decision, the by law is in effect.

In closing

The Town Clerks office wishes to thank the town residents for their continued support. We are always here to serve our community. You can come in to register to vote, file marriage intentions, get copies of marriage, birth and death certificates. We also offer notary services, and the Town clerk is also a justice of the peace. We are always updating the Southampton Community Facebook page with information, and you can always stop into Suite 2 at 210 College Highway. We look forward to serving you in 2023. We can be reached at 413-527-8392 or email us at townclerk@townofsouthampton.org.

Respectfully submitted,
Lucille A Dalton Town Clerk
Sabina C McCarthy Assistant Town Clerk

TOWN CLERK: TOWN CAUCUS 04-05-2022

MINUTES OF THE CAUCUS APRIL 5, 2022

Town Clerk, Lucille Dalton, called the Caucus to order at the Town Hall, 210 College Highway at 7:21 p.m. The Annual Town Caucus has not been held since 2019 due to the outbreak of COVID19. The required quorum of 25 registered voters was met. After the pledge of allegiance, the Clerk read the Warrant, Return of the Warrant, and a brief summary of taking out nomination papers versus the caucus process and how it relates to the Annual Town Election ballot.

Under the first order of business, the Town Clerk called for nominations for a chairperson to serve the caucus. Jon Lumbra was nominated and seconded to chair the caucus. The Clerk declared nominations closed, and Mr. Lumbra was elected by unanimous vote.

Chairperson Lumbra then called for nominations for a secretary to serve the caucus. Eileen Hamel was then nominated and seconded. There being no other nominations, the Chair declared nominations closed, and Mrs. Hamel was elected by unanimous vote.

Chairperson Lumbra called for nominations as follows:

Moderator – 1 year

Vote 1

There being no nominations made from the floor, the Chair declared nominations closed.

Select board – 3 years

Vote 1

There being no nominations made from the floor, the Chair declared nominations closed.

Almoner – 4 years

Vote 1

There being no nominations from the floor, the Chair declared nominations closed.

Board of Assessor – 3 years

Vote 1

There being no nominations made from the floor; the Chair declared nominations closed.

Board of Health – 3 years

Vote 1

There being no nominations made from the floor; the Chair declared nominations closed.

Cemetery Commissioner – 3 years

Vote 1

William A Wells was nominated and seconded from the floor; There being no other nominations made from the floor; the Chair declared nominations were closed.

Finance Committee – 1 year

Vote 1

There being no nominations made from the floor; the Chair declared nominations closed.

Finance Committee – 2 years

Vote 1

There being no nominations made from the floor; the Chair declared nominations closed.

Finance Committee- 3 years

Vote 1

There being no nominations made from the floor; the Chair declared nominations closed.

TOWN CLERK: TOWN CAUCUS 04-05-2022

Housing Authority – 5 years

Vote 2

Janet Cain was nominated and seconded; There being no other nominations made from the floor; the Chair declared nominations closed.

Park Commissioner – 5 years

Vote 2

Kaitlin Swistak-Rooks and Patrick Martin were nominated and seconded; There being no other nominations made from the floor; the Chair declared nominations closed.

Personnel Policy & Procedure – 1 year

Vote 1

There being no nominations made from the floor, the Chair declared nominations closed.

Personnel Policy & Procedure – 2 years

Vote 1

There being no nominations made from the floor, the Chair declared nominations closed.

Personnel Policy & Procedure – 3 years

Vote 1

There being no nominations made from the floor, the Chair declared nominations closed.

Planning Board – 5 years

Vote 1

Paul Furgal was nominated and seconded; There being no other nominations, the Chair declared nominations closed.

School Committee – HRHS – 2 years

Vote 1

There being no nominations made from the floor; the Chair declared nominations closed.

School Committee – HRHS – 3 years

Vote 1

There being no nominations made from the floor; the Chair declared nominations closed.

School Committee – Norris – 2 years

Vote 1

There being no nominations made from the floor; the Chair declared nominations closed.

Tree Warden – 1 year

Vote 1

There being no nominations made from the floor; the Chair declared nominations closed.

Water Commissioner – 3 years

Vote 1

Joseph F Slattery was nominated and seconded; There being no other nominations made from the floor; the Chair declared nominations closed.

TOWN CLERK: TOWN CAUCUS 04-05-2022

It was voted unanimously to close the caucus at 7:50 p.m. after a motion was made and seconded. The polls remained open until 9:00 p.m. Twenty-Nine ballots were cast, and the results are as follows:

Position	Votes
Cemetery Commissioner- 3 years William A Wells	22
Housing Authority – 5 years Janet Cain	20
Park Commissioner – 5 years Kaitlin Swistak Rooks	22
Patrick Martin	21
Planning Board- 5 years Paul Furgal	27
Water Commissioner-3 years Joseph F Slattery	22

A true copy of the warrant, return of the warrant, and the minutes of the Caucus.

Attest:
Lucille A Dalton-Town Clerk

TOWN CLERK: ANNUAL LOCAL ELECTION 05-17-2022

**TOWN OF SOUTHAMPTON CLERK'S OFFICE
210 COLLEGE HIGHWAY, SUITE 2
SOUTHAMPTON, MA 01073
ANNUAL LOCAL ELECTION MINUTES
May 17,2022**

The polls were opened at 12:00 P.M. This year's annual election was a little different. Our town has now two precincts and the Senior Center was set up to reflect the two separate precincts. The new Imagecast voting tabulators made their debut at this election The election officers were Joanne Perrier, Virginia Huntley, Lucinda Palmer, Mary Robinson, Clerk Eileen Hamel, Wardens Sabina McCarthy and Jessica Neiswender. There were 303 ballots cast. There were 5 absentee ballots. There is a total 4496 of active registered voters in town. The results were read at 9:00P.M. The totals are the combined precinct totals as follows:

Moderator One for one year	
Robert K Floyd	227 ELECTED
Selectboard One for three years	
Christine S Fowles	235 ELECTED
Almoner One for four years	
Faith Harrison	230 ELECTED
Assessor. One for three years	
April T West	241 ELECTED
Board of Health. One for one year	
Leah Nero Carrasquillo	234 ELECTED
Cemetery Commissioner One for three years	
William Wells	235 ELECTED
Finance Committee. One for one year	
**Donna Whiteley - WRITE IN	73 ELECTED
Finance Committee. One for two years	
**Rebecca Plimpton – WRITE IN	69 ELECTED
Finance Committee. One for three years	
**Mark Theroux – WRITE IN	2 ELECTED
Housing Authority Two for five years	
Janet Cain	222 ELECTED
Joy Piper	222 ELECTED

TOWN CLERK: ANNUAL LOCAL ELECTION 05-17-2022

Library Trustees Six for three years

Pamela Bernier	225 ELECTED
Tracy Collins	220 ELECTED
Mark G Domina	234 ELECTED
Jessica Lee Hufnagle	227 ELECTED
Jessica McConnell	220 ELECTED
Carolyn McKeown	210 ELECTED

Park Commissioner Two for Five years

Patrick Martin	216 ELECTED
Dylan Mawdsley – WRITE IN	23 ELECTED

Personnel Policy & Procedure Board One for one year

Marci Theroux- WRITE IN	1 ELECTED
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Personnel Policy and Procedure Board. One for two years Failure to elect

Personnel Policy and Procedure Board. One for three years Failure to elect

Planning Board One for five years

Paul Furgal	226 ELECTED
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School Committee – Hampshire Regional One for two years

Carolyn Barcomb	219 ELECTED
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School Committee – Hampshire Regional One for three years

Catherine Thibodeau	217 ELECTED
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School Committee Norris One for two Years

Dylan Mawdsley	224 ELECTED
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Tree Warden One for one year

Ronald Laurin	242 ELECTED
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Water Commissioner One for three years

Joseph F Slattery	235 ELECTED
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QUESTION 1: Shall the Town of Southampton be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond issued in order to pay costs for the purchase of a new 35,000 lb. GVW Wheel Loader for the Highway Department, including any and all costs incidental or related thereto?

Yes -155 No – 148

A true copy of the Warrant and Return of the Warrant, and the minutes of the election.

Attest:

Lucille A Dalton

Town Clerk

TOWN CLERK: ANNUAL TOWN MEETING 06-07-2022

Annual Town Meeting June 7, 2022 Norris School 34 Pomeroy Rd, Southampton, MA

The Annual Town Meeting was held on June 7, 2022, Town Moderator, Robert Floyd, opened the meeting at 7:00pm with a quorum present, 101 registered voters were in attendance. The workers were Sabina McCarthy, Eileen Hamel, Cindy Palmer, and Patrice Crevier.

After the pledge of allegiance, which was led by Karl Kuehner, a brief moment of silence, welcome message, and reading a disclosure statement, Mr. Moderator proceeded to read the warrant, and return warrant. He announced that the meeting was being livestreamed and recorded. Town Clerk Luci Dalton swore in Doric Dods who was unanimously elected Deputy Moderator for the year until the next Annual Town Meeting.

Mr. Moderator read an introduction on town meeting guidelines. Mr. Moderator then called for a motion for Article 1

Article 1 Francine Tishman moved, and Jon Lumbra seconded, that the Town amend Article VII of the Town's General Bylaws, entitled "General Government," by amending the existing language as noted, deleting existing language where noted in Section 2 and replacing it with the new language as shown in **boldface text**, as set forth in Article 1 of the Warrant for the June 7, 2022, Annual Town Meeting.

Article 1-passed unanimously

Article 2 Francine Tishman moved, and Jon Lumbra seconded, that the Town amend Article XXIV of the Town's General Bylaws, entitled "Fees to the Town Treasury," by amending the existing language as noted, deleting existing language where noted and replacing it with the new language as shown in **boldface text**, as set forth in Article 2 of the Warrant for the June 7, 2022, Annual Town Meeting.

Article 2-passed by majority

Article 3 Francine Tishman moved, and Jon Lumbra seconded that the Town delete Article XXVII of the Town's General Bylaws, entitled; 'Solid Waste/Landfill' as set forth in Article 3 of the Warrant for the June 7, 2022, Annual Town Meeting.

Article 3-passed unanimously

Article 4 Francine Tishman moved, and Jon Lumbra seconded that the Town delete Article XXVIII of the Town's General Bylaws, entitled; 'Commercial I.D. Stickers/Landfill's set forth in Article 4 of the Warrant for the June 7, 2022, Annual Town Meeting.

TOWN CLERK: ANNUAL TOWN MEETING 06-07-2022

Article 4-passed unanimously

Article-5 Francine Tishman moved, and Jon Lumbr seconded that the Town amend Article XV of the Town's General Bylaws, entitled "Soliciting Prohibited," by amending the existing language as noted, deleting existing language where noted and replacing it with the new language as shown in **boldface text**, as set forth in Article 5 of the Warrant for the June 7, 2022, Annual Town Meeting.

Article 5-passed by majority

Article 6 Francine Tishman moved, and Jon Lumbr seconded that the Town amend Article XXIII of the Town's General Bylaws, entitled "Numbering of Buildings," by amending the existing language as noted, deleting existing language where noted and replacing it with the new language as shown in **boldface text**, as set forth in Article 6 of the Warrant for the June 7, 2022, Annual Town Meeting.

Article 6-passed by majority

Article-7 Christine Fowles moved, and Jon Lumbr seconded that the Town accept Article XLVIX of the Town's General Bylaws, entitled "The Naming of Public Buildings, Structures, Bridges, and Public Lands," as set forth in Article 7 of the Warrant for the June 7, 2022, Annual Town Meeting.

Article 7- passed unanimously

Article 8 Christine Fowles moved, and Jon Lumbr seconded that the Town vote to transfer/appropriate \$139,895 from Free Cash to the Capital Stabilization Fund.

Article 8- passed unanimously

Article 9 Christine Fowles moved, and Jon Lumbr seconded that the Town vote to transfer \$101,412.60 from Free Cash to the Operational Stabilization Account.

Article 9 -passed unanimously

Article 10 Christine Fowles moved, and Jon Lumbr seconded that the Town vote to transfer \$33,804.20 from Free Cash to the Other Post-Employment Benefits Account.

Article 10- passed unanimously

Article 11 Christine Fowles moved and Jon Lumbr seconded that the Town vote to transfer a total of \$3,831.18 for the 12 previous fiscal year bills as listed in Article 11 of the Warrant for the June 7, 2022 Annual Town Meeting Warrant, and to pay the ZBA invoices from their

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Revolving account and the other invoices to transfer funds from the appropriate expense account to the Prior Year Bills Account for the unpaid bills from McKesson (2), CBS, LPVEC for Norris School (4), Hampshire Regional for Norris School, Witmer Public Safety Group and All Traffic Solutions.

Article 11-passed unanimously meeting 4/5 majority

Article 12 Christine Fowles moved, and Jon Lumbra seconded that the Town vote to authorize the Select Board to enter into a five-year contract for copy machine leases at Town Hall and for the Police Station for the Police Department as presented in Article 12 of the Warrant for the June 7, 2022, Annual Town Meeting.

Article 12-passed unanimously

Article-13 Maureen Groden moved, and Jon Lumbra seconded that the Town raise and appropriate \$18,980,642.31 to fund all municipal departments and the public schools during fiscal year 2023, as shown in the Town's Annual Operating Budget for Fiscal Year 2023 and to fix the salaries for all elected officials as shown and identified in the Column Labeled FY 2023 Recommended Budget, from taxation, \$17,500 from WPAT loan and \$100,000 from Ambulance Fees. *With these three different funding sources the total Operating Budget for FY 2023 is \$19,098,142.31.*

Article 13 The vote was broken into categories as follows:

General Government-\$781,468.40-passed unanimously
Public Safety-\$2,077,862.14-passed unanimously
Education-\$12,133,688.00-passed unanimously
Public Works-\$958,215.07-passed unanimously
Health and Human Services-\$151,345.11-passed unanimously
Culture and Recreation \$184,929.05-passed unanimously
Employee Benefits-\$2,489,335.78-passed unanimously
Debt Service-Principal-\$244,500.00-passed unanimously
Debt Service -Interest-\$76,798.76-passed unanimously

Total FY23 Budget \$19,098,142.31

Article-14 Maureen Groden moved, and Jon Lumbra seconded that the Town vote the budget of the Transfer Station Enterprise Fund as presented in Article 14 of the Warrant for the June 7, 2022, Annual Town Meeting.

Wages	45,081
Operating Expenses	167,200
Environmental Compliance	4,000
Indirect Costs	19,024
Total	235,305

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And that \$198,250 be raised from Transfer Station Enterprise Revenues \$37,055 to be taken from retained earnings and \$19,024 to be appropriated in General Fund (Indirect Costs):

or take any other action relative thereto.

Article 14-passed unanimously

Article-15 Maureen Groden moved, and Jon Lumbra seconded that the Town vote to approve the budget of the Water Department Enterprise Fund as presented in Article 15 of the Warrant for the June 7, 2022, Annual Town Meeting.

Salaries & Wages	305,364.88
Operating Expenses	169,526.00
Capital Outlay	100,000.00
Indirect Costs	98,869.00
<u>Debt Services</u>	<u>294,000.00</u>
Total	967,759.88

And that \$922,854.90 be raised from Water Enterprise Revenues, \$44,905 from retained earnings and \$98,869 appropriated in General Fund (Indirect Costs).

or take any other action relative thereto.

Article 15-passed unanimously

Article-16 Maureen Groden moved, and Jon Lumbra seconded that the Town vote to transfer/appropriate a total of \$47,930.00 from Free Cash to the Debt Highway Account (\$47,000.00 in Principal & \$930.00 in Interest) for the FY 23 Debt payment on the Debt Highway Dump Truck new.

Article 16-passed unanimously

Article-17 Maureen Groden moved, and Jon Lumbra seconded that the Town vote to transfer/appropriate a total of \$15,000.00 from Free Cash to the Account for Mass Trails Grant Match for design and engineering costs for the Greenway Bike and Pedestrian Trail if the Town receives the Grant.

Article 17-passed unanimously

Article-18 Maureen Groden moved, and Jon Lumbra seconded that the Town vote to rescind the vote on Article 25 from the June 12, 2021, Annual Town Meeting Warrant which was to appropriate the sum of \$270,000 as a debt exclusion to acquire the Right of Way for the Greenway Rail Trail (Bike and Pedestrian) Path.

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A motion was read by Maureen that is different from the warrant that was handed out at the meeting and is above the motion that was read is as follows:

Article 18

MOTION: Move that the Town vote to rescind the portion of the vote on Article 25 from the June 12, 2021 Annual Town Meeting Warrant which was to appropriate the sum of \$270,000 as a debt exclusion to acquire the Right of Way for the Greenway Rail Trail (Bike and Pedestrian) Path.

Article 18-passes unanimously

Article -19 : Christine Fowles moved and Jon Lumbra seconded that the Town appropriates the sum of \$231,000.00 to purchase a new wheel loader for the use of the Highway department, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the treasurer, with the approval of the Select Board, is authorized to borrow the sum of \$231,000 under G.L. c. 44, §7(1) or any other enabling authority and to issue bonds and notes therefor; provided, however, that the appropriation authorized hereunder shall be contingent on the approval by the voters of the town of a so-called Proposition 2-1/2 debt exclusion under G.L. c. 59, §21C with respect to the repayment of the amounts authorized to be borrowed by this vote. The total amount authorized to be borrowed by this vote shall be reduced to the extent of any trade-in value the town receives for the wheel loader to be replaced with this purchase, which amount shall be applied to offset the purchase price of the new wheel loader.

Article 19- was a borrowing article and had to pass by 2/3 majority paper ballot. The counters counted 95 yay and 4 nays

Article- 20 Christine Fowles moved, and Jon Lumbra seconded to see if the Town will vote to transfer 7,500 from the Capital Stabilization Fund to fund the cost of an engineer to define the scope and specifications for the repair of masonry issues on the Exterior of the building at the Norris Elementary School.

Article 20- passed unanimously to meet 2/3 majority

Article -21 Christine Fowles moved, and Jon Lumbra seconded to see if the Town will vote to transfer the sum of \$56,000 from the Capital Stabilization Fund to the Highway Department Capital Budget to fund the replacement of the heating system for the Town Highway Garage.

Article 21- passed unanimously to meet 2/3 majority

Article- 22 Christine Fowles moved, and Jon Lumbra seconded to see if the Town will vote to transfer the sum \$7,400 from Capital Stabilization Fund to the Norris Elementary School Capital Budget to fund the repairs to the roof at the Elementary School.

Article 22- passed unanimously to meet 2/3 majority

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Article-23 Christine Fowles moved, and Jon Lumbra seconded to see if the Town will vote to transfer the sum of \$13,200 from the Capital Stabilization Fund to the Cemetery Capital Budget to fund the installation of new replacement water lines in the Center Cemetery.

Article 23- passed unanimously to meet 2/3 majority

Article-24 Christine Fowles moved, and Jon Lumbra seconded to see if the Town will vote to transfer the sum of \$18,000 from the Capital Stabilization Fund to the Fire/EMS Capital Budget to fund the purchase of a new Brush Fire & Rescue UTV and Trailer to be used for brush fires and rescue of individuals by the Fire/EMS and Police Departments.

Article 24-passed unanimously meeting 2/3 majority

Article-25 Jon Lumbra moved, and Christine Fowles seconded that the Town vote to transfer/appropriate \$50,000.00 from Public, Educational, and Government (PEG) Access Capital Fund to the Town's PEG Access Designee, Easthampton Media, to fund the replacement, upgrade and installation of the PEG TV broadcasting, streaming, and recording equipment at their facility for the purposes of broadcasting on the local cable channels. Additionally, funds will be used to update and upgrade studio and field production equipment used by members and staff.

Article 25-passed unanimously

Article-26 Move that the Town vote to authorize the Select Board to petition the General Court for special legislation to authorize the grant of an additional package store liquor license, as set forth below; provided, however, that the General Court may make clerical or editorial changes of form only to said bill, unless the Select Board approves amendments thereto prior to enactment by the General Court; and provided further that the Select Board is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition; or take any other action relative thereto:

SECTION 1. Notwithstanding Section 17 of Chapter 138 of the General Laws, or any other general or special law to the contrary, the licensing authority of the Town of Southampton may grant 1 additional license for the sale of alcoholic beverages to be drunk off the premises under Section 12 of said Chapter 138.

The license shall comply with such requirements and conditions as the licensing authority shall deem appropriate. The license shall be subject to all requirements of said Chapter 138, except said section 17 relative to the number of licenses that may be granted.

SECTION 2. If a license granted pursuant to this act is cancelled, revoked or no longer in use at the location of original issuance, it shall be returned physically, with all of the legal rights, privileges and restrictions pertaining thereto, to the licensing authority, which may then grant the license to a new applicant at the same location under the same conditions as specified in this act.

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SECTION 3. This Act shall take effect upon its passage.

**** A motion was read from the floor that reads as follows:**

MOTION: Jon Lumbra moved, and Christine Fowles seconded that the Town vote to authorize the Select Board to petition the General Court for special legislation to authorize the grant of an additional package store liquor license, as set forth in Article 26 of the warrant; provided, however, that the General Court may make clerical or editorial changes of form only to said bill, unless the Select Board approves amendments thereto prior to enactment by the General Court; and provided further that the Select Board is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this

Article 26-passed unanimously

Article -27 Jon Lumbra moved, and Christine Fowles seconded that the Town vote to authorize each written demand issued by the Collector a fee of \$25 to be added and collected as part of the tax, as authorized by MGL c.60, § 15, effective as of July 1, 2022.

Article 27-passed by majority

Article-28 Jon Lumbra moved and Christine Fowles seconded that the Town vote to authorize the Select Board to take all necessary and appropriate action to establish and to maintain, in accordance with the provisions of Chapter 164 (sections 34 and 47C) of the General Laws and in accordance with the rules, regulations and orders of the Department of Public Utilities and the Department of Telecommunications & Cable, a municipal lighting plant for all purposes allowable under the laws of the Commonwealth, including without limitation the operation of a telecommunications system and any related services.

Article 28-passed unanimously to meet 2/3 majority

Article- 29 Jon Lumbra moved and Christine Fowles seconded that \$200,000 be appropriated for the purpose of financing the following water pollution abatement facility projects: repair, replacement and/or upgrade of septic systems, pursuant to agreements with the Board of Health and residential property owners, including all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow \$200,000 and issue bonds or notes therefore under M.G.L. c.111, s.127B½ and/or Chapter 29C of the General Laws; that project and financing costs shall be repaid by the property owners, in accordance with those agreements, but such bonds or notes shall be general obligations of the Town; that the Treasurer with the approval of the Select Board is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the projects or for the financing thereof; and that the Board of Health or

TOWN CLERK: ANNUAL TOWN MEETING 06-07-2022

other appropriate local body or official is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the projects and to take any other action necessary to carry out the projects.

Article 29-passed by majority 1 nay, meeting 2/3 majority requirement.

Article-30 Jon Lumbra and Christine Fowles moved and seconded that the Town vote to set the limitation on expenditures for each Revolving Fund be established according to Article 30 of the June 7, 2022, Annual Town Meeting.

Article 30-passed unanimously

Article-31 Robert Kozub moved, and Jon Lumbra seconded that the Town vote to hear and act on the report of the Community Preservation Committee for fiscal year 2023 and to allocate sums of money from the Community Preservation Fund as presented in Article 31 of the Warrant of the June 7, 2022, Annual Town Meeting.

Article 31- passed by majority

Article-32 Robert Kozub moved, and Jon Lumbra seconded that the Town vote to transfer the sum of \$125,000 from the Community Preservation account to the Housing Authority said funds to be transferred from Community Preservation Surcharge Community Housing Account for the purpose of acquiring 1.32 acres of property and for associated costs of the acquisition to be used for affordable housing.

Article 32-passed unanimously

Article-33 Robert Kozub moved, and Jon Lumbra seconded the Town to vote (a) to appropriate the sum of Four Hundred Forty-Three Thousand Seven Hundred Dollars (\$443,700) from the CPA Undesignated Account for the purpose of acquiring approximately 76 acres of land on Pomeroy Meadow Road, being Assessor's Map 8, Parcel 1, and described in a deed recorded with the Hampshire Registry of Deeds in Book 14282, Page 287; and

(b) to acquire said property by gift, purchase, or otherwise, for conservation, passive recreation and/or water supply and drinking water protection purposes, said property being in the immediate recharge area for the Barnes Aquifer, said acquisition being subject to the protections of Article 97 of the Amendments of the Massachusetts Constitution; and

(c) to authorize the Water Commissioners, to apply for a DWSP Grant, upon such terms and conditions as the Water Commissioners, with the approval of the Select Board, shall determine to be appropriate, and that the interest in said property shall be conveyed to the Town under the provisions of Massachusetts General Laws, Chapter 40, §§ 39B and 41, as they may hereafter be amended, and other Massachusetts statutes relating to water supply and conservation purposes, said property to be managed and controlled by the Water Commissioners and further that the Select Board and/or the Water Commissioners is authorized to submit on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements from any state and/or federal programs in aid of water supply and conservation land acquisition, including but not

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limited to, all applications deemed necessary for grants and or reimbursements from the DWSP Grant Program, and to receive and accept such grants and/or reimbursements for this purpose, and/or any grants or reimbursement programs in any way connected with the scope of this article, and that the Select Board and/or the Water Commissioners be authorized to enter into all agreements and execute any instruments, including a grant of a perpetual water supply and conservation restriction to the Commonwealth, or a non-profit corporation or trust that meets the requirements of Massachusetts General Laws, Chapter 184, §§31-33, as may be necessary to effect said acquisition or obtain such grant, and in the event any such grant is awarded, said awarded funds shall be used to reimburse the CPA Undesignated Account; and

(d) to authorize the Conservation Commission, the Water Commissioners and/or the Select Board and any other appropriate Town Officers to take all related actions necessary or appropriate to carry out this acquisition and the grant of a perpetual conservation restriction and the intent of this article.

Article 33 Moderator Robert Floyd removed himself as moderator for this article. Deputy Moderator Doric Dods stepped into present Article 33

Article 33-passed unanimously

Speakers on articles:

**Christine Fowles
Francine Tishman
Jon Lumbra
Maureen Groden
Randall Kemp
Ed Gibson
Aliza Pluta
James Seney
Doric Dods**

**Tim Gaudet
Jeff Mastroianni
Janet Cain
Kaitlin Swistak-Rooks
David Rooks
Edward Palmer
Bridget Likely
Cindy Palmer**

**Dylan Mawdsley
Erin Dufresne
Chief John Workman
Robert Kozub
Kim Florek
Patrice Crevier
Karl Kuehner
Jennifer Day**

A motion was made and seconded to dissolve the Annual Town Meeting at 8:40pm

A true copy Attest,

**Lucille A Dalton
Town Clerk**

TOWN CLERK: STATE PRIMARY 09-06-2022



STATE PRIMARY ELECTION MINUTES SEPTEMBER 6, 2022

The Town Clerk, Lucille A Dalton, opened the Election at 7:00 a.m. The Election Officers were Jodi Corey, Mary Robinson, Joanne Perrier, Patrice Crevier, Stacy Schmiedel, Susan Seybolt, Jane Howard, Lucinda Palmer, Janet Brown, Marion Hamel. The wardens for the day were Eileen Hamel and Virginia Huntley. The poles closed at 8:00 p.m. and the results are as follows:

DEMOCRAT PARTY	Precinct 1	Precinct 2
Governor	Votes	Votes
Sonia Rosa Chang-Diaz	65	59
Maura Healey	377	341
All others	2	0
Blanks	17	10
 LT Governor		
Kimberley Driscoll	72	70
Tami Gouveia	53	39
Eric P Lesser	314	288
All others	0	1
Blanks	22	12
 Attorney General		
Andrea Joy Campbell	155	145
Shannon Erika Liss-Riordan	187	168
Quentin Palfrey	77	72
All others	0	0
Blanks	42	25
 Secretary of State		
William Francis Galvin	324	294
Tanisha M Sullivan	116	101
All others	0	0
Blanks	21	15
 Treasurer		
Deborah B Goldberg	375	335
All others	1	1
Blanks	85	74

TOWN CLERK: STATE PRIMARY 09-06-2022

Auditor

Christopher S Dempsey	144	134
Diana DiZoglio	246	217
All others	0	0
Blanks	71	59

Representative in Congress

Richard E Neal	370	333
All others	9	7
Blanks	82	70

Councilor Eighth District

Shawn P Allyn	113	111
Michael Anthony Fenton	101	88
Tara J Jacobs	122	83
Jeffrey S Morneau	69	87
All others	1	0
Blanks	55	41

Senator in General Court

John C Velis	416	361
All others	1	1
Blanks	44	48

Representative in General Court

No Nomination		
All others	35	33
Blanks	426	377

District Attorney

David E Sullivan	395	356
All others	1	1
Blanks	65	53

Sheriff (Hampshire County)

Patrick J Cahillane	229	218
Yvonne C Gittelson	96	77
Caitlin Sara Sepeda	118	98
All others	1	0
Blanks	17	17

TOWN CLERK: STATE PRIMARY 09-06-2022

REPUBLICAN PARTY

Governor	Votes	Votes
Geoff Diehl	98	83
Chris Doughty	96	101
All others	0	1
Blanks	2	2

LT Governor

Leah V Allen	83	77
Kate Campanale	102	100
All others	0	0
Blanks	11	10

Attorney General

James R McMahon III	171	154
All others	0	1
Blanks	25	32

Secretary of State

Rayla Campbell	162	148
All others	1	0
Blanks	33	39

Treasurer

All others	14	10
Blanks	182	177

Auditor

Anthony Amore	161	146
All others	0	0
Blanks	35	41

Representative in Congress

Dean James Martilli	164	151
All others	0	0
Blanks	32	36

Councilor Eighth District

John M Comerford	162	149
All others	1	0
Blanks	33	38

TOWN CLERK: STATE PRIMARY 09-06-2022

Senator in General Court

Cecilia P Calabrese	164	152
All others	0	0
Blanks	32	35

Representative in General Court

Kelly W Pease	164	152
All others	0	0
Blanks	32	35

District Attorney

No Nomination		
All others	22	12
Blanks	174	175

Sheriff (Hampshire County)

No nomination		
All others	21	17
Blanks	175	170

Precincts 1 and 2 were added together for the total amount of votes.
A total of 1254 ballots were cast

A true copy attest;

Respectfully submitted,

Lucille A Dalton
Town Clerk
Chief Elections Officer

TOWN CLERK: STATE ELECTION 11-08-2022

STATE ELECTION MINUTES NOVEMBER 8, 2022

The Town Clerk, Lucille A Dalton, opened the Election at 7:00 a.m. We had a very big turnout, 68% of Southamptons registered voters exercised their right to vote. 241 voters took advantage of Early in Person voting during the two weeks it was held in our office during regular business hours and 1301 voters returned their ballots that were mailed to them. The new Image Cast machine tabulators were used for this election on November 8th. The lines did seem a little long because there were 4 questions on the ballot and the polling location size for two precincts. The election workers counted numerous names as write ins such as, Mr. Bozo, Mr. Moose, Mickey Mouse, Tom Brady, Jake the Dog, Anyone Else, Tarzan, Alfred Neuman, Chuck Norris, Butthead, Rob Gronkowski, just to name a few.

The Town Clerks office will be meeting with The Board of Registrars about a new polling location and/or possible changes to this polling location as our town grows in size and as the number of registered voters grows. We were aware of the parking issue and the traffic on College Highway. Changing polling locations is a process and there are steps that have to be taken if that is a route that this towns polling location will be going.

The Election Officers for the morning shift were Susan Seybolt, Jodi Corey, Mary Robinson and Jane Howard. Election Officers for the afternoon/evening shift were Stacey Schmeidel, Marion Hamel, Joanne Perrier and Susan Seybolt. The Warden for the morning shift was Virginia Huntley and for the afternoon/evening shift was Jessica Neiswender. Clerks for the election were Eileen Hamel and Sabina McCarthy. The polls closed at 8:00 p.m. and the final results are as follows:

GOVERNOR & LIEUT GOVERNOR	PRECINCT 1	PRECINCT 2
DIEHL & ALLEN	715	739
HEALEY & DRISCOLL	835	769
REED & EVERETT	15	22
BLANKS	11	7
WRITE INS	3	1
ATTORNEY GENERAL		
ANDREA JOY CAMPBELL	822	766
JAMES R MCMAHON III	726	742
BLANKS	29	28
WRITE INS	2	2
SECRETARY OF STATE		
WILLIAM FRANCIS GALVIN	917	851
RAYLA CAMPBELL	605	610
JUAN SANCHEZ	32	58
BLANKS	23	19
WRITE INS	2	0

TOWN CLERK: STATE ELECTION 11-08-2022

TREASURER

DEBORAH B. GOLDBERG	989	940
CRISTINA CRAWFORD	407	399
BLANKS	171	189
OVERVOTE		1
WRITE INS	12	9

AUDITOR

ANTHONY AMORE	699	706
DIANA DIZOGLIO	711	633
GLORIA A CABALLERIO-ROCA	58	87
DOMINIC GIANNONE III	21	22
DANIEL RIEK	27	31
BLANKS	62	59
WRITE INS	1	0

REPRESENTATIVE IN CONGRES

RICHARD E. NEAL	872	822
DEAN JAMES MARTILLI	667	675
BLANKS	37	38
WRITE INS	3	3

COUNCILLOR

JOHN M COMERFORD	748	764
TARA J JACOBS	773	715
BLANKS	57	58
WRITE INS	1	1

SENATOR IN GENERAL COURT

JOHN C VELIS	979	946
CECLIA P CALABRESE	568	572
BLANKS	32	16
WRITE INS	0	4

REPRESENTATIVE IN GENERAL COURT

KELLY W PEASE	1063	1086
BLANKS	499	421
WRITE INS	17	31

DISTRICT ATTORNEY

DAVID E. SULLIVAN	1108	1108
BLANKS	439	405
WRITE INS	32	25

TOWN CLERK: STATE ELECTION 11-08-2022

SHERIFF

PATRICK J CAHILLANE	1008	1057
BLANKS	413	392
WRITE INS	32	27
YVONNE GITTELSON	126	62

QUESTION 1: PROPOSED CONSTITUTIONAL AMENDMENT (4% STATE INCOME TAX ON INCOME IN EXCESS OF 1 MILLION DOLLARS)

YES	798	715
NO	740	774
BLANKS	41	49

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION (RATES ON DENTAL BENEFIT PLANS)

YES	1013	951
NO	513	528
BLANKS	53	59

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION (INCREASE OF STATEWIDE LIMIT ALCOHOL BEVERAGES FOR OFF USE CONSUMPTION)

YES	557	516
NO	959	944
BLANKS	63	78

QUESTION 4: PROVIDING PROOF OF LAWFUL PRESENCE IN THE US TO OBTAIN A STANDARD DRIVERS LICENSE

YES	678	641
NO	860	844
BLANKS	41	53

A true copy of the minutes

Attest:

Lucille A Dalton, Clerk
Town of Southampton

TOWN CLERK: SPECIAL TOWN MEETING 12-13-2022

**Special Town Meeting
Minutes
Norris School
34 Pomeroy Meadow Rd
December 13, 2022-7:00pm**

The Town Moderator, Robert Floyd opened the meeting at 7:04pm, Karl Kuehner led the Pledge of allegiance. The checkers/counters were Sabina McCarthy, Susan Seybolt, Patrice Crevier, Stacey Schmiedel and Marion Hamel. There were 66 registered voters present. Masks were available for those who wished to wear them. Easthampton Media recorded the meeting, and it was being livestreamed through YouTube and can be found on the Town Southampton website.

Article 1- Selectboard member Joy Piper moved, and Jon Lumbra seconded that the Town vote to transfer a total of \$6,000 from the Group Health Insurance Account to the Retirement Expense Account, to complete our Financial Obligation for FY 2023 for the town.

Article 1-passed unanimously- needed simple majority

Article 2- Selectboard member Joy Piper moved, and Jon Lumbra seconded that the Town vote to transfer an amount totaling \$34,500 within their operating budget accounts; \$32,000 from the Police Wage Account to the Police Overtime Account for Unexpected Staff Shortages, and \$2,500 from the Police Wage Account to the Police Expense Account for Unexpected Costs Incurred, said sums to come from the FY 2023 accounts listed.

Article 2-passed unanimously- needed simple majority

Article 3- Selectboard member Joy Piper moved, and Jon Lumbra seconded that the Town vote to transfer/appropriate an amount totaling \$68,914.80 from Ambulance Receipts, Reserve for Appropriation, and transfer \$68,064.00 to the Debt Ambulance Principal Account and \$850.80 to the Debt Ambulance Interest Account for the FY 23 Debt payment on the newest ambulance.

Article 3 – passed unanimously-needed simple majority

Article 4- Selectboard member Jon Lumbra moved, and Francine Tishman seconded that the Town vote to transfer an amount totaling \$20,000 within the Assessors operating budgetaccounts as listed; \$5,000 from the Principal Assessor Salary Account to the Assessor Consulting Account for Property Certification, and \$5,000 from the Principal Assessor Salary Account to the Cyclical Inspection Account for 10 Year Cyclical inspections, and \$10,000 from the Principal Assessor Salary Account to the Assessor Expense Account for Cost Manuals & staffing from the FY 2023 accounts listed.

Article 4-passed unanimously- needed simple majority

TOWN CLERK: SPECIAL TOWN MEETING 12-13-2022

Article 5- Selectboard member Jon Lumbra moved, and Joy Piper seconded that the Town vote to transfer \$7,500 from the legal expense account # 015151.300 to pay the settlement in the matter of Swanson v. Town of Southampton.

Article 5- passed unanimously- needed simple majority

Article 6- Selectboard member Jon Lumbra moved, and Francine Tishman seconded that the Town vote to appropriation/transfer of \$20,000 from the operational stabilization account to be used for the purpose of; securing, maintaining, demolition and or any other necessary functions required to prepare properties for sale by the Building Department. These properties have been acquired through tax title.

Article 6 – passed unanimously-meeting 2/3rds majority

Article 7- Selectboard member Maureen Groden moved, and Jon Lumbra seconded that the Town vote to transfer the sum of one hundred thousand (\$100,000) dollars from Community Preservation Surcharges to the Southampton Greenway for the Town's local matching share of a Mass Trails Grant for the design process of the Greenway bicycle & pedestrian path, said funds to be taken from Community Preservation Surcharges – Undesignated Funds.

Article 7- passed unanimously- needed simple majority

Article 8- Selectboard member Maureen Groden moved, and Jon Lumbra seconded that the Town vote to transfer the sum of three thousand (\$3,000) dollars from Community Preservation Surcharges to the Park Commission for the acquisition of one additional Conant Park sign, said funds to be taken from Community Preservation Surcharges – Open Space Recreation account.

Article 8-passed unanimously- needed simple majority

Article 9-Selectboard member Francine Tishman moved and Jon Lumbra seconded that the Town delete Articles XII, Matter on Public Ways or Places and Article XX, Littering, of the Town's General By-Laws and adopt a new Article XII, Littering and Dumping Materials on Public Ways or Places with the language contained in Article 9 of the December 13, 2022 Special Town Meeting., and to authorize the Town Clerk to make necessary renumbering changes resulting from the deletion of Article XX (if any).

Article 9-passed unanimously- needed simple majority

Article 10-Selectboard member Francine Tishman moved, and Jon Lumbra seconded that the Town vote to amend the Town Bylaws, Article XV, Sec. 5A and Sec. 5C Application for Permit by deleting language shown as strike through and adding new language in **Boldface type** as contained in Article 10 of the December 13, 2022, Special Town Meeting.

Article 10-passed unanimously- needed simple majority

TOWN CLERK: SPECIAL TOWN MEETING 12-13-2022

Article 11- Selectboard member Christine Fowles moved and Jon Lumbra seconded that the Town vote to amend the Town Bylaws, by deleting Articles IX, Dog Kennels and Article XVI, Dogs, of the Town's General By-laws and adopt a new Article XVI: Dogs: Licenses, Kennels and Complaints, and to authorize the Town Clerk to make necessary renumbering changes resulting from the deletion of Article IX (if any) as contained in Article 11 of the December 13, 2022 Special Town Meeting.

Article 11-passed unanimously- needed simple majority

Article 12- Selectboard member Christine Fowles moved, and Jon Lumbra seconded that the Town vote to amend the Town Bylaws, amend Town Bylaw XXVI, Curb Cuts, by deleting language shown as strike through and replacing with the new language, in **bold**.

Article 12- passed unanimously- needed simple majority

Article 13- Selectboard member Christine Fowles moved, and Jon Lumbra seconded that the Town vote to adopt a new General By-Law; Marking of Town-Owned Vehicles as listed in Article 13 of the Special Town meeting Warrant of December 13, 2022, and to authorize the Town Clerk to make necessary renumbering changes (if any) to the General Bylaws, resulting from the addition of this new bylaw

Article 13-passed unanimously- needed simple majority

Article 14- Selectboard member Christine Fowles moved, and Jon Lumbra seconded that the Town vote to accept the provisions of G.L. c. 44, §55C, and adopt the following general bylaw, establishing the Southampton Affordable Housing Trust, and to authorize the Town Clerk to make necessary renumbering changes (if any) to the General Bylaws, resulting from the addition of this new bylaw.

Article 14- passed by majority.

Article 15- Selectboard member Joy Piper moved and Francine Tishman seconded that the Town vote to adopt a new general bylaw, "Article XVI A: Humane Care and Treatment of Domesticated Animals", as printed in Article 15 of the December 13, 2022, Special Town Meeting, and to authorize the Town Clerk to make necessary renumbering changes (if any) to the General Bylaws, resulting from the addition of this new bylaw.

Article 15-passed unanimously- needed simple majority

It was motioned and seconded to dissolve Special Town Meeting at 8:04pm

A true copy attest:

Lucille A Dalton, Town Clerk
Town of Southampton

TOWN TREASURER/COLLECTOR: GENERAL

The Treasurer/Collector's office is a part of the Finance Department. It is staffed by two full time employees in addition to the Treasurer /Collector. The office is responsible for the billing and collection of all real estate, personal property, motor vehicle excise, and boat excise and water usage fees. The office issues transfer station decals and collects police detail payments. Other tax responsibilities include the processing of about 245 Municipal Lien Certificates, processing tax refunds and the collection of delinquent taxes through tax takings and a deputy collector service.

More than 23,000 tax bills were mailed out resulting in over \$14.5 million in revenue. More than 6,555 water bills were mailed resulting in over \$715,856 in water usage fees. The Community Preservation Fund generated over \$280,000 in revenue from local taxes. The Town received state matching grant revenue of \$258,904 for fiscal year 2022.

In addition to its tax related duties and responsibilities, the office is also responsible for receiving moneys from the Town's departments, processing of vendor checks for the Town expenditures, maintaining and reconciling a number of bank and investment accounts, investing Town funds, borrowing short- and long-term funds, and processing payroll and benefits administration for more than 225 Town and School employees.

Respectfully submitted,
Jennifer Day, CMMC
Treasurer/Collector

TOWN TREASURER/COLLECTOR: TREASURER REPORT

Report of the Treasurer Fiscal Year 2022

Beginning Balance 7/1/2021	\$ 10,645,702.19
Receipts	\$ 29,522,373.82
Warrants, Transfers	\$ -
& Assessments	\$ 29,519,428.80
Balance as of June 30, 2022	\$ 10,648,647.21

General Fund Balance	\$ 7,316,641.17
Stabilization - Capital	\$ 1,983.78
Stabilization - Operating	\$ 501,272.65
Stabilization - Ambulance	\$ 93,275.89
CPA	\$ 1,817,472.65
OPEB	\$ 361,515.74
Trust Funds	\$ 535,516.52
Wetland Protection`	\$ 0.13
Conservation-Red Brook	\$ 20,968.68
Balance as of June 30, 2022	\$ 10,648,647.21

Trust Fund Balance Detail June 30, 2022

Cemetery Trust Funds	\$ 124,780.51
Conservation Trust Funds	\$ 91,850.00
Library Trust Funds	\$ 193,326.44
Miscellaneous Trust Funds	\$ 113,004.42
School/Scholarship Trust Funds	\$ 12,555.15
Total of all Trust Funds	\$ 535,516.52

Respectfully submitted,
Jennifer Day
Treasurer/Collector, CMMC

TOWN TREASURER/COLLECTOR: COLLECTOR REPORT

For Year 2022

		<u>Outstanding</u>							<u>Sub. Taxes</u>	<u>Water Lien</u>	<u>Outstanding</u>
<u>Real Estate Taxes</u>	<u>as of 07/01/21</u>	<u>Committed</u>	<u>Collected</u>	<u>Abatements</u>	<u>Exempt.</u>	<u>Refunds</u>	<u>Tax Title</u>	<u>or adjusts</u>			<u>6/30/2022</u>
Fiscal Year 2022		\$13,265,338.63	\$13,052,615.28	\$ 10,111.03	\$78,549.17	\$7,575.88	\$18,540.62				\$ 113,098.41
Fiscal Year 2021	\$111,188.71		\$ 96,652.85			\$8,715.98	\$ 1,343.08				\$ 21,908.76
Fiscal Year 2020	\$ 13,688.13		\$ 9,718.97				\$ 1,330.46				\$ 2,638.70
Fiscal Year 2019	\$ 5,333.44		\$ 5,045.94				\$ 287.50				\$ -
<u>Supplemental Real Estate</u>											
Fiscal Year 2021		\$ 18,213.22	\$ 13,500.65								\$ 4,712.57
Fiscal Year 2020		\$ 2,708.26	\$ 2,708.26								\$ -
Fiscal Year 2019		\$ 972.15	\$ 972.15								\$ -
<u>Septic Betterments</u>											
Fiscal Year 2022		\$ 11,786.69	\$ 11,786.69								\$ -
<u>Water Liens</u>											
Fiscal Year 2022		\$ 11,907.20	\$ 9,287.40				\$ 362.29				\$ 2,257.51
Fiscal Year 2021	\$ 1,594.30		\$ 1,418.18				\$ -				\$ 176.12
<u>CPA Account</u>											
Fiscal Year 2022		\$ 283,260.87	\$ 278,449.34	\$ 2,294.22			\$ 219.40				\$ 2,297.91
Fiscal Year 2021	\$ 1,633.09		\$ 1,633.09								\$ -
<u>Supplemental CPA</u>											
Fiscal Year 2021		\$ 531.83	\$ 390.45								\$ 141.38
Fiscal Year 2020		\$ 81.25	\$ 81.25								\$ -
<u>Tax Title Account</u>								<u>Adj.</u>	<u>Foreclosure</u>		
Tax Titles	\$ 153,571.77	\$ 24,692.51	\$ 33,096.84								\$ 145,167.44
		<u>Outstanding</u>									<u>Outstanding</u>
<u>Motor Vehicle Excise</u>	<u>as of 07/01/21</u>	<u>Committed</u>	<u>Collected</u>	<u>Refunds</u>	<u>Adj.</u>	<u>Abatements</u>	<u>Refunds Due</u>				<u>6/30/2022</u>
2022		\$ 990,228.86	\$912,630.50	\$ 6,315.21		\$21,877.53	\$1,453.19				63,489.23
2021	\$ 142,164.39	\$ 243,505.57	\$233,135.80	\$ 9,426.51		\$11,025.89	\$ 20.08				\$ 8,790.47
2020	\$ 8,821.34	\$ -	\$ 5,377.30	\$ 502.36		\$ 80.76	\$ 54.55				\$ 3,920.19
2019	\$ 5,221.02		\$ 700.01	\$ 326.51		\$ 187.51	\$ -				\$ 4,660.01
2018	\$ 3,686.46		\$ 313.64	\$ -		\$ -					\$ 3,372.82
2017	\$ 2,809.59		\$ 273.39	\$ 162.97							\$ 2,699.17
2016	\$ 3,902.08		\$ 63.75	\$ -		\$ -					\$ 3,838.33
		<u>Outstanding</u>									<u>Outstanding</u>
<u>Boat Excise</u>	<u>as of 07/01/2021</u>	<u>Committed</u>	<u>Collected</u>	<u>Refunds</u>	<u>adj.</u>	<u>Abatements</u>	<u>Refunds Due</u>				<u>6/30/2022</u>
2021	\$ 369.00	\$ -	\$ 179.39	\$ 79.39		\$ 38.00					\$ 231.00
2020	\$ 191.00		\$ 15.00								\$ 176.00
2013-2017	\$ 799.00		\$ 15.00								\$ 784.00
<u>Personal Property</u>											
Fiscal Year 2022		\$ 300,017.76	\$ 299,413.99	\$ 5,704.00			\$5,726.97				\$ 626.74
Fiscal Year 2021		\$ 20.88		\$ 79.25	\$ 116.72						\$ 58.35
Fiscal Year 2020		\$ 179.57									\$ 179.57
Fiscal Year 2019		\$ 127.22									\$ 127.22

Respectfully submitted,
Jennifer Day
Treasurer/Collector, CMMC

TOWN TREASURER/COLLECTOR: PAYROLL REPORT

The following payroll information is for calendar year 2022. Total earnings include overtime and other compensation as well as normal salary.

DEPARTMENT	LAST NAME	FIRST NAME	JOB TITLE	TOTAL EARNINGS
ACCOUNTANT	OKSCIN	BRADLEY	ACCOUNTANT	\$53,362
ACCOUNTANT	KRUCZEK	ELLEN	ASSISTANT ACCOUNTANT	\$10,518
ASSESSORS	DOMINA	JANINE	ADMINISTRATIVE ASSISTANT	\$13,393
ASSESSORS	ZAGORSKI	DAVID	TEMP. PRINCIPAL ASSESSOR	\$9,678
BOARD OF HEALTH	FLETCHER	NICOLE	ANIMAL INSPECTOR	\$2,096
BOARD OF HEALTH	FLETCHER	NICOLE	HEALTH AGENT	\$9,098
BOARD OF HEALTH	SWANSON	GERALDINE	HEALTH DIRECTOR	\$64,470
BUILDING	FISCHER	JAMES	ELECTRICAL INSPECTOR	\$11,813
BUILDING	LAURIN	RONALD	BUILDING INSPECTOR	\$57,480
BUILDING	LOUGHRAN	ANTHONY	PLUMBING INSPECTOR	\$40
BUILDING	SEARS	THOMAS	PLUMBING INSPECTOR	\$18,144
CONSERVATION	PIETRONIRO	NICOLAS	CONSERVATION AGENT	\$1,390
COUNCIL ON AGING	COLE	KENNETH	COA VAN DRIVER	\$12,996
COUNCIL ON AGING	COLLINS	FLORENCE	COA VOL COORDINATOR	\$2,103
COUNCIL ON AGING	DI SANTO	KATHRYN	COA VOL COORDINATOR	\$1,075
COUNCIL ON AGING	HATZIPETRO	MARY	COA ASSISTANT DIRECTOR	\$4,522
COUNCIL ON AGING	HUBER	TIMOTHY	COA VAN DRIVER	\$7,468
COUNCIL ON AGING	LINNEHAN	JOAN	COA DIRECTOR	\$38,010
COUNCIL ON AGING	MASSIMINO	SANDRA	COA PROGRAM COORDINATOR	\$5,936
DISPATCH	ATKINS	CRISTINA	DISPATCH	\$69,603
DISPATCH	BANISTER	KELLY	P/T DISPATCH	\$6,544
DISPATCH	BEIN	JENNIFER	DISPATCH	\$74,843
DISPATCH	GONZALEZ	ALEXANDER	P/T DISPATCH	\$2,444
DISPATCH	GOSE	CHERYL	DISPATCH	\$60,541
DISPATCH	KUCHYT	KIERSTIN	P/T DISPATCH	\$5,010
DISPATCH	KELLY	CHERYL	DISPATCH	\$56,506

TOWN TREASURER/COLLECTOR: PAYROLL REPORT

DISPATCH	ROBERTS-COTE	MELISSA	P/T DISPATCH	\$4,490
DISPATCH	SALAMAO	LAUREN	P/T DISPATCH	\$2,268
ELECTIONS	BROWN	JANET	ELECTION WORKER	\$157
ELECTIONS	COREY	JODI	ELECTION WORKER	\$375
ELECTIONS	CREVIER	PATRICE	ELECTION WORKER	\$307
ELECTIONS	HAMEL	EILEEN	ELECTION WORKER	\$486
ELECTIONS	HAMEL	MARION	ELECTION WORKER	\$181
ELECTIONS	HOWARD	JANET	ELECTION WORKER	\$299
ELECTIONS	HUNTLEY	VIRGINIA	ELECTION WORKER	\$410
ELECTIONS	JASORKOWSKI	JENNIFER	ELECTION WORKER	\$34
ELECTIONS	NEISWENDER	JESSICA	ELECTION WORKER	\$428
ELECTIONS	PALMER	LUCINDA	ELECTION WORKER	\$171
ELECTIONS	PERRIER	JOANNE	ELECTION WORKER	\$429
ELECTIONS	PIERCE	SARAH	ELECTION WORKER	\$8
ELECTIONS	ROBINSON	MARY	ELECTION WORKER	\$480
ELECTIONS	SCHMEIDEL	STACEY	ELECTION WORKER	\$160
ELECTIONS	SEYBOLT	SUSAN	ELECTION WORKER	\$246
FIRE	ALBERTI	TYLER	FIREFIGHTER	\$218
FIRE	ALDRICH	RICHARD	FF/EMT PARAMEDIC	\$654
FIRE	BABYAK	JACQUELINE	EMT-B	\$558
FIRE	BACIS	JACK	EMT-B	\$2,384
FIRE	BENSON	KEVIN	FF/EMT PARAMEDIC	\$18,715
FIRE	BIGDA	ZACHARY	FIREFIGHTER	\$463
FIRE	BINNALL	BRIAN	FF/EMT PARAMEDIC	\$6,371
FIRE	BLAIS	BRANDON	FIREFIGHTER	\$4,954
FIRE	BLOMSTROM	RICHARD	LIEUTENANT	\$27,474
FIRE	BOUDREAU	NATHAN	FIREFIGHTER	\$9,199
FIRE	BOZAK	TIMOTHY	FF/EMT PARAMEDIC	\$1,186
FIRE	BULLOCK	SCOTT	FF/EMT PARAMEDIC	\$33,456
FIRE	BURDEAU	COURTNEY	FF/EMT-B	\$26,119

TOWN TREASURER/COLLECTOR: PAYROLL REPORT

FIRE	COLBY	TYLER	FIREFIGHTER/EMT-B	\$12,915
FIRE	COTNOIR	KEITH	FF/EMT PARAMEDIC	\$13,396
FIRE	DOPPMAN	ALEC	FIREFIGHTER	\$4,341
FIRE	DRAGON	ROBERT	FF/EMT PARAMEDIC	\$3,978
FIRE	ELINE	PATRICK	CAPTAIN/EMT PARAMEDIC	\$30,213
FIRE	FASOLI	RICHARD	DEPUTY CHIEF/EMT-B	\$60,554
FIRE	FAVATA	GINA	FF/EMT PARAMEDIC	\$2,804
FIRE	FEYRE	MICHAEL	FIREFIGHTER/EMT-B	\$95
FIRE	FULCHER-MELENDY	DYLAN	FIREFIGHTER/EMT-B	\$55
FIRE	GAGNON	KYLE	FF/EMT PARAMEDIC	\$11,379
FIRE	GAGNON	MAXWELL	FIREFIGHTER/EMT-B	\$10,977
FIRE	GILBERT	SHANE	FIREFIGHTER/EMT-B	\$2,738
FIRE	HATCH II	RUSSELL	FIREFIGHTER/EMT-B	\$18,125
FIRE	JANIK-CAPPELLO	RACHEL	FIREFIGHTER/EMT-B	\$33,110
FIRE	KING	STEPHEN	FF/EMT PARAMEDIC	\$7,747
FIRE	KOWAL	JESSICA	FIREFIGHTER/EMT-B	\$1,043
FIRE	LEVINE	MAYA	EMT-B	\$5,558
FIRE	LIMOGES	TYLER	FIREFIGHTER	\$431
FIRE	LIPETRI	CASSANDRA	FIREFIGHTER/EMT-B	\$44,032
FIRE	MALO	JONATHAN	FIREFIGHTER	\$608
FIRE	MIELKE	WILLIAM	LIEUTENANT FIREFIGHTER	\$4,657
FIRE	MOORE	ROBERT	EMS COORDINATOR	\$1,987
FIRE	MORINI	SOPHIE	FIREFIGHTER	\$432
FIRE	MORRIS	BRIAN	FF/EMT PARAMEDIC	\$11,384
FIRE	MORTON	CYNTHIA	FF/EMT PARAMEDIC	\$13,884
FIRE	NADLER	ANNA	FIREFIGHTER/EMT	\$558
FIRE	NALEWANSKI	DAVID	FF/EMT PARAMEDIC	\$14,548
FIRE	NALEWANSKI	DREW	FF/EMT PARAMEDIC	\$313
FIRE	O'KEEFE	TIMOTHY	FIREFIGHTER	\$10,365
FIRE	O'NEILL	MOIRA	EMT-B	\$4

TOWN TREASURER/COLLECTOR: PAYROLL REPORT

FIRE	PASCHAL	TYLOR	FIREFIGHTER	\$4,099
FIRE	PERETTI	JEANETTE	FIREFIGHTER/ EMT-B	\$3,745
FIRE	PLANTIER	JACQUELINE	FIREFIGHTER	\$691
FIRE	POULIOT	KYLE	FF/EMT PARAMEDIC	\$14,154
FIRE	PUTNAM	TIMOTHY	FF/EMT PARAMEDIC	\$29,588
FIRE	RIEL	DEAN	FF/EMT PARAMEDIC	\$6,356
FIRE	ROWAN	TIMOTHY	FF/EMT PARAMEDIC	\$771
FIRE	RUBNER	ERIKA	FF/EMT PARAMEDIC	\$14,205
FIRE	RUBNER	STEVEN	FIREFIGHTER	\$1,880
FIRE	RUSSELL	JEFFREY	FIREFIGHTER	\$243
FIRE	STRUTHERS	BRENNAN	FIREFIGHTER/ EMT-B	\$2,651
FIRE	STRUTHERS	TYLER	EMT PARAMEDIC	\$20,444
FIRE	SVONKIN	TREVOR	EMT-B	\$13,652
FIRE	WEINER	JOSEPH	FIREFIGHTER	\$2,567
FIRE	WILLIAMSON	MACKINZIE	FF/EMT PARAMEDIC	\$9,882
FIRE	WORKMAN	JOHN	FIRE CHIEF/EMD	\$115,361
GENERAL HIGHWAY	CARRIVEAU	ANDREW	HEAVY EQUIP OPERATOR	\$4,904
GENERAL HIGHWAY	CHRYSTAL	TYLER	MECHANIC	\$15,773
GENERAL HIGHWAY	CYSZ	DAVID	HWY WORKER FOREMAN	\$71,974
GENERAL HIGHWAY	DAY	PATRICK	HIGHWAY LABORER	\$23,027
GENERAL HIGHWAY	DUNN	CHRISTOPHER	ON CALL PLOWER	\$2,221
GENERAL HIGHWAY	JAROSZ	TODD	HWY WORKER SR FOREMAN	\$92,601
GENERAL HIGHWAY	KEMP	RANDALL	HIGHWAY SUPERINTENDENT	\$100,691
GENERAL HIGHWAY	LABRIE	JEREMY	ON CALL PLOWER	\$3,513
GENERAL HIGHWAY	LABRIE	KEVIN	ON CALL PLOWER	\$648
GENERAL HIGHWAY	LAROCHELLE	JEREMY	HEAVY EQUIP OPERATOR	\$43,684
GENERAL HIGHWAY	MORIN	MICHAEL	HEAVY EQUIP OPERATOR	\$51,518
GENERAL HIGHWAY	NADEAU	COLBY	ON CALL PLOWER	\$630
GENERAL HIGHWAY	RICHARD	ROBIN	ASST TO HWY SUPERINTENDENT	\$26,233
GENERAL HIGHWAY	SALTTERY	KEVIN	HIGHWAY LABORER	\$14,979

TOWN TREASURER/COLLECTOR: PAYROLL REPORT

GENERAL HIGHWAY	WRIGHT	PATRICK	HEAVY EQUIP OPERATOR	\$4,873
LIBRARY	DOUGLASS	JOHANNA	CHILDREN'S LIBRARIAN/ DIRECTOR	\$37,143
LIBRARY	GOLDIN	BARBARA	LIBRARY DIRECTOR	\$39,843
LIBRARY	GOULET	CAROL	LIBRARY WORKER	\$2,400
LIBRARY	HURD	DORIS	LIBRARY SUBSTITUTE	\$8,166
LIBRARY	LACASSE	CAROL	LIBRARY SUBSTITUTE	\$263
LIBRARY	LUSSIER	CYNTHIA	LIBRARY SUBSTITUTE	\$4,331
LIBRARY	MUNSKA	EMILY	CIRCULATION DESK LIBRARIAN	\$10,084
LIBRARY	SHEA	LISA	SR TECH/CIRCULATION LIBRARIAN	\$28,944
LIBRARY	THOMPSON	BARBARA	LIBRARY SUBSTITUTE	\$1,078
POLICE	BLAIS	TIMOTHY	POLICE OFFICER	\$82,334
POLICE	COOK	MARTIN	POLICE OFFICER	\$149,114
POLICE	COVINGTON	DANIEL	POLICE OFFICER- PT	\$10,142
POLICE	GOMEZ	ISAAC	POLICE OFFICER-PT	\$6,189
POLICE	GOVE	SCOTT	POLICE OFFICER	\$116,766
POLICE	GOYETTE	MICHAEL	POLICE OFFICER- OUTSIDE DETAIL	\$42,986
POLICE	GROEBER	MARK	LIEUTENANT	\$96,816
POLICE	HOLMES	RYAN	SERGEANT	\$63,940
POLICE	HURLEY	DANIEL	POLICE OFFICER-PT	\$3,444
POLICE	ILLINGSWORTH	IAN	POLICE CHIEF	\$116,109
POLICE	IOZZO	WENDY	POLICE OFFICER-PT	\$18,420
POLICE	JEFFERS	STEPHEN	POLICE OFFICER- PT	\$415
POLICE	KUPEYAN	JOEL	POLICE OFFICER	\$40,758
POLICE	LAMB	JOSHUA	POLICE OFFICER	\$46,361
POLICE	LARSON	ERIC	POLICE OFFICER- PT	\$14
POLICE	LAROCHELLE	JEREMY	POLICE OFFICER-PT	\$12,436
POLICE	LATOUR	DAVID	POLICE OFFICER	\$129,241
POLICE	LOIKO	ERIK	POLICE OFFICER- PT	\$14,600
POLICE	MALO	MATTHEW	POLICE OFFICER-PT	\$2,868
POLICE	NEAL	DAVID	POLICE OFFICER	\$98,889

TOWN TREASURER/COLLECTOR: PAYROLL REPORT

POLICE	ST MARTIN	ROBERT	POLICE OFFICER- PT	\$21,287
SCHOOL	ADAMS	SUSAN	PARAPROFESSIONAL	\$24,451
SCHOOL	AMES	LAUREN	TEACHER	\$37,758
SCHOOL	ASHLEY	STACY	TEACHER	\$81,795
SCHOOL	BAILLARGEON	RONAH	SCHOOL	\$79
SCHOOL	BATES	MACKENZIE	SUBSTITUTE	\$1,363
SCHOOL	BELL	ERICA	TEACHER	\$53,118
SCHOOL	BENNETT	CHERYL	CAFÉ	\$15,690
SCHOOL	BERNIER	SAMANTHA	SPEECH PATHOLOGIST	\$62,128
SCHOOL	BORYCZKA	PATRICIA	SUBSTITUTE	\$805
SCHOOL	BRAASTAD	LINDA	TEACHER	\$75,500
SCHOOL	BRODEUR	KRISTIN	SUBSTITUTE	\$420
SCHOOL	BROWN	DONNA	SUBSTITUTE	\$3,864
SCHOOL	BUELL	MARIE	TEACHER	\$31,746
SCHOOL	BURKE	SUNDAY	TEACHER	\$75,645
SCHOOL	BZDEL	AMY	PARAPROFESSIONAL	\$24,737
SCHOOL	CARDONA	NOEL	CUSTODIAN	\$46,290
SCHOOL	CARMICHAEL	MICHELE	SECRETARY	\$56,947
SCHOOL	CAULEY	ELIZABETH	TEACHER	\$73,834
SCHOOL	CAVANAUGH	KYLE	SUBSTITUTE	\$4,200
SCHOOL	CENNAME	RAENA	SUBSTITUTE	\$13,733
SCHOOL	CHAMBERLIN	BRIAN	TEACHER	\$74,525
SCHOOL	CHILSON	KATE	SUBSTITUTE	\$105
SCHOOL	COSTELLO	KATHLEEN	PARAPROFESSIONAL	\$28,537
SCHOOL	DALE	TRACY	SCHOOL NURSE	\$63,914
SCHOOL	DALTON	JACOB	PARAPROFESSIONAL	\$5,232
SCHOOL	DANIEL	BRIGITTE	CAFE WORKER	\$5,742
SCHOOL	DANIELS	BRIAN	CUSTODIAN	\$42,643
SCHOOL	DIEMAND	CYNTHIA	SUBSTITUTE	\$3,853
SCHOOL	DRISDELLE	JOELLE	TEACHER	\$78,519

TOWN TREASURER/COLLECTOR: PAYROLL REPORT

SCHOOL	DUGGAN	JOANN	NURSE	\$64,335
SCHOOL	DUGGAN	KAITLYN	SUBSTITUTE	\$578
SCHOOL	FELTY	MAKENZE	PARAPROFESSIONAL	\$17,218
SCHOOL	FRENIERE	RENEE	CAFE WORKER	\$23,809
SCHOOL	FINE	ANNE	SUBSTITUTE	\$368
SCHOOL	FLYNN	KORRI	TEACHER	\$23,347
SCHOOL	FRYE	KARLYN	OCCUPATIONAL THERAPIST	\$65,174
SCHOOL	FRYE	LAURIE	TEACHER	\$80,832
SCHOOL	GALKO	STEPHANIE	SUBSTITUTE	\$1,363
SCHOOL	GALLO	LORETTA	TEACHER	\$49,892
SCHOOL	GALPIN	LIAM	SUBSTITUTE	\$210
SCHOOL	GENGLER	KRISTIN	PSYCHOLOGIST/PSYCHIATRIST	\$52,466
SCHOOL	GOLD	JACOB	TEACHER	\$71,184
SCHOOL	GONYEA	EMILY	PARAPROFESSIONAL	\$18,849
SCHOOL	GOODRIDGE	JENNIFER	TEACHER	\$68,174
SCHOOL	GORDON	BETH	TEACHER	\$75,483
SCHOOL	GOYETTE	TRICIA	PARAPROFESSIONAL	\$20,197
SCHOOL	GRIFFIN	MALLORY	PARAPROFESSIONAL	\$26,207
SCHOOL	HAAS	DEBORAH	SUBSTITUTE	\$300
SCHOOL	HALE	SUSAN	TEACHER	\$80,876
SCHOOL	HALLETT	JAMES	TEACHER	\$68,051
SCHOOL	HASKINS	MELISSA	TEACHER	\$63,271
SCHOOL	HAYES	DAVID	CAFE WORKER	\$14,694
SCHOOL	HENNESSEY	KAITLYN	SUBSTITUTE	\$2,529
SCHOOL	HODGSON	KEVIN	TEACHER	\$75,491
SCHOOL	JANSSON	KRISTEN	TEACHER	\$10,526
SCHOOL	JILLSON	MARYKATE	CAFE WORKER	\$4,368
SCHOOL	JOHNSON	MEGAN	TEACHER	\$75,719
SCHOOL	KALUCKI	JOANNA	SUBSTITUTE	\$1,225
SCHOOL	KEADY	KATHLEEN	FOOD SERVICE DIRECTOR	\$37,123

TOWN TREASURER/COLLECTOR: PAYROLL REPORT

SCHOOL	KEEFE	JOHANNA	TEACHER	\$68,230
SCHOOL	KING	BRIDGET	TEACHER	\$74,895
SCHOOL	KLICH	SANDRA	PARAPROFESSIONAL	\$28,883
SCHOOL	KORNBLUTH	MAURA	TEACHER	\$53,477
SCHOOL	KOZAK	RUTH	CUSTODIAN SUBSTITUTE	\$405
SCHOOL	KRAUS	JACQUELINE	PARAPROFESSIONAL	\$24,836
SCHOOL	LABRIE	JENNIFER	PARAPROFESSIONAL	\$28,801
SCHOOL	LABRIE	LORI	PARAPROFESSIONAL	\$25,617
SCHOOL	LAFOND	KATHRYN	TEACHER	\$73,066
SCHOOL	LAIJOIE	JULIA	SUBSTITUTE	\$630
SCHOOL	LAMB	NICOLE	TEACHER	\$26,793
SCHOOL	LAPOINTE	AMANDA	TEACHER	\$69,384
SCHOOL	LATOUR	STEPHANIE	PARAPROFESSIONAL	\$23,599
SCHOOL	LEGO	BRENDA	PARAPROFESSIONAL	\$30,298
SCHOOL	LEVEILLE	THOMAS	CUSTODIAN	\$58,798
SCHOOL	LUKASIEWICZ	MICHAEL	SUBSTITUTE	\$4,685
SCHOOL	LUKASIEWICZ	MICHELLE	ASSISTANT PRINCIPAL	\$90,275
SCHOOL	LUNNEY	BRIGHID	TEACHER	\$77,378
SCHOOL	MAREK	DELANEY	SUBSTITUTE	\$3,935
SCHOOL	MARSH	KEVIN	SUBSTITUTE	\$1,493
SCHOOL	MCCARTHY	MELISSA	PARAPROFESSIONAL	\$22,975
SCHOOL	MC MAHON	KATHLEEN	SUBSTITUTE TEACHER	\$4,428
SCHOOL	MEUNIER	ABIGAIL	SUBSTITUTE	\$368
SCHOOL	MEUNIER	MATTHEW	TEACHER	\$80,828
SCHOOL	MICHAUD	ERIKA	TEACHER	\$76,749
SCHOOL	NIMMONS	HALEY	SUBSTITUTE	\$2,990
SCHOOL	NOEL	DIANE	TEACHER	\$45,413
SCHOOL	O'CONNOR	TERESA	SCHOOL VAN DRIVER	\$15,278
SCHOOL	O'RIORDAN	BRIGID	TEACHER	\$11,504
SCHOOL	PARMENTER	MARILYN	CAFÉ	\$6,150

TOWN TREASURER/COLLECTOR: PAYROLL REPORT

SCHOOL	PEREIRA	MARIA	TEACHER	\$80,704
SCHOOL	PERKINS	DENISE	TEACHER	\$77,021
SCHOOL	PIPER	PAMELA	PARAPROFESSIONAL	\$30,361
SCHOOL	PLUTA	ALIZA	PRINCIPAL	\$116,001
SCHOOL	PLUTA	JULIA	SUBSTITUTE	\$263
SCHOOL	RAPOZA	SUSAN	TEACHER	\$74,110
SCHOOL	REDENZ	ANDREA	TEACHER	\$44,787
SCHOOL	REISS	JULIE	TEACHER	\$77,766
SCHOOL	REJNIAK	SUSAN	CAFÉ	\$7,250
SCHOOL	RICE	LISA	TEACHER	\$68,094
SCHOOL	RICHTER	SARAH	TEACHER	\$75,703
SCHOOL	RODRIGUEZ	DESTINY	TEACHER	\$23,099
SCHOOL	ROGERS	MELISSA	PARAPROFESSIONAL	\$29,343
SCHOOL	RYAN	KELSEY	TEACHER	\$22,889
SCHOOL	SALOMAO	JOCELYN	SUBSTITUTE	\$4,093
SCHOOL	SAWYER	STEPHANIE	SUBSTITUTE	\$3,113
SCHOOL	SCOTT	DIANE	SUBSTITUTE	\$633
SCHOOL	SILVA	STEVEN	CUSTODIAN	\$52,205
SCHOOL	SMITH	RITA	SUBSTITUTE	\$11,270
SCHOOL	SMITH	ROBERT	TEACHER	\$75,649
SCHOOL	SORCINELLI	JENNIFER	TEACHER	\$72,593
SCHOOL	SPAULDING	JESSICA	SUBSTITUTE	\$3,163
SCHOOL	SULLIVAN	CHRISTINE	TEACHER	\$80,303
SCHOOL	SULLIVAN	KATHLEEN	PARAPROFESSIONAL	\$29,174
SCHOOL	SZEWczyk	STEPHEN	SUBSTITUTE	\$6,038
SCHOOL	TANGUAY	CONNIE	PARAPROFESSIONAL	\$30,168
SCHOOL	TAYLOR-MITCHELL	JESSICA	SUBSTITUTE	\$4,148
SCHOOL	TEECE	SUSAN	SUBSTITUTE	\$1,668
SCHOOL	THIBAUT	BRENDA	SCHOOL SECRETARY	\$33,218
SCHOOL	TRZCIENSKI	SHANNON	TEACHER	\$75,656

TOWN TREASURER/COLLECTOR: PAYROLL REPORT

SCHOOL	TWITCHELL	ASHLEY	SUBSTITUTE	\$1,960
SCHOOL	WARD	BONNIE	TEACHER	\$59,811
SCHOOL	WEBSTER	PAULINE	TEACHER	\$65,121
SCHOOL	WESTCOTT	PATRICIA	TEACHER	\$37,948
SCHOOL	WHITE	SARAH	TEACHER	\$70,982
SCHOOL	WHITE	SUSAN	TEACHER	\$80,272
SCHOOL	WHITLEY	JESSIE	PARAPROFESSIONAL	\$8,674
SCHOOL	WILLIAMS	KEITH	PARAPROFESSIONAL	\$26,120
SCHOOL	WILLIAMS	KRISTEN	PARAPROFESSIONAL	\$23,554
SCHOOL	YU	XUELI	SUBSTITUTE	\$53
SCHOOL	ZEMEL	REBECCA	SUBSTITUTE	\$158
SCHOOL	ZWEIR	KATHRYN	LIBRARIAN	\$39,431
TOWN ADMINISTRATOR	GIBSON	EDWARD	TOWN ADMINISTRATOR	\$87,064
TOWN ADMINISTRATOR	WELLS	WILLIAM	CUSTODIAN	\$15,503
TOWN ADMINISTRATOR	ZEDONIS	JUDITH	ADMINISTRATIVE ASSISTANT	\$15,923
TOWN CLERK	DALTON	LUCILLE	TOWN CLERK	\$46,669
TOWN CLERK	MCCARTHY	SABINA	ASST TOWN CLERK	\$12,973
TRANSFER STATION	DALTON	CHARLES	ATTENDANT	\$5,258
TRANSFER STATION	DUDEK	STEVEN	ATTENDANT	\$20,090
TRANSFER STATION	SMITH	ANTHONY	ATTENDANT	\$998
TREASURER/COLLECTOR	BOLDUC	ANGELA	T/C CLERK	\$10,831
TREASURER/COLLECTOR	DAY	JENNIFER	TREASURER/ COLLECTOR	\$62,373
TREASURER/COLLECTOR	DEWBERRY	PAULA	TEMPORARY T/C CLERK	\$3,242
TREASURER/COLLECTOR	FACTO	KRISTY	ASSISTANT T/C	\$34,443
TREASURER/COLLECTOR	LAMICA	TRACI	T/C CLERK	\$1,037
TREASURER/COLLECTOR	RICHARD	ROBIN	TEMPORARY T/C CLERK	\$4,494
VETERANS AGENT	PAQUETTE JR	GERALD	VETERAN'S AGENT	\$8,908
WATER	GAUGHAN	THOMAS	WATER SUPERINTENDENT	\$109,345
WATER	RICHARD	ROBIN	ADMINISTRATIVE ASSISTANT	\$648
WATER	SENECAL	DENIS	WATER TECHNICIAN	\$76,328

TRANSFER STATION

The Transfer Station is located on Moosebrook Road, on the site of the former Town landfill (colloquially referred to as “the Dump”) which closed in 1997. The Transfer Station accepts trash, recyclable materials and bulky items from Southampton residents provided the following: Residents must purchase a yearly permit in order to utilize the Transfer Station. They must also purchase and use Town-approved trash bags for residential trash, and additional tipping fees are required for disposal of bulky items such as televisions, mattresses and construction debris. **All recyclable items must be recycled under current Town bylaw and Massachusetts law.** This means that whether trash and recycling are picked up by a private hauler or resident utilize the Transfer Station, residents must comply with these regulations as certified by the *Waste Ban Plan for Southampton* and the materials listed below are prohibited from disposal with rubbish.

Table 1: Restricted Waste Listed Under CMR 19.017

Restricted Material	Effective Date of Restriction for Transfer Stations	Restriction	Does the Southampton Transfer Station accept this material?
Lead Batteries	4/1/2000	Ban on disposal or incineration or transfer for disposal at a solid waste disposal facility.	Yes, ask Attendant where to place.
Leaves	4/1/2000	Ban on disposal or incineration or transfer for disposal at a solid waste disposal facility.	Yes, there is a dedicated composting area.
Tires	4/1/2000	Ban on disposal or incineration or transfer for disposal of whole tires only at landfills. Tires must be shredded prior to disposal at a solid waste disposal facility.	Yes, there is a dedicated bin. See Attendant for fee.
White Goods (appliances)	4/1/2000	Ban on disposal or incineration or transfer for disposal at a solid waste disposal facility.	Yes, there is a dedicated metal dumpster. See Attendant for fee.
Other Yard Waste	4/1/2000	Ban on disposal or incineration or transfer for disposal at a solid waste disposal facility.	Yes, except no sticks larger than 1" diameter will be accepted.
Aluminum Containers	4/1/2000	Ban on disposal or incineration or transfer for disposal at a solid waste disposal facility.	Yes, there in a bin dedicated to cans, bottles and recyclable plastic.
Metal or Glass Containers	4/1/2000	Ban on disposal or incineration or transfer for disposal at a solid waste disposal facility.	Yes, there in a bin dedicated to cans, bottles and recyclable plastic.

Table 1 (continued)

TRANSFER STATION

Restricted Material	Effective Date of Restriction for Transfer Stations	Restriction	Does the Southampton Transfer Station accept this material?
Single Polymer Plastics	4/1/2000	Ban on disposal or incineration or transfer for disposal at a solid waste disposal facility.	Yes, there is a bin dedicated to cans, bottles and recyclable plastic.
Recyclable Paper	4/1/2000	Ban on disposal or incineration or transfer for disposal at a solid waste disposal facility.	Yes, there is a dedicated paper compactor.
Cathode Ray Tubes	4/1/2000	Ban on disposal or incineration or transfer for disposal at a solid waste disposal facility.	Yes, ask Attendant where to place.
Asphalt Pavement, Brick and Concrete	7/1/2006	Ban on disposal or incineration or transfer for disposal at a solid waste disposal facility.	No.
Metal	7/1/2006	Ban on disposal or incineration or transfer for disposal at a solid waste disposal facility.	Yes, place in metal dumpster.
Wood	7/1/2006	Ban on disposal or incineration or transfer for disposal at a solid waste disposal facility.	Yes, if demolition debris.
Clean Gypsum Wallboard	7/1/2011	Ban on disposal or incineration or transfer for disposal at a solid waste disposal facility.	Yes, if demolition debris.
Commercial Organic Waste	10/1/2014	Ban on disposal or incineration or transfer for disposal at a solid waste disposal facility.	No.
Textiles	11/1/2022	Ban on disposal or incineration or transfer for disposal at a solid waste disposal facility.	Yes, there are textile donation bins located at the Transfer Station and Police Station parking lot.
Mattresses	11/1/2022	Ban on disposal or incineration or transfer for disposal at a solid waste disposal facility.	Yes, there is a dedicated mattress container at the Transfer Station. See Attendant for fee.

The Transfer Station also segregates several other materials so as to keep them out of the waste stream and landfills. These include: Lithium and button batteries, Electronic waste (computers, televisions, printers, etc.), and Mercury-containing devices (such as fluorescent and compact fluorescent bulbs, thermometers and thermostats). Some of these items require a tipping fee for

TRANSFER STATION

disposal. Please see the Attendant if you have any question about whether a particular item is accepted or the proper place to dispose of it. The Transfer Station continues to modify operating policies and procedures to comply with changing regulatory requirements, public safety and best management practices.

In 2022, approximately 161 Tons of paper, 121 Tons of mixed container stream, 45 Tons of white goods/metal, 800 Gallons of waste oil, 14,110 pounds of clothing, 122 mattresses, 33 refrigerators, as well as nearly 3 Tons of electronic waste and mercury-containing materials were recycled through the Transfer Station. Additionally, 526 Tons of rubbish and 110 Tons of bulky/construction debris were trucked out for disposal at other facilities. Approximately 567 Transfer Station permits were sold in 2022. Permits were nearly half the number sold in 2021.

Southampton was awarded \$5,950 from in Recycling Dividends Program Grant from the Massachusetts Department of Environmental Protection Sustainable Materials Recovery Program which helps subsidize DEP-approved Transfer Station expenses. We also initiated a subsidized backyard composter program that we hope to offer to Transfer Station permit holders again in 2023.

Respectfully Submitted,
Randall Kemp
Highway Superintendent, Transfer Station Manager

VETERAN'S GRAVE OFFICER

General Responsibilities and Duties

The Veterans Graves officer ensures that all veterans' graves are suitably kept and cared for; ensures sunken gravestones are repaired and replaced or other similar services that may be necessary to restore and maintain such graves and their surroundings in an orderly condition.

2022 Activities

January: No inspections – cemeteries closed due to weather conditions.
February: No inspections – cemeteries closed due to weather conditions.
March: Cemeteries closed most of the month due to weather conditions. Last week of March did an inspection – flags on some of the graves needed attention – the wind does a lot of havoc to the flags.
April: New sidewalk installed in front of Center Cemetery. There is a position available on the Cemetery Commission – submitted paperwork to Town Clerk for the next Town Meeting for the election process.
May: Inspection of both cemeteries on 05-22-2022. Everything looked good – ready for new flags for Memorial Day, May 30th. New flags and flowers on the graves - Thank You. Elected to Cemetery Commission, sworn in 05-23-2022 - this will increase my knowledge of the cemeteries – appointed Cemetery Superintendent.
June: Inspection of cemeteries 06-24-2022. Both cemeteries are mowed and cleaned up by our Highway Department - Thank You. Re-appointed and sworn in 06-27-2022 as Veterans Grave officer.
July: Inspection Cemetery looked in great shape.
August: Inspection Cemetery looked in great shape.
September: Inspection – repaired veteran's marker and flag.
October: Inspection of both cemeteries – some flags needed attention.
November: Inspection of Center Cemetery – most of the leaves on the trees have fallen. Hiked the extended part of Center Cemetery for inspection of the property. Looked OK – some trees down, some trash – nothing out of the ordinary. Pretty much the last day of inspections – will be back in the springtime.
December: There was a change in winter burial policy; "The Southampton Cemetery Commission continues its policy of no winter burials from December 1 to March 30. We reserve the right to use our discretion in reviewing December and March proposed burials only if, in the Commission's sole judgement, local weather conditions permit" posted on the Town website and available in the Town Clerk's office.

Will be looking forward to serving our Town as Cemetery Superintendent and Veteran's Grave Officer.

Respectfully submitted,
W. A. Dave Wells

WATER DEPARTMENT

Our public water is pumped from the nationally acclaimed Barnes Aquifer groundwater at the Glendale Well. We must be very careful to preserve it for future generations. We are the stewards of this unique resource. The purity of the groundwater is so fragile that contamination with a small quantity of waste motor oil or antifreeze dumped into catch basins or into the soil will pollute the groundwater and degrade our public water supply. Soil has marvelous cleansing ability, but there are limits that cannot be exceeded.

In 2022, the Manhan Water Main Relocation and Upgrade Project (funded with 75% of the cost provide by a FEMA Hazard Mitigation Grant) closeout certificate was issued on 11/28/2022. The design of the College Highway Water Main Upgrade Project from Fomer Road to Pomeroy Meadow Road, including Center, Maple, East and Elm Streets, was completed and bid ready in December 2022, and permitting with MassDOT was in the final phase. Installation of potassium hydroxide equipment for pH adjustment and corrosion control of water from the Glendale Well was completed as required by MassDEP and operation of this equipment is awaiting final MassDEP approval.

The Department connected 9 new customers to the Town's water system in 2022. The total water consumption pumped and purchased for the year was approximately 135 million gallons, with an average daily usage of 369,000 gallons. In 2022 the Southampton Water Department was a customer of the City of Easthampton Water Works. As a result, the Board asked our customers to follow the water restrictions instituted by the City of Easthampton. These water restrictions were posted on the Town Web Page. A Massachusetts Drought Status map and conservation tips were also updated monthly on the Town Web Page.

Respectfully submitted,
Southampton Board of Water Commissioners

ZONING BOARD OF APPEALS

In 2022 the Zoning Board of Appeals received 5 petitions and one was withdrawn. Decisions were rendered as prescribed in Massachusetts General Laws, Chapter 40A, the Zoning Act, and further clarified by the Town of Southampton Zoning By-Laws.

The petitions received by the Board included Variance requests and Special Permit requests. The Zoning Board of Appeals has five members and two alternates appointed by the Board of Selectmen. The Building Inspector is the Zoning Enforcement Officer for the Town and renders opinions on the Zoning By-Laws. All hearings are open to the public and are held in the Town Hall at 210 College Highway, 2nd Floor Meeting Room. Hearings are advertised in the Daily Hampshire Gazette or the Springfield Republican for two consecutive weeks and posted on the Town Clerk's Bulletin Board prior to a hearing. Hearings are also posted on the Town website. The Rules and Regulations of the Zoning Board of Appeals are on file in the office of the Town Clerk.

Petitions Heard By Zoning Board Of Appeals					
	GRANTED	DENIED	WITHDRAWN	TOTAL	
Petitions for Variance	2		1	3	
Applications for Special Permit	2			2	
Appeal Decisions of Zoning Enforcement Officer					
Total	4	0	1	5	
Total Petitions Filed with Town Clerk	4		1	5	

The application and instructions for requesting a hearing with the Zoning Board of Appeals are on the Zoning Board of Appeals web page on the Town of Southampton's web site.

Respectively submitted,
Southampton Zoning Board of Appeals