

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

A meeting of the White Bear Lake Area School Board was held on **Monday, May 8, 2023** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Chair Ellison called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Ellison, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels. Absent: none.
Ex-Officio: Dr. Wayne Kazmierczak.
3. Pledge of Allegiance.
4. Beloyed moved and Streiff Oji seconded to approve the agenda as presented.
Voice vote: Ayes, Ellison, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels. Nays, none. Motion carried.
5. Daniels moved and Newmaster seconded to approve the consent agenda consisting of:
 - a) Minutes for regular Board meeting on April 10, 2023, and April 24, 2023;
 - b) Invoices based upon a random sample, all of which met the standards and guidelines as set by the School Board;
 - c) Correspondence;
 - d) Resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - e) Field trips;
 - f) Resolution regarding personnel items to include:
 - RESIGNATION/TERMINATION/NON-RENEWAL – CLASSIFIED STAFF
FRANCISCA BELMARES – NS Assistant - Sunrise Park Middle School
Employed by District 624 since 03/14/2023
Effective Date: 04/10/2023
FELICIA FRANKE – OST Assistant Leader - Vadnais Heights Elementary
Employed by District 624 since 01/25/2023
Effective Date: 04/20/2023
MONICA HEDTKE – NS Assistant - Central Middle School
Employed by District 624 since 10/31/2022
Effective Date: 06/08/2023
TERESA REINHOLDT – Para Educator - WBLAHS - North Campus
Employed by District 624 since 03/31/2003
Effective Date: 06/29/2023
 - RESIGNATION/TERMINATION/NON-RENEWAL – CERTIFIED STAFF
LYNN ALBEE – Intervention & Music Teacher - Birch Lake Elementary
Employed by District 624 since 08/23/2021
Effective Date: 06/12/2023
EMILY ANDERSON – Language Arts Teacher - Central Middle School
Employed by District 624 since 08/24/2020
Effective Date: 06/12/2023
LILY ANDERSON – 2nd Grade Teacher - Oneka Elementary

Employed by District 624 since 08/29/2022
Effective Date: 06/12/2023
VICTORIA BEYER – Kindergarten Teacher - Willow Lane Elementary
Employed by District 624 since 08/30/2021
Effective Date: 06/12/2023
KELLY BUSTOS – FACS Teacher - Sunrise Park Middle School
Employed by District 624 since 08/29/2022
Effective Date: 06/12/2023
KATHRYN CAIN – Speech Language Teacher - Lincoln & Willow Lane Elementary
Employed by District 624 since 08/19/2019
Effective Date: 06/12/2023
STEPHANIE DAVIDS – 1st Grade Teacher - Lincoln Elementary
Employed by District 624 since 08/29/2022
Effective Date: 06/12/2023
DANIELLE DEWITT – Physical Education Teacher - Willow Lane Elementary
Employed by District 624 since 08/23/2021
Effective Date: 06/12/2023
BRITE FRETWELL – German Teacher - WBLAHS - South Campus
Employed by District 624 since 08/29/2021
Effective Date: 06/12/2023
SHAINA FAUTSCH – Kindergarten Teacher - Willow Lane Elementary
Employed by District 624 since 08/29/2022
Effective Date: 06/12/2023
KRISTEN FOURNIER – Music Teacher - Vadnais Heights Elementary
Employed by District 624 since 08/30/2021
Effective Date: 06/12/2023
VICTORIA GREENE – Preschool Teacher - Lakeaires Elementary
Employed by District 624 since 08/23/2021
Effective Date: 06/02/2023
SOPHIE GUSTAFSON – 1st Grade Teacher - Birch Lake Elementary
Employed by District 624 since 08/29/2022
Effective Date: 06/12/2023
BETHANY HIBBARD – 5th Grade Teacher - Otter Lake Elementary
Employed by District 624 since 08/30/2021
Effective Date: 06/12/2023
WILBER JOHNSON – Music Teacher - Central Middle School
Employed by District 624 since 01/03/2023
Effective Date: 06/12/2023
JASON KEHRER – Art Teacher - WBLAHS - North Campus
Employed by District 624 since 08/29/2022
Effective Date: 06/12/2023
KRISTINA KUEHN – Music Teacher - Central Middle School
Employed by District 624 since 08/24/2011
Effective Date: 06/12/2023
CHRISTINE LA PEAN – Kindergarten Teacher - Birch Lake Elementary
Employed by District 624 since 08/29/2022
Effective Date: 06/12/2023
CHELSEA LLOYD – Music Teacher - Sunrise Park Middle School

Employed by District 624 since 09/28/2022

Effective Date: 06/12/2023

ALYSSA LUNDENS – 4th Grade Teacher - Oneka Elementary

Employed by District 624 since 08/23/2021

Effective Date: 06/12/2023

ELIZABETH MCBRIDE – Special Education Teacher - North Star Elementary

Employed by District 624 since 08/29/2022

Effective Date: 06/12/2023

ALYSSA MORRISON – Social Studies Teacher - Central Middle School

Employed by District 624 since 08/31/2020

Effective Date: 06/12/2023

ELIZABETH PEINE – Kindergarten Teacher - North Star Elementary

Employed by District 624 since 08/30/2021

Effective Date: 06/12/2023

ZACHARY ROBERTS – Language Arts Teacher - WBLAHS - North Campus

Employed by District 624 since 08/29/2022

Effective Date: 06/12/2023

MICHAEL SANISLO – Science Teacher - WBLAHS - South Campus

Employed by District 624 since 08/29/2022

Effective Date: 06/12/2023

TERAH SISTAD – Science Teacher - Sunrise Park Middle School

Employed by District 624 since 01/04/2023

Effective Date: 06/12/2023

ANGELA SCHUEBEL – Music Teacher - Lincoln Elementary

Employed by District 624 since 08/22/2016

Effective Date: 06/12/2023

TYRIE WILLIAMS – Music Teacher - Matoska Elementary

Employed by District 624 since 08/24/2020

Effective Date: 06/12/2023

➤ **RETIREMENT – CLASSIFIED STAFF**

JAMES BERNIER – Custodian - Otter Lake Elementary

Employed by District 624 since 08/27/2014

Effective Date: 06/09/2023

PATRICIA EGEMO – Instructional Assistant - Normandy Park

Employed by District 624 since 02/05/2018

Effective Date: 06/09/2023

WANDA PHETTEPLACE – OST Activity Leader - Otter Lake Elementary

Employed by District 624 since 07/01/2008

Effective Date: 06/09/2023

➤ **RETIREMENT – CERTIFIED STAFF**

MARY MILES – Physical Therapist - Normandy Park

Employed by District 624 since 08/26/2004

Effective Date: 06/12/2023

MICHELE SEIFERT – Occupational Therapist - Normandy Park

Employed by District 624 since 08/20/2014

Effective Date: 06/12/2023

KAREN VOSS – Psychologist - Oneka Elementary

Employed by District 624 since 08/26/1993

- Effective Date: 06/12/2023
- **EXTRA ASSIGNMENT – CERTIFIED STAFF**
SARAH BRUEMMER – .2 FTE Math Teacher - WBLAHS - North Campus
MA + 60, Step 13, \$3,785.06
Effective Date: 04/19/2023 through 06/12/2023
JOANNA TRUDGEON – .2 FTE Math Teacher - WBLAHS - North Campus
MA + 60, Step 13, \$3,785.06
Effective Date: 04/19/2023 through 06/12/2023
AMANDA VERNON – .2 FTE Math Teacher - WBLAHS - North Campus
MA + 60, Step 13, \$3,785.06
Effective Date: 04/19/2023 through 06/12/2023
ALYSSA WEBER – .2 FTE Math Teacher - WBLAHS - North Campus
BA + 15, Step 8, \$2,308.79
Effective Date: 04/19/2023 through 06/12/2023
JACOB ZISLA – .2 FTE Math Teacher - WBLAHS - North Campus
MA + 60, Step 13, \$3,937.82
Effective Date: 04/19/2023 through 06/12/2023
- **CHANGE IN ASSIGNMENT – CLASSIFIED STAFF**
LYNETTE ANDERSON - Bus Driver - Bus Garage
Increase in hours, From 5 hours to 6.4 hours per day
Effective Date: 04/25/2023
- **TEMPORARY CHANGE IN ASSIGNMENT – CLASSIFIED STAFF**
MARIBETH SPREEMAN – From NS Assistant - Sunrise Park Middle School
To NS Assistant Manager - Sunrise Park Middle School
3.5 hrs per week changed to 5.75 hrs per week
Effective Date: 4/25/2023 through 06/09/2023
- **PART TIME LEAVE OF ABSENCE – CERTIFIED STAFF**
VANESSA HOUSE – School Nurse- Sunrise Park Middle School & Willow Lane Elementary
Position 1.0 FTE (Leave .2 FTE)
Effective Date: 05/01/2023 through 06/13/2023
TAMARA LEMIEUX – ECFE Teacher - Normandy Park
Position .8 FTE (Leave .3 FTE)
Effective Date: 2023-2024 School Year
- **FULL TIME LEAVE OF ABSENCE – CERTIFIED STAFF**
LEIGH ANDERSON – Instructional Coach - Willow Lane Elementary
Employed by District 624 since 08/27/2009
Effective Date: 03/27/2023 through 05/26/2023
MEGAN CHURCH – Kindergarten Teacher - Willow Lane Elementary
Employed by District 624 since 04/02/2013
Effective Date: 05/01/2023 through 06/12/2023
SAMANTHA JAMES – Science Teacher - Sunrise Park Middle School
Employed by District 624 since 08/19/2019
Effective Date: 04/17/2023 through 06/12/2023
STEVEN KEMPENICH – Kindergarten Teacher - Willow Lane Elementary
Employed by District 624 since 08/23/1999
Effective Date: 03/21/2023 through 06/12/2023

- ALLISON MCCANN – Language Arts Teacher - WBLAHS - North Campus
Employed by District 624 since 08/20/2014
Effective Date: 02/06/2023 through 06/09/2023
- KIMBERLY WAKEFIELD – Speech Language - Lincoln & Matoska Elementary
Employed by District 624 since 08/29/2022
Effective Date: 05/03/2023 through 06/12/2023
- **NEW PERSONNEL - CLASSIFIED STAFF**
- JESSICA BENNETT – NS Assistant - Central Middle School
\$17.50 per hr., 18.75 hrs. per wk.
Effective Date: 05/08/2023
- KAREN HANSCOM – NS Assistant - Central Middle School
\$17.50 per hr., 22.5 hrs. per wk.
Effective Date: 04/25/2023
- LAKISHA LIPSCOMB – Health Assistant - Otter Lake Elementary
\$20.51 per hr., 37.5 hrs. per wk.
Effective Date: 05/01/2023
- REINEE MITSCH – OST Program Assistant - Oneka Elementary
\$18.50 per hr., 17.49 hrs. per wk.
Effective Date: 05/08/2023
- TAYLER PLANTE – Administrative Assistant - Registrar/Records - WBLAHS - North Campus
\$20.51 per hr., 40 hrs. per wk.
Effective Date: 05/01/2023
- THERESA RANCH – NS Assistant - Sunrise Park Middle School
\$17.50 per hr., 17.5 hrs. per wk.
Effective Date: 05/08/2023
- MARIO SCHULLIAN – Custodian - WBLAHS - North & Central Middle School
\$20.20 per hr., 40 hrs. per wk.
Effective Date: 05/16/2023
- MIKAYLA STOWE – OST Program Assistant - Vadnais Heights Elementary
\$18.50 per hr., 15.99 hrs. per wk.
Effective Date: 05/15/2023
- **NEW PERSONNEL – PROFESSIONAL**
- AYAN IBRAHIM – Assistant Director of Educational Equity & Achievement - District Center
40 hrs. per wk. \$123,000 annually (prorated \$10,407.69)
Effective Date: 06/01/2023
- **NEW PERSONNEL – NON-AFFILIATED STAFF**
- PAIGE GREGOIRE – Out of School Time Activity Leader - Lincoln Elementary
\$21.75 per hr., 40 hrs. per wk.
Effective Date: 05/08/2023
- BAYLEE HAMILTON – Out of School Time Activity Leader - Otter Lake Elementary
\$20.75 per hr., 40 hrs. per wk.
Effective Date: 05/08/2023
- ALICIA LANDA – Educational Equity Specialist - Birch Lake, Matoska, Vadnais Heights Elementary
40 hrs. per wk. \$62,526.62 annually (prorated \$10,261.99)
Effective Date: 05/08/2023

STACY MILES – Out of School Time Activity Leader - North Star Elementary
\$22.75 per hr., 40 hrs. per wk.
Effective Date: 05/08/2023

➤ **NEW PERSONNEL – CERTIFIED STAFF**

JANET CARLSON-CASA DE CALVO – Physical Therapist - District Wide
0.6 FTE MA+15 Step 13
Effective Date: 08/28/2023

➤ **TEMPORARY – CERTIFIED STAFF**

JANET CARLSON-CASA DE CALVO – Physical Therapist - District Wide
0.2 FTE MA+15 Step 13
Effective Date: 08/28/2023

➤ **LONG TERM SUBSTITUTE - CERTIFIED STAFF**

EMILY HONL – Kindergarten Teacher - Willow Lane Elementary
1.0 FTE BA, Step 5, \$8,335.60

Effective Date: 05/01/2023 through 06/12/2023

LINDSAY LANG – Science Teacher - Sunrise Park Middle School

1.0 FTE BA, Step 1, \$10,210.94

Effective Date: 04/17/2023 through 06/12/2023

RICHARD SAMUELSON – Social Studies Teacher - Sunrise Park Middle School

1.0 FTE MA + 45, Step 6, \$9,007.14

Effective Date: 05/05/2023 through 06/12/2023

Roll call vote: Ayes, Ellison, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels. Nays, none. Motion carried.

B. PUBLIC FORUM

C. INFORMATION ITEMS

1. Student Recognition - Students were recognized and congratulated by Dr. Kazmierczak for earning state and national recognition in History Day, and Archery, and state recognition in Boys' Basketball.
2. Recognition of Student Liaisons to the School Board - Dr. Kazmierczak, Superintendent and Jessica Ellison, School Board Chair thanked Lauren Collier, Student Liaison to the School Board and Arianna Vann-Cook, Alternate Student Liaison to the School Board for their participation during the 2022-23 school year.
3. Superintendent's Report - Lauren Collier spoke about the countdown to graduation, AP testing, Prom, and upcoming boys and girls lacrosse games. Dr. Kazmierczak gave information about the 2022 graduation rate. He spoke about the Willow Lane Elementary "take-over" of Donatelli's restaurant. He recognized the State Nutrition Services Award winner, Natalie Sagdalen from WBLAHS - North Campus, and the Teacher of the Year winner, Mark Domschot from WBLAHS - North Campus. He finished with information about the WBLAHS production of Clue, the bus stop arm grant awarded to the transportation department, and end of the year student celebrations.

D. DISCUSSION ITEMS

1. Building Assets Reducing Risks (BARR) Update - Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning shared a video that BARR recently created around the program in WBLAS. Staff members and principals who

recently attended the National BARR conference were available to answer questions about the BARR program.

2. First Reading of School Board Policies: a) 535, Service Animals on School Property; b) 604, Instructional Curriculum; c) 608, Instructional Services - Special Education; d) 624, Online Learning Options; e) 701.1, Modification of School District Budget; and f) 709, Student Transportation Safety Policy. The policies listed above will be on the June 12, 2023 agenda or subsequent agenda for a second reading.

E. OPERATIONAL ITEMS

1. Streiff Oji moved and Daniels seconded to approve the action on Bids for Bald Eagle Avenue Road Improvements in the amount of \$419,000. ***Roll call vote: Ayes, Ellison, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels. Nays. Motion carried.***
2. Daniels moved and Beloyed seconded to approve the action on Teachers on Call Agreement. ***Voice vote: Ayes, Ellison, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels. Nays, none. Motion carried.***
3. Beloyed moved and Arcand seconded to approve the action on School Board Policies: a) 201, Legal Status of the School Board; b) 202, School Board Officers; c) 203, Operation of the School Board - Governing Rules; d) 203.2, Order of the Regular School Board Meeting; e) 203.5, School Board Meeting Agenda; f) 203.6, Consent Agenda; g) 414, Mandated Reporting of Child Neglect or Physical or Sexual Abuse; h) 415, Mandated Reporting of Maltreatment of Vulnerable Adults; and i) 605, Alternative Programs. ***Voice vote: Ayes, Ellison, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels. Nays, none. Motion carried.***

F. BOARD FORUM

- G. ADJOURNMENT** - Arcand moved and Thompson seconded to adjourn the meeting at 6:20 p.m. ***Voice vote: Ayes, Ellison, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels. Nays, none. Motion carried.***

Submitted by: Angela Thompson, clerk