



TOMBALL ISD
DESTINATION EXCELLENCE

2023 - 2024

New Hire Guide for Teachers

including Academic, Bilingual, ESL, GT, Math, Reading Specialists and Behavior Coach
Hiring Schedule 601/083

Pay Step	New Hire Salary	Pay Step	New Hire Salary
0	\$60,500	21	\$71,600
1	\$61,000	22	\$72,200
2	\$61,500	23	\$72,800
3	\$62,000	24	\$73,400
4	\$62,500	25	\$74,000
5	\$63,000	26	\$74,600
6	\$63,500	27	\$75,200
7	\$64,000	28	\$75,800
8	\$64,500	29	\$76,400
9	\$65,000	30	\$77,000
10	\$65,500	31	\$77,650
11	\$66,050	32	\$78,300
12	\$66,600	33	\$78,950
13	\$67,150	34	\$79,600
14	\$67,700	35	\$80,250
15	\$68,250	36	\$80,950
16	\$68,800	37	\$81,650
17	\$69,350	38	\$82,350
18	\$69,900	39	\$83,050
19	\$70,450	40	\$83,800
20	\$71,000		

Continuing Teachers will receive an increase of \$3,500

<p>\$1,000 General Master's Degree Stipend</p> <p>\$2,000 General Doctorate's Degree Stipend</p>
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The salaries listed above are based on 10-month employment for the 2023-2024 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.